

XEROX

DIVISION S

TITLE I

EXPLANATORY STATEMENT

It is the intent of Congress that any rule promulgated by the Attorney General for purposes of establishing the criteria for use by designated entities in making a determination of fitness described in subsection (b)(4) comply with title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e et seq), including special consideration of the U.S. Equal Employment Opportunity Commission's (EEOC) Enforcement Guidance (April 25, 2012) on the Use of Criminal Background Checks.

This language shall have no effect on or direction implied to any other Division of this Act or on any part of the Joint Explanatory Statement. Any effect of this language shall be limited strictly to the Division and title noted in the header.