



2008 Annual Report

ANCHORBANK CORPORATE PROFILE

Anchor BanCorp Wisconsin Inc. incorporated into a holding company on March 18, 1992, and went public July 15, 1992. Its wholly owned subsidiary is AnchorBank, fsb, headquartered in Madison, Wisconsin.

Founded in 1919, the \$5.1 billion financial institution is Wisconsin's largest thrift. The franchise network includes 74 full-service facilities and two lending-only facilities, as well as telephone and Internet banking options known as TeleBranch™ and WebBranch.™

AnchorBank now serves nearly 170,000 households in 62 Wisconsin communities. The bank employs approximately 1,200 full- and part-time employees.

AnchorBank offers many innovative and user-friendly options in checking, savings, credit cards, money market accounts, mortgages, home equity and other consumer loans, student loans, annuities and investments as well as many other financial services. AnchorBank also offers banking services to businesses, including checking accounts, lines of credit, secured loans and commercial real estate loans. AnchorBank remains at the forefront in the development of products and services that satisfy customer needs and benefit overall profitability.

Selected Five-Year Financial Highlights

At or For Year Ended March 31,
(Dollars in Thousands, Except Per Share Data)

	2008	2007	2006	2005	2004 <i>(As Restated)</i>
OPERATING RESULTS					
Interest income	\$296,675	\$280,692	\$238,550	\$199,979	\$190,262
Interest expense	167,670	152,646	105,846	79,276	79,907
Net interest income	129,005	128,046	132,704	120,703	110,355
Provision for loan losses	22,551	11,255	3,900	1,579	1,950
Non-interest income	51,587	53,999	66,976	134,864	85,876
Non-interest expense	107,661	107,473	118,447	162,575	114,259
Minority interest in income (loss) of real estate partnership operations	(402)	(241)	1,723	13,546	4,063
Income taxes	19,650	24,586	30,927	29,532	29,119
Net income	31,132	38,972	44,683	48,335	46,840
PER SHARE					
Earnings per share:					
Basic	\$1.48	\$1.82	\$2.07	\$2.14	\$2.05
Diluted	1.48	1.80	2.03	2.10	2.00
Book value	16.17	15.55	14.69	13.92	12.97
Dividend paid per share	0.71	0.67	0.62	0.49	0.43
Shares outstanding	21,348,170	21,669,094	21,854,303	22,319,513	22,954,535
FINANCIAL CONDITION					
Total assets	\$5,149,557	\$4,539,685	\$4,275,140	\$4,050,456	\$3,806,545
Investment securities	87,036	73,545	49,521	52,055	29,514
Loans receivable held for investment, net	4,202,833	3,874,049	3,614,265	3,414,608	3,066,812
Mortgage-related securities	269,429	248,039	247,515	203,752	225,221
Deposits	3,539,994	3,248,246	3,040,217	2,873,533	2,609,686
Borrowings	1,206,761	900,477	861,861	793,609	831,559
Stockholders' equity	345,116	336,866	321,025	310,678	297,707
SIGNIFICANT RATIOS FOR THE YEAR					
Yield on earning assets	6.25%	6.71%	6.05%	5.41%	5.53%
Cost of funds	3.65	3.80	2.80	2.25	2.43
Interest rate spread	2.60	2.91	3.25	3.16	3.10
Return on average assets	0.63	0.89	1.08	1.24	1.29
Return on average equity	9.17	11.75	14.16	15.69	15.91
Average equity to average assets	6.82	7.55	7.62	7.92	8.11
Non-interest expenses to average assets	2.16	2.45	2.86	4.18	3.15
SIGNIFICANT RATIOS AT YEAR END					
Net interest margin	2.72%	3.06%	3.36%	3.27%	3.21%
Non-performing assets to total assets	2.13	1.20	0.37	0.39	0.46
Stockholders' equity to total assets	6.70	7.42	7.51	7.67	7.82
Stock price	\$18.97	\$28.35	\$30.31	\$28.11	\$25.29



Dear AnchorBankCorp Shareholder:

Last year I opened my message to you with the following:

“As you are no doubt aware this has been a challenging year for our industry. The sluggish housing market, the flat to inverted yield curve and the overall cooling of economic growth have presented challenges for us.”

As I pondered how to open my letter to you this year, I was somewhat perplexed as to how to avoid repeating myself versus last year. Except perhaps to say that each of the factors I outlined above have become more challenging this year, presenting our industry with significant headwind.

Like our peers, we are facing a notable increase in the number of non-performing, or “substandard,” loans in our portfolio. This impacts our earnings in two ways, by reducing revenue from the interest on these loans and by making it prudent for us to add funds to our reserve for possible loan losses. However, let me put the situation we face at AnchorBank into perspective. First, as of March 31, 2008, a total of only seven borrowers accounted for nearly 50 percent of our total substandard loan exposure. While it will take some time to work through these situations, your Management is confident that the level of our overall exposure is manageable. Second, there has been much discussion in the press about delinquencies and foreclosures in the residential mortgage market. I can report to you that while our rate of residential delinquencies and foreclosures has risen to 0.43 percent as of March 31, 2008, this level is well below the average of 4.10 percent in the state of Wisconsin and 6.35 percent in the Nation as a whole.

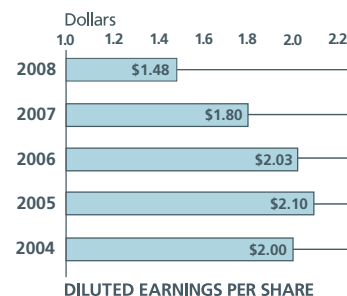
Naturally, the challenges presented by the economic downturn this past year have impacted our fiscal year performance as well. For the year ended March 31, 2008, our net income was \$31.1 million, down from \$39.0 million versus the previous year. This resulted in earnings per share of \$1.48 per share versus \$1.80 per share the previous fiscal year.

On the positive side, the book value of your shares increased to \$16.17 per share, up from \$15.55. With the successful integration of S&C Bank’s 13 Wisconsin offices into our franchise, creating a significant presence for us in the fast-growing Northwest Wisconsin region, as well as new offices in Ashwaubenon and Brookfield, total assets passed the \$5 billion mark (+13.4 percent) and deposits passed the \$3.5 billion level (+9.0 percent). Our 76 offices now serve nearly 170,000 households and businesses in 62 communities across Wisconsin.

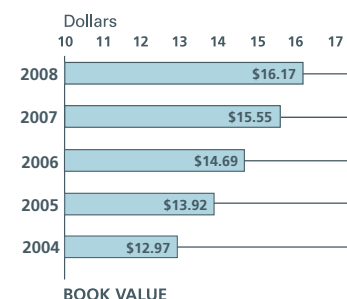
In closing, let me express to you my confidence in the strength of our franchise, our core business and the talent and dedication of your Management team in navigating through this downturn in the business cycle. And finally, let me thank you for your continued support as shareholders and customers of our institution. It is my and the entire Board of Directors’ pleasure to serve you.

Sincerely,

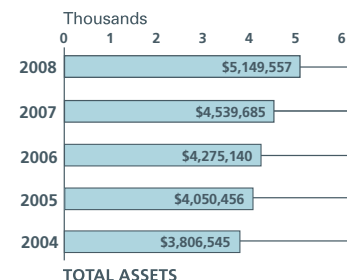
Douglas J. Timmerman, Chairman



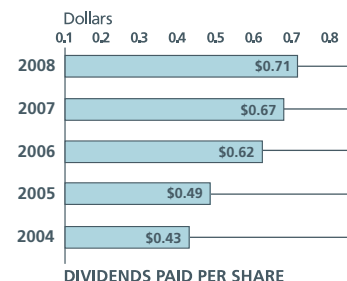
DILUTED EARNINGS PER SHARE



BOOK VALUE



TOTAL ASSETS



DIVIDENDS PAID PER SHARE

June 20, 2008

Dear Stockholder:

You are cordially invited to attend the annual meeting of stockholders of Anchor BanCorp Wisconsin Inc. The meeting will be held at the Crowne Plaza, 4402 E. Washington Avenue, Madison, Wisconsin, on Tuesday, July 22, 2008, at 2:00 p.m., Central Time. The matters to be considered by stockholders at the annual meeting are described in the accompanying materials.

Your vote is very important. Whether or not you plan to attend the annual meeting, we urge you to **mark, sign, date and return your proxy form in the enclosed postage-paid envelope as soon as possible** to make sure that you are represented. This will not prevent you from voting in person at the annual meeting, but will ensure that your shares will be represented if you are unable to attend.

Your continued support of and interest in Anchor BanCorp Wisconsin Inc. are sincerely appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas J. Timmerman". The signature is fluid and cursive, with the first name being the most prominent.

Douglas J. Timmerman
Chairman of the Board, President
and Chief Executive Officer

[This page intentionally left blank]

ANCHOR BANCORP WISCONSIN INC.

25 West Main Street
Madison, Wisconsin 53703
(608) 252-8700

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS To Be Held On July 22, 2008

NOTICE IS HEREBY GIVEN that the annual meeting of stockholders of Anchor BanCorp Wisconsin Inc. will be held at the Crowne Plaza, 4402 E. Washington Avenue, Madison, Wisconsin, on Tuesday, July 22, 2008, at 2:00 p.m., Central Time, for the following purposes, all of which are more completely set forth in the accompanying proxy statement:

- (1) To elect three directors for a three-year term and in each case until their successors are elected and qualified;
- (2) To ratify the appointment of McGladrey & Pullen LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2009; and
- (3) To transact such other business as may properly come before the meeting or any adjournment thereof. Management is not aware of any other such business.

The board of directors has fixed June 6, 2008, as the voting record date for the determination of stockholders entitled to notice of and to vote at the annual meeting and at any adjournment thereof. Only those stockholders of record as of the close of business on that date will be entitled to vote at the annual meeting or at any such adjournment.

BY ORDER OF THE BOARD OF DIRECTORS



Mark D. Timmerman
Executive Vice President, Secretary and
General Counsel

Madison, Wisconsin
June 20, 2008

YOUR VOTE IS IMPORTANT REGARDLESS OF THE NUMBER OF SHARES YOU OWN. WHETHER OR NOT YOU EXPECT TO ATTEND THE ANNUAL MEETING, PLEASE INDICATE YOUR VOTING DIRECTIONS, SIGN, DATE AND PROMPTLY RETURN THE ACCOMPANYING PROXY, WHICH IS SOLICITED BY THE ANCHORBANCORP WISCONSIN INC. BOARD OF DIRECTORS, USING THE ENCLOSED SELF ADDRESSED ENVELOPE, WHICH REQUIRES NO POSTAGE IF MAILED IN THE UNITED STATES. IF FOR ANY REASON YOU SHOULD DESIRE TO REVOKE YOUR PROXY, YOU MAY DO SO AT ANY TIME BEFORE IT IS VOTED AT THE ANNUAL MEETING.

[This page intentionally left blank]

ANCHOR BANCORP WISCONSIN INC.

PROXY STATEMENT ANNUAL MEETING OF STOCKHOLDERS

July 22, 2008

This proxy statement is being furnished to the holders of common stock of Anchor BanCorp Wisconsin Inc., the holding company for AnchorBank, fsb. In this proxy statement, "Company," "we," "us" and "our" refer to Anchor BanCorp Wisconsin Inc. and "Bank" refers to AnchorBank, fsb.

Proxies are being solicited on behalf of our board of directors for use at our 2008 annual meeting of stockholders, to be held at the Crowne Plaza, 4402 E. Washington Avenue, Madison, Wisconsin, on Tuesday, July 22, 2008, at 2:00 p.m., Central Time, and at any adjournment thereof. The purposes of the annual meeting are set forth in the accompanying notice of annual meeting of stockholders.

This proxy statement and the accompanying form of proxy are first being mailed to stockholders on or about June 20, 2008, to the holders of our common stock on June 6, 2008, the record date for the annual meeting.

VOTING

Stockholders Entitled to Vote

Only stockholders of record at the close of business on June 6, 2008, will be entitled to vote at the annual meeting. On the record date, there were 21,457,268 shares of common stock issued and outstanding and the Company had no other class of equity securities outstanding. Each share of common stock is entitled to one vote at the annual meeting on all matters properly presented at the meeting.

Voting and Revocation of Proxies

The proxies solicited hereby, if properly signed and returned to us and not revoked prior to their use, will be voted in accordance with the instructions contained therein. If no contrary instructions are given, each proxy received will be voted for the nominees for director described herein, for the ratification of the independent registered public accounting firm for fiscal 2009 and upon the transaction of such other business as may properly come before the meeting, in accordance with the best judgment of the persons appointed as proxies.

Any stockholder giving a proxy has the power to revoke it at any time before it is exercised by:

- filing with the Secretary of the Company written notice thereof (Mark D. Timmerman, Executive Vice President, Secretary and General Counsel, Anchor BanCorp Wisconsin Inc., 25 West Main Street, Madison, Wisconsin 53703);
- submitting a duly-executed proxy bearing a later date; or
- appearing at the annual meeting and giving the Secretary notice of his or her intention to vote in person.

Proxies solicited hereby may be exercised only at the annual meeting and any adjournment thereof and will not be used for any other meeting.

Quorum and Required Votes

The presence in person or by proxy of at least a majority of the outstanding shares of common stock is necessary to constitute a quorum at the annual meeting. Abstentions and broker "non-votes" will be counted as present and entitled to vote for purposes of determining whether a quorum of the holders of common stock exists. A broker "non-vote" occurs when a nominee holding shares for a beneficial owner does not have discretionary voting power with respect to that item and has not received instructions from the beneficial owner.

The persons receiving the greatest number of votes of the common stock, up to the number of directors to be elected, shall be elected as directors of the Company. The proposal to ratify the appointment of McGladrey & Pullen LLP as the Company's independent registered public accounting firm, as well as any other matter properly

submitted to the holders of the common stock for their consideration at the annual meeting, will be approved if the number of votes cast by holders of common stock approving the proposal exceed the number of votes cast opposing the proposal.

Broker “Discretionary Voting”

Banks, brokers and other nominees may vote shares held by them for a customer on matters that have been determined to be routine, even though the bank, broker or other nominee has not received instructions from the customer. Routine matters for this purpose include the election of directors and ratification of the appointment of our independent registered public accounting firm. Thus there will be no “broker non-votes” at the annual meeting.

ELECTION OF DIRECTORS

Our articles of incorporation provide that the board of directors shall be divided into three classes which are as equal in number as possible. Pursuant to our bylaws, the number of directors of the Company is currently set at ten, divided into classes of four, three and three directors each. One class is elected each year to serve for a term of three years, and in each case until their successors are elected and qualified.

The following three directors are to be elected at the annual meeting: Richard A. Bergstrom, Donald D. Parker and James D. Smessaert. Each of these persons currently is a director of the Company.

There are no arrangements or understandings between the nominees for director and any other person pursuant to which such person was selected as a nominee for election as a director at the annual meeting. No director is related to any other director by blood, marriage or adoption, except that Douglas J. Timmerman is Mark D. Timmerman’s father.

Unless otherwise directed, each proxy executed and returned by a stockholder will be voted for the election of the three nominees for director listed below. If any person named as nominee should be unable or unwilling to stand for election at the time of the annual meeting, the proxies will vote for any replacement nominee or nominees recommended by the board of directors. At this time, the board of directors knows of no reason why any of the nominees listed below may not be able to serve as a director if elected.

Nominees For Directors with Three Year Terms Expiring in 2011

<u>Name</u>	<u>Age</u>	<u>Principal Occupation and Business Experience</u>	<u>Director Since(1)</u>
Richard A. Bergstrom	58	Director; President of Bergstrom Corporation; Director of the Bank.	1999
Donald D. Parker	69	Director; former Officer, Director and Chairman of the Board of FCB Financial Corp. and Fox Cities Bank, F.S.B.	1999
James D. Smessaert	70	Director; former President, Director and Chairman of the Board of Ledger Capital Corp. and Ledger Bank, S.S.B.	2002

The board of directors recommends a vote FOR approval of the nominees for director.

Members of the Board of Directors Continuing in Office

Directors with Terms Expiring in 2009

<u>Name</u>	<u>Age</u>	<u>Principal Occupation and Business Experience</u>	<u>Director Since(1)</u>
Holly Cremer Berkenstadt	52	Director; Former Chairman of the Board and Director of Wisconsin Cheeseman, Inc., a direct food and gift company located in Sun Prairie, Wisconsin, Director Cremer Foundation.	1994
Donald D. Kropidowski	66	Director; formerly Senior Vice President of the Bank from July 1995 until August 2001; former Director, President and Chief Executive Officer of American Equity Bancorp and American Equity Bank of Stevens Point.	1995
Mark D. Timmerman	40	Director; Executive Vice President, Secretary and General Counsel of the Company; Director, President and Chief Executive Officer of the Bank and previously served as Executive Vice President, Secretary and General Counsel of the Bank; Member, State Bar of Wisconsin since 1994	2002

Directors with Terms Expiring in 2010

<u>Name</u>	<u>Age</u>	<u>Principal Occupation and Business Experience</u>	<u>Director Since(1)</u>
Greg M. Larson	58	Director; Chief Executive Officer and Manager of CedarTree LLC. Former President and Chief Executive Officer of Demco, Inc., a direct mail school and library supply company located in Madison, Wisconsin.	1992
Douglas J. Timmerman	67	Director and Chairman; President and Chief Executive Officer of the Company; Director and Chairman of the Board of the Bank and has served in various management positions with the Bank.	1971
David L. Omachinski	56	Director; Independent Business Consultant. Prior thereto, he was President & Chief Executive Officer of Magnum Products, LLC. (from October 2005 to August 2006). Prior thereto, he was President & Chief Operating Officer (since February 2004), Executive Vice President, Chief Operating & Financial Officer, and Treasurer (since 2002) and Vice President-Finance, Chief Financial Officer & Treasurer (since 1993) of OshKosh B'Gosh, Inc.	2002
Pat Richter	66	Director: Director of Athletics-Emeritus at the University of Wisconsin. Member of the board of directors of the Green Bay Packers, Green Bay, Wisconsin; member of the board of directors Meriter Health Services, Madison, Wisconsin and member of the board of directors, Wisconsin Sports Development Corporation, Madison, Wisconsin. Mr. Richter is currently serving as a consultant for several business organizations.	1990

(1) Includes service as director of the Bank.

Independence of Directors

Our board of directors has adopted the following standards for director independence in compliance with rules of the Securities and Exchange Commission (“SEC”) and corporate governance listing standards for companies listed on the NASDAQ Stock Market, LLC:

- No director qualifies as “independent” unless the Board affirmatively determines that the director has no material relationship with us (either directly or as a partner, shareholder or officer of an organization that has a relationship with us);
- A director who is an employee, or whose immediate family member is an executive officer of ours is not “independent” until three years after the end of such employment relationship;
- A director who receives, or whose immediate family member receives, more than \$60,000 per year in direct compensation from us or any of our subsidiaries, other than director and committee fees and pension or other forms of deferred compensation for prior service (provided such compensation is not contingent in any way on continued service), is not “independent” until three years after he or she ceases to receive more than \$60,000 per year in such compensation;
- A director who is affiliated with or employed by, or whose immediate family member is affiliated with or employed in a professional capacity by, a present or former internal or external auditor of ours is not “independent” until three years after the end of the affiliation or the employment or auditing relationship;
- A director who is employed, or whose immediate family member is employed, as an executive officer of another company where any of our present executives serve on that company’s compensation committee is not “independent” until three years after the end of such service or the employment relationship; and
- A director who is an executive officer or an employee, or whose immediate family member is an executive officer, of a charity to which we donate or a company that makes payments to, or received payments from, us for property or services in an amount which, in any single fiscal year, exceeds the greater of \$200,000 or 5% of such other charity’s or company’s consolidated gross revenues, is not “independent” until three years after falling below such threshold.

Based on its annual review of the independence of directors, our board of directors has determined that each member of the Board, except for Messrs. D. Timmerman and M. Timmerman, meets the aforementioned independence standards. Mr. D. Timmerman does not meet the aforementioned independence standards because he is President and Chief Executive Officer of the Company, and Mr. M. Timmerman does not meet the aforementioned independence standards because he is Executive Vice President, Secretary and General Counsel of the Company.

The Board of Directors and its Committees

Regular meetings of our board of directors are held quarterly and special meetings of the board are held as needed. The board of directors held a total of five meetings during the fiscal year ended March 31, 2008. No incumbent director attended fewer than 75% of the aggregate total number of meetings of the board of directors held during the fiscal year ended March 31, 2008, and the total number of meetings held by all committees on which he or she served during such year.

The Audit Committee of the board of directors provides assistance to the board of directors in fulfilling its oversight responsibility to the stockholders of the Company relating to: the Company’s financial statements; the financial reporting process; the systems of internal accounting and financial controls; the performance of the Company’s internal audit function and independent registered public accounting firm; the independent registered public accounting firm’s qualifications and independence; and the Company’s compliance with ethics policies and legal regulatory requirements. The Audit Committee is empowered to appoint, compensate and oversee the work of the Company’s independent registered public accounting firm and to investigate any matter brought to its attention with full access to all books, records, facilities and personnel of the Company and the authority to engage and retain independent counsel and other advisors as it determines necessary to carry out its duties. The members of the Audit Committee, which met four times during the fiscal year ended March 31, 2008, are Ms. Berkenstadt and

Messrs. Larson, Omachinski and Parker. Each of these persons is independent within the meaning of applicable laws and regulations, the listing standards of the NASDAQ Stock Market and the Company's corporate governance guidelines. The Audit Committee operates pursuant to a written charter, which was updated in May 2006, a copy of which is available on the Company's Web site at www.anchorbank.com.

The Compensation Committee of the board of directors determines compensation for executive officers. The members of this committee, which met two times during the fiscal year ended March 31, 2008, are Messrs. Donald D. Kropidowski, Greg M. Larson and Pat Richter. Each of these persons is independent within the meaning of applicable laws and regulations, the listing standards of the NASDAQ Stock Market and the Company's corporate governance guidelines. The report of the Compensation Committee with respect to compensation for the Chief Executive Officer and all other executive officers for the fiscal year ended March 31, 2008, is set forth below under "Executive Compensation — Report of the Compensation Committee."

The Nominating and Corporate Governance Committee of the board of directors evaluates and make recommendations to the board of directors for the election of directors and evaluation of the Company's corporate governance practices and policies. As of March 31, 2008, the members of this committee were Ms. Holly Cremer Berkenstadt, Messrs. Donald D. Kropidowski Greg M. Larson, David L. Omachinski and Pat Richter. Each of these persons is independent within the meaning of applicable laws and regulations, the listing standards of the NASDAQ Stock Market and the Company's corporate governance guidelines. During the fiscal year ended March 31, 2008, the Nominating and Corporate Governance Committee met one time.

The Nominating and Corporate Governance Committee proposes a slate of directors for election by our stockholders at each annual meeting and appoints candidates to fill any vacancies on the board of directors. In addition, the Nominating and Corporate Governance Committee:

- makes recommendations regarding the size and composition of the board of directors,
- determines the appropriate committee structure of the board of directors and committee composition,
- acts as a forum to address special issues that require the attention of the board of director's independent directors,
- develops our corporate governance principles, and
- has authority to retain and terminate consultants or a search firm to identify director candidates.

Selection of Nominees for the Board

The Nominating and Corporate Governance Committee will consider nominees recommended by shareholders provided that the recommendations are made in accordance with the procedures described in this proxy statement under "Stockholder Nominations" below. Shareholder's nominees that comply with these procedures will receive the same consideration that the Nominating Committee's nominees receive.

To be considered by the Nominating and Corporate Governance Committee, a director nominee must have experience as a board member or senior officer of a company similar to us or have served as an officer of another publicly traded company or a prominent company in one of our primary geographic markets. In addition to these minimum requirements, the Committee will also evaluate whether the nominee's skills are complementary to the existing board members' skills, and the board's needs for operational, management, financial or other expertise. The Committee and our Chief Executive Officer interview candidates that meet the criteria, and the Committee selects nominees that best suit the board's needs. In the past, the Committee has identified potential board candidates through acquisitions by the Company, recommendations by members of the board and community contacts.

Stockholder Nominations

Article IV, Section 4.14 of our bylaws governs nominations for election to the board of directors and requires all such nominations, other than those made by the board, to be made at a meeting of stockholders called for the election of directors, and only by a stockholder who has complied with the notice provisions in that section. Stockholder nominations must be made pursuant to timely notice in writing to the Secretary of the Company. To be

timely, a stockholder's notice must be delivered to, or mailed and received at, the principal executive offices of the Company not later than (i) 60 days prior to the anniversary date of the mailing of proxy materials by the Company for the immediately preceding annual meeting, and (ii) with respect to an election to be held at a special meeting of stockholders for the election of directors, the close of business on the tenth day following the date on which notice of such meeting is first given to stockholders. Each written notice of a stockholder nomination shall set forth: (a) the name and address of the stockholder who intends to make the nomination and of the person or persons to be nominated; (b) a representation that the stockholder is a holder of record of stock of the Company entitled to vote at such meeting and intends to appear in person or by proxy at the meeting to nominate the person or persons specified in the notice; (c) a description of all arrangements or understandings between the stockholder and each nominee and any other person or persons (naming such person or persons) pursuant to which the nomination or nominations are to be made by the stockholder; (d) such other information regarding each nominee proposed by such stockholder as would be required to be included in a proxy statement filed pursuant to the proxy rules of the Securities and Exchange Commission; and (e) the consent of each nominee to serve as a director of the Company if so elected. The presiding officer of the meeting may refuse to acknowledge the nomination of any person not made in compliance with the foregoing procedures. We did not receive any stockholder nominations for director in connection with the upcoming annual meeting.

Contacting the Board of Directors and Annual Meeting Attendance

Stockholders and other interested parties may communicate with the board of directors by writing to the Anchor BanCorp Wisconsin Inc. Board of Directors, 25 West Main Street, Madison, Wisconsin 53703, c/o Mark D. Timmerman, Executive Vice President, Secretary and General Counsel. Inquiries sent by mail will be reviewed by our general counsel and if they are relevant to, and consistent with, our operations, policies and philosophies, they will be forwarded to our board of directors.

We encourage, but do not require, board members to attend our annual meeting of stockholders. Last year, all of our directors attended the annual stockholders meeting.

Compensation of Directors

Meeting Fees. Each member of the board of directors of the Company is paid a fee of \$2,500 for each regular quarterly board meeting attended. In addition, each director of the Bank also is paid a fee of \$2,500 for each regular meeting of the board of directors of the Bank attended. Directors of the Company and the Bank also receive a fee of \$500 for each regular committee meeting of the Board attended and \$1,250 for each special board meeting attended. The Audit Committee Chair receives an annual retainer of \$8,000, payable quarterly.

The following table sets forth information concerning compensation paid or accrued by the Company and the Bank to each member of the board of directors during the year ended March 31, 2008. Messrs. Douglas and Mark Timmerman have been omitted from the table as their compensation is fully reported in the Summary Compensation Table below. There were no stock awards, non-equity incentive plan compensation or above-market or preferential earnings on deferred compensation to any of the non-employee directors in fiscal 2008, and none of the non-employee directors participates in a defined benefit pension plan of the Company or the Bank.

<u>Name</u>	<u>Fees Earned or Paid in Cash \$(1)</u>	<u>Option Awards \$(2)</u>	<u>All Other Compensation \$(3)</u>	<u>Total (\$)</u>
Richard A. Bergstrom	\$48,650	\$—	\$ —	\$48,650
Holly L. Cremer Berkenstadt	12,400	—	—	12,400
Donald D. Kropidlowski	11,400	—	—	11,400
Greg M. Larson	49,950	—	—	49,950
David L. Omachinski	58,800	—	4,375	63,175
Donald D. Parker	12,900	—	—	12,900
Pat Richter	50,350	—	—	50,350
James D. Smessaert	10,900	—	—	10,900

- (1) Includes meeting, committee and chairmanship fees.
- (2) No options were granted or resulted in compensation expense in fiscal year 2008.
- (3) Includes interest paid on the Directors' deferred compensation plan from Fox Cities Bank.

Directors' Stock Option Plans. The Company has adopted the 2001 Stock Option Plan for Non-Employee Directors (the "2001 Directors' Plan") which provides for the grant of non-qualified stock options to non-employee directors of the Company and the Bank. On July 24, 2001, the stockholders of the Company approved the 2001 Directors' Plan. During the year ended March 31, 2008, no stock options were granted. Each non-officer director had the following equity awards outstanding at March 31, 2008:

<u>Name</u>	<u>Option Awards</u> <u>Number of</u> <u>Securities</u> <u>Underlying</u> <u>Unexercised</u> <u>Options (#)</u>
Richard A. Bergstrom	18,000
Holly L. Cremer Berkenstadt	18,000
Donald D. Kropidlowski	8,000
Greg M. Larson	20,000
David L. Omachinski	11,460
Donald D. Parker	20,745
Pat Richter	8,000
James D. Smessaert	8,000

The options expire on the earlier of (i) ten years from the date of grant or (ii) within one year of termination of service as a director.

As of March 31, 2008, the remaining options available to be granted under the 2001 plan to the directors is 112,000 shares.

Directors' Deferred Compensation Plan. The Company and the Bank maintain plans under which members of their Boards of Directors may elect to defer receipt of all or a portion of their director's fees. Under the plans, the Company and the Bank are obligated to pay the deferred fees, semi-annually over a five-year period together with interest at a stated rate, upon the participating director's resignation from the board of directors. During the year ended March 31, 2008, no director deferred funds pursuant to these deferred compensation plans.

Statement on Corporate Governance

We have reviewed the provisions of the Sarbanes-Oxley Act of 2002, SEC rules and the NASDAQ Stock Market LLC listing standards regarding corporate governance policies and processes and are in compliance with the rules and listing standards. We have amended and adopted the charters of our Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee to implement the new rules and standards. We have adopted a Code of Business Conduct and Ethics applicable to all of our directors, officers and employees. You can access our committee charters and our Code of Business Conduct and Ethics at our Web site at www.anchorbank.com or by writing to us at 25 West Main Street, Madison, Wisconsin 53703, Attention Mark D. Timmerman, Executive Vice President, Secretary and General Counsel.

**RELATIONSHIP WITH INDEPENDENT
REGISTERED PUBLIC ACCOUNTING FIRM**

Audit Fees

The following table sets forth the aggregate fees paid by us to our independent registered public accounting firm, McGladrey & Pullen LLP, and its affiliate, RSM McGladrey, Inc. for professional services rendered in connection with the audit of the Company's consolidated financial statements for fiscal 2008 and 2007, as well as the fees paid by us to our principal accountant for audit-related services, tax services and all other services rendered to us during fiscal 2008 and 2007.

	<u>Year Ended March 31,</u>	
	<u>2008</u>	<u>2007</u>
Audit fees(1)	\$519,789	\$324,450
Audit-related fees(2)	9,250	18,570
Tax fees(3)	39,600	35,085
All other fees	—	—
Total	<u>\$568,639</u>	<u>\$378,105</u>

-
- (1) Audit fees consist of fees incurred in connection with the audit of our annual consolidated financial statements and the review of the interim consolidated financial statements included in the Company's quarterly reports filed with the Securities and Exchange Commission, the review of management's assessment of internal control over financial reporting and the assessment of the effectiveness of the Company's internal controls, as well as work generally only the independent registered public accounting firm can reasonably be expected to provide, such as statutory audits, comfort letters, consents and assistance with and review of documents filed with the Securities and Exchange Commission.
- (2) Audit-related fees consist of fees incurred in connection with compliance requirements of FHLB, WHEDA and Student Loan programs.
- (3) Tax fees consist of fees incurred in connection with tax planning, tax compliance and tax consulting services.

The Audit Committee selects the Company's independent registered public accounting firm and pre-approves all audit services to be provided by it to the Company. The Audit Committee also reviews and pre-approves all audit-related, tax and all other services rendered by our independent registered public accounting firm in accordance with the Audit Committee's charter and policy on pre-approval of audit-related, tax and other services. In its review of these services and related fees and terms, the Audit Committee considers, among other things, the possible effect of the performance of such services on the independence of our independent registered public accounting firm. Pursuant to its charter, the Audit Committee pre-approves certain audit-related services and certain tax services which are specifically described by the Audit Committee on an annual basis and separately approves other individual engagements as necessary. The pre-approval requirements do not apply to certain services if: (i) the aggregate amount of such services provided to the Company constitutes not more than five percent of the total amount of revenues paid by the Company to its independent registered public accounting firm during the fiscal year in which the services are provided; (ii) such services were not recognized by the Company at the time of the engagement to be other services; and (iii) such services are promptly brought to the attention of the committee and approved by the committee or by one or more members of the committee to whom authority to grant such approvals has been delegated by the committee prior to the completion of the audit.

During the year ended March 31, 2008, each new engagement of our independent registered public accounting firm was approved in advance by the Audit Committee, and none of those engagements made use of the *de minimis* exception to pre-approval contained in SEC regulations.

REPORT OF THE AUDIT COMMITTEE

The Audit Committee of the board of directors is responsible for providing independent oversight of the Company's financial statements and the financial reporting process, the systems of internal controls over financial reporting, the internal audit function, the annual independent audit of the Company's financial statements, internal controls over financial reporting and of management's assessment of the Company's internal controls over financial reporting. The board of directors has determined that each member of the Audit Committee (David L. Omachinski, Holly Cremer Berkenstadt, Donald D. Parker and Greg M. Larson) is "independent," as defined in the current listing standards of the NASDAQ Stock Market and the SEC rules relating to audit committees. This means that, except in their roles as members of the board of directors and its committees, they are not "affiliates" of the Company, they receive no consulting, advisory or other compensatory fees directly or indirectly from the Company, they have no other relationships that may interfere with the exercise of their independence from management and the Company, and they have not participated in the preparation of the financial statements of the Company or any of its current subsidiaries at any time during the past three years. In addition, the board of directors has determined that each Audit Committee member satisfies the financial literacy requirements of the NASDAQ Stock Market and that Mr. Omachinski qualifies as an "audit committee financial expert" within the meaning of applicable rules of the SEC.

In accordance with its written charter adopted by the board of directors, the Audit Committee assisted the board of directors in fulfilling its oversight responsibilities with respect to (i) the integrity of our financial statements; (ii) our compliance with legal and regulatory requirements; (iii) our independent auditor's qualifications and independence; and (iv) the performance of our internal audit function and independent auditors. The Audit Committee reviewed and discussed the audited financial statements for fiscal 2008 with management. The Audit Committee also discussed the matters required to be discussed by Statement of Auditing Standard No. 61, as amended by Statement on Auditing Standards No. 90, with the Company's independent auditors, McGladrey & Pullen LLP. The Audit Committee received a written disclosure and letter from McGladrey & Pullen LLP as required by Independence Standards Board Standard No. 1, and discussed with McGladrey & Pullen LLP its independence. Based on its review and discussions, the Audit Committee recommended to the board of directors that the audited financial statements be included in our Annual Report on Form 10-K to be filed with the Securities and Exchange Commission.

The Committee has appointed McGladrey & Pullen, LLP as the Company's independent auditors for the 2009 fiscal year. While the Committee has the sole authority to appoint the independent auditors, the Committee has recommended to the board of directors that the Company continue its long-standing practice of requesting that stockholders ratify the appointment.

Date: May 29, 2008

Respectfully submitted:

David L. Omachinski, Audit Committee Chair
Holly Cremer Berkenstadt
Donald D. Parker
Greg M. Larson

EXECUTIVE OFFICERS WHO ARE NOT DIRECTORS

The following sets forth certain information with respect to the executive officers of the Company and the Bank who are not directors.

J. Anthony Cattelino (age 65). Mr. Cattelino currently serves as Executive Vice President and Recording Secretary of the Company and as Executive Vice President — Marketing and Retail Administration for the Bank. He is responsible for the branch network, deposit acquisition, consumer lending, marketing and retail operations. Mr. Cattelino joined the Bank in 1974 as Director of Marketing, was promoted to Vice President of Marketing in 1976, to Senior Vice President in 1985, and to his current positions in 2003. Mr. Cattelino is a member of the board of directors for the Mendota Gridiron Club.

Daniel K. Nichols (age 52). Mr. Nichols is currently Executive Vice President — Commercial Lending of the Bank and is responsible for commercial lending and commercial real estate. He joined the Bank in 1985 to develop the Commercial Lending Department. In 1990 he was promoted to Vice President and became responsible for commercial lending and commercial real estate. He was promoted to First Vice President in June of 1996 and assumed his present position in 2005. Mr. Nichols holds both a BBA and MBA in finance from the University of Wisconsin-Madison. He is a Board member of the Weinert program at the University of Wisconsin and is also on the board of directors of the Easter Seal Society.

Dale C. Ringgenberg (age 59). Mr. Ringgenberg is currently Senior Vice President — Treasurer and Chief Financial Officer of the Company and Senior Vice President — Treasurer and Chief Financial Officer of the Bank. Mr. Ringgenberg joined the Bank in 1976 as Staff Accountant, was promoted to Vice President — Controller in 1991, to First Vice President in 2003 and to his current positions in 2007. Prior to joining the Company, Mr. Ringgenberg was Director of Accounting of Kennedy & Cohen, an Electronic & Appliance Chain in Roseville, Minnesota.

**BENEFICIAL OWNERSHIP OF COMMON STOCK
BY CERTAIN BENEFICIAL OWNERS AND MANAGEMENT**

The following table includes certain information as to the common stock beneficially owned as of June 6, 2008, the voting record date for the annual meeting, by (i) the only persons or entities, including any “group” as that term is used in Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), who or which were known by us to be the beneficial owners of more than 5% of the issued and outstanding common stock, (ii) the directors and director nominees of the Company, (iii) the executive officers of the Company who are named in the Summary Compensation Table below and (iv) all directors and executive officers of the Company and the Bank as a group.

<u>Name of Beneficial Owner</u>	<u>Common Stock Beneficially Owned as of June 6, 2008(1)</u>	
	<u>No. of Shares</u>	<u>%</u>
Anchor Bancorp Wisconsin Inc. Employee Stock Ownership Plan Trust 25 West Main Street Madison, Wisconsin	1,270,438(2)	5.76%
Private Capital Management, Inc. 8889 Pelican Bay Blvd. Naples, FL 34108	1,805,006(3)	8.41
Stark Master Fund Ltd. 3600 South Lake Drive St. Francis, WI 53235	1,800,000(4)	8.39
Barclays Global Investors, NA 1 Churchill Place London, E14 5HP	1,100,372(5)	5.12
Directors:		
Holly Cremer Berkenstadt	41,749(6)	*
Richard A. Bergstrom	47,190(6)	*
Donald D. Kropidlowski	80,903(6)	*
Greg M. Larson	39,500(6)	*
David L. Omachinski	15,060(6)	*
Donald D. Parker	176,604(6)	*
Pat Richter	41,244(6)	*
James D. Smessaert	36,219(6)	*
Douglas J. Timmerman	1,440,632(6)	6.53
Mark D. Timmerman	371,297(6)	1.68
Named Executive Officers:		
J. Anthony Cattelino	178,477(6)	*
Dale C. Ringgenberg	27,151(6)	*
Daniel K Nichols	124,028(6)	*
All directors and executive officers of the Company and the Bank as a group (16 persons)	2,869,152	13.01

* Represents less than 1% of the outstanding Common Stock.

(1) For purposes of this table, pursuant to rules promulgated under the Exchange Act, an individual is considered to beneficially own shares of Common Stock if he or she directly or indirectly has or shares (1) voting power, which includes the power to vote or to direct the voting of the shares; or (2) investment power, which includes the power to dispose or direct the disposition of the shares. Unless otherwise indicated, a director has sole voting power and sole investment power with respect to the indicated shares. Shares that are subject to stock options which are exercisable within 60 days of the voting record date by an individual or group are deemed to be beneficially owned and deemed to be outstanding for the purpose of computing the percentages of Common Stock beneficially owned by the respective individual or group.

- (2) The Anchor Bancorp Wisconsin Inc. Employee Stock Ownership Trust (“Trust”) was established pursuant to the Anchor Bancorp Wisconsin Inc. Employee Stock Ownership Plan (“ESOP”) by an agreement between the Company and the trustees. The current trustees are: Ronald R. Osterholz, Senior Vice President — Human Resources of the Bank, and Mark D. Timmerman, Executive Vice President — Operations & Planning, Secretary, and General Counsel of the Company. As of the voting record date, all shares held in the Trust had been allocated to the accounts of participating employees. Under the terms of the ESOP, the Trustees must vote all allocated shares held in the ESOP in accordance with the instructions of the participating employees. Allocated shares for which employees do not give instructions will be voted in the same ratio on any matter as those shares for which instructions are given. Includes shares held in ESOP allocated to the following accounts: Mr. Smessaert — 26,218 shares; Mr. D. Timmerman — 34,659 shares; Mr. M. Timmerman — 6,993 shares; Mr. Cattelino — 30,332 shares; Mr. Ringgenberg — 14,951 shares; and Mr. Nichols — 17,929 shares.
- (3) Based on a Schedule 13G filed with the SEC on February 14, 2008 by Private Capital Management, L.P. (“PCM”), a Delaware limited partnership, reporting the beneficial ownership of Common Stock over which it has shared voting and shared dispositive power. PCM is an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, as amended; PCM holds the shares on behalf of discretionary clients for which PCM acts as the investment adviser and/or investment manager.
- (4) Based on a Schedule 13D filed with the SEC on September 4, 2007 by Michael A. Roth and Brian J. Stark, as joint filers pursuant to Rule 13d-1(k).. Pursuant to the Schedule 13G, Michael A. Roth and Brian J. Stark direct the management of Stark Offshore Management LLC, which acts as investment manager for Stark Master Fund Ltd., and possess shared voting power over 1,800,000 shares and shared dispositive power over 1,800,000 shares.
- (5) Based on a Schedule 13G filed with the SEC on February 5, 2008 by Barclays Global Investors, NA, Barclays Global Fund Advisors, Barclays Global Investors, LTD, Barclays Global Investors Japan Trust and Banking Company Limited, and Barclays Global Investors Japan Limited. Pursuant to the Schedule 13G, Barclays Global Investors, NA and the related funds possess sole voting power over 1,100,372 shares and sole dispositive power over 861,383 shares.
- (6) Includes shares held directly, in retirement accounts or by members of the named individuals’ families, with respect to which shares the named individuals and group may be deemed to have sole or shared voting and/or dispositive powers. Also reflects the holdings of certain of the directors and executive officers of shares of the Company pursuant to the Company’s deferred compensation plan and 401(k) plan. In addition, includes shares subject to options which are currently exercisable or which will become exercisable within 60 days of June 6, 2008, as follows: Ms. Berkenstadt — 18,000 shares; Mr. Bergstrom — 18,000 shares; Mr. Kropidowski — 8,000 shares; Mr. Larson — 20,000 shares; Mr. Omachinski — 11,460 shares; Mr. Parker — 20,745 shares; Mr. Richter — 8,000 shares; Mr. Smessaert — 8,000 shares; Mr. D. Timmerman — 307,959 shares; Mr. M. Timmerman — 86,545 shares; Mr. Cattelino — 0 shares; Mr. Ringgenberg — 2,700 shares; Mr. Nichols — 30,000 shares; and all directors and executive officers of the Company and the Bank as a group — 599,759 shares.

Section 16(a) Beneficial Ownership Reporting Compliance

Under Section 16(a) of the Exchange Act, the Company’s directors, executive officers and any persons holding more than 10% of the common stock are required to report their ownership of the common stock and any changes in that ownership to the SEC and the NASDAQ Stock Market by specific dates. Based on representations of its directors and executive officers and copies of the reports that they have filed with the SEC and the NASDAQ Stock Market, we believe that all of these filing requirements were satisfied by the Company’s directors and executive officers during the year ended March 31, 2008.

EXECUTIVE COMPENSATION

Compensation Discussion and Analysis

The primary objectives of our executive compensation programs are to attract and retain highly-qualified executives, encourage management effort through well-designed incentive opportunities and contribute to the short- and long-term interests of our shareholders by aligning the interests of our executive officers with the interests of our shareholders. A significant portion of the value of our executives' total compensation is at risk in order to motivate them to take actions that will favorably impact the Company's profitability, as well as long-term shareholder value. Our compensation program is also intended to offer competitive pay packages in order for us to retain our executive talent and to attract talented executives in the future. Our executive compensation programs focus on base salary, annual non-equity incentive payment dependent on our achievement of certain company-wide financial performance levels or objectives and certain individual performance goals, and long-term equity incentive awards. The programs are intended to reward the accomplishment of strategic plan objectives and results as evaluated by members of the Compensation Committee.

We believe each compensation element is important in achieving our strategic plan objectives for the compensation programs, which in turn reflect the Board's objectives for the Company. Annual non-equity incentive payments typically are paid in amounts that are dependent on return of equity performance relative to Company performance as compared to our peer group. Equity awards in the form of restricted stock subject to long term vesting schedules serves to retain executives and keep a portion of executives' compensation tied to the long-term value created in the Company. Severance and change-in-control agreements help assure that we can retain continuity in management in the midst of potentially disruptive events like significant changes in the strategic direction or a sale of the Company without our executives being unduly distracted by the personal impact of major decisions we make in the best interest of the organization.

Peer Group Review

The Committee utilizes peer group information as a general check to confirm that the compensation levels of our named executive officers are not measurably out of line (high or low) with our peers. In addition, our return on equity results as compared to the return on equity results of the peer group is instrumental in the computation of our annual non-equity incentive payment program. For fiscal 2008, we derived peer group data from the following 26 banks and thrifts:

1st Financial BanCorp	CFS BanCorp Inc.	First Place Financial	Private Bank Corp.
1st Source Corp.	Chemical Financial	Independent Bancorp	Taylor Capital Corp.
Amcore Financial, Inc.	Citizens Banking Corp.	Integr Bank Corp	Tier One Corporation
Associated BanCorp	Corus Bankshares, Inc.	MB Financial, Inc.	Wauwatosa Holdings, Inc.
Bank Mutual Corp.	First Financial Corp	MBT Financial Corp	Wintrust Financial Corp.
Baylake Corp.	First Merchants Corporation	Midwest Bank Holdings	
Capital Bancorp	First Midwest Bancorp, Inc.	Park National Corp.	

Role of CEO

The Committee seeks the advice and recommendations of our CEO, Douglas J. Timmerman, in reviewing all aspects of executive compensation, other than issues that relate specifically to his own compensation and the compensation of Mark D. Timmerman. We believe this is helpful and appropriate to give the Committee needed insights regarding the contributions of individual executives and the CEO's views on effective tools to motivate and reward his management team. From time to time, the Committee also seeks the advice and consultation of nationally-recognized compensation consultants, other executive officers and legal counsel who are well versed in the structure of the various executive compensation programs, including tax and accounting implications.

Base Salary

In determining the base salary of executive officers, the Committee reviews, among other things, surveys of peer information, the historical compensation of those officers under review and performance measures of the Company and its subsidiaries. We generally review base salaries prior to the commencement of a new calendar year

and adjust them based on individual performance and responsibility levels. Tenure with the Company, Company performance, individual performance, growth in responsibilities, level of authority, complexity of job, the position's impact on the achievement of both short-term and long-term corporate results and objectives, the officer's overall performance in managing his/her area of responsibility and external factors may also impact our decisions on base salary amounts and increases. Although we do not formally benchmark base salary amounts for named executive officers and other executive officers to selected competitors or peer group averages, we believe the base salaries for the named executive officers are below competitive norms based on studies available from compensation consultants and historical proxy statement information of peers. Our philosophy is to keep fixed costs low and weight the compensation with performance-based pay.

2008 Salaries

To establish executives' base salaries for calendar 2008, the Committee met in November 2007 and reviewed the recommendations from the CEO and other relevant information gathered independently. Base salary is set each year taking into account both market compensation data, surveys of peer information, as well as the performance level of the executive and the competency level demonstrated in the past. Changes in base salary are market-based and typically effective in the first quarter of each calendar year.

Non-Equity Incentive Plan

Our annual Non-Equity Incentive Plan comprises the incentive, or performance-based portion of our compensation program and the amount payable under this program is variable depending on Company (70%) and individual performance (30%). Annual non-equity incentive payments are designed to reward executives if the results of both their collective and individual efforts are translated into achieving financial results, within the confines of certain safety and soundness standards that must also be satisfied.

We believe that return on equity best measures the success of the Company's current operating strategies and business plan. For a number of years we have used this financial metric as the basis for determining annual non-equity incentive payments. Our goal is to motivate executives, through non-equity incentive compensation, to enhance return on equity results within the confines of our acceptable risk tolerances and certain safety and soundness standards.

To the extent desired return on equity results are not met when compared to the return on equity results of the peer group, executives' annual non-equity incentive payment opportunities are diminished. However, we also are of the view that executives should have the opportunity to earn some portion of the annual non-equity incentive payment amount (30%) whether return on equity results are attained since annual financial performance can be greatly influenced by market forces difficult to forecast with certainty and beyond management's control. To recognize and reward individual performance, we consider the contributions made by the respective executive in regards to the attainment of Company and personal goals.

<u>Performance Level</u>	<u>2008 Non-Equity Incentive Plan</u>		
	<u>Return on Equity</u>	<u>Tier 1</u>	<u>Tier 2</u>
Threshold	3.82	\$150,000	10.0%
Goal	8.04	\$225,000	22.5%
Superior	12.17	\$300,000	40.0%

For fiscal 2008, Mr. M. Timmerman participated in Tier 1 of the payment pool. Messrs. D. Timmerman, Cattelino, Ringgenberg, and Nichols participated in Tier 2 of the payment pool.

For fiscal 2008, the Company attained a return on equity of 9.17%. Relative to the peer group, this number produced a result of 1.14% of Goal.

Long-Term Equity Incentive Awards

We believe it is in the best interests of shareholders to have a significant portion of executives' compensation comprised of stock-based compensation in order to closely align executives' interests with those of shareholders. In contrast to other components of our executive compensation program, the determination of equity compensation

amounts has historically been a discretionary process that takes into account a number of factors, but is not formulaic. We have historically awarded stock-based compensation to executives in the form of stock options. Beginning in fiscal 2007, however, we changed this approach and began granting equity compensation in the form of restricted stock.

This change to restricted stock from stock options follows a recent trend among public companies, which is rooted, at least in part, in the new stock option expensing rules that eliminated the favorable accounting treatment for compensation in the form of stock options. Restricted stock allows us to deliver the desired level of equity compensation with the use of fewer shares reserved for issuance under our 2004 Equity Incentive Plan. We believe restricted stock is an effective compensation tool in delivering equity value to executives and balance well with other performance-based aspects of our compensation program. Because the true value of the restricted stock cannot be enjoyed by the executive until the underlying shares are delivered on future vesting dates, restricted stock provides an incentive for executives to keep focused on achieving long-term value for our shareholders and serve as a key retention tool.

At its November 2007 meeting, the Committee reviewed the recommendations made by the chief executive officer as to the number of restricted stock to be granted to each executive, other than related to his own situation. The grant date value of restricted stock awards is reflected as compensation expense in our financial statements ratably over the vesting period of the individual awards.

We do not generally consider the current value of past equity compensation awards in determining the amount of current equity award grants.

Executive Retirement Benefits

Excess Benefit Plan

During fiscal 1994, the Bank adopted an Excess Benefit Plan (“EBP”) for the purpose of permitting employees of the Bank who may be designated pursuant to the EBP to receive certain benefits that the employee otherwise would be eligible to receive under the Company’s Retirement Plan and ESOP, but for the limitations set forth in Sections 401(a)(17), 402(g) and 415 of the Internal Revenue Code. During fiscal 1994, Mr. D. Timmerman was designated as a participant in the EBP, during fiscal 1995 Mr. Cattelino was designated as a participant in the EBP, during fiscal 2004 Mr. M. Timmerman was designated as a participant in the EBP, and during fiscal 2008, Mr. Ringgenberg as designated as a participant in the EBP. Pursuant to the EBP, during any fiscal year the Bank generally shall permit a participant to defer the excess of (i) the amount of salary that a participant would have been able to defer under the Retirement Plan but for limitations in the Internal Revenue Code over (ii) the actual amount of salary actually deferred by the participant pursuant to the Retirement Plan (provided that the participant executes a supplemental deferral agreement at the times and in the manner set forth in the EBP). The EBP also generally provides that during any fiscal year the Bank shall make matching contributions on behalf of the participant in an amount equal to the amount of matching contributions that would have been made by the Bank on behalf of the participant but for limitations in the Internal Revenue Code, less the actual amount of matching contributions actually made by the Bank on behalf of the participant. Finally, the EBP generally provides that during any fiscal year a participant shall receive a supplemental ESOP allocation in an amount equal to the amount which would have been allocated to the participant but for limitations in the Internal Revenue Code, less the amount actually allocated to the participant pursuant to the ESOP. The supplemental benefits to be received by a participant pursuant to the EBP shall be credited to an account maintained pursuant to the EBP within 30 days after the end of each fiscal year. Amounts credited for fiscal 2008 were \$2,175, \$8,525, \$0, and \$0 for Messrs. D. Timmerman, M. Timmerman, Cattelino and Ringgenberg, respectively.

During fiscal 1994, the Bank amended the Trust to permit contributions by the Bank to fund the Bank’s obligations under the EBP. In April 2001, the Bank amended the EBP to provide that amounts credited to the participant’s account thereunder shall be treated as if they were actually invested in shares of common stock as the sole investment choice.

The Bank may amend the EBP, as well as the Deferred Compensation Agreement discussed below, to make any changes required to comply with recently-enacted Section 409A of the Internal Revenue Code which governs

nonqualified deferred compensation plans. The Internal Revenue Service has issued final regulations with respect to the application of Section 409A. Following its review of the final regulations, the Bank will evaluate whether any changes need to be made to each of the foregoing plans to comply with Section 409A of the Internal Revenue Code.

Deferred Compensation Agreement

In December 1986, the Bank and Mr. D. Timmerman entered into a deferred compensation agreement pursuant to which the Bank agreed to pay Mr. D. Timmerman or his beneficiary the sum of \$300,000 over ten years upon his retirement, death, disability, termination without his consent, or termination for health reasons. This agreement was amended in July 1992 to provide that the amount to be distributed thereunder shall be paid in shares of common stock based on the then-existing value of the amount of common stock, including fractional shares, which could be purchased in the initial public offering of common stock by the Company with \$300,000 (regardless whether such shares actually were purchased in this manner). The Bank funded the payment of shares under the deferred compensation agreement by initially contributing \$291,309 (which it previously had expensed for financial statement reporting purposes) and an additional \$101,953 to a rabbi trust (the "Trust") which purchased 30,000 shares of common stock in the open market following consummation of the initial public offering of the common stock. The shares of common stock held in the Trust are voted by an independent trustee prior to distribution to Mr. D. Timmerman in accordance with the terms of the deferred compensation agreement.

Executive Perquisites

We provide the named executive officers with perquisites and other personal benefits that we and the Committee believe are reasonable relative to our peer group and consistent with our overall compensation program to better enable us to attract and retain superior employees for key positions. The Committee periodically reviews the levels of perquisites and other personal benefits provided to the named executive officers. The incremental costs to us of providing these perquisites and other personal benefits to the named executive officers for the fiscal year ended March 31, 2008, are included in the Summary Compensation Table under the "All Other Compensation" column.

Employment Agreements and Change in Control Agreements

We are parties to employment agreements with Messrs. D. Timmerman, Cattelino and M. Timmerman. These agreements with top executive officers are customary in the banking industry and for public companies in general and we believe they are important for gaining assurances that the primary individuals responsible for leading the Company will remain committed to the Company. We do not currently have employment agreements with any other executive officers.

We are parties to change-in-control agreements with Mr. Nichols and certain other executive officers, which provide for certain financial protection in the event of termination of employment following a change in control. We believe these agreements are important from both a retention standpoint as well as to provide us with some degree of assurance that executives will remain focused on the business of operating the Company and insuring a smooth transition in the event of a change-in-control despite personal uncertainty and disruption arising from the circumstances.

For a detailed description of the terms of the employment agreements and change-in-control agreements, as well as an analysis of the payments that would be made under these agreements in various termination scenarios, see "Employment Agreements" and "Termination and Change in Control Payments and Benefits."

Compensation Committee Interlocks and Insider Participation

No member of the Compensation Committee has served as an officer or employee of the Company at any time. None of the Company's executive officers serve as a member of the Compensation Committee of any other company that has an executive officer serving as a member of the Company's board of directors. None of the Company's executive officers serve as a member of the board of directors of any other company that has an executive officer serving as a member the Company's Compensation Committee.

COMPENSATION COMMITTEE REPORT

The following report of the Compensation Committee shall not be deemed incorporated by reference by any general statement incorporating by reference this proxy statement into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed filed under such Acts.

The Compensation Committee has reviewed and discussed the preceding Compensation Discussion and Analysis with management. Based upon this review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in the Company's Proxy Statement for the 2008 Annual Meeting of Stockholders.

Donald D. Kropidlowski

Greg M. Larson

Pat Richter

Executive Compensation

The following table sets forth a summary of certain information concerning the compensation awarded to or paid by the Company or its subsidiaries for services rendered in all capacities during the last fiscal year to our principal executive officer and our principal financial officer as well as our three other highest compensated executive officers. We refer to these individuals throughout this Proxy Statement as the "named executive officers."

Summary Compensation Table

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)(1)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)(2)	Total (\$)
Douglas J. Timmerman <i>President and Chairman of the Board of the Company</i>	2008	\$280,000	\$—	\$ —	\$—	\$ 59,595	\$ —	\$ 68,947	\$ 408,542
	2007	256,250	—	—	—	91,739	—	162,914	510,903
Mark D. Timmerman <i>Executive Vice President, Secretary and General Counsel of the Company</i>	2008	\$470,000	\$—	\$414,313	\$—	\$255,796	\$ —	\$110,632	\$1,250,741
	2007	415,000	—	296,232	—	166,798	—	85,115	963,145
J. Anthony Cattelino <i>Executive Vice President and Recording Secretary of the Company</i>	2008	\$175,500	\$—	\$ —	\$—	\$ 45,890	\$ —	\$ 13,796	\$ 235,186
	2007	170,083	—	—	—	58,112	—	12,392	240,587
Daniel K. Nichols <i>Executive Vice President, Commercial Lending of the Bank</i>	2008	\$175,500	\$—	\$ 97,774	\$—	\$ 45,890	\$ —	\$ 12,791	\$ 331,955
	2007	170,083	—	71,797	—	58,112	—	12,887	312,879
Dale C. Ringgenberg(3) <i>Senior Vice President, Treasurer and Chief Financial Officer of the Company</i>	2008	\$133,850	\$—	\$ 19,042	\$—	\$ 34,256	\$ —	\$ 7,306	\$ 194,454
Michael W. Helsel(3) <i>Executive Vice President, Treasurer and Chief Financial Officer of the Company</i>	2008	\$ 55,472	\$—	\$ —	\$—	\$ —	\$333,834	\$ 3,035	\$ 392,341
	2007	170,083	—	—	—	58,112	—	10,571	238,766

(1) Reflects the dollar amounts recognized for financial statement reporting purposes for the year ended March 31, 2008 and 2007 respectively, in accordance with FAS 123R, of restricted stock awarded under our 2004 Equity Incentive Plan and thus may include amounts from awards granted in and prior to 2008. The assumptions used in the calculation of these amounts are included in the Consolidated Financial Statements contained in our Annual Report on Form 10-K.

- (2) The amounts listed as “All Other Compensation” include Company contributions to the AnchorBank 401(k) Plan, dividends paid on restricted stock, directors fees received from the Company and/or the Bank, club dues paid by the Bank, Company contributions to non-qualified deferred compensation plans, life insurance premiums paid by the Company and the imputed personal use of Company-owned vehicles, which are listed in the table below:
- (3) Mr. Helser retired as Treasurer and Chief Financial Officer in June 2007 and Mr. Ringgenberg was elected to such positions.

	Year	Company Matching Contribution to 401(k) Plan	Dividends Paid on Restricted Stock	Directors Fees	Club Dues	Company Contributions to Non-Qualified Deferred Compensation Plans	Life Insurance Premiums	Imputed Personal Use of Company-Owned Vehicles	Total
Douglas J. Timmerman . . .	2008	\$9,825	\$ —	\$48,350	\$6,794	\$ 2,000	\$ 870	\$1,108	\$ 68,947
	2007	4,777	—	41,300	6,467	107,722	1,140	1,508	162,914
Mark D. Timmerman	2008	\$3,733	\$36,888	\$49,550	\$8,023	\$ 10,303	\$ 870	\$1,265	\$110,632
	2007	4,500	15,372	41,300	7,581	12,821	1,821	1,720	85,115
J. Anthony Cattelino	2008	\$6,766	\$ —	\$ —	\$4,926	\$ —	\$ 483	\$1,621	\$ 13,796
	2007	5,564	—	—	4,716	303	525	1,284	12,392
Daniel K. Nichols	2008	\$6,729	\$ 3,310	\$ —	\$ —	\$ —	\$ 489	\$2,263	\$ 12,791
	2007	6,232	3,425	—	—	—	668	2,562	12,887
Dale C. Ringgenberg	2008(3)	\$5,398	\$ 1,620	\$ —	\$ —	\$ —	\$ 288	\$ —	\$ 7,306
Michael W. Helser	2008(4)	\$2,509	\$ —	\$ —	\$ —	\$ —	\$ 121	\$ 405	\$ 3,035
	2007	6,126	—	—	—	546	605	3,294	10,571

Equity and Non-Equity Compensation Plans

The following table sets forth information concerning grants of awards pursuant to plans made to the named executive officers during the year ended March 31, 2008.

Grants Of Plan-Based Awards

Name	Grant Date	Estimated Future Payouts Under Non-Equity Incentive Plan Awards(1)			All Other Stock Awards: Number of Shares of Stock or Units (#)(2)	All Other Option Awards: Number of Securities Underlying Options (#)	Exercise or Base Price of Option Awards (\$/Sh)
		Threshold (\$)	Target (\$)	Maximum (\$)			
Douglas J. Timmerman	N/A	\$ 25,770	\$ 51,540	\$ 82,465	—	—	\$—
Mark D. Timmerman	11/09/2007	\$150,000	\$225,000	\$300,000	17,000	—	\$—
J. Anthony Cattelino	N/A	\$ 20,183	\$ 40,365	\$ 64,584	—	—	\$—
Daniel K. Nichols	11/09/2007	\$ 26,130	\$ 40,365	\$ 64,584	2,000	—	\$—
Dale C. Ringgenberg	11/09/2007	\$ 26,130	\$ 30,132	\$ 48,211	9,000	—	\$—
Michael W. Helser	N/A	\$ —	\$ —	\$ —	—	—	\$—

- (1) Amounts in these columns are the potential value of the payout of the Non-Equity Compensation Payment for each named executive if the threshold, target and maximum goals under the Non-Equity Compensation Plan are satisfied. The performance results and measurements for the payment are explained under “Compensation Discussion and Analysis,” or CD&A. With respect to the annual non-equity incentive payment for fiscal 2008, the performance result is discussed in the CD&A and the Summary Compensation Table.
- (2) Amounts in this column represent the total number of restricted stock awards granted in fiscal 2008 to the named executives. The restricted stock awards vest five-years from the grant date for Mr. M. Timmerman and Mr. Nichols. The restricted stock awards vest ratably over three years for Mr. Ringgenberg. During the restricted period, each restricted stock award entitles the individual to receive quarterly dividend cash payments on the outstanding award.

Outstanding Equity Awards At Fiscal Year-End

The following table sets forth information concerning outstanding equity awards held by each named executive officer as of March 31, 2008. All stock options outstanding on March 31, 2008, were exercisable as of such date. No equity incentive plan awards were outstanding on March 31, 2008.

<u>Name</u>	Options Awards			Stock Awards	
	<u>Number of Securities Underlying Unexercised Options Exercisable (#)</u>	<u>Option Exercise Price (\$)</u>	<u>Option Expiration Date</u>	<u>Number of Shares or Units of Stock That Have Not Vested (#)</u>	<u>Market Value of Shares or Units of Stock That Have Not Vested (\$)(8)</u>
Douglas J. Timmerman	70,000	\$19.9375	7/7/2008(1)	—	—
	25,000	\$18.8125	12/16/2008(1)	—	—
	31,870	\$15.0625	11/22/2010(1)	—	—
	50,000	\$15.2000	7/10/2011(1)	—	—
	45,000	\$22.0700	6/7/2012(1)	—	—
	50,000	\$23.7700	6/9/2013(1)	—	—
	17,545	\$28.4950	11/23/2014(2)	—	—
Total	289,415			—	—
Mark D. Timmerman	5,052	\$19.9375	7/7/2008(1)	—	—
	14,948	\$19.9375	7/7/2008(1)	—	—
	31,870	\$15.6875	11/19/2009(1)	—	—
	15,000	\$15.0625	11/22/2010(1)	—	—
	50,000	\$15.2000	7/10/2011(1)	—	—
	9,000	\$22.0700	6/7/2012(1)	—	—
	40,000	\$23.7700	6/9/2013(1)	—	—
	17,545	\$28.4950	11/23/2014(2)	—	—
	—	—	—	36,000(4)	682,920
	—	—	—	17,000(6)	322,490
Total	183,415			53,000	1,005,410
J. Anthony Cattelino					
Total					
Daniel K. Nichols	5,000	\$19.9375	7/7/2008(1)	—	—
	4,000	\$15.6875	11/19/2009(1)	—	—
	3,000	\$15.0625	11/22/2010(1)	—	—
	4,000	\$15.2000	7/10/2011(1)	—	—
	8,464	\$22.0700	6/7/2012(1)	—	—
	536	\$22.0700	6/7/2012(1)	—	—
	5,000	\$23.7700	6/9/2013(1)	—	—
	4,000	\$31.9450	7/26/2015(1)	—	—
	—	—	—	2,000(3)	37,940
	—	—	—	2,500(5)	47,425
	—	—	—	2,000(6)	37,940
Total	25,000			6,500	123,305
Dale C. Ringgenberg	2,700	\$23.7700	6/9/2013(1)	—	—
	—	—	—	9,000(7)	170,730
Total	2,700			9,000	170,730
Michael W. Helser	—	—	—	—	—
Total	—	—	—	—	—

(1) Option award issued under the 1995 Stock Plan with an expiration date of 10 years from the date of grant. The exercise price was based on the average of the high and low price on the date of grant. Options vested over a period of one to five years.

(2) Option award issued under the 2004 Stock Plan with an expiration date of 10 years from the date of grant. The exercise price was based on the average of the high and low price on the date of grant. Options vested over a period of one to five years.

- (3) Consists of restricted shares awarded on July 26, 2005, under the 2004 Equity Incentive Plan. The restricted shares vest in three annual increments of 33% each beginning on the first anniversary following the award . At March 31, 2008, 33% of the restricted shares awarded in July 2005 remained unvested.
- (4) Consists of restricted shares awarded on November 28, 2006, under the 2004 Equity Incentive Plan. The restricted shares vest in five annual increments of 20% each beginning on the first anniversary following the award. At March 31, 2008, 80% of the restricted shares awarded in November 2006 remained unvested.
- (5) Consists of restricted shares awarded on November 28, 2006, under the 2004 Equity Incentive Plan. The restricted shares vest in three years on the anniversary following the award. At March 31, 2008, 100% of the restricted shares awarded in November 2006 remained unvested.
- (6) Consists of restricted shares awarded on November 9, 2007, under the 2004 Equity Incentive Plan. The restricted shares vest in five years on the anniversary following the award. At March 31, 2008, 100% of the restricted shares awarded in November 2007 remained unvested.
- (7) Consists of restricted shares awarded on November 9, 2007, under the 2004 Equity Incentive Plan. The restricted shares vest in three annual increments of 33% each beginning on the first anniversary following the award. At March 31, 2008, 100% of the restricted shares awarded in November 2007 remained unvested.
- (8) Based on the \$18.97 per share closing price of our common stock on March 30, 2008, the last trading day of the year.

Option Exercises And Stock-Vested

The following table sets forth certain information with respect to stock options exercised and restricted stock awards vested for the named executive officers during the year ended March 31, 2008.

Name	Options Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$)
Douglas J. Timmerman	—	\$ —	—	\$ —
Mark D. Timmerman	12,000	\$169,965	15,600	\$376,920
J. Anthony Cattelino	11,000	\$ 61,340	—	\$ —
Daniel K. Nichols	12,000	\$ 51,951	2,000	\$ 45,160
Dale C. Ringgenberg	500	\$ 1,780	—	\$ —
Michael W. Helser	—	\$ —	—	\$ —

Non-Qualified Deferred Compensation

The following table sets forth information concerning the EBP and, in the case of Douglas Timmerman, the Deferred Compensation Plan.

Name	Executive Contributions in Last FY (\$)	Registrant Contributions in Last FY (\$)(1)	Aggregate Earnings in Last FY (\$)	Aggregate Withdrawals / Distributions in Last FY (\$)	Aggregate Balance at Last FYE (\$)
Douglas J. Timmerman	\$ 6,500	\$2,175	\$292,644	\$ —	\$4,554,727
Mark D. Timmerman	\$55,000	\$8,525	\$ 3,276	\$ —	\$ 166,267
J. Anthony Cattelino	\$ 3,662	\$ —	\$ 11,359	\$ —	\$ 238,274
Daniel K. Nichols	\$ —	\$ —	\$ —	\$ —	\$ —
Dale C. Ringgenberg	\$ 2,695	\$ —	\$ 2	\$ —	\$ 2,691
Michael W. Helser(2)	\$ —	\$ —	\$ 8,004	\$333,834	\$ —

-
- (1) Amount represents contributions made by the Company to the EBP during the fiscal year ended March 31, 2008. All of the amounts shown are reported as compensation for 2008 in the Summary Compensation Table under the “All Other Compensation” column.
 - (2) Distribution represents the fair value of shares distributed to Mr. Helser in January 2008.

Employment and Severance Agreements

The Company and the Bank (collectively the “Employers”) have entered into employment agreements with Messrs. D. Timmerman, M. Timmerman, and Cattelino pursuant to which the Employers agreed to employ these persons in their current positions for a term of three years, three years and two years, respectively, at their current salaries of \$295,000, \$500,000, and \$179,400, respectively. On an annual basis, the board of directors of the Employers may extend the employment term for an additional year, following an explicit review by such boards of directors of the officer’s employment under the employment agreement. The officer shall have no right to compensation or other benefits pursuant to the employment agreement for any period after voluntary termination or termination by the Employers for cause, retirement or death. In the event that the officer’s employment is terminated due to disability, as defined, he shall be paid 100% of his salary at the time of termination for a period of one year after termination and thereafter an annual amount equal to 75% of such salary for any remaining portion of the employment term, which amounts shall be offset by payments received from any disability plans of the Employers and/or any governmental social security or workers compensation program. In the event that, prior to a Change in Control, as defined, (i) the officer terminates his employment because of failure of the Employers to comply with any material provision of the employment agreement or (ii) the employment agreement is terminated by the Employers other than for cause, disability, retirement or death, the officer shall be entitled to (i) severance payments for a 36-month period in the case of Messrs. D. Timmerman and M. Timmerman, and a 24-month period in the case of Mr. Cattelino, which payments shall be based on the highest rate of base salary of the officer during the three years preceding the termination of employment, and (ii) continued participation in all group insurance, life insurance, health and accident, disability and other employee benefit plans in which the officer was entitled to participate immediately prior to termination (other than retirement, deferred compensation and stock compensation plans) until the earlier of expiration of the applicable severance period and the officer’s obtainment of full time employment by another employer which provides substantially similar employee benefits at no cost to the officer. In the event that the officer’s employment is terminated by either of the Employers other than for cause, disability, retirement or death following a Change in Control, or the officer terminates his employment under such circumstances because certain adverse actions are taken by the Employers with respect to the officer’s employment during the 24-month period and 12-month period following a Change in Control in the case of Messrs. D. Timmerman and M. Timmerman, and Mr. Cattelino, respectively, the officer would be entitled to (i) severance payments for a 36-month period in the case of Messrs. D. Timmerman and M. Timmerman and a 24-month period in the case of Mr. Cattelino, which payments shall be based on the highest rate of base salary of the officer during the three years preceding the termination of employment plus the total bonus and incentive compensation paid to or vested in the officer on the basis of his most recently completed calendar year of employment, (ii) the benefits specified in clause (ii) in the immediately preceding sentence for the applicable severance period and (iii) supplemental benefits under the retirement and deferred compensation plans and individual insurance policies maintained by the Employers, determined as if the officer had accumulated the additional years of credited service thereunder that he would have received had he continued in the employment of the Employers during the applicable severance period at the annual compensation level represented by his severance pay. A Change in Control is defined in the employment agreements to include any change in control of the Company or the Bank that would be required to be reported under federal securities laws, as well as (i) the acquisition by any person of 25% or more of the outstanding voting securities of the Company or the Bank and (ii) a change in a majority of the directors of the Company during any two-year period without the approval of at least two-thirds of the persons who were directors of the Company at the beginning of such period. The Company and the Bank had entered into a similar agreement with Mr. Helser, which was terminated upon his retirement in June 2007.

The Company and the Bank also have entered into a severance agreement with Mr. Nichols. Pursuant to this agreement, Mr. Nichols would receive specified benefits in the event that his employment was terminated by either of the Employers other than for cause, disability, retirement or death following a Change in Control, as defined above, or the officer terminated his employment following a Change in Control because certain adverse actions were taken by the Employers with respect to the officer’s employment. The benefits payable under such

circumstances consist of (i) severance payments for a 12-month period or, at the officer's option, a single cash payment in an amount equal to the amount that would have been paid over the severance period, (ii) continued participation in all group insurance, life insurance, health and accident, disability and other employee benefit plans in which the officer was entitled to participate immediately prior to termination (other than retirement, deferred compensation or stock compensation plans of the Employers) until the earlier of expiration of the 12-month severance period and the officer's obtainment of full-time employment by another employer which provides substantially similar benefits at no cost to the officer and (iii) supplemental benefits under the retirement and deferred compensation plans and individual insurance policies maintained by the Employers, determined as if the officer had accumulated the additional years of credited service thereunder that he would have received had he continued in the employment of the Bank during the applicable severance period at the annual compensation level represented by his severance pay.

The employment agreements and the severance agreement provide that, in the event that any of the payments to be made thereunder or otherwise upon termination of employment are deemed to constitute "excess parachute payments" within the meaning of Section 280G of the Internal Revenue Code, then such payments and benefits received thereunder shall be reduced, in the manner determined by the officer, by the amount, if any, which is the minimum necessary to result in no portion of the payments and benefits being non-deductible by the Employers for federal income tax purposes, except in the case of M. Timmerman. Excess parachute payments generally are payments in excess of three times the recipient's average annual compensation from the employer includable in the recipient's gross income during the most recent five taxable years ending before the date on which a change in control of the employer occurred ("base amount"). Recipients of excess parachute payments are subject to a 20% excise tax on the amount by which such payments exceed the base amount, in addition to regular income taxes, and payments in excess of the base amount are not deductible by the employer as compensation expense for federal income tax purposes.

TERMINATION AND CHANGE IN CONTROL PAYMENTS AND BENEFITS

The following table describes the potential payments to the named executive officers upon an assumed termination of employment or a change in control as of March 31, 2008, assuming that the change in control occurred at a price equal to \$18.97 per share, which represents the fair market value of our common stock on such date.

	<u>Douglas J. Timmerman</u>	<u>Mark D. Timmerman</u>	<u>J. Anthony Cattelino</u>	<u>Dale C. Ringgenberg</u>	<u>Daniel K. Nichols</u>
Disability					
Base Salary(1)	\$ 537,909	\$ 911,710	\$198,582	\$ —	\$ —
Incentive Compensation	—	—	—	—	—
Early Vesting of Restricted Shares(2)	—	1,005,410	—	170,730	107,503
Accrued and Unused Vacation	38,003	68,897	3,935	14,495	26,902
Insurance Benefits	—	—	—	—	—
Total(3)	<u>\$ 575,912</u>	<u>\$1,986,017</u>	<u>\$202,517</u>	<u>\$185,225</u>	<u>\$134,405</u>
Death					
Base Salary	\$ —	\$ —	\$ —	\$ —	\$ —
Incentive Compensation	—	—	—	—	—
Early Vesting of Restricted Shares	—	1,005,410	—	170,730	107,503
Accrued and Unused Vacation	38,003	68,897	3,935	14,495	26,902
Insurance Benefits	—	—	—	—	—
Total(3)(4)	<u>\$ 38,003</u>	<u>\$1,074,307</u>	<u>\$ 3,935</u>	<u>\$185,225</u>	<u>\$134,405</u>

	<u>Douglas J. Timmerman</u>	<u>Mark D. Timmerman</u>	<u>J. Anthony Cattelino</u>	<u>Dale C. Ringgenberg</u>	<u>Daniel K. Nichols</u>
With Cause					
Base Salary	\$ —	\$ —	\$ —	\$ —	\$ —
Incentive Compensation	—	—	—	—	—
Early Vesting of Restricted Shares	—	—	—	—	—
Accrued and Unused Vacation	38,003	68,897	3,935	14,495	26,902
Insurance Benefits	—	—	—	—	—
Total(3)	<u>\$ 38,003</u>	<u>\$ 68,897</u>	<u>\$ 3,935</u>	<u>\$ 14,495</u>	<u>\$ 26,902</u>
Involuntary Termination Without Cause Before Change in Control					
Base Salary(5)	\$1,684,497	\$1,439,741	\$348,974	\$ —	\$ —
Incentive Compensation(6)	264,040	480,073	—	—	—
Early Vesting of Restricted Shares(2)	—	—	—	—	—
Accrued and Unused Vacation	38,003	68,897	3,935	14,495	26,902
Insurance Benefits(7)	43,725	52,548	27,233	—	—
Automobile Leases(8)	48,399	65,118	14,721	—	—
Club Dues(9)	19,607	23,154	9,606	—	—
Total(3)	<u>\$2,098,271</u>	<u>\$2,129,531</u>	<u>\$404,469</u>	<u>\$ 14,495</u>	<u>\$ 26,902</u>
Termination After Change in Control					
Base Salary(5)	\$1,684,497	\$1,439,741	\$348,974	\$ —	\$176,823
Incentive Compensation(6)	264,040	480,073	113,006	—	—
Early Vesting of Restricted Shares(2)	—	1,005,410	—	170,730	107,503
Accrued and Unused Vacation	38,003	68,897	3,935	14,495	26,902
Insurance Benefits(7)	43,725	52,548	27,233	—	15,884
Automobile Leases(8)	48,399	65,118	14,721	—	10,499
Club Dues(9)	19,607	23,154	9,606	—	—
401(k) Match and Excess Benefit Plan(10)	34,133	34,867	13,001	—	6,551
Section 280G Tax Gross-Up(11)	—	973,165	—	—	—
Total(3)	<u>\$2,132,404</u>	<u>\$4,142,973</u>	<u>\$530,476</u>	<u>\$185,225</u>	<u>\$344,162</u>

- (1) In the event of disability, Messrs. D. Timmerman, M. Timmerman and Cattelino would be entitled to 100% of their current base salary for one year and 75% of their base salary for the remaining term of their employment agreement, prior to any offsets for disability benefits under our disability plans or governmental social security or workers' compensation benefits. The amounts shown in the table do not reflect any such offsets. The amounts shown have been discounted to present value.
- (2) The outstanding restricted stock awards held by Messrs. M. Timmerman, Ringgenberg and Nichols will become fully vested if their employment is terminated due to disability or death, or if a change in control occurs.
- (3) The total amounts shown exclude the following: (a) the value of vested stock options, which amounted to \$316,970 for Mr. D. Timmerman, \$351,726 for Mr. M. Timmerman, \$0 for Mr. Cattelino, \$0 for Mr. Ringgenberg and \$39,933 for Mr. Nichols, (b) the value of the vested ESOP benefits, which amounted to \$688,608 for Mr. D. Timmerman, \$138,969 for Mr. M. Timmerman, \$602,632 for Mr. Cattelino, \$297,242 for Mr. Ringgenberg and \$356,228 for Mr. Nichols, (c) the value of the vested benefits under our Excess Benefit Plan, which amounted to \$3.1 million for Mr. D. Timmerman, \$119,710 for Mr. M. Timmerman, \$312,396 for Mr. Cattelino, \$2,548 for

Mr. Ringgenberg and \$0 for Mr. Nichols, (d) the value of the vested benefits under our 401(k) Plan, which amounted to \$3.48 million for Mr. D. Timmerman, \$208,734 for Mr. M. Timmerman, \$1.58 million for Mr. Cattelino, \$643,875 for Mr. Ringgenberg and \$787,261 for Mr. Nichols, (e) the value of the vested benefits under our deferred compensation agreement for Mr. D. Timmerman, which amounted to \$4.88 million, and (f) earned but unpaid salary and reimbursable expenses.

- (4) If the executive had died as of March 31, 2008, his beneficiaries or estate would have received life insurance proceeds of approximately \$295,000 for Mr. D. Timmerman, \$500,000 for Mr. M. Timmerman, \$179,400 for Mr. Cattelino, \$148,800 for Mr. Ringgenberg and \$179,400 for Mr. Nichols.
- (5) In the event of an involuntary termination of employment by the Employers without cause or by the executive due to adverse actions by the Employers, the executives would be entitled to the following severance based on their base salary: (a) for Messrs. D. Timmerman and M. Timmerman, severance for 36 months based on their highest base salary in the prior three years, (b) for Mr. Cattelino, severance for 24 months based on his highest base salary in the prior three years, (c) \$0 for Mr. Ringgenberg, and (d) for Mr. Nichols only following a change in control, severance for 12 months based on his highest base salary in the prior three years.
- (6) In the event of an involuntary termination of employment by the Employers without cause or by the executive due to adverse actions by the Employers, the executives would be entitled to the following severance based on their incentive compensation: (a) for Messrs. D. Timmerman and M. Timmerman, severance for 36 months based on their bonus for the prior calendar year, (b) for Mr. Cattelino, if the termination follows a change in control, severance for 24 months based on his bonus for the prior calendar year, and (c) \$0 for Messrs. Ringgenberg and Nichols.
- (7) Represents the estimated present value cost of providing continued health, dental, vision, life and long-term disability coverage to each of the executives for three years to Messrs. D. Timmerman and M. Timmerman, two years to Mr. Cattelino and (only following a change in control) one year to Mr. Nichols. In each case, the benefits will be discontinued if the executive obtains full-time employment with a subsequent employer which provides substantially similar benefits. The estimated costs assume the current insurance premiums or costs increase by 10% on each January 1.
- (8) Represents the estimated present value costs of paying the lease costs for automobiles for three years for Messrs. D. Timmerman and M. Timmerman, two years for Mr. Cattelino, and (only following a change in control) one year for Mr. Nichols, based on the lease costs in effect on April 1, 2008.
- (9) Represents the estimated present value costs of paying continued club dues for Messrs. D. Timmerman and M. Timmerman for three years and two years for Mr. Cattelino, based on the club dues in effect in 2008.
- (10) In the event of an involuntary termination of employment following a change in control, either by the Employers without cause or by the executive due to adverse actions by the Employers, each executive would be entitled to receive additional severance based on the additional contributions that would have been made by the Employers to their accounts under the 401(k) Plan and the Excess Benefit Plan for three years for Messrs. D. Timmerman and M. Timmerman, two years for Mr. Cattelino, \$0 for Mr. Ringgenberg, and one year for Mr. Nichols. The amounts shown in the table have been discounted to present value.
- (11) The payments and benefits to Mr. M. Timmerman in the event of a change in control are subject to a 20% excise tax since the parachute amounts associated with such payments and benefits exceed three times his average taxable income for the five years ended December 31, 2007. If a change in control was to occur, the Company believes that the Section 280G gross-up payments could be reduced or even eliminated if the timing of the change in control permitted tax planning to be done. However, if the excise tax cannot be avoided, then the Company has agreed in its employment agreement with Mr. M. Timmerman to pay the 20% excise tax and the additional federal, state and local income taxes and excise taxes on such reimbursement in order to place Mr. Timmerman in the same after-tax position he would have been in if the excise tax had not been imposed. If the parachute amounts associated with the change in control payments and benefits to the other executives equal or exceed three times the executive's average taxable income for the prior five calendar years, then such payments and benefits would be reduced pursuant to the executive's employment or severance agreement by the minimum amount necessary so that they do not trigger the 20% excise tax that would otherwise be imposed. None of the other executives was subject to a reduction based upon the amounts shown in the table.

Payments to Michael W. Helser

Mr. Helser retired as Treasurer and Chief Financial Officer effective as of June 30, 2007. Upon his retirement, Mr. Helser was entitled to his vested account balances under our employee stock ownership plan and 401(k) plan, in accordance with the terms of each plan. Mr. Helser also received a cash lump sum payment of \$333,834, representing his account balance under the Bank's EBP, and a cash payment of \$4,663, representing the amount of his accrued but unused vacation time. Mr. Helser was not entitled to any payments under his severance agreement.

Indebtedness of Management

Directors, officers and employees of the Company and its subsidiaries are permitted to borrow from the Bank in accordance with the requirements of federal and state law. All loans made by the Bank to directors and executive officers or their related interests have been made in the ordinary course of business, on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons. It is the belief of management of the Company that at the time of origination these loans neither involved more than the normal risk of collectibility nor presented any other unfavorable features. As of March 31, 2008, the Bank had \$11.6 million of loans outstanding to directors and executive officers of the Company and its subsidiaries and their related interests.

PROPOSAL TO RATIFY THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

As discussed under "Relationship with Independent Registered Public Accounting Firm," the Audit Committee of our board of directors has appointed McGladrey & Pullen LLP, an independent registered public accounting firm, to perform the audit of the Company's financial statements for the year ending March 31, 2009, and we have further directed that the selection of independent registered public accounting firm be submitted for ratification by stockholders at the annual meeting.

Representatives from McGladrey & Pullen LLP will be present at the annual meeting and will be given the opportunity to make a statement, if they so desire, and will be available to respond to appropriate questions from stockholders.

Our board of directors unanimously recommends that you vote "FOR" ratification of the appointment of McGladrey & Pullen LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2009.

STOCKHOLDER PROPOSALS

Any proposal which a stockholder wishes to have included in our proxy materials relating to the next annual meeting of stockholders of the Company, which is scheduled to be held in July 2009, must be received at the principal executive offices of the Company, 25 West Main Street, Madison, Wisconsin 53703, Attention: Mark D. Timmerman, Executive Vice President, Secretary and General Counsel, no later than February 16, 2009. If such proposal is in compliance with all of the requirements of Rule 14a-8 under the Exchange Act, it will be included in the proxy statement and set forth on the form of proxy issued for such annual meeting of stockholders. It is urged that any such proposals be sent certified mail, return receipt requested.

Stockholder proposals which are not submitted for inclusion in our proxy materials pursuant to Rule 14a-8 under the Exchange Act may be brought before an annual meeting pursuant to Article II, Section 2.17 of our bylaws, which provide that business at an annual meeting of stockholders must be (a) specified in the notice of meeting (or any supplement thereto) given by or at the direction of the board of directors, (b) otherwise properly brought before the meeting by or at the direction of the board of directors or (c) otherwise properly brought before the meeting by a stockholder. For business to be properly brought before an annual meeting by a stockholder, the stockholder must have given timely notice thereof in writing to the Secretary of the Company. To be timely, a stockholder's notice must be delivered to or mailed and received at the principal executive offices of the Company not less than 60 days prior to the anniversary date of the mailing of the proxy materials by the Company for the immediately preceding

annual meeting. Stockholder proposals for the Company's next annual meeting to be held in July 2009 which are not intended to be included in the Company's proxy materials for such meeting, must be received at the Company's executive offices by April 20, 2009. A stockholder's notice must set forth as to each matter the stockholder proposes to bring before an annual meeting (a) a brief description of the business desired to be brought before the annual meeting; (b) the name and address, as they appear on the Company's books, of the stockholder proposing such business; (c) the number of shares of common stock which are beneficially owned by the stockholder; and (d) any material interest of the stockholder in such business.

ANNUAL REPORT

A copy of our annual report on Form 10-K for the year ended March 31, 2008, accompanies this proxy statement. Such annual report is not part of the proxy solicitation materials.

OTHER MATTERS

We are not aware of any business to come before the annual meeting other than those matters described above in this proxy statement. However, if any other matters should properly come before the annual meeting, it is intended that the proxies solicited hereby will be voted with respect to those other matters in accordance with the judgment of the persons voting the proxies.

The cost of the solicitation of proxies will be borne by us. We will reimburse brokerage firms and other custodians, nominees and fiduciaries for reasonable expenses incurred by them in sending the proxy materials to the beneficial owners of the common stock. In addition to solicitations by mail, our directors, officers and employees may solicit proxies personally or by telephone without additional compensation.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-K

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended March 31, 2008

or

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from

to

Commission File Number 0-20006

ANCHOR BANCORP WISCONSIN INC.

(Exact name of registrant as specified in its charter)

Wisconsin
*(State or other jurisdiction
of incorporation or organization)*

39-1726871
*(IRS Employer
Identification No.)*

**25 West Main Street
Madison, Wisconsin 53703**
(Address of principal executive office)

Registrant's telephone number, including area code (608) 252-8700

Securities registered pursuant to Section 12 (b) of the Act:

Common stock, par value \$.10 per share
(Title of Class)

NASDAQ Global Select Market
(Name of each exchange on which registered)

Securities registered pursuant to Section 12 (g) of the Act:
Not Applicable

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 or Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of the Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

As of September 30, 2007, the aggregate market value of the 21,342,399 outstanding shares of the Registrant's common stock deemed to be held by non-affiliates of the registrant was \$504.1 million, based upon the closing price of \$27.00 per share of common stock as reported by the Nasdaq Global Select Market on such date. Although directors and executive officers of the Registrant and certain of its employee benefit plans were assumed to be "affiliates" of the Registrant for purposes of this calculation, the classification is not to be interpreted as an admission of such status.

As of June 6, 2008, 21,457,268 shares of the Registrant's common stock were outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the definitive Proxy Statement for the Annual Meeting of Stockholders to be held on July 22, 2008 (Part III, Items 10 to 14).

[This page intentionally left blank]

ANCHOR BANCORP WISCONSIN INC.
FISCAL 2007 FORM 10-K ANNUAL REPORT
TABLE OF CONTENTS

		<u>Page</u>
PART I		
Item 1.	BUSINESS	1
	General	1
	Market Area	1
	Competition	1
	Lending Activities	2
	Investment Securities	10
	Mortgage-Related Securities	11
	Sources of Funds	12
	Subsidiaries	14
	Regulation and Supervision	17
	Taxation	25
Item 1A.	RISK FACTORS	25
Item 1B.	UNRESOLVED STAFF COMMENTS	27
Item 2.	PROPERTIES	27
Item 3.	LEGAL PROCEEDINGS	28
Item 4.	SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS	28
PART II		
Item 5.	MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER REPURCHASES OF EQUITY SECURITIES	28
Item 6.	SELECTED FINANCIAL DATA	31
Item 7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	32
Item 7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	50
Item 8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	54
Item 9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	101
Item 9A.	CONTROLS AND PROCEDURES	101
Item 9B.	OTHER INFORMATION	102
PART III		
Item 10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	102
Item 11.	EXECUTIVE COMPENSATION	102
Item 12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	102
Item 13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE	103
Item 14.	PRINCIPAL ACCOUNTING FEES AND SERVICES	103
PART IV		
Item 15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	103
	SIGNATURES	103

FORWARD-LOOKING STATEMENTS

In the normal course of business, we, in an effort to help keep our shareholders and the public informed about our operations, may from time to time issue or make certain statements, either in writing or orally, that are or contain forward-looking statements, as that term is defined in the U.S. federal securities laws. Generally, these statements relate to business plans or strategies, projected or anticipated benefits from acquisitions made by or to be made by us, projections involving anticipated revenues, earnings, profitability or other aspects of operating results or other future developments in our affairs or the industry in which we conduct business. Forward-looking statements may be identified by reference to a future period or periods or by the use of forward-looking terminology such as “anticipate,” “believe,” “expect,” “intend,” “plan,” “estimate” or similar expressions.

Although we believe that the anticipated results or other expectations reflected in our forward-looking statements are based on reasonable assumptions, we can give no assurance that those results or expectations will be attained. Forward-looking statements involve risks, uncertainties and assumptions (some of which are beyond our control), and as a result actual results may differ materially from those expressed in forward-looking statements. Factors that could cause actual results to differ from forward-looking statements include, but are not limited to, the following, as well as those discussed elsewhere herein:

- our investments in our businesses and in related technology could require additional incremental spending, and might not produce expected deposit and loan growth and anticipated contributions to our earnings;
- general economic or industry conditions could be less favorable than expected, resulting in a deterioration in credit quality, a change in the allowance for loan and lease losses or a reduced demand for credit or fee-based products and services;
- changes in the domestic interest rate environment could reduce net interest income and could increase credit losses;
- the conditions of the securities markets could change, which could adversely affect, among other things, the value or credit quality of our assets, the availability and terms of funding necessary to meet our liquidity needs and our ability to originate loans;
- changes in the extensive laws, regulations and policies governing financial holding companies and their subsidiaries could alter our business environment or affect our operations;
- the potential need to adapt to industry changes in information technology systems, on which we are highly dependent, could present operational issues or require significant capital spending;
- competitive pressures could intensify and affect our profitability, including as a result of continued industry consolidation, the increased availability of financial services from non-banks, technological developments such as the Internet or bank regulatory reform;
- acquisitions may result in large one-time charges to income, may not produce revenue enhancements or cost savings at levels or within time frames originally anticipated and may result in unforeseen integration difficulties; and
- acts or threats of terrorism and actions taken by the United States or other governments as a result of such acts or threats, including possible military action, could further adversely affect business and economic conditions in the United States generally and in our principal markets, which could have an adverse effect on our financial performance and that of our borrowers and on the financial markets and the price of our common stock.

You should not put undue reliance on any forward-looking statements. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update them in light of new information or future events except to the extent required by federal securities laws.

PART I

Item 1. *Business*

General

We, Anchor BanCorp Wisconsin Inc. (the “Corporation” or the “Company”) are a registered savings and loan holding company incorporated under the laws of the State of Wisconsin. We are engaged in the savings and loan business through our wholly-owned banking subsidiary, AnchorBank, fsb (the “Bank”).

The Bank was organized in 1919 as a Wisconsin-chartered savings institution and converted to a federally-chartered savings institution in July 2000. The Bank’s deposits are insured up to the maximum allowable amount by the Federal Deposit Insurance Corporation (“FDIC”). The Bank is a member of the Federal Home Loan Bank (“FHLB”) of Chicago, and is regulated by the Office of Thrift Supervision (“OTS”) and the FDIC. The Corporation is regulated by the OTS as a savings and loan holding company and is subject to the periodic reporting requirements of the Securities and Exchange Commission (“SEC”) under the Securities Exchange Act of 1934, as amended (“Exchange Act”). See “Regulation and Supervision.”

The Bank blends an interest in the consumer and small business markets with the willingness to expand its numerous checking, savings and lending programs to meet customers’ changing financial needs. The Bank offers checking, savings, money market accounts, mortgages, home equity and other consumer loans, student loans, credit cards, annuities and related consumer financial services. The Bank also offers banking services to businesses, including checking accounts, lines of credit, secured loans and commercial real estate loans. The Bank also offers investments and credit life and disability insurance to the Bank’s customers and other members of the general public.

The Corporation has a non-banking subsidiary, Investment Directions, Inc. (“IDI”), a Wisconsin corporation which invests in real estate partnerships. IDI has two subsidiaries, Nevada Investment Directions, Inc. (“NIDI”) and California Investment Directions, Inc. (“CID”), both of which invest in real estate held for development and sale.

The Bank has three wholly-owned subsidiaries: ADPC Corporation (“ADPC”), a Wisconsin corporation, holds and develops certain of the Bank’s foreclosed properties. Anchor Investment Corporation (“AIC”), an operating subsidiary that is located in and formed under the laws of the State of Nevada, manages a portion of the Bank’s investment portfolio (primarily mortgage-related securities). Willow River, Inc., an operating subsidiary that is located in Wisconsin and formed under the laws of the state of Delaware, manages a portion of the Bank’s investment portfolio (primarily state and municipal bonds) and was acquired in the merger of S&C Bank effective January 2008.

The Corporation maintains a web site at www.anchorbank.com. All the Corporation’s filings under the Exchange Act are available through that web site, free of charge, including copies of Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports, on the date that the Corporation files those materials with, or furnishes them to, the SEC.

Market Area

The Bank’s primary market area consists of the metropolitan area of Madison, Wisconsin, the suburban communities of Dane County, Wisconsin, south-central Wisconsin, the Fox Valley in east-central Wisconsin, the Milwaukee metropolitan area in southeastern Wisconsin and northwest Wisconsin, as well as contiguous counties in Iowa, Minnesota, and Illinois. At March 31, 2008, the Bank conducted business from its headquarters and main office in Madison, Wisconsin and from 73 other full-service offices and two loan origination offices.

Competition

The Bank encounters strong competition in attracting both loan and deposit customers. Such competition includes banks, savings institutions, mortgage banking companies, credit unions, finance companies, mutual funds, insurance companies and brokerage and investment banking firms. The Bank’s market area includes branches of several commercial banks that are substantially larger in terms of loans and deposits. Furthermore, tax exempt credit

unions operate in most of the Bank's market area and aggressively price their products and services to a large portion of the market. The Corporation's profitability depends upon the Bank's continued ability to successfully maintain and increase market share.

The origination of loans secured by real estate is the Bank's primary business and principal source of profits. If customer demand for real estate loans decreases, the Bank's income could be affected because alternative investments, such as securities, typically earn less income than real estate secured loans. Customer demand for loans secured by real estate could be reduced by a weaker economy, an increase in unemployment, a decrease in real estate values, or an increase in interest rates.

The principal factors that are used to attract deposit accounts and that distinguish one financial institution from another include rates of return, types of accounts, service fees, convenience of office locations and hours, and other services. The primary factors in competing for loans are interest rates, loan fee charges, timeliness and quality of service to the borrower.

Lending Activities

General. At March 31, 2008, the Bank's net loans held for investment totaled \$4.20 billion, representing approximately 81.6% of its \$5.15 billion of total assets at that date. Approximately \$3.38 billion, or 77.1%, of the Bank's total loans receivable at March 31, 2008 were secured by first liens on real estate.

The Bank originates single-family residential loans secured by properties located primarily in Wisconsin, with adjustable-rate loans generally being originated for inclusion in the Bank's loan portfolio and fixed-rate loans generally being originated for sale into the secondary market. In order to increase the yield and interest rate sensitivity of its portfolio, the Bank also emphasizes the origination of commercial real estate, multi-family, construction, consumer and commercial business loans secured by properties and assets located primarily in its primary market area.

Non-real estate loans originated by the Bank consist of a variety of consumer loans and commercial business loans. At March 31, 2008, the Bank's total loans receivable included \$727.0 million, or 16.6%, of consumer loans and \$277.3 million, or 6.3%, of commercial business loans.

Loan Portfolio Composition. The following table presents information concerning the composition of the Bank's consolidated loans held for investment at the dates indicated.

	March 31,					
	2008		2007		2006	
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total
	(Dollars in thousands)					
Mortgage loans:						
Single-family residential	\$ 893,001	20.35%	\$ 843,677	20.76%	\$ 785,444	20.51%
Multi-family residential	694,423	15.82	654,567	16.11	626,029	16.35
Commercial real estate	1,088,004	24.79	1,020,325	25.10	974,123	25.43
Construction	402,395	9.17	460,746	11.33	457,493	11.94
Land	306,363	6.98	214,703	5.28	159,855	4.17
Total mortgage loans	<u>3,384,186</u>	<u>77.11</u>	<u>3,194,018</u>	<u>78.58</u>	<u>3,002,944</u>	<u>78.40</u>
Consumer loans:						
Second mortgage and home equity	356,009	8.11	351,739	8.65	342,829	8.95
Education	275,850	6.29	223,707	5.50	213,628	5.58
Other	<u>95,149</u>	<u>2.17</u>	<u>60,413</u>	<u>1.49</u>	<u>65,858</u>	<u>1.72</u>
Total consumer loans	<u>727,008</u>	<u>16.57</u>	<u>635,859</u>	<u>15.64</u>	<u>622,315</u>	<u>16.25</u>
Commercial business loans:						
Loans	277,312	6.32	234,791	5.78	205,019	5.35
Lease receivables	<u>—</u>	<u>0.00</u>	<u>1</u>	<u>0.00</u>	<u>1</u>	<u>0.00</u>
Total commercial business loans	<u>277,312</u>	<u>6.32</u>	<u>234,792</u>	<u>5.78</u>	<u>205,020</u>	<u>5.35</u>
Total loans receivable	4,388,506	<u>100.00%</u>	4,064,669	<u>100.00%</u>	3,830,279	<u>100.00%</u>
Contras to loans:						
Undisbursed loan proceeds	(141,219)		(163,505)		(193,755)	
Allowance for loan losses	(38,285)		(20,517)		(15,570)	
Unearned net loan fees	(6,075)		(6,541)		(7,469)	
Net (discount) premium on loans purchased	(11)		(15)		795	
Unearned interest	<u>(83)</u>		<u>(42)</u>		<u>(15)</u>	
Total contras to loans	<u>(185,673)</u>		<u>(190,620)</u>		<u>(216,014)</u>	
Loans receivable, net	<u>\$4,202,833</u>		<u>\$3,874,049</u>		<u>\$3,614,265</u>	

	March 31,			
	2005		2004	
	Amount	Percent of Total	Amount	Percent of Total
	(Dollars in thousands)			
Mortgage loans:				
Single-family residential	\$ 816,204	22.59%	\$ 745,788	22.69%
Multi-family residential	594,311	16.45	521,646	15.87
Commercial real estate	923,587	25.57	801,841	24.40
Construction	375,753	10.40	392,713	11.95
Land	123,613	3.42	123,823	3.77
Total mortgage loans	<u>2,833,468</u>	<u>78.43</u>	<u>2,585,811</u>	<u>78.68</u>
Consumer loans:				
Second mortgage and home equity	318,719	8.82	290,139	8.83
Education	208,588	5.77	191,472	5.83
Other	63,732	1.76	62,353	1.90
Total consumer loans	<u>591,039</u>	<u>16.36</u>	<u>543,964</u>	<u>16.55</u>
Commercial business loans:				
Loans	188,236	5.21	156,631	4.77
Lease receivables	<u>2</u>	<u>0.00</u>	<u>5</u>	<u>0.00</u>
Total commercial business loans	<u>188,238</u>	<u>5.21</u>	<u>156,636</u>	<u>4.77</u>
Gross loans receivable	3,612,745	<u>100.00%</u>	3,286,411	<u>100.00%</u>
Contras to loans:				
Undisbursed loan proceeds	(167,317)		(187,364)	
Allowance for loan losses	(26,444)		(28,607)	
Unearned net loan fees	(6,422)		(5,946)	
Net premium on loans purchased	2,060		2,325	
Unearned interest	<u>(14)</u>		<u>(7)</u>	
Total contras to loans	<u>(198,137)</u>		<u>(219,599)</u>	
Loans receivable, net	<u>\$3,414,608</u>		<u>\$3,066,812</u>	

The following table shows, at March 31, 2008, the scheduled contractual maturities of the Bank's consolidated gross loans held for investment, as well as the dollar amount of such loans which are scheduled to mature after one year which have fixed or adjustable interest rates.

	<u>Single-Family Residential Loans</u>	<u>Multi-Family Residential and Commercial Real Estate, Construction and Land Loans</u>	<u>Consumer Loans</u>	<u>Commercial Business Loans</u>
	(In thousands)			
Amounts due:				
In one year or less	\$ 42,972	\$ 790,319	\$ 52,025	\$124,104
After one year through five years	84,887	1,166,946	267,269	133,806
After five years	<u>765,142</u>	<u>533,920</u>	<u>407,714</u>	<u>19,402</u>
	<u>\$893,001</u>	<u>\$2,491,185</u>	<u>\$727,008</u>	<u>\$277,312</u>
Interest rate terms on amounts due after one year:				
Fixed	<u>\$238,101</u>	<u>\$ 850,936</u>	<u>\$455,179</u>	<u>\$117,000</u>
Adjustable	<u>\$611,928</u>	<u>\$ 849,930</u>	<u>\$219,803</u>	<u>\$ 36,209</u>

Single-Family Residential Loans. At March 31, 2008, \$893.0 million, or 20.4%, of the Bank's total loans receivable consisted of single-family residential loans, substantially all of which are conventional loans, which are neither insured nor guaranteed by a federal or state agency. Although the Bank continues to originate single-family residential loans, they have declined as a percentage of the Bank's total loans receivable from 22.7% at March 31, 2004 to 20.4% at March 31, 2008.

The adjustable-rate loans currently emphasized by the Bank have up to 30-year maturities and terms which permit the Bank to annually increase or decrease the rate on the loans, based on a designated index. This is generally subject to a limit of 2% per adjustment and an aggregate 6% adjustment over the life of the loan. The Bank makes a limited number of interest-only loans and does not make payment option loans, pursuant to which a consumer may select a payment option which can result in negative amortization on the loan.

Adjustable-rate loans decrease the risks associated with changes in interest rates but involve other risks, primarily because as interest rates rise, the payment by the borrower rises to the extent permitted by the terms of the loan, thereby increasing the potential for default. At the same time, the marketability of the underlying property may be adversely affected by higher interest rates. The Bank believes that these risks, which have not had a material adverse effect on the Bank to date, generally are less than the risks associated with holding fixed-rate loans in an increasing interest rate environment. At March 31, 2008, approximately \$615.0 million, or 68.9%, of the Bank's permanent single-family residential loans receivable consisted of loans with adjustable interest rates. Also, as interest rates decline, borrowers may refinance their mortgages into fixed-rate loans thereby prepaying the balance of the loan prior to maturity.

The Bank continues to originate long-term, fixed-rate conventional mortgage loans. The Bank generally sells current production of these loans with terms of 15 years or more to the Federal Home Loan Mortgage Corporation ("FHLMC"), Federal National Mortgage Association ("FNMA") and other institutional investors, while keeping some of the 10-year term loans in its portfolio. The Bank also acts as agent for the FHLB to originate single family loans. In order to provide a full range of products to its customers, the Bank also participates in the loan origination programs of Wisconsin Housing and Economic Development Authority ("WHEDA"), and Wisconsin Department of Veterans Affairs ("WDVA"). The Bank retains the right to service substantially all loans that it sells.

At March 31, 2008, approximately \$278.0 million, or 31.1%, of the Bank's permanent single-family residential loans receivable consisted of loans that provide for fixed rates of interest. Although these loans generally provide for repayments of principal over a fixed period of 10 to 30 years, it is the Bank's experience that,

because of prepayments and due-on-sale clauses, such loans generally remain outstanding for a substantially shorter period of time.

Multi-Family Residential and Commercial Real Estate. The Bank originates multi-family residential and commercial real estate loans that it typically holds in its loan portfolio. Such loans generally have adjustable rates and shorter terms than single-family residential loans, thus increasing the sensitivity of the loan portfolio to changes in interest rates, as well as providing higher fees and rates than single-family residential loans. At March 31, 2008, the Bank had \$694.4 million of loans secured by multi-family residential real estate and \$1.09 billion of loans secured by commercial real estate, which represented 15.8% and 24.8% of the Bank's total loans receivable, respectively. The Bank generally limits the origination of such loans to its primary market area.

The Bank's multi-family residential loans are primarily secured by apartment buildings and commercial real estate loans are primarily secured by office buildings, industrial buildings, warehouses, small retail shopping centers and various special purpose properties, including hotels, restaurants and nursing homes.

Although terms vary, multi-family residential and commercial real estate loans generally have maturities of 15 to 30 years, as well as balloon payments, and terms which provide that the interest rates thereon may be adjusted annually at the Bank's discretion, based on a designated index, subject to an initial fixed-rate for a one to five year period and an annual limit generally of 1.5% per adjustment, with no limit on the amount of such adjustments over the life of the loan.

Construction and Land Loans. Historically, the Bank has been an active originator of loans to construct residential and commercial properties ("construction loans"), and to a lesser extent, loans to acquire and develop real estate for the construction of such properties ("land loans"). At March 31, 2008, construction loans amounted to \$402.4 million, or 9.2%, of the Bank's total loans receivable. Land loans amounted to \$306.4 million, or 7.0%, of the Bank's total loans receivable at March 31, 2008.

The Bank's construction loans generally have terms of six to 12 months, fixed interest rates and fees which are due at the time of origination and at maturity if the Bank does not originate the permanent financing on the constructed property. Loan proceeds are disbursed in increments as construction progresses and as inspections by the Bank's in-house appraiser and outside construction inspectors warrant. Land acquisition and development loans generally have the same terms as construction loans, but may have longer maturities than such loans.

Consumer Loans. The Bank offers consumer loans in order to provide a full range of financial services to its customers. At March 31, 2008, \$727.0 million, or 16.6%, of the Bank's consolidated total loans receivable consisted of consumer loans. Consumer loans generally have shorter terms and higher interest rates than mortgage loans but generally involve more risk than mortgage loans because of the type and nature of the collateral and, in certain cases, the absence of collateral. These risks are not as prevalent in the case of the Bank's consumer loan portfolio, however, because a high percentage of insured home equity loans are underwritten in a manner such that they result in a lending risk which is substantially similar to single-family residential loans and education loans. Education loans are generally guaranteed by a federal governmental agency.

The largest component of the Bank's consumer loan portfolio is second mortgage and home equity loans, which amounted to \$356.0 million, or 8.1%, of total loans receivable at March 31, 2008. The primary home equity loan product has an adjustable interest rate that is linked to the prime interest rate and is secured by a mortgage, either a primary or a junior lien, on the borrower's residence. Advances do not exceed 100% of assessed or appraised value as of the loan origination date. A fixed-rate home equity product is also offered.

Approximately \$275.9 million, or 6.3%, of the Bank's total loans receivable at March 31, 2008 consisted of education loans. These are generally made for a maximum of \$2,500 per year for undergraduate studies and \$5,000 per year for graduate studies and are either due within six months of graduation or repaid on an installment basis after graduation. Education loans generally have interest rates that adjust annually in accordance with a designated index. Both the principal amount of an education loan and interest thereon generally are guaranteed by the Great Lakes Higher Education Corporation, which generally obtains reinsurance of its obligations from the U.S. Department of Education. Education loans may be sold to the Student Loan Marketing Association ("SLMA") or to other investors. The Bank did not sell any of these education loans during fiscal 2008.

The remainder of the Bank's consumer loan portfolio consists of vehicle loans and other secured and unsecured loans that have been made for a variety of consumer purposes. These include credit extended through credit cards issued by the Bank pursuant to an agency arrangement under which the Bank participates in outstanding balances, currently within a range of 42% to 45%, with a third party, Elan. The Bank also shares 33% of annual fees paid to Elan and 30% of late payments paid to Elan.

At March 31, 2008, the Bank's approved credit card lines amounted to \$47.8 million. The total outstanding amount at March 31, 2008 is \$7.4 million.

Commercial Business Loans and Leases. The Bank originates loans for commercial, corporate and business purposes, including issuing letters of credit. At March 31, 2008, commercial business loans amounted to \$277.3 million, or 6.3%, of the Bank's total loans receivable. The Bank's commercial business loan portfolio is comprised of loans for a variety of purposes and generally is secured by equipment, machinery and other corporate assets. Commercial business loans generally have terms of five years or less and interest rates that float in accordance with a designated published index. Substantially all of such loans are secured and backed by the personal guarantees of the individuals of the business.

Net Fee Income From Lending Activities. Loan origination and commitment fees and certain direct loan origination costs are being deferred and the net amounts are amortized as an adjustment to the related loan's yield.

The Bank also receives other fees and charges relating to existing mortgage loans, which include prepayment penalties, late charges and fees collected in connection with a change in borrower or other loan modifications. Other types of loans also generate fee income for the Bank. These include annual fees assessed on credit card accounts, transactional fees relating to credit card usage and late charges on consumer loans.

Origination, Purchase and Sale of Loans. The Bank's loan originations come from a number of sources. Residential mortgage loan originations are attributable primarily to depositors, walk-in customers, referrals from real estate brokers and builders and direct solicitations. Commercial real estate loan originations are obtained by direct solicitations and referrals. Consumer loans are originated from walk-in customers, existing depositors and mortgagors and direct solicitation. Student loans are originated from solicitation of eligible students and from walk-in customers.

Applications for all types of loans are obtained at the Bank's seven regional lending offices, certain of its branch offices and two loan origination facilities. Loans may be approved by members of the Officers' Loan Committee, within designated limits. Depending on the type and amount of the loans, one or more signatures of the members of the Senior Loan Committee also may be required. For loan requests of \$1.5 million or less, loan approval authority is designated to an Officers' Loan Committee and requires at least three of the members' signatures. Senior Loan Committee members are authorized to approve loan requests between \$1.5 million and \$4.0 million and approval requires at least three of the members' signatures. Loan requests in excess of \$4.0 million must be approved by the Board of Directors.

The Bank's general policy is to lend up to 80% of the appraised value or purchase price of the property, whichever is less, securing a single-family residential loan (referred to as the loan-to-value ratio). The Bank will lend more than 80% of the appraised value of the property, but will require that the borrower obtain when possible private mortgage insurance in an amount intended to reduce the Bank's exposure to 80% or less of the appraised value of the underlying property. At March 31, 2008, the Bank had approximately \$152.5 million of loans that had loan-to-value ratios of greater than 80% and did not have private mortgage insurance for the portion of the loans above such amount.

Property appraisals on the real estate and improvements securing the Bank's single-family residential loans are made by the Bank's staff or independent appraisers approved by the Bank's Board of Directors during the underwriting process. Appraisals are performed in accordance with federal regulations and policies.

The Bank's underwriting criteria generally require that multi-family residential and commercial real estate loans have loan-to-value ratios which amount to 80% or less and debt coverage ratios of at least 110%. The Bank also generally obtains personal guarantees on its multi-family residential and commercial real estate loans from the principals of the borrowers, as well as appraisals of the security property from independent appraisal firms.

The portfolio of commercial real estate, multi-family residential and commercial business loans are reviewed on a continuing basis to identify any potential risks that exist in regard to the property management, financial criteria of the loan, operating performance, competitive marketplace and collateral valuation. The credit analysis function of the Bank is responsible for identifying and reporting credit risk quantified through a loan rating system and making recommendations to mitigate credit risk in the portfolio. These and other underwriting standards are documented in written policy statements, which are periodically updated and approved by the Bank's Board of Directors.

The Bank generally obtains title insurance policies on most first mortgage real estate loans it originates. If title insurance is not obtained or is unavailable, the Bank obtains an abstract of title and title opinion. Borrowers must obtain hazard insurance prior to closing and, when required by the United States Department of Housing and Urban Development, flood insurance. Borrowers may be required to advance funds, with each monthly payment of principal and interest, to a loan escrow account from which the Bank makes disbursements for items such as real estate taxes, hazard insurance premiums, flood insurance premiums, and mortgage insurance premiums as they become due.

The Bank encounters certain environmental risks in its lending activities. Under federal and state environmental laws, lenders may become liable for costs of cleaning up hazardous materials found on secured properties. Certain states may also impose liens with higher priorities than first mortgages on properties to recover funds used in such efforts. Although the foregoing environmental risks are more usually associated with industrial and commercial loans, environmental risks may be substantial for residential lenders, like the Bank, since environmental contamination may render the secured property unsuitable for residential use. In addition, the value of residential properties may become substantially diminished by contamination of nearby properties. In accordance with the guidelines of FNMA and FHLMC, appraisals for single-family homes on which the Bank lends include comments on environmental influences and conditions. The Bank attempts to control its exposure to environmental risks with respect to loans secured by larger properties by monitoring available information on hazardous waste disposal sites and requiring environmental inspections of such properties prior to closing the loan. No assurance can be given, however, that the value of properties securing loans in the Bank's portfolio will not be adversely affected by the presence of hazardous materials or that future changes in federal or state laws will not increase the Bank's exposure to liability for environmental cleanup.

The Bank has been actively involved in the secondary market since the mid-1980s and generally originates single-family residential loans under terms, conditions and documentation which permit sale to FHLMC, FNMA, and other investors in the secondary market. In addition, the Bank has an agency relationship with the FHLB to originate single family loans. The Bank sells substantially all of the fixed-rate, single-family residential loans with terms over 15 years it originates in order to decrease the amount of such loans in its loan portfolio. The volume of loans originated and sold is reliant on a number of factors but is most influenced by general interest rates. In periods of lower interest rates, demand for fixed-rate mortgages increases. In periods of higher interest rates, customer demand for fixed-rate mortgages declines. The Bank's sales are usually made through forward sales commitments. The Bank attempts to limit any interest rate risk created by forward commitments by limiting the number of days between the commitment and closing, charging fees for commitments, and limiting the amounts of its uncovered commitments at any one time. Forward commitments to cover closed loans and loans with rate locks to customers range from 70% to 100% of committed amounts. The Bank also periodically has used its loans to securitize mortgage-backed securities.

The Bank generally services all originated loans that have been sold to other investors. This includes the collection of payments, the inspection of the secured property, and the disbursement of certain insurance and tax advances on behalf of borrowers. The Bank recognizes a servicing fee when the related loan payments are received. At March 31, 2008, the Bank was servicing \$3.25 billion of loans for others.

The Bank is not an active purchaser of loans because of sufficient loan demand in its market area. Servicing of loans or loan participations purchased by the Bank is performed by the seller, with a portion of the interest being paid by the borrower retained by the seller to cover servicing costs. At March 31, 2008, approximately \$24.4 million of mortgage loans were being serviced for the Bank by others.

The following table shows the Bank's consolidated total loans originated, purchased, sold and repaid during the periods indicated.

	Year Ended March 31,		
	2008	2007	2006
	(In thousands)		
Gross loans receivable at beginning of year(1)	\$4,069,143	\$ 3,835,789	\$ 3,617,106
Loans originated for investment:			
Single-family residential(2)	209,924	247,012	178,546
Multi-family residential	109,320	61,940	53,477
Commercial real estate	244,694	392,261	423,092
Construction and land	367,573	405,005	582,240
Consumer	156,983	158,002	198,804
Commercial business	103,260	177,158	231,179
Total originations	<u>1,191,754</u>	<u>1,441,378</u>	<u>1,667,338</u>
Repayments	(867,917)	(1,206,989)	(1,355,674)
Transfers of loans to held for sale	—	—	(94,129)
Net activity in loans held for investment	<u>323,837</u>	<u>234,389</u>	<u>217,535</u>
Loans originated for sale:			
Single-family residential	530,260	283,719	534,304
Multi-family residential	23,537	38,495	132,462
Commercial	107,044	81,854	36,279
Transfers of loans from held for investment	—	—	94,129
Sales of loans	(655,646)	(405,103)	(701,897)
Loans converted into mortgage-backed securities	—	—	(94,129)
Net activity in loans held for sale	<u>5,195</u>	<u>(1,035)</u>	<u>1,148</u>
Gross loans receivable at end of period	<u>\$4,398,175</u>	<u>\$ 4,069,143</u>	<u>\$ 3,835,789</u>

(1) Includes loans held for sale and loans held for investment.

(2) Includes single-family residential loans originated on an agency basis through the Mortgage Partnership Finance 100 Program of the Federal Home Loan Bank of Chicago.

Delinquency Procedures. Delinquent and problem loans are a normal part of any lending business. When a borrower fails to make a required payment by the 15th day after which the payment is due, the loan is considered delinquent and internal collection procedures are generally instituted. The borrower is contacted to determine the reason for the delinquency and attempts are made to cure the loan. In most cases, deficiencies are cured promptly. The Bank regularly reviews the loan status, the condition of the property, and circumstances of the borrower. Based upon the results of its review, the Bank may negotiate and accept a repayment program with the borrower, accept a voluntary deed in lieu of foreclosure or, when deemed necessary, initiate foreclosure proceedings.

A decision as to whether and when to initiate foreclosure proceedings is based upon such factors as the amount of the outstanding loan in relation to the original indebtedness, the extent of delinquency, the value of the collateral, and the borrower's ability and willingness to cooperate in curing the deficiencies. If foreclosed on, the property is sold at a public sale and the Bank will generally bid an amount reasonably equivalent to the lower of the fair value of the foreclosed property or the amount of judgment due the Bank. A judgment of foreclosure for residential mortgage loans will normally provide for the recovery of all sums advanced by the mortgagee including, but not limited to, insurance, repairs, taxes, appraisals, post-judgment interest, attorneys' fees, costs and disbursements.

Real estate acquired as a result of foreclosure or by deed in lieu of foreclosure is classified as foreclosed property until it is sold. When property is acquired, it is carried at the lower of carrying amount or estimated fair

value less cost to sell at the date of acquisition, with charge-offs, if any, charged to the allowance for loan losses prior to transfer to foreclosed property. Upon acquisition, all costs incurred in maintaining the property are expensed. Costs relating to the development and improvement of the property, however, are capitalized to the extent of fair value. Remaining gain or loss on the ultimate disposal of the property is included in non-interest income.

For discussion of the Corporation's asset quality, see "Management's Discussion and Analysis of Financial Condition and Results of Operations — Financial Condition — Non-Performing Assets" in Item 7. See also Notes 1 and 6 to the Consolidated Financial Statements in Item 8.

Investment Securities

In addition to lending activities and investments in mortgage-related securities, the Corporation conducts other investment activities on an ongoing basis in order to diversify assets, limit interest rate risk and credit risk and meet regulatory liquidity requirements. Investment decisions are made by authorized officers in accordance with policies established by the respective boards of directors.

Management determines the appropriate classification of securities at the time of purchase. Debt securities are classified as held-to-maturity when the Corporation has the intent and ability to hold the securities to maturity. Held-to-maturity securities are carried at amortized cost. Securities are classified as trading when the Corporation intends to actively buy and sell securities in order to make a profit. Trading securities are carried at fair value, with unrealized holding gains and losses included in the income statement.

Securities not classified as held to maturity or trading are classified as available-for-sale. At March 31, 2008, all of the Corporation's investment securities were so classified. Available-for-sale securities are carried at fair value, with the unrealized gains and losses, net of tax, reported as a separate component of stockholders' equity. For the years ended March 31, 2008 and 2007, stockholders' equity increased \$2.4 million (net of deferred income tax receivable) and increased \$2.0 million (net of deferred income tax receivable), respectively, to reflect net unrealized gains and losses on holding securities classified as available for sale. There were no securities designated as trading during the three years ended March 31, 2008.

The Corporation's policy does not permit investment in non-investment grade bonds and permits investment in various types of liquid assets permissible for the Bank under OTS regulations, which include U.S. Government obligations, municipal bonds, securities of various federal agencies, certain certificates of deposit of insured banks and savings institutions, certain bankers' acceptances, repurchase agreements and federal funds. Subject to limitations on investment grade securities, the Corporation also invests in corporate stock and debt securities from time to time.

The table below sets forth information regarding the amortized cost and fair values of the Corporation's investment securities at the dates indicated.

	2008		March 31, 2007		2006	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value	Amortized Cost	Fair Value
	(In thousands)					
Available For Sale:						
Government sponsored agencies . . .	\$38,086	\$38,589	\$59,676	\$59,660	\$40,956	\$40,813
Municipal Bonds	33,525	33,953	—	—	—	—
Mutual fund.	1,722	1,722	7,061	7,004	3,475	3,419
Other.	13,635	12,772	6,735	6,881	5,359	5,289
Total investment securities	<u>\$86,968</u>	<u>\$87,036</u>	<u>\$73,472</u>	<u>\$73,545</u>	<u>\$49,790</u>	<u>\$49,521</u>

For additional information regarding the Corporation's investment securities, see the Corporation's Consolidated Financial Statements, including Note 4 thereto included in Item 8.

Mortgage-Related Securities

The Corporation purchases mortgage-related securities to supplement loan production and to provide collateral for borrowings. The Corporation invests in mortgage-related securities which are insured or guaranteed by FHLMC, FNMA, or the Government National Mortgage Association (“GNMA”) backed by FHLMC, FNMA and GNMA mortgage-backed securities and also invests in non-agency CMO’s.

At March 31, 2008, the amortized cost of the Corporation’s mortgage-related securities held to maturity amounted to \$59,000, all of which are 30-year securities. There were no five- and seven-year balloon securities. All of the held to maturity mortgage-related securities are insured or guaranteed by FNMA and are adjustable-rate securities.

The fair value of the Corporation’s mortgage-related securities available for sale amounted to \$269.4 million at March 31, 2008, of which \$1.5 million are five- and seven-year balloon securities, \$267.9 million are 10-, 15- and 30-year securities and of all of those securities, \$65.1 million are adjustable-rate securities. Of the total available for sale mortgage-related securities, \$104.1 million, \$55.9 million and \$31.8 million are insured or guaranteed by FNMA, FHLMC and GNMA, respectively. Of the total of available for sale mortgage-related securities, \$77.6 million are corporate securities and therefore not insured by one of the three foregoing agencies. The adjustable-rate securities included in the above totals for March 31, 2008, are \$27.0 million, \$8.6 million, \$29.4 million and \$125,000 for FNMA, FHLMC, GNMA and corporate, respectively.

Mortgage-related securities increase the quality of the Corporation’s assets by virtue of the insurance or guarantees of federal agencies that back them, require less capital under risk-based regulatory capital requirements than non-insured or guaranteed mortgage loans, are more liquid than individual mortgage loans and may be used to collateralize borrowings or other obligations of the Corporation. At March 31, 2008, all mortgage-related securities held by the Corporation are either AAA rated or are guaranteed by the government. At March 31, 2008, \$119.4 million of the Corporation’s mortgage-related securities available for sale were pledged to secure various obligations of the Corporation. The Corporation had no mortgage-backed securities held to maturity that were pledged to secure obligations of the Corporation at March 31, 2008.

The table below sets forth information regarding the amortized cost and fair values of the Corporation’s mortgage-related securities at the dates indicated.

	2008		March 31, 2007		2006	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value	Amortized Cost	Fair Value
	(In thousands)					
Available For Sale:						
Agency CMO/Remic’s	\$ 46,648	\$ 47,607	\$ 32,362	\$ 31,916	\$ 39,382	\$ 38,515
Corporate CMO’s	79,173	77,617	39,741	39,044	42,311	40,860
Mortgage-backed Securities	109,387	112,311	127,468	127,884	107,429	106,697
GNMA Securities	31,709	31,835	49,441	49,127	62,634	61,366
	<u>266,917</u>	<u>269,370</u>	<u>249,012</u>	<u>247,971</u>	<u>251,756</u>	<u>247,438</u>
Held To Maturity:						
Mortgage-backed Securities	<u>59</u>	<u>60</u>	<u>68</u>	<u>68</u>	<u>77</u>	<u>77</u>
	<u>\$ 59</u>	<u>\$ 60</u>	<u>\$ 68</u>	<u>\$ 68</u>	<u>\$ 77</u>	<u>\$ 77</u>
Total Mortgage-Related Securities	<u>\$266,976</u>	<u>\$269,430</u>	<u>\$249,080</u>	<u>\$248,039</u>	<u>\$251,833</u>	<u>\$247,515</u>

Management believes that certain mortgage-derivative securities represent an attractive alternative relative to other investments due to the wide variety of maturity and repayment options available through such investments and due to the limited credit risk associated with such investments. The Corporation’s mortgage-derivative securities are made up of collateralized mortgage obligations (“CMOs”), including CMOs which qualify as Real Estate Mortgage Investment Conduits (“REMICs”) under the Internal Revenue Code of 1986, as amended (“Code”). At March 31, 2008, the

Corporation had no mortgage-derivative securities held to maturity. The fair value of the mortgage-derivative securities available for sale held by the Corporation amounted to \$126.6 million at the same date.

The following table sets forth the maturity and weighted average yield characteristics of the Corporation's mortgage-related securities at March 31, 2008, classified by term to maturity. The balance is at amortized cost for held-to-maturity securities and at fair value for available-for-sale securities.

	<u>One to Five Years</u>		<u>Five to Ten Years</u>		<u>Over Ten Years</u>		<u>Total</u>
	<u>Balance</u>	<u>Weighted Average Yield</u>	<u>Balance</u>	<u>Weighted Average Yield</u>	<u>Balance</u>	<u>Weighted Average Yield</u>	
(Dollars in thousands)							
Available for Sale:							
CMO's and REMICS	\$ 121	8.19%	\$16,762	4.70%	\$108,341	5.43%	\$125,224
Mortgage-backed securities	2,089	3.23	27,419	5.40	82,803	5.22	112,311
GNMA Securities	—	—	1,955	5.23	29,880	4.70	31,835
	<u>2,210</u>	<u>3.50</u>	<u>46,136</u>	<u>5.14</u>	<u>221,024</u>	<u>5.25</u>	<u>269,370</u>
Held to Maturity:							
Mortgage-backed securities	—	—	59	6.58	—	—	59
	<u>—</u>	<u>—</u>	<u>59</u>	<u>6.58</u>	<u>—</u>	<u>—</u>	<u>59</u>
Mortgage-related securities . .	<u>\$2,210</u>	<u>3.50%</u>	<u>\$46,195</u>	<u>5.14%</u>	<u>\$221,024</u>	<u>5.25%</u>	<u>\$269,429</u>

Due to repayments of the underlying loans, the actual maturities of mortgage-related securities are expected to be substantially sooner than the scheduled maturities.

For additional information regarding the Corporation's mortgage-related securities, see the Corporation's Consolidated Financial Statements, including Note 5 thereto, included in Item 8.

Sources of Funds

General. Deposits are a major source of the Bank's funds for lending and other investment activities. In addition to deposits, the Bank derives funds from principal repayments and prepayments on loan and mortgage-related securities, maturities of investment securities, sales of loans and securities, interest payments on loans and securities, advances from the FHLB and, from time to time, repurchase agreements and other borrowings. Loan repayments and interest payments are a relatively stable source of funds, while deposit inflows and outflows and loan prepayments are significantly influenced by general interest rates, economic conditions and competition. Borrowings may be used on a short-term basis to compensate for reductions in the availability of funds from other sources. They also may be used on a longer term basis for general business purposes, including providing financing for lending and other investment activities and asset/liability management strategies.

Deposits. The Bank's deposit products include passbook savings accounts, demand accounts, interest bearing checking accounts, money market deposit accounts and certificates of deposit ranging in terms of 42 days to seven years. Included among these deposit products are Individual Retirement Account certificates and Keogh retirement certificates, as well as negotiable-rate certificates of deposit with balances of \$100,000 or more ("jumbo certificates").

The Bank's deposits are obtained primarily from residents of Wisconsin. The Bank has entered into agreements with certain brokers that provide funds for a specified fee. While brokered deposits are a good source of funds, they are market rate driven and thus inherently have more liquidity and interest rate risk. To mitigate this risk, the Bank's liquidity policy limits the amount of brokered deposits to 10% of assets and to the total amount of borrowings. At March 31, 2008, the Bank had \$220.3 million in brokered deposits, which accounted for 6.2% of its \$3.5 billion of total deposits.

The Bank attracts deposits through a network of convenient office locations by utilizing a detailed customer sales and service plan and by offering a wide variety of accounts and services, competitive interest rates and convenient customer hours. Deposit terms offered by the Bank vary according to the minimum balance required, the time period the funds must remain on deposit and the interest rate, among other factors. In determining the characteristics of its deposit accounts, consideration is given to the profitability of the Bank, matching terms of the deposits with loan products, the attractiveness to customers and the rates offered by the Bank's competitors.

The following table sets forth the amount and maturities of the Bank's certificates of deposit at March 31, 2008.

<u>Interest Rate</u>	<u>Six Months and Less</u>	<u>Over Six Months Through One Year</u>	<u>Over One Year Through Two Years</u>	<u>Over Two Years Through Three Years</u>	<u>Over Three Years</u>	<u>Total</u>
	(In thousands)					
0.00% to 2.99%	\$ 17,564	\$ 17,318	\$ 6,042	\$ 17	\$ 11	\$ 40,952
3.00% to 4.99%	368,609	562,727	147,046	19,755	33,132	1,131,269
5.00% to 6.99%	853,031	175,716	6,293	1,030	3,028	1,039,098
S&C PVA(1)	<u>61</u>	<u>32</u>	<u>40</u>	<u>14</u>	<u>6</u>	<u>153</u>
	<u>\$1,239,265</u>	<u>\$755,793</u>	<u>\$159,421</u>	<u>\$20,816</u>	<u>\$36,177</u>	<u>\$2,211,472</u>

(1) Stemming from the Bank's acquisition of S&C Bank on January 2, 2008, a purchase value adjustment was made to the market values of certificates of deposit and core deposit accounts. The market value of certificate of deposit accounts was determined by discounting cash flows using current deposit rates for the remaining contractual maturity. The preliminary market value of the core deposit intangible in the amount of \$5.5 million (checking, money market and passbook accounts) was determined using discounted cash flows with estimated decay rates and is not included in the above table.

At March 31, 2008, the Bank had \$396.3 million of certificates greater than or equal to \$100,000, of which \$147.4 million are scheduled to mature in seven through twelve months and \$41.3 million in over twelve months.

Borrowings. From time to time the Bank obtains advances from the FHLB, which generally are secured by capital stock of the FHLB that is required to be held by the Bank and by certain of the Bank's mortgage loans. See "Regulation." Such advances are made pursuant to several different credit programs, each of which has its own interest rate and range of maturities. The FHLB may prescribe the acceptable uses for these advances, as well as limitations on the size of the advances and repayment provisions. The Bank has pledged a substantial portion of its loans receivable and all of its investment in FHLB stock as collateral for these advances. A portion of the Bank's mortgage-related securities has also been pledged as collateral.

From time to time the Bank enters into repurchase agreements with nationally recognized primary securities dealers. Repurchase agreements are accounted for as borrowings by the Bank and are secured by mortgage-backed securities. The Bank did not utilize this source of funds during the year ended March 31, 2008 but may do so in the future.

The Corporation has a short-term line of credit used in part to fund IDI's partnership interests and investments in real estate held for development and sale. This line of credit also funds other Corporation needs. The interest is based on a money market rate (estimated to be 3.55% at March 31, 2008) and LIBOR on fixed term (estimated to be 4.20% at March 31, 2008), and is payable quarterly. Each LIBOR note has a specified maturity. The final maturity of the line of credit is in September 2008. At March 31, 2008 and 2007, the Corporation had drawn \$118.5 million and \$63.6 million under this line of credit, respectively. See Note 10 to the Corporation's Consolidated Financial Statements in Item 8 for more information on borrowings.

The following table sets forth the outstanding balances and weighted average interest rates for the Corporation's borrowings (short-term and long-term) at the dates indicated.

	March 31,					
	2008		2007		2006	
	Balance	Weighted Average Rate	Balance	Weighted Average Rate	Balance	Weighted Average Rate
	(Dollars in thousands)					
FHLB advances	\$1,059,850	3.63%	\$810,320	4.64%	\$770,588	3.89%
Other loans payable	146,887	4.37	90,157	6.85	91,273	6.31

The following table sets forth information relating to the Corporation's short-term (original maturities of one year or less) borrowings at the dates and for the periods indicated.

	March 31,		
	2008	2007	2006
	(In thousands)		
Maximum month-end balance:			
FHLB advances	\$665,300	\$408,800	\$385,568
Other loans payable	118,465	92,126	95,759
Average balance:			
FHLB advances	434,446	239,204	262,802
Other loans payable	72,853	89,063	86,541

Subsidiaries

Investment Directions, Inc. IDI is a wholly-owned non-banking subsidiary of the Corporation that has invested in various limited partnerships (see Davsha and Oakmont partnerships below) and subsidiaries funded by borrowings from the Corporation. Because the Corporation has made substantially all of the initial capital investment in these partnerships and as a result bears substantially all the risks of ownership of these partnerships, such partnerships have been deemed variable interest entities ("VIE's") subject to the consolidation requirements of Financial Accounting Standards Board Interpretation No. 46, "Consolidation of Variable Interest Entities, an Interpretation of Accounting Research Bulletin No. 51" ("FIN 46"). The application of FIN 46 results in the consolidation of assets, liabilities, income and expense of the partnerships into the Corporation's financial statements. The portion of ownership and income that belongs to the other partner is reflected as minority interest so there is no effect on net income or shareholders' equity. See Note 1 — Variable Interest Entities to the Consolidated Financial Statements in Item 8 for a detailed discussion of the financial statement effects of FIN 46.

The following table sets forth certain selected parent-only financial data of IDI at and for the years ended March 31, 2008 and 2007.

	<u>At or for the Year</u> <u>Ended March 31</u>	
	<u>2008</u>	<u>2007</u>
	(In thousands)	
Cash and other assets	\$ 5,302	\$ 6,218
Loans receivable, net	3,587	3,009
Investments in consolidated partnerships and corporations:		
California Investment Directions	1,176	1,472
Nevada Investment Directions	3,624	3,596
Indian Palms	11,510	11,131
Davsha	7,001	8,124
Oakmont	2,920	3,169
Other assets	338	—
Total assets	35,458	36,719
Borrowings from the Corporation	28,873	27,490
Other liabilities	—	290
Shareholder's equity	6,585	8,939
Interest expense	(338)	(210)
Investment income (loss):		
California Investment Directions	(171)	(129)
Nevada Investment Directions	28	(229)
Indian Palms	(1,070)	(1,042)
Davsha	(922)	(231)
Oakmont	(15)	(41)
Other income (loss)	(671)	48
Operating expenses	(782)	(656)
Income tax benefit	1,627	485
Net loss	(2,314)	(2,005)

California Investment Directions, Inc. CIDI is a wholly owned non-banking subsidiary of IDI formed in April 2000 to purchase and hold the general partnership interest in Indian Palms and a minority interest in Davsha, LLC. CIDI was organized in the state of California. Davsha and its subsidiaries invest in VIE's which are subject to consolidation pursuant to FIN 46R. The loss at CIDI in 2008 was the result of decreased sale activity at Davsha and its subsidiaries. See "Davsha, LLC" below for a discussion of the effects of FIN 46R on the financial statements of Davsha and its subsidiaries as well as a discussion of VIE's in Note 1 to the Consolidated Financial Statements in Item 8.

Nevada Investment Directions, Inc. NIDI is a wholly owned non-banking subsidiary of IDI formed in March 1997 that has invested in a limited partnership, Oakmont, as a 94.12% owner (IDI being the other 5.88% owner). NIDI was organized in the state of Nevada. Oakmont invests in a VIE, Chandler Creek Business Park of Round Rock, Texas, which is subject to consolidation pursuant to FIN 46R.

S&D Indian Palms, Ltd. Indian Palms is a wholly owned non-banking subsidiary of IDI organized in the state of California which owns a golf resort and land for residential lot development in California. Indian Palms sells land to Davsha, LLC, which in turn sells land to its subsidiaries and subsequently to its real estate partnerships for lot development. Gains are realized as fully developed lots are sold to unaffiliated parties. The loss at Indian Palms in 2008 was the result of decreased lot sales.

Davsha, LLC. Davsha is a wholly owned non-banking subsidiary of IDI (80% owned) and CIDI (20% owned). Davsha was organized in the state of California, where it purchased land from Indian Palms and develops residential housing for sale. Davsha has three wholly owned non-banking subsidiaries, Davsha III, Davsha V and Davsha VII. Each of these subsidiaries formed partnerships with developers and purchased lots from Davsha. Since each of the three Davsha subsidiaries exercise significant influence over the operations of their respective partnerships, the assets, liabilities, income and expense are consolidated with the financial statements of each of the respective Davsha's, pursuant to FIN 46R. The loss in 2008 was the result of decreased sale activity at the Davsha subsidiaries.

Oakmont. Oakmont became a wholly owned non-banking subsidiary of NIDI and IDI in January 2000 with NIDI having a 94.12% partnership interest and IDI having a 5.88% partnership interest. Oakmont was organized in the state of Texas. Oakmont is a limited partner in Chandler Creek Business Park of Round Rock, Texas, a joint venture partnership formed to develop an industrial park located in Round Rock, Texas. The original project consisted of four office warehouse buildings totaling 163,000 square feet and vacant land of approximately 135 acres. There are currently six buildings which are approximately 75% occupied and approximately 125 acres of land available for future development. The loss in 2008 was the result of operating costs at Oakmont without sufficient commercial property sales at Chandler Creek to offset costs. Because Oakmont made substantially all of the initial capital investment in Chandler Creek and bears substantially all the risks of ownership, the assets, liabilities, income and expense of that partnership are consolidated with the financial statements of Oakmont, pursuant to FIN 46R.

Together, IDI, CIDI, NIDI, Indian Palms, Davsha, and Oakmont represent the real estate investment segment of the Corporation's business. At March 31, 2008, the majority of this segment was classified as real estate held for development and sale on the Corporation's consolidated financial statements. Minority interest of the partnerships is reported as a mezzanine item below liabilities and above stockholders' equity. The components of income from operations of the real estate investment subsidiaries that are consolidated in accordance with FIN 46R are reported in real estate investment partnership revenue, real estate investment partnership cost of sales, other expenses from real estate partnership operations, and minority interest in net income of real estate partnership operations. For further discussion of the real estate held for development and sale segment, see Note 19 to the Corporation's Consolidated Financial Statements in Item 8.

The balance of assets at IDI includes loans to finance the acquisition and development of property for various partnerships and subsidiaries. At March 31, 2008, IDI had extended \$14.5 million to Indian Palms, \$2.5 million to Davsha and \$2.9 million to Oakmont as compared to \$13.9 million to Indian Palms, \$3.0 million to Davsha and \$3.2 million to Oakmont at March 31, 2007. These amounts are eliminated in consolidation.

In addition, IDI had invested in a heavy industrial battery charger manufacturer, Power Designers, Inc. The investment in Power Designers was made to potentially recover loans written off by the Bank in the past. In February 2008, Power Designers was placed in bankruptcy receivership. On March 28, 2008, Power Designers was sold to an independent third party with a closing date in May 2008. As a result of the sale, IDI recognized a loss on its note receivable and investment in Power Designers of approximately \$300,000. IDI received approximately \$1.3 million in cash from the independent third party buyer and has recorded a two year note receivable in the amount of \$2.4 million from the sale. IDI no longer has an equity interest in the new corporation.

At March 31, 2008, the Corporation had extended \$28.9 million to IDI to fund various partnership and subsidiary investments. This represents an increase of \$1.4 million from borrowings of \$27.5 million at March 31, 2007. These amounts are eliminated in consolidation.

ADPC Corporation. ADPC is a wholly owned subsidiary of the Bank that holds and develops certain of the Bank's foreclosed properties. The Bank's investment in ADPC at March 31, 2008 amounted to \$511,000 as compared to \$507,000 at March 31, 2007. ADPC had net income of \$3,000 for the year ended March 31, 2008 as compared to net income of \$41,000 for the year ended March 31, 2007.

Anchor Investment Corporation. AIC is an operating subsidiary of the Bank that was incorporated in March 1993. Located in the state of Nevada, AIC was formed for the purpose of managing a portion of the Bank's investment portfolio (primarily mortgage-backed securities). As an operating subsidiary, AIC's results of

operations are combined with the Bank's for financial and regulatory purposes. The Bank's investment in AIC amounted to \$216.4 million at March 31, 2008 as compared to \$208.7 million at March 31, 2007. AIC had net income of \$6.7 million for the year ended March 31, 2008 as compared to \$5.7 million for the year ended March 31, 2007.

Willow River. Willow River is an operating subsidiary of the Bank that was acquired in the merger of S&C Bank effective January 2008. Located in the state of Wisconsin, Willow River was formed under the laws of the state of Delaware for the purpose of managing a portion of the Bank's investment portfolio (primarily state and municipal bonds). As an operating subsidiary, Willow River's results of operations are combined with the Bank's for financial and regulatory purposes. The Bank's investment in Willow River amounted to \$62.4 million at March 31, 2008. Willow River had net income of approximately \$289,000 since the date of acquisition (for the three months ended March 31, 2008).

Employees

The Corporation had 990 full-time employees and 163 part-time employees at March 31, 2008. The Corporation promotes equal employment opportunity and considers its relationship with its employees to be good. The employees are not represented by a collective bargaining unit.

Regulation and Supervision

The business of the Corporation and the Bank is subject to extensive regulation and supervision under federal banking laws and other federal and state laws and regulations. In general, these laws and regulations are intended for the protection of depositors, the deposit insurance funds administered by the FDIC and the banking system as a whole, and not for the protection of stockholders or creditors of insured institutions.

Set forth below are brief descriptions of selected laws and regulations applicable to the Corporation and the Bank. These descriptions are not intended to be a comprehensive description of all laws and regulations to which the Corporation and the Bank are subject or to be complete descriptions of the laws and regulations discussed. The descriptions of statutory and regulatory provisions are qualified in their entirety by reference to the particular statutes and regulations. Changes in applicable statutes, regulations or regulatory policy may have a material effect on us and our businesses.

The Corporation

General. The Corporation is registered as a savings and loan holding company under Section 10 of the Home Owners' Loan Act ("HOLA"). As a result, the Corporation is subject to the regulation, examination, supervision and reporting requirements of the OTS. The Corporation must file quarterly and annual reports with the OTS that describes its financial condition.

Activities Restrictions. There are generally no restrictions on the activities of a savings and loan holding company, such as the Corporation, which controlled only one subsidiary savings association on or before May 4, 1999 (a "grandfathered holding company"). However, if the Director of the OTS determines that there is reasonable cause to believe that the continuation by a savings and loan holding company of an activity constitutes a serious risk to the financial safety, soundness or stability of its subsidiary savings association, the Director may impose such restrictions as it deems necessary to address such risk, including limiting (i) payment of dividends by the savings association; (ii) transactions between the savings association and its affiliates; and (iii) any activities of the savings association that might create a serious risk that the liabilities of the holding company and its affiliates may be imposed on the savings association. Notwithstanding the above rules as to permissible business activities of unitary savings and loan holding companies, if the savings association subsidiary of such a holding company fails to meet the qualified thrift lender ("QTL") test, then such unitary holding company also shall become subject to the activities restrictions applicable to multiple savings and loan holding companies and, unless the savings association requalifies as a QTL within one year thereafter, shall register as, and become subject to the restrictions applicable to, a bank holding company. Regulation as a bank holding company could be adverse to the Corporation's operations

and impose additional and possibly more burdensome regulatory requirements on the Corporation. See “— The Bank — Qualified Thrift Lender Test” below.

If a savings and loan holding company acquires control of a second savings association and holds it as a separate institution, the holding company becomes a multiple savings and loan holding company. As a general rule, multiple savings and loan holding companies are subject to restrictions on their activities that are not imposed on a grandfathered holding company. They could not commence or continue any business activity other than: (i) those permitted for a bank holding company under section 4(c) of the Bank Holding Company Act (unless the Director of the OTS by regulation prohibits or limits such 4(c) activities); (ii) furnishing or performing management services for a subsidiary savings association; (iii) conducting an insurance agency or escrow business; (iv) holding, managing, or liquidating assets owned by or acquired from a subsidiary savings association; (v) holding or managing properties used or occupied by a subsidiary savings association; (vi) acting as trustee under deeds of trust; or (vii) those activities authorized by regulation as of March 5, 1987, to be engaged in by multiple savings and loan holding companies.

Restrictions on Acquisitions. Except under limited circumstances, savings and loan holding companies are prohibited from acquiring, without prior approval of the OTS:

- control of any other savings institution or savings and loan holding company or all or substantially all the assets thereof; or
- more than 5% of the voting shares of a savings institution or holding company of a savings institution which is not a subsidiary.

In evaluating an application by a holding company to acquire a savings association, the OTS must consider the financial and managerial resources and future prospects of the holding company and savings association involved, the risk of the acquisition to the insurance funds, the convenience and needs of the community and the effect of the acquisition on competition. Acquisitions which result in a savings and loan holding company controlling savings associations in more than one state are generally prohibited, except in supervisory transactions involving failing savings associations or based on specific state authorization of such acquisitions. Except with the prior approval of the OTS, no director or officer of a savings and loan holding company or person owning or controlling by proxy or otherwise more than 25% of such Corporation’s voting stock, may acquire control of any savings institution, other than a subsidiary savings institution, or of any other savings and loan holding company.

Change of Control. Federal law requires, with few exceptions, OTS approval (or, in some cases, notice and effective clearance) prior to any acquisition of control of the Corporation. Among other criteria, under OTS regulations, “control” is conclusively presumed to exist if a person or Corporation acquires, directly or indirectly, more than 25% of any class of voting stock of the savings association or holding company. Control is also presumed to exist, subject to rebuttal, if an acquiror acquires more than 10% of any class of voting stock (or more than 25% of any class of stock) and is subject to any of several “control factors,” including, among other matters, the relative ownership position of a person, the existence of control agreements and board composition.

Change in Management. If a savings and loan holding company is in a “troubled condition,” as defined in the OTS regulations, it is required to give 30 days’ prior written notice to the OTS before adding or replacing a director, employing any person as a senior executive officer or changing the responsibility of any senior executive officer so that such person would assume a different senior executive position. The OTS then has the opportunity to disapprove any such appointment.

Limitations on Dividends. The Corporation is a legal entity separate and distinct from the Bank and its other subsidiaries. The Corporation’s principal source of revenue consists of dividends from the Bank. The payment of dividends by the Bank is subject to various regulatory requirements, including a minimum of 30 days’ advance notice to the OTS of any proposed dividend to the Corporation.

Other limitations may apply depending on the size of the proposed dividend and the condition of the Bank. See “— The Bank — Restrictions on Capital Distributions” below.

The Bank

General. The Bank is a federal savings bank organized under the laws of the United States and subject to regulation and examination by the OTS. The OTS regulates all areas of the Bank's banking operations, including investments, reserves, lending, mergers, payment of dividends, interest rates, transactions with affiliates (including the Corporation), establishment of branches and other aspects of the Bank's operations. The Bank is subject to regular examinations by the OTS and is assessed amounts to cover the costs of such examinations.

Because the Bank's deposits are insured by the FDIC to the maximum extent permitted by law, the Bank is also regulated by the FDIC. The major functions of the FDIC with respect to insured institutions include making assessments, if required, against insured institutions to fund the appropriate deposit insurance fund and preventing the continuance or development of unsound and unsafe banking practices.

Capital Requirements. OTS regulations require that federal savings banks maintain: (i) "tangible capital" in an amount of not less than 1.5% of adjusted total assets, (ii) "core (Tier 1) capital" in an amount not less than 3.0% of adjusted total assets and (iii) a level of risk-based capital equal to 8.0% of total risk-weighted assets. Most banks are required to maintain a "minimum leverage" ratio of core (Tier 1) capital of at least 4.0% to 5.0% of adjusted total assets.

"Core capital" includes common stockholders' equity (including common stock, common stock surplus and retained earnings, but excluding any net unrealized gains or losses, net of related taxes, on certain securities available for sale), noncumulative perpetual preferred stock and any related surplus and minority interests in the equity accounts of full consolidated subsidiaries. Intangible assets generally must be deducted from core capital, other than certain servicing assets and purchased credit card relationships, subject to limitations. "Tangible capital" means core capital less any intangible assets (except for mortgage servicing assets includable in core capital) and investments in subsidiaries engaged in activities not permissible for a national bank. "Total capital," for purposes of the risk-based capital requirement, equals the sum of core capital plus supplementary (Tier 2) capital (which, as defined, includes the sum of, among other items, perpetual preferred stock not counted as core capital, limited life preferred stock, subordinated debt and general loan and lease loss allowances up to 1.25% of risk-weighted assets) less certain deductions. The amount of supplementary (Tier 2) capital that may be counted towards satisfaction of the total capital requirement may not exceed 100% of core capital, and OTS regulations require the maintenance of a minimum ratio of core capital to total risk-weighted assets of 4.0%. Risk-weighted assets are determined by multiplying certain categories of a savings association's assets, including off-balance sheet equivalents, by an assigned risk weight of 0% to 100% based on the credit risk associated with those assets as specified in OTS regulations.

As of March 31, 2008, the Bank was in compliance with all minimum regulatory capital requirements, with tangible, core and risk-based capital ratios of 7.04%, 7.04% and 10.14%, respectively.

Capital requirements higher than the generally applicable minimum requirement may be established for a particular savings association if the OTS determines that the institution's capital was or may become inadequate in view of its particular circumstances. The Bank is not subject to any such individual minimum capital requirement.

Prompt Corrective Action. Under Section 38 of the Federal Deposit Insurance Act ("FDIA"), each federal banking agency is required to take prompt corrective action to deal with depository institutions subject to their jurisdiction that fail to meet their minimum capital requirements or are otherwise in a troubled condition. The prompt corrective action provisions require undercapitalized institutions to become subject to an increasingly stringent array of restrictions, requirements and prohibitions as their capital levels deteriorate and supervisory problems mount. Should these corrective measures prove unsuccessful in recapitalizing the institution and correcting its problems, the FDIA mandates that the institution be placed in receivership.

Pursuant to regulations promulgated under Section 38 of the FDIA, the corrective actions that the banking agencies either must or may take are tied primarily to an institution's capital levels. In accordance with the framework set forth in the FDIA, the federal banking agencies have developed a classification system, pursuant to which all banks and savings associations are placed into one of five categories: well capitalized, adequately

capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized. The capital thresholds established for each of the categories are as follows:

<u>Capital Category</u>	<u>Tier 1 Leverage Ratio</u>	<u>Tier 1 Risk-Based Capital Ratio</u>	<u>Total Risk-Based Capital Ratio</u>
Well Capitalized	5% or above	6% or above	10% or above
Adequately Capitalized	4% or above(1)	4% or above	8% or above
Undercapitalized	Less than 4%	Less than 4%	Less than 8%
Significantly Undercapitalized	Less than 3%	Less than 3%	Less than 6%
Critically Undercapitalized	Less than 2%	—	—

(1) 3% for banks with the highest supervisory rating.

The applicable federal banking agency also has authority, after providing an opportunity for a hearing, to downgrade an institution from “well capitalized” to “adequately capitalized” or to subject an “adequately capitalized” or “undercapitalized” institution to the supervisory actions applicable to the next lower category, for supervisory concerns.

Applicable laws and regulations also generally provide that no insured institution may make a capital distribution if it would cause the institution to become “undercapitalized.” Capital distributions include cash (but not stock) dividends, stock purchases, redemptions and other distributions of capital to the owners of an institution. Moreover, only a “well capitalized” depository institution may accept brokered deposits without prior regulatory approval.

“Undercapitalized” depository institutions are subject to growth limitations and other restrictions and are required to submit a capital restoration plan. The federal banking agencies may not accept a capital plan without determining, among other things, that the plan is based on realistic assumptions and is likely to succeed in restoring the depository institution’s capital. In addition, for a capital restoration plan to be acceptable, the depository institution’s parent holding company must guarantee that the institution will comply with such capital restoration plan. The aggregate liability of the parent holding company is limited to the lesser of (i) an amount equal to 5% of the depository institution’s total assets at the time it became “undercapitalized,” and (ii) the amount which is necessary (or would have been necessary) to bring the institution into compliance with all capital standards applicable with respect to such institution as of the time it fails to comply with the plan. If a depository institution fails to submit an acceptable plan, it is treated as if it is “significantly undercapitalized.”

“Significantly undercapitalized” depository institutions may be subject to a number of requirements and restrictions, including orders to sell sufficient voting stock to become “adequately capitalized,” requirements to reduce total assets and cessation of receipt of deposits from correspondent banks.

“Critically undercapitalized” institutions are subject to the appointment of a receiver or conservator.

As of March 31, 2008, the Bank was “well capitalized.”

Restrictions on Capital Distributions. OTS regulations govern capital distributions by savings institutions, which include cash dividends, stock repurchases and other transactions charged to the capital account of a savings institution to make capital distributions. Under applicable regulations, a savings institution must file an application for OTS approval of the capital distribution if:

- the total capital distributions for the applicable calendar year exceed the sum of the institution’s net income for that year to date plus the institution’s retained net income for the preceding two years;
- the institution would not be at least adequately capitalized following the distribution;
- the distribution would violate any applicable statute, regulation, agreement or OTS-imposed condition; or
- the institution is not eligible for expedited treatment of its filings with the OTS.

If an application is not required to be filed, savings institutions such as the Bank which are a subsidiary of a holding company (as well as certain other institutions) must still file a notice with the OTS at least 30 days before the board of directors declares a dividend or approves a capital distribution.

An institution that either before or after a proposed capital distribution fails to meet its then applicable minimum capital requirement or that has been notified that it needs more than normal supervision may not make any capital distributions without the prior written approval of the OTS. In addition, the OTS may prohibit a proposed capital distribution, which would otherwise be permitted by OTS regulations, if the OTS determines that such distribution would constitute an unsafe or unsound practice.

The FDIC prohibits an insured depository institution from paying dividends on its capital stock or interest on its capital notes or debentures (if such interest is required to be paid only out of net profits) or distributing any of its capital assets while it remains in default in the payment of any assessment due the FDIC. The Bank is currently not in default in any assessment payment to the FDIC.

Qualified Thrift Lender Test. A savings association can comply with the qualified thrift lender, or QTL, test set forth in the HOLA and implementing regulations of the OTS by either meeting the QTL test set forth therein or qualifying as a domestic building and loan association as defined in Section 7701(a)(19) of the Internal Revenue Code of 1986. The QTL test set forth in the HOLA requires a savings association to maintain 65% of portfolio assets in qualified thrift investments, or QTIs. Portfolio assets are defined as total assets less intangibles, property used by a savings association in its business and liquidity investments in an amount not exceeding 20% of assets. Generally, QTIs are residential housing related assets. At March 31, 2008, the amount of the Bank's assets which were invested in QTIs exceeded the percentage required to qualify the Bank under the QTL test.

Applicable laws and regulations provide that any savings association that fails to meet the definition of a QTL must either convert to a national bank charter or limit its future investments and activities (including branching and payments of dividends) to those permitted for both savings associations and national banks. Further, within one year of the loss of QTL status, a holding company of a savings association that does not convert to a bank charter must register as a bank holding company and be subject to all statutes applicable to bank holding companies. In order to exercise the powers granted to federally-chartered savings associations and maintain full access to FHLB advances, the Bank must continue to meet the definition of a QTL.

Safety and Soundness Standards. The OTS and the other federal bank regulatory agencies have established guidelines for safety and soundness, addressing operational and managerial standards, as well as compensation matters for insured financial institutions. Institutions failing to meet these standards are required to submit compliance plans to their appropriate federal regulators. The OTS and the other agencies have also established guidelines regarding asset quality and earnings standards for insured institutions. The Bank believes that it is in compliance with these guidelines and standards.

Community Investment and Consumer Protection Laws. In connection with the Bank's lending activities, the Bank is subject to a variety of federal laws designed to protect borrowers and promote lending to various sectors of the economy and population. Included among these are the federal Home Mortgage Disclosure Act, Real Estate Settlement Procedures Act, Truth-in-Lending Act, Truth-in-Savings Act, Fair Housing Act, Equal Credit Opportunity Act, Fair Credit Reporting Act, Bank Secrecy Act, Money Laundering Prosecution Improvements Act and Community Reinvestment Act.

The Community Reinvestment Act requires insured institutions to define the communities that they serve, identify the credit needs of those communities and adopt and implement a "Community Reinvestment Act Statement" pursuant to which they offer credit products and take other actions that respond to the credit needs of the community. The responsible federal banking regulator (the OTS in the case of the Bank) must conduct regular Community Reinvestment Act examinations of insured financial institutions and assign to them a Community Reinvestment Act rating of "outstanding," "satisfactory," "needs improvement" or "unsatisfactory." The record of a depository institution under the Community Reinvestment Act will be taken into account when applying for the establishment of new branches or mergers with other institutions. The Bank's current Community Reinvestment Act rating is "satisfactory."

The Bank attempts in good faith to ensure compliance with the requirements of the consumer protection statutes to which it is subject, as well as the regulations that implement the statutory provisions. The requirements are complex, however, and even inadvertent non-compliance could result in civil and, in some cases, criminal liability.

Federal Deposit Insurance. The FDIC insures the deposits, up to prescribed statutory limits, of federally insured banks and savings institutions. Under the Federal Deposit Insurance Reform Act of 2005 (the “Reform Act”), which was signed into law on February 15, 2006: (i) the Bank Insurance Fund and the Savings Association Insurance Fund administered by the FDIC were merged into a new combined fund, called the Deposit Insurance Fund (“DIF”), effective March 31, 2006, (ii) the current \$100,000 deposit insurance coverage will be indexed for inflation (with adjustments every five years, commencing January 1, 2011); and (iii) deposit insurance coverage for retirement accounts was increased to \$250,000 per participant subject to adjustment for inflation. The FDIC also has been given greater latitude in setting the assessment rates for insured depository institutions which could be used to impose minimum assessments.

The FDIC is authorized to set the reserve ratio for the DIF annually at between 1.15% and 1.5% of estimated insured deposits. If the DIF’s reserves exceed the designated reserve ratio, the FDIC is required to pay out all or, if the reserve ratio is less than 1.5%, a portion of the excess as a dividend to insured depository institutions based on the percentage of insured deposits held on December 31, 1996 adjusted for subsequently paid premiums. Insured depository institutions that were in existence on December 31, 1996 and paid assessments prior to that date (or their successors) are entitled to a one-time credit against future assessments based on their past contributions to the FDIC’s insurance funds.

Pursuant to the Reform Act, the FDIC has determined to maintain the designated reserve ratio at its current 1.25%. The FDIC also has adopted a new risk-based premium system that provides for quarterly assessments based on an insured institution’s ranking in one of four risk categories based on their examination ratings and capital ratios. Well-capitalized institutions with the CAMELS ratings of 1 or 2 are grouped in Risk Category I and are assessed for deposit insurance at an annual rate of between five and seven basis points, with the assessment rate for an individual institution to be determined according to a formula based on a weighted average of the institution’s individual CAMELS component ratings plus either five financial ratios or, in the case of an institution with assets of \$10 billion or more, the average ratings of its long-term debt. Institutions in Risk Categories II, III and IV are assessed at annual rates of 10, 28 and 43 basis points, respectively.

In addition, all institutions with deposits insured by the FDIC are required to pay assessments to fund interest payments on bonds issued by the Financing Corporation, an agency of the Federal government established to recapitalize the predecessor to the Savings Association Insurance Fund. The assessment rate for the first quarter of 2008 was .0112% of insured deposits and it is adjusted quarterly. These assessments will continue until the Financing Corporation bonds mature in 2017.

Insurance of deposits may be terminated by the FDIC, after notice and hearing, upon a finding by the FDIC that the savings association has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, rule, regulation, order or condition imposed by, or written agreement with, the FDIC. Additionally, if insurance termination proceedings are initiated against a savings association, the FDIC may temporarily suspend insurance on new deposits received by an institution under certain circumstances.

Brokered Deposits. The FDIA restricts the use of brokered deposits by certain depository institutions. Under the FDIA and applicable regulations, (i) a “well capitalized insured depository institution” may solicit and accept, renew or roll over any brokered deposit without restriction, (ii) an “adequately capitalized insured depository institution” may not accept, renew or roll over any brokered deposit unless it has applied for and been granted a waiver of this prohibition by the OTS and (iii) an “undercapitalized insured depository institution” may not (x) accept, renew or roll over any brokered deposit or (y) solicit deposits by offering an effective yield that exceeds by more than 75 basis points the prevailing effective yields on insured deposits of comparable maturity in such institution’s normal market area or in the market area in which such deposits are being solicited. The term “undercapitalized insured depository institution” is defined to mean any insured depository institution that fails to meet the minimum regulatory capital requirement prescribed by its appropriate federal banking agency. The OTS may, on a case-by-case basis and upon application by an adequately capitalized insured depository institution,

waive the restriction on brokered deposits upon a finding that the acceptance of brokered deposits does not constitute an unsafe or unsound practice with respect to such institution. The Corporation had \$220.3 million of outstanding brokered deposits at March 31, 2008.

Federal Home Loan Bank System. The FHLB System consists of 12 regional FHLBs, each subject to supervision and regulation by the Federal Housing Finance Board, or FHFBB. The FHLBs provide a central credit facility for member savings associations. Collateral is required. The Bank is a member of the FHLB of Chicago. The maximum amount that the FHLB of Chicago will advance fluctuates from time to time in accordance with changes in policies of the FHFBB and the FHLB of Chicago, and the maximum amount generally is reduced by borrowings from any other source. In addition, the amount of FHLB advances that a savings association may obtain is restricted in the event the institution fails to maintain its status as a QTL.

Federal Reserve System. The Federal Reserve Board has adopted regulations that require savings associations to maintain non-earning reserves against their transaction accounts (primarily NOW and regular checking accounts). These reserves may be used to satisfy liquidity requirements imposed by the OTS. Because required reserves must be maintained in the form of cash or a non-interest-bearing account at a Federal Reserve Bank, the effect of this reserve requirement is to reduce the amount of the Bank's interest-earning assets.

Transactions With Affiliates Restrictions. Transactions between savings associations and any affiliate are governed by Section 11 of the HOLA and Sections 23A and 23B of the Federal Reserve Act and regulations thereunder. An affiliate of a savings association generally is any company or entity which controls, is controlled by or is under common control with the savings association. In a holding company context, the parent holding company of a savings association (such as the Corporation) and any companies which are controlled by such parent holding company are affiliates of the savings association. Generally, Section 23A limits the extent to which the savings association or its subsidiaries may engage in "covered transactions" with any one affiliate to an amount equal to 10% of such association's capital stock and surplus, and contains an aggregate limit on all such transactions with all affiliates to an amount equal to 20% of such capital stock and surplus. Section 23B applies to "covered transactions" as well as certain other transactions and requires that all transactions be on terms substantially the same, or at least as favorable, to the savings association as those provided to a non-affiliate. The term "covered transaction" includes the making of loans to, purchase of assets from and issuance of a guarantee to an affiliate and similar transactions. Section 23B transactions also apply to the provision of services and the sale of assets by a savings association to an affiliate. In addition to the restrictions imposed by Sections 23A and 23B, Section 11 of the HOLA prohibits a savings association from (i) making a loan or other extension of credit to an affiliate, except for any affiliate which engages only in certain activities which are permissible for bank holding companies, or (ii) purchasing or investing in any stocks, bonds, debentures, notes or similar obligations of any affiliate, except for affiliates which are subsidiaries of the savings association.

In addition, Sections 22(g) and (h) of the Federal Reserve Act place restrictions on extensions of credit to executive officers, directors and principal stockholders. Under Section 22(h), loans to a director, an executive officer and to a greater than 10% stockholder of a savings association ("a principal stockholder"), and certain affiliated interests of either, may not exceed, together with all other outstanding loans to such person and affiliated interests, the savings association's loans to one borrower limit (generally equal to 15% of the institution's unimpaired capital and surplus). Section 22(h) also requires that loans to directors, executive officers and principal stockholders be made on terms substantially the same as offered in comparable transactions to other persons unless the loans are made pursuant to a benefit or compensation program that (i) is widely available to employees of the institution and (ii) does not give preference to any director, executive officer or principal stockholder, or certain affiliated interests of either, over other employees of the savings institution. Section 22(h) also requires prior board approval for certain loans. In addition, the aggregate amount of extensions of credit by a savings institution to all insiders cannot exceed the institution's unimpaired capital and surplus. Furthermore, Section 22(g) places additional restrictions on loans to executive officers. At March 31, 2008, the Bank was in compliance with the above restrictions.

The USA PATRIOT Act of 2001. The USA PATRIOT Act requires financial institutions such as the Bank to prohibit correspondent accounts with foreign shell banks, establish an anti-money laundering program that includes employee training and an independent audit, follow minimum standards for identifying customers and maintaining

records of the identification information and make regular comparisons of customers against agency lists of suspected terrorists, their organizations and money launderers.

Privacy Regulation. The Corporation and the Bank are subject to numerous privacy-related laws and their implementing regulations, including but not limited to Title V of the Gramm-Leach-Bliley Act, the Fair Credit Reporting Act, the Electronic Funds Transfer Act, the Right to Financial Privacy Act, the Children’s Online Privacy Protection Act and other federal and state privacy and consumer protection laws. Those laws and the regulations promulgated under their authority can limit, under certain circumstances, the extent to which financial institutions may disclose nonpublic personal information that is specific to a particular individual to affiliated companies and nonaffiliated third parties. Moreover, the Bank is required to establish and maintain a comprehensive Information Security Program in accordance with the Interagency Guidelines Establishing Standards for Safeguarding Customer Information. The program must be designed to:

- ensure the security and confidentiality of customer information;
- protect against any anticipated threats or hazards to the security or integrity of such information; and
- protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer.

In addition, the Federal Trade Commission has recently implemented a nationwide “do not call” registry that allows consumers to prevent unsolicited telemarketing calls. Millions of households already have placed their telephone numbers on this registry.

Regulatory Enforcement Authority. The enforcement powers available to federal banking agencies are substantial and include, among other things, the ability to assess civil money penalties, to issue cease-and-desist or removal orders and to initiate injunctive actions against insured institutions and institution-affiliated parties. In general, these enforcement actions may be initiated for violations of laws and regulations and unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities.

Sarbanes-Oxley Act of 2002. On July 30, 2002, President George W. Bush signed into law the Sarbanes-Oxley Act of 2002, which generally establishes a comprehensive framework to modernize and reform the oversight of public company auditing, improve the quality and transparency of financial reporting by those companies and strengthen the independence of auditors. Among other things, the new legislation (i) created a public company accounting oversight board which is empowered to set auditing, quality control and ethics standards, to inspect registered public accounting firms, to conduct investigations and to take disciplinary actions, subject to SEC oversight and review; (ii) strengthened auditor independence from corporate management by, among other things, limiting the scope of consulting services that auditors can offer their public company audit clients; (iii) heightened the responsibility of public company directors and senior managers for the quality of the financial reporting and disclosure made by their companies; (iv) adopted a number of provisions to deter wrongdoing by corporate management; (v) imposed a number of new corporate disclosure requirements; (vi) adopted provisions which generally seek to limit and expose to public view possible conflicts of interest affecting securities analysts; and (vii) imposed a range of new criminal penalties for fraud and other wrongful acts, as well as extended the period during which certain types of lawsuits can be brought against a company or its insiders.

Legislative and Regulatory Proposals

Proposals to change the laws and regulations governing the operations and taxation of, and federal insurance premiums paid by, savings banks and other financial institutions and companies that control such institutions are frequently raised in the U.S. Congress, state legislatures and before the FDIC, the OTS and other bank regulatory authorities. The likelihood of any major changes in the future and the impact such changes might have on us or our subsidiaries are impossible to determine. Similarly, proposals to change the accounting treatment applicable to savings banks and other depository institutions are frequently raised by the SEC, the federal banking agencies, the IRS and other appropriate authorities, including, among others, proposals relating to fair market value accounting for certain classes of assets and liabilities. The likelihood and impact of any additional future accounting rule changes and the impact such changes might have on us or our subsidiaries are impossible to determine at this time.

Taxation

Federal

The Corporation files a consolidated federal income tax return on behalf of itself, the Bank and its subsidiaries on a fiscal tax year basis.

The Small Business Job Protection Act of 1996 (the “Job Protection Act”) repealed the “reserve method” of accounting for bad debts by most thrift institutions effective for the taxable years beginning after 1995. Larger thrift institutions such as the Bank are now required to use the “specific charge-off method.” The Job Protection Act also granted partial relief from reserve recapture provisions, which are triggered by the change in method. This legislation did not have a material impact on the Bank’s financial condition or results of operations.

State

Under current law, the state of Wisconsin imposes a corporate franchise tax of 7.9% on the separate taxable incomes of the members of the Corporation’s consolidated income tax group, including, pursuant to an agreement between the Corporation and the Wisconsin Department of Revenue, AIC commencing in the fourth quarter of fiscal 2004.

Item 1A. Risk Factors

In analyzing whether to make or to continue an investment in our securities, investors should consider, among other factors, the following risk factors.

Our results of operations are significantly dependent on economic conditions and related uncertainties.

Commercial banking is affected, directly and indirectly, by domestic and international economic and political conditions and by governmental monetary and fiscal policies. Conditions such as inflation, recession, unemployment, volatile interest rates, real estate values, government monetary policy, international conflicts, the actions of terrorists and other factors beyond our control may adversely affect our results of operations. Changes in interest rates, in particular, could adversely affect our net interest income and have a number of other adverse effects on our operations, as discussed in the immediately succeeding risk factor. Adverse economic conditions also could result in an increase in loan delinquencies, foreclosures and nonperforming assets and a decrease in the value of the property or other collateral which secures our loans, all of which could adversely affect our results of operations. We are particularly sensitive to changes in economic conditions and related uncertainties in Wisconsin and contiguous counties in Iowa, Minnesota and Illinois because we derive substantially all of our loans, deposits and other business from this area. Accordingly, we remain subject to the risks associated with prolonged declines in national or local economies.

Changes in interest rates could have a material adverse effect on our operations.

The operations of financial institutions such as us are dependent to a large extent on net interest income, which is the difference between the interest income earned on interest-earning assets such as loans and investment securities and the interest expense paid on interest-bearing liabilities such as deposits and borrowings. Changes in the general level of interest rates can affect our net interest income by affecting the difference between the weighted average yield earned on our interest-earning assets and the weighted average rate paid on our interest-bearing liabilities, or interest rate spread, and the average life of our interest-earning assets and interest-bearing liabilities. Changes in interest rates also can affect our ability to originate loans; the value of our interest-earning assets and our ability to realize gains from the sale of such assets; our ability to obtain and retain deposits in competition with other available investment alternatives; the ability of our borrowers to repay adjustable or variable rate loans; and the fair value of the derivatives carried on our balance sheet, derivative hedge effectiveness testing and the amount of ineffectiveness recognized in our earnings. Interest rates are highly sensitive to many factors, including governmental monetary policies, domestic and international economic and political conditions and other factors beyond our control. Although we believe that the estimated maturities of our interest-earning assets currently are well balanced in relation to the estimated maturities of our interest-bearing liabilities (which involves various estimates

as to how changes in the general level of interest rates will impact these assets and liabilities), there can be no assurance that our profitability would not be adversely affected during any period of changes in interest rates.

There are increased risks involved with multi-family residential, commercial real estate, commercial business and consumer lending activities.

Our lending activities include loans secured by existing multi-family residential and commercial real estate. In addition, we originate loans for the construction of multi-family residential real estate and land acquisition and development loans. Multi-family residential, commercial real estate and construction lending generally is considered to involve a higher degree of risk than single-family residential lending due to a variety of factors, including generally larger loan balances, the dependency on successful completion or operation of the project for repayment, the difficulties in estimating construction costs and loan terms which often do not require full amortization of the loan over its term and, instead, provide for a balloon payment at stated maturity. Our lending activities also include commercial business loans and leases to small to medium businesses, which generally are secured by various equipment, machinery and other corporate assets, and a wide variety of consumer loans, including home improvement loans, home equity loans, education loans and loans secured by automobiles, boats, mobile homes, recreational vehicles and other personal property. Although commercial business loans and leases and consumer loans generally have shorter terms and higher interests rates than mortgage loans, they generally involve more risk than mortgage loans because of the nature of, or in certain cases the absence of, the collateral which secures such loans.

Additional increases in our level of non-performing assets will continue to have an adverse effect on our financial condition and results of operations.

Weakening conditions in the real estate sector have adversely affected, and may continue to adversely affect, our loan portfolio. Loans classified as non-performing assets (consisting of non-accrual loans, non-performing real estate held for development and sale, foreclosed properties and repossessed assets) increased to \$109.5 million, or 2.13% of total assets, at March 31, 2008 from \$54.5 million, or 1.20% of total assets, at March 31, 2007, and \$15.7 million, or 0.37% of total assets, at March 31, 2006. In addition, loans classified as special mention, substandard, doubtful or loss totaled \$143.9 million (including \$104.1 million of impaired loans) at March 31, 2008, compared to \$61.1 million at March 31, 2007 and \$15.8 million at March 31, 2006. If loans that are currently non-performing further deteriorate or loans that are currently performing become non-performing, we may need to continue to increase our allowance for loan losses, which would have an adverse impact on our financial condition and results of operations. The increased time and expense associated with the work out of non-performing assets and potential non-performing assets also could adversely affect our operations.

Our allowance for losses on loans and leases may not be adequate to cover probable losses.

As our level of non-performing loans increased significantly in the fiscal years ended March 31, 2008 and 2007 we have incurred increased provisions for loan losses, which amounted to \$22.6 million, \$11.3 million and \$3.9 million for fiscal 2008, 2007 and 2006, respectively. Our allowance for loan losses increased to \$38.3 million, or 0.87% of total loans, at March 31, 2008 from \$20.5 million, or 0.50% of total loans, at March 31, 2007 and \$15.6 million, or 0.41% of total loans, at March 2006. Although we have established an allowance for loan losses which we believe is adequate to offset probable losses on our existing loans and leases, there can be no assurance that any future declines in real estate market conditions and values, general economic conditions or changes in regulatory policies will not require us to increase our allowance for loan and lease losses, which would adversely affect our results of operations.

We are subject to extensive regulation which could adversely affect our business and operations.

We and the Bank are subject to extensive federal governmental supervision and regulation, which are intended primarily for the protection of depositors. In addition, we and our subsidiaries are subject to changes in laws, as well as changes in regulations, governmental policies and accounting principles. The effects of any such potential changes cannot be predicted but could adversely affect the business and operations of us and our subsidiaries in the future.

We face strong competition which may adversely affect our profitability.

We are subject to vigorous competition in all aspects and areas of our business from banks and other financial institutions, including savings and loan associations, savings banks, finance companies, credit unions and other providers of financial services, such as money market mutual funds, brokerage firms, consumer finance companies and insurance companies. We also compete with non-financial institutions, including retail stores that maintain their own credit programs and governmental agencies that make available low cost or guaranteed loans to certain borrowers. Certain of our competitors are larger financial institutions with substantially greater resources, lending limits, larger branch systems and a wider array of commercial banking services. Competition from both bank and non-bank organizations will continue.

Our ability to successfully compete may be reduced if we are unable to make technological advances.

The banking industry is experiencing rapid changes in technology. In addition to improving customer services, effective use of technology increases efficiency and enables financial institutions to reduce costs. As a result, our future success will depend in part on our ability to address our customers' needs by using technology. We cannot assure you that we will be able to effectively develop new technology-driven products and services or be successful in marketing these products to our customers. Many of our competitors have far greater resources than we have to invest in technology.

We and our banking subsidiary are subject to capital and other requirements which restrict our ability to pay dividends.

Our ability to pay dividends to our shareholders depends to a large extent upon the dividends we receive from the Bank. Dividends paid by the Bank are subject to restrictions under federal laws and regulations. In addition, the Bank must maintain certain capital levels, which may restrict the ability of the Bank to pay dividends to us and our ability to pay dividends to our shareholders.

Holders of our common stock have no preemptive rights and are subject to potential dilution.

Our certificate of incorporation does not provide any shareholder with a preemptive right to subscribe for additional shares of common stock upon any increase thereof. Thus, upon the issuance of any additional shares of common stock or other voting securities of the Company or securities convertible into common stock or other voting securities, shareholders may be unable to maintain their pro rata voting or ownership interest in us.

Our real estate operations have had and may continue to have an adverse effect on our results of operations.

The Corporation conducts real estate operations through Investment Directions, Inc, a wholly-owned subsidiary, which invests in various real estate subsidiaries and partnerships and conducts real estate development and sales throughout California, Texas and Minnesota. As a result of weakening conditions in the real estate market and reduced sales of its properties, the Corporation has incurred losses from the operations of its real estate subsidiaries in recent years, which are expected to continue unless the real estate market improves. Losses from its real estate operations amounted to \$2.3 million, \$1.7 million and \$1.6 million during the years ended March 31, 2008, 2007 and 2006, respectively. Additional losses from our real estate operations would have an adverse effect on our results of operations and capital.

Item 1B. *Unresolved Staff Comments.*

None

Item 2. *Properties*

At March 31, 2008, the Bank conducted its business from its headquarters and main office at 25 West Main Street, Madison, Wisconsin and 73 other full-service offices and two loan origination offices. The Bank owns 52 of its full-service offices, leases the land on which five such offices are located, and leases the remaining 22 full-

service offices. The Bank also owns a building at its headquarters which hosts its support center, one building that is currently occupied and for sale and one building that is vacant and for sale as well as three land sites for future development. In addition, the Bank leases its two loan-origination facilities. The leases expire between 2008 and 2029. The aggregate net book value at March 31, 2008 of the properties owned or leased, including headquarters, properties and leasehold improvements, was \$35.8 million. See Note 8 to the Corporation's Consolidated Financial Statements included in Item 8, for information regarding premises and equipment.

Item 3. *Legal Proceedings*

The Corporation is involved in routine legal proceedings occurring in the ordinary course of business which, in the aggregate, are believed by management of the Corporation to be immaterial to the financial condition and results of operations of the Corporation.

Item 4. *Submission of Matters to a Vote of Security Holders*

During the fourth quarter of the fiscal year ended March 31, 2008, no matters were submitted to a vote of security holders through a solicitation of proxies or otherwise.

PART II

Item 5. *Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Repurchases of Equity Securities*

Common Stock

The Corporation's Common Stock is traded on the Nasdaq Global Select Market under the symbol "ABCW". At June 6, 2008, there were approximately 2,500 stockholders of record. That number does not include stockholders holding their stock in street name or nominee's name.

Quarterly Stock Price and Dividend Information

The table below shows the reported high and low sale prices of Common Stock and cash dividends paid per share of Common Stock during the periods indicated in fiscal 2008 and 2007.

<u>Quarter Ended</u>	<u>High</u>	<u>Low</u>	<u>Cash Dividend</u>
March 31, 2008	\$25.580	\$16.740	\$0.180
December 31, 2007	28.360	21.580	0.180
September 30, 2007	29.100	21.210	0.180
June 30, 2007	29.000	26.160	0.170
March 31, 2007	\$29.960	\$26.810	\$0.170
December 31, 2006	29.990	28.300	0.170
September 30, 2006	31.030	28.110	0.170
June 30, 2006	30.610	28.300	0.160

For information regarding restrictions on the payments of dividends by the Bank to the Corporation, see "Item 1. Business — Regulation and Supervision — The Bank — Restrictions on Capital Distributions" in this report.

Repurchases of Common Stock

The following table sets forth information with respect to any purchase made by or on behalf of the Corporation or any “affiliated purchaser,” as defined in §240.10b-18(a)(3) under the Exchange Act, of shares of the Corporation’s Common Stock during the indicated periods.

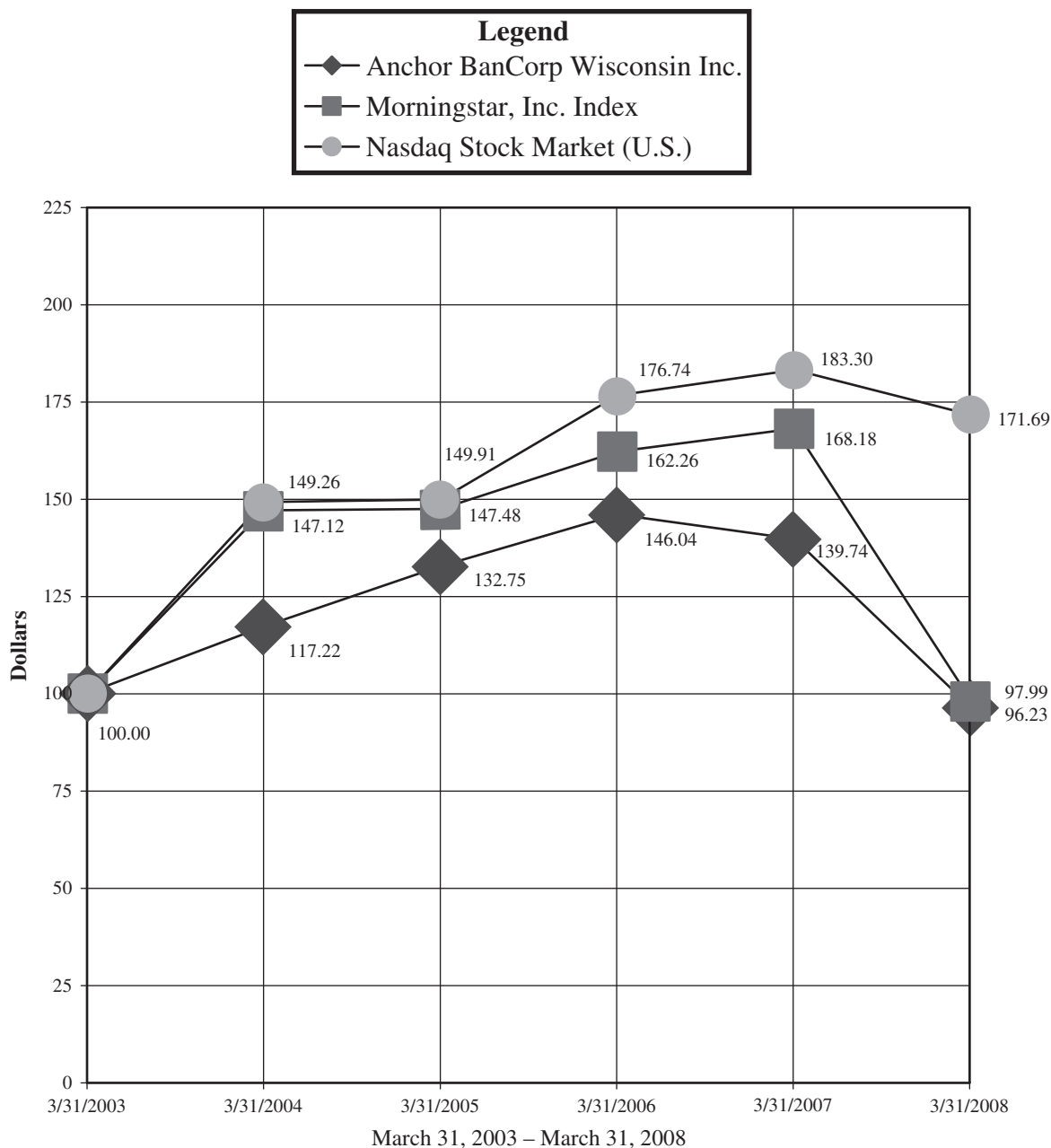
<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs(1)</u>
January 1 – January 31, 2008	—	\$—	—	1,572,160
February 1 – February 29, 2008	—	—	—	1,572,160
March 1 – March 31, 2008	—	—	—	1,572,160
Total	—	\$—	—	1,572,160

(1) Effective November 3, 2006, the Board of Directors extended the current share repurchase program of approximately 1.3 million shares of its outstanding common stock in the open market for an additional year. In July 2007, the Board of Directors approved the repurchase of an additional 5% of the Corporation’s common stock, representing approximately 1,068,000 of outstanding shares and extended all previous share repurchase authorizations for a year. The repurchases are authorized to be made from time to time in open-market and/or negotiated transactions as, in the opinion of management, market conditions may warrant. The repurchased shares will be held as treasury stock and will be available for general corporate purposes. The Corporation utilizes various securities brokers as its agent for the stock repurchase program.

For the year ended March 31, 2008, the Corporation repurchased approximately 469,000 shares of common stock on the open market with a weighted average price of \$27.26 per share. All repurchased shares are held as treasury after settlement.

Performance Graph

The following graph compares the yearly cumulative total return on the Common Stock over a five-year measurement period since March 31, 2003 with (i) the yearly cumulative total return on the stocks included in the Nasdaq Stock Market Index (for United States companies) and (ii) the yearly cumulative total return on the stocks included in the Morningstar, Inc. index (formally known as the Hemsco Group) Index. All of these cumulative returns are computed assuming the reinvestment of dividends at the frequency with which dividends were paid during the applicable years.



Item 6. Selected Financial Data

The following information at and for the years ended March 31, 2008, 2007, 2006, 2005 and 2004 has been derived from the Corporation's historical audited consolidated financial statements for those years.

	At or For Year Ended March 31,				
	2008(4)	2007	2006	2005	2004
	(Dollars in thousands, except per share data)				
Operations Data:					
Interest income	\$ 296,675	\$ 280,692	\$ 238,550	\$ 199,979	\$ 190,262
Interest expense	167,670	152,646	105,846	79,276	79,907
Net interest income	129,005	128,046	132,704	120,703	110,355
Provision for loan losses	22,551	11,255	3,900	1,579	1,950
Real estate investment partnership revenue	8,623	18,977	33,974	106,095	47,708
Other non-interest income	42,964	35,022	33,002	28,769	38,168
Real estate investment partnership cost of sales	8,489	17,607	28,509	74,875	34,198
Other non-interest expenses	99,172	89,866	89,938	87,700	80,061
Minority interest in income (loss) of real estate partnership operations	(402)	(241)	1,723	13,546	4,063
Income taxes	19,650	24,586	30,927	29,532	29,119
Net income	31,132	38,972	44,683	48,335	46,840
Earnings per share:					
Basic	1.48	1.82	2.07	2.14	2.05
Diluted	1.48	1.80	2.03	2.10	2.00
Balance Sheet Data:					
Total assets	\$ 5,149,557	\$ 4,539,685	\$ 4,275,140	\$ 4,050,456	\$ 3,806,545
Investment securities	87,036	73,545	49,521	52,055	29,514
Mortgage-related securities	269,429	248,039	247,515	203,752	225,221
Loans receivable held for investment, net	4,202,833	3,874,049	3,614,265	3,414,608	3,066,812
Deposits	3,539,994	3,248,246	3,040,217	2,873,533	2,609,686
Notes payable to FHLB	1,059,874	810,320	770,588	720,428	755,328
Other borrowings	146,887	90,157	91,273	73,181	76,231
Stockholders' equity	345,116	336,866	321,025	310,678	297,707
Shares outstanding	21,348,170	21,669,094	21,854,303	22,319,513	22,954,535
Other Financial Data:					
Book value per share at end of period	\$ 16.17	\$ 15.55	\$ 14.69	\$ 13.92	\$ 12.97
Dividends paid per share	0.71	0.67	0.62	0.49	0.43
Dividend payout ratio	47.97%	36.81%	29.95%	22.90%	20.98%
Yield on earning assets	6.25	6.71	6.05	5.41	5.53
Cost of funds	3.65	3.80	2.80	2.25	2.43
Interest rate spread	2.60	2.91	3.25	3.16	3.10
Net interest margin(1)	2.72	3.06	3.36	3.27	3.21
Return on average assets(2)	0.63	0.89	1.08	1.24	1.29
Return on average equity(3)	9.17	11.75	14.16	15.69	15.91
Average equity to average assets	6.82	7.55	7.62	7.92	8.11

(1) Net interest margin represents net interest income as a percentage of average interest-earning assets.

(2) Return on average assets represents net income as a percentage of average total assets.

(3) Return on average equity represents net income as a percentage of average total stockholders' equity.

(4) During the fourth quarter of 2008, the Corporation acquired S&C Bank, which consisted of total assets of \$380.7 million, total deposits of \$305.5 million and total loans of \$280.8 million.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Set forth below is a discussion and analysis of the Corporation's financial condition and results of operations, including information on the Corporation's asset/liability management strategies, sources of liquidity and capital resources and significant accounting policies. Management is required to make estimates, assumptions, and judgments that affect the amounts reported in the financial statements and accompanying notes. These estimates, assumptions, and judgments are based on information available as of the date of the financial statements; accordingly, as this information changes, actual results could differ from the estimates, assumptions, and judgments reflected in the financial statements. Certain policies inherently have a greater reliance on the use of estimates, assumptions, and judgments and, as such, have a greater possibility of producing results that could be materially different than originally reported. Management believes the following policies are both important to the portrayal of our financial condition and results of operations and require subjective or complex judgments; therefore, management considers the following to be critical accounting policies. Management has reviewed the application of these policies with the Audit Committee of our board of directors. Management's discussion and analysis should be read in conjunction with the consolidated financial statements and supplemental data contained elsewhere in this report.

Critical Accounting Policies

There are a number of accounting policies that require the use of judgment. Some of the more significant policies are as follows:

- Declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers many factors which include: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Corporation to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. If a security has been impaired, and the impairment is deemed other-than-temporary and material, a write down will occur in that quarter. If a loss is deemed to be other-than-temporary, it is recognized as a realized loss in the consolidated statement of income with the security assigned a new cost basis.
- Statement of Financial Accounting Standards (SFAS) No. 115, *Accounting for Certain Investments in Debt and Equity Securities*, requires that available-for-sale securities be carried at fair value. Management utilizes the services of a third party vendor to assist with the determination of estimated fair values. Adjustments to the available-for-sale securities fair value impact the consolidated financial statements by increasing or decreasing assets and stockholders' equity.
- The allowance for loan losses is a valuation allowance for probable losses incurred in the loan portfolio. Our allowance for loan loss methodology incorporates a variety of risk considerations in establishing an allowance for loan losses that we believe is adequate to absorb probable losses in the existing portfolio. Such analysis addresses our historical loss experience, delinquency and charge-off trends, collateral values, changes in non-performing loans, economic conditions, peer group experience and other considerations. This information is then analyzed to determine "estimated loss factors" which, in turn, is assigned to each loan category. These factors also incorporate known information about individual loans, including the borrowers' sensitivity to interest rate movements. Changes in the factors themselves are driven by perceived risk in pools of homogenous loans classified by collateral type, purpose and term. Management monitors local trends to anticipate future delinquency potential on a quarterly basis.

The allowance for loan losses is increased by the provision for loan losses charged to expense and reduced by loans charged off, net of recoveries. Provisions for loan losses are provided on both a specific and general basis. Specific allowances are provided for watch, criticized, and impaired credits for which the expected/anticipated loss may be measurable. General valuation allowances are based on a portfolio segmentation based on collateral type, purpose and risk grading, with a further evaluation of various factors noted above.

We incorporate our internal loss history to establish potential risk based on collateral type securing each loan. As an additional comparison, we examine peer group banks to determine the nature and scope of their losses. Finally, we closely examine each credit graded substandard to individually assess the appropriate specific loan loss reserve for such credit.

At least quarterly, we review the assumptions and formulas by which additions are made to the specific and general valuation allowances for loan losses in an effort to refine such allowance in light of the current status of the factors described above. The total loan portfolio is thoroughly reviewed at least quarterly for satisfactory levels of general and specific reserves together with impaired loans to determine if write downs are necessary.

Although we believe the levels of the allowance as of March 31, 2008 and 2007 were adequate to absorb probable losses in the loan portfolio, a decline in local economic conditions or other factors could result in increasing losses that cannot be reasonably estimated at this time.

- At least quarterly, we review the assumptions and formulas by which additions are made to the specific and general valuation allowances for loan losses in an effort to refine such allowance in light of the current status of the factors described above. The total loan portfolio is thoroughly reviewed periodically for satisfactory levels of general and specific reserves together with impaired loans to determine if write downs are necessary. We believe the allowance for loan losses is adequate and properly recorded in the financial statements. See Note 1 to the Consolidated Financial Statements — “Summary of Significant Accounting Policies — Allowances for Loan Losses” in Item 8 for a discussion of risk components.
- Valuation of mortgage servicing rights requires the use of judgment. Mortgage servicing rights are established on loans that are originated and subsequently sold. A portion of the loan’s book basis is allocated to mortgage servicing rights when a loan is sold. The fair value of mortgage servicing rights is the present value of estimated future net cash flows from the servicing relationship using current market assumptions for prepayments, servicing costs and other factors. As the loans are repaid and net servicing revenue is earned, mortgage servicing rights are amortized into expense. Net servicing revenues are expected to exceed this amortization expense. However, if actual prepayment experience exceeds what was originally anticipated, net servicing revenues may be less than expected and mortgage servicing rights may be impaired. Mortgage servicing rights are carried at the lower of cost or market value.
- The Corporation evaluates goodwill for impairment on at least an annual basis pursuant to SFAS 142, Goodwill and Other Intangible Assets. The first step of the impairment evaluation involves the determination of the fair value of each reporting unit to which goodwill has been assigned. Goodwill is not impaired if the fair value of the reporting unit exceeds its carrying value. The Corporation determined that none of its goodwill was impaired as of December 31, 2007, which is the annual review date.

Segment Review

The Corporation’s primary reportable segment is community banking. Community banking consists of lending and deposit gathering (as well as other banking-related products and services) to businesses, governments and consumers and the support to deliver, fund and manage such banking services. The Corporation’s real estate segment invests in real estate developments.

The Corporation's profitability is predominantly dependent on net interest income, non-interest income, the level of the provision for loan losses, non-interest expense and taxes of its community banking segment. The following table sets forth the results of operations of the Corporation's segments for the periods indicated.

	Year Ended March 31, 2008			Consolidated Financial Statements
	Real Estate Investments	Community Banking	Intersegment Eliminations	
	(In thousands)			
Interest income	\$ 141	\$ 298,515	\$(1,981)	\$ 296,675
Interest expense	1,828	167,823	(1,981)	167,670
Net interest income (loss)	(1,687)	130,692	—	129,005
Provision for loan losses	—	22,551	—	22,551
Net interest income (loss) after provision for loan losses	(1,687)	108,141	—	106,454
Real estate investment partnership revenue . .	8,623	—	—	8,623
Other revenue from real estate operations . .	7,440	—	—	7,440
Other income	—	35,643	(119)	35,524
Real estate investment partnership cost of sales	(8,489)	—	—	(8,489)
Other expense from real estate partnership operations	(10,291)	—	119	(10,172)
Minority interest in loss of real estate partnerships	402	—	—	402
Other expense	—	(89,000)	—	(89,000)
Income (loss) before income taxes	(4,002)	54,784	—	50,782
Income tax expense (benefit)	(1,682)	21,332	—	19,650
Net income (loss)	<u>\$ (2,320)</u>	<u>\$ 33,452</u>	<u>\$ —</u>	<u>\$ 31,132</u>
Total assets at end of period	\$ 72,028	\$5,077,529	\$ —	\$5,149,557
Goodwill	\$ —	\$ 72,375	\$ —	\$ 72,375

	Year Ended March 31, 2007			
	<u>Real Estate Investments</u>	<u>Community Banking</u>	<u>Intersegment Eliminations</u>	<u>Consolidated Financial Statements</u>
	(In thousands)			
Interest income	\$ 362	\$ 282,308	\$(1,978)	\$ 280,692
Interest expense	<u>1,906</u>	<u>152,718</u>	<u>(1,978)</u>	<u>152,646</u>
Net interest income (loss)	(1,544)	129,590	—	128,046
Provision for loan losses	<u>—</u>	<u>11,255</u>	<u>—</u>	<u>11,255</u>
Net interest income (loss) after provision for loan losses	(1,544)	118,335	—	116,791
Real estate investment partnership revenue . .	18,977	—	—	18,977
Other revenue from real estate operations . . .	6,560	—	—	6,560
Other income	—	28,581	(119)	28,462
Real estate investment partnership cost of sales	(17,607)	—	—	(17,607)
Other expense from real estate partnership operations	(8,950)	—	119	(8,831)
Minority interest in loss of real estate partnerships	241	—	—	241
Other expense	<u>—</u>	<u>(81,035)</u>	<u>—</u>	<u>(81,035)</u>
Income (loss) before income taxes	(2,323)	65,881	—	63,558
Income tax expense (benefit)	<u>(606)</u>	<u>25,192</u>	<u>—</u>	<u>24,586</u>
Net income (loss)	<u>\$ (1,717)</u>	<u>\$ 40,689</u>	<u>\$ —</u>	<u>\$ 38,972</u>
Total assets at end of period	\$ 74,169	\$4,465,516	\$ —	\$4,539,685
Goodwill	\$ —	\$ 19,956	\$ —	\$ 19,956

	Year Ended March 31, 2006			Consolidated Financial Statements
	Real Estate Investments	Community Banking	Intersegment Eliminations	
	(In thousands)			
Interest income	\$ 341	\$ 239,846	\$(1,637)	\$ 238,550
Interest expense	1,599	105,884	(1,637)	105,846
Net interest income (loss)	(1,258)	133,962	—	132,704
Provision for loan losses	—	3,900	—	3,900
Net interest income (loss) after provision for loan losses	(1,258)	130,062	—	128,804
Real estate investment partnership revenue . .	33,974	—	—	33,974
Other revenue from real estate operations . . .	5,304	—	—	5,304
Other income	—	27,817	(119)	27,698
Real estate investment partnership cost of sales	(28,509)	—	—	(28,509)
Other expense from real estate partnership operations	(9,579)	—	119	(9,460)
Minority interest in income of real estate partnerships	(1,723)	—	—	(1,723)
Other expense	—	(80,478)	—	(80,478)
Income (loss) before income taxes	(1,791)	77,401	—	75,610
Income tax expense (benefit)	(182)	31,109	—	30,927
Net income (loss)	<u>\$ (1,609)</u>	<u>\$ 46,292</u>	<u>\$ —</u>	<u>\$ 44,683</u>
Total assets at end of period	\$ 76,026	\$4,199,114	\$ —	\$4,275,140
Goodwill	\$ —	\$ 19,956	\$ —	\$ 19,956

Results of Operations

Comparison of Years Ended March 31, 2008 and 2007

General. Net income decreased \$7.9 million to \$31.1 million in fiscal 2008 from \$39.0 million in fiscal 2007. The primary component of this decrease in earnings for fiscal 2008, as compared to fiscal 2007, was an \$11.3 million increase in the provision for loan losses. The decrease in net income was also attributable to a decrease in non-interest income of \$2.4 million, primarily due to a \$9.5 million decrease in income from the Corporation's real estate segment. These decreases were partially offset by an increase in net interest income of \$959,000 and a decrease in income tax expense of \$4.9 million. The returns on average assets and average stockholders' equity for fiscal 2008 were 0.63% and 9.17%, respectively, as compared to 0.89% and 11.75%, respectively, for fiscal 2007.

Net Interest Income. Net interest income increased by \$959,000 during fiscal 2008 due to the decreased cost of interest bearing liabilities which was offset by the decline in yield on interest earning assets. Factors that contributed to the decline in net interest income were the fact that we no longer receive a dividend from the Federal Home Loan Bank and approximately \$6.8 million of income on nonaccrual loans was reversed. The average balances of interest-earning assets and interest-bearing liabilities increased to \$4.75 billion and \$4.60 billion in fiscal 2008, respectively, from \$4.19 billion and \$4.02 billion, respectively, in fiscal 2007. The ratio of average interest-earning assets to average interest-bearing liabilities decreased to 1.03 in fiscal 2008 from 1.04 in fiscal 2007. The average yield on interest-earning assets (6.25% in fiscal 2008 versus 6.71% in fiscal 2007) decreased, as did the average cost on interest-bearing liabilities (3.65% in fiscal 2008 versus 3.80% in fiscal 2007). The net interest margin decreased to 2.72% in fiscal 2008 from 3.06% in fiscal 2007 and the interest rate spread decreased to 2.60% from 2.91% in fiscal 2008 and 2007, respectively. The decrease in interest rate spread was reflective of an

increase in the cost of funds, which was slightly offset by a smaller increase in the yields on loans as interest rates increased. These factors are reflected in the analysis of changes in net interest income arising from changes in the volume of interest-earning assets, interest-bearing liabilities and the rates earned and paid on such assets and liabilities as set forth under “Rate/Volume Analysis” below. The analysis indicates that the increase of \$959,000 in net interest income stemmed from net rate/volume increases in interest-bearing liabilities of \$15.0 million offset by the net rate/volume increases of interest-earning assets of \$16.0 million.

Provision for Loan Losses. The provision for loan losses increased \$11.3 million from \$11.3 million in fiscal 2007 to \$22.6 million in fiscal 2008 based on management’s ongoing evaluation of asset quality. This charge reflected an increase in provision to \$22.6 million during the year allocated between specific reserves on impaired credits and an increase to the general reserve. The increase in provision and specific and general reserves was in response to the following trends identified in the portfolio. An increase in net charge-offs of \$1.3 million in fiscal 2008, primarily due to increased mortgage loan charge-offs. Increases in non-accrual loans, in single-family residential, commercial real estate, commercial business and construction and land loans, from \$47.0 million at March 31, 2007 to \$101.2 million at March 31, 2008. These increases resulted in the Corporation’s allowance for loan losses increasing \$17.8 million from \$20.5 million at March 31, 2007 to \$38.3 million at March 31, 2008. The allowance for loan losses represented 0.87% of total loans at March 31, 2008, as compared to 0.50% of total loans at March 31, 2007. For further discussion of the allowance for loan losses, see “Financial Condition — Allowance for Loan and Foreclosure Losses.”

Future provisions for loan losses will continue to be based upon management’s assessment of the overall loan portfolio and the underlying collateral, trends in non-performing loans, current economic conditions and other relevant factors in order to maintain the allowance for loan losses at adequate levels to provide for probable and estimable future losses. The establishment of the amount of the loan loss allowance inherently involves judgments by management as to the adequacy of the allowance, which ultimately may or may not be correct. Higher rates of loan defaults than anticipated would likely result in a need to increase provisions in future years. Also, as multi-family and commercial loan portfolios increase, additional provisions would likely be added to the loan loss allowance as they carry a higher risk of loss.

Non-interest Income. Non-interest income decreased \$2.4 million to \$51.6 million for fiscal 2008 compared to \$54.0 million for fiscal 2007 primarily due to the decrease of income from the Corporation’s real estate segment of \$9.5 million for fiscal 2008. In addition, other non-interest income decreased \$503,000. Partially offsetting these decreases were increases in other categories. Net gain on sale of loans increased \$3.4 million, service charges on deposits increased \$2.8 million, net gain on sale of investments and mortgage-related securities increased \$797,000, investment and insurance commissions increased \$341,000 and loan servicing income increased \$184,000.

Non-interest Expense. Non-interest expense increased \$188,000 to \$107.7 million for fiscal 2008 compared to \$107.5 million for fiscal 2007 primarily due to an increase in compensation expense of \$3.3 million, an increase in other non-interest expense of \$3.1 million and an increase in other expense from real estate partnership operations of \$1.3 million. In addition, occupancy expense increased \$756,000, furniture and equipment expense increased \$711,000 and data processing expense increased \$243,000. These increases were offset by a decrease in real estate investment partnership cost of sales of \$9.1 million. In addition, marketing expense decreased \$187,000.

Real Estate Segment. Net income generated by the real estate segment decreased \$603,000 for fiscal 2008 to a net loss of \$2.3 million from a net loss of \$1.7 million in fiscal 2007. The primary reason for the decrease for fiscal 2008 was a decrease of \$10.4 million in partnership sales, which was offset in part by a \$9.1 million decrease in real estate investment cost of sales, a \$161,000 decrease in minority interest in income of real estate partnerships and a \$1.1 million decrease in income tax expense. Future sales revenues are based on several factors, including the interest rate environment. Therefore, management cannot predict future activity.

Minority Interests. Minority interest in income (loss) of real estate partnership operations represents the share of income of development partners in the Corporation’s real estate investment partnerships. Such minority interest decreased \$161,000 from loss of \$241,000 in fiscal 2007 to a loss of \$402,000 in fiscal 2008. The decrease was primarily due to the decrease of partnership sales and cost of sales.

For more information on the effects of FIN 46R on the consolidated operations of the Corporation, see “Real Estate Held for Development and Sale and Variable Interest Entities,” in Note 1 to the Consolidated Financial Statements included in Item 8.

Income Taxes. Income tax expense decreased \$4.9 million for fiscal 2008 as compared to fiscal 2007. The effective tax rate for fiscal 2008 was 38.69% as compared to 38.68% for fiscal 2007. See Note 13 to the Consolidated Financial Statements included in Item 8.

Comparison of Years Ended March 31, 2007 and 2006

General. Net income decreased \$5.7 million to \$39.0 million in fiscal 2007 from \$44.7 million in fiscal 2006. The primary component of this decrease in earnings for fiscal 2007, as compared to fiscal 2006, was a \$13.0 million decrease in non-interest income, primarily due to a \$13.7 million decrease in income from the Corporation’s real estate segment. The decrease in net income was also attributable to an increase in the provision for loan losses of \$7.4 million and a decrease in net interest income of \$4.7 million. These decreases were partially offset by a decrease in non-interest expense of \$11.0 million, due primarily to a \$11.5 million decrease attributable to the Corporation’s real estate segment, and a decrease in income tax expense of \$6.3 million. The returns on average assets and average stockholders’ equity for fiscal 2007 were 0.89% and 11.75%, respectively, as compared to 1.08% and 14.16%, respectively, for fiscal 2006.

Net Interest Income. Net interest income decreased by \$4.7 million during fiscal 2007 due to a larger increase in the volume of interest-bearing liabilities compared to the increase in the volume of interest-earning assets coupled with a greater increase in the rates paid on interest-bearing liabilities as compared to the increase in the yields earned on interest-earning assets. The average balances of interest-earning assets and interest-bearing liabilities increased to \$4.19 billion and \$4.02 billion in fiscal 2007, respectively, from \$3.94 billion and \$3.78 billion, respectively, in fiscal 2006. The ratio of average interest-earning assets to average interest-bearing liabilities remained steady at 1.04 in fiscal 2007 and 2006. The average yield on interest-earning assets (6.71% in fiscal 2007 versus 6.05% in fiscal 2006) increased, as did the average cost on interest-bearing liabilities (3.80% in fiscal 2007 versus 2.80% in fiscal 2006). The net interest margin decreased to 3.06% in fiscal 2007 from 3.36% in fiscal 2006 and the interest rate spread decreased to 2.91% from 3.25% in fiscal 2007 and 2006, respectively. The decrease in interest rate spread was reflective of an increase in the cost of funds, which was slightly offset by a smaller increase in the yields on loans as interest rates increased. These factors are reflected in the analysis of changes in net interest income arising from changes in the volume of interest-earning assets, interest-bearing liabilities and the rates earned and paid on such assets and liabilities as set forth under “Rate/Volume Analysis” below. The analysis indicates that the decrease of \$4.7 million in net interest income stemmed from net rate/volume increases in interest-bearing liabilities of \$46.8 million offset by the net rate/volume increases of interest-earning assets of \$42.1 million.

Provision for Loan Losses. The provision for loan losses increased \$7.4 million from \$3.9 million in fiscal 2006 to \$11.3 million in fiscal 2007 based on management’s ongoing evaluation of asset quality. There was a decrease in net charge-offs of \$8.5 million in fiscal 2007, primarily due to decreased commercial business loan charge-offs. There was an increase in non-accrual loans, particularly in single-family and multi-family residential loans, from \$13.5 million at March 31, 2006 to \$47.0 million at March 31, 2007. The Corporation’s allowance for loan losses increased \$4.9 million from \$15.6 million at March 31, 2006 to \$20.5 million at March 31, 2007. The allowance for loan losses represented 0.50% of total loans at March 31, 2007, as compared to 0.41% of total loans at March 31, 2006. For further discussion of the allowance for loan losses, see “Financial Condition — Allowance for Loan and Foreclosure Losses.”

Future provisions for loan losses will continue to be based upon management’s assessment of the overall loan portfolio and the underlying collateral, trends in non-performing loans, current economic conditions and other relevant factors in order to maintain the allowance for loan losses at adequate levels to provide for probable and estimable future losses. The establishment of the amount of the loan loss allowance inherently involves judgments by management as to the adequacy of the allowance, which ultimately may or may not be correct. Higher rates of loan defaults than anticipated would likely result in a need to increase provisions in future years. Also, as multi-

family and commercial loan portfolios increase, additional provisions would likely be added to the loan loss allowance as they carry a higher risk of loss.

Non-interest Income. Non-interest income decreased \$13.0 million to \$54.0 million for fiscal 2007 compared to \$67.0 million for fiscal 2006 primarily due to the decrease of income from the Corporation's real estate segment of \$13.7 million for fiscal 2007. In addition, other non-interest income decreased \$1.0 million, net gain on sale of investments and mortgage-related securities decreased \$565,000 and loan servicing income decreased \$237,000. Partially offsetting these decreases were increases in other categories. Investment and insurance commissions increased \$947,000, service charges on deposits increased \$933,000 and net gain on sale of loans increased \$651,000.

Non-interest Expense. Non-interest expense decreased \$11.0 million to \$107.5 million for fiscal 2007 compared to \$118.4 million for fiscal 2006 primarily due to the decrease of real estate investment partnership cost of sales of \$10.9 million. In addition, compensation expense decreased \$1.3 million mainly due to a decrease of employee benefits of approximately \$973,000, other expense from real estate partnership operations decreased \$629,000 and furniture and equipment decreased \$343,000. These decreases were offset by an increase in occupancy expense of \$892,000 and an increase in other non-interest expense of \$586,000. In addition, data processing expense increased \$379,000 and marketing expense increased \$299,000.

Real Estate Segment. Net income generated by the real estate segment decreased \$108,000 for fiscal 2007 to a net loss of \$1.7 million from a net loss of \$1.6 million in fiscal 2006. The primary reason for the decrease for fiscal 2007 was a decrease of \$15.0 million in partnership sales, which was offset in part by a \$10.9 million decrease in real estate investment cost of sales, a \$2.0 million decrease in minority interest in income of real estate partnerships and a \$424,000 decrease in income tax expense. Future sales revenues are based on several factors, including the interest rate environment. Therefore, management cannot predict future activity.

Minority Interests. Minority interest in income (loss) of real estate partnership operations represents the share of income of development partners in the Corporation's real estate investment partnerships. Such minority interest decreased \$2.0 million from income of \$1.7 million in fiscal 2006 to a loss of \$241,000 in fiscal 2007. The decrease was primarily due to the decrease of partnership sales and cost of sales.

For more information on the effects of the implementation of FIN 46 on the consolidated operations of the Corporation, see "Real Estate Held for Development and Sale and Variable Interest Entities," in Note 1 to the Consolidated Financial Statements included in Item 8.

Income Taxes. Income tax expense decreased \$6.3 million for fiscal 2007 as compared to fiscal 2006. The effective tax rate for fiscal 2007 was 38.68% as compared to 40.90% for fiscal 2006. The decrease in the effective tax rate for fiscal 2007 was due to the tax benefit recorded for the deduction of dividends paid by the Corporation to employee benefit plans in prior periods of approximately \$1.0 million. See Note 13 to the Consolidated Financial Statements included in Item 8.

Fourth Quarter Results

Effective January 2, 2008, the Corporation acquired 100% of the outstanding common stock of S&C Bank ("S&C"), headquartered in New Richmond, Wisconsin for a total purchase price of \$106.0 million. Direct costs of the acquisition were \$890,000. Total assets acquired were \$380.7 million. At the date of acquisition, S&C became a wholly-owned subsidiary of the Corporation and on February 8, 2008, S&C was merged into the Corporation. On February 15, 2008, the Corporation sold three branches of S&C that were located in Minnesota.

Net income for the fourth quarter of 2008 was \$5.6 million, compared to \$8.2 million for the fourth quarter of 2007. The results for the fourth quarter of 2008 generated an annualized return on average assets of 0.43% and an annualized return on average equity of 6.56%, compared to 0.74% and 9.72%, respectively, for the same period in 2007.

Net interest income was \$35.1 million for the three months ended March 31, 2008, an increase of \$5.3 million from \$29.8 million for the comparable period in 2007. The net interest margin was 2.84% for the fourth quarter of

2008 and 2.81% for the fourth quarter of 2007. Reflected in the increase is a \$1.6 million adjustment for the over accrual of interest expense in prior quarters. See note 22 to the Consolidated Financial Statements included in Item 8.

Provision for loan losses was \$10.4 million in the fourth quarter of 2008 compared to \$4.1 million in the fourth quarter of 2007. Net charge-offs were \$3.7 million in the quarter ended March 31, 2008 compared to \$3.6 million in the quarter ended March 31, 2007. See “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations — Asset Quality” section below for further analysis of the allowance for loan losses.

Non-interest income was \$13.6 million for the quarter ended March 31, 2008, an increase of \$2.1 million compared to \$11.5 million for the quarter ended March 31, 2007. The majority of the increase was attributable to a \$2.5 million increase in income from net gain on sale of loans. In addition, service charges on deposits increased \$1.0 million. Partially offsetting these increases were decreases in other categories. Income from the Corporation’s real estate segment decreased \$1.9 million and loan servicing income decreased \$483,000.

Non-interest expense increased \$5.2 million to \$29.8 million for the quarter ended March 31, 2008 from \$24.6 million for the quarter ended March 31, 2007 primarily due to a \$3.0 million increase in compensation expense. In addition, other non-interest expense increased \$1.9 million and occupancy expense increased \$888,000. These increases were partially offset by a decrease in expenses from the Corporation’s real estate segment of \$1.4 million.

Income tax expense for the three months ended March 31, 2008 decreased \$2.3 million to \$2.8 million compared to \$5.1 million for the same period in 2007. Included in the decrease is a \$415,000 adjustment reducing tax expense for a re-evaluation of the effect of the implementation of FIN 48. The effective tax rate was 33.5% and 38.20% for the quarter ended March 31, 2008 and 2007, respectively. The change in the effective tax rate was mainly impacted by the adjustments described above.

Net Interest Income Information

Average Interest-Earning Assets, Average Interest-Bearing Liabilities and Interest Rate Spread and Margin. The following table shows the Corporation’s average balances, interest, average rates, the spread between the combined average rates earned on interest-earning assets and average cost of interest-bearing liabilities, net interest margin, which represents net interest income as a percentage of average interest-earning assets, and the ratio of average interest-earning assets to average interest-bearing liabilities for the years indicated. The average balances are derived from average daily balances.

Average Balance Sheets

	Year Ended March 31,								
	2008			2007			2006		
	Average Balance	Interest	Average Yield/ Cost	Average Balance	Interest	Average Yield/ Cost	Average Balance	Interest	Average Yield/ Cost
	(Dollars in thousands)								
Interest-earning Assets									
Mortgage loans	\$3,276,629	\$209,065	6.38%	\$2,935,228	\$197,962	6.74%	\$2,685,676	\$165,317	6.16%
Consumer loans	721,860	48,627	6.74	628,786	45,770	7.28	613,548	40,547	6.61
Commercial business loans . . .	253,794	19,014	7.49	214,239	17,923	8.37	193,618	14,140	7.30
Total loans									
receivable(1)(2).	4,252,283	276,706	6.51	3,778,253	261,655	6.93	3,492,842	220,004	6.30
Mortgage-related									
securities(3)	255,700	12,701	4.97	254,716	12,139	4.77	261,497	11,548	4.42
Investment securities(3).	147,087	3,994	2.72	67,362	3,240	4.81	45,472	1,714	3.77
Interest-bearing deposits	43,405	2,702	6.23	43,384	2,317	5.34	98,933	3,349	3.39
Federal Home Loan Bank									
stock	48,689	572	1.17	42,204	1,341	3.18	45,083	1,935	4.29
Total interest-earning									
assets	4,747,164	296,675	6.25	4,185,919	280,692	6.71	3,943,827	238,550	6.05
Non-interest-earning assets . . .	228,314			207,698			198,655		
Total assets	<u>\$4,975,478</u>			<u>\$4,393,617</u>			<u>\$4,142,482</u>		
Interest-bearing Liabilities									
Demand deposits	\$1,113,836	21,135	1.90	\$ 884,460	21,121	2.39	\$ 777,645	11,233	1.44
Regular passbook savings	221,219	916	0.41	202,908	910	0.45	230,382	1,000	0.43
Certificates of deposit	2,233,818	101,218	4.53	2,086,700	94,373	4.52	1,963,651	64,317	3.28
Total deposits	3,568,873	123,269	3.45	3,174,068	116,404	3.67	2,971,678	76,550	2.58
Short-term borrowings	520,852	25,577	4.91	282,652	15,537	5.50	268,098	9,918	3.70
Long-term borrowings	508,958	18,824	3.70	562,597	20,705	3.68	536,722	19,378	3.61
Total interest-bearing									
liabilities	4,598,683	167,670	3.65	4,019,317	152,646	3.80	3,776,498	105,846	2.80
Non-interest-bearing									
liabilities	37,391			42,679			50,441		
Total liabilities	4,636,074			4,061,996			3,826,939		
Stockholders' equity	339,404			331,621			315,543		
Total liabilities and									
stockholders' equity	<u>\$4,975,478</u>			<u>\$4,393,617</u>			<u>\$4,142,482</u>		
Net interest income/ interest									
rate spread(4)		<u>\$129,005</u>	<u>2.60%</u>		<u>\$128,046</u>	<u>2.91%</u>		<u>\$132,704</u>	<u>3.25%</u>
Net interest-earning assets . .	<u>\$ 148,481</u>			<u>\$ 166,602</u>			<u>\$ 167,329</u>		
Net interest margin(5)			<u>2.72%</u>			<u>3.06%</u>			<u>3.36%</u>
Ratio of average interest-									
earning assets to average									
interest-bearing									
liabilities	<u>1.03</u>			<u>1.04</u>			<u>1.04</u>		

- (1) For the purpose of these computations, non-accrual loans are included in the daily average loan amounts outstanding.
- (2) Interest earned on loans includes loan fees (which are not material in amount) and interest income which has been received from borrowers whose loans were removed from non-accrual status during the period indicated.
- (3) Average balances of securities available-for-sale are based on amortized cost.
- (4) Interest rate spread represents the difference between the weighted-average yield on interest-earning assets and the weighted-average cost of interest-bearing liabilities and is represented on a fully tax equivalent basis.
- (5) Net interest margin represents net interest income as a percentage of average interest-earning assets.

Rate/Volume Analysis

The most significant impact on the Corporation's net interest income between periods is derived from the interaction of changes in the volume of and rates earned or paid on interest-earning assets and interest-bearing liabilities. The volume of earning dollars in loans and investments, compared to the volume of interest-bearing liabilities represented by deposits and borrowings, combined with the spread, produces the changes in net interest income between periods. The following table shows the relative contribution of the changes in average volume and average interest rates on changes in net interest income for the periods indicated. Information is provided with respect to the effects on net interest income attributable to (i) changes in rate (changes in rate multiplied by prior volume), (ii) changes in volume (changes in volume multiplied by prior rate) and (iii) changes in rate/volume (changes in rate multiplied by changes in volume).

	Increase (Decrease) for the Year Ended March 31,							
	2008 Compared To 2007				2007 Compared To 2006			
	Rate	Volume	Rate/ Volume	Net	Rate	Volume	Rate/ Volume	Net
	(In thousands)							
Interest-earning Assets								
Mortgage loans	\$(10,680)	\$23,025	\$(1,242)	\$11,103	\$ 15,815	\$15,361	\$ 1,469	\$32,645
Consumer loans	(3,413)	6,775	(505)	2,857	4,114	1,007	102	5,223
Commercial business loans . . .	(1,872)	3,309	(346)	1,091	2,058	1,506	219	3,783
Total loans								
receivable(1)(2)	(15,965)	33,109	(2,093)	15,051	21,987	17,874	1,790	41,651
Mortgage-related								
securities(3)	513	47	2	562	914	(299)	(24)	591
Investment securities(3)	(1,411)	3,835	(1,670)	754	474	825	228	1,527
Interest-bearing deposits	384	1	—	385	1,935	(1,881)	(1,086)	(1,032)
Federal Home Loan Bank								
stock	(845)	206	(130)	(769)	(503)	(124)	32	(595)
Total net change in income on interest-earning assets	(17,324)	37,198	(3,891)	15,983	24,807	16,395	940	42,142
Interest-bearing Liabilities								
Demand deposits	(4,338)	5,477	(1,125)	14	7,337	1,543	1,008	9,888
Regular passbook savings	(70)	82	(6)	6	33	(119)	(4)	(90)
Certificates of deposit	179	6,653	13	6,845	24,491	4,030	1,535	30,056
Total deposits	(4,229)	12,212	(1,118)	6,865	31,861	5,454	2,539	39,854
Short-term borrowings	(1,657)	13,093	(1,396)	10,040	4,819	538	262	5,619
Long-term borrowings	103	(1,974)	(10)	(1,881)	375	934	18	1,327
Total net change in expense on interest-bearing liabilities . . .	(5,783)	23,331	(2,524)	15,024	37,055	6,926	2,819	46,800
Net change in net interest income	<u>\$(11,541)</u>	<u>\$13,867</u>	<u>\$(1,367)</u>	<u>\$ 959</u>	<u>\$(12,248)</u>	<u>\$ 9,469</u>	<u>\$(1,879)</u>	<u>\$(4,658)</u>

- (1) For the purpose of these computations, non-accrual loans are included in the daily average loan amounts outstanding.
- (2) Interest earned on loans includes loan fees (which are not material in amount) and interest income which has been received from borrowers whose loans were removed from non-accrual status during the period indicated.
- (3) Average balances of securities available-for-sale are based on amortized cost.

Financial Condition

General. Total assets of the Corporation increased \$609.9 million, or 13.43%, from \$4.54 billion at March 31, 2007 to \$5.15 billion at March 31, 2008. This increase was primarily attributable to the merger of S&C Bank into the Corporation which increased assets by \$437.2 million as well as a \$53.2 million increase in loans, which was funded primarily by an increase in borrowings.

Mortgage-Related Securities. Mortgage-related securities (both available-for-sale and held-to-maturity) increased \$21.4 million during the year due to purchases of \$90.8 million partially offset by principal repayments and market value adjustments of \$53.6 million and sales of \$15.8 million. Mortgage-related securities consisted of \$142.8 million of mortgage-backed securities (\$142.7 million were available for sale and \$59,000 were held to maturity) and \$126.6 million of mortgage-derivative securities (all of which were available for sale) at March 31, 2008. See Notes 1 and 5 to the Consolidated Financial Statements included in Item 8.

Mortgage-related securities are subject to inherent risks based upon the future performance of the underlying collateral (i.e., mortgage loans) for these securities. Among these risks are prepayment risk and interest rate risk. Should general interest rate levels decline, the mortgage-related securities portfolio would be subject to (i) prepayments as borrowers typically would seek to obtain financing at lower rates, (ii) a decline in interest income received on adjustable-rate mortgage-related securities, and (iii) an increase in fair value of fixed-rate mortgage-related securities. Conversely, should general interest rate levels increase, the mortgage-related securities portfolio would be subject to (i) a longer term to maturity as borrowers would be less likely to prepay their loans, (ii) an increase in interest income received on adjustable-rate mortgage-related securities, (iii) a decline in fair value of fixed-rate mortgage-related securities, and (iv) a decline in fair value of adjustable-rate mortgage-related securities to an extent dependent upon the level of interest rate increases, the time period to the next interest rate repricing date for the individual security and the applicable periodic (annual and/or lifetime) cap which could limit the degree to which the individual security could reprice within a given time period.

Loans Receivable. Total net loans increased \$334.0 million during fiscal 2008 from \$3.88 billion at March 31, 2007 to \$4.21 billion at March 31, 2008. The activity included (i) originations of \$1.85 billion, (ii) sales of \$655.6 million and (iii) principal repayments and other reductions of \$863.0 million.

During 2008, the Corporation originated \$1.19 billion of loans for investment, as compared to \$1.44 billion and \$1.67 billion during fiscal 2007 and 2006, respectively. Of the \$1.19 billion of loans originated for investment in fiscal 2008, \$209.9 million or 17.6% was comprised of single-family residential loans, \$354.0 million or 29.7% was comprised of multi-family residential and commercial real estate loans, \$367.6 million or 30.8% was comprised of construction and land loans, \$157.0 million or 13.2% was comprised of consumer loans and \$103.3 million or 8.7% was comprised of commercial business loans. Single-family residential loans held by the Corporation for investment amounted to \$893.0 million and \$843.7 million at March 31, 2008 and 2007, respectively, which represented approximately 20.4% and 20.8% of gross loans held for investment in 2008 and 2007, respectively. In the aggregate, gross multi-family residential and commercial real estate loans, construction and land loans, consumer loans and commercial business loans, each of which involves more risk than single-family residential loans because of the nature of, or in certain cases the absence of, loan collateral, increased \$274.5 million or 8.5% from March 31, 2007 to March 31, 2008 and represented approximately 79.6% and 79.2% of gross loans held for investment at March 31, 2008 and 2007, respectively.

Single-family residential loans originated for sale amounted to \$530.3 million in fiscal 2008, as compared to \$283.7 million and \$534.3 million in fiscal 2007 and fiscal 2006, respectively. This increase was primarily attributable to the decreasing interest rate environment in fiscal 2008. At March 31, 2008, loans held for sale, which consisted of single-family residential loans, multi-family residential loans and commercial real estate loans, amounted to \$9.7 million, as compared to \$4.5 million at March 31, 2007. Loans held for sale are recorded at the lower of cost or market.

Non-Performing Assets. Non-performing assets (consisting of non-accrual loans, non-performing real estate held for development and sale, foreclosed properties and repossessed assets) increased to \$109.5 million or 2.13% of total assets at March 31, 2008 from \$54.5 million, or 1.20%, of total assets at March 31, 2007.

Non-performing assets are summarized as follows for the dates indicated:

	At March 31,				
	2008	2007	2006	2005	2004
	(Dollars in thousands)				
Non-accrual loans:					
Single-family residential	\$ 21,200	\$13,038	\$ 2,856	\$ 2,406	\$ 3,247
Multi-family residential	18,393	17,289	4,214	—	—
Commercial real estate	29,204	12,030	3,398	4,894	8,764
Construction and Land	14,888	1,696	—	—	—
Consumer	2,258	705	548	453	642
Commercial business	<u>15,298</u>	<u>2,283</u>	<u>2,513</u>	<u>6,697</u>	<u>2,268</u>
Total non-accrual loans	101,241	47,041	13,529	14,450	14,921
Foreclosed properties and repossessed assets, net					
	<u>8,247</u>	<u>7,411</u>	<u>2,192</u>	<u>1,458</u>	<u>2,422</u>
Total non-performing assets	<u>\$109,488</u>	<u>\$54,452</u>	<u>\$15,721</u>	<u>\$15,908</u>	<u>\$17,343</u>
Performing troubled debt restructurings	<u>\$ 400</u>	<u>\$ 400</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 2,649</u>
Total non-accrual loans to total loans(1)	2.31%	1.16%	0.35%	0.40%	0.45%
Total non-performing assets to total assets	2.13	1.20	0.37	0.39	0.46
Allowance for loan losses to total loans(1)	0.87	0.50	0.41	0.73	0.87
Allowance for loan losses to total non-accrual loans	37.82	43.62	115.09	183.00	191.72
Allowance for loan and foreclosure losses to total non-performing assets	34.98	37.71	100.48	167.39	165.78

(1) Total loans are gross loans receivable before the reduction for loans in process, unearned interest and loan fees and the allowance for loan losses.

Non-accrual loans increased \$54.2 million in fiscal 2008 to \$101.2 million at March 31, 2008. This increase was largely attributable to a \$17.2 million increase in non-accrual commercial real estate loans, a \$13.2 million increase in construction and land loans, a \$13.0 million increase in commercial business loans, an increase of \$8.2 million in non-accrual single-family residential loans, a \$1.6 million increase in consumer loans and a \$1.1 million increase in non-accrual multi-family residential loans. The increase in non-accrual commercial real estate loans was attributable to the addition of five loans with a carrying value of \$1.0 million or more (\$9.1 million in the aggregate) as well as four loans to one borrower (\$1.2 million in the aggregate). The increase in non-accrual construction and land loans was largely attributable to the addition of four loans with a carrying value of \$1.0 million or more (\$6.7 million in the aggregate). The increase in non-accrual commercial business loans was largely attributable to the addition of two loans with a carrying value of \$1.0 million or more (\$2.8 million in the aggregate) as well as four loans to one borrower (\$1.3 million in the aggregate). These loans were to a developer and are not owner-occupied single-family loans. Loans are placed on non-accrual status when, in the judgment of management, the probability of collection of interest is deemed to be insufficient to warrant further accrual. When a loan is placed on non-accrual status, previously accrued but unpaid interest is deducted from interest income. As a matter of policy, the Corporation does not accrue interest on loans past due more than 90 days. Additionally, loans past due less than 90 days may be placed on non-accrual status when, in the judgment of management, the probability of collection of interest is deemed to be insufficient to warrant further accrual. When a loan is placed on non-accrual status, previously accrued but unpaid interest is deducted from interest income.

Foreclosed properties and repossessed assets increased \$836,000 in fiscal 2008. The majority of the increase was due to the addition of a multi-family residential loan totaling \$2.5 million offset by the sale of several related

single family properties with a carrying value of \$1.8 million. At March 31, 2008, the Bank had one foreclosed property with a net carrying value of \$1.0 million or more. At March 31, 2008 and 2007, there was \$400,000 of troubled debt restructurings.

Loan Delinquencies. The following table sets forth information relating to delinquent loans of the Bank and their relation to the Bank's total loans held for investment at the dates indicated.

<u>Days Past Due</u>	March 31,					
	2008		2007		2006	
	<u>Balance</u>	<u>% of Total Loans</u>	<u>Balance</u>	<u>% of Total Loans</u>	<u>Balance</u>	<u>% of Total Loans</u>
	(Dollars in thousands)					
30 to 59 days	\$ 66,617	1.52%	\$12,776	0.31%	\$ 9,874	0.26%
60 to 89 days	12,928	0.29	5,414	0.13	733	0.02
90 days and over	101,241	2.31	47,041	1.16	13,529	0.35
Total	<u>\$180,786</u>	<u>4.12%</u>	<u>\$65,231</u>	<u>1.60%</u>	<u>\$24,136</u>	<u>0.63%</u>

The interest income that would have been recorded during fiscal 2008 if the Bank's non-accrual loans at the end of the period had been current in accordance with their terms during the period was \$6.8 million. The amount of interest income attributable to these loans and included in interest income during fiscal 2008 was \$3.1 million.

Potential Problem Loans. Management utilizes an internal asset classification system as a means of reporting problem and potential problem assets. At least quarterly, a list is presented to the Bank's Board of Directors showing all loans listed as "Special Mention", "Substandard", "Doubtful" or "Loss." A Special Mention loan has potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan at some future date. An asset is classified Substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard assets include those characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected. Assets classified as Doubtful have all the weaknesses inherent in those classified Substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Assets classified as Loss are those considered uncollectible and viewed as non-bankable assets, worthy of charge-off. Assets that do not currently expose us to sufficient risk to warrant classification in one of the aforementioned categories, but possess weaknesses that may or may not be within the control of the customer are deemed to be Watch loans. As of March 31, 2008, loans classified as Special Mention, Substandard, Doubtful and Loss totaled \$143.9 million (\$104.1 million of which is considered impaired) compared to \$61.1 million (\$47.8 million of which is considered impaired) as of March 31, 2007, an increase of \$82.8 million. The \$82.8 million increase in classified assets was attributable to the addition of fifteen single- and multi-family residential loans with a carrying value greater of \$1.0 million or more that totaled \$41.4 million in the aggregate. The increase was also attributable to the addition of four commercial real estate loans (\$7.7 million in the aggregate).

Our determination as to the classification of our assets and the amount of our valuation allowances is subject to review by the OTS, which can order the establishment of additional general or specific loss allowances. The OTS, in conjunction with the other federal banking agencies, has adopted an interagency policy statement on the allowance for loan losses. The policy statement provides guidance for financial institutions on both the responsibilities of management for the assessment and establishment of adequate allowances and guidance for banking agency examiners to use in determining the adequacy of general valuation guidelines. Generally, the policy statement recommends that (i) institutions have effective systems and controls to identify, monitor and address asset quality problems; (ii) management has analyzed all significant factors that affect the collectibility of the portfolio in a reasonable manner; and (iii) management has established acceptable allowance evaluation processes that meet the objectives set forth in the policy statement. We have established an adequate allowance for probable loan losses. We analyze the process regularly, with modifications made if needed, and report those results four times per year to the Bank's Board of Directors. However, there can be no assurance that regulators, in reviewing our loan portfolio, will not request us to materially increase our allowance for loan losses at the time. Although management believes that

adequate specific and general loan loss allowances have been established, actual losses are dependent upon future events and, as such, further additions to the level of specific and general loan loss allowances may become necessary.

Allowances for Loan and Foreclosure Losses. Like all financial institutions, we must maintain an adequate allowance for loan losses. The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when we believe that collectibility of the principal is unlikely. Subsequent recoveries, if any, are credited to the allowance. The allowance is an amount that we believe will be adequate to absorb probable losses on existing loans that may become uncollectible, based on evaluation of the collectibility of loans and prior credit loss experience, together with the other factors noted earlier.

Our allowance for loan loss methodology incorporates several quantitative and qualitative risk factors used to establish the appropriate allowance for loan loss at each reporting date. Quantitative factors include our historical loss experience, peer group experience, delinquency and charge-off trends, collateral values, changes in non-performing loans, other factors, and information about individual loans including the borrower's sensitivity to interest rate movements. Qualitative factors include the economic condition of our operating markets and the state of certain industries. Specific changes in the risk factors are based on perceived risk of similar groups of loans classified by collateral type, purpose and terms. Statistics on local trends, peers, and an internal five-year loss history are also incorporated into the allowance. Due to the credit concentration of our loan portfolio in real estate secured loans, the value of collateral is heavily dependent on real estate values in Wisconsin and surrounding states. While management uses the best information available to make its evaluation, future adjustments to the allowance may be necessary if there are significant changes in economic or other conditions. In addition, the OTS, as an integral part of their examination processes, periodically review the Banks' allowance for loan losses, and may require us to make additions to the allowance based on their judgment about information available to them at the time of their examinations. Management periodically reviews the assumptions and formulae used in determining the allowance and makes adjustments if required to reflect the current risk profile of the portfolio.

The allowance consists of specific and general components. The specific allowance relates to impaired loans. For such loans, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan are lower than the carrying value of that loan, pursuant to Financial Accounting Standards Board, or FASB, Statement No. 114, Accounting by Creditors for Impairment of a Loan. The general allowance covers non-classified loans and is based on historical loss experience adjusted for the various qualitative and quantitative factors listed above, pursuant to FASB Statement No. 5, or FASB 5, Accounting for Contingencies. Loans graded substandard and below are individually examined closely to determine the appropriate loan loss reserve.

The following table summarizes the activity in our allowance for loan losses for the period indicated.

	Year Ended March 31,				
	2008	2007	2006	2005	2004
	(Dollars in thousands)				
Allowance at beginning of year	\$20,517	\$15,570	\$ 26,444	\$28,607	\$29,677
Acquisition of S&C Bank	2,795	—	—	—	—
Charge-offs:					
Mortgage	(4,921)	(1,230)	(1,216)	(2,474)	(534)
Consumer	(862)	(416)	(584)	(822)	(788)
Commercial business	<u>(2,130)</u>	<u>(5,571)</u>	<u>(13,275)</u>	<u>(1,174)</u>	<u>(2,314)</u>
Total charge-offs.	<u>(7,913)</u>	<u>(7,217)</u>	<u>(15,075)</u>	<u>(4,470)</u>	<u>(3,636)</u>
Recoveries:					
Mortgage	93	43	155	426	295
Consumer	48	62	81	71	68
Commercial business	<u>194</u>	<u>804</u>	<u>65</u>	<u>231</u>	<u>253</u>
Total recoveries	<u>335</u>	<u>909</u>	<u>301</u>	<u>728</u>	<u>616</u>
Net charge-offs.	<u>(7,578)</u>	<u>(6,308)</u>	<u>(14,774)</u>	<u>(3,742)</u>	<u>(3,020)</u>
Provision	<u>22,551</u>	<u>11,255</u>	<u>3,900</u>	<u>1,579</u>	<u>1,950</u>
Allowance at end of year	<u>\$38,285</u>	<u>\$20,517</u>	<u>\$ 15,570</u>	<u>\$26,444</u>	<u>\$28,607</u>
Net charge-offs to average loans held for sale and for investment.	<u>(0.18)%</u>	<u>(0.17)%</u>	<u>(0.42)%</u>	<u>(0.12)%</u>	<u>(0.10)%</u>

Total loan charge-offs were \$7.9 million and \$7.2 million for the fiscal years ending March 31, 2008 and 2007, respectively. Total loan charge-offs for the years ended March 31, 2008 and 2007 increased \$696,000 and decreased \$7.9 million respectively, from the prior fiscal years. The increase in charge-offs for fiscal 2008 was largely due to an increase of \$3.7 million in mortgage loan charge-offs and a \$446,000 increase in consumer loan charge-offs, which was offset in part by a \$3.4 million decrease in commercial business charge-offs. The decrease in charge-offs for fiscal 2007 was largely due to a decrease of \$7.7 million in commercial business charge-offs as well as a \$168,000 decrease in consumer loan charge-offs, which were offset in part by a \$14,000 increase in mortgage loan charge-offs. Recoveries decreased \$574,000 from \$909,000 in fiscal 2007 to \$335,000 in fiscal 2008. Recoveries increased \$608,000 during the fiscal year ended March 31, 2007.

The provision for loan losses increased \$11.3 million to \$22.6 million for the fiscal year ending March 31, 2008 compared to \$11.3 million for the year ended March 31, 2007. The increase in the provision for loan losses is the result of management's ongoing evaluation of the loan portfolio. Management considered the increase in non-accrual loans to total loans to 2.31% at March 31, 2008 from 1.16% at March 31, 2007 as well as an increase in total non-performing assets to 2.13% at March 31, 2008 from 1.20% at March 31, 2007 to be factors that warranted an increase in the provision for loan losses.

The table below shows the Corporation's allocation of the allowance for loan losses by loan loss reserve category at the dates indicated.

	As of March 31,									
	2008	% of Loan Type to Total Loans	2007	% of Loan Type to Total Loans	2006	% of Loan Type to Total Loans	2005	% of Loan Type to Total Loans	2004	% of Loan Type to Total Loans
	(Dollars in thousands)									
Allowance allocation:										
Single-family residential	\$ 5,175	20.35%	\$ 1,515	20.76%	\$ 551	20.51%	\$ 951	22.59%	\$ 764	22.69%
Multi-family residential	2,736	15.82	1,563	16.11	699	16.35	598	16.45	1,199	15.87
Commercial real estate	13,493	24.79	9,214	25.10	4,924	25.43	10,057	25.57	15,667	24.40
Construction and land	7,522	16.15	1,447	16.61	988	16.11	1,665	13.82	3,687	15.72
Consumer	1,468	16.57	1,429	15.64	1,410	16.25	2,925	16.36	2,354	16.55
Commercial business	<u>7,891</u>	<u>6.32</u>	<u>5,349</u>	<u>5.78</u>	<u>6,998</u>	<u>5.35</u>	<u>10,248</u>	<u>5.21</u>	<u>4,936</u>	<u>4.77</u>
Total allowance for loan losses	<u>\$38,285</u>	<u>100.00%</u>	<u>\$20,517</u>	<u>100.00%</u>	<u>\$15,570</u>	<u>100.00%</u>	<u>\$26,444</u>	<u>100.00%</u>	<u>\$28,607</u>	<u>100.00%</u>
Allowance category as a percent of total allowance:										
Single-family residential	13.52%		7.38%		3.54%		3.60%		2.67%	
Multi-family residential	7.15		7.62		4.49		2.26		4.19	
Commercial real estate	35.24		44.91		31.62		38.03		54.77	
Construction and land	19.65		7.05		6.35		6.30		12.89	
Consumer	3.83		6.96		9.06		11.06		8.23	
Commercial business	<u>20.61</u>		<u>26.08</u>		<u>44.94</u>		<u>38.75</u>		<u>17.25</u>	
Total allowance for loan losses	<u>100.00%</u>		<u>100.00%</u>		<u>100.00%</u>		<u>100.00%</u>		<u>100.00%</u>	

Management increased the allowance for the single-family residential loan portfolio due to management analysis of individual spec builders which indicate potential losses due to the slow down of residential real estate transactions. Of the \$5.1 million allocated to single-family residential, \$2.9 million is due to specific credits. Management increased the ratio for the commercial real estate and construction and land loan portfolios primarily due to the analysis of individual credits which required allocation of additional reserves for potential loss as well as the increase in non-performing loans. Approximately half of the allowance allocated to commercial real estate and construction and land categories are related to specific loans. Of the \$7.9 million allocated to commercial business \$3.0 million is related to specific loans. Overall, of the Corporation's \$38.3 million allowance for loan losses, \$17.6 million is related to specific loans.

Although management believes that the March 31, 2008 allowance for loan losses is adequate based upon the current evaluation of loan delinquencies, non-performing assets, charge-off trends, economic conditions and other factors, there can be no assurance that future adjustments to the allowance will not be necessary. Management also continues to pursue all practical and legal methods of collection, repossession and disposal, and adheres to high underwriting standards in the origination process in order to continue to maintain strong asset quality.

Deposits. Deposits increased \$291.7 million during fiscal 2008 to \$3.54 billion, of which \$114.3 million was due to increases in certificates of deposit, \$78.5 million was due to increases in money market accounts, \$67.7 million was due to increases in interest bearing checking accounts and \$27.0 million was due to increases in passbook accounts. The increases were due to promotions and related growth of deposit households as interest rates begin to edge upward in fiscal 2008. Deposits obtained from brokerage firms which solicit deposits from their customers for deposit with the Corporation amounted to \$220.3 million at March 31, 2008, as compared to \$363.7 million at March 31, 2007. The weighted average cost of deposits increased to 3.45% in fiscal 2008 compared to 3.67% in fiscal 2007.

Borrowings. FHLB advances increased \$249.5 million during fiscal 2008. At March 31, 2008, advances totaled \$1.06 billion and had a weighted average interest rate of 3.63% compared to advances of \$810.3 million with

a weighted average interest rate of 4.64% at March 31, 2007. Other loans payable increased \$56.7 million from the prior fiscal year. Other loans payable consist of borrowings of the Corporation of \$118.5 million, which was primarily for the purpose of the Corporation's stock repurchase program as well as for the acquisition of S&C Bank, an increase of \$54.9 million over March 31, 2007. In addition, borrowings by the partnerships of IDI's subsidiaries were \$28.4 million at March 31, 2008, an increase of \$1.8 million over March 31, 2007. Per FIN 46R, such borrowings are consolidated into the Corporation's consolidated financial statements. For additional information, see Note 10 to the Consolidated Financial Statements included in Item 8.

Stockholders' Equity. Stockholders' equity at March 31, 2008 was \$345.1 million, or 6.70% of total assets, compared to \$336.9 million, or 7.42% of total assets at March 31, 2007. Stockholders' equity increased during the year as a result of (i) comprehensive income of \$33.5 million, which includes net income of \$31.1 million and an increase in net unrealized gains on available-for-sale securities included as a part of accumulated other comprehensive income of \$2.4 million, (ii) the exercise of stock options of \$838,000, (iii) the purchase of stock by retirement plans of \$1.2 million and (iv) the tax benefit from certain stock options of \$178,000. These increases were partially offset by (i) the repurchase of common stock of \$12.6 million and (ii) the payment of cash dividends of \$14.9 million.

Liquidity and Capital Resources

On a parent-only basis at March 31, 2008, the Corporation's commitments and debt service requirements consisted primarily of \$118.5 million payable to U.S. Bank pursuant to a \$120.0 million line of credit and \$28.4 million of mortgage loans to subsidiaries of the Corporation secured by real estate held for development. The weighted average rate on the line of credit was 3.93% at March 31, 2008 and the line of credit matures in January 2009. Corporation loans to IDI and other non-bank subsidiaries amounted to \$28.9 million at March 31, 2008.

The Corporation's principal sources of funds for it to meet its parent-only obligations are dividends from the Bank, which are subject to regulatory limitations, and borrowings from public and private sources. During fiscal 2008, the Bank made dividend payments of \$16.0 million to the Corporation, and at March 31, 2008 the Bank had \$55.6 million available for dividends that could be paid to the Corporation without application for approval by (but with prior notice to) the OTS.

For the Bank, liquidity represents the ability to fund asset growth, accommodate deposit withdrawals, pay operating expenses and meet other contractual obligations and commitments. See "Contractual Obligations and Commitments" below.

The Bank's primary sources of funds are principal and interest payments on loans receivable and mortgage-related securities, sales of mortgage loans originated for sale, FHLB advances, deposits and other borrowings. While maturities and scheduled amortization of loans and mortgage-related securities are a predictable source of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition.

The Bank has entered into agreements with certain brokers that will provide deposits obtained from their customers at specified interest rates for an identified fee, or so called "brokered deposits." At March 31, 2008, the Bank had \$220.3 million of brokered deposits.

In fiscal 2008, consolidated operating activities resulted in a net cash inflow of \$16.8 million. Operating cash flows for fiscal 2008 included earnings of \$31.1 million and \$1.2 million of net proceeds from the origination and sale of mortgage loans held for sale.

Consolidated investing activities in fiscal 2008 resulted in a net cash outflow of \$121.2 million. Primary investing activities resulting in cash outflows were \$387.7 million for the purchase of securities and \$911.0 million for the origination of loans receivable. The most significant cash inflows from investing activities were principal repayments on loans of \$867.9 million, proceeds of sales and maturities of investment securities of \$341.3 million and \$57.2 million of principal repayments received on mortgage-related securities.

Consolidated financing activities resulted in a net cash inflow of \$240.1 million in fiscal 2008, including a net decrease in deposits of \$17.9 million, a net increase in borrowings of \$283.7 million and a cash outflow of \$12.6 million for treasury stock purchases.

Contractual Obligations and Commitments

At March 31, 2008, on a consolidated basis the Corporation had outstanding commitments to originate \$119.2 million of loans and commitments to extend funds to or on behalf of customers pursuant to lines and letters of credit of \$352.5 million. See Note 15 to the Consolidated Financial Statements included in Item 8. Commitments to extend funds typically have a term of less than one year. Scheduled maturities of certificates of deposit during the twelve months following March 31, 2008 amounted to \$2.00 billion, and scheduled maturities of borrowings during the same period totaled \$355.6 million. Management believes adequate capital and borrowings are available from various sources to fund all commitments to the extent required.

The following table summarizes our contractual principal cash obligations and other commitments at March 31, 2008:

<u>Contractual Obligations</u>	<u>Payment Due by Period</u>				
	<u>Total</u>	<u>Less than 1 Year</u>	<u>1-3 Years</u>	<u>4-5 Years</u>	<u>More than 5 Years</u>
	(Dollars in thousands)				
Long-term debt obligations	\$946,050	\$123,300	\$487,750	\$235,000	\$100,000
Operating lease obligations	24,808	2,237	4,003	3,530	15,038
VIE obligations	28,422	—	28,223	—	199
Total contractual obligations	<u>\$999,280</u>	<u>\$125,537</u>	<u>\$519,976</u>	<u>\$238,530</u>	<u>\$115,237</u>

At March 31, 2008, the Bank's capital exceeded all capital requirements of the OTS as mandated by federal laws and regulations. See Note 11 to the Consolidated Financial Statements included in Item 8.

Item 7A. *Quantitative and Qualitative Disclosures About Market Risk*

Asset and Liability Management. The primary objective of asset and liability management is to provide consistent net interest income growth and returns on equity while maintaining adequate liquidity over a range of interest rate environments. To that end, management focuses on asset and liability management strategies that help reduce interest rate risk and attain the corporate goals and objectives adopted by the Corporation's board of directors.

The Corporation's strategy for asset and liability management is to maintain an interest rate gap that attempts to minimize the negative impact of interest rate movements on the net interest margin. As part of this strategy, the Corporation sells substantially all new originations of long-term, fixed-rate, single-family residential mortgage loans in the secondary market, invests in adjustable-rate or medium-term, fixed-rate, single-family residential mortgage loans, invests in medium-term mortgage-related securities, and invests in consumer loans which generally have shorter terms to maturity and higher and/or adjustable interest rates. The Corporation occasionally sells adjustable-rate loans at origination to private investors.

The Corporation also originates multi-family residential and commercial real estate loans, which generally have adjustable or floating interest rates and/or shorter terms to maturity than conventional single-family residential loans. Long-term, fixed-rate, single-family mortgage loans originated for sale in the secondary market are generally committed for sale at the time the interest rate is locked with the borrower. As such, these loans involve little interest rate risk to the Corporation.

The Corporation's cumulative net gap position at March 31, 2008 for one year or less was a positive 10.46% of total assets, which was the Corporation's policy. The calculation of a gap position requires management to make a number of assumptions as to when an asset or liability will reprice or mature. Management believes that its assumptions approximate actual experience and considers them reasonable, although the actual amortization and repayment of assets and liabilities may vary substantially. Competitive pressures for deposits have made time

deposits sensitive to interest rates and may also affect transaction accounts, in particular, passbooks and money market accounts in the future.

The Corporation utilizes certain prepayment assumptions and decay rates from various sources such as the OTS and as determined by management. The following table summarizes the Corporation's interest rate sensitivity gap position at March 31, 2008.

	Interest Rate Sensitivity for the Periods Ended						Total(4)	Fair Value 03/31/08	
	03/31/09	03/31/10	03/31/11	03/31/12	03/31/13	Thereafter			
	(Dollars in thousands)								
Rate sensitive assets:									
Mortgage loans — Fixed(1)(2)	\$ 518,907	\$ 176,191	\$116,766	\$ 85,625	\$ 68,803	\$317,071	1,267,169	\$1,320,369	
Average interest rate	6.72%	6.68%	6.63%	6.59%	6.59%	6.55%	6.64%		
Mortgage loans — Variable(1)(2)	1,683,489	175,361	60,798	19,020	9,163	20,822	1,943,811	1,961,890	
Average interest rate	6.38%	6.55%	6.62%	6.72%	6.58%	6.44%	6.41%		
Consumer loans(1)	498,355	110,132	49,238	25,656	15,936	29,124	719,249	730,855	
Average interest rate	6.81%	7.03%	6.97%	6.85%	6.67%	6.65%	6.84%		
Commercial business loans(1)	188,267	46,312	21,406	9,361	4,393	6,349	272,604	275,505	
Average interest rate	6.38%	6.81%	6.95%	7.13%	7.07%	6.96%	6.55%		
Mortgage-related Securities(3)	192,617	45,550	17,360	7,427	3,370	3,106	269,430	276,687	
Average interest rate	5.23%	5.23%	5.23%	5.23%	5.23%	5.23%	5.23%		
Investment securities and other interest- earning assets(3)	240,787	19,787	13,238	8,857	5,926	8,391	296,987	296,607	
Average interest rate	2.11%	3.41%	3.41%	3.41%	3.41%	3.41%	2.35%		
Total rate sensitive loans(4)	2,889,018	507,996	248,208	139,662	98,295	373,366	4,202,833	4,288,619	
Total rate sensitive assets	3,322,422	573,333	278,806	155,946	107,591	384,863	4,769,250	4,861,913	
Rate sensitive liabilities:									
Interest-bearing transaction accounts(5) . .	343,407	205,956	143,568	101,271	71,823	192,151	1,058,176	1,019,462	
Average interest rate	1.61%	1.61%	1.59%	1.58%	1.56%	1.47%	1.58%		
Time deposits(5)	1,986,541	154,761	20,852	15,501	20,592	79	2,198,326	2,209,651	
Average interest rate	4.68%	3.89%	4.27%	4.65%	4.55%	3.69%	4.62%		
Borrowings	454,034	382,876	209,087	57,725	49,764	53,275	1,206,761	1,205,177	
Average interest rate	4.00%	3.60%	3.66%	3.24%	3.18%	3.36%	3.72%		
Total rate sensitive liabilities	2,783,982	743,593	373,507	174,497	142,179	245,505	4,463,263	4,434,290	
Interest sensitivity gap	<u>\$ 538,440</u>	<u>\$(170,260)</u>	<u>\$(94,701)</u>	<u>\$(18,551)</u>	<u>\$(34,588)</u>	<u>\$139,358</u>	<u>\$ 305,987</u>		
Cumulative interest sensitivity gap	<u>\$ 538,440</u>	<u>\$ 368,180</u>	<u>\$273,479</u>	<u>\$254,928</u>	<u>\$220,340</u>	<u>\$359,698</u>			
Cumulative interest sensitivity gap as a percent of total assets	10.46%	7.15%	5.31%	4.95%	4.28%	6.99%			

- (1) Balances have been reduced for (i) undisbursed loan proceeds, which aggregated \$141.2 million, (ii) non-accrual loans, which amounted to \$16.9 million.
- (2) Includes \$9.7 million of loans held for sale spread throughout the periods.
- (3) Includes \$356.4 million of securities available for sale spread throughout the periods.
- (4) Loan Total and Fair Value amounts are shown net of respective amounts of \$53.7 million and \$53.6 million in deferred fees and loss reserves.
- (5) Does not include \$262.2 million of demand accounts because they are non-interest-bearing. Also excludes accrued interest payable of \$21.5 million. Projected decayrates for demand deposits and passbook savings are selected by management from various sources including the OTS.

Net Interest Income Sensitivity. Net interest income is a primary source of revenue. Net interest income sensitivity is used to assess the interest rate risk associated with this income in various interest rate environments. Management uses the net interest income sensitivity to provide a perspective on how interest rate pricing affects the Corporation's interest rate risk profile. Simulations are processed quarterly and include scenarios where market

rates are immediately “shocked” up and down along with current and anticipated interest rate pricing of interest sensitive assets and liabilities. The sensitivity measurement is calculated as the percentage variance of net interest income simulations to the base results.

The following table sets forth the estimated sensitivity of net interest income for 12 months following the dates indicated. The calculations are based on immediate changes of 100 and 200 points in interest rates up or down.

	<u>200 Basis Point Rate Increase</u>	<u>100 Basis Point Rate Increase</u>	<u>100 Basis Point Rate Decrease</u>	<u>200 Basis Point Rate Decrease</u>
March 31, 2008	15.84%	8.23%	(8.95)%	(17.66)%
March 31, 2007	14.19%	8.10%	(8.75)%	(18.79)%

The methods we used in the previous table have some inherent shortcomings. This type of modeling requires that we make assumptions which may not reflect the manner in which actual yields and costs respond to changes in market interest rates. For example, we make assumptions regarding the acceleration rate of the prepayment speeds of higher yielding mortgage loans. Prepayments will accelerate in a falling rate environment and the reverse will occur in a rising rate environment. We also assume that decay rates on core deposits will accelerate in a rising rate environment and the reverse in a falling rate environment. The table assumes that we will take no action in response to the changes in interest rates, when in practice rate changes on certain products, such as savings deposits, may lag market changes. In addition, prepayment estimates and other assumptions within the model are subjective in nature, involve uncertainties, and therefore cannot be determined with precision. Accordingly, although the net interest income model may provide an estimate of our interest rate risk at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in interest rates on our interest income.

[This page intentionally left blank]

Item 8. *Financial Statements and Supplementary Data*

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS OF ANCHOR BANCORP WISCONSIN INC.

	<u>Page</u>
Consolidated Financial Statements	
Consolidated Balance Sheets	55
Consolidated Statements of Income	56
Consolidated Statements of Changes in Stockholders' Equity	57
Consolidated Statements of Cash Flows	59
Notes to Consolidated Financial Statements	60
Report of Independent Registered Public Accounting Firm on Consolidated Financial Statements	98
Report of Independent Registered Public Accounting Firm on Internal Control over Financial Reporting	99

Anchor Bancorp Wisconsin Inc. and Subsidiaries
Consolidated Balance Sheets

	March 31, 2008	March 31, 2007
	(In thousands, except share data)	
ASSETS		
Cash	\$ 102,622	\$ 77,951
Interest-bearing deposits	155,121	44,087
Cash and cash equivalents	257,743	122,038
Investment securities available for sale	87,036	73,545
Mortgage-related securities available for sale	269,370	247,971
Mortgage-related securities held to maturity (fair value of \$60 and \$68, respectively)	59	68
Loans, less allowance for loan losses of \$38,285 at March 31, 2008 and \$20,517 at March 31, 2007:		
Held for sale	9,669	4,474
Held for investment	4,202,833	3,874,049
Foreclosed properties and repossessed assets, net	8,247	7,411
Real estate held for development and sale	59,002	60,303
Office properties and equipment	47,916	32,034
Federal Home Loan Bank stock — at cost	54,829	41,361
Accrued interest on investments, loans and other assets	80,478	56,475
Goodwill	72,375	19,956
Total assets	\$5,149,557	\$4,539,685
LIABILITIES AND STOCKHOLDERS' EQUITY		
Deposits		
Non-interest bearing	\$ 280,897	\$ 241,234
Interest bearing	3,259,097	3,007,012
Total deposits	3,539,994	3,248,246
Short-term borrowings	232,289	472,400
Long-term borrowings	974,472	428,077
Other liabilities	51,605	46,610
Total liabilities	4,798,360	4,195,333
Commitments and contingent liabilities (Note 15)		
Minority interest in real estate partnerships	6,081	7,486
Preferred stock, \$.10 par value, 5,000,000 shares authorized, none outstanding	—	—
Common stock, \$.10 par value, 100,000,000 shares authorized, 25,363,339 shares issued, 21,348,170 and 21,669,094 shares outstanding, respectively	2,536	2,536
Additional paid-in capital	72,300	72,122
Retained earnings	374,593	359,570
Accumulated other comprehensive income (loss)	1,864	(542)
Treasury stock (4,015,169 and 3,694,245 shares, respectively), at cost	(100,930)	(91,751)
Deferred compensation obligation	(5,247)	(5,069)
Total stockholders' equity	345,116	336,866
Total liabilities, minority interest and stockholders' equity	\$5,149,557	\$4,539,685

See accompanying Notes to Consolidated Financial Statements.

Anchor Bancorp Wisconsin Inc. and Subsidiaries

Consolidated Statements of Income

	Year Ended March 31,		
	2008	2007	2006
	(In thousands, except per share data)		
Interest income:			
Loans	\$276,706	\$261,655	\$220,004
Mortgage-related securities	12,701	12,139	11,548
Investment securities and Federal Home Loan Bank stock	4,566	4,581	3,649
Interest-bearing deposits	2,702	2,317	3,349
Total interest income	296,675	280,692	238,550
Interest expense:			
Deposits	123,269	116,404	76,550
Short-term borrowings	25,577	15,537	9,918
Long-term borrowings	18,824	20,705	19,378
Total interest expense	167,670	152,646	105,846
Net interest income	129,005	128,046	132,704
Provision for loan losses	22,551	11,255	3,900
Net interest income after provision for loan losses	106,454	116,791	128,804
Non-interest income:			
Real estate investment partnership revenue	8,623	18,977	33,974
Loan servicing income	5,031	4,847	5,084
Credit enhancement income	1,705	1,672	1,632
Service charges on deposits	13,039	10,223	9,290
Investment and insurance commissions	3,961	3,620	2,673
Net gain on sale of loans	6,853	3,459	2,808
Net gain (loss) on sale of investments and mortgage-related securities	514	(283)	282
Other revenue from real estate partnership operations	7,440	6,560	5,304
Other	4,421	4,924	5,929
Total non-interest income	51,587	53,999	66,976
Non-interest expense:			
Compensation	46,850	43,537	44,793
Real estate investment partnership cost of sales	8,489	17,607	28,509
Occupancy	8,755	7,999	7,107
Furniture and equipment	6,629	5,918	6,261
Data processing	6,274	6,031	5,652
Marketing	4,047	4,234	3,935
Other expenses from real estate partnership operations	10,172	8,831	9,460
Other	16,445	13,316	12,730
Total non-interest expense	107,661	107,473	118,447
Minority interest in income (loss) of consolidated real estate partnerships	(402)	(241)	1,723
Income before income taxes	50,782	63,558	75,610
Income taxes	19,650	24,586	30,927
Net income	\$ 31,132	\$ 38,972	\$ 44,683
Earnings per share:			
Basic	\$ 1.48	\$ 1.82	\$ 2.07
Diluted	1.48	1.80	2.03
Dividends declared per share	0.71	0.67	0.62

See accompanying Notes to Consolidated Financial Statements.

Anchor Bancorp Wisconsin Inc. and Subsidiaries
Consolidated Statements of Changes in Stockholders' Equity

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Deferred Compensation Obligation	Accumulated Other Comprehensive Income	Total
	(Dollars in thousands except per share data)						
Balance at March 31, 2005	\$2,536	\$68,627	\$315,077	\$ (68,441)	\$ (6,413)	\$ (708)	\$310,678
Comprehensive income:							
Net income	—	—	44,683	—	—	—	44,683
Change in net unrealized gains (losses) on available- for-sale securities net of tax of \$(1.3) million	—	—	—	—	—	(1,850)	(1,850)
Comprehensive income							<u>\$ 42,833</u>
Purchase of treasury stock	—	—	—	(23,283)	—	—	(23,283)
Exercise of stock options	—	—	(5,946)	6,734	—	—	788
Issuance of treasury stock	—	—	(125)	2,846	(1,277)	—	1,444
Cash dividend (\$0.615 per share)	—	—	(13,325)	—	—	—	(13,325)
Tax benefit from stock related compensation	—	1,890	—	—	—	—	1,890
Balance at March 31, 2006	<u>\$2,536</u>	<u>\$70,517</u>	<u>\$340,364</u>	<u>\$ (82,144)</u>	<u>\$ (7,690)</u>	<u>\$ (2,558)</u>	<u>\$321,025</u>
Comprehensive income:							
Net income	—	—	38,972	—	—	—	38,972
Change in net unrealized gains (losses) on available- for-sale securities net of tax of \$1.4 million	—	—	—	—	—	2,016	2,016
Comprehensive income							<u>\$ 40,988</u>
Purchase of treasury stock	—	—	—	(15,689)	—	—	(15,689)
Exercise of stock options	—	—	(5,370)	8,290	—	—	2,920
Issuance of treasury stock	—	—	(20)	2,572	(2,159)	—	393
Cash dividend (\$0.67 per share)	—	—	(14,376)	—	—	—	(14,376)
Reclassification due to adoption of FAS 123R	—	—	—	(4,780)	4,780	—	—
Tax benefit from stock related compensation	—	1,605	—	—	—	—	1,605
Balance at March 31, 2007	<u>\$2,536</u>	<u>\$72,122</u>	<u>\$359,570</u>	<u>\$ (91,751)</u>	<u>\$ (5,069)</u>	<u>\$ (542)</u>	<u>\$336,866</u>
Comprehensive income:							
Net income	—	—	31,132	—	—	—	31,132
Change in net unrealized gains (losses) on available- for-sale securities net of tax of \$1.6 million	—	—	—	—	—	2,406	2,406
Comprehensive income							<u>\$ 33,538</u>
Purchase of treasury stock	—	—	—	(12,556)	—	—	(12,556)
Exercise of stock options	—	—	(906)	1,744	—	—	838
Issuance of treasury stock	—	—	(303)	1,633	(178)	—	1,152
Cash dividend (\$0.71 per share)	—	—	(14,900)	—	—	—	(14,900)
Tax benefit from stock related compensation	—	178	—	—	—	—	178
Balance at March 31, 2008	<u>\$2,536</u>	<u>\$72,300</u>	<u>\$374,593</u>	<u>\$ (100,930)</u>	<u>\$ (5,247)</u>	<u>\$ 1,864</u>	<u>\$345,116</u>

See accompanying Notes to Consolidated Financial Statements

The following table summarizes reclassification adjustments and the related income tax effect to the components of other comprehensive income for the years presented.

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(Dollars in thousands)		
Unrealized holding gains (losses) on available for sale securities arising during the period:			
Unrealized net gains (losses)	\$ 4,439	\$ 3,005	\$(2,848)
Related tax benefit (expense)	<u>(1,718)</u>	<u>(1,162)</u>	<u>1,165</u>
Net after tax unrealized gains (losses) on available for sale securities	2,721	1,843	(1,683)
Less: Reclassification adjustment for net gains (losses) realized during the period:			
Realized net gains (losses) on sales of available for sale securities	514	(283)	282
Related tax (expense) benefit	<u>(199)</u>	<u>109</u>	<u>(115)</u>
Net after tax reclassification adjustment	<u>315</u>	<u>(174)</u>	<u>167</u>
Change in net unrealized gain (loss) on available-for-sale securities, net of tax	<u>\$ 2,406</u>	<u>\$ 2,016</u>	<u>\$(1,850)</u>

Anchor Bancorp Wisconsin Inc. and Subsidiaries

Consolidated Statements of Cash Flows

	Year Ended March 31,		
	2008	2007	2006
	(In thousands)		
Operating Activities			
Net income	\$ 31,132	\$ 38,972	\$ 44,683
Adjustments to reconcile net income to net cash provided (used) by operating activities:			
Provision for loan losses	22,551	11,255	3,900
Provision for depreciation and amortization	4,333	4,163	4,206
Cash paid due to origination of loans held for sale	(660,841)	(404,068)	(703,045)
Cash received due to sale of loans held for sale	662,499	408,562	704,705
Net gain on sales of loans	(6,853)	(3,459)	(2,808)
(Gain) loss on sales of investment securities	(514)	283	(282)
Deferred income taxes	(5,598)	(3,042)	4,523
Increase in accrued interest receivable	(3,798)	(2,844)	(4,024)
Increase (decrease) prepaid expense and other assets	(10,514)	462	13,394
Increase in accrued interest payable	6,458	2,978	5,763
Increase (decrease) in other payable	(917)	821	(18,031)
Other	(21,115)	(12,522)	(8,807)
Net cash provided by operating activities	16,823	41,561	44,177
Investing Activities			
Proceeds from sales of investment securities available for sale	24,076	65	—
Proceeds from maturities of investment securities available for sale	325,220	165,257	149,580
Purchase of investment securities available for sale	(296,900)	(188,007)	(146,723)
Proceeds from sale of mortgage-related securities available for sale	16,034	—	20,133
Purchase of mortgage-related securities available for sale	(90,804)	(47,779)	(35,247)
Principal collected on mortgage-related securities	57,151	50,553	63,109
FHLB Stock Redemption	—	5,134	—
FHLB Stock Dividend	—	—	(425)
FHLB Stock Purchase	(13,468)	(1,147)	—
Net increase in loans held for investment	(54,834)	(263,243)	(296,594)
Purchases of office properties and equipment	(4,145)	(6,036)	(3,292)
Sales of office properties and equipment	41	161	95
Sales of real estate	177	1,000	1,175
Net cash paid to purchase S&C Bank	(91,182)	—	—
Investment in real estate held for development and sale	803	(7,294)	(6,804)
Net cash used by investing activities	(121,170)	(291,336)	(254,993)
Financing Activities			
Net increase (decrease) in deposit accounts	(17,934)	205,463	161,407
Increase (decrease) in advance payments by borrowers for taxes and insurance	(376)	337	(249)
Increase (decrease) in short-term borrowings	(240,111)	286,200	140,400
Proceeds from long-term borrowings	916,224	12,483	142,674
Repayment of long-term borrowings	(392,463)	(260,067)	(214,822)
Treasury stock purchased	(12,556)	(15,689)	(23,283)
Exercise of stock options	838	2,920	788
Cash received from employee stock purchase plan	1,152	393	1,444
Tax benefit from stock related compensation	178	1,605	1,890
Payments of cash dividends to stockholders	(14,900)	(14,376)	(13,325)
Net cash provided by financing activities	240,052	219,269	196,924
Net decrease in cash and cash equivalents	135,705	(30,506)	(13,892)
Cash and cash equivalents at beginning of year	122,038	152,544	166,436
Cash and cash equivalents at end of year	\$ 257,743	\$ 122,038	\$ 152,544
Supplementary cash flow information:			
Cash paid or credited to accounts:			
Interest on deposits and borrowings	\$ 163,186	\$ 149,668	\$ 100,083
Income taxes	23,695	32,470	23,006
Non-cash transactions:			
Transfer of mortgage loans held to maturity to held for sale	—	—	94,129
Securitization of mortgage loans held for sale to mortgage-backed securities	—	—	94,165
Transfer of loans to foreclosed properties	7,496	—	—

See accompanying Notes to Consolidated Financial Statements

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1 — Summary of Significant Accounting Policies

Business. Anchor BanCorp Wisconsin Inc. (the “Corporation”) is a Wisconsin corporation incorporated in 1992 for the purpose of becoming a savings and loan holding company for AnchorBank, fsb (the “Bank”), a wholly-owned subsidiary. The Bank provides a full range of financial services to individual customers through its branch locations in Wisconsin. The Bank is subject to competition from other financial institutions and other financial service providers. The Corporation and its subsidiary also are subject to the regulations of certain federal and state agencies and undergo periodic examinations by those regulatory authorities. The Corporation also has a non-banking subsidiary, Investment Directions, Inc. (“IDI”), which invests in real estate held for development and sale.

Basis of Financial Statement Presentation. The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States and include the accounts and operations of the Corporation and its wholly owned subsidiaries, the Bank and IDI, and their wholly owned subsidiaries. The Bank has the following subsidiaries: Anchor Investment Corporation, ADPC Corporation and Willow River. IDI’s wholly owned subsidiaries are Nevada Investment Directions, Inc. (“NIDI”) and California Investment Directions, Inc. (“CIDI”). Significant intercompany accounts and transactions have been eliminated. The Corporation also consolidates certain variable interest entities (joint ventures and other 50% or less owned partnerships) to which the Corporation is the primary beneficiary pursuant to Financial Accounting Standards Board Interpretation No. 46R, “Consolidation of Variable Interest Entities, an Interpretation of Accounting Research Bulletin No. 51” (“FIN 46R”).

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of foreclosed real estate and deferred tax assets and the fair value of financial instruments.

Cash and Cash Equivalents. The Corporation considers interest-bearing deposits that have an original maturity of three months or less to be cash equivalents.

Investment and Mortgage-Related Securities Held-to-Maturity and Available-For-Sale. Debt securities that the Corporation has the intent and ability to hold to maturity are classified as held-to-maturity and are stated at amortized cost adjusted for amortization of premiums and accretion of discounts. Securities not classified as held-to-maturity are classified as available-for-sale. Available-for-sale securities are stated at fair value, with the unrealized gains and losses, net of tax, reported as a separate component of accumulated other comprehensive income in stockholders’ equity.

Discounts and premiums on investment and mortgage-backed securities are accreted and amortized into interest income using the effective yield method over the estimated remaining life of the assets.

Realized gains and losses, and declines in value judged to be other than temporary, are included in “Net gain on sale of securities” in the consolidated statements of income as a component of other income. The cost of securities sold is based on the specific identification method. When the Corporation sells held-to-maturity securities, it is in accordance with SFAS No. 115 and the securities are substantially mature.

Declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers many factors which include: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Corporation to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. If a loss is deemed to be other-than-temporary, it is recognized as a realized loss in the consolidated statement of income with the security assigned a new cost basis.

Loans Held for Sale. Loans held for sale generally consist of the current origination of certain fixed-rate mortgage loans and certain adjustable-rate mortgage loans and are carried at lower of cost or fair value, determined

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

on an aggregate basis. Fees received from the borrower and direct costs to originate the loan are deferred and recorded as an adjustment of the sales price.

Mortgage Servicing Rights. Mortgage servicing rights are recorded as an asset when loans are sold to third parties with servicing rights retained. The cost allocated to the mortgage servicing rights retained has been recognized as a separate asset and is initially recorded at fair value pursuant to SFAS 156, Accounting for Servicing of Financial Assets, and is amortized in proportion to, and over the period of, estimated net servicing revenues. The carrying value of these assets is periodically reviewed for impairment using a lower of carrying value or fair value methodology. The fair value of the servicing rights is determined by estimating the present value of future net cash flows, taking into consideration market loan prepayment speeds, discount rates, servicing costs and other economic factors. For purposes of measuring impairment, the rights are stratified based on predominant risk characteristics of the underlying loans which include product type (i.e., fixed or adjustable) and interest rate bands. The amount of impairment recognized is the amount by which the capitalized mortgage servicing rights on a loan-by-loan basis exceed their fair value. Mortgage servicing rights are carried at the lower of cost or market value.

Transfers of Financial Assets. Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Corporation, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Corporation does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Loans Held for Investment. Loans are stated at the amount of the unpaid principal, reduced by unearned net loan fees and an allowance for loan losses. Interest on loans is accrued on the unpaid principal balances as earned. Loans are placed on non-accrual status when, they become 90 days past due or in the judgment of management, the probability of collection of principal and interest is deemed to be insufficient to warrant further accrual. When a loan is placed on non-accrual status, previously accrued but unpaid interest is deducted from interest income. Payments received on non-accrual loans are applied to interest on a cash basis. Loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time, and the ultimate collectibility of the total contractual principal and interest is no longer in doubt.

Loan Fees and Discounts. Loan origination and commitment fees and certain direct loan origination costs are deferred and amortized as an adjustment to the related loan's yield. The Corporation is generally amortizing these amounts, as well as discounts on purchased loans, using the level yield method, adjusted for prepayments, over the life of the related loans.

Foreclosed Properties and Repossessed Assets. Real estate acquired by foreclosure or by deed in lieu of foreclosure and other repossessed assets is carried at the lower of cost or fair value, less estimated selling expenses. At the date of foreclosure any write down to fair value less estimated selling costs is charged to the allowance for loan losses. Costs relating to the development and improvement of the property are capitalized; holding period costs and subsequent changes to the valuation allowance are charged to expense.

Allowance for Loan Losses. The allowance for loan losses is maintained at a level believed adequate by management to absorb probable and estimable losses inherent in the loan portfolio and is based on the size and current risk characteristics of the loan portfolio; an assessment of individual problem loans; actual and anticipated loss experience; and current economic events in specific industries and geographical areas. These economic events include unemployment levels, regulatory guidance, and general economic conditions. Determination of the allowance is inherently subjective as it requires significant estimates, including the amounts and timing of expected future cash flows on impaired loans, estimated losses on pools of homogeneous loans based on historical loss experience, and consideration of current economic trends, all of which may be susceptible to significant change. Loan losses are charged off against the allowance, while recoveries of amounts previously charged off are credited to the allowance. A provision for loan losses is charged to operating expense based on management's periodic evaluation of the factors previously mentioned as well as other pertinent factors. In addition, regulatory agencies periodically review the allowance for loan losses. These agencies may require the Corporation to make

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

additions to the allowance for loan losses based on their judgements of collectibility based on information available to them at the time of their examination.

Specific allowance allocations are established for expected losses resulting from analysis developed through specific credit allocations on individual loans and are based on a regular analysis of impaired loans where the internal credit rating is at or below a predetermined classification. A loan is considered impaired when it is probable that the Corporation will be unable to collect all contractual principal and interest due according to the terms of the loan agreement. Impaired loans include non-accrual and restructured loans exclusive of smaller homogeneous loans such as home equity, installment, and 1-4 family residential loans. The fair value of the loans is determined based on the present value of expected future cash flows discounted at the loan's effective interest rate, the market price of the loan, or the fair value of the underlying collateral less costs to sell, if the loan is collateral dependent. Cash collections on impaired loans are credited to the loan receivable balance and no interest income is recognized on those loans until the principal balance is current.

Real Estate Held for Development and Sale. Real estate held for development and sale includes investments in land and partnerships that purchased land or other property. These investments are carried at the lower of cost plus capitalized development costs and interest, or estimated fair value. Income on the sale of land and lots between the entities is deferred until development and construction are complete and a third party purchases the property. Deferred income is then recognized as a component of non-interest income under net income (loss) from operations of real estate investments.

Real estate held for development and sale of \$59.0 million consists of assets of the subsidiaries which invest in consolidated partnerships of \$45.4 million (which includes construction in progress, land and improvements) as well as assets of wholly owned subsidiaries of \$13.6 million. Cash and other assets of the variable interest entities of \$3.5 million and \$9.5 million, respectively, are reported as cash and accrued interest on investments and loans and other assets on the consolidated balance sheet. Liabilities total \$59.3 million consisting of borrowings of the consolidated partnerships of \$28.4 million, reported in Federal Home Loan Bank and other borrowings, other liabilities of the same entities of \$30.9 million, reported in other liabilities and minority interest of \$6.1 million, which represents the ownership interests of the other partners.

The assets and liabilities in real estate held for development and sale is summarized in the following table:

	March 31,	
	2008	2007
	(In thousands)	
Real estate held for development and sale	\$59,002	\$60,303
Cash and other assets of real estate investment subsidiaries	13,026	13,866
Total assets of real estate held for development and sale	72,028	74,169
Borrowings of subsidiaries	28,422	26,557
Other liabilities of subsidiaries	30,900	31,188
Total liabilities of real estate segment	59,322	57,745
Minority interest in consolidated real estate partnerships	6,081	7,486
Net assets of real estate held for development and sale	\$ 6,625	\$ 8,938

Real estate segment revenue is presented in non-interest income and represents revenue recognized upon the closing of sales of developed lots and homes to independent third parties. Real estate investment partnership cost of sales is included in non-interest expense and represents the costs of such closed sales. Other revenue (primarily rental income) and other expenses from real estate operations are also included in non-interest income and non-interest expense, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Minority interest in real estate partnerships represents the equity interests of development partners in the real estate investment partnerships. The development partners' share of income is reflected as minority interest in income of real estate partnership operations in non-interest expense.

The results of operations of the real estate investment segment are summarized in the following table:

	Year Ended March 31,		
	2008	2007	2006
	(In thousands)		
Real estate investment partnership revenue	\$ 8,623	\$ 18,977	\$ 33,974
Real estate investment partnership cost of sales	(8,489)	(17,607)	(28,509)
Other expenses from real estate partnership operations	(10,291)	(8,950)	(9,579)
Net interest expense after provision for loan losses	(1,687)	(1,544)	(1,258)
Minority interest in loss (income) of real estate partnership operations	402	241	(1,723)
Net loss of real estate investment subsidiaries investing in variable interest entities, before tax	(11,442)	(8,883)	(7,095)
Other revenue from real estate operations	7,440	6,560	5,304
Loss of real estate partnership investment subsidiaries, before tax	\$ (4,002)	\$ (2,323)	\$ (1,791)

Goodwill and Other Intangibles. Goodwill represents the excess of purchase price over the fair value of net assets acquired using the purchase method of accounting. Other intangible assets represent purchased assets that also lack physical substance but can be distinguished from goodwill because of contractual or other legal rights or because the asset is capable of being sold or exchanged either on its own or in combination with a related contract, asset, or liability. The Company follows SFAS No. 142, "Goodwill and Other Intangible Assets." Under the provisions of SFAS No. 142, goodwill is tested at least annually for impairment, or more often if events or circumstances indicate that there may be impairment. Identified intangible assets that have a finite useful life are amortized over that life in a manner that reflects the estimated decline in the economic value of the identified intangible asset. Identified intangible assets that have a finite useful life are periodically reviewed to determine whether there have been any events or circumstances to indicate that the recorded amount is not recoverable from projected undiscounted net operating cash flows. If the projected undiscounted net operating cash flows are less than the carrying amount, a loss is recognized to reduce the carrying amount to fair value, and, when appropriate, the amortization period is also reduced. Unamortized intangible assets associated with disposed assets are included in the determination of gain or loss on sale of the disposed assets. All of the Company's other intangible assets have finite lives and are amortized over varying periods not exceeding 11 years and are included in other assets.

Office Properties and Equipment. Office properties and equipment are recorded at cost and include expenditures for new facilities and items that substantially increase the estimated useful lives (3 years to 39 years) of existing buildings and equipment. Expenditures for normal repairs and maintenance are charged to operations as incurred. When properties are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the respective accounts and the resulting gain or loss is recorded in income.

Investment in Federal Home Loan Bank Stock. The Company is a member of the Federal Home Loan Bank (FHLB) system. As a result of membership in the FHLB system, the Company is required to maintain a minimum investment in FHLB stock. FHLB stock is capital stock that is bought from and sold to the FHLB at \$100 par. The stock is not transferable and cannot be used as collateral. During the year ended March 31, 2008, the FHLB discontinued dividend payments.

Advertising Costs. All advertising costs incurred by the Corporation are expensed in the period in which they are incurred.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Depreciation and Amortization. The cost of office properties and equipment is being depreciated principally by the straight-line method over the estimated useful lives (3 years to 39 years) of the assets. The cost of capitalized leasehold improvements is amortized on the straight-line method over the lesser of the term of the respective lease or estimated economic life.

Income Taxes. The Corporation's deferred income tax assets and liabilities are computed annually for differences between the financial statement and tax basis of assets and liabilities that will result in taxable or deductible amounts in the future based on enacted tax laws and rates applicable to periods in which the differences are expected to affect taxable income. Valuation allowances are established, when necessary, to reduce deferred tax assets to the amount expected to be realized. Income tax expense is the tax payable or refundable for the period adjusted for the change during the period in deferred tax assets and liabilities. The Corporation and its subsidiaries file a consolidated federal income tax return and separate state income tax returns. The intercompany settlement of taxes paid is based on tax sharing agreements which generally allocate taxes to each entity on a separate return basis.

Earnings Per Share. Basic earnings per share ("EPS") is computed by dividing net income by the weighted average number of common shares outstanding for the period. The basic EPS computation excludes the dilutive effect of all common stock equivalents. Diluted EPS is computed by dividing net income by the weighted average number of common shares outstanding plus all potential common shares which could be issued if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock. The Corporation's potential common shares represent shares issuable under its long-term incentive compensation plans. Such common stock equivalents are computed based on the treasury stock method using the average market price for the period.

Comprehensive Income. Comprehensive income is the total of reported net income and all other revenues, expenses, gains and losses that under generally accepted accounting principles bypass reported net income. The Corporation includes unrealized gains or losses, net of tax, on securities available for sale in other comprehensive income.

Deferred Compensation Obligation. Deferred compensation obligation is the cost of the stock associated with selected employee benefit plans. See Note 11 for further discussion of the plans.

Repurchase Plan. For the year ended March 31, 2008, the Corporation repurchased approximately 469,000 shares of common stock on the open market with a weighted average price of \$27.26 per share. All repurchased shares are held as treasury after settlement.

Stock-Based Compensation Plan. The Corporation grants stock-based compensation to employees and directors under various plans discuss in Note 12. Compensation is granted in the forms of restricted stock and stock options.

The Corporation adopted the fair value recognition provisions of FASB Statement No. 123(R), Share-Based Payment ("FAS 123(R)"), using the modified-prospective-transition method. Under that transition method, compensation cost recognized in 2007 includes: (a) compensation cost for all share-based payments granted prior to, but not yet vested as of April 1, 2006, based on the grant date fair value estimated in accordance with the original provisions of FAS 123, and (b) compensation cost for all share-based payments granted subsequent to April 1, 2006, based on the grant-date fair value estimated in accordance with the provisions of FAS 123(R). Results for the prior periods have not been restated. FAS 123(R) requires the cash flow resulting from the tax benefits resulting from tax deductions in excess of the compensation cost recognized for those options (excess tax benefits) to be classified as financing cash flows. Volatility is measured at the time options are granted. Prior to April 1, 2006, the Corporation accounted for stock awards under the recognition and measurement provisions of APB No. 25, Accounting for Stock Issued to Employees, and related Interpretations, as permitted by FASB Statement No. 123, Accounting for Stock-Based Compensation ("FAS 123"). No stock-based employee compensation cost was recognized in the Statements of Income for the years ended March 31, 2006 and 2005, as all options granted under the plan had an exercise price equal to the market value of the underlying common stock on the date of grant.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The compensation expense recognized related to restricted stock awards was \$644,000, \$400,000 and \$317,000 for the fiscal years ended March 31, 2008, 2007 and 2006, respectively.

The following table illustrates the effect on net income and earnings per share if the Corporation had applied the fair value recognition provisions of FAS 123 to options granted under the Corporation's stock compensation plans in all periods presented. For purposes of this pro forma disclosure, the value of the options is estimated using a Black-Scholes option-pricing formula and amortized expense over the options' vesting periods.

	<u>Year Ended March 31, 2006</u>
	<u>(Dollars in thousands, except per share data)</u>
Net income, as reported	\$44,683
Deduct: Total stock-based employee compensation expense determined under fair value based method for all awards, net of related tax effects	<u>(521)</u>
Pro forma net income	<u>\$44,162</u>
Earnings per share:	
Basic:	
As reported	\$ 2.07
Pro forma	2.04
Diluted:	
As reported	\$ 2.03
Pro forma	2.00

The pro forma amounts indicated above may not be representative of the effects on reported net income for future years. The fair values of stock options granted in fiscal years ended March 31, 2006 and 2005 were estimated on the date of grant using the Black-Scholes option-pricing model.

The fair value of each option award is estimated on the date of grant using the Black Scholes option-pricing model based on certain assumptions. Expected volatility is based on historical daily volatilities of Company shares. The risk free rate for periods within the contractual term of the option is based on the U.S. Treasury yield curve in effect at the time of the grant. The expected life of options is estimated based on historical employee behavior and represents the period of time that options granted are expected to outstanding. These assumptions are summarized in the following table.

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Weighted average fair value	N/A	N/A	\$ 4.45
Expected volatility	N/A	N/A	15.00%
Risk free interest rate	N/A	N/A	3.00%
Expected lives	N/A	N/A	5 years
Dividend yield	N/A	N/A	2.00%

Current Accounting Developments.

Income Taxes. In June 2006, the FASB, issued Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109" ("FIN 48"). This interpretation prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of tax positions taken or expected to be taken in tax returns. This interpretation also provides guidance on derecognition, classification, interest and penalties, accounting for income taxes in interim periods, disclosure, and transition. The Corporation

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

adopted this Statement during the year ended March 31, 2008. Adoption of the FIN 48 did not have a material effect on the consolidated financial statements.

Fair Value Measurements. In September 2006, the FASB issued FASB Statement No. 157, “Fair Value Measurements” (“FAS 157”). FAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and enhances disclosures about fair value measurements required under other accounting pronouncements, but does not change existing guidance as to whether or not an instrument is carried at fair value. FAS 157 also emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy with the highest priority being quoted prices in active markets. Under FAS 157, fair value measurements are disclosed by level within that hierarchy. The requirements of FAS 157 are first effective for the Corporation’s fiscal year beginning April 1, 2008. However, in February 2008, the FASB decided that an entity need not apply this standard to non-financial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis until the subsequent year. Accordingly, our adoption of this standard on April 1, 2008 is limited to financial assets and liabilities, and any nonfinancial assets and liabilities recognized or disclosed on a recurring basis. No significant impact is expected on the consolidated financial statements at the time of adoption.

Fair Value Option. In February 2007, the Financial Accounting Standards Board (FASB) issued FASB Statement No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities — Including an amendment of FASB Statement No. 115,” which provides all entities, including not-for-profit organizations, with an option to report selected financial assets and liabilities at fair value. The objective of the Statement is to improve financial reporting by providing entities with the opportunity to mitigate volatility in earnings caused by measuring related assets and liabilities differently without having to apply the complex provisions of hedge accounting. Certain specified items are eligible for the irrevocable fair value measurement option as established by Statement No. 159. Statement No. 159 is effective for the Corporation’s fiscal year beginning April 1, 2008. The Corporation is currently evaluating the impact that the adoption of this Statement will have on its financial position, results of operation and cash flows.

Business Combinations. On December 4, 2007, the FASB issued FASB Statement No. 141R, “Business Combinations” (“SFAS 141R”). SFAS 141R will significantly change the accounting for business combinations. Under Statement 141R, an acquiring entity will be required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. SFAS 141R will change the accounting treatment for certain specific items, including:

- acquisition costs will be generally expensed as incurred;
- noncontrolling interests (formerly known as “minority interests”) will be valued at fair value at the acquisition date;
- acquired contingent liabilities will be recorded at fair value at the acquisition date and subsequently measured at either the higher of such amount or the amount determined under existing guidance for non-acquired contingencies;
- the acquirer shall not recognize a separate valuation allowance as of the acquisition date for assets acquired in a business that are measured at their acquisition-date fair value;
- restructuring costs associated with a business combination will be generally expensed subsequent to the acquisition date; and
- changes in deferred tax asset valuation allowances and income tax uncertainties after the acquisition date generally will affect income tax expense.

SFAS 141R also includes a substantial number of new disclosure requirements. SFAS 141R applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. Earlier adoption is prohibited. Management is currently evaluating the provisions of SFAS 141R and its potential effect on its financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Noncontrolling Interests. On December 4, 2007, the FASB issued FASB Statement No. 160, *Noncontrolling Interests in Consolidated Financial Statements — An Amendment of ARB No. 51* (SFAS 160). SFAS 160 establishes new accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. Specifically, this statement requires the recognition of a noncontrolling interest (minority interest) as equity in the consolidated financial statements and separate from the parent's equity. The amount of net income attributable to the noncontrolling interest will be included in consolidated net income on the face of the income statement. SFAS 160 clarifies that changes in a parent's ownership interest in a subsidiary that do not result in deconsolidation are equity transactions if the parent retains its controlling financial interest. In addition, this statement requires that a parent recognize a gain or loss in net income when a subsidiary is deconsolidated. Such gain or loss will be measured using the fair value of the noncontrolling equity investment on the deconsolidation date. SFAS 160 also includes expanded disclosure requirements regarding the interests of the parent and its noncontrolling interest. SFAS 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Earlier adoption is prohibited. Management is currently evaluating the provisions of SFAS 160 and its potential effect on its financial statements.

In March 2008, the FASB issued FAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("FAS 161"). FAS 161 changes the disclosure requirements for derivative instruments and hedging activities by requiring enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for under FAS 133, and how derivative instruments and related hedged items affect an entity's operating results, financial position, and cash flows. FAS 161 is effective for fiscal years beginning after November 15, 2008. Early adoption is permitted. We are currently reviewing the provisions of FAS 161 and have not yet adopted the statement. However, as the provisions of FAS 161 are only related to disclosure of derivative and hedging activities, we do not believe the adoption of FAS 161 will have a material impact on our consolidated operating results, financial position, or cash flows.

Reclassifications. Certain 2007 and 2006 accounts have been reclassified to conform to the 2008 presentations. The reclassifications had no impact on prior year's net income or stockholders' equity.

Note 2 — Business Combination

Business Combination. The following business combination was accounted for under the purchase method of accounting. Accordingly, the results of operations of the acquired companies have been included in the Corporation's results of operations since the date of acquisition. Under this method of accounting, the purchase price is allocated to the respective assets acquired and liabilities assumed based on their estimated fair values, net of applicable income tax effects. The excess cost over fair value of net assets acquired is recorded as goodwill.

Effective January 2, 2008, the Corporation acquired 100% of the outstanding common stock of S&C Bank ("S&C"), headquartered in New Richmond, Wisconsin. The definitive agreement (the "agreement") was entered into on July 11, 2007 and, pursuant to that agreement, the Corporation purchased all of the outstanding shares of S&C. Under the terms of the agreement, 235,071 shares of S&C common stock were purchased by the Corporation and S&C shareholders received \$450.93 in cash for each share of S&C common stock for a total purchase price of \$106.0 million. Direct costs of the acquisition were \$890,000. At the date of acquisition, S&C became a wholly-owned subsidiary of the Corporation and on February 8, 2008, S&C was merged into the Corporation. On February 15, 2008, the Corporation sold three branches of S&C that were located in Minnesota.

As the merger closed on January 2, 2008, S&C's results were not included in the Corporation's results of operations for the nine months ended December 31, 2007, but are included for the three months ended March 31, 2008. The merger increases the Corporation's presence in Wisconsin to include northwest Wisconsin.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table shows the condensed balance sheet amounts assigned to the assets and liabilities, including all purchase adjustments, of S&C as of January 2, 2008 (in thousands):

Cash and cash equivalents	\$ 15,708
Investment securities available for sale	64,689
Loans, less allowance for loan losses of \$2,795	280,803
Office properties and equipment	15,726
Goodwill	52,419
Core deposit intangible	5,517
Accrued interest on investments, loans and other assets	4,174
Deposits	(305,450)
Borrowings	(22,634)
Other liabilities	<u>(4,062)</u>
Net assets acquired	<u>\$ 106,890</u>

Certain amounts, including goodwill, are subject to change when the determination of asset and liability values is finalized. None of the resulting goodwill is expected to be deductible for tax purposes. All of the goodwill is allocated to the community banking segment. The Corporation recorded a preliminary estimate of \$5.5 million for the core deposit intangible.

The following unaudited pro forma condensed combined financial information presents the Corporation's results of operations for the years indicated had the merger taken place as of April 1, 2006 (in thousands):

	Years Ended March 31,	
	2008	2007
Net interest income after provision for loan losses	\$ 119,261	\$ 135,242
Non-interest income	55,173	59,067
Non-interest expense	118,136	122,790
Minority interest in loss of real estate partnership operations	<u>(402)</u>	<u>(241)</u>
Income before taxes	56,700	71,760
Income taxes	<u>21,676</u>	<u>27,325</u>
Net income	<u>\$ 35,024</u>	<u>\$ 44,435</u>
Per common share information Earnings	1.67	2.08
Diluted earnings	1.66	2.05
Average common shares issued and outstanding	20,975,803	21,405,888
Average diluted common shares outstanding	21,095,332	21,688,452

These unaudited proforma results have been prepared for comparative purposes only and include certain adjustments, such as additional amortization expense on revalued purchased assets and implied interest on additional borrowings to fund the acquisition and does not include the impact of expected cost savings. All adjustments were tax affected. They do not purport to be indicative of the results of operations that actually would have resulted had the combination occurred on April 1, 2006 or of future results of operations of the consolidated entities.

Note 3 — Restrictions on Cash and Due From Bank Accounts

Under Regulation D, AnchorBank fsb (Bank) is required to maintain cash and reserve balances with the Federal Reserve Bank. The average amount of reserve balances for the years ended March 31, 2008 and 2007 was approximately \$16.2 million and \$15.2 million, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The nature of the Corporation's business requires that it maintain amounts due from banks and federal funds sold which, at times, may exceed federally insured limits. Management monitors these correspondent relationships and the Corporation has not experienced any losses in such accounts.

Note 4 — Investment Securities

The amortized cost and fair values of investment securities are as follows (in thousands):

	<u>Amortized Cost</u>	<u>Gross Unrealized Gains</u>	<u>Gross Unrealized (Losses)</u>	<u>Fair Value</u>
At March 31, 2008:				
Available for Sale:				
U.S. Government and federal agency obligations	\$38,086	\$ 503	\$ —	\$38,589
Municipal Bonds	33,525	428	—	33,953
Mutual funds	1,722	—	—	1,722
Other	<u>13,635</u>	<u>142</u>	<u>(1,005)</u>	<u>12,772</u>
	<u>\$86,968</u>	<u>\$1,073</u>	<u>\$(1,005)</u>	<u>\$87,036</u>

At March 31, 2007:

Available for Sale:				
U.S. Government and federal agency obligations	\$59,676	\$ 29	\$ (45)	\$59,660
Mutual funds	7,061	—	(57)	7,004
Other	<u>6,735</u>	<u>207</u>	<u>(61)</u>	<u>6,881</u>
	<u>\$73,472</u>	<u>\$ 236</u>	<u>\$ (163)</u>	<u>\$73,545</u>

The table below shows the Corporation's gross unrealized losses and fair value of investments, aggregated by investment category and length of time that individual investments have been in a continuous unrealized loss position at March 31, 2008 and 2007.

<u>Description of Securities</u>	<u>At March 31, 2008</u>					
	<u>Less than 12 months</u>		<u>12 months or more</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>
	(In thousands)					
Other	<u>\$1,938</u>	<u>\$(116)</u>	<u>\$1,126</u>	<u>\$(889)</u>	<u>\$3,064</u>	<u>\$(1,005)</u>
Total	<u>\$1,938</u>	<u>\$(116)</u>	<u>\$1,126</u>	<u>\$(889)</u>	<u>\$3,064</u>	<u>\$(1,005)</u>

<u>Description of Securities</u>	<u>At March 31, 2007</u>					
	<u>Less than 12 months</u>		<u>12 months or more</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>
	(In thousands)					
Government sponsored Agencies	\$32,376	\$(23)	\$6,462	\$(22)	\$38,838	\$(45)
Mutual funds	2,997	(3)	1,930	(54)	4,927	(57)
Other	<u>1,954</u>	<u>(61)</u>	—	—	<u>1,954</u>	<u>(61)</u>
Total	<u>\$37,327</u>	<u>\$(87)</u>	<u>\$8,392</u>	<u>\$(76)</u>	<u>\$45,719</u>	<u>\$(163)</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The foregoing represent four investment securities at March 31, 2008 compared to sixteen at March 31, 2007 that, due primarily to the current interest rate environment, have declined in value but do not presently represent realized losses. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. In estimating other-than-temporary impairment losses, management considers many factors which include: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Corporation to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

In analyzing an issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, and industry analysts' reports. As management has the ability to hold debt securities until maturity, no declines are deemed to be other than temporary.

Proceeds from sales of investment securities available for sale during the year ended March 31, 2008 and 2007 were \$24.1 million and \$65,000, respectively. There were no sales of investment securities available for sale during the year ended March 31, 2006. Gross gains of \$320,000 were realized on sales in 2008. There were no gross gains realized on sales of investment securities for the years ended March 31, 2007 and 2006. Gross losses of \$87,000 and \$283,000 were realized on sales for the years ended March 31, 2008 and 2007, respectively. There were no gross losses realized on sales of investment securities for the year ended March 31, 2006.

At March 31, 2008, investment securities with a fair value of approximately \$36.1 million were pledged to secure deposits, borrowings and for other purposes as permitted or required by law.

The fair value of investment securities by contractual maturity at March 31, 2008 are shown below. Actual maturities may differ from contractual maturities because issuers have the right to call or prepay obligations with or without call or prepayment penalties. Municipal bonds subject to three-month calls amount to \$2.4 million at March 31, 2008. Municipal bonds subject to six-month calls at March 31, 2008 are \$1.1 million.

	<u>Within 1 Year</u>	<u>After 1 Year through 5 Years</u>	<u>After 5 Years through 10 Years</u>	<u>Over Ten Years</u>	<u>Total</u>
	(Dollars in thousands)				
Available for Sale, at fair value:					
Government sponsored agencies	\$17,611	\$15,983	\$ —	\$4,995	\$38,589
Municipal Bonds	11,129	14,511	3,989	4,324	33,953
Mutual fund	1,722	—	—	—	1,722
Other	—	—	—	—	12,772
Total Investment Securities	<u>\$30,462</u>	<u>\$30,494</u>	<u>\$3,989</u>	<u>\$9,319</u>	<u>\$87,036</u>

Note 5 — Mortgage-Related Securities

Mortgage-backed securities are backed by government sponsored agencies, which include the Federal Home Loan Mortgage Corporation and the Federal National Mortgage Association. Government National Mortgage Association ("GNMA") securities are backed by the full faith and credit of the United States Government. CMOs and REMICs are trusts which own securities backed by the government sponsored agencies noted above and GNMA. Mortgage-backed securities, CMOs and REMICs have estimated average lives of five years or less.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The amortized cost and fair values of mortgage-related securities are as follows (in thousands):

	<u>Amortized Cost</u>	<u>Gross Unrealized Gains</u>	<u>Gross Unrealized (Losses)</u>	<u>Fair Value</u>
At March 31, 2008:				
Available for Sale:				
CMO's and REMICS	\$125,821	\$1,062	\$(1,659)	\$125,224
Mortgage-backed securities	109,387	2,925	(1)	112,311
GNMA Securities	<u>31,709</u>	<u>171</u>	<u>(45)</u>	<u>31,835</u>
	<u>\$266,917</u>	<u>\$4,158</u>	<u>\$(1,705)</u>	<u>\$269,370</u>
Held to Maturity:				
Mortgage-backed securities	<u>59</u>	<u>1</u>	<u>—</u>	<u>60</u>
	<u>\$ 59</u>	<u>\$ 1</u>	<u>\$ —</u>	<u>\$ 60</u>
At March 31, 2007:				
Available for Sale:				
CMO's and REMICS	\$ 72,103	\$ 86	\$(1,228)	\$ 70,961
Mortgage-backed securities	127,468	933	(516)	127,885
GNMA Securities	<u>49,441</u>	<u>79</u>	<u>(395)</u>	<u>49,125</u>
	<u>\$249,012</u>	<u>\$1,098</u>	<u>\$(2,139)</u>	<u>\$247,971</u>
Held to Maturity:				
Mortgage-backed securities	<u>68</u>	<u>—</u>	<u>—</u>	<u>68</u>
	<u>\$ 68</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 68</u>

The table below shows the Corporation's mortgage-related securities' gross unrealized losses and fair value, aggregated by category and length of time that individual securities have been in a continuous unrealized loss position at March 31, 2008 and 2007.

<u>Description of Securities</u>	<u>At March 31, 2008</u>					
	<u>Less than 12 months</u>		<u>12 months or more</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>
	<i>(In thousands)</i>					
CMO's and REMICS	\$52,324	\$(1,256)	\$12,125	\$(403)	\$64,449	\$(1,659)
Mortgage-backed securities	107	—	5,375	(1)	5,482	(1)
GNMA Securities	<u>12,420</u>	<u>(29)</u>	<u>3,775</u>	<u>(16)</u>	<u>16,195</u>	<u>(45)</u>
	<u>\$64,851</u>	<u>\$(1,285)</u>	<u>\$21,275</u>	<u>\$(420)</u>	<u>\$86,126</u>	<u>\$(1,705)</u>

<u>Description of Securities</u>	<u>At March 31, 2007</u>					
	<u>Less than 12 months</u>		<u>12 months or more</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>	<u>Fair Value</u>	<u>Unrealized Loss</u>
	<i>(In thousands)</i>					
CMO's and REMICS	\$1,547	\$(2)	\$ 60,498	\$(1,226)	\$ 62,045	\$(1,228)
Mortgage-backed securities	34	—	54,798	(516)	54,832	(516)
GNMA Securities	<u>—</u>	<u>—</u>	<u>41,364</u>	<u>(395)</u>	<u>41,364</u>	<u>(395)</u>
	<u>\$1,581</u>	<u>\$(2)</u>	<u>\$156,660</u>	<u>\$(2,137)</u>	<u>\$158,241</u>	<u>\$(2,139)</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The foregoing represent 47 securities at March 31, 2008 compared to eighty one at March 31, 2007 that, due to the current interest rate environment, have declined in value but do not presently represent realized losses. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. In estimating other-than-temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Corporation to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. At March 31, 2008 and 2007, unrealized losses on debt securities are generally due to changes in interest rates and as such, are considered by the Corporation to be temporary.

In analyzing an issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, and industry analysts' reports. As management has the ability to hold debt securities until maturity, no declines are deemed to be other than temporary.

Proceeds from sales of mortgage-related securities available for sale during the years ended March 31, 2008 and 2006 were \$16.0 million and \$20.1 million, respectively. There were no sales of mortgage-related securities available for sale during the year ended March 31, 2007. There were no sales of mortgage-related securities held-to-maturity for the years ended March 31, 2008, 2007 and 2006. Gross gains of \$270,000 and \$401,000 were realized on sales in 2008 and 2006, respectively. There were no gross gains realized on mortgage-related securities available for sale for the year ended March 31, 2007. There were no gross gains realized on sales of mortgage-related securities held-to-maturity for the years ended March 31, 2008, 2007 and 2006. Gross losses of \$1,000 and \$119,000 were realized on sales in 2008 and 2006, respectively. There were no gross losses realized on sales of mortgage-related securities available for sale for the year ended March 31, 2007. There were no gross losses realized on sales of mortgage-related securities held-to-maturity for the years ended March 31, 2008, 2007 and 2006.

At March 31, 2008, mortgage-related securities available for sale with a fair value of approximately \$119.4 million were pledged to secure deposits, borrowings and for other purposes as permitted or required by law. See Note 9.

The fair value of mortgage-related securities at March 31, 2008, by contractual maturity, is shown below. Given certain interest rate environments, some or all of these securities may be called by their issuers prior to the scheduled maturities. Maturities may differ from contractual maturities because the mortgages underlying the securities may be called or repaid without penalties.

	<u>Within 1 Year</u>	<u>After 1 Year through 5 Years</u>	<u>After 5 Years through 10 Years</u>	<u>Over Ten Years</u>	<u>Total</u>
	(Dollars in thousands)				
Mortgage-related securities available for Sale, at fair value:					
CMO's and Remics	\$22	\$ 99	\$16,762	\$108,341	\$125,224
Mortgage-backed securities	—	2,089	27,419	82,803	112,311
GNMA Securities	—	—	1,955	29,880	31,835
Total	<u>\$22</u>	<u>\$2,188</u>	<u>\$46,136</u>	<u>\$221,024</u>	<u>\$269,370</u>
Held to Maturity, at fair value:					
Mortgage-backed securities	—	—	60	—	60
Total	<u>\$—</u>	<u>\$ —</u>	<u>\$ 60</u>	<u>\$ —</u>	<u>\$ 60</u>
Total Mortgage-related securities	<u>\$22</u>	<u>\$2,188</u>	<u>\$46,196</u>	<u>\$221,024</u>	<u>\$269,430</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 6 — Loans Receivable

Loans receivable held for investment consist of the following (in thousands):

	<u>March 31,</u>	
	<u>2008</u>	<u>2007</u>
First mortgage loans:		
Single-family residential	\$ 893,001	\$ 843,677
Multi-family residential	694,423	654,567
Commercial real estate	1,088,004	1,020,325
Construction	402,395	460,746
Land	<u>306,363</u>	<u>214,703</u>
	3,384,186	3,194,018
Second mortgage loans	356,009	351,739
Education loans	275,850	223,707
Commercial business loans and leases	277,312	234,792
Credit card and other consumer loans	<u>95,149</u>	<u>60,413</u>
	4,388,506	4,064,669
Contras to loans:		
Undisbursed loan proceeds	(141,219)	(163,505)
Allowance for loan losses	(38,285)	(20,517)
Unearned loan fees	(6,075)	(6,541)
Net discount on loans purchased	(11)	(15)
Unearned interest	<u>(83)</u>	<u>(42)</u>
	<u>(185,673)</u>	<u>(190,620)</u>
	<u>\$4,202,833</u>	<u>\$3,874,049</u>

A summary of the activity in the allowance for loan losses follows:

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(Dollars in thousands)		
Allowance at beginning of year	\$20,517	\$15,570	\$ 26,444
Provision	22,551	11,255	3,900
Charge-offs	(7,913)	(7,217)	(15,075)
Recoveries	335	909	301
Purchase of S&C Bank	<u>2,795</u>	<u>—</u>	<u>—</u>
Allowance at end of year	<u>\$38,285</u>	<u>\$20,517</u>	<u>\$ 15,570</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

At March 31, 2008, the Corporation has identified \$86.4 million of loans as impaired, net of allowances. A loan is identified as impaired when, according to FAS 114, based on current information and events, it is probable that a creditor will be unable to collect all amounts due according to the contractual terms of the loan agreement. A summary of the details regarding impaired loans follows:

	At March 31,		
	2008	2007	2006
	(In thousands)		
Impaired loans with valuation reserve required	\$ 52,866	\$ 2,130	\$ 6,381
Impaired loans without a specific reserve	51,192	45,718	9,107
Less:			
Specific valuation allowance	(17,639)	(517)	(3,111)
	<u>\$ 86,419</u>	<u>\$47,331</u>	<u>\$12,377</u>
Average impaired loans	\$ 61,931	\$24,620	\$ 9,010
Interest income recognized on impaired loans	\$ 107	\$ 44	\$ 208
Interest income recognized on a cash basis on impaired loans	\$ 107	\$ 44	\$ 208
Loans on nonaccrual status	\$101,241	\$47,040	\$13,529
Loans past due ninety days or more and still accruing	\$ —	\$ —	\$ —

Certain mortgage loans are pledged as collateral for FHLB borrowings. See Note 10.

A substantial portion of the Bank's loans are collateralized by real estate in and around the State of Wisconsin. Accordingly, the ultimate collectibility of a substantial portion of the loan portfolio is susceptible to changes in market conditions in that area.

In the ordinary course of business, the Bank has granted loans to principal officers and directors and their affiliates amounting to \$11,637,000 and \$14,468,000 at March 31, 2008 and 2007, respectively. During the year ended March 31, 2008, total principal additions were \$89,000 and total principal payments were \$2,920,000.

Note 7 — Goodwill, Other Intangibles and Mortgage Servicing Rights

The Corporation's carrying value of goodwill was approximately \$72.4 million at March 31, 2008 and approximately \$20.0 million at March 31, 2007. The goodwill was assigned to the community banking segment. The total goodwill amount is not deductible for tax purposes.

The following table presents the changes in the carrying value of goodwill:

	March 31,	
	2008	2007
	(In thousands)	
Balance at beginning of period	\$19,956	\$19,956
Goodwill from business combination(1)	52,419	—
Balance at end of period	<u>\$72,375</u>	<u>\$19,956</u>

(1) The Corporation's acquisition of S & C Bank on January 2, 2008, generated approximately \$52.4 million in goodwill.

The Corporation has other intangible assets consisting of core deposit intangibles with a remaining weighted average amortization period of approximately nine years. The core deposit premium had a carrying amount and a value net of accumulated amortization of \$5.4 million at March 31, 2008.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table presents the changes in the carrying amount of core deposit intangibles, gross carrying amount, accumulated amortization and net book value as of March 31, 2008. There was no core deposit premium balance as of March 31, 2007.

	<u>March 31,</u> <u>2008</u>
	<u>(In thousands)</u>
Balance at beginning of period	\$ —
Other intangibles from business combination(1)	5,517
Amortization expense	<u>(158)</u>
Balance at end of period	<u>\$5,359</u>
Gross carrying amount	\$5,517
Accumulated amortization	<u>(158)</u>
Net book value	<u>\$5,359</u>

(1) The Corporation’s acquisition of S & C Bank on January 2, 2008, generated approximately \$5.5 million in core deposits intangible.

The Corporation adopted FAS 156 — “Accounting for Servicing of Financial Assets — an amendment of FASB Statement No. 140” (“FAS 156”) as of April 1, 2006. FAS 156 changes the way the Corporation accounts for servicing assets and obligations associated with financial assets disposed of or acquired. Mortgage servicing rights (MSRs) are recorded when loans are sold to third-parties with servicing of those loans retained. In addition, MSRs are recorded when acquiring or assuming an obligation to service a financial (loan) asset that does not relate to a financial asset that is owned. The servicing asset is initially measured at fair value. The Corporation has defined two classes of MSRs to be accounted for under FAS 156 — residential (one to four family) and large multi-family/commercial real estate serviced for private investors.

The first class, residential MSRs, are servicing rights on one to four family mortgage loans sold to public agencies and servicing assets related to the FHLB MPF program. The Corporation obtains a servicing asset when we deliver loans “as an agent” to the FHLB of Chicago under its MPF program. Initial fair value of the servicing right is calculated by a discounted cash flow model based on market value assumptions at the time of origination. In addition, this class includes servicing rights purchased from other banks for residential loans at an agreed upon purchase price which becomes the initial fair value. The Corporation assesses this class for impairment using a discounted cash flow model based on current market value assumptions at each reporting period.

The other class of mortgage servicing rights is for large multi-family/commercial real estate loans partially sold to private investors. The initial fair value is calculated by a discounted cash flow model based on market value assumptions at the time of origination at each reporting period.

Critical assumptions used in the discounted cash flow model include mortgage prepayment speeds, discount rates, costs to service and ancillary income. Variations in the assumptions could materially affect the estimated fair values. Changes to the assumptions are made when current trends and market data indicate that new trends have developed. Current market value assumptions based on loan product types — fixed rate, adjustable rate and balloon loans - include discount rates in the range of 9 to 21 percent and national prepayment speeds. Many of these assumptions are subjective and require a high level of management judgment. MSR valuation assumptions are reviewed and approved by management on a quarterly basis.

Prepayment speeds may be affected by economic factors such as home price appreciation, market interest rates, the availability of other credit products to our borrowers and customer payment patterns. Prepayment speeds include the impact of all borrower prepayments, including full payoffs, additional principal payments and the impact of loans paid off due to foreclosure liquidations. As market interest rates decline, prepayment speeds will generally increase as customers refinance existing mortgages under more favorable interest rate terms. As

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

prepayment speeds increase, anticipated cash flows will generally decline resulting in a potential reduction, or impairment, to the fair value of the capitalized MSR. Alternatively, an increase in market interest rates may cause a decrease in prepayment speeds and therefore an increase in fair value of MSR. Annually, external data is obtained to test the values and assumptions that are used in the initial valuations for the discounted cash flow model.

The Corporation has chosen to use the amortization method to measure each class of separately recognized servicing assets. Under the amortization method, the Corporation amortizes servicing assets in proportion to and over the period of net servicing income. Income generated as the result of new servicing assets is reported as net gain on sale of loans and the amortization of servicing assets is reported as a reduction to loan servicing income in the Corporation's consolidated statements of income. Ancillary income is recorded in other non-interest income.

Information regarding the Corporation's mortgage servicing rights follows:

	<u>Residential</u>	<u>Other</u>
	<u>(In thousands)</u>	
Mortgage servicing rights as of March 31, 2006	\$ 5,735	\$1,324
Additions	2,464	456
Amortization	<u>(1,835)</u>	<u>(733)</u>
Mortgage servicing rights before valuation allowance at end of period	6,364	1,047
Valuation allowance	<u>(709)</u>	<u>—</u>
Net mortgage servicing rights as of March 31, 2007	<u>\$ 5,655</u>	<u>\$1,047</u>
Fair market value at the end of the period	\$10,489	\$1,673
Key assumptions:		
Weighted average discount	11.23%	18.65%
Weighted average prepayment speed assumption	13.43%	12.90%
Mortgage servicing rights as of March 31, 2007	\$ 6,364	\$1,047
Acquired servicing rights of S & C Bank at market value	1,632	—
Additions	5,822	629
Amortization	<u>(1,985)</u>	<u>(333)</u>
Reclassification	<u>(135)</u>	<u>135</u>
Mortgage servicing rights before valuation allowance at end of period	11,698	1,478
Valuation allowance	<u>—</u>	<u>—</u>
Net mortgage servicing rights as of March 31, 2008	<u>\$11,698</u>	<u>\$1,478</u>
Fair market value at the end of the period	\$13,764	\$2,040
Key assumptions:		
Weighted average discount	11.04%	20.12%
Weighted average prepayment speed assumption	16.82%	13.15%

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The projections of amortization expense for mortgage servicing rights and the core deposit premium set forth below are based on asset balances and the interest rate environment as of March 31, 2008. Future amortization expense may be significantly different depending upon changes in the mortgage servicing portfolio, mortgage interest rates and market conditions.

	<u>Residential Mortgage Servicing Rights</u>	<u>Other Mortgage Servicing Rights</u>	<u>Core Deposit Premium</u>	<u>Total</u>
	(In thousands)			
Year ended March 31, 2008 (actual)	<u>\$ 1,985</u>	<u>\$ 333</u>	<u>\$ 158</u>	<u>\$ 2,476</u>
Estimate for the year ended March 31,				
2009	\$ 1,985	\$ 333	\$ 632	\$ 2,950
2010	1,985	333	632	2,950
2011	1,985	333	632	2,950
2012	1,985	333	632	2,950
Thereafter	<u>3,758</u>	<u>146</u>	<u>2,831</u>	<u>6,735</u>
	<u>\$11,698</u>	<u>\$1,478</u>	<u>\$5,359</u>	<u>\$18,535</u>

Mortgage loans serviced for others are not included in the consolidated balance sheets. The unpaid principal balances of mortgage loans serviced for others were approximately \$3,251,840,000 and \$2,937,458,000 at March 31, 2008 and 2007, respectively.

Note 8 — Office Properties and Equipment

Office properties and equipment are summarized as follows (in thousands):

	<u>March 31,</u>	
	<u>2008</u>	<u>2007</u>
Land and land improvements	\$ 10,055	\$ 6,720
Office buildings	52,701	38,909
Furniture and equipment	49,186	38,752
Leasehold improvements	<u>4,700</u>	<u>4,188</u>
	116,642	88,569
Less allowance for depreciation and amortization	<u>68,726</u>	<u>56,535</u>
	<u>\$ 47,916</u>	<u>\$32,034</u>

During the years ending March 31, 2008, 2007 and 2006, building depreciation expense was \$1,622,000, \$1,417,000 and \$1,341,000, respectively. The furniture and fixture depreciation expense during the years ended March 31, 2008, 2007, and 2006 was \$2,534,000, \$2,370,000 and \$2,577,000, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Bank leases various branch offices, office facilities and equipment under noncancelable operating leases which expire on various dates through 2029. Future minimum payments under noncancelable operating leases with initial or remaining terms of one year or more for the years indicated are as follows at March 31, 2008:

<u>Year</u>	<u>Amount of Future Minimum Payments</u> (Dollars in thousands)
2009	\$ 2,237
2010	2,076
2011	1,927
2012	1,823
2013	1,707
Thereafter	<u>15,038</u>
Total	<u>\$24,808</u>

For the years ended March 31, 2008, 2007 and 2006, rental expense was \$2,284,000, \$1,863,000 and \$1,547,000, respectively.

Note 9 — Deposits

Deposits are summarized as follows (in thousands):

	<u>March 31,</u>			
	<u>2008</u>	<u>Weighted Average Rate</u>	<u>2007</u>	<u>Weighted Average Rate</u>
Negotiable order of withdrawal (“NOW”) accounts:				
Non-interest-bearing	\$ 280,898	0.00%	\$ 241,234	0.00%
Interest-bearing				
Fixed rate	159,944	0.27%	132,060	0.20%
Variable rate	<u>32,965</u>	0.57%	<u>32,863</u>	0.57%
	473,807	0.13%	406,157	0.11%
Variable rate insured money market accounts	614,745	2.36%	536,237	4.10%
Passbook accounts	211,662	0.47%	184,626	0.41%
Advance payments by borrowers for taxes and insurance	6,796	0.41%	7,169	0.40%
Certificates of deposit:				
0.00% to 2.99%	40,953	2.82%	31,246	2.80%
3.00% to 4.99%	1,131,268	4.20%	597,416	4.30%
5.00% to 6.99%	1,039,098	5.17%	1,468,491	5.14%
S&C purchase accounting adjustment	<u>153</u>		<u>—</u>	
	<u>2,211,472</u>	4.63%	<u>2,097,153</u>	4.86%
	3,518,482	3.37%	3,231,342	3.88%
Accrued interest on deposits	<u>21,512</u>		<u>16,904</u>	
	<u>\$3,539,994</u>		<u>\$3,248,246</u>	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

A summary of annual maturities of certificates of deposit outstanding at March 31, 2008 follows (in thousands):

<u>Matures During Year Ended March 31,</u>	<u>Amount</u>
2009	\$1,995,058
2010	159,421
2011	20,816
2012	15,536
Thereafter	<u>20,641</u>
	<u>\$2,211,472</u>

At March 31, 2008 and 2007, certificates of deposit with balances greater than or equal to \$100,000 amounted to \$396.3 million and \$293.9 million, respectively.

The Bank has entered into agreements with certain brokers that will provide deposits obtained from their customers at specified interest rates for an identified fee, or so called “brokered deposits.” At March 31, 2008 and 2007, the Bank had \$220.3 million and \$363.7 million in brokered deposits.

Note 10 — Federal Home Loan Bank and Other Borrowings

Federal Home Loan Bank (“FHLB”) and other borrowings consist of the following (dollars in thousands):

	<u>Matures During Year Ended March 31,</u>	<u>March 31, 2008</u>		<u>March 31, 2007</u>	
		<u>Amount</u>	<u>Weighted Average Rate</u>	<u>Amount</u>	<u>Weighted Average Rate</u>
FHLB advances:	2008	\$ —	—	\$680,320	4.68
	2009	237,100	3.95	99,500	4.44
	2010	310,400	3.63	11,150	3.72
	2011	177,350	3.79	4,350	5.30
	2012	15,000	4.90	15,000	4.90
	2013	220,000	3.17	—	—
	2018	100,000	3.36	—	—
Other loans payable	various	146,887	4.37	90,157	6.85
S&C PVA(1)		<u>24</u>	—	<u>—</u>	—
		<u>\$1,206,761</u>	<u>3.72%</u>	<u>\$900,477</u>	<u>4.86%</u>

(1) Stemming from the Bank’s purchase of S&C Bank on January 2, 2008, an adjustment was made to the market values of FHLB advances. The market value of FHLB advances was determined by discounting cash flows using current borrowing rates for the remaining contractual maturity.

The Bank selects loans that meet underwriting criteria established by the FHLB as collateral for outstanding advances. FHLB advances are limited to 85% of single-family loans, 70% of multi-family loans and to 50% of eligible home equity and home equity line of credit loans meeting such criteria. In addition, these notes are collateralized by FHLB stock of \$54,829,000 and \$41,361,000 at March 31, 2008 and 2007, respectively. The FHLB borrowings are also collateralized by mortgage-related securities with a fair value of \$119.4 million and \$154.2 million at March 31, 2008 and 2007, respectively.

As of March 31, 2008 and 2007, the Corporation had drawn a total of \$118.5 million at a weighted average interest rate of 3.93% and \$63.6 million at a weighted average interest rate of 6.16%, respectively, on a short term line of credit at U.S. Bank. The total line of credit available is \$120.0 million. The interest is based on a money market rate (estimated to be 3.55% at March 31, 2008) and LIBOR rates on fixed term loans (estimated to be 4.20% at March 31, 2008), and is payable quarterly and each draw has a specified maturity. Subsequent to March 31, 2008, the Corporation renegotiated the terms of the line of credit to seek relief from various covenants within the contract.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The final maturity of the line of credit is September 2008. The remaining balance of \$28.4 million of other loans payable represent mortgage loans on real estate held for development at a weighted average interest rate of 6.20%.

Note 11 — Stockholders' Equity

The Board of Directors of the Corporation is authorized to issue preferred stock in series and to establish the voting powers, other special rights of the shares of each such series and the qualifications and restrictions thereof. Preferred stock may rank prior to the common stock as to dividend rights, liquidation preferences or both, and may have full or limited voting rights. Under Wisconsin state law, preferred stockholders would be entitled to vote as a separate class or series in certain circumstances, including any amendment which would adversely change the specific terms of such series of stock or which would create or enlarge any class or series ranking prior thereto in rights and preferences. No preferred stock has been issued.

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Qualitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios of core, tangible, and risk-based capital. Management believes, as of March 31, 2008, that the Bank meets all capital adequacy requirements to which it is subject.

As of March 31, 2008, the most recent notification from the OTS categorizes the Bank as well capitalized under the framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum core, tangible and risk-based capital ratios. There have been no conditions or events since that notification that management believes have changed the Bank's category. The qualification results in a lower assessment of FDIC premiums and other benefits.

The following table summarizes the Bank's capital ratios and the ratios required by its federal regulators at March 31, 2008 and 2007:

	<u>Actual</u>		<u>Minimum Required For Capital Adequacy Purposes</u>		<u>Minimum Required to be Well Capitalized Under OTS Requirements</u>	
	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>
At March 31, 2008:						
Tier 1 capital (to adjusted tangible assets)	\$352,311	7.04%	\$150,210	3.00%	\$250,349	5.00%
Risk-based capital (to risk-based assets)	390,596	10.14	308,273	8.00	385,341	10.00
Tangible capital (to tangible assets)	352,311	7.04	75,105	1.50	N/A	N/A
At March 31, 2007:						
Tier 1 capital (to adjusted tangible assets)	\$352,333	7.92%	\$133,407	3.00%	\$222,344	5.00%
Risk-based capital (to risk-based assets)	372,346	10.84	274,773	8.00	343,466	10.00
Tangible capital (to tangible assets)	352,333	7.92	66,703	1.50	N/A	N/A

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table reconciles stockholders' equity to federal regulatory capital at March 31, 2008 and 2007:

	<u>March 31,</u> <u>2008</u>	<u>March 31,</u> <u>2007</u>
	<u>(In thousands)</u>	
Stockholders' equity of the Bank	\$432,382	\$371,708
Less: Goodwill and intangible assets	(77,734)	(19,956)
Accumulated other comprehensive income	<u>(2,337)</u>	<u>581</u>
Tier 1 and tangible capital	352,311	352,333
Plus: Allowable general valuation allowances	<u>38,285</u>	<u>20,013</u>
Risk-based capital	<u>\$390,596</u>	<u>\$372,346</u>

The Bank may not declare or pay a cash dividend if such declaration and payment would violate regulatory requirements. Unlike the Bank, the Corporation is not subject to these regulatory restrictions on the payment of dividends to its stockholders. However, the source of its future corporate dividends depends upon dividends from the Bank.

Note 12 — Employee Benefit Plans

The Corporation maintains a defined contribution plan in which all employees are eligible to participate. Employees become eligible on the first of the month following 60 days of employment. Participating employees may contribute up to 50% of their base compensation. The Corporation matches 100% of the amounts contributed by each participating employee up to 2% of the employee's compensation, 50% of the employee's contribution up to the next 2% of compensation, and 25% of each employee's contributions up to the next 4% of compensation. The Corporation may also contribute additional amounts at its discretion. The Corporation's contribution was \$963,000, \$887,000, and \$845,000, for the years ended March 31, 2008, 2007, and 2006, respectively.

The Corporation sponsors an Employee Stock Ownership Plan ("ESOP") which covers all employees with more than one year of employment, who are at least 21 years of age and who work more than 1,000 hours in a plan year. Any discretionary contributions to the ESOP have been allocated among participants on the basis of compensation. Forfeitures are reallocated among the remaining participating employees. The dividends on ESOP shares were used to purchase additional shares to be allocated under the plan. The number of shares allocated to participants is determined based on the annual contribution plus any shares purchased from dividends received during the year. The ESOP expense for fiscal year 2006 was \$589,000. There was no ESOP expense for fiscal year 2008 and 2007.

The activity in the ESOP shares of both plans is as follows:

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Balance at beginning of year	1,355,508	1,396,609	1,426,551
Additional shares purchased	—	—	20,000
Shares distributed for terminations	(50,189)	(5,108)	(6,188)
Sale of shares for cash distributions	<u>(34,881)</u>	<u>(35,993)</u>	<u>(43,754)</u>
Balance at end of year	1,270,438	1,355,508	1,396,609
Allocated shares included above	<u>1,270,438</u>	<u>1,355,508</u>	<u>1,396,609</u>
Unallocated shares	<u>—</u>	<u>—</u>	<u>—</u>

In the event a terminated ESOP participant desires to sell their shares of the Corporation's stock, or for certain employees who elect to diversify their account balances, the Corporation may be required to purchase the shares from the participant at their fair market value. At March 31, 2008 and 2007, the ESOP held 1,270,438 shares and

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

1,355,508 shares, respectively, all of which have been allocated to ESOP participants. The fair market value of those shares totaled \$24.1 million and \$38.4 million as of March 31, 2008 and 2007, respectively. During the years ended March 31, 2008 and 2007, the fair market value of the stock purchased by the Company from ESOP participants totaled \$979,000 and \$1.0 million, respectively. The Corporation expects the amount it may be required to pay during 2009 for shares from ESOP participants will approximate the amount paid during 2008.

During 1992, the Corporation formed four Management Recognition Plans (“MRPs”) which acquired a total of 4% of the shares of the Corporation’s common stock. The Bank contributed \$2,000,000 to the MRPs to enable the MRP trustee to acquire a total of 1,000,000 shares of the Corporation’s common stock. In 2001, the Corporation amended and restated the MRPs to extend their term. There were no shares granted during the years ended March 31, 2008, 2007 and 2006. The \$2,000,000 contributed to the MRPs is being amortized to compensation expense as the Bank’s employees become vested in the awarded shares. The amount amortized to expense was \$33,000 for the year ended March 31, 2006. There was no MRP amortized to compensation expense for the years ended March 31, 2008 and 2007. Shares vested during the year ended March 31, 2006 and distributed to the employees totaled 5,500. There were no shares vested during the years ended March 31, 2008 and 2007.

The activity in the MRP shares is as follows:

	Year Ended March 31,		
	2008	2007	2006
Balance at beginning of year	405,965	396,734	394,115
Additional shares purchased	12,220	9,231	8,119
Shares vested	—	—	(5,500)
Balance at end of year	418,185	405,965	396,734
Allocated shares included above	—	—	—
Unallocated shares	<u>418,185</u>	<u>405,965</u>	<u>396,734</u>

The Corporation has stock compensation plans under which shares of common stock are reserved for the grant of incentive and non-incentive stock options and restricted stock or restricted stock units to directors, officers and employees. The date the options are first exercisable is determined by a committee of the Board of Directors of the Corporation. The options expire no later than ten years from the grant date.

A summary of stock options activity for all periods follows:

	Year Ended March 31,					
	2008		2007		2006	
	Options	Weighted Average Price	Options	Weighted Average Price	Options	Weighted Average Price
Outstanding at beginning of year	837,296	\$19.82	1,159,022	\$17.75	1,429,071	\$15.62
Granted	—	—	—	—	33,000	31.95
Exercised	(72,427)	14.53	(321,726)	12.37	(302,249)	9.25
Forfeited	(12,472)	13.27	—	—	(800)	6.53
Outstanding at end of year	<u>752,397</u>	\$20.43	<u>837,296</u>	\$19.82	<u>1,159,022</u>	\$17.75
Options exercisable and vested at year-end	<u>752,397</u>	\$20.43	<u>837,296</u>	\$19.82	<u>1,159,022</u>	\$17.75

The aggregate intrinsic value of options outstanding and exercisable at March 31, 2008 was \$970,000.

In March 2006, the Board approved the accelerated vesting and exercisability of all unvested and unexercisable stock options to purchase common stock of the Corporation outstanding as of March 31, 2006. As a result, options to

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

purchase 67,240 shares of common stock, which would have otherwise vested and become exercisable from time to time over the next four years (including options to purchase 30,168 shares of common stock that would have vested and become exercisable in June 2006), became vested and exercisable on March 31, 2006. The number of shares and exercise price of the options subject to acceleration are unchanged. The accelerated options have exercise prices between \$23.77 and \$31.945 per share, with a weighted average exercise price of \$26.43 per share.

The Corporation estimates that accelerating the vesting and exercisability of these options eliminated approximately \$0.5 million of non-cash compensation expense that would otherwise have been recorded in the Corporation's income statements in future periods upon its adoption of Financial Accounting Standards Board Statement of Financial Accounting Standards No. 123R, Share- Based Payment, as of April 1, 2006.

At March 31, 2008, 877,364 shares were available for future grants.

The following table represents outstanding stock options and exercisable stock options at their respective ranges of exercise prices at March 31, 2008:

<u>Range of Exercise Prices</u>	<u>Options Outstanding</u>			<u>Exercisable Options</u>	
	<u>Shares</u>	<u>Weighted-Average Remaining Contractual Life (Years)</u>	<u>Weighted-Average Exercise Price</u>	<u>Shares</u>	<u>Weighted-Average Exercise Price</u>
\$15.06 – \$15.70	261,700	2.90	\$15.32	261,700	\$15.32
\$16.12 – \$22.07	256,357	2.10	20.75	256,357	20.75
\$23.77 – \$31.95	<u>234,340</u>	5.76	25.79	<u>234,340</u>	25.79
	<u>752,397</u>	3.52	\$20.43	<u>752,397</u>	\$20.43

In 2004, the Corporation approved the 2004 Equity Incentive Plan. The purpose of the plan was to promote the interests of the Corporation and its stockholders by (i) attracting and retaining exceptional executive personnel and other key employees of the Corporation and its Affiliates; (ii) motivating such employees by means of performance-related incentives to achieve long-range performance goals; and (iii) enabling such employees to participate in the long-term growth and financial success of the Corporation. Under the plan, up to 921,990 shares of Common Stock were authorized and available for issuance. Of the 921,990 shares available, up to 300,000 shares may be awarded in the form of restricted stock or restricted stock units which are not subject to the achievement of a performance target or targets. The restricted stock grants generally vest over a period of three to five years and are included in outstanding shares at the time of vesting. There were 32,700, 55,000 and 27,300 shares granted at fair value under the plan during the year ended March 31, 2008, 2007 and 2006, respectively. The restricted stock grant plan expense was \$644,000, \$400,000 and \$317,000 for the fiscal years ended March 31, 2008, 2007 and 2006, respectively.

The activity in the restricted stock grant shares is as follows:

	<u>Year Ended March 31,</u>					
	<u>2008</u>		<u>2007</u>		<u>2006</u>	
	<u>Options</u>	<u>Weighted Average Grant Date Fair Value</u>	<u>Options</u>	<u>Weighted Average Grant Date Fair Value</u>	<u>Options</u>	<u>Weighted Average Grant Date Fair Value</u>
Balance at beginning of year	66,600	\$29.62	20,700	\$31.95	—	\$ —
Restricted stock granted	32,700	22.85	55,000	28.47	27,300	31.95
Restricted stock vested	(19,500)	30.09	(9,100)	31.95	(6,600)	31.95
Restricted stock forfeited	<u>(1,000)</u>	22.85	—	—	—	—
Balance at end of year	<u>78,800</u>	\$26.32	<u>66,600</u>	\$29.62	<u>20,700</u>	\$31.95

The Corporation has two types of deferred compensation plans to benefit certain executives of the Corporation and the Bank. The first type of plan provides for contributions by both the participant and the Corporation equal to

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

the amounts in excess of limitations imposed by the Internal Revenue Code amendment of 1986. The expense associated with this plan for fiscal 2008, 2007 and 2006 was \$67,000, \$102,000 and \$90,000, respectively. The amount accrued at March 31, 2008, 2007 and 2006 was \$12,000, \$90,000 and \$110,000, respectively. The second type of plan provides for contributions by the Corporation to supplement the participant's retirement. The expense associated with this plan for fiscal 2008, 2007 and 2006 was \$249,000, \$163,000 and \$781,000, respectively. When the benefits are to be paid to the participants, they are paid in a fixed number of shares of company stock. These two plans are reported in other liabilities with a related contra account reported as a deferred compensation obligation in the equity section of the consolidated balance sheets.

As of March 31, 2008, there was approximately \$1.8 million of total unrecognized compensation cost related to nonvested share-based compensation arrangements (including share option and nonvested share awards) granted under the Plan. The fair value of stock that vested during the year ended March 31, 2008 was \$660,000.

Note 13 — Income Taxes

The Corporation and its subsidiaries file a consolidated federal income tax return and separate state income tax returns.

The provision for income taxes consists of the following (in thousands):

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Current:			
Federal	\$19,416	\$21,455	\$20,775
State	<u>5,832</u>	<u>6,173</u>	<u>5,629</u>
	25,248	27,628	26,404
Deferred:			
Federal	(4,381)	(2,428)	3,331
State	<u>(1,217)</u>	<u>(614)</u>	<u>1,192</u>
	<u>(5,598)</u>	<u>(3,042)</u>	<u>4,523</u>
Total Income Tax Expense	<u>\$19,650</u>	<u>\$24,586</u>	<u>\$30,927</u>

For state income tax purposes, certain subsidiaries have net operating loss carryovers of \$9,260,000 available to offset against future income. The carryovers expire in the years 2009 through 2023 if unused.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The provision for income taxes differs from that computed at the federal statutory corporate tax rate as follows (in thousands):

	Year Ended March 31,					
	2008		2007		2006	
	Amount	% of Pretax Income	Amount	% of Pretax Income	Amount	% of Pretax Income
Income before income taxes	<u>\$50,782</u>	100.0%	<u>\$63,558</u>	100.0%	<u>\$75,610</u>	100.0%
Income tax expense at federal statutory rate of 35%	\$17,774	35.0%	\$22,245	35.0%	\$26,463	35.0%
State income taxes, net of federal income tax benefits	2,913	5.7	3,429	5.3	4,422	5.8
Tax benefit from dividend to ESOP . .	(319)	(0.6)	(1,171)	(1.8)	—	—
Reduction in tax exposure reserve . . .	(500)	(1.0)	—	—	—	—
Increase in valuation allowance	—	—	231	0.4	306	0.4
Other	<u>(218)</u>	<u>(0.4)</u>	<u>(148)</u>	<u>(0.2)</u>	<u>(264)</u>	<u>(0.3)</u>
Income tax provision	<u>\$19,650</u>	<u>38.7%</u>	<u>\$24,586</u>	<u>38.7%</u>	<u>\$30,927</u>	<u>40.9%</u>

Deferred income tax assets and liabilities reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes.

The significant components of the Corporation's deferred tax assets (liabilities) are as follows (in thousands):

	At March 31,		
	2008	2007	2006
Deferred tax assets:			
Allowances for loan losses	\$ 15,081	\$ 8,238	\$ 6,340
Other	<u>9,945</u>	<u>9,129</u>	<u>9,080</u>
Total deferred tax assets	25,026	17,367	15,420
Valuation allowance	<u>(997)</u>	<u>(1,321)</u>	<u>(1,090)</u>
Adjusted deferred tax assets	24,029	16,046	14,330
Deferred tax liabilities:			
FHLB stock dividends	(4,022)	(3,824)	(4,099)
Mortgage servicing rights	(4,888)	(2,441)	(2,349)
Purchase accounting	(4,713)	—	—
Other	<u>(1,513)</u>	<u>(1,361)</u>	<u>(2,504)</u>
Total deferred tax liabilities	<u>(15,136)</u>	<u>(7,626)</u>	<u>(8,952)</u>
Net deferred tax assets before effect of unrealized gains on available for sale securities	<u>8,893</u>	<u>8,420</u>	<u>5,378</u>
Tax effect of net unrealized gains/(losses) on available for sale securities	<u>(738)</u>	<u>389</u>	<u>1,827</u>
Net deferred tax assets	<u>\$ 8,155</u>	<u>\$ 8,809</u>	<u>\$ 7,205</u>

Accounting for Uncertainty in Income Taxes: Effective April 1, 2007, the Corporation adopted FIN 48. This Interpretation provides guidance on financial statement recognition and measurement of tax positions taken, or

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

expected to be taken, in tax returns. The initial adoption of this Interpretation had no material impact on the Corporation's financial statements.

A reconciliation of the change in unrecognized tax benefits from April 1, 2007 to March 31, 2008 is as follows:

Balance at April 1, 2007	\$359
Reductions for tax positions of prior years	<u>54</u>
Balance at March 31, 2008	<u>\$305</u>

The whole amount of unrecognized tax benefits would affect the tax provision and the effective income tax rate if recognized in future periods.

The Corporation elects to treat interest and penalties recognized for the underpayment of income taxes as income tax expense, to the extent not included in unrecognized tax benefits. As of March 31, 2008, the Corporation had \$50,000 of accrued interest included in unrecognized tax benefits. The Corporation's federal and various state income tax returns are open and subject to examination from the 2004 tax return year and forward.

Note 14 — Guarantees

Financial Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness to Others," (FIN 45) requires certain guarantees to be recorded at fair value as a liability at inception and when a loss is probable and reasonably estimable, as those terms are defined in FASB Statement No. 5, "Accounting for Contingencies." FIN 45 also requires a guarantor to make significant new disclosures (see below) even when the likelihood of making any payments under the guarantee is remote.

The Corporation's real estate investment subsidiary, IDI, is required to guaranty the partnership loans of its subsidiaries, for the development of homes for sale. These subsidiaries are consolidated in these financial statements as VIE's since IDI or its wholly owned subsidiaries is the primary beneficiary. These loans are secured by lots and homes being developed at rates ranging from 5.75% to 6.51%. As of March 31, 2008 the Corporation's real estate investment subsidiary, IDI, had guaranteed \$31.5 million for the following partnerships on behalf of the respective subsidiaries. As of that same date, \$28.2 million is outstanding. The table below summarizes the individual subsidiaries and their respective guarantees and outstanding loan balances.

<u>Subsidiary of IDI</u>	<u>Partnership Entity</u> (Dollars in thousands)	<u>Amount Guaranteed</u>	<u>Amount Outstanding at 3/31/08</u>	<u>Amount Outstanding at 3/31/07</u>
Oakmont	Chandler Creek	\$15,000	\$15,000	\$12,350
Davsha III	Indian Palms 147, LLC	500	396	851
Davsha V	Villa Santa Rosa, LLC	1,000	722	1,601
Davsha VII	La Vista Grande 121, LLC	<u>15,000</u>	<u>12,105</u>	<u>11,067</u>
Total		<u>\$31,500</u>	<u>\$28,223</u>	<u>\$25,869</u>

IDI has real estate partnership investments within its subsidiaries for which it guarantees the above loans. These partnerships are also funded by financing with loans guaranteed by IDI and secured by the lots and homes being developed within each of the respective partnership entities.

As a limited partner, the Corporation still has the ability to exercise significant influence over operating and financial policies. This influence is evident in the terms of the respective partnership agreements and participation in policy-making processes. The Corporation has a 50% controlling interest in the respective limited partnerships and therefore has significant influence over the right to approve the sale or refinancing of assets of the respective partnerships in accordance with those partnership agreements.

In acting as a partner with a controlling interest, the Corporation is committed to providing additional levels of funding to meet partnership operating deficits up to an aggregate amount of \$31.5 million. At March 31, 2008, the

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Corporation's maximum exposure to loss as a result of involvement with these limited partnerships was \$6.6 million as detailed in Note 1.

The partnership agreements generally contain buy-sell provisions whereby certain partners can require the purchase or sale of ownership interests by certain partners.

Note 15 — Commitments and Contingent Liabilities

The Corporation is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, loans sold with recourse against the Corporation and financial guarantees which involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract amounts of those instruments reflect the extent of involvement and exposure to credit loss the Corporation has in particular classes of financial instruments. The Corporation uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. Since many of the commitments are expected to expire without being drawn upon, the total committed amounts do not necessarily represent future cash requirements.

Financial instruments whose contract amounts represent credit risk are as follows (in thousands):

	March 31,	
	2008	2007
Commitments to extend credit:		
Fixed rate	\$ 94,290	\$ 58,844
Adjustable rate	24,934	32,237
Unused lines of credit:		
Home equity	136,458	91,630
Credit cards	40,368	40,799
Commercial	128,505	125,560
Letters of credit	47,218	59,910
Credit enhancement under the Federal Home Loan Bank of Chicago		
Mortgage Partnership Finance Program	23,698	20,902
Real estate investment segment borrowing guarantees unfunded	3,277	18,555
Other financial guarantees	—	900

Commitments to extend credit and unused lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Letters of credit commit the Corporation to make payments on behalf of customers when certain specified future events occur. Commitments and letters of credit generally have fixed expiration dates or other termination clauses and may require payment of a fee. As some such commitments expire without being drawn upon or funded by the Federal Home Loan Bank of Chicago (FHLB), the total commitment amounts do not necessarily represent future cash requirements. The Corporation evaluates each customer's creditworthiness on a case-by-case basis. With the exception of credit card lines of credit, the Corporation generally extends credit only on a secured basis. Collateral obtained varies, but consists primarily of single-family residences and income-producing commercial properties. Fixed-rate loan commitments expose the Corporation to a certain amount of interest rate risk if market rates of interest substantially increase during the commitment period. Similar risks exist relative to loans classified as held for sale, which totaled \$9,708,000 and \$4,474,000 at March 31, 2008 and 2007, respectively. This exposure, however, is mitigated by the existence of firm commitments to sell the majority of the fixed-rate loans. Commitments to sell mortgage loans within 60 days at March 31, 2008 and 2007 amounted to \$89,421,000 and \$27,025,000, respectively.

The Corporation participates in the Mortgage Partnership Finance (MPF) Program of the Federal Home Loan Bank of Chicago (FHLB). The program is intended to provide member institutions with an alternative to holding

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

fixed-rate mortgages in their loan portfolios or selling them in the secondary market. An institution participates in the MPF Program by either originating individual loans on a “flow” basis as agent for the FHLB pursuant to the “MPF 100 Program” or by selling, as principal, closed loans owned by an institution to the FHLB pursuant to one of the FHLB’s closed-loan programs. Under the MPF Program, credit risk is shared by the participating institution and the FHLB by structuring the loss exposure in several layers, with the participating institution being liable for losses after application of an initial layer of losses (after any private mortgage insurance) is absorbed by the FHLB, subject to an agreed-upon maximum amount of such secondary credit enhancement which is intended to be in an amount equivalent to a “AA” credit risk rating by a rating agency. The participating institution may also be liable for certain first layer losses after a specified period of time. The participating institution receives credit enhancement fees from the FHLB for providing this credit enhancement and continuing to manage the credit risk of the MPF Program loans. Participating institutions are also paid specified servicing fees for servicing the loans.

Pursuant to the credit enhancement feature of that Program, the Corporation has retained secondary credit loss exposure in the amount of \$23,698,000 at March 31, 2008 related to approximately \$1,663,000,000 of residential mortgage loans that the Corporation has originated as agent for the FHLB. Under the credit enhancement, the FHLB is liable for losses on loans up to one percent of the original delivered loan balances in each pool. The Corporation is then liable for losses over and above the first position up to a contractually agreed-upon maximum amount in each pool that was delivered to the Program. The Corporation receives a monthly fee for this credit enhancement obligation based on the outstanding loan balances. Based on historical experience, the Corporation does not anticipate that any credit losses will be incurred under the credit enhancement obligation.

Loans sold to investors with recourse to the Corporation met the underwriting standards of the investor and the Corporation at the time of origination. In the event of default by the borrower, the investor may resell the loans to the Corporation at par value. As the Corporation expects relatively few such loans to become delinquent, the total amount of loans sold with recourse does not necessarily represent future cash requirements. Collateral obtained on such loans consists primarily of single-family residences.

Except for the above-noted commitments to originate and/or sell mortgage loans in the normal course of business, the Corporation and the Bank have not undertaken the use of off-balance-sheet derivative financial instruments for any purpose.

In the ordinary course of business, there are legal proceedings against the Corporation and its subsidiaries. Management considers that the aggregate liabilities, if any, resulting from such actions would not have a material, adverse effect on the financial position of the Corporation.

Note 16 — Derivative Financial Instruments

The Corporation has recorded derivative contracts related to commitments to fund residential mortgages (“interest rate locks”) and commitments to deliver funded mortgages to investors (see Note 15). The fair values of these derivatives were immaterial at March 31, 2008 and 2007.

Note 17 — Fair Value of Financial Instruments

Disclosure of fair value information about financial instruments, for which it is practicable to estimate that value, is required whether or not recognized in the consolidated balance sheets. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instruments. Certain financial instruments and all non-financial instruments are excluded from the disclosure requirements. Accordingly, the aggregate fair value amounts presented do not necessarily represent the underlying value of the Corporation.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Corporation, in estimating its fair value disclosures for financial instruments, used the following methods and assumptions:

Cash and cash equivalents and accrued interest: The carrying amounts reported in the balance sheets approximate those assets' and liabilities' fair values.

Investment and mortgage-related securities: Fair values for investment and mortgage-related securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans receivable: For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. The fair values for loans held for sale are based on outstanding sale commitments or quoted market prices of similar loans sold in conjunction with securitization transactions, adjusted for differences in loan characteristics. The fair value of fixed-rate residential mortgage loans held for investment, commercial real estate loans, rental property mortgage loans and consumer and other loans and leases are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. For construction loans, fair values are based on carrying values due to the short-term nature of the loans.

Federal Home Loan Bank stock: The carrying amount of FHLB stock approximates its fair value as it can only be sold to the FHLB or other member banks at its par value of \$100.

Mortgage Servicing Rights: The fair value of the servicing rights is determined by estimating the present value of future net cash flows, taking into consideration market loan prepayment speeds, discount rates, servicing costs and other economic factors.

Deposits: The fair values disclosed for NOW accounts, passbook accounts and variable rate insured money market accounts are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). The fair values of fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies current incremental interest rates being offered on certificates of deposit to a schedule of aggregated expected monthly maturities of the outstanding certificates of deposit.

Borrowings: The fair value of the Corporation's borrowings are estimated using discounted cash flow analysis, based on the Corporation's current incremental borrowing rates for similar types of borrowing arrangements.

Off-balance-sheet instruments: Fair values of the Corporation's off-balance-sheet instruments (lending commitments and unused lines of credit) are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements, the counterparties' credit standing and discounted cash flow analyses. The fair value of these off-balance-sheet items approximates the recorded amounts of the related fees and is not material at March 31, 2008 and 2007.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The carrying amounts and fair values of the Corporation's financial instruments consist of the following (in thousands):

	March 31,			
	2008		2007	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Financial assets:				
Cash equivalents	\$ 257,743	\$ 257,743	\$ 122,038	\$ 122,038
Investment securities	87,036	87,036	73,545	73,545
Mortgage-related securities	269,429	269,430	248,039	248,039
Loans held for sale	9,669	9,669	4,474	4,474
Loans receivable	4,202,833	4,288,621	3,874,049	3,888,785
Federal Home Loan Bank stock	54,829	54,829	41,361	41,361
Mortgage servicing rights	13,176	15,804	6,702	12,162
Accrued interest receivable	29,921	29,921	26,123	26,123
Financial liabilities:				
Deposits	3,518,482	3,491,093	3,231,342	3,163,625
Federal Home Loan Bank and other borrowings	1,206,761	1,205,177	900,477	895,528
Accrued interest payable — borrowings . .	3,827	3,827	3,267	3,267
Accrued interest payable — deposits	21,512	21,512	16,904	16,904

Note 18 — Condensed Parent Only Financial Information

The following represents the unconsolidated financial information of the Corporation:

Condensed Balance Sheets

	March 31,	
	2008	2007
	(In thousands)	
ASSETS		
Cash and cash equivalents	\$ 4,811	\$ 1,258
Investment in subsidiaries	439,007	380,647
Securities available for sale	1,261	2,382
Loans receivable from non-bank subsidiaries	28,873	27,490
Other	532	33
Total assets	<u>\$474,484</u>	<u>\$411,810</u>
LIABILITIES		
Loans payable	\$118,465	\$ 63,600
Other liabilities	10,903	11,344
Total liabilities	129,368	74,944
STOCKHOLDERS' EQUITY		
Total stockholders' equity	345,116	336,866
Total liabilities and stockholders' equity	<u>\$474,484</u>	<u>\$411,810</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Statements of Income

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(In thousands)		
Interest income	\$ 2,033	\$ 2,049	\$ 1,673
Interest expense	<u>3,936</u>	<u>3,954</u>	<u>3,116</u>
Net interest income	(1,903)	(1,905)	(1,443)
Equity in net income from subsidiaries	32,264	40,382	45,822
Non-interest income	<u>12</u>	<u>271</u>	<u>99</u>
	30,373	38,748	44,478
Non-interest expense	<u>553</u>	<u>504</u>	<u>505</u>
Income before income taxes	29,820	38,244	43,973
Income taxes	<u>(1,312)</u>	<u>(728)</u>	<u>(710)</u>
Net income	<u>\$31,132</u>	<u>\$38,972</u>	<u>\$44,683</u>

Condensed Statements of Cash Flows

	<u>Year Ended March 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(In thousands)		
Operating Activities			
Net income	\$ 31,132	\$ 38,972	\$ 44,683
Adjustments to reconcile net income to net cash provided (used) by operating activities:			
Equity in net income of subsidiaries	(32,264)	(40,382)	(45,822)
Other	<u>(610)</u>	<u>2,607</u>	<u>(3,746)</u>
Net cash provided (used) by operating activities	(1,742)	1,197	(4,885)
Investing Activities			
Proceeds from maturities of investment securities	279	—	100
Purchase of investment securities available for sale	—	(2,016)	—
Net (increase) decrease in loans receivable from non-bank subsidiaries	(1,383)	(1,706)	6,099
Capital contribution to Bank subsidiary	(39,000)	—	—
Dividends from Bank subsidiary	<u>16,000</u>	<u>25,000</u>	<u>24,300</u>
Net cash provided (used) by investing activities	(24,104)	21,278	30,499
Financing Activities			
Increase (decrease) in loans payable	54,865	(500)	10,300
Purchase of treasury stock	(12,556)	(15,689)	(23,283)
Exercise of stock options	838	2,920	788
Purchase of stock by retirement plans	1,152	393	1,444
Cash dividend paid	<u>(14,900)</u>	<u>(14,376)</u>	<u>(13,325)</u>
Net cash provided (used) by financing activities	29,399	(27,252)	(24,076)
Increase (decrease) in cash and cash equivalents	3,553	(4,777)	1,538
Cash and cash equivalents at beginning of year	<u>1,258</u>	<u>6,035</u>	<u>4,497</u>
Cash and cash equivalents at end of year	<u>\$ 4,811</u>	<u>\$ 1,258</u>	<u>\$ 6,035</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 19 — Segment Information

The Corporation provides a full range of banking services, as well as real estate investments through its two consolidated subsidiaries. The Corporation manages its business with a primary focus on each subsidiary. Thus, the Corporation has identified two operating segments. The Corporation has not aggregated any operating segments.

Community Banking: This segment is the main basis of operation for the Corporation and includes the branch network and other deposit support services; origination, sales and servicing of one-to-four family loans; origination of multifamily, commercial real estate and business loans; origination of a variety of consumer loans; and sales of alternative financial investments such as tax deferred annuities.

Real Estate Investments: The Corporation's non-banking subsidiary, IDI, and its subsidiaries, NIDI and CIDI, invest in real estate developments. Such developments include recreational residential developments and industrial developments (such as office parks).

The Real Estate Investment segment borrows funds from the Corporation to meet its operating needs. Such intercompany borrowings are eliminated in consolidation. The interest income and interest expense associated with such borrowings are also eliminated in consolidation.

The following represents reconciliations of reportable segment revenues, profit or loss, and assets to the Corporation's consolidated totals for the years ended March 31, 2008, 2007 and 2006, respectively.

	Year Ended March 31, 2008			Consolidated Financial Statements
	Real Estate Investments	Community Banking	Intersegment Eliminations	
	(In thousands)			
Interest income	\$ 141	\$ 298,515	\$(1,981)	\$ 296,675
Interest expense	1,828	167,823	(1,981)	167,670
Net interest income (loss)	(1,687)	130,692	—	129,005
Provision for loan losses	—	22,551	—	22,551
Net interest income (loss) after provision for loan losses	(1,687)	108,141	—	106,454
Real estate investment partnership revenue . .	8,623	—	—	8,623
Other revenue from real estate operations . .	7,440	—	—	7,440
Other income	—	35,643	(119)	35,524
Real estate investment partnership cost of sales	(8,489)	—	—	(8,489)
Other expense from real estate partnership operations	(10,291)	—	119	(10,172)
Minority interest in loss of real estate partnerships	402	—	—	402
Other expense	—	(89,000)	—	(89,000)
Income (loss) before income taxes	(4,002)	54,784	—	50,782
Income tax expense (benefit)	(1,682)	21,332	—	19,650
Net income (loss)	<u>\$ (2,320)</u>	<u>\$ 33,452</u>	<u>\$ —</u>	<u>\$ 31,132</u>
Total assets at end of period	\$ 72,028	\$ 5,077,529	\$ —	\$ 5,149,557
Goodwill	\$ —	\$ 72,375	\$ —	\$ 72,375

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended March 31, 2007			
	<u>Real Estate Investments</u>	<u>Community Banking</u>	<u>Intersegment Eliminations</u>	<u>Consolidated Financial Statements</u>
	(In thousands)			
Interest income	\$ 362	\$ 282,308	\$(1,978)	\$ 280,692
Interest expense	<u>1,906</u>	<u>152,718</u>	<u>(1,978)</u>	<u>152,646</u>
Net interest income (loss)	(1,544)	129,590	—	128,046
Provision for loan losses	<u>—</u>	<u>11,255</u>	<u>—</u>	<u>11,255</u>
Net interest income (loss) after provision for loan losses	(1,544)	118,335	—	116,791
Real estate investment partnership revenue	18,977	—	—	18,977
Other revenue from real estate operations	6,560	—	—	6,560
Other income	—	28,581	(119)	28,462
Real estate investment partnership cost of sales	(17,607)	—	—	(17,607)
Other expense from real estate partnership operations	(8,950)	—	119	(8,831)
Minority interest in loss of real estate partnerships . . .	241	—	—	241
Other expense	<u>—</u>	<u>(81,035)</u>	<u>—</u>	<u>(81,035)</u>
Income (loss) before income taxes	(2,323)	65,881	—	63,558
Income tax expense (benefit)	<u>(606)</u>	<u>25,192</u>	<u>—</u>	<u>24,586</u>
Net income (loss)	<u>\$ (1,717)</u>	<u>\$ 40,689</u>	<u>\$ —</u>	<u>\$ 38,972</u>
Total assets at end of period	\$ 74,169	\$4,465,516	\$ —	\$4,539,685
Goodwill	\$ —	\$ 19,956	\$ —	\$ 19,956

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended March 31, 2006			Consolidated Financial Statements
	Real Estate Investments	Community Banking	Intersegment Eliminations	
	(In thousands)			
Interest income	\$ 341	\$ 239,846	\$(1,637)	\$ 238,550
Interest expense	1,599	105,884	(1,637)	105,846
Net interest income (loss)	(1,258)	133,962	—	132,704
Provision for loan losses	—	3,900	—	3,900
Net interest income (loss) after provision for loan losses	(1,258)	130,062	—	128,804
Real estate investment partnership revenue	33,974	—	—	33,974
Other revenue from real estate operations	5,304	—	—	5,304
Other income	—	27,817	(119)	27,698
Real estate investment partnership cost of sales	(28,509)	—	—	(28,509)
Other expense from real estate partnership operations	(9,579)	—	119	(9,460)
Minority interest in income of real estate partnerships	(1,723)	—	—	(1,723)
Other expense	—	(80,478)	—	(80,478)
Income (loss) before income taxes	(1,791)	77,401	—	75,610
Income tax expense (benefit)	(182)	31,109	—	30,927
Net income (loss)	<u>\$ (1,609)</u>	<u>\$ 46,292</u>	<u>\$ —</u>	<u>\$ 44,683</u>
Total assets at end of period	\$ 76,026	\$4,199,114	\$ —	\$4,275,140
Goodwill	\$ —	\$ 19,956	\$ —	\$ 19,956

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 20 — Earnings per Share

The computation of earnings per share for fiscal years 2008, 2007 and 2006 is as follows:

	Twelve Months Ended March 31,		
	2008	2007	2006
Numerator:			
Net income	\$31,132,097	\$38,972,272	\$44,682,962
Numerator for basic and diluted earnings per share — income available to common stockholders	\$31,132,097	\$38,972,272	\$44,682,962
Denominator:			
Denominator for basic earnings per share — weighted-average common shares outstanding . . .	20,975,803	21,405,888	21,630,779
Effect of dilutive securities:			
Employee stock options	119,529	282,564	394,237
Management Recognition Plans	—	—	1,273
Denominator for diluted earnings per share — adjusted weighted-average common shares and assumed conversions	<u>21,095,332</u>	<u>21,688,452</u>	<u>22,026,289</u>
Basic earnings per share	<u>\$ 1.48</u>	<u>\$ 1.82</u>	<u>\$ 2.07</u>
Diluted earnings per share	<u>\$ 1.48</u>	<u>\$ 1.80</u>	<u>\$ 2.03</u>

At March 31, 2008, approximately 353,000 stock options were excluded from the calculation of diluted earnings per share because they were anti-dilutive.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 21 — Selected Quarterly Financial Information (Unaudited)

	<u>Mar 31,</u> <u>2008</u>	<u>Dec 31,</u> <u>2007</u>	<u>Sep 30,</u> <u>2007</u>	<u>Jun 30,</u> <u>2007</u>	<u>Mar 31,</u> <u>2007</u>	<u>Dec 31,</u> <u>2006</u>	<u>Sep 30,</u> <u>2006</u>	<u>Jun 30,</u> <u>2006</u>
	(In thousands, except per share data)							
Interest income:								
Loans	\$70,229	\$68,732	\$69,714	\$68,031	\$66,876	\$67,265	\$65,740	\$61,774
Securities and other	<u>5,039</u>	<u>5,305</u>	<u>5,009</u>	<u>4,616</u>	<u>4,493</u>	<u>5,312</u>	<u>4,740</u>	<u>4,492</u>
Total interest income	75,268	74,037	74,723	72,647	71,369	72,577	70,480	66,266
Interest expense:								
Deposits	29,363	31,036	31,424	31,446	31,684	30,746	28,618	25,356
Borrowings and other	<u>10,839</u>	<u>11,663</u>	<u>11,715</u>	<u>10,184</u>	<u>9,851</u>	<u>9,302</u>	<u>9,024</u>	<u>8,065</u>
Total interest expense	<u>40,202</u>	<u>42,699</u>	<u>43,139</u>	<u>41,630</u>	<u>41,535</u>	<u>40,048</u>	<u>37,642</u>	<u>33,421</u>
Net interest income	35,066	31,338	31,584	31,017	29,834	32,529	32,838	32,845
Provision for loan losses	<u>10,393</u>	<u>7,792</u>	<u>2,095</u>	<u>2,271</u>	<u>4,050</u>	<u>3,375</u>	<u>2,625</u>	<u>1,205</u>
Net interest income after provision for loan losses	24,673	23,546	29,489	28,746	25,784	29,154	30,213	31,640
Real estate investment partnership								
revenue	457	1,012	2,428	4,726	2,851	8,009	3,631	4,486
Service charges on deposits	3,609	3,191	3,148	3,091	2,594	2,684	2,517	2,428
Net gain on sale of loans	2,984	1,468	814	1,587	465	776	1,349	869
Net gain (loss) on sale of investments and mortgage-related securities	499	—	3	12	—	—	—	(283)
Other revenue from real estate								
operations	2,475	2,750	992	1,223	1,975	863	1,575	2,147
Other non-interest income	<u>3,538</u>	<u>3,683</u>	<u>3,790</u>	<u>4,107</u>	<u>3,636</u>	<u>3,784</u>	<u>3,983</u>	<u>3,660</u>
Total non-interest income	13,562	12,104	11,175	14,746	11,521	16,116	13,055	13,307
Compensation	12,921	11,358	11,301	11,270	9,892	11,340	11,579	10,726
Real estate partnership cost of sales	548	932	2,669	4,340	3,153	7,115	3,486	3,853
Other expenses from real estate								
partnership operations	3,396	2,894	1,797	2,085	2,196	1,878	2,179	2,578
Other non-interest expense	<u>12,932</u>	<u>10,122</u>	<u>9,798</u>	<u>9,298</u>	<u>9,322</u>	<u>9,225</u>	<u>9,669</u>	<u>9,282</u>
Total non-interest expense	<u>29,797</u>	<u>25,306</u>	<u>25,565</u>	<u>26,993</u>	<u>24,563</u>	<u>29,558</u>	<u>26,913</u>	<u>26,439</u>
Minority interest in income (loss) of								
real estate partnership operations	<u>(43)</u>	<u>(81)</u>	<u>(203)</u>	<u>(75)</u>	<u>(573)</u>	<u>(31)</u>	<u>(75)</u>	<u>438</u>
Income before income taxes	8,481	10,425	15,302	16,574	13,315	15,743	16,430	18,070
Income taxes	<u>2,838</u>	<u>4,096</u>	<u>6,028</u>	<u>6,688</u>	<u>5,086</u>	<u>5,308</u>	<u>6,769</u>	<u>7,423</u>
Net income	<u>\$ 5,643</u>	<u>\$ 6,329</u>	<u>\$ 9,274</u>	<u>\$ 9,886</u>	<u>\$ 8,229</u>	<u>\$10,435</u>	<u>\$ 9,661</u>	<u>\$10,647</u>
Earnings Per Share:								
Basic	\$ 0.27	\$ 0.30	\$ 0.44	\$ 0.47	\$ 0.39	\$ 0.49	\$ 0.45	\$ 0.50
Diluted	0.27	0.30	0.44	0.46	0.38	0.48	0.44	0.49

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Note 22 — Fourth Quarter Adjustments

The Corporation recorded adjustments in its fourth quarter ending March 31, 2008, which increased net income by \$1,362,000, net of income taxes. These fourth quarter adjustments were necessary to correct misstatements of \$415,000 which decreased income tax expense and a misstatement of \$948,000 (\$1.6 million, net of taxes of \$631,000) which decreased interest expense and increased net income. Income tax expense misstatement related to management's year end reevaluation of its adoption of FIN 48 and interest expense misstatement related to an overaccrual which had accumulated on its Index powered CD product. The effect of the correcting the misstatements was to increase net income for the year ending March 31, 2008 by \$1.4 million, which is net of income taxes of \$631,000 on the ICPD adjustment reduced by the \$415,000 effect of FIN 48 adjustment. These fourth quarter adjustments are not considered material to any previous interim period, and the effect of these adjustments is not considered material to the current year or prior year's audited statements.

Effect of Fourth Quarter Adjustments

	<u>Mar 31,</u> <u>2008(1)</u>	<u>Dec 31,</u> <u>2007</u>	<u>Sep 30,</u> <u>2007</u>	<u>Jun 30,</u> <u>2007</u>	<u>Mar 31,</u> <u>2007</u>	<u>Dec 31,</u> <u>2006</u>	<u>Sep 30,</u> <u>2006</u>	<u>Jun 30,</u> <u>2006</u>	<u>Mar 31, 2002</u> <u>to</u> <u>Mar 31, 2006</u>
	(In thousands, except per share data)								
FIN 48 re-evaluation	\$ (415)	\$ —	\$ —	\$ 415	\$ —	\$ —	\$ —	\$ —	\$ —
Over (under) accrual of interest expense	(1,578)	193	212	(121)	80	93	81	69	971
Tax effect	<u>631</u>	<u>(77)</u>	<u>(85)</u>	<u>48</u>	<u>(32)</u>	<u>(37)</u>	<u>(32)</u>	<u>(28)</u>	<u>(388)</u>
Effect of fourth quarter adjustments on prior periods	<u><u>\$(1,362)</u></u>	<u><u>\$116</u></u>	<u><u>\$127</u></u>	<u><u>\$ 342</u></u>	<u><u>\$ 48</u></u>	<u><u>\$ 56</u></u>	<u><u>\$ 49</u></u>	<u><u>\$ 41</u></u>	<u><u>\$ 583</u></u>

McGladrey & Pullen

Certified Public Accountants

Report of Independent Registered Public Accounting Firm on Consolidated Financial Statements

To the Audit Committee of the Board of Directors
Anchor BanCorp Wisconsin Inc.
Madison, Wisconsin

We have audited the consolidated balance sheet of Anchor BanCorp Wisconsin Inc. (the Corporation) as of March 31, 2008 and 2007, and the related statements of income, changes in stockholders' equity, and cash flows for each of the three years in the period ended March 31, 2008. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Corporation as of March 31, 2008 and 2007, and the results of their operations and their cash flows for each of the three years in the period ended March 31, 2008, in conformity with U.S generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Anchor BanCorp Wisconsin Inc.'s internal control over financial reporting as of March 31, 2008, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated June 13, 2008 expressed an unqualified opinion on the effectiveness of Anchor BanCorp Wisconsin Inc.'s internal control over financial reporting.

/s/ McGladrey & Pullen, LLP

Madison, Wisconsin
June 13,

McGladrey & Pullen, LLP is a member firm of RSM International, an affiliation of separate and independent legal entities.

McGladrey & Pullen

Certified Public Accountants

Report of Independent Registered Public Accounting Firm on Internal Control over Financial Reporting

To the Audit Committee of the Board of Directors
Anchor BanCorp Wisconsin Inc.
Madison, Wisconsin

We have audited Anchor BanCorp Wisconsin Inc. (the Corporation's) internal control over financial reporting as of March 31, 2008, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying *Management's Annual Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Corporation's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A corporation's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A corporation's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the corporation; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the corporation are being made only in accordance with authorizations of management and directors of the corporation; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the corporation's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the corporation maintained, in all material respects, effective internal control over financial reporting as of March 31, 2008, based on criteria established in *Internal Control-Integrated Framework* issued by the COSO.

On January 2, 2008, the Corporation acquired S&C Bank. S&C Bank was merged into AnchorBank fsb, another wholly owned subsidiary of the Corporation, as of February 8, 2008. As permitted by the Securities and Exchange Commission, management elected to exclude the operations of the former S&C Bank branches from the evaluation of the effectiveness of the Corporation's internal control over financial reporting as of March 31, 2008. Total deposits excluding accrued interest of the branches that were formerly branches of S&C Bank were \$298,612,765 as of March 31, 2008, which is 8.49% of consolidated total deposits excluding accrued interest. Our audit of internal controls over financial reporting of the Corporation also excluded an evaluation of internal control over financial reporting of the operations of the branches that were formerly part of S&C Bank.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the March 31, 2008 financial statements of the Corporation and our report dated June 13, 2008 expressed an unqualified opinion.

/s/ McGladrey & Pullen, LLP

Madison, Wisconsin

June 13, 2008

McGladrey & Pullen, LLP is a member firm of RSM International, an affiliation of separate and independent legal entities.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Disclosure Controls and Procedures. The Corporation maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in the Corporation's reports under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including the Corporation's Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures. The design of any system of disclosure controls and procedures is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any disclosure controls and procedures will succeed in achieving their stated goals under all potential future conditions.

Management's Annual Report on Internal Control over Financial Reporting. Management of the Corporation is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) and 15d-15(f) under the Exchange Act. Under Section 404 of the Sarbanes-Oxley Act of 2002, management is required to assess the effectiveness of the Corporation's internal control over financial reporting as of the end of each fiscal year and report, based on that assessment, whether the Corporation's internal control over financial reporting is effective. The Corporation's internal control system is designed to provide reasonable assurance regarding the preparation and fair presentation of published financial statements. All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation and may not prevent or detect all misstatements.

Management has assessed the effectiveness of the Corporation's internal control over financial reporting as of March 31, 2008. In making its assessment of internal control over financial reporting, management used the criteria set forth by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission in Internal Control — Integrated Framework. These criteria include the control environment, risk assessment, control activities, information and communication and monitoring of each of the above criteria. Based on our evaluation under the framework in Internal Control — Integrated Framework, our management concluded that our internal control over financial reporting was effective as of March 31, 2008. Management's assessment of the effectiveness of our internal control over financial reporting as of March 31, 2008 has been audited by our independent registered public accounting firm, as stated in its report included in Item 8.

On January 2, 2008, the Corporation acquired S&C Bank. S&C Bank was merged into AnchorBank fsb, another wholly owned subsidiary of the Corporation, as of February 8, 2008. As permitted by the Securities and Exchange Commission, management elected to exclude the operations of the former S&C Bank branches from the evaluation of the effectiveness of the Corporation's internal control over financial reporting as of March 31, 2008. Total deposits excluding accrued interest of the branches that were formerly branches of S&C Bank were \$298.6 million as of March 31, 2008, which is 8.49% of consolidated total deposits excluding accrued interest. Our audit of internal controls over financial reporting of the Corporation also excluded an evaluation of internal control over financial reporting of the operations of the branches that were formerly part of S&C Bank.

/s/ Douglas J. Timmerman
Douglas J. Timmerman
Chairman of the Board, President and
Chief Executive Officer

June 13, 2008

/s/ Dale C. Ringgenberg
Dale C. Ringgenberg
Senior Vice President, Treasurer and
Chief Financial Officer

June 13, 2008

Change in Internal Control Over Financial Reporting. There were no changes in the Corporation's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the Corporation's fiscal quarter ended March 31, 2008 that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

Item 9B. Other Information

Not applicable.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

The information related to Directors and Executive Officers is incorporated herein by reference to “Election of Directors” and “Section 16(a) Beneficial Ownership Reporting Compliance” in the Corporation’s Proxy Statement for the Annual Meeting of Stockholders to be held on July 22, 2008.

The Corporation has adopted a code of business conduct and ethics for the CEO and CFO which is available on the Corporation’s website at www.anchorbank.com.

Item 11. Executive Compensation

The information relating to executive compensation is incorporated herein by reference to “Compensation of Directors” and “Executive Compensation” in the Corporation’s Proxy Statement for the Annual Meeting of Stockholders to be held on July 22, 2008.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The information relating to security ownership of certain beneficial owners and management is incorporated herein by reference to “Beneficial Ownership of Common Stock by Certain Beneficial Owners and Management” in the Corporation’s Proxy Statement for the Annual Meeting of Stockholders to be held on July 22, 2008.

Equity Compensation Plan Information

<u>Plan Category</u>	<u>Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights</u>	<u>Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights</u>	<u>Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in the First Column)</u>
Equity Compensation Plans Approved			
By Security Holders	752,397(1)	\$20.43	1,350,239(2)(3)
Equity Compensation Plans Not Approved By Security Holders.	<u>—</u>	<u>—</u>	<u>—</u>
Total	<u>752,397</u>	\$20.43	<u>1,350,239</u>

- (1) Excludes purchase rights accruing under our 1999 Employee Stock Purchase Plan (“ESPP”), which has a stockholder-approved reserve of 300,000 shares of Common Stock. Under the ESPP, each eligible employee may purchase shares of Common Stock at semi-annual intervals each year at a purchase price determined by the Compensation Committee, which shall not be less than 95% of the fair market value of a share of Common Stock on the last business day of such annual offering period. In no event may the amount of Common Stock purchased by a participant in the ESPP in a calendar year exceed \$25,000, measured as of the time an option under the ESPP is granted.
- (2) Includes shares available for future issuance under the ESPP. As of March 31, 2008, an aggregate of 54,690 shares of Common Stock was available for issuance under this plan.
- (3) Includes 418,185 shares of Common Stock which may be awarded under the Company’s Amended and Restated Management Recognition Plan, which provides for the grant of restricted Common Stock to employees of the Company.

Item 13. *Certain Relationships and Related Transactions, and Director Independence*

The information relating to certain relationships and related transactions is incorporated herein by reference to “Election of Directors” in the Registrant’s Proxy Statement for the Annual Meeting of Stockholders to be held on July 22, 2008.

Item 14. *Principal Accounting Fees and Services*

The information required by this item is incorporated herein by reference to “Relationship with Independent Registered Public Accounting Firm” in the Corporation’s Proxy Statement for the Annual Meeting of Stockholders to be held on July 22, 2008.

PART IV

Item 15. *Exhibits and Financial Statement Schedules*

(a) (1) *Financial Statements*

The following consolidated financial statements of the Corporation and its subsidiaries, together with the related reports of McGladrey & Pullen, LLP, dated June 12, 2008, are incorporated herein by reference to Item 8 of this Annual Report on Form 10-K:

Consolidated Balance Sheets at March 31, 2008 and 2007.

Consolidated Statements of Income for each year in the three-year period ended March 31, 2008.

Consolidated Statements of Changes in Stockholders’ Equity for each year in the three-year period ended March 31, 2008.

Consolidated Statements of Cash Flows for each year in the three-year period ended March 31, 2008.

Notes to Consolidated Financial Statements.

Report of Independent Registered Public Accounting Firm on Consolidated Financial Statements.

Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting.

(a) (2) *Financial Statement Schedules*

All schedules are omitted because they are not required or are not applicable or the required information is shown in the consolidated financial statements or notes thereto.

(a) (3) *Exhibits*

The following exhibits are either filed as part of this Annual Report on Form 10-K or are incorporated herein by reference:

Exhibit No. 3.

Certificate of Incorporation and Bylaws:

- 3.1 Articles of Incorporation of Anchor BanCorp Wisconsin Inc. as amended to date including Articles of Amendment with respect to series A Preferred Stock (incorporated by reference to Exhibit 3.1 from Registrant’s Form 10-K for the year ended March 31, 2001).
- 3.2 Bylaws of Anchor BanCorp Wisconsin Inc. (incorporated by reference to Exhibit 3.2 of Registrant’s Form S-1, Registration Statement, filed on March 19, 1992, as amended, Registration No. 33-46536 (“Form S-1”)).

Exhibit No. 4.

Instruments Defining the Rights of Security Holders:

- 4.1 Form of Common Stock Certificate (incorporated by reference to Exhibit 4 of Registrant’s Form S-1).

Exhibit No. 10.

Material Contracts:

- 10.1 Anchor BanCorp Wisconsin Inc. Retirement Plan (incorporated by reference to Exhibit 10.1 of Registrant’s Form S-1).

Exhibit No. 10.**Material Contracts:**

- 10.2 Anchor BanCorp Wisconsin Inc. 1992 Stock Incentive Plan (incorporated by reference to Exhibit 10.2 of Registrant's Form S-1).
- 10.3 Anchor BanCorp Wisconsin Inc. 1992 Director's Stock Option Plan (incorporated by reference to Exhibit 10.3 of Registrant's Form S-1).
- 10.4 Anchor BanCorp Wisconsin Inc. Amended and Restated Management Recognition Plan (incorporated by reference to the Registrant's proxy statement filed on June 29, 2001).
- 10.5 Anchor BanCorp Wisconsin Inc. Employee Stock Ownership Plan (incorporated by reference to Exhibit 10.5 of Registrant's Form S-1).
- 10.6 Employment Agreement among the Corporation, the Bank and Douglas J. Timmerman (incorporated by reference to Exhibit 10.6 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1995).
- 10.7 Deferred Compensation Agreement between the Corporation and Douglas J. Timmerman, as amended (incorporated by reference to Exhibit 10.7 of Registrant's Form S-1) and form of related Deferred Compensation Trust Agreement, as amended (incorporated by reference to Exhibit 10.7 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1994).
- 10.8 1995 Stock Option Plan for Non-Employee Directors (incorporated by reference to the Registrant's proxy statement filed on June 16, 1995).
- 10.9 1995 Stock Incentive Plan (incorporated by reference to the Registrant's proxy statement filed on June 16, 1995).
- 10.10 Employment Agreement among the Corporation, the Bank and J. Anthony Cattelino (incorporated by reference to Exhibit 10.10 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1995).
- 10.11 Employment Agreement among the Corporation, the Bank and Michael W. Helser (incorporated by reference to Exhibit 10.11 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1995).
- 10.12 Severance Agreement among the Corporation, the Bank and Ronald R. Osterholz (incorporated by reference to Exhibit 10.12 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1995).
- 10.13 Severance Agreement among the Corporation, the Bank and David L. Weimert (incorporated by reference to Exhibit 10.13 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1995).
- 10.14 Severance Agreement among the Corporation, the Bank and Donald F. Bertucci (incorporated by reference to Exhibit 10.14 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1995).
- 10.15 Anchor BanCorp Wisconsin Inc. Directors' Deferred Compensation Plan (incorporated by reference to Exhibit 10.9 of Registrant's Form S-1).
- 10.16 Anchor BanCorp Wisconsin Inc. Annual Incentive Bonus Plan (incorporated by reference to Exhibit 10.10 of Registrant's Form S-1).
- 10.17 AnchorBank, fsb Amended and Restated Supplemental Executive Retirement Plan (incorporated by reference to Exhibit 10.17 of Registrant's Annual Report on Form 10-K for the year ended March 31, 2005).
- 10.18 AnchorBank, fsb Excess Benefit Plan (incorporated by reference to Exhibit 10.12 of Registrant's Annual Report or Form 10-K for the year ended March 31, 1994).
- 10.19 2001 Stock Option Plan for Non-Employee Directors (incorporated herein by reference to the Registrant's proxy statement filed on June 29, 2001).
- 10.20 2004 Equity Incentive Plan (incorporated herein by reference to the Registrant's proxy statement filed June 11, 2004.)
- 10.21 Amendment number one to AnchorBank fsb. Amended and Restated Supplemental Executive Retirement Plan (incorporated by reference to Exhibit 10.22 of Registrant's Annual Report on Form 10-K for the year ended March 31, 2005).
- 10.22 Employment Agreement among the Corporation, the Bank and Mark D. Timmerman (incorporated by reference to the Registrant's Current Report on Form 8-K filed on August 22, 2005).

The Corporation's management contracts or compensatory plans or arrangements consist of Exhibits 10.1-10.22 above.

Exhibit No. 11.

Computation of Earnings per Share:

Refer to Note 20 to the Consolidated Financial Statements in Item 8.

Exhibit No. 21.

Subsidiaries of the Registrant:

Subsidiary information is incorporated by reference to "Part I, Item 1, Business-General" and "Part I, Item 1, Business-Subsidiaries."

Exhibit No. 23.1

Consent of McGladrey & Pullen, LLP:

The consent of McGladrey & Pullen, LLP is included herein as an exhibit to this Report.

Exhibit No. 31.1

Certification of Chief Executive Officer Pursuant to Rules 13a-14 and 15d-14 of the Securities Exchange Act of 1934 and Section 302 of the Sarbanes-Oxley Act of 2002 is included herein as an exhibit to this Report.

Exhibit No. 31.2

Certification of Chief Financial Officer Pursuant to Rules 13a-14 and 15d-14 of the Securities Exchange Act of 1934 and Section 302 of the Sarbanes-Oxley Act of 2002 is included herein as an exhibit to this Report.

Exhibit No. 32.1

Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350) is included herein as an exhibit to this report.

Exhibit No. 32.2

Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350) is included herein as an exhibit to this report.

(b) *Exhibits*

Exhibits to the Form 10-K required by Item 601 of Regulation S-K are attached or incorporated herein by reference as stated in (a)(3) and the Index to Exhibits.

(c) *Financial Statements excluded from Annual Report to Shareholders pursuant to Rule 14a-3(b)*

Not applicable

Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ANCHOR BANCORP WISCONSIN INC.

By: /s/ Douglas J. Timmerman

Douglas J. Timmerman
Chairman of the Board, President and
Chief Executive Officer

Date: June 13, 2008

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons in the capacities and on the dates indicated.

By: /s/ Douglas J. Timmerman
Douglas J. Timmerman
Chairman of the Board, President and Chief
Executive Officer (principal executive officer)
Date: June 13, 2008

By: /s/ Dale C. Ringgenberg
Dale C. Ringgenberg
Treasurer and Chief Financial Officer
(principal financial and accounting officer)
Date: June 13, 2008

By: /s/ Donald D. Kropidlowski
Donald D. Kropidlowski
Director
Date: June 13, 2008

By: /s/ Greg M. Larson
Greg M. Larson
Director
Date: June 13, 2008

By: /s/ Richard A. Bergstrom
Richard A. Bergstrom
Director
Date: June 13, 2008

By: /s/ Pat Richter
Pat Richter
Director
Date: June 13, 2008

By: /s/ James D. Smessaert
James D. Smessaert
Director
Date: June 13, 2008

By: /s/ Holly Cremer Berkenstadt
Holly Cremer Berkenstadt
Director
Date: June 13, 2008

By: /s/ Donald D. Parker
Donald D. Parker
Director
Date: June 13, 2008

By: /s/ David L. Omachinski
David L. Omachinski
Director
Date: June 13, 2008

By: /s/ Mark D. Timmerman
Mark D. Timmerman
Director
Date: June 13, 2008

Anchor BanCorp Wisconsin Inc. Board of Directors

Douglas J. Timmerman, Chairman of the Board
Richard A. Bergstrom
Holly Cremer Berkenstadt
Donald D. Kropidlowski
Greg M. Larson
David L. Omachinski
Donald D. Parker
Pat Richter
James D. Smessaert
Mark D. Timmerman

Anchor BanCorp Wisconsin Inc. Officers

Douglas J. Timmerman, President
J. Anthony Cattelino, Executive Vice President and
Recording Secretary
Dale C. Ringgenberg, Senior Vice President,
Treasurer and Chief Financial Officer
Mark D. Timmerman, Executive Vice President,
Secretary and General Counsel

Corporate Information

Annual Meeting of Stockholders

The Annual Meeting of Stockholders of Anchor BanCorp Wisconsin Inc. will be held at 2 p.m. on July 22, 2008, at the Crowne Plaza, 4402 East Washington Avenue, Madison, WI, 53704. All stockholders are cordially invited.

Stockholder Information

Inquiries regarding account status, dividend payments, stock transfers, lost certificates, change of address and change of ownership should be addressed to the Corporation's transfer agent. Please call or write them at:

American Stock Transfer & Trust Company
59 Maiden Lane
New York, NY 10038
Attn: Shareholder Services
(800) 937-5449
www.amstock.com

Additional Corporate Information

Securities analysts, portfolio managers and other individuals seeking information about the Corporation should contact:

Anchor BanCorp Wisconsin Inc.
Dale Ringgenberg
P.O. Box 7933
Madison, WI 53707-7933
(608) 252-1810
www.anchorbank.com

Common Stock Information

Anchor BanCorp Wisconsin Inc. Trading:
Nasdaq Stock Market, National Market,
symbol ABCW. The Wisconsin State Journal's
abbreviation is AncBWI. Common shares
outstanding on March 31, 2008: 21,348,170.
Approximate registered stockholders of record
as of March 31, 2008: 2,500.



