## ASBC 10-Q 9/30/2008

## Section 1: 10-Q (FORM 10-Q)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 <br> FORM 10-Q 

(Mark One)

## QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2008

## OR <br> TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$
Commission file number 0-5519

## Associated Banc-Corp

(Exact name of registrant as specified in its charter)

| Wisconsin | 39-1098068 |
| :---: | :---: |
| (State or other jurisdiction of incorporation or organization) | (IRS employer identification no.) |
| 1200 Hansen Road, Green Bay, Wisconsin | (Zip code) |
| (Address of principal executive offices) | $(920) 491-7000$ |
|  | (Registrant's telephone number, including area code) |

(Former name, former address and former fiscal year, if changed since last report)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes $\nabla$ No $\square$
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer $\boxtimes \quad$ Accelerated filer $\square \quad$ Non-accelerated filer $\square \quad$ Smaller reporting company
(Do not check if a smaller reporting company)
Indicate by check mark whether the registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Exchange Act). Yes $\square$ No $\square$

## APPLICABLE ONLY TO CORPORATE ISSUERS:

The number of shares outstanding of registrant's common stock, par value $\$ 0.01$ per share, at October 31, 2008, was 127,712,337.

## ASSOCIATED BANC-CORP <br> TABLE OF CONTENTS

Page No.

## PART I. Financial Information

Item 1. Financial Statements (Unaudited):
Consolidated Balance Sheets - September 30, 2008 and December 31, 2007 3
Consolidated Statements of Income — Three and Nine Months Ended September 30, 2008 and 2007
Consolidated Statements of Changes in Stockholders' Equity — Nine Months Ended September 30, 2008 and 2007 5
Consolidated Statements of Cash Flows — Nine Months Ended September 30, 2008 and 2007 6
$\begin{array}{ll}\text { Notes to Consolidated Financial Statements } & 7\end{array}$
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 29
Item 3. Quantitative and Qualitative Disclosures About Market Risk 58
Item 4. Controls and Procedures 58

## PART II. Other Information

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 59
$\begin{array}{ll}\text { Item 6. Exhibits } & 59\end{array}$
Signatures 60
EX-31.1
EX-31.2
EX-32

## PART I — FINANCIAL INFORMATION

## ITEM 1. Financial Statements:

## ASSOCIATED BANC-CORP

## Consolidated Balance Sheets

|  | $\begin{gathered} \text { September 30, } \\ 2008 \\ \text { (Unaudited) } \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2007 \\ \text { (Audited) } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (In Thousands, except share data) |  |  |  |
| ASSETS |  |  |  |  |
| Cash and due from banks | \$ | 623,132 | \$ | 553,031 |
| Interest-bearing deposits in other financial institutions |  | 12,288 |  | 11,671 |
| Federal funds sold and securities purchased under agreements to resell |  | 60,655 |  | 22,447 |
| Investment securities available for sale, at fair value |  | 3,616,817 |  | 3,543,019 |
| Loans held for sale |  | 40,912 |  | 94,441 |
| Loans |  | 16,272,487 |  | 15,516,252 |
| Allowance for loan losses |  | $(246,189)$ |  | $(200,570)$ |
| Loans, net |  | 16,026,298 |  | 15,315,682 |
| Premises and equipment, net |  | 188,817 |  | 197,446 |
| Goodwill |  | 929,168 |  | 929,168 |
| Other intangible assets, net |  | 90,138 |  | 92,220 |
| Other assets |  | 899,169 |  | 832,958 |
| Total assets | \$ | 22,487,394 | \$ | 21,592,083 |

LIABILITIES AND STOCKHOLDERS' EQUITY

| Noninterest-bearing demand deposits | \$ 2,545,779 | \$ 2,661,078 |
| :---: | :---: | :---: |
| Interest-bearing deposits, excluding brokered certificates of deposit | 11,120,281 | 10,903,198 |
| Brokered certificates of deposit | 579,607 | 409,637 |
| Total deposits | 14,245,667 | 13,973,913 |
| Short-term borrowings | 4,106,015 | 3,226,787 |
| Long-term funding | 1,561,722 | 1,864,771 |
| Accrued expenses and other liabilities | 209,743 | 196,907 |
| Total liabilities | 20,123,147 | 19,262,378 |

Stockholders' equity

| Preferred stock (Par value $\$ 1.00$ per share, authorized 750,000 shares, no shares issued) |
| :--- |
| Common stock (Par value $\$ 0.01$ per share, authorized $250,000,000$ shares, issued $127,985,348$ and |
| $127,753,608$ shares, respectively) |
| Surplus |
| Retained earnings |
| Accumulated other comprehensive loss |
| Treasury stock, at cost ( 0 and 428,910 shares, respectively) |
| Total stockholders' equity |
| Total liabilities and stockholders' equity |

See accompanying notes to consolidated financial statements.

## ITEM 1. Financial Statements Continued:

## ASSOCIATED BANC-CORP <br> Consolidated Statements of Income (Unaudited)

|  | Three Months Ended September 30, |  | Nine Months Ended September 30, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 | 2007 | 2008 | 2007 |
|  | (In Thousands, except per share data) |  |  |  |
| INTEREST INCOME |  |  |  |  |
| Interest and fees on loans | \$229,001 | \$283,330 | \$721,781 | \$834,272 |
| Interest and dividends on investment securities and deposits in other financial institutions: |  |  |  |  |
| Taxable | 32,209 | 31,140 | 95,439 | 92,249 |
| Tax exempt | 9,887 | 9,924 | 29,922 | 29,503 |
| Interest on federal funds sold and securities purchased under agreements to resell | 279 | 214 | 698 | 721 |
| Total interest income | 271,376 | 324,608 | 847,840 | 956,745 |
| INTEREST EXPENSE |  |  |  |  |
| Interest on deposits | 61,743 | 104,596 | 206,904 | 304,675 |
| Interest on short-term borrowings | 23,958 | 31,548 | 76,494 | 102,154 |
| Interest on long-term funding | 19,158 | 25,391 | 60,076 | 70,322 |
| Total interest expense | 104,859 | 161,535 | 343,474 | 477,151 |
| NET INTEREST INCOME | 166,517 | 163,073 | 504,366 | 479,594 |
| Provision for loan losses | 55,011 | 8,733 | 137,014 | 19,008 |
| Net interest income after provision for loan losses | 111,506 | 154,340 | 367,352 | 460,586 |
| NONINTEREST INCOME |  |  |  |  |
| Trust service fees | 10,020 | 10,886 | 30,172 | 31,906 |
| Service charges on deposit accounts | 33,609 | 26,609 | 87,422 | 75,176 |
| Card-based and other nondeposit fees | 12,517 | 12,436 | 36,243 | 35,470 |
| Retail commission income | 14,928 | 15,476 | 47,047 | 46,728 |
| Mortgage banking, net | 3,571 | 3,006 | 15,911 | 22,252 |
| Bank owned life insurance income | 5,235 | 4,650 | 15,093 | 13,179 |
| Asset sale gains (losses), net | 573 | 2,220 | (614) | 4,545 |
| Investment securities gains (losses), net | $(13,585)$ | 1,879 | $(17,243)$ | 8,989 |
| Other | 8,455 | 7,758 | 30,545 | 20,863 |
| Total noninterest income | 75,323 | 84,920 | 244,576 | 259,108 |
| NONINTEREST EXPENSE |  |  |  |  |
| Personnel expense | 78,395 | 76,617 | 232,104 | 226,941 |
| Occupancy | 12,037 | 11,967 | 37,327 | 34,875 |
| Equipment | 5,088 | 4,440 | 14,338 | 13,088 |
| Data processing | 7,634 | 7,991 | 23,005 | 23,501 |
| Business development and advertising | 5,175 | 4,830 | 15,353 | 14,303 |
| Other intangible asset amortization expense | 1,568 | 1,979 | 4,705 | 5,358 |
| Other | 26,680 | 26,185 | 81,878 | 76,723 |
| Total noninterest expense | 136,577 | 134,009 | 408,710 | 394,789 |
| Income before income taxes | 50,252 | 105,251 | 203,218 | 324,905 |
| Income tax expense | 12,483 | 33,510 | 51,625 | 103,944 |
| NET INCOME | \$ 37,769 | \$ 71,741 | \$151,593 | \$220,961 |
| Earnings per share: |  |  |  |  |
| Basic | \$ 0.30 | \$ 0.57 | \$ 1.19 | \$ 1.73 |
| Diluted | \$ 0.30 | \$ 0.56 | \$ 1.19 | \$ 1.72 |
| Average shares outstanding: |  |  |  |  |
| Basic | 127,553 | 126,958 | 127,428 | 127,513 |
| Diluted | 127,711 | 127,847 | 127,843 | 128,638 |

See accompanying notes to consolidated financial statements.

## Table of Contents

## ITEM 1. Financial Statements Continued:

## ASSOCIATED BANC-CORP

## Consolidated Statements of Changes in Stockholders' Equity (Unaudited)

|  | $\begin{aligned} & \text { Common } \\ & \text { Stock } \end{aligned}$ |  | Surplus | Retained Earnings | Accumulated Other Comprehensive Income (Loss) |  | Treasury Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | (In Thousands | pt | share data) |  |  |
| Balance, December 31, 2006 | \$ | 1,304 | \$1,120,934 | \$1,189,658 | \$ | $(16,453)$ | \$(49,950) | \$2,245,493 |
| Comprehensive income: |  |  |  |  |  |  |  |  |
| Net income |  | - | - | 220,961 |  | - | - | 220,961 |
| Other comprehensive income |  | - | - | - |  | 4,474 | - | 4,474 |
| Comprehensive income |  |  |  |  |  |  |  | 225,435 |
| Cash dividends, \$0.91 per share |  | - | - | $(116,511)$ |  | - | - | $(116,511)$ |
| Common stock issued: |  |  |  |  |  |  |  |  |
| Business combination |  | 14 | 46,486 | - |  | - | - | 46,500 |
| Stock-based compensation plans, net |  | - | 531 | $(12,756)$ |  | - | 31,454 | 19,229 |
| Purchase of common stock |  | (40) | $(133,820)$ | - |  | - | - | $(133,860)$ |
| Stock-based compensation, net |  | - | 3,131 | - |  | - | - | 3,131 |
| Tax benefit of stock options |  | - | 1,765 | - |  | - | - | 1,765 |
| Balance, September 30, 2007 | \$ | 1,278 | \$1,039,027 | \$1,281,352 | \$ | $(11,979)$ | \$(18,496) | \$2,291,182 |
| Balance, December 31, 2007 | \$ | 1,278 | \$1,040,694 | \$1,305,136 | \$ | $(2,498)$ | \$(14,905) | \$2,329,705 |
| Adjustment for adoption of EITFs 064 and 06-10 |  | - | - | $(2,515)$ |  | - | - | $(2,515)$ |
| Balance, January 1, 2008, as adjusted | \$ | 1,278 | \$1,040,694 | \$1,302,621 | \$ | $(2,498)$ | \$(14,905) | \$2,327,190 |
| Comprehensive income: |  |  |  |  |  |  |  |  |
| Net income |  | - | - | 151,593 |  | - | - | 151,593 |
| Other comprehensive loss |  | - | - | - |  | $(7,834)$ | - | $(7,834)$ |
| Comprehensive income |  |  |  |  |  |  |  | 143,759 |
| Cash dividends, \$0.95 per share |  | - | - | $(121,368)$ |  | - | - | $(121,368)$ |
| Common stock issued: |  |  |  |  |  |  |  |  |
| Stock-based compensation plans, net |  | 2 | 4,045 | $(11,523)$ |  | - | 14,905 | 7,429 |
| Stock-based compensation, net |  | - | 5,235 | - |  | - | - | 5,235 |
| Tax benefit of stock options |  | - | 2,002 | - |  | - | - | 2,002 |
| Balance, September 30, 2008 | \$ | 1,280 | \$1,051,976 | \$1,321,323 | \$ | $(10,332)$ | \$ | \$2,364,247 |

See accompanying notes to consolidated financial statements.

## ITEM 1. Financial Statements Continued:

## ASSOCIATED BANC-CORP <br> Consolidated Statements of Cash Flows (Unaudited)

|  | For the Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2008 |  | 2007 |
|  | (\$ in Thousands) |  |  |  |
| CASH FLOWS FROM OPERATING ACTIVITIES |  |  |  |  |
| Net income | \$ | 151,593 |  | 220,961 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Provision for loan losses |  | 137,014 |  | 19,008 |
| Depreciation and amortization |  | 21,094 |  | 18,425 |
| Recovery of valuation allowance on mortgage servicing rights, net |  | (410) |  | $(2,737)$ |
| Amortization of mortgage servicing rights |  | 11,870 |  | 13,067 |
| Amortization of other intangible assets |  | 4,705 |  | 5,358 |
| Amortization and accretion on earning assets, funding, and other, net |  | 4,619 |  | 4,554 |
| Tax benefit from exercise of stock options |  | 2,002 |  | 1,765 |
| Excess tax benefit from stock-based compensation |  | (765) |  | $(1,851)$ |
| (Gain) loss on sales of investment securities, net and impairment write-downs |  | 17,243 |  | $(8,989)$ |
| (Gain) loss on sales of assets, net |  | 614 |  | $(4,545)$ |
| Gain on mortgage banking activities, net |  | $(12,395)$ |  | $(16,433)$ |
| Mortgage loans originated and acquired for sale |  | $(1,166,530)$ |  | (1,147,962) |
| Proceeds from sales of mortgage loans held for sale |  | 1,215,990 |  | 1,153,080 |
| (Increase) decrease in interest receivable |  | 11,308 |  | $(2,136)$ |
| Decrease in interest payable |  | $(12,226)$ |  | $(6,210)$ |
| Net change in other assets and other liabilities |  | $(8,001)$ |  | $(7,935)$ |
| Net cash provided by operating activities |  | 377,725 |  | 237,420 |
| CASH FLOWS FROM INVESTING ACTIVITIES |  |  |  |  |
| Net increase in loans |  | $(905,742)$ |  | $(68,241)$ |
| Purchases of: |  |  |  |  |
| Investment securities |  | $(1,098,962)$ |  | $(1,201,997)$ |
| Premises, equipment, and software, net of disposals |  | $(23,012)$ |  | $(24,820)$ |
| Other assets |  | $(7,068)$ |  | $(9,377)$ |
| Proceeds from: |  |  |  |  |
| Sales of investment securities |  | 3,550 |  | 33,755 |
| Calls and maturities of investment securities |  | 992,702 |  | 1,139,359 |
| Sales of other assets |  | 34,469 |  | 363,220 |
| Net cash paid in business combination |  | - |  | $(33,799)$ |
| Net cash provided by (used in) investing activities |  | (1,004,063) |  | 198,100 |
| CASH FLOWS FROM FINANCING ACTIVITIES |  |  |  |  |
| Net increase (decrease) in deposits |  | 271,754 |  | $(418,592)$ |
| Net cash paid in sales of branch deposits |  | - |  | $(40,420)$ |
| Net increase in short-term borrowings |  | 879,228 |  | 294,840 |
| Repayment of long-term funding |  | $(528,365)$ |  | $(653,181)$ |
| Proceeds from issuance of long-term funding |  | 225,821 |  | 510,000 |
| Cash dividends |  | $(121,368)$ |  | $(116,511)$ |
| Proceeds from exercise of incentive stock options |  | 7,429 |  | 19,229 |
| Excess tax benefit from stock-based compensation |  | 765 |  | 1,851 |
| Purchase of common stock |  | - |  | $(133,860)$ |
| Net cash provided by (used in) financing activities |  | 735,264 |  | $(536,644)$ |
| Net increase (decrease) in cash and cash equivalents |  | 108,926 |  | $(101,124)$ |
| Cash and cash equivalents at beginning of period |  | 587,149 |  | 482,036 |
| Cash and cash equivalents at end of period |  | 696,075 |  | 380,912 |
| Supplemental disclosures of cash flow information: |  |  |  |  |
| Cash paid for interest | \$ | 355,699 |  | \$ 483,361 |
| Cash paid for income taxes |  | 68,882 |  | 101,813 |
| Loans and bank premises transferred to other real estate owned |  | 39,890 |  | 17,904 |
| Capitalized mortgage servicing rights |  | 14,250 |  | 13,198 |
| Acquisitions: |  |  |  |  |
| Fair value of assets acquired, including cash and cash equivalents | \$ | - |  | \$ 422,600 |
| Value ascribed to intangibles |  | - |  | 64,341 |
| Liabilities assumed |  | - |  | 329,400 |

## Table of Contents

## ITEM 1. Financial Statements Continued:

## ASSOCIATED BANC-CORP

## Notes to Consolidated Financial Statements

These interim consolidated financial statements have been prepared according to the rules and regulations of the Securities and Exchange Commission and, therefore, certain information and footnote disclosures normally presented in accordance with U.S. generally accepted accounting principles have been omitted or abbreviated. The information contained in the consolidated financial statements and footnotes in Associated Banc-Corp's 2007 annual report on Form 10-K, should be referred to in connection with the reading of these unaudited interim financial statements.

## NOTE 1: Basis of Presentation

In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments necessary to present fairly the financial position, results of operations, changes in stockholders' equity, and cash flows of Associated Banc-Corp (individually referred to herein as the "Parent Company," and together with all of its subsidiaries and affiliates, collectively referred to herein as the "Corporation") for the periods presented, and all such adjustments are of a normal recurring nature. The consolidated financial statements include the accounts of all subsidiaries. All material intercompany transactions and balances are eliminated. The results of operations for the interim periods are not necessarily indicative of the results to be expected for the full year.
In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the period. Actual results could differ significantly from those estimates. Estimates that are particularly susceptible to significant change include the determination of the allowance for loan losses, mortgage servicing rights valuation, derivative financial instruments and hedging activities, and income taxes.

## NOTE 2: Reclassifications

Certain amounts in the consolidated financial statements of prior periods have been reclassified to conform with the current period's presentation. In addition, the consolidated statement of cash flows for 2007 was modified from the prior period's presentation to conform with the current year presentation, which shows purchases of other assets and of software, net of disposals, as investing activities. Management determined the effect on the statement of cash flows of this change in presentation was not material to the prior period presented.

## NOTE 3: New Accounting Pronouncements Adopted

In February 2007, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" ("SFAS 159"). This statement permits companies to choose, at specified election dates, to measure several financial instruments and certain other items at fair value that are not currently required to be measured at fair value. The decision about whether to elect the fair value option is generally applied on an instrument by instrument basis, is applied only to an entire instrument, and is irrevocable. Once companies elect the fair value option for an item, SFAS 159 requires unrealized gains and losses on it to be reported in earnings at each subsequent reporting date. SFAS 159 also establishes presentation and disclosure requirements designed to facilitate comparisons (a) between companies that choose different measurement attributes for similar assets and liabilities and (b) between assets and liabilities in the financial statements of a company that selects different measurement attributes for similar assets and liabilities. SFAS 159 is effective for fiscal years beginning after November 15, 2007, with early adoption permitted. At January 1, 2008, the Corporation did not elect the fair value option for any financial instrument not currently required to be measured at fair value.
In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements," ("SFAS 157"). According to SFAS 157, fair value refers to the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the market in which the reporting entity transacts. The standard clarifies the principle that fair value should be based on the assumptions market participants would use when

## Table of Contents

pricing the asset or liability by establishing a fair value hierarchy that prioritizes the information used to develop those assumptions. The fair value measurements must then be disclosed separately by level within the fair value hierarchy. SFAS 157 is effective for fiscal years beginning after November 15, 2007, with early adoption permitted. The Corporation adopted SFAS 157 as required at the beginning of 2008, with no material impact at adoption on its results of operations, financial position, and liquidity. Relative to SFAS 157, in February 2008, the FASB issued FASB Staff Positions ("FSP") No. FAS 157-1, "Application of FASB Statement No. 157 to FASB Statement No. 13 and Other Accounting Pronouncements That Address Fair Value Measurements for Purposes of Lease Classification or Measurement under Statement 13," ("FSP 157-1") which removed leasing transactions accounted for under Statement 13 from the scope of SFAS 157, and FSP No. FAS 157-2, "Effective Date of FASB Statement No. 157," ("FSP 157-2"), which delays the effective date of SFAS 157 for all nonfinancial assets and liabilities to fiscal years beginning after November 15, 2008. In October 2008, the FASB issued FSP No. FAS 157-3, "Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active" ("FSP 157-3"). FSP 157-3 clarifies the application of SFAS 157 in a market that is not active, and applies to financial assets within the scope of accounting pronouncements that require or permit fair value measurements in accordance with SFAS 157. It amends SFAS 157 by including an illustrative example, which provides guidance in determining the fair value of a financial asset when the market for that asset is not active. FSP 157-3 is effective upon issuance, and includes prior periods for which financial statements have not been issued. The Corporation adopted FSP 157-3 for third quarter 2008 with no material impact on its results of operations, financial position, and liquidity. See Note 13, "Fair Value Measurements" for additional disclosures.

In November 2007, the SEC issued Staff Accounting Bulletin ("SAB") No. 109, "Written Loan Commitments Recorded at Fair Value Through Earnings," ("SAB 109"). This SAB discusses the SEC's views regarding written loan commitments that are accounted for at fair value through earnings under generally accepted accounting principles. SAB 109 supersedes an earlier SAB and is consistent with the guidance in SFAS No. 156, "Accounting for Servicing of Financial Assets," and SFAS 159, in which the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. SAB 109 also requires internally-developed intangible assets (such as customer relationship intangible assets) to not be recorded as part of the fair value of a derivative loan commitment. SAB 109 is to be applied prospectively to derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The Corporation adopted SAB 109 as required at the beginning of 2008, which, at adoption, resulted in a $\$ 2.1$ million higher net value on its mortgage derivatives and mortgage loans held for sale combined, recorded in net mortgage banking income.
In June 2007, the FASB ratified the consensus reached by the EITF in Issue No. 06-11, "Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards" ("EITF 06-11"). EITF 06-11 examines an employer's deductibility of compensation expense for dividends or dividend equivalents that are charged to retained earnings on employee-held, equity-classified nonvested shares, nonvested share units, or outstanding options ("affected securities"). A consensus was reached that an employer should recognize a realized tax benefit associated with dividends on affected securities charged to retained earnings as an increase in additional-paid-in-capital ("APIC"). The amount recognized in APIC should also be included in the APIC pool. Additionally, when an employer's estimate of forfeitures increases or actual forfeitures exceed its estimates, EITF $06-11$ requires the amount of tax benefits previously recognized in APIC to be reclassified into the income statement; however, the amount reclassified is limited to the APIC pool balance on the reclassification date. EITF $06-11$ is to be applied prospectively in fiscal years beginning after December 15, 2007, and interim periods within those fiscal periods. The Corporation adopted EITF 06-11 as required at the beginning of 2008, with no material impact on its results of operations, financial position, and liquidity.
In September 2006 and in March 2007, the FASB ratified the consensuses reached by the EITF in Issue No. 06-4, "Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements," ("EITF 06-4"), and in Issue No. 0610, "Accounting for Collateral Assignment Split-Dollar Life Insurance Arrangements," ("EITF 06-10"), respectively. Both EITF 06-4 and 06-10 require companies with split-dollar life insurance policies providing a benefit to an employee that extends to postretirement periods to recognize a liability for future benefits based on the substantive agreement with the employee. EITF 06-4 pertains to endorsement type split-dollar life insurance policies, in which the company

## Table of Contents

typically owns the policy, whereas EITF 06-10 pertains to collateral assignment split-dollar policies in which the employee typically owns the policy. Both EITF 06-4 and 06-10 require recognition to be in accordance with either FASB Statement No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions," or APB Opinion No. 12, "Omnibus Opinion - 1967," depending on whether a substantive plan is deemed to exist. Companies are permitted to recognize the effects of applying the consensus through either (1) a change in accounting principle through a cumulative-effect adjustment to retained earnings or to other components of equity or net assets as of the beginning of the year of adoption or (2) a change in accounting principle through retrospective application to all prior periods. Both EITF 06-4 and 06-10 are effective for fiscal years beginning after December 15, 2007, with early adoption permitted. The Corporation adopted EITF 06-4 and 06-10 as required in 2008, and recorded a $\$ 2.5$ million cumulative effect adjustment to beginning retained earnings.

## NOTE 4: Earnings per Share

Basic earnings per share are calculated by dividing net income by the weighted average number of common shares outstanding. Diluted earnings per share are calculated by dividing net income by the weighted average number of shares adjusted for the dilutive effect of outstanding stock options and, having a lesser impact, unvested restricted stock and unsettled share repurchases. Presented below are the calculations for basic and diluted earnings per share.

|  | Three Months Ended September 30, |  | Nine Months Ended September 30, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 | 2007 | 2008 | 2007 |
|  | (In Thousands, except per share data) |  |  |  |
| Net income | \$ 37,769 | \$ 71,741 | \$151,593 | \$220,961 |
| Weighted average shares outstanding | 127,553 | 126,958 | 127,428 | 127,513 |
| Effect of dilutive stock awards and unsettled share repurchases | 158 | 889 | 415 | 1,125 |
| Diluted weighted average shares outstanding | 127,711 | 127,847 | 127,843 | 128,638 |
| Basic earnings per share | \$ 0.30 | \$ 0.57 | \$ 1.19 | \$ 1.73 |
| Diluted earnings per share | \$ 0.30 | \$ 0.56 | \$ 1.19 | \$ 1.72 |

## NOTE 5: Stock-Based Compensation

The fair value of stock options granted is estimated on the date of grant using a Black-Scholes option pricing model, while the fair value of restricted stock shares is their fair market value on the date of grant. The fair values of stock grants are amortized as compensation expense on a straight-line basis over the vesting period of the grants. Compensation expense recognized is included in personnel expense in the consolidated statements of income.

Assumptions are used in estimating the fair value of stock options granted. The weighted average expected life of the stock option represents the period of time that stock options are expected to be outstanding and is estimated using historical data of stock option exercises and forfeitures. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant. The expected volatility is based on the historical volatility of the Corporation's stock. The following assumptions were used in estimating the fair value for options granted in the first nine months of 2008 and full year 2007:

|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: |
| Dividend yield | $5.08 \%$ | $3.45 \%$ |
| Risk-free interest rate | $2.79 \%$ | $4.80 \%$ |
| Expected volatility | $20.82 \%$ | $19.28 \%$ |
| Weighted average expected life | 6 yrs | 6 yrs |
| Weighted average per share fair value of options | $\$ 2.72$ | $\$ 5.99$ |

The Corporation is required to estimate potential forfeitures of stock grants and adjust compensation expense recorded accordingly. The estimate of forfeitures will be adjusted over the requisite service period to the extent that actual forfeitures differ, or are expected to differ, from such estimates. Changes in estimated forfeitures will
be recognized in the period of change and will also impact the amount of stock compensation expense to be recognized in future periods.
A summary of the Corporation's stock option activity for the year ended December 31, 2007 and for the nine months ended September 30, 2008, is presented below.

| Stock Options | Shares | Weighted Average <br> Exercise Price | Weighted Average Remaining <br> Contractual Term | Aggregate Intrinsic Value <br> (000s) |
| :--- | :---: | :---: | :---: | :---: |
| Outstanding at December 31, 2006 | $6,466,482$ | $\$ 25.91$ |  |  |
| Granted | $1,091,645$ | 33.72 |  |  |
| Exercised | $(974,440)$ | 23.05 |  |  |
| Forfeited | $(264,274)$ | 32.48 |  | $\$(2,136)$ |
| Outstanding at December 31, 2007 | $6,319,413$ | $\$ 27.43$ | 5.78 | $\$ 4,603$ |
| Options exercisable at December 31, 2007 | $\underline{5,289,288}$ | $\$ 26.22$ | 5.14 |  |
| Outstanding at December 31, 2007 | $6,319,413$ | $\$ 27.43$ |  |  |
| Granted | $1,199,790$ | 24.58 |  |  |
| Exercised | $(461,352)$ | 18.57 |  | $\$(49,524)$ |
| Forfeited | $\underline{(366,833)}$ | 30.65 |  | $\$(35,735)$ |

The following table summarizes information about the Corporation's nonvested stock option activity for the year ended December 31, 2007, and for the nine months ended September 30, 2008.

| Stock Options | Shares <br> Grant Date Fair Value |  |
| :--- | ---: | ---: |
| Nonvested at December 31, 2006 | 384,706 | $\$ 6.40$ |
| Granted | $1,091,645$ | 5.99 |
| Vested | $(333,376)$ | 6.31 |
| Forfeited | $\underline{(112,850)}$ | 6.07 |
| Nonvested at December 31, 2007 | $\underline{1,030,125}$ | $\$ 6.03$ |
| Granted | $1,199,790$ | 2.72 |
| Vested | $(337,118)$ | 6.11 |
| Forfeited | $\underline{(117,303)}$ | 4.81 |
| Nonvested at September 30, 2008 | $\underline{1,775,494}$ | $\$ 3.87$ |

For the nine months ended September 30, 2008 and the year ended December 31, 2007, the intrinsic value of stock options exercised was $\$ 3.3$ million and $\$ 9.6$ million, respectively. (Intrinsic value represents the amount by which the fair market value of the underlying stock exceeds the exercise price of the stock option.) During the first nine months of 2008, $\$ 8.6$ million was received for the exercise of stock options. The total fair value of stock options that vested was $\$ 2.1$ million for the first nine months of 2008 and $\$ 2.1$ million for the year ended December 31,2007 . For the nine months ended September 30, 2008 and 2007, the Corporation recognized compensation expense of $\$ 2.2$ million and $\$ 1.7$ million, respectively, for the vesting of stock options. For the full year 2007, the Corporation recognized compensation expense of $\$ 2.2$ million for the vesting of stock options. At September 30, 2008, the Corporation had $\$ 4.8$ million of unrecognized compensation expense related to stock options that is expected to be recognized over the remaining contractual terms that extend predominantly through fourth quarter 2010.

The following table summarizes information about the Corporation's restricted stock shares activity for the year ended December 31, 2007, and for the nine months ended September 30, 2008.

| Restricted Stock | Shares <br> Weighted Average <br> Grant Date Fair Value |  |
| :--- | ---: | :---: |
| Outstanding at December 31, 2006 | 127,900 | $\$ 32.11$ |
| Granted | 118,250 | 33.70 |
| Vested | $(45,716)$ | 31.64 |
| Forfeited | $\underline{(35,594)}$ | 33.19 |
| Outstanding at December 31, 2007 | $\underline{164,840}$ | $\$ 33.14$ |
| Granted | 248,400 | 24.77 |
| Vested | $(68,054)$ | 32.54 |
| Forfeited | $\underline{(6,039)}$ | 33.79 |
| Outstanding at September 30, 2008 | $\underline{339,147}$ | $\$ 27.12$ |

The Corporation amortizes the expense related to restricted stock awards as compensation expense over the vesting period. Expense for restricted stock awards of approximately $\$ 3.0$ million and $\$ 1.5$ million was recorded for the nine months ended September 30, 2008 and 2007, respectively, while expense for restricted stock awards of approximately $\$ 2.0$ million was recognized for the full year 2007. The Corporation had $\$ 6.2$ million of unrecognized compensation costs related to restricted stock shares at September 30, 2008, that is expected to be recognized over the remaining contractual terms that extend predominantly through fourth quarter 2010.
The Corporation issues shares from treasury, when available, or new shares upon the exercise of stock options and vesting of restricted stock shares. The Board of Directors has authorized management to repurchase shares of the Corporation's common stock each quarter in the market, to be made available for issuance in connection with the Corporation's employee incentive plans and for other corporate purposes. The repurchase of shares will be based on market opportunities, capital levels, growth prospects, and other investment opportunities.

## NOTE 6: Investment Securities

The amortized cost and fair values of investment securities available for sale were as follows.

|  | September 30, 2008 | December 31, 2007 |
| :--- | ---: | ---: |
|  | $(\$$ in Thousands) |  |
| Amortized cost | $\$ 3,615,117$ | $\$ 3,528,402$ |
| Gross unrealized gains | 27,565 | 28,208 |
| Gross unrealized losses | $(25,865)$ | $(13,591)$ |
|  | $\$ 3,616,817$ | $\$ 3,543,019$ |

The following represents gross unrealized losses and the related fair value of investment securities available for sale, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at September 30, 2008.

|  | Less than 12 months |  | 12 months or more |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unrealized Losses | Fair Value | $\begin{gathered} \hline \text { Unrealized } \\ \text { Losses } \end{gathered}$ | Fair Value | $\begin{gathered} \hline \text { Unrealized } \\ \text { Losses } \end{gathered}$ | Fair Value |
|  | (\$ in Thousands) |  |  |  |  |  |
| September 30, 2008: |  |  |  |  |  |  |
| Federal agency securities | \$ (69) | \$ 20,115 | - | \$ | \$ (69) | \$ 20,115 |
| Obligations of state and political subdivisions | $(4,589)$ | 159,421 | (569) | 29,913 | $(5,158)$ | 189,334 |
| Mortgage-related securities | $(15,050)$ | 392,995 | $(4,956)$ | 363,728 | $(20,006)$ | 756,723 |
| Other securities (debt and equity) | (499) | 3,236 | (133) | 1,754 | (632) | 4,990 |
| Total | \$(20,207) | \$575,767 | \$(5,658) | \$395,395 | \$(25,865) | \$971,162 |

Based on the Corporation's evaluation, management does not believe any individual unrealized loss at September 30, 2008 represents an other-than-temporary impairment as these unrealized losses are primarily attributable to

## Table of Contents

changes in interest rates and the current volatile market conditions, and not credit deterioration. The unrealized losses reported for mortgagerelated securities relate to non-agency backed collateralized mortgage obligations as well as mortgage-backed securities issued by government agencies such as the Federal National Mortgage Association ("FNMA") and the Federal Home Loan Mortgage Corporation ("FHLMC"). The Corporation currently has both the intent and ability to hold the securities contained in the previous table for a time necessary to recover the amortized cost.

During the first nine months of 2008, the Corporation owned certain debt (trust preferred) and equity (common and preferred stock) securities that were determined to be other-than-temporarily impaired, resulting in $\$ 17.2$ million of write-downs against earnings. The write-downs recognized in 2008 included $\$ 7.7$ million and $\$ 4.6$ million related to the FHLMC and FNMA preferred stock securities, respectively, a $\$ 3.5$ million write-down on two trust preferred debt securities, and $\$ 1.4$ million on three common equity securities. At September 30, 2008, the remaining carrying values were $\$ 1.0$ million for the FHLMC and FNMA preferred stock securities combined, $\$ 5.0$ million for the two trust preferred debt securities, and $\$ 0.4$ million for the three common equity securities. During fourth quarter 2007, a common stock security was determined to have an other-than-temporary impairment that resulted in a write-down on the security of $\$ 0.9$ million.

The write-downs of the FHLMC and FNMA preferred stock securities in the third quarter of 2008 resulted from action taken by the U.S. Treasury Department and Federal Housing Finance Authority to place FHLMC and FNMA into conservatorship. Part of this action was to capitalize both FHLMC and FNMA via a $\$ 100$ billion contribution by the U.S. Treasury Department, in exchange for senior ranking preferred stock. This new preferred stock is the only class of shares eligible for dividend payment during the conservatorship, thereby eliminating dividend payments for the preferred stock securities held by the Corporation. Announcement of the provisions of the conservatorship triggered an immediate and significant decline in value for current preferred stock shareholders of FHLMC and FNMA, and the Corporation determined an other-than-temporary impairment write-down was necessary.
For comparative purposes, the following represents gross unrealized losses and the related fair value of investment securities available for sale, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at December 31, 2007.

|  | Less than 12 months |  | 12 months or more |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unrealized <br> Losses | Fair Value | Unrealized Losses | Fair Value | Unrealized Losses | Fair Value |
|  | (\$ in Thousands) |  |  |  |  |  |
| December 31, 2007: |  |  |  |  |  |  |
| U. S. Treasury securities | \$ (4) | \$ 3,944 | \$ - | \$ - | \$ (4) | \$ 3,944 |
| Federal agency securities | (1) | 15,161 | (11) | 6,893 | (12) | 22,054 |
| Obligations of state and political subdivisions | (125) | 22,957 | (224) | 42,547 | (349) | 65,504 |
| Mortgage-related securities | (82) | 61,962 | $(11,073)$ | 1,193,144 | $(11,155)$ | 1,255,106 |
| Other securities (debt and equity) | $(2,039)$ | 13,686 | (32) | 6,296 | $(2,071)$ | 19,982 |
| Total | \$ 2,251 ) | \$117,710 | \$(11,340) | \$1,248,880 | \$(13,591) | \$1,366,590 |

## Table of Contents

## NOTE 7: Goodwill and Other Intangible Assets

Goodwill: Goodwill is not amortized, but is subject to impairment tests on at least an annual basis. The Corporation conducts its impairment testing annually in May and no impairment recognition was necessary in 2007 or through September 30, 2008. At September 30, 2008, goodwill of $\$ 907$ million was assigned to the banking segment and goodwill of $\$ 22$ million was assigned to the wealth management segment. The $\$ 58$ million increase to goodwill during 2007 was attributable to the June 2007 acquisition of First National Bank of Hudson ("First National Bank"). The change in the carrying amount of goodwill was as follows.

|  | At or for the <br> Nine months ended | At or for the <br> Year ended |
| :--- | ---: | ---: |
| September 30, 2008 | December 31, 2007 |  |

Other Intangible Assets: The Corporation has other intangible assets that are amortized, consisting of core deposit intangibles, other intangibles (primarily related to customer relationships acquired in connection with the Corporation's insurance agency acquisitions), and mortgage servicing rights. The core deposit intangibles and mortgage servicing rights are assigned to the banking segment, while other intangibles of $\$ 11$ million are assigned to the wealth management segment and \$1 million are assigned to the banking segment as of September 30, 2008.

For core deposit intangibles and other intangibles, changes in the gross carrying amount, accumulated amortization, and net book value were as follows.

|  | At or for the Nine months ended | At or for the Year ended |
| :---: | :---: | :---: |
|  | September 30, 2008 | December 31, 2007 |
|  | (\$ in Thousands) |  |
| Core deposit intangibles: |  |  |
| Gross carrying amount | \$ 47,748 | \$ 47,748 |
| Accumulated amortization | $(24,019)$ | $(20,580)$ |
| Net book value | \$ 23,729 | \$ 27,168 |
| Additions during the period ${ }^{(1)}$ | \$ - | \$ 4,385 |
| Amortization during the period | $(3,439)$ | $(4,882)$ |
| Other intangibles: ${ }^{(2)}$ |  |  |
| Gross carrying amount | \$ 20,433 | \$ 22,370 |
| Accumulated amortization | $(8,001)$ | $(8,505)$ |
| Net book value | \$ 12,432 | \$ 13,865 |
| Additions during the period ${ }^{(3)}$ | \$ - | \$ 1,150 |
| Deductions during the period ${ }^{(4)}$ | (167) | - |
| Amortization during the period | $(1,266)$ | $(2,234)$ |

(1) The $\$ 4$ million addition was attributable to the June 2007 acquisition of First National Bank.
(2) Other intangibles of $\$ 1.8$ million were fully amortized during 2007 and have been removed from both the gross carrying amount and the accumulated amortization for 2008.
(3) The $\$ 1$ million addition was attributable to the value of check processing contracts purchased in June 2007.
(4) The $\$ 0.2$ million deduction was the write-off of unamortized customer list intangible related to the sale of third party administration business contracts.

Mortgage servicing rights are carried in the consolidated balance sheets at the lower of amortized cost (i.e., initial capitalized amount, net of accumulated amortization) or estimated fair value, as the Corporation has not elected to subsequently measure any class of mortgage servicing rights under the fair value measurement method. Mortgage

## Table of Contents

servicing rights are amortized in proportion to and over the period of estimated net servicing income, and assessed for impairment at each reporting date. A valuation allowance is established through a charge to earnings to the extent the carrying value of the mortgage servicing rights exceeds the estimated fair value by stratification. An other-than-temporary impairment is recognized as a direct write-down of the mortgage servicing rights asset and the related valuation allowance (to the extent a valuation reserve is available) and then against earnings. At September 30, 2008 and December 31, 2007, the fair value of the mortgage servicing rights was $\$ 68.5$ million and $\$ 62.8$ million, respectively. See Note 13, "Fair Value Measurements," which further discusses fair value measurement relative to the mortgage servicing rights asset.

Mortgage servicing rights expense is a component of mortgage banking, net, in the consolidated statements of income. For the nine months ended September 30, 2008, the $\$ 11.5$ million mortgage servicing rights expense included $\$ 11.9$ million of base amortization and a $\$ 0.4$ million recovery to the valuation allowance, while for the nine months ended September 30, 2007, the $\$ 10.3$ million mortgage servicing rights expense included $\$ 13.0$ million base amortization, net of a $\$ 2.7$ million recovery to the valuation allowance. The $\$ 16.7$ million mortgage servicing rights expense for full year 2007 was comprised of $\$ 18.1$ million of base amortization and a $\$ 1.4$ million recovery to the valuation allowance.

A summary of changes in the balance of the mortgage servicing rights asset and the mortgage servicing rights valuation allowance was as follows.

|  | At or for the <br> Nine months ended | At or for the Year ended |
| :---: | :---: | :---: |
|  | September 30, 2008 | December 31, 2007 |
|  | (\$ in Thousands) |  |
| Mortgage servicing rights: |  |  |
| Mortgage servicing rights at beginning of period | \$ 54,819 | \$ 71,694 |
| Additions ${ }^{(1)}$ | 14,250 | 19,553 |
| Sale of servicing ${ }^{(2)}$ | - | $(18,269)$ |
| Amortization | $(11,870)$ | $(18,067)$ |
| Other-than-temporary impairment | - | (92) |
| Mortgage servicing rights at end of period | \$ 57,199 | \$ 54,819 |
| Valuation allowance at beginning of period | $(3,632)$ | $(5,074)$ |
| (Additions) / Recoveries, net | 410 | 1,350 |
| Other-than-temporary impairment | - | 92 |
| Valuation allowance at end of period | $(3,222)$ | $(3,632)$ |
| Mortgage servicing rights, net | \$ 53,977 | \$ 51,187 |
| Portfolio of residential mortgage loans serviced for others ("Servicing portfolio")(2)(3) | \$6,596,000 | \$6,403,000 |
| Mortgage servicing rights, net to Servicing portfolio | 0.82\% | 0.80\% |
| Mortgage servicing rights expense ${ }^{(4)}$ | \$ 11,460 | \$ 16,717 |

(1) Included in the December 31, 2007, additions to mortgage servicing rights was $\$ 2.4$ million from First National Bank at acquisition.
(2) In 2007, the Corporation sold approximately $\$ 2.7$ billion of its mortgage portfolio serviced for others with a carrying value of $\$ 18.3$ million at an $\$ 8.6$ million gain, of which $\$ 8.5$ million gain is related to the first nine months of 2007 and included in mortgage banking, net, in the consolidated statements of income.
(3) Included in the December 31, 2007, portfolio of residential mortgage loans serviced for others was $\$ 0.3$ billion from First National Bank at acquisition.
(4) Includes the amortization of mortgage servicing rights and additions/recoveries to the valuation allowance of mortgage servicing rights, and is a component of mortgage banking, net in the consolidated statements of income.

## Table of Contents

The following table shows the estimated future amortization expense for amortizing intangible assets. The projections of amortization expense for the next five years are based on existing asset balances, the current interest rate environment, and prepayment speeds as of September 30, 2008. The actual amortization expense the Corporation recognizes in any given period may be significantly different depending upon acquisition or sale activities, changes in interest rates, market conditions, regulatory requirements, and events or circumstances that indicate the carrying amount of an asset may not be recoverable.
$\begin{array}{llll}\text { Estimated amortization expense: } & \begin{array}{c}\text { Core Deposit } \\ \text { Intangibles }\end{array} & \begin{array}{c}\text { Other } \\ \text { Intangibles }\end{array} & \begin{array}{c}\text { Mortgage Servicing } \\ \text { Rights }\end{array} \\$\cline { 3 - 5 } \& \& \& $\left.(\$ \text { in Thousands) }\end{array}\right]$

## NOTE 8: Long-term Funding

Long-term funding (funding with original contractual maturities greater than one year) was as follows.
$\begin{array}{lrr} & \begin{array}{c}\text { September 30, } \\ \text { 2008 }\end{array} & \begin{array}{c}\text { December 31, } \\ \mathbf{2 0 0 7}\end{array} \\$\cline { 3 - 3 } \& $\left.(\$ \text { in Thousands) }\end{array}\right]$

Federal Home Loan Bank advances: Long-term advances from the Federal Home Loan Bank ("FHLB") had maturities through 2020 and had weighted-average interest rates of $4.03 \%$ at September 30, 2008, compared to $4.51 \%$ at December 31, 2007. These advances had a combination of fixed and variable contractual rates, of which, $29 \%$ were variable at September 30, 2008, while $27 \%$ were variable at December 31, 2007. In September 2007, the Corporation entered into an interest rate swap to hedge the interest rate risk in the cash flows of a $\$ 200$ million variable rate, long-term FHLB advance. The fair value of the derivative was a $\$ 1.7$ million loss at September 30, 2008, and a $\$ 2.0$ million loss at December 31, 2007.

Bank notes: The long-term bank notes matured during the second quarter of 2008. These notes had a weighted-average interest rate of $5.19 \%$ at December 31, 2007 and were $100 \%$ variable rate.

Repurchase agreements: The long-term repurchase agreements had maturities through 2010 and had weighted-average interest rates of $4.48 \%$ at September 30, 2008, and $4.38 \%$ at December 31, 2007. These repurchase agreements were $100 \%$ variable rate for all periods presented.

Subordinated debt: In September 2008, the Corporation issued $\$ 26$ million of 10-year subordinated debt, and in August 2001, the Corporation issued $\$ 200$ million of 10 -year subordinated debt. The subordinated notes were each issued at a discount, and the September 2008 debt has a fixed coupon interest rate of $9.25 \%$, while the August 2001 debt has a fixed coupon interest rate of $6.75 \%$. Subordinated debt qualifies under the riskbased capital guidelines as Tier 2 supplementary capital for regulatory purposes, and is subject to be discounted according to regulations when the debt has five years or less remaining to maturity.

## Table of Contents

Junior subordinated debentures: The Corporation has $\$ 180.4$ million of junior subordinated debentures ("ASBC Debentures"), which carry a fixed rate of $7.625 \%$ and mature on June 15, 2032. Beginning May 30, 2007, the Corporation has had the right to redeem the ASBC Debentures, at par. During 2002, the Corporation entered into interest rate swaps to hedge the interest rate risk on the ASBC Debentures. These interest rate swaps were called during the first quarter of 2008. Accordingly, the fair value of the derivative was zero at September 30, 2008 (as the swaps were terminated), compared to a $\$ 0.1$ million loss at December 31, 2007, and the $\$ 0.8$ million fair value gain on the debt at the time the swaps were terminated is being amortized to interest expense over the remaining life of the debt. The carrying value of the ASBC Debentures was $\$ 179.6$ million at September 30, 2008. With its October 2005 acquisition, the Corporation acquired variable rate junior subordinated debentures at a premium (the "SFSC Debentures"), from two equal issuances (contractually $\$ 30.9$ million on a combined basis), of which one pays a variable rate adjusted quarterly based on the 90 -day LIBOR plus $2.80 \%$ (or $5.60 \%$ at September 30,2008) and matures April 23, 2034, and the other which pays a variable rate adjusted quarterly based on the 90 -day LIBOR plus $3.45 \%$ (or $6.25 \%$ at September 30, 2008) and matures November 7, 2032. The Corporation has the right to redeem the SFSC Debentures, at par, on April 23, 2009, and November 7, 2007, respectively, and quarterly thereafter. The carrying value of the SFSC Debentures was $\$ 36.7$ million at September 30, 2008.

## NOTE 9: Other Comprehensive Income

A summary of activity in accumulated other comprehensive income (loss) follows.

\left.|  | Nine Months Ended |  |
| :--- | :---: | :---: | :---: |
| Sear Ended |  |  |
| December 31, |  |  |
| 2007 |  |  |$\right)$

## NOTE 10: Income Taxes

During the first quarter of 2008, the Corporation resolved issues with various taxing authorities which resulted in the reduction of unrecognized tax benefits, including interest. The Corporation increased the valuation reserve against the deferred tax assets related to state net operating losses by approximately $\$ 4.6$ million during the first quarter of 2008 based on the level of historical taxable income and management's projections for future taxable income over the period that the deferred tax assets are deductible. The net result of these adjustments resulted in a net decrease to income tax expense for the first quarter of 2008 of approximately $\$ 4.4$ million.

## Table of Contents

## NOTE 11: Derivative and Hedging Activities

The Corporation uses derivative instruments primarily to hedge the variability in interest payments or protect the value of certain assets and liabilities recorded on its consolidated balance sheet from changes in interest rates. The predominant derivative and hedging activities include interest rate swaps, interest rate caps, interest rate collars, and certain mortgage banking activities. The contract or notional amount of a derivative is used to determine, along with the other terms of the derivative, the amounts to be exchanged between the counterparties. The Corporation is exposed to credit risk in the event of nonperformance by counterparties to financial instruments. To mitigate the counterparty risk, interest rate swap agreements generally contain language outlining collateral pledging requirements for each counterparty. Collateral must be posted when the market value exceeds certain threshold limits which are determined from the credit ratings of each counterparty. The Corporation was required to pledge $\$ 16$ million of collateral at September 30, 2008, while no collateral was required to be pledged at December 31, 2007.
The table below identifies the Corporation's primary derivative instruments at September 30, 2008 and December 31, 2007, as well as which instruments receive hedge accounting treatment. Included in the table below for both September 30, 2008 and December 31, 2007, were customer interest rate swaps, caps, and collars for which the Corporation has mirror swaps, caps, and collars. The fair value of these customer swaps, caps, and collars and of the mirror swaps, caps, and collars is recorded net in other noninterest income in the consolidated statements of income. The net impact in the consolidated statements of income was immaterial for all periods presented. In accordance with the January 2008 adoption of SFAS 157 , the Corporation recognized a $\$ 0.5$ million loss at adoption attributable to the inclusion of a nonperformance / credit risk component in the fair value measurement of the customer and mirror derivatives not previously included. See Note 3, "New Accounting Pronouncements Adopted," and Note 13, "Fair Value Measurements," for additional information and disclosures.

|  | Notional Amount | Estimated Fair Market Value | Weighted Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Receive Rate | Pay Rate | Maturity |
|  | (\$ in Thousands) |  |  |  |  |
| September 30, 2008 |  |  |  |  |  |
| Swaps-receive variable / pay fixed (1) | \$ 400,000 | \$ $(2,469)$ | 2.72\% | 3.78\% | 25 months |
| Customer and mirror swaps (2) | 1,635,648 | - | 3.39\% | 3.39\% | 60 months |
| Customer and mirror caps (2) | 115,046 | - | - | - | 8 months |
| Customer and mirror collars (2) | 54,071 | - | - | - | 45 months |

(1) Cash flow hedge accounting is applied on $\$ 400$ million notional, of which, $\$ 200$ million hedges the interest rate risk in the cash flows of a long-term, variable rate FHLB advance and $\$ 200$ million hedges the interest rate risk in the cash flows of certain short-term, variable-rate borrowings.
(2) Hedge accounting is not applied on $\$ 1.8$ billion notional of interest rate swaps, caps, and collars entered into with our customers whose value changes are offset by mirror swaps, caps, and collars entered into with third parties.

|  | Notional Amount | Estimated Fair Market Value | Weighted Average |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Receive Rate | Pay Rate | Maturity |
|  | (\$ in Thousands) |  |  |  |  |
| December 31, 2007 |  |  |  |  |  |
| Swaps-receive fixed / pay variable (3) | \$175,000 | \$ (50) | 7.63\% | 6.01\% | 298 months |
| Swaps-receive variable / pay fixed (4) | 200,000 | $(1,972)$ | 4.74\% | 4.42\% | 18 months |
| Customer and mirror swaps (5) | 758,376 | - | 4.92\% | 4.92\% | 62 months |
| Customer and mirror caps (5) | 42,314 | - | - | - | 15 months |
| Customer and mirror collars (5) | 56,503 | - | - | - | 54 months |

(3) Fair value hedge accounting is applied on $\$ 175$ million notional, which hedges a long-term, fixed-rate subordinated debenture.
(4) Cash flow hedge accounting is applied on $\$ 200$ million notional, which hedges the interest rate risk in the cash flows of a long-term, variable rate FHLB advance.
(5) Hedge accounting is not applied on $\$ 857$ million notional of interest rate swaps, caps, and collars entered into with our customers whose value changes are offset by mirror swaps, caps, and collars entered into with third parties.
Fair value hedges: The Corporation recognized combined ineffectiveness of $\$ 0.6$ million (which increased net interest income) for full year 2007, while the combined ineffectiveness for the first nine months of 2007 was $\$ 0.1$ million (which decreased net interest income), relating to the Corporation's fair value hedges of a long-term, fixed-rate subordinated debenture. These swaps were called early in the first quarter of 2008. No components of the change in fair value of the derivatives were excluded from the assessment of hedge effectiveness in 2007.

## Table of Contents

Cash flow hedges: During the third quarter of 2008, the Corporation entered into two interest rate swap agreements which hedge the interest rate risk in the cash flows of certain short-term, variable rate borrowings. The Corporation entered into an interest rate swap which hedges the interest rate risk in the cash flows of a long-term, variable-rate FHLB advance in September 2007. These interest rate swap agreements are accounted for as cash flow hedges and the hedge effectiveness is determined using regression analysis. The ineffective portion of the cash flow hedge agreements recorded through the consolidated statements of income in the first nine months of 2008 and throughout 2007 was immaterial. No component of the change in fair value of the derivative was excluded from the assessment of hedge effectiveness. Derivative gains and losses reclassified from accumulated other comprehensive income to current period earnings are included in interest expense on short-term borrowings or long-term funding (i.e., the line items in which the hedged cash flows are recorded). At September 30, 2008, accumulated other comprehensive income included a deferred after-tax net loss of $\$ 1.5$ million related to these derivatives, compared to a deferred after-tax net loss of $\$ 1.2$ million at December 31, 2007. The net after-tax derivative loss included in accumulated other comprehensive income at September 30, 2008, is projected to be reclassified into net interest income in conjunction with the recognition of interest payments on the variable rate short-term borrowings through September 2011 and long-term, variable-rate FHLB advance through June 2009.

Mortgage derivatives: For the mortgage derivatives, which are not included in the table above and are not accounted for as hedges, changes in the fair value are recorded to mortgage banking, net. The fair value of the mortgage derivatives at September 30, 2008, was a net gain of $\$ 1.1$ million, comprised of the net gain on commitments to fund approximately $\$ 84$ million of loans to individual borrowers and the net gain on commitments to sell approximately $\$ 116$ million of loans to various investors. The fair value of the mortgage derivatives at December 31, 2007, was a net loss of $\$ 1.1$ million, comprised of the net loss on commitments to fund approximately $\$ 118$ million of loans to individual borrowers and the net loss on commitments to sell approximately $\$ 199$ million of loans to various investors. The increase in the fair value of the mortgage derivatives since yearend 2007 was primarily attributable to the adoption of SAB 109. See Note 3, "New Accounting Pronouncements Adopted," for additional information regarding the impact of SAB 109 at adoption.
Foreign currency derivatives: The Corporation provides limited foreign exchange services to customers. The Corporation may enter into a foreign currency forward to mitigate the exchange rate risk attached to the cash flows of a loan or as an offsetting contract to a forward entered into as a service to our customer. At September 30, 2008, the Corporation had $\$ 13$ million in notionals of foreign currency forwards related to loans, and $\$ 38$ million in notionals of foreign currency forwards related to customer transactions (with mirror foreign currency forwards of $\$ 38$ million), which on a combined basis had a fair value of $\$ 0.7$ million net gain. At December 31, 2007, the Corporation had $\$ 10$ million in notionals of foreign currency forwards related to loans, and $\$ 5$ million in notionals of foreign currency forwards related to customer transactions (with mirror foreign currency forwards of $\$ 5$ million), which on a combined basis had a fair value of $\$ 0.3$ million net gain.

## NOTE 12: Commitments, Off-Balance Sheet Arrangements, and Contingent Liabilities

The Corporation utilizes a variety of financial instruments in the normal course of business to meet the financial needs of its customers and to manage its own exposure to fluctuations in interest rates. These financial instruments include lending-related and other commitments (see below) and derivative instruments (see Note 11, "Derivative and Hedging Activities").

## Lending-related Commitments

As a financial services provider, the Corporation routinely enters into commitments to extend credit. Such commitments are subject to the same credit policies and approval process accorded to loans made by the Corporation, with each customer's creditworthiness evaluated on a case-bycase basis. The commitments generally have fixed expiration dates or other termination clauses and may require the payment of a fee. The Corporation's exposure to credit loss in the event of nonperformance by the other party to these financial instruments is represented by the contractual amount of those instruments. The amount of collateral obtained, if deemed necessary by the Corporation upon extension of credit, is based on management's credit evaluation of the customer. Since a significant portion of commitments to extend credit are nonbinding or may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash flow requirements. As of September 30, 2008 and December 31, 2007, the Corporation had a reserve for losses on unfunded commitments totaling $\$ 3$ million and $\$ 1$ million, respectively, included in other liabilities on the consolidated balance sheets.

## Table of Contents

Lending-related commitments include commitments to extend credit, commitments to originate residential mortgage loans held for sale, commercial letters of credit, and standby letters of credit. Commitments to extend credit are agreements to lend to customers at predetermined interest rates as long as there is no violation of any condition established in the contracts. Commitments to originate residential mortgage loans held for sale and forward commitments to sell residential mortgage loans are considered derivative instruments, and the fair value of these commitments is recorded on the consolidated balance sheets. The Corporation's derivative and hedging activity is further described in Note 11, "Derivative and Hedging Activities". Commercial and standby letters of credit are conditional commitments issued to guarantee the performance of a customer to a third party. Commercial letters of credit are issued specifically to facilitate commerce and typically result in the commitment being drawn on when the underlying transaction is consummated between the customer and the third party, while standby letters of credit generally are contingent upon the failure of the customer to perform according to the terms of the underlying contract with the third party.

|  | September 30, 2008 | December 31, 2007 |
| :---: | :---: | :---: |
|  | (\$ in Thousands) |  |
| Commitments to extend credit, excluding commitments to originate residential mortgage loans held for sale ${ }^{(1)(2)}$ | \$5,203,358 | \$6,603,204 |
| Commercial letters of credit ${ }^{(1)}$ | 33,003 | 30,495 |
| Standby letters of credit ${ }^{(3)}$ | 573,328 | 628,760 |

(1) These off-balance sheet financial instruments are exercisable at the market rate prevailing at the date the underlying transaction will be completed and thus are deemed to have no current fair value, or the fair value is based on fees currently charged to enter into similar agreements and is not material at September 30, 2008 or December 31, 2007.
(2) Commitments to originate residential mortgage loans held for sale are considered derivative instruments and are disclosed in Note 11, "Derivative and Hedging Activities".
(3) The Corporation has established a liability of $\$ 3.7$ million at both September 30, 2008 and December 31, 2007, respectively, as an estimate of the fair value of these financial instruments.

## Other Commitments

The Corporation has principal investment commitments to provide capital-based financing to private and public companies through either direct investments in specific companies or through investment funds and partnerships. The timing of future cash requirements to fund such commitments is generally dependent on the investment cycle, whereby privately held companies are funded by private equity investors and ultimately sold, merged, or taken public through an initial offering, which can vary based on overall market conditions, as well as the nature and type of industry in which the companies operate. The Corporation also invests in low-income housing, small-business commercial real estate, and historic tax credit projects to promote the revitalization of low-to-moderate-income neighborhoods throughout the local communities of its bank subsidiary. As a limited partner in these unconsolidated projects, the Corporation is allocated tax credits and deductions associated with the underlying projects. The aggregate carrying value of all these investments at September 30, 2008, was $\$ 33$ million, included in other assets on the consolidated balance sheets, compared to $\$ 26$ million at December 31, 2007. Related to these investments, the Corporation has remaining commitments to fund of $\$ 23$ million at September 30, 2008, and $\$ 29$ million at December 31, 2007.

## Contingent Liabilities

In the ordinary course of business, the Corporation may be named as defendant in or be a party to various pending and threatened legal proceedings. Since it may not be possible to formulate a meaningful opinion as to the range of possible outcomes and plaintiffs' ultimate damage claims, management cannot estimate the specific possible loss or range of loss that may result from these proceedings. Management believes, based upon current knowledge, that liabilities arising out of any such current proceedings will not have a material adverse effect on the consolidated financial position, results of operations or liquidity of the Corporation.

During the fourth quarter of 2007, Visa, Inc. ("Visa") announced that it had reached a settlement regarding certain litigation with American Express totaling $\$ 2.1$ billion. Visa also disclosed in its 2007 annual report filed during the fourth quarter of 2007, a $\$ 650$ million liability related to pending litigation with Discover, as well as potential additional exposure for similar pending litigation related to other lawsuits against Visa (for which Visa has not recorded a liability). As a result of the indemnification agreement established as part of Visa's restructuring

## Table of Contents

transactions in October 2007, banks with a membership interest, including the Corporation, have obligations to share in certain losses with Visa, including these litigation matters. Accordingly, during the fourth quarter of 2007, the Corporation recorded a $\$ 2.3$ million reserve in other liabilities and a corresponding charge to other noninterest expense for unfavorable litigation losses related to Visa.

Visa matters in the first quarter of 2008 resulted in the Corporation recording: a $\$ 3.2$ million gain from the mandatory partial redemption of the Corporation's Class B common stock in Visa Inc. related to Visa's initial public offering which was completed during first quarter 2008; a $\$ 1.5$ million gain and a corresponding receivable (included in other assets on the consolidated balance sheets) for the Corporation's pro rata interest in the $\$ 3$ billion litigation escrow account established by Visa from which settlements of certain covered litigation will be paid (Visa may add to this over time through a defined process which may involve a further redemption of the Class B common stock); and a zero basis (i.e., historical cost/carryover basis) in the shares of unredeemed Visa Class B common stock which are convertible with limitations into Visa Class A common stock based on a conversion rate that is subject to change in accordance with specified terms (including provision of Visa's retrospective responsibility plan which provides that Class B stockholders will bear the financial impact of certain covered litigation) and no sooner than the longer of three years or resolution of covered litigation. At September 30, 2008, the reserve for unfavorable litigation losses related to Visa was unchanged at $\$ 2.3$ million. On October 27, 2008, Visa publicly announced that it had agreed to settle with Discover for $\$ 1.9$ billion, which includes $\$ 1.7$ billion from the escrow account created under Visa's retrospective responsibility plan and that would affect the Corporation's previously recorded liability estimate which was based on Visa's original $\$ 650$ million estimate for the Discover litigation. The Corporation's pro rata share in this additional settlement amount of approximately $\$ 0.5$ million (or $\$ 0.3$ million after tax) will be recognized through noninterest expense in October 2008.

Residential mortgage loans sold to others are predominantly conventional residential first lien mortgages originated under our usual underwriting procedures, and are most often sold on a nonrecourse basis. The Corporation's agreements to sell residential mortgage loans in the normal course of business usually require certain representations and warranties on the underlying loans sold, related to credit information, loan documentation, collateral, and insurability, which if subsequently are untrue or breached, could require the Corporation to repurchase certain loans affected. There have been insignificant instances of repurchase under representations and warranties. To a much lesser degree, the Corporation may sell residential mortgage loans with limited recourse (limited in that the recourse period ends prior to the loan's maturity, usually after certain time and/or loan payment criteria have been met), whereby repurchase could be required if the loan had defined delinquency issues during the limited recourse periods. At September 30, 2008 and December 31, 2007, there were approximately $\$ 73$ million and $\$ 61$ million, respectively, of residential mortgage loans sold with such recourse risk, upon which there have been insignificant instances of repurchase. Given that the underlying loans delivered to buyers are predominantly conventional residential first lien mortgages originated or purchased under our usual underwriting procedures, and that historical experience shows negligible losses and insignificant repurchase activity, management believes that losses and repurchases under the limited recourse provisions will continue to be insignificant.

In October 2004 the Corporation acquired a thrift. Prior to the acquisition, this thrift retained a subordinate position to the FHLB in the credit risk on the underlying residential mortgage loans it sold to the FHLB in exchange for a monthly credit enhancement fee. The Corporation has not sold loans to the FHLB with such credit risk retention since February 2005. At September 30, 2008 and December 31, 2007, there were $\$ 1.3$ billion and $\$ 1.5$ billion, respectively, of such residential mortgage loans with credit risk recourse, upon which there have been negligible historical losses to the Corporation.
At September 30, 2008 and December 31, 2007, the Corporation provided a credit guarantee on contracts related to specific commercial loans to unrelated third parties in exchange for a fee. In the event of a customer default, pursuant to the credit recourse provided, the Corporation is required to reimburse the third party. The maximum amount of credit risk, in the event of nonperformance by the underlying borrowers, is limited to a defined contract liability. In the event of nonperformance, the Corporation has rights to the underlying collateral value securing the loan. The Corporation has an estimated fair value of approximately $\$ 0.3$ million and $\$ 0.2$ million related to

## Table of Contents

these credit guarantee contracts at September 30, 2008 and December 30, 2007, respectively, recorded in other liabilities on the consolidated balance sheets.

## NOTE 13: Fair Value Measurements

As discussed in Note 3, "New Accounting Pronouncements Adopted," the Corporation adopted SFAS 157 effective January 1, 2008, with the exception of the application to nonfinancial assets and liabilities measured at fair value on a nonrecurring basis (such as other real estate owned and goodwill and other intangible assets for impairment testing) in accordance with FSP 157-2.

SFAS 157 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. SFAS 157 applies to reported balances that are required or permitted to be measured at fair value under existing accounting pronouncements; accordingly, the standard amends numerous accounting pronouncements but does not require any new fair value measurements of reported balances. SFAS 157 emphasizes that fair value (i.e., the price that would be received in an orderly transaction that is not a forced liquidation or distressed sale at the measurement date), among other things, is based on exit price versus entry price, should include assumptions about risk such as nonperformance risk in liability fair values, and is a market-based measurement, not an entity-specific measurement. When considering the assumptions that market participants would use in pricing the asset or liability, SFAS 157 establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy). The fair value hierarchy prioritizes inputs used to measure fair value into three broad levels.

Level 1 inputs Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Corporation has the ability to access.

Level 2 inputs Level 2 inputs are inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs may include quoted prices for similar assets and liabilities in active markets, as well as inputs that are observable for the asset or liability (other than quoted prices), such as interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.

Level 3 inputs Level 3 inputs are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Corporation's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

Following is a description of the valuation methodologies used for the Corporation's more significant instruments measured on a recurring basis at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. While the Corporation considered the unfavorable impact of recent economic challenges (including but not limited to weakened economic conditions, disruptions in capital markets, troubled or failed financial institutions, government intervention and actions) on quoted market prices for identical and similar financial instruments, and on inputs or assumptions used, the Corporation accepted the fair values determined under its valuation methodologies.
Investment securities available for sale: Where quoted prices are available in an active market, investment securities are classified in Level 1 of the fair value hierarchy. Level 1 investment securities primarily include U.S. Treasury, Federal agency, and exchange-traded debt and equity securities. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows, and are classified in Level 2 of the fair value hierarchy. Examples of these investment securities include obligations of state and political subdivisions, mortgage-related securities, and other debt securities. Lastly, in certain cases where there is limited activity or less

## Table of Contents

transparency around inputs to the estimated fair value, securities are classified within Level 3 of the fair value hierarchy. The Corporation has determined that the fair value measures of its investment securities are classified within Level 1 or 2 of the fair value hierarchy. See Note 6 , "Investment Securities," for additional disclosure regarding the Corporation's investment securities.

Derivative financial instruments: The Corporation uses interest rate swaps to manage its interest rate risk. In addition, the Corporation offers customer interest rate swaps, caps, and collars to service our customers' needs, for which the Corporation simultaneously enters into offsetting derivative financial instruments (i.e., mirror interest rate swaps, caps, and collars) with third parties to manage its interest rate risk associated with the customer interest rate swaps, caps, and collars. The valuation of the Corporation's derivative financial instruments is determined using discounted cash flow analysis on the expected cash flows of each derivative and, with the adoption of SFAS 157 beginning January 2008, also includes a nonperformance / credit risk component (credit valuation adjustment) not previously included. See Note 11, "Derivative and Hedging Activities," for additional disclosure regarding the Corporation's derivative financial instruments.

The discounted cash flow analysis component in the fair value measurements reflects the contractual terms of the derivative financial instruments, including the period to maturity, and uses observable market-based inputs, including interest rate curves and implied volatilities. More specifically, the fair values of interest rate swaps are determined using the market standard methodology of netting the discounted future fixed cash receipts (or payments), with the variable cash payments (or receipts) based on an expectation of future interest rates (forward curves) derived from observable market interest rate curves. Likewise, the fair values of interest rate options (i.e., interest rate caps and collars) are determined using the market standard methodology of discounting the future expected cash receipts that would occur if variable interest rates fall below (or rise above) the strike rate of the floors (or caps), with the variable interest rates used in the calculation of projected receipts on the floor (or cap) based on an expectation of future interest rates derived from observable market interest rate curves and volatilities.

In accordance with the provisions of SFAS 157, the Corporation also incorporates credit valuation adjustments to appropriately reflect both its own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. In adjusting the fair value of its derivative financial instruments for the effect of nonperformance risk, the Corporation has considered the impact of netting and any applicable credit enhancements, such as collateral postings, thresholds, mutual puts, and guarantees.
While the Corporation has determined that the majority of the inputs used to value its derivative financial instruments fall within Level 2 of the fair value hierarchy, the credit valuation adjustments utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by itself and its counterparties. The Corporation has assessed the significance of the impact of the credit valuation adjustments on the overall valuation of its derivative positions as of September 30, 2008, and has determined that the credit valuation adjustments are not significant to the overall valuation of its derivative financial instruments. Therefore, the Corporation has determined that the fair value measures of its derivative financial instruments in their entirety are classified within Level 2 of the fair value hierarchy.

Mortgage derivatives: Mortgage derivatives include rate-locked commitments to originate residential mortgage loans to individual customers and forward commitments to sell residential mortgage loans to various investors. The Corporation relies on an internal valuation model to estimate the fair value of its commitments to originate residential mortgage loans held for sale, which includes grouping the rate-lock commitments by interest rate and terms, applying an estimated pull-through rate based on historical experience, and then multiplying by quoted investor prices determined to be reasonably applicable to the loan commitment groups based on interest rate, terms, and rate-lock expiration dates of the loan commitment groups. The Corporation also relies on an internal valuation model to estimate the fair value of its forward commitments to sell residential mortgages (i.e., an estimate of what the Corporation would receive or pay to terminate the forward delivery contract based on market prices for similar financial instruments), which includes matching specific terms and maturities of the forward commitments against applicable investor pricing available. While there are Level 2 and 3 inputs used in the valuation models, the Corporation has determined that the majority of the inputs significant in the valuation of both of the mortgage derivatives fall within Level 3 of the fair value hierarchy. See Note 11, "Derivative and Hedging Activities," for additional disclosure regarding the Corporation's mortgage derivatives.

## Table of Contents

Following is a description of the valuation methodologies used for the Corporation's more significant instruments measured on a nonrecurring basis at the lower of amortized cost or estimated fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Loans Held for Sale: Loans held for sale, which consist generally of current production of certain fixed-rate, first-lien residential mortgage loans, are carried at the lower of cost or estimated fair value. The estimated fair value is based on what secondary markets are currently offering for portfolios with similar characteristics, which the Corporation classifies as a Level 2 nonrecurring fair value measurement.

Impaired Loans: The Corporation considers a loan impaired when it is probable that the Corporation will be unable to collect all amounts due according to the contractual terms of the note agreement, including principal and interest. Management has determined that commercial-oriented loan relationships that have nonaccrual status or have had their terms restructured meet this impaired loan definition, with the amount of impairment based upon the loan's observable market price, the estimated fair value of the collateral for collateral-dependent loans, or alternatively, the present value of the expected future cash flows discounted at the loan's effective interest rate. Per SFAS 157, the use of observable market price or estimated fair value of collateral on collateral-dependent loans is considered a fair value measurement subject to the fair value hierarchy and provisions of SFAS 157. Appraised values are generally used on real estate collateral-dependent impaired loans, which the Corporation classifies as a Level 2 nonrecurring fair value measurement.

Mortgage servicing rights: Mortgage servicing rights do not trade in an active, open market with readily observable prices. While sales of mortgage servicing rights do occur, the precise terms and conditions typically are not readily available to allow for a "quoted price for similar assets" comparison. Accordingly, the Corporation relies on an internal discounted cash flow model to estimate the fair value of its mortgage servicing rights. The Corporation uses a valuation model in conjunction with third party prepayment assumptions to project mortgage servicing rights cash flows based on the current interest rate scenario, which is then discounted to estimate an expected fair value of the mortgage servicing rights. The valuation model considers portfolio characteristics of the underlying mortgages, contractually specified servicing fees, prepayment assumptions, discount rate assumptions, delinquency rates, late charges, other ancillary revenue, costs to service, and other economic factors. The Corporation reassesses and periodically adjusts the underlying inputs and assumptions used in the model to reflect market conditions and assumptions that a market participant would consider in valuing the mortgage servicing rights asset. In addition, the Corporation compares its fair value estimates and assumptions to observable market data for mortgage servicing rights, where available, and to recent market activity and actual portfolio experience. Due to the nature of the valuation inputs, mortgage servicing rights are classified within Level 3 of the fair value hierarchy. The Corporation uses the amortization method (i.e., lower of amortized cost or estimated fair value measured on a nonrecurring basis), not fair value measurement accounting, for its mortgage servicing rights assets. See Note 7, "Goodwill and Other Intangible Assets," for additional disclosure regarding the Corporation's mortgage servicing rights.

The table below presents the Corporation's investment securities available for sale, derivative financial instruments, and mortgage derivatives measured at fair value on a recurring basis as of September 30, 2008, aggregated by the level in the fair value hierarchy within which those measurements fall.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

|  | September 30, 2008 | Fair Value Measurements Using |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Level 1 | Level 2 | Level 3 |
|  | (\$ in Thousands) |  |  |  |
| Assets: |  |  |  |  |
| Investment securities available for sale | \$3,616,817 | \$260,864 | \$3,355,953 | \$ - |
| Derivatives (other assets) | 23,996 | - | 22,849 | 1,147 |
| Liabilities: |  |  |  |  |
| Derivatives (other liabilities) | \$ 25,318 | \$ - | \$ 25,318 | \$ - |

The table below presents a rollforward of the balance sheet amounts for the nine months ended September 30, 2008, for financial instruments measured on a recurring basis and classified within Level 3 of the fair value hierarchy.

## Assets and Liabilities Measured at Fair Value Using Significant Unobservable Inputs (Level 3)

| (\$ in Thousands) | Derivatives |
| :--- | :--- |
| Balance December 31, 2007 | $\$(1,067)$ |
| $\quad$ Gains included in earnings (realized) | $\mathbf{2 , 2 1 4}$ |
| Balance September 30, 2008 | $\$ 1,147$ |

The table below presents the Corporation's loans held for sale, loans, and mortgage servicing rights measured at fair value on a nonrecurring basis as of September 30, 2008, aggregated by the level in the fair value hierarchy within which those measurements fall.

## Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

|  | September 30, 2008 | Fair Value Measurements Using |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Level 1 | Level 2 | Level 3 |
|  | (\$ in Thousands) |  |  |  |
| Assets: |  |  |  |  |
| Loans held for sale | \$ 40,912 | \$- | \$ 40,912 | \$ - |
| Loans ${ }^{(1)}$ | 118,017 | - | 118,017 | - |
| Mortgage servicing rights | 53,977 | - | - | 53,977 |

(1) Represents collateral-dependent impaired loans, net, which are included in loans.

## Table of Contents

## NOTE 14: Retirement Plans

The Corporation has a noncontributory defined benefit retirement plan (the Retirement Account Plan ("RAP")) covering substantially all full-time employees. The benefits are based primarily on years of service and the employee's compensation paid. Employees of acquired entities generally participate in the RAP after consummation of the business combinations. The plans of acquired entities are typically merged into the RAP after completion of the mergers, and credit is usually given to employees for years of service at the acquired institution for vesting and eligibility purposes. The RAP and a smaller acquired plan that was frozen in December 31, 2004, are collectively referred to below as the "Pension Plan."

Associated also provides healthcare benefits for eligible retired employees in its Postretirement Plan (the "Postretirement Plan"). Retirees who are at least 55 years of age with 10 years of service are eligible to participate in the plan. The Corporation has no plan assets attributable to the plan. The Corporation reserves the right to terminate or make changes to the plan at any time.
The components of net periodic benefit cost for the Pension and Postretirement Plans for the three and nine months ended September 30, 2008 and 2007, and for the full year 2007 were as follows.

|  | Three Months Ended September 30, |  | Nine Months Ended September 30, |  | $\begin{gathered} \begin{array}{c} \text { Year Ended } \\ \text { December 31, } \end{array} \\ \hline 2007 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 | 2007 | 2008 | 2007 |  |
|  |  |  | (\$ in Thou |  |  |
| Components of Net Periodic Benefit Cost |  |  |  |  |  |
| Pension Plan: |  |  |  |  |  |
| Service cost | \$ 2,488 | \$ 2,525 | \$ 7,463 | \$ 7,575 | \$ 9,888 |
| Interest cost | 1,560 | 1,443 | 4,680 | 4,328 | 5,698 |
| Expected return on plan assets | $(2,923)$ | $(2,825)$ | $(8,768)$ | $(8,475)$ | $(11,269)$ |
| Amortization of prior service cost | 20 | 12 | 60 | 35 | 47 |
| Amortization of actuarial loss | 75 | 215 | 225 | 646 | 844 |
| Total net periodic benefit cost | \$ 1,220 | \$ 1,370 | \$ 3,660 | \$ 4,109 | \$ 5,208 |
| Postretirement Plan: |  |  |  |  |  |
| Interest cost | \$ 76 | \$ 79 | \$ 229 | \$ 236 | \$ 294 |
| Amortization of prior service cost | 99 | 99 | 296 | 296 | 395 |
| Total net periodic benefit cost | \$ 175 | \$ 178 | \$ 525 | \$ 532 | \$ 689 |

The Corporation's funding policy is to pay at least the minimum amount required by the funding requirements of federal law and regulations, with consideration given to the maximum funding amounts allowed. The Corporation contributed $\$ 10$ million to its Pension Plan during the first quarter of 2008, and as of September 30, 2008, does not expect to make additional contributions for the remainder of 2008. The Corporation regularly reviews the funding of its Pension Plan.

## Table of Contents

## NOTE 15: Segment Reporting

Selected financial and descriptive information is required to be provided about reportable operating segments, considering a "management approach" concept as the basis for identifying reportable segments. The management approach is to be based on the way that management organizes the segments within the enterprise for making operating decisions, allocating resources, and assessing performance. Consequently, the segments are evident from the structure of the enterprise's internal organization, focusing on financial information that an enterprise's chief operating decision-makers use to make decisions about the enterprise's operating matters.
The Corporation's primary segment is banking, conducted through its bank and lending subsidiaries. For purposes of segment disclosure, as allowed by the governing accounting statement, these entities have been combined as one segment that have similar economic characteristics and the nature of their products, services, processes, customers, delivery channels, and regulatory environment are similar. Banking consists of lending and deposit gathering (as well as other banking-related products and services) to businesses, governmental units, and consumers (including mortgages, home equity lending, and card products) and the support to deliver, fund, and manage such banking services.

The wealth management segment provides products and a variety of fiduciary, investment management, advisory, and Corporate agency services to assist customers in building, investing, or protecting their wealth, including insurance, brokerage, and trust/asset management. The other segment includes intersegment eliminations and residual revenues and expenses, representing the difference between actual amounts incurred and the amounts allocated to operating segments.

## Table of Contents

Selected segment information is presented below.
$\begin{array}{lccccc} & \text { Banking } & \begin{array}{c}\text { Wealth } \\ \text { Management }\end{array} & \begin{array}{c}\text { Consolidated } \\ \text { Total }\end{array} \\$\cline { 4 - 6 } (\$ in Thousands)\end{array}$)$

## As of and for the nine months ended September 30, 2007

| Net interest income | \$ | 479,240 |  | 354 | \$ | \$ | 479,594 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provision for loan losses |  | 19,008 |  | - | - |  | 19,008 |
| Noninterest income |  | 195,481 |  | 79,607 | $(2,913)$ |  | 272,175 |
| Depreciation and amortization |  | 35,569 |  | 1,281 | - |  | 36,850 |
| Other noninterest expense |  | 321,869 |  | 52,050 | $(2,913)$ |  | 371,006 |
| Income taxes |  | 93,292 |  | 10,652 | - |  | 103,944 |
| Net income | \$ | 204,983 |  | 15,978 | \$ | \$ | 220,961 |
| Percent of consolidated net income |  | 93\% |  | $7 \%$ | - |  | 100\% |
| Total assets |  | ,875,209 |  | 111,621 | \$ $(46,823)$ |  | ,940,007 |
| Percent of consolidated total assets |  | 100\% |  | - | - |  | 100\% |
| Total revenues * | \$ | 674,721 |  | 79,961 | \$ $(2,913)$ | \$ | 751,769 |
| Percent of consolidated total revenues |  | 90\% |  | 10\% | - |  | 100\% |

[^0]|  | Banking |  | Wealth Management |  | Other |  | Consolidated Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (\$ in Thousands) |  |  |  |  |  |  |  |
| As of and for the three months ended September 30, 2008 |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 166,301 |  | 216 | \$ | - | \$ | 166,517 |
| Provision for loan losses |  | 55,011 |  | - |  | - |  | 55,011 |
| Noninterest income |  | 53,832 |  | 26,537 |  | (962) |  | 79,407 |
| Depreciation and amortization |  | 12,904 |  | 354 |  | - |  | 13,258 |
| Other noninterest expense |  | 111,060 |  | 17,305 |  | (962) |  | 127,403 |
| Income taxes |  | 8,845 |  | 3,638 |  | - |  | 12,483 |
| Net income | \$ | 32,313 |  | 5,456 | \$ | - | \$ | 37,769 |
| Percent of consolidated net income |  | 86\% |  | 14\% |  | - |  | 100\% |
| Total assets |  | 2,426,650 |  | 125,181 |  | 64,437) |  | ,487,394 |
| Percent of consolidated total assets | 100\% |  | - |  | - |  | 100\% |  |
| Total revenues * | \$ | 220,133 |  | 26,753 | \$ | (962) | \$ | 245,924 |
| Percent of consolidated total revenues |  | 90\% |  | 10\% |  | - |  | 100\% |

## As of and for the three months ended September 30, 2007

| Net interest income | \$ | 162,948 | \$ | 125 | \$ | - | \$ | 163,073 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provision for loan losses |  | 8,733 |  | - |  | - |  | 8,733 |
| Noninterest income |  | 63,383 |  | 26,602 |  | (971) |  | 89,014 |
| Depreciation and amortization |  | 11,946 |  | 419 |  | - |  | 12,365 |
| Other noninterest expense |  | 109,478 |  | 17,231 |  | (971) |  | 125,738 |
| Income taxes |  | 29,879 |  | 3,631 |  | - |  | 33,510 |
| Net income | \$ | 66,295 | \$ | 5,446 | \$ | - | \$ | 71,741 |
| Percent of consolidated net income |  | 92\% |  | 8\% |  | - |  | 100\% |
| Total assets |  | 0,875,209 |  | 11,621 |  | $(46,823)$ |  | 940,007 |
| Percent of consolidated total assets |  | 100\% |  | - |  | - |  | 100\% |
| Total revenues * | \$ | 226,331 |  | 26,727 |  | (971) | \$ | 252,087 |
| Percent of consolidated total revenues |  | 90\% |  | 10\% |  | - |  | 100\% |

[^1]
## Table of Contents

## ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

## Special Note Regarding Forward-Looking Statements

Statements made in this document and in documents that are incorporated by reference which are not purely historical are forward-looking statements, as defined in the Private Securities Litigation Reform Act of 1995, including any statements regarding descriptions of management's plans, objectives, or goals for future operations, products or services, and forecasts of its revenues, earnings, or other measures of performance. Forward-looking statements are based on current management expectations and, by their nature, are subject to risks and uncertainties. These statements may be identified by the use of words such as "believe," "expect," "anticipate," "plan," "estimate," "should," "will," "intend," or similar expressions.
Shareholders should note that many factors, some of which are discussed elsewhere in this document and in the documents that are incorporated by reference, could affect the future financial results of the Corporation and could cause those results to differ materially from those expressed in forward-looking statements contained or incorporated by reference in this document. These factors, many of which are beyond the Corporation's control, include the following:

- operating, legal, and regulatory risks;
- economic, political, and competitive forces affecting the Corporation's banking, securities, asset management, insurance, and credit services businesses;
- integration risks related to acquisitions;
- impact on net interest income of changes in monetary policy and general economic conditions; and
- the risk that the Corporation's analyses of these risks and forces could be incorrect and/or that the strategies developed to address them could be unsuccessful.

These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements. Forward-looking statements speak only as of the date they are made. The Corporation undertakes no obligation to update or revise any forwardlooking statements, whether as a result of new information, future events, or otherwise.

## Overview

The following discussion and analysis is presented to assist in the understanding and evaluation of the Corporation's financial condition and results of operations. It is intended to complement the unaudited consolidated financial statements, footnotes, and supplemental financial data appearing elsewhere in this Form 10-Q and should be read in conjunction therewith.

The discussion that follows may refer to the effect of the Corporation's business combination activity. For the 2008 and 2007 periods relevant in this Form 10-Q, this would include the Corporation's June 1, 2007, acquisition of First National Bank of Hudson ("First National Bank"). First National Bank was a $\$ 0.4$ billion community bank which added approximately $\$ 0.3$ billion to both loans and deposits at June 1, 2007, and whose results of operations prior to the consummation date are not included in the accompanying consolidated financial statements.

## Critical Accounting Policies

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the period. Actual results could differ significantly from those estimates. Estimates that are particularly susceptible to significant change include the determination of the allowance for loan losses, mortgage servicing rights valuation, derivative financial instruments and hedging activities, and income taxes.

The consolidated financial statements of the Corporation are prepared in conformity with U.S. generally accepted accounting principles and follow general practices within the industries in which it operates. This preparation requires management to make estimates, assumptions, and judgments that affect the amounts reported in the financial statements and accompanying notes. These estimates, assumptions, and judgments are based on

## Table of Contents

information available as of the date of the financial statements; accordingly, as this information changes, actual results could differ from the estimates, assumptions, and judgments reflected in the financial statements. Certain policies inherently have a greater reliance on the use of estimates, assumptions, and judgments and, as such, have a greater possibility of producing results that could be materially different than originally reported. Management believes the following policies are both important to the portrayal of the Corporation's financial condition and results and require subjective or complex judgments and, therefore, management considers the following to be critical accounting policies. The critical accounting policies are discussed directly with the Audit Committee of the Corporation's Board of Directors.

Allowance for Loan Losses: Management's evaluation process used to determine the adequacy of the allowance for loan losses is subject to the use of estimates, assumptions, and judgments. The evaluation process combines several factors: management's ongoing review and grading of the loan portfolio, consideration of historical loan loss and delinquency experience, trends in past due and nonperforming loans, risk characteristics of the various classifications of loans, concentrations of loans to specific borrowers or industries, existing economic conditions, the fair value of underlying collateral, and other qualitative and quantitative factors which could affect probable credit losses. Because current economic conditions can change and future events are inherently difficult to predict, the anticipated amount of estimated loan losses, and therefore the adequacy of the allowance for loan losses, could change significantly. As an integral part of their examination process, various regulatory agencies also review the allowance for loan losses. Such agencies may require that certain loan balances be classified differently or charged off when their credit evaluations differ from those of management, based on their judgments about information available to them at the time of their examination. The Corporation believes the allowance for loan losses is adequate as recorded in the consolidated financial statements. See section "Allowance for Loan Losses."

Mortgage Servicing Rights Valuation: The fair value of the Corporation's mortgage servicing rights asset is important to the presentation of the consolidated financial statements since the mortgage servicing rights are carried on the consolidated balance sheet at the lower of amortized cost or estimated fair value. Mortgage servicing rights do not trade in an active open market with readily observable prices. As such, like other participants in the mortgage banking business, the Corporation relies on an internal discounted cash flow model to estimate the fair value of its mortgage servicing rights. The use of an internal discounted cash flow model involves judgment, particularly of estimated prepayment speeds of underlying mortgages serviced and the overall level of interest rates. Loan type and note rate are the predominant risk characteristics of the underlying loans used to stratify capitalized mortgage servicing rights for purposes of measuring impairment. The Corporation periodically reviews the assumptions underlying the valuation of mortgage servicing rights. In addition, the Corporation consults periodically with third parties as to the assumptions used and to determine that the Corporation's valuation is consistent with the third party valuation. While the Corporation believes that the values produced by its internal model are indicative of the fair value of its mortgage servicing rights portfolio, these values can change significantly depending upon key factors, such as the then current interest rate environment, estimated prepayment speeds of the underlying mortgages serviced, and other economic conditions. To better understand the sensitivity of the impact on prepayment speeds to changes in interest rates, if mortgage interest rates moved up 50 basis points ("bp") at September 30, 2008 (holding all other factors unchanged), it is anticipated that prepayment speeds would have slowed and the modeled estimated value of mortgage servicing rights could have been $\$ 1.8$ million higher than that determined at September 30, 2008 (leading to more valuation allowance recovery and an increase in mortgage banking, net). Conversely, if mortgage interest rates moved down 50 bp , prepayment speeds would have likely increased and the modeled estimated value of mortgage servicing rights could have been $\$ 1.7$ million lower (leading to adding more valuation allowance and a decrease in mortgage banking, net). The proceeds that might be received should the Corporation actually consider a sale of some or all of the mortgage servicing rights portfolio could differ from the amounts reported at any point in time. The Corporation believes the mortgage servicing rights asset is properly recorded in the consolidated financial statements. See Note 7, "Goodwill and Other Intangible Assets," and Note 13, "Fair Value Measurements," of the notes to consolidated financial statements and section "Noninterest Income."

## Table of Contents

Derivative Financial Instruments and Hedging Activities: In various aspects of its business, the Corporation uses derivative financial instruments to modify exposures to changes in interest rates and market prices for other financial instruments. Derivative instruments are required to be carried at fair value on the balance sheet with changes in the fair value recorded directly in earnings. To qualify for and maintain hedge accounting, the Corporation must meet formal documentation and effectiveness evaluation requirements both at the hedge's inception and on an ongoing basis. The application of the hedge accounting policy requires strict adherence to documentation and effectiveness testing requirements, judgment in the assessment of hedge effectiveness, identification of similar hedged item groupings, and measurement of changes in the fair value of hedged items. If in the future derivative financial instruments used by the Corporation no longer qualify for hedge accounting, the impact on the consolidated results of operations and reported earnings could be significant. When hedge accounting is discontinued, the Corporation would continue to carry the derivative on the balance sheet at its fair value; however, for a cash flow derivative, changes in its fair value would be recorded in earnings instead of through other comprehensive income, and for a fair value derivative, the changes in fair value of the hedged asset or liability would no longer be recorded through earnings. See Note 11, "Derivative and Hedging Activities," and Note 13, "Fair Value Measurements," of the notes to consolidated financial statements.

Income Taxes: The assessment of tax assets and liabilities involves the use of estimates, assumptions, interpretations, and judgment concerning certain accounting pronouncements and federal and state tax codes. There can be no assurance that future events, such as court decisions or positions of federal and state taxing authorities, will not differ from management's current assessment, the impact of which could be significant to the consolidated results of operations and reported earnings. The Corporation believes the tax assets and liabilities are adequate and properly recorded in the consolidated financial statements. See Note 10, "Income Taxes," of the notes to consolidated financial statements and section "Income Taxes."

## Segment Review

As described in Note 15, "Segment Reporting," of the notes to consolidated financial statements, the Corporation's primary reportable segment is banking. Banking consists of lending, deposit gathering, and other banking-related products and services to businesses, governmental units, and consumers, as well as the support to deliver, fund, and manage such banking services. The Corporation's wealth management segment provides products and a variety of fiduciary, investment management, advisory, and Corporate agency services to assist customers in building, investing, or protecting their wealth, including insurance, brokerage, and trust/asset management.

Note 15, "Segment Reporting," of the notes to consolidated financial statements, indicates that the banking segment represents $89 \%$ of consolidated net income and $90 \%$ of total revenues (as defined in the Note) for the first nine months of 2008. The Corporation's profitability is predominantly dependent on net interest income, noninterest income, the level of the provision for loan losses, noninterest expense, and taxes of its banking segment. The consolidated discussion therefore predominantly describes the banking segment results. The critical accounting policies primarily affect the banking segment, with the exception of income taxes, which affects both the banking and wealth management segments (see section "Critical Accounting Policies").
The contribution from the wealth management segment to consolidated net income (as defined and disclosed in Note 15, "Segment Reporting," of the notes to consolidated financial statements) was approximately $11 \%$ and $7 \%$, respectively, for the comparable nine-month periods in 2008 and 2007. Wealth management segment revenues of $\$ 80$ million were up $\$ 0.3$ million (less than $1 \%$, tempered by weaker market conditions) and total noninterest expense of $\$ 53$ million was down $\$ 0.3$ million ( $1 \%$ ) between the comparable nine-month periods of 2008 and 2007. Wealth management segment assets (which consist predominantly of cash equivalents, investments, customer receivables, goodwill and intangibles) were up $\$ 13.6$ million ( $12 \%$ ) between September 30, 2008 and September 30, 2007, predominantly cash equivalents. The major components of wealth management revenues are trust fees, insurance fees and commissions, and brokerage commissions, which are individually discussed in section "Noninterest Income." The major expenses for the wealth management segment are personnel expense ( $76 \%$ and $75 \%$, respectively, of total segment noninterest expense for first nine-months of 2008 and the comparable period in 2007), as well as occupancy, processing, and other costs, which are covered generally in the consolidated discussion in section "Noninterest Expense."

## Table of Contents

## Results of Operations - Summary

Net income for the nine months ended September 30, 2008, totaled $\$ 151.6$ million, or $\$ 1.19$ for both basic and diluted earnings per share.
Comparatively, net income for the nine months ended September 30, 2007, totaled $\$ 221.0$ million, or $\$ 1.73$ and $\$ 1.72$ for basic and diluted earnings per share, respectively. The most significant difference between the 2008 and 2007 nine-month periods was the provision for loan losses, which accounted for $\$ 118$ million of the $\$ 122$ million decline in net income before taxes. For the first nine months of 2008 the annualized return on average assets was $0.93 \%$ and the annualized return on average equity was $8.57 \%$, compared to $1.44 \%$ and $13.18 \%$, respectively, for the comparable period in 2007. The net interest margin for the first nine months of 2008 was $3.57 \%$ compared to $3.59 \%$ for the first nine months of 2007 .

TABLE 1
Summary Results of Operations: Trends (\$ in Thousands, except per share data)

|  | 3rd Qtr. <br> $\mathbf{2 0 0 8}$ | 2nd Qtr. <br> $\mathbf{2 0 0 8}$ | 1st Qtr. <br> $\mathbf{2 0 0 8}$ | 4th Qtr. <br> $\mathbf{2 0 0 7}$ | 3rd Qtr. <br> $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income (Quarter) | $\$ 37,769$ | $\$ 47,359$ | $\$ 66,465$ | $\$ 64,791$ | $\$ 71,741$ |
| Net income (Year-to-date) | 151,593 | 113,824 | 66,465 | 285,752 |  |

(1) Return on tangible average equity $=$ Net income divided by average equity excluding average goodwill and other intangible assets (net of mortgage servicing rights). This is a non-GAAP financial measure.
(2) Efficiency ratio $=$ Noninterest expense divided by sum of taxable equivalent net interest income plus noninterest income, excluding investment securities gains (losses), net, and asset sales gains (losses), net.

## Net Interest Income and Net Interest Margin

Net interest income on a taxable equivalent basis for the nine months ended September 30, 2008, was $\$ 525.2$ million, an increase of $\$ 25.4$ million or $5.1 \%$ versus the comparable period last year. As indicated in Tables 2 and 3, the increase in taxable equivalent net interest income was attributable to both favorable volume variances (as changes in the balances and mix of earning assets and interest-bearing liabilities added $\$ 21.1$ million to taxable equivalent net interest income) and rate variances (as the impact of changes in the interest rate environment and product pricing added $\$ 4.3$ million to taxable equivalent net interest income).

The net interest margin for the first nine months of 2008 was $3.57 \%, 2$ bp lower than $3.59 \%$ for the same period in 2007. This comparable period decrease was a function of a 21 bp lower contribution from net free funds (due principally to lower rates on interest-bearing liabilities reducing the value of noninterest-bearing deposits and other net free funds), largely offset by a 19 bp increase in interest rate spread. The improvement in interest rate spread was the net result of a 132 bp decrease in the cost of interest-bearing liabilities and a 113 bp decrease in the yield on earning assets.
While unchanged during the first eight months of 2007, the Federal Reserve lowered interest rates seven times during

## Table of Contents

the last four months of 2007 and through the first nine months of 2008, resulting in an average Federal funds rate of $2.43 \%$ for the first nine months of 2008, 280 bp lower than the average rate of $5.23 \%$ during the first nine months of 2007.
The yield on earning assets was $5.90 \%$ for the first nine months of 2008, 113 bp lower than the comparable period last year, attributable principally to loan yields (down 138 bp, to $6.04 \%$ ) as the yield on securities and short-term investments was minimally changed (down 5 bp to $5.29 \%$ ). Loan yields were impacted by higher levels of nonaccrual loans, and commercial and retail loans in particular experienced lower yields (down 166 bp and 139 bp , respectively) given the repricing of adjustable rate loans and competitive pricing pressures in a declining rate environment.
The rate on interest-bearing liabilities of $2.71 \%$ for the first nine months of 2008 was 132 bp lower than the same period in 2007. Rates on interestbearing deposits were down 111 bp (to $2.47 \%$, reflecting the lower rate environment, yet moderated by product-focused pricing to retain balances) and the cost of wholesale funds experienced a more significant decrease (down 199 bp , to $3.20 \%$ ). The cost of short-term borrowings was down 269 bp (similar to the year-over-year decrease in average Federal funds rates), while the cost of long-term funding declined modestly (down 17 bp ).

Year-over-year changes in the average balance sheet were impacted by the June 2007 acquisition (adding $\$ 0.3$ billion of both loans and deposits at June 1, 2007), branch sales ( $\$ 0.2$ billion of deposits) during the second half of 2007, and stronger loan growth beginning primarily in fourth quarter 2007 and continuing through the first nine months of 2008. Average earning assets were $\$ 19.6$ billion for the first nine months of 2008, an increase of $\$ 1.1$ billion or $5.7 \%$ from the comparable period last year, with average loans up $\$ 936$ million and securities and short-term investments up $\$ 127$ million. The growth in average loans was comprised of increases in commercial loans (up $\$ 657$ million) and home equity balances (up $\$ 451$ million) and decreases in residential mortgages (down $\$ 128$ million) and consumer installment loans (down $\$ 44$ million).

Average interest-bearing liabilities of $\$ 16.9$ billion for the first nine months of 2008 were $\$ 1.1$ billion or $6.9 \%$ higher than the first nine months of 2007. On average, interest-bearing deposits declined $\$ 178$ million, while noninterest-bearing demand deposits (a principal component of net free funds) were up $\$ 58$ million. Average wholesale funding balances increased $\$ 1.3$ billion between the nine-month periods, with short-term borrowings higher by $\$ 1.5$ billion while long-term funding was lower by $\$ 0.2$ billion. As a percentage of total average interest-bearing liabilities, wholesale funding rose from $28.1 \%$ for the first nine months of 2007 to $33.8 \%$ for the comparable period in 2008.

## Table of Contents

TABLE 2

## Net Interest Income Analysis <br> (\$ in Thousands)

|  | Nine months ended September 30, 2008 |  |  | Nine months ended September 30, 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Interest <br> Income/ <br> Expense | Average <br> Yield/ <br> Rate | Average Balance | Interest Income/ Expense | Average Yield/ Rate |
| Earning assets: |  |  |  |  |  |  |
| Loans: (1) (2) (3) |  |  |  |  |  |  |
| Commercial | \$10,405,893 | \$455,899 | 5.85\% | \$ 9,748,956 | \$547,923 | 7.51\% |
| Residential mortgage | 2,193,992 | 97,776 | 5.95 | 2,321,792 | 106,845 | 6.14 |
| Retail | 3,411,742 | 170,962 | 6.69 | 3,004,891 | 181,942 | 8.08 |
| Total loans | 16,011,627 | 724,637 | 6.04 | 15,075,639 | 836,710 | 7.42 |
| Investments and other (1) | 3,627,702 | 144,012 | 5.29 | 3,500,280 | 140,175 | 5.34 |
| Total earning assets | 19,639,329 | 868,649 | 5.90 | 18,575,919 | 976,885 | 7.03 |
| Other assets, net | 2,194,335 |  |  | 1,961,992 |  |  |
| Total assets | \$21,833,664 |  |  | \$20,537,911 |  |  |
|  |  |  |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |
| Interest-bearing deposits: |  |  |  |  |  |  |
| Savings deposits | \$ 894,389 | \$ 3,118 | 0.47\% | \$ 917,983 | \$ 3,236 | 0.47\% |
| Interest-bearing demand deposits | 1,791,808 | 13,131 | 0.98 | 1,853,573 | 27,232 | 1.96 |
| Money market deposits | 4,010,968 | 61,577 | 2.05 | 3,745,304 | 106,177 | 3.79 |
| Time deposits, excluding Brokered CDs | 3,959,126 | 115,830 | 3.91 | 4,348,130 | 147,756 | 4.54 |
| Total interest-bearing deposits, excluding Brokered CDs | 10,656,291 | 193,656 | 2.43 | 10,864,990 | 284,401 | 3.50 |
| Brokered CDs | 540,689 | 13,248 | 3.27 | 509,490 | 20,274 | 5.32 |
| Total interest-bearing deposits | 11,196,980 | 206,904 | 2.47 | 11,374,480 | 304,675 | 3.58 |
| Wholesale funding | 5,707,467 | 136,570 | 3.20 | 4,443,557 | 172,476 | 5.19 |
| Total interest-bearing liabilities | 16,904,447 | 343,474 | 2.71 | 15,818,037 | 477,151 | 4.03 |
| Noninterest-bearing demand deposits | 2,419,154 |  |  | 2,360,856 |  |  |
| Other liabilities | 147,030 |  |  | 117,152 |  |  |
| Stockholders' equity | 2,363,033 |  |  | 2,241,866 |  |  |
| Total liabilities and stockholders' equity | \$21,833,664 |  |  | \$20,537,911 |  |  |


| Interest rate spread | 3.19\% |  |  | 3.00\% |
| :---: | :---: | :---: | :---: | :---: |
| Net free funds |  | 0.38 |  | 0.59 |
| Net interest income, taxable equivalent, and net interest margin | \$525,175 | 3.57\% | \$499,734 | 3.59\% |
| Taxable equivalent adjustment | 20,809 |  | 20,140 |  |
| Net interest income | \$504,366 |  | \$479,594 |  |

(1) The yield on tax exempt loans and securities is computed on a taxable equivalent basis using a tax rate of $35 \%$ for all periods presented and is net of the effects of certain disallowed interest deductions.
(2) Nonaccrual loans and loans held for sale have been included in the average balances.
(3) Interest income includes net loan fees.

## Table of Contents

TABLE 2

## Net Interest Income Analysis <br> (\$ in Thousands)

|  | Three months ended September 30, 2008 |  |  | Three months ended September 30, 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Interest <br> Income/ <br> Expense | Average Yield/ Rate | Average Balance | Interest Income/ Expense | Average Yield/ Rate |
| Earning assets: |  |  |  |  |  |  |
| Loans: (1) (2) (3) |  |  |  |  |  |  |
| Commercial | \$10,393,313 | \$141,040 | 5.40\% | \$ 9,850,510 | \$186,947 | 7.53\% |
| Residential mortgage | 2,151,163 | 31,452 | 5.84 | 2,276,094 | 35,514 | 6.22 |
| Retail | 3,659,241 | 57,477 | 6.26 | 3,056,840 | 61,770 | 8.05 |
| Total loans | 16,203,717 | 229,969 | 5.65 | 15,183,444 | 284,231 | 7.44 |
| Investments and other (1) | 3,680,717 | 48,306 | 5.25 | 3,502,534 | 47,233 | 5.39 |
| Total earning assets | 19,884,434 | 278,275 | 5.58 | 18,685,978 | 331,464 | 7.05 |
| Other assets, net | 2,188,514 |  |  | 1,992,520 |  |  |
| Total assets | \$22,072,948 |  |  | \$20,678,498 |  |  |
|  |  |  |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |
| Interest-bearing deposits: |  |  |  |  |  |  |
| Savings deposits | \$ 911,216 | \$ 1,027 | 0.45\% | \$ 942,305 | \$ 1,324 | 0.56\% |
| Interest-bearing demand deposits | 1,771,091 | 3,366 | 0.76 | 1,926,181 | 9,547 | 1.97 |
| Money market deposits | 4,191,771 | 19,577 | 1.86 | 3,694,646 | 34,914 | 3.75 |
| Time deposits, excluding Brokered |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Brokered CDs | 416,038 | 2,913 | 2.79 | 598,607 | 8,056 | 5.34 |
| Total interest-bearing deposits | 11,231,500 | 61,743 | 2.19 | 11,555,329 | 104,596 | 3.59 |
| Wholesale funding | 5,876,051 | 43,116 | 2.92 | 4,386,354 | 56,939 | 5.16 |
| Total interest-bearing liabilities | 17,107,551 | 104,859 | 2.44 | 15,941,683 | 161,535 | 4.02 |
| Noninterest-bearing demand deposits | 2,478,797 |  |  | 2,385,641 |  |  |
| Other liabilities | 132,994 |  |  | 108,509 |  |  |
| Stockholders' equity | 2,353,606 |  |  | 2,242,665 |  |  |
| Total liabilities and stockholders' equity | \$22,072,948 |  |  | \$20,678,498 |  |  |
| Interest rate spread |  |  | 3.14\% |  |  | 3.03\% |
| Net free funds |  |  | 0.34 |  |  | 0.59 |
| Net interest income, taxable equivalent, |  |  |  |  |  |  |
| Taxable equivalent adjustment |  | 6,899 |  |  | 6,856 |  |
| Net interest income |  | \$166,517 |  |  | \$163,073 |  |

(1) The yield on tax exempt loans and securities is computed on a taxable equivalent basis using a tax rate of $35 \%$ for all periods presented and is net of the effects of certain disallowed interest deductions.
(2) Nonaccrual loans and loans held for sale have been included in the average balances.
(3) Interest income includes net loan fees.

TABLE 3
Volume / Rate Variance - Taxable Equivalent Basis
(\$ in Thousands)

|  | Comparison of Nine months ended September 30, 2008 versus 2007 |  |  | Comparison of Three months ended September 30, 2008 versus 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Income/Expense <br> Variance (1) | Variance Attributable to |  | Income/Expense Variance (1) | Variance Attributable to |  |
|  |  | Volume | Rate |  | Volume | Rate |
| INTEREST INCOME: (2) |  |  |  |  |  |  |
| Loans: |  |  |  |  |  |  |
| Commercial | \$ $(92,024)$ | \$ 35,173 | \$(127,197) | \$(45,907) | \$ 9,713 | \$(55,620) |
| Residential mortgage | $(9,069)$ | $(5,735)$ | $(3,334)$ | $(4,062)$ | $(1,916)$ | $(2,146)$ |
| Retail | $(10,980)$ | 22,775 | $(33,755)$ | $(4,293)$ | 10,898 | $(15,191)$ |
| Total loans | $(112,073)$ | 52,213 | $(164,286)$ | $(54,262)$ | 18,695 | $(72,957)$ |
| Investments and other | 3,837 | 4,857 | $(1,020)$ | 1,073 | 4,564 | $(3,491)$ |
| Total interest income | \$(108,236) | \$ 57,070 | \$(165,306) | \$(53,189) | \$23,259 | \$(76,448) |
| INTEREST EXPENSE: |  |  |  |  |  |  |
| Interest-bearing deposits: |  |  |  |  |  |  |
| Savings deposits | \$ (118) | \$ (81) | \$ (37) | \$ (297) | \$ (42) | \$ (255) |
| Interest-bearing demand deposits | $(14,101)$ | (878) | $(13,223)$ | $(6,181)$ | (715) | $(5,466)$ |
| Money market deposits | $(44,600)$ | 7,089 | $(51,689)$ | $(15,337)$ | 4,167 | $(19,504)$ |
| Time deposits, excluding brokered CDs | $(31,926)$ | $(12,456)$ | $(19,470)$ | $(15,895)$ | $(4,881)$ | $(11,014)$ |
| Interest-bearing deposits, excluding Brokered CDs | $(90,745)$ | $(6,326)$ | $(84,419)$ | $(37,710)$ | $(1,471)$ | $(36,239)$ |
| Brokered CDs | $(7,026)$ | 1,180 | $(8,206)$ | $(5,143)$ | $(2,003)$ | $(3,140)$ |
| Total interest-bearing deposits | $(97,771)$ | $(5,146)$ | $(92,625)$ | $(42,853)$ | $(3,474)$ | $(39,379)$ |
| Wholesale funding | $(35,906)$ | 41,119 | $(77,025)$ | $(13,823)$ | 15,575 | $(29,398)$ |
| Total interest expense | $(133,677)$ | 35,973 | $(169,650)$ | $(56,676)$ | 12,101 | $(68,777)$ |
| Net interest income, taxable equivalent | \$ 25,441 | \$ 21,097 | \$ 4,344 | \$ 3,487 | \$11,158 | \$ $(7,671)$ |

(1) The change in interest due to both rate and volume has been allocated proportionately to volume variance and rate variance based on the relationship of the absolute dollar change in each.
(2) The yield on tax-exempt loans and securities is computed on a taxable equivalent basis using a tax rate of $35 \%$ for all periods presented.

## Provision for Loan Losses

The provision for loan losses for the first nine months of 2008 was $\$ 137.0$ million, compared to $\$ 19.0$ million for the first nine months of 2007, and $\$ 34.5$ million for full year 2007. Net charge offs were $\$ 91.4$ million for the first nine months of 2008, compared to $\$ 24.9$ million for the first nine months of 2007, and $\$ 40.4$ million for the full 2007 year. Annualized net charge offs as a percent of average loans for the first nine months of 2008 were $0.76 \%$, compared to $0.22 \%$ for the comparable period in 2007, and $0.27 \%$ for full year 2007. At September 30, 2008, the allowance for loan losses was $\$ 246.2$ million, up from $\$ 200.6$ million at September 30, 2007, and up from $\$ 200.6$ million at December 31, 2007. The ratio of the allowance for loan losses to total loans was $1.51 \%$, compared to $1.32 \%$ at September 30, 2007 and $1.29 \%$ at December 31, 2007. Nonperforming loans at September 30, 2008, were $\$ 305$ million, compared to $\$ 151$ million at September 30, 2007, and $\$ 163$ million at December 31, 2007. See Tables 8 and 9 .

The provision for loan losses is predominantly a function of the methodology and other qualitative and quantitative factors used to determine the adequacy of the allowance for loan losses which focuses on changes in the size and character of the loan portfolio, changes in levels of impaired and other nonperforming loans, historical losses and delinquencies on each portfolio category, the risk inherent in specific loans, concentrations of loans to specific borrowers or industries, existing economic conditions, the fair value of underlying collateral, and other factors which could affect potential credit losses. See additional discussion under sections "Allowance for Loan Losses," and "Nonperforming Loans and Other Real Estate Owned."


## Table of Contents

## Noninterest Income

Noninterest income for the first nine months of 2008 was $\$ 244.6$ million, down $\$ 14.5$ million or $5.6 \%$ from the first nine months of 2007. Core feebased revenue (as defined in Table 4 below) was $\$ 200.9$ million, an increase of $\$ 11.6$ million or $6.1 \%$ over the comparable period last year. Net mortgage banking income was $\$ 15.9$ million compared to $\$ 22.3$ million for the first nine months of 2007 . Net losses on investment securities were $\$ 17.2$ million for the first nine months of 2008, an unfavorable change of $\$ 26.2$ million versus the first nine months of 2007. All other noninterest income categories combined were $\$ 45.0$ million, up $\$ 6.4$ million versus the comparable period last year.

TABLE 4
Noninterest Income
(\$ in Thousands)

|  | $\begin{gathered} \text { 3rd Qtr. } \\ \hline 2008 \\ \hline \end{gathered}$ | 3rd Qtr. 2007 |  | Dollar Change | Percent Change | $\begin{array}{r} \text { YTD } \\ 2008 \\ \hline \end{array}$ | $\begin{array}{r} \text { YTD } \\ 2007 \\ \hline \end{array}$ | Dollar Change | Percent <br> Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trust service fees | \$ 10,020 | \$10,886 | \$ | (866) | (8.0)\% | \$ 30,172 | \$ 31,906 | \$ (1,734) | (5.4)\% |
| Service charges on deposit accounts | 33,609 | 26,609 |  | 7,000 | 26.3 | 87,422 | 75,176 | 12,246 | 16.3 |
| Card-based and other nondeposit fees | 12,517 | 12,436 |  | 81 | 0.7 | 36,243 | 35,470 | 773 | 2.2 |
| Retail commissions | 14,928 | 15,476 |  | (548) | (3.5) | 47,047 | 46,728 | 319 | 0.7 |
| Core fee-based revenue | 71,074 | 65,407 |  | 5,667 | 8.7 | 200,884 | 189,280 | 11,604 | 6.1 |
| Mortgage banking income | 6,865 | 6,972 |  | (107) | (1.5) | 27,371 | 32,582 | $(5,211)$ | (16.0) |
| Mortgage servicing rights expense | 3,294 | 3,966 |  | (672) | (16.9) | 11,460 | 10,330 | 1,130 | 10.9 |
| Mortgage banking, net | 3,571 | 3,006 |  | 565 | 18.8 | 15,911 | 22,252 | $(6,341)$ | (28.5) |
| Bank owned life insurance <br> ("BOLI") income | 5,235 | 4,650 |  | 585 | 12.6 | 15,093 | 13,179 | 1,914 | 14.5 |
| Other | 8,455 | 7,758 |  | 697 | 9.0 | 30,545 | 20,863 | 9,682 | 46.4 |
| Subtotal ("fee income") | 88,335 | 80,821 |  | 7,514 | 9.3 | 262,433 | 245,574 | 16,859 | 6.9 |
| Asset sale gains (losses), net | 573 | 2,220 |  | $(1,647)$ | (74.2) | (614) | 4,545 | $(5,159)$ | (113.5) |
| Investment securities gains (losses), net | $(13,585)$ | 1,879 |  | 15,464) | N/M | $(17,243)$ | 8,989 | $(26,232)$ | N/M |
| Total noninterest income | \$ 75,323 | \$84,920 |  | $(9,597)$ | (11.3)\% | \$244,576 | \$259,108 | \$(14,532) | (5.6)\% |

## N/M — Not meaningful.

Trust service fees were $\$ 30.2$ million, down $\$ 1.7$ million (5.4\%) between the comparable nine month periods, primarily due to weaker stock market performance for the first nine months of 2008 versus the comparable 2007 period, impacting fees. The market value of assets under management was $\$ 5.6$ billion and $\$ 6.2$ billion at September 30, 2008 and 2007, respectively.

Service charges on deposit accounts were $\$ 87.4$ million, up $\$ 12.2$ million ( $16.3 \%$ ) over the comparable period last year. The increase was primarily attributable to higher nonsufficient funds / overdraft fees (up $\$ 9.7$ million, including a moderate fee increase late in first quarter 2008 and higher overdraft occurrences) and an increase in business service charges (up $\$ 2.5$ million, aided by a lower earnings credit rate between the comparable periods).

Card-based and other nondeposit fees were $\$ 36.2$ million, up $\$ 0.8$ million ( $2.2 \%$ ) over the first nine months of 2007, primarily due to higher card-use fees. Retail commissions (which include commissions from insurance and brokerage product sales) were $\$ 47.0$ million for the first nine months of 2008, up $\$ 0.3$ million ( $0.7 \%$ ) compared to the first nine months of 2007 , led by increases in fixed annuity commissions (up $\$ 0.7$ million to $\$ 5.3$ million) and insurance commissions (up $\$ 0.2$ million to $\$ 33.6$ million), offset by lower variable annuity commissions (down $\$ 0.6$ million).

Net mortgage banking income was $\$ 15.9$ million for year-to-date 2008, down $\$ 6.3$ million compared to the first nine months of 2007. Net mortgage banking income consists of gross mortgage banking income less mortgage servicing rights expense. Gross mortgage banking income (which includes servicing fees; the gain or loss on sales of mortgage loans to the secondary market, related fees and fair value marks (collectively "gains on sales and related income") and the gain or loss on bulk servicing sales) was $\$ 27.4$ million for the first nine months of 2008, a decrease of $\$ 5.2$ million ( $16.0 \%$ ) compared to the first nine months of 2007. This $\$ 5.2$ million decrease between the comparable nine month periods is a combination of: $\$ 4.5$ million higher gains on sales and related income (of which, $\$ 2.1$ million was attributable to the January 2008 adoption of SAB 109 allowing the inclusion of the

## Table of Contents

estimated fair value of future net cash flows related to servicing rights/servicing fees in the estimated fair value of certain mortgage derivatives and mortgage loans held for sale), offset by an $\$ 8.5$ million decrease in bulk servicing sale gains (as 2007 included two bulk servicing sales totaling approximately $\$ 2.7$ billion of the servicing portfolio) and a $\$ 1.3$ million ( $9 \%$ ) decrease in servicing fees between the comparable periods (impacted by the lower average servicing portfolio). Secondary mortgage production was $\$ 1.2$ billion for the first nine months of $2008,2 \%$ higher than the $\$ 1.1$ billion for the first nine months of 2007.

Mortgage servicing rights expense is affected by the size of the servicing portfolio, as well as the changes in the estimated fair value of the mortgage servicing rights asset. Mortgage servicing rights expense was $\$ 1.1$ million higher than the first nine months of 2007, with $\$ 1.2$ million lower base amortization (in line with the lower average servicing portfolio) more than offset by a $\$ 2.3$ million unfavorable change in the valuation reserve between the comparable periods (including a $\$ 0.4$ million recovery to the valuation reserve in the first nine months of 2008 versus a $\$ 2.7$ million recovery to the valuation reserve in the first nine months of 2007). As mortgage interest rates decline, prepayment speeds generally increase and the value of the mortgage servicing rights asset generally decreases, potentially requiring additional valuation reserve. At September 30, 2008, the mortgage servicing rights asset, net of its valuation allowance, was $\$ 54.0$ million, representing 82 bp of the $\$ 6.6$ billion servicing portfolio, compared to a net mortgage servicing rights asset of $\$ 53.6$ million, representing 85 bp of the $\$ 6.3$ billion servicing portfolio at September 30, 2007. The valuation of the mortgage servicing rights asset is considered a critical accounting policy. See section "Critical Accounting Policies," as well as Note 7, "Goodwill and Other Intangible Assets," and Note 13, "Fair Value Measurements," of the notes to consolidated financial statements for additional disclosure.
BOLI income was $\$ 15.1$ million, up $\$ 1.9$ million ( $14.5 \%$ ) from the first nine months of 2007, primarily due to higher average BOLI balances between the comparable periods (up $16.4 \%$ ), including $\$ 50$ million of BOLI purchased during the fourth quarter of 2007.

Other income of $\$ 30.5$ million, was $\$ 9.7$ million higher than the first nine months of 2007, including modest increases in ATM fees (up $\$ 0.8$ million), an $\$ 0.8$ million gain on an ownership interest divestiture, $\$ 3.5$ million higher customer derivative revenue (higher fees given greater customer derivatives volume), and most notably $\$ 4.7$ million in gains related to Visa, Inc. ("Visa") matters. In the first quarter of 2008, the Visa matters resulted in the Corporation recording: a $\$ 3.2$ million gain from the mandatory partial redemption of the Corporation's Class B common stock in Visa Inc. related to Visa's initial public offering which was completed during first quarter 2008; a $\$ 1.5$ million gain and a corresponding receivable (included in other assets in the consolidated balance sheets) for the Corporation's pro rata interest in the $\$ 3$ billion litigation escrow account established by Visa from which settlements of certain covered litigation will be paid (Visa may add to this over time through a defined process which may involve a further redemption of the Class B common stock); and a zero basis (i.e., historical cost/carryover basis) in the shares of unredeemed Visa Class B common stock which are convertible with limitations into Visa Class A common stock based on a conversion rate that is subject to change in accordance with specified terms (including provision of Visa's retrospective responsibility plan which provides that Class B stockholders will bear the financial impact of certain covered litigation) and no sooner than the longer of three years or resolution of covered litigation.

Net asset sale losses were $\$ 0.6$ million for the first nine months of 2008 (including a $\$ 1.2$ million gain on the sale of third party administration business contracts, and $\$ 1.4$ million net losses on sale of other real estate owned), compared to net asset sale gains of $\$ 4.5$ million for the comparable period last year (including a $\$ 1.3$ million gain on the sale of $\$ 32$ million in student loans, as well as $\$ 1.6$ million in deposit premium and $\$ 0.7$ million in gains on fixed assets related to the sale of $\$ 42$ million in deposits of five branches sold during third quarter 2007). Net investment securities losses of $\$ 17.2$ million for the first nine months of 2008 were attributable to other-than-temporary write-downs on the Corporation's holding of various debt and equity securities (including a $\$ 12.3$ million write-down on FHLMC and FNMA preferred stocks (to a $\$ 1.0$ million remaining combined carrying value at September 30, 2008), a $\$ 3.5$ million write-down on two trust preferred debt securities, and a $\$ 1.4$ million writedown on three common equity securities), while net investment securities gains of $\$ 9.0$ million for the first nine months of 2007 were attributable to equity security sales. See Note 6, "Investment Securities," of the notes to

## Table of Contents

consolidated financial statements for additional disclosure.

## Noninterest Expense

Noninterest expense was $\$ 408.7$ million for the first nine months of 2008, up $\$ 13.9$ million ( $3.5 \%$ ) over the first nine months of 2007. Personnel expense was up $\$ 5.2$ million ( $2.3 \%$ ) between the comparable nine-month periods, while all remaining expense categories on a combined basis were up $\$ 8.7$ million ( $5.2 \%$ ).

TABLE 5
Noninterest Expense
(\$ in Thousands)

|  | 3rd Qtr. 2008 | 3rd Qtr. 2007 | Dollar Change | Percent <br> Change | $\begin{array}{r} \text { YTD } \\ 2008 \\ \hline \end{array}$ | $\begin{array}{r} \text { YTD } \\ 2007 \\ \hline \end{array}$ | Dollar <br> Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personnel expense | \$ 78,395 | \$ 76,617 | \$1,778 | 2.3\% | \$232,104 | \$226,941 | \$ 5,163 | 2.3\% |
| Occupancy | 12,037 | 11,967 | 70 | 0.6 | 37,327 | 34,875 | 2,452 | 7.0 |
| Equipment | 5,088 | 4,440 | 648 | 14.6 | 14,338 | 13,088 | 1,250 | 9.6 |
| Data processing | 7,634 | 7,991 | (357) | (4.5) | 23,005 | 23,501 | (496) | (2.1) |
| Business development and advertising | 5,175 | 4,830 | 345 | 7.1 | 15,353 | 14,303 | 1,050 | 7.3 |
| Other intangible asset amortization | 1,568 | 1,979 | (411) | (20.8) | 4,705 | 5,358 | (653) | (12.2) |
| Stationery and supplies | 1,755 | 1,683 | 72 | 4.3 | 5,763 | 5,164 | 599 | 11.6 |
| Postage | 1,848 | 1,896 | (48) | (2.5) | 5,735 | 5,733 | 2 | - |
| Legal and professional | 3,538 | 2,816 | 722 | 25.6 | 9,255 | 8,483 | 772 | 9.1 |
| Other | 19,539 | 19,790 | (251) | (1.3) | 61,125 | 57,343 | 3,782 | 6.6 |
| Total noninterest expense | \$136,577 | \$134,009 | \$2,568 | 1.9\% | \$408,710 | \$394,789 | \$13,921 | 3.5\% |

Personnel expense (which includes salary-related expenses and fringe benefit expenses) was $\$ 232.1$ million for the first nine months of 2008, up $\$ 5.2$ million ( $2.3 \%$ ) versus the comparable period of 2007. Average full-time equivalent employees were 5,137 for the first nine months of 2008, minimally changed from 5,120 for the first nine months of 2007. Salary-related expenses increased $\$ 9.0$ million ( $5.1 \%$ ). This increase was due to higher base salaries and commissions (up $\$ 5.5$ million or $3.5 \%$, including merit increases between the years), higher compensation cost related to the vesting of stock options and restricted stock grants (up $\$ 2.1$ million), and the remaining $\$ 1.4$ million increase due primarily to higher incentives and overtime/temporary help. Fringe benefit expenses were down $\$ 3.8$ million ( $7.8 \%$ ) versus the first nine months of 2007, primarily from lower costs of premium-based benefits (down $\$ 4.6$ million, aided by health care cost management, as well as differences in enrollment levels and participant plan choices), partially offset by higher other fringe and benefit plan expenses (up $\$ 0.8$ million, primarily related to the increase in salary expense).

Occupancy expense of $\$ 37.3$ million for the first nine months of 2008 was up $\$ 2.5$ million ( $7.0 \%$ ) versus the comparable period last year, mostly due to higher snowplowing and utilities costs (given harsher winter weather between the periods), as well as increased rent and maintenance. Compared to the first nine months of 2007, equipment expense of $\$ 14.3$ million was up $\$ 1.3$ million (primarily repair and maintenance expense), while data processing expense of $\$ 23.0$ million was down $\$ 0.5$ million with first quarter 2008 benefiting from a negotiated refund. Business development and advertising of $\$ 15.4$ million was up $\$ 1.1$ million ( $7.3 \%$ ), and stationery and supplies of $\$ 5.8$ million was up $\$ 0.6$ million ( $11.6 \%$ ), all primarily due to normal inflationary cost increases and greater marketing for business generation. Other intangible asset amortization decreased $\$ 0.7$ million $(12.2 \%)$, attributable to the full amortization of certain intangible assets during 2007. Legal and professional expense of $\$ 9.3$ million increased $\$ 0.8$ million $(9.1 \%)$, primarily due to higher legal and other professional consultant costs related to corporate actions and projects. Other expense increased $\$ 3.8$ million ( $6.6 \%$ ) over the comparable period last year, largely due to a $\$ 2.3$ million increase to the reserve for losses on unfunded commitments and $\$ 2.0$ million higher foreclosure-related and loan collections costs.

## Income Taxes

Income tax expense for the first nine months of 2008 was $\$ 51.6$ million compared to $\$ 103.9$ million for the first nine months of 2007. The effective tax rate (income tax expense divided by income before taxes) was $25.4 \%$ and $32.0 \%$ for the comparable nine month periods of 2008 and 2007, respectively. The decline in the effective tax rate was primarily due to the decrease in net income before tax, since permanent difference items (such as tax-exempt interest and dividends) have a proportionately greater impact on the effective tax rate based on lower pre-tax income. Additionally, the first quarter 2008 resolution of certain tax matters and changes in the estimated exposure of uncertain tax positions, partially offset by the increase in valuation allowance related to certain deferred tax assets, resulted in the net reduction of previously recorded tax liabilities and income tax expense of approximately $\$ 4.4$ million in the first quarter of 2008.

## Table of Contents

Income tax expense recorded in the consolidated statements of income involves the interpretation and application of certain accounting pronouncements and federal and state tax codes, and is, therefore, considered a critical accounting policy. The Corporation undergoes examination by various taxing authorities. Such taxing authorities may require that changes in the amount of tax expense or valuation allowance be recognized when their interpretations differ from those of management, based on their judgments about information available to them at the time of their examinations. See Note 10, "Income Taxes," of the notes to consolidated financial statements and section "Critical Accounting Policies."

## Balance Sheet

At September 30, 2008, total assets were $\$ 22.5$ billion, an increase of $\$ 0.9$ billion ( $6 \%$ annualized) since December 31, 2007. The increase in assets was primarily due to a $\$ 0.8$ billion increase in loans. The growth in assets was primarily funded by wholesale funds, especially short-term borrowings, as well as deposits.

Loans of $\$ 16.3$ billion at September 30, 2008, were up $\$ 0.8$ billion (or $7 \%$ annualized) over December 31, 2007, including a shift in the mix of loans. The loan growth during the first nine months of 2008 was predominantly in home equity (which grew $\$ 0.6$ billion to represent $18 \%$ of total loans versus $15 \%$ of total loans at December 31, 2007), and commercial loans (up $\$ 0.1$ billion, led by commercial, financial and agriculture, and real estate construction loans, offset partly by lower commercial real estate loans). The Corporation has strategically emphasized home equity growth, following tight underwriting standards and obtaining first-lien collateral positions on the vast majority of new production. Investment securities available for sale of $\$ 3.6$ billion were relatively unchanged, up $\$ 74$ million over year-end 2007. Cash and cash equivalents were $\$ 0.7$ billion at September 30, 2008, up $\$ 109$ million over year-end 2007.

At September 30, 2008, total deposits of $\$ 14.2$ billion were up $\$ 0.3$ billion from December 31, 2007. Excluding brokered CDs and network transaction deposits (which are obtained through third party deposit placement services), deposits were $\$ 12.3$ billion, down $\$ 0.6$ billion from year-end 2007. The change in total deposits was largely due to increases in money market (up $\$ 686$ million, primarily from network transaction deposits) and brokered CDs (up $\$ 170$ million), offset partly by declines in other time deposits (down $\$ 224$ million) and interest-bearing demand (down $\$ 280$ million), as customers were impacted by the difficult economy and related cash demands, as well as competition for alternative investment or deposit choices in the lower rate environment. Noninterest-bearing demand deposits decreased $\$ 115$ million to $\$ 2.5$ billion (representing $18 \%$ of total deposits at September 30, 2008 versus $19 \%$ of total deposits at December 31, 2007). Wholesale funding of $\$ 5.7$ billion was up $\$ 0.6$ billion since year-end 2007, including a shift to short-term borrowings (up $\$ 0.9$ billion) from long-term funding (down $\$ 0.3$ billion), as long-term debt maturities renewed into short-term borrowings given interest rate declines in the first half of 2008. The wholesale funding shift is in line with the Corporation's interest rate risk objectives (see section "Interest Rate Risk").
Since September 30, 2007, loans grew $\$ 1.1$ billion, in line with emphasized growth strategies, including commercial loans up $\$ 0.5$ billion (5\%) and home equity up $\$ 0.7$ billion ( $30 \%$ ). Since September 30, 2007, total deposits were relatively unchanged, up $\$ 0.1$ billion ( $1 \%$ ). The $\$ 0.7$ billion net increase from network transaction deposits and brokered CDs combined, were offset primarily by the sale of $\$ 0.2$ billion of branch deposits in fourth quarter 2007 (of which, $\$ 0.1$ billion was other time deposits) and an additional $\$ 0.3$ billion decline in other time deposits, between the September periods.

TABLE 6

## Period End Loan Composition <br> (\$ in Thousands)

|  | September 30, 2008 |  | June 30, 2008 |  | March 31, 2008 |  | December 31, 2007 |  | September 30, 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% of Total | Amount | \% of Total | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { Total } \end{aligned}$ | Amount | $\begin{aligned} & \hline \text { \% of } \\ & \text { Total } \end{aligned}$ | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { Total } \end{aligned}$ |
| Commercial, financial, and agricultural | \$ 4,343,208 | 27\% | \$ 4,423,192 | 27\% | \$ 4,458,639 | 28\% | \$ 4,281,091 | 28\% | \$ 3,935,976 | 26\% |
| Commercial real estate | 3,534,791 | 22 | 3,583,877 | 22 | 3,585,779 | 23 | 3,635,365 | 23 | 3,656,937 | 24 |
| Real estate construction | 2,363,116 | 14 | 2,351,401 | 15 | 2,273,125 | 14 | 2,260,766 | 14 | 2,215,264 | 14 |
| Lease financing | 125,907 | 1 | 124,661 | 1 | 118,613 | 1 | 108,794 | 1 | 95,644 | 1 |
| Commercial | 10,367,022 | 64 | 10,483,131 | 65 | 10,436,156 | 66 | 10,286,016 | 66 | 9,903,821 | 65 |
| Home equity ${ }^{(1)}$ | 2,892,952 | 18 | 2,757,684 | 17 | 2,387,223 | 15 | 2,269,122 | 15 | 2,230,640 | 15 |
| Installment | 842,741 | 5 | 826,895 | 5 | 842,564 | 5 | 841,136 | 5 | 866,185 | 6 |
| Retail | 3,735,693 | 23 | 3,584,579 | 22 | 3,229,787 | 20 | 3,110,258 | 20 | 3,096,825 | 21 |
| Residential mortgage | 2,169,772 | 13 | 2,081,617 | 13 | 2,119,340 | 14 | 2,119,978 | 14 | 2,174,112 | 14 |
| Total loans | \$16,272,487 | 100\% | \$16,149,327 | 100\% | \$15,785,283 | 100\% | \$15,516,252 | 100\% | \$15,174,758 | 100\% |

(1) Home equity includes home equity lines and residential mortgage junior liens.

TABLE 7

## Period End Deposit Composition

 (\$ in Thousands)|  | September 30, 2008 |  | June 30, 2008 |  | March 31, 2008 |  | December 31, 2007 |  | September 30, 2007 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | $\begin{gathered} \hline \% \text { of } \\ \text { Total } \end{gathered}$ | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { Total } \end{aligned}$ | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { Total } \end{aligned}$ | Amount | $\begin{aligned} & \text { \% of } \\ & \text { Total } \end{aligned}$ | Amount | $\begin{aligned} & \hline \% \text { of } \\ & \text { Total } \end{aligned}$ |
| Noninterest-bearing demand | \$ 2,545,779 | 18\% | \$ 2,602,026 | 19\% \$ | 2,516,265 | 18\% | \$ 2,661,078 | 19\% | \$ 2,407,026 | 17\% |
| Savings | 888,731 | 6 | 921,000 | 7 | 891,806 | 6 | 853,618 | 6 | 919,891 | 6 |
| Interest-bearing demand | 1,667,640 | 12 | 1,697,910 | 13 | 1,788,404 | 13 | 1,947,551 | 14 | 1,881,235 | 13 |
| Money market | 4,608,686 | 32 | 3,917,505 | 29 | 3,972,080 | 29 | 3,923,063 | 28 | 3,770,487 | 27 |
| Brokered CDs | 579,607 | 4 | 398,423 | 3 | 731,398 | 5 | 409,637 | 3 | 800,422 | 6 |
| Other time | 3,955,224 | 28 | 3,841,870 | 29 | 3,982,221 | 29 | 4,178,966 | 30 | 4,379,308 | 31 |
| Total deposits | \$14,245,667 | 100\% | \$13,378,734 | 100\% \$ | \$13,882,174 | 100\% | \$13,973,913 | 100\% | \$14,158,369 | 100\% |
| Total deposits, excluding Brokered CDs | \$13,666,060 | 96\% | \$12,980,311 | 97\% | \$13,150,776 | 95\% | \$13,564,276 | 97\% | \$13,357,947 | 94\% |
| Network transaction deposits included above in interestbearing demand and money market | \$ 1,356,616 | 10\% | \$ 620,440 | 5\% \$ | \$ 610,351 | 5\% \$ | \$ 664,982 | 5\% | \$ 483,100 | 3\% |
| Total deposits, excluding Brokered CDs and network transaction deposits | \$12,309,444 | 86\% | \$12,359,871 | 92\% | \$12,540,425 | 90\% | \$12,899,294 | 92\% | \$12,874,847 | 91\% |

## Allowance for Loan Losses

Credit risks within the loan portfolio are inherently different for each loan type. Credit risk is controlled and monitored through the use of lending standards, a thorough review of potential borrowers, and on-going review of loan payment performance. Active asset quality administration, including early problem loan identification and timely resolution of problems, aids in the management of credit risk and minimization of loan losses.

The allowance for loan losses represents management's estimate of an amount adequate to provide for probable credit losses in the loan portfolio at the balance sheet date. In general, the change in the allowance for loan losses is a function of a number of factors, including but not limited to changes in the loan portfolio (see Table 6), net charge offs (see Table 8) and nonperforming loans (see Table 9). To assess the adequacy of the allowance for loan losses, an allocation methodology is applied by the Corporation. The allocation methodology focuses on evaluation of several factors, including but not limited to: evaluation of facts and issues related to specific loans, management's ongoing review and grading of the loan portfolio, consideration of historical loan loss and delinquency experience on each portfolio category, trends in past due and nonperforming loans, the level of potential problem loans, the risk characteristics of the various classifications of loans, changes in the size and character of the loan portfolio, concentrations of loans to specific borrowers or industries, existing economic conditions, the fair value of underlying collateral, and other qualitative and quantitative factors which could affect

## Table of Contents

potential credit losses. Assessing these numerous factors involves significant judgment. Therefore, management considers the allowance for loan losses a critical accounting policy (see section "Critical Accounting Policies").

The allocation methodology used was comparable for September 30, 2008 and December 31, 2007, whereby the Corporation segregated its loss factors allocations, used for both criticized (defined as specific loans warranting either specific allocation or a criticized status of watch, special mention, substandard, doubtful, or loss) and non-criticized loan categories, into a component primarily based on historical loss rates and a component primarily based on other qualitative factors that may affect loan collectibility. Factors applied are reviewed periodically and adjusted to reflect changes in trends or other risks.

As of September 30, 2008, the allowance for loan losses was $\$ 246.2$ million compared to $\$ 200.6$ million at September 30, 2007, and $\$ 200.6$ million at December 31, 2007. At September 30, 2008, the allowance for loan losses to total loans was $1.51 \%$ and covered $81 \%$ of nonperforming loans, compared to $1.32 \%$ and $133 \%$, respectively, at September 30, 2007, and $1.29 \%$ and $123 \%$, respectively, at December 31, 2007.

The increase in the allowance for loan losses at September 30, 2008, was a result of management's analysis; an increase in nonperforming loans (impacted largely by the deterioration of collateral values in several commercial real estate and other commercial credits, especially those related directly to and affected by the downturn of the housing industry), and in potential problem loans; and increased allowance for a rise in other criticized loans, as well as for the greater uncertainties, duration of the challenging economic factors, and other qualitative factors affecting our borrowers, potentially impacting loan collectibility. Tables 8 and 9 provide additional information regarding activity in the allowance for loan losses and nonperforming assets.
Gross charge offs were $\$ 98.1$ million for the nine months ended September 30, 2008, $\$ 30.1$ million for the comparable period ended September 30, 2007, and $\$ 47.2$ million for the full 2007 year, while recoveries for the corresponding periods were $\$ 6.7$ million, $\$ 5.2$ million and $\$ 6.8$ million, respectively. As a result, net charge offs for the first nine months of 2008, nine months of 2007, and full year 2007, were $\$ 91.4$ million, $\$ 24.9$ million and $\$ 40.4$ million, respectively, representing $0.76 \%, 0.22 \%$, and $0.27 \%$, respectively, of average loans on an annualized basis. The increase in net charge offs was primarily due to larger specific commercial charge offs (including $\$ 47$ million attributable to larger housing-related construction and other commercial credits (with a $\$ 9$ million charge off on a $\$ 25$ million nonperforming loan which was sold during the third quarter of 2008), and $\$ 9$ million related to other larger commercial real estate and other commercial credits), as well as a general rise in home equity and residential mortgage net charge offs (impacted by general economic conditions, such as rising energy and other costs, and a weak housing market).

Since year-end 2007 loan growth was strong (up $\$ 0.8$ billion), particularly in home equity; and compared to September 30, 2007, loan growth was also up ( $\$ 1.1$ billion) particularly in home equity and commercial loans (see section "Balance Sheet" and Table 6). Nonperforming and potential problem loans have increased over the past year, as there has been continued stress on borrowers from difficult economic conditions, rising energy costs, and negative commercial and residential real estate market issues pervading into many related businesses. Since year-end 2007, nonperforming loans rose $\$ 142$ million to $\$ 305$ million at September 30, 2008, with commercial nonperforming loans up $\$ 128$ million to $\$ 237$ million, and total consumer nonperforming loans up $\$ 14$ million to $\$ 68$ million; and compared to a year ago, nonperforming loans grew $\$ 154$ million, with commercial and consumer-related nonperforming loans accountable for $\$ 132$ million and $\$ 22$ million, respectively, of the increase (see section "Nonperforming Loans and Other Real Estate Owned" and Table 9). Nonperforming loans to total loans were $1.87 \%, 1.05 \%$ and $0.99 \%$ at September 30, 2008, and December 31 and September 30, 2007, respectively. Potential problem loans (as defined in section "Nonperforming Loans and Other Real Estate Owned") were $\$ 766$ million at September 30, 2008, up $\$ 220$ million from year-end 2007 and up $\$ 350$ million from a year ago, especially when considering the level of economic decline seen in 2008 compared to 2007 and prior years. The allowance for loan losses to loans increased to $1.51 \%$ at September 30, 2008, from $1.29 \%$ at year-end 2007, as the provision for loan losses exceeded net charge offs by $\$ 45.6$ million for the first nine months of 2008, while the allowance for loan losses to loans was $1.32 \%$ at September 30, 2007.
Management believes the allowance for loan losses to be adequate at September 30, 2008. For the remainder of 2008, management anticipates quarterly net charge offs and nonperforming loans to be in a range that would approximate the levels experienced for the third quarter of 2008. This expectation is based on current existing market conditions and specific review of individual nonperforming and potential problem loans.

Consolidated net income could be affected if management's estimate of the allowance for loan losses is subsequently materially different, requiring additional or less provision for loan losses to be recorded. Management carefully considers numerous detailed and general factors, its assumptions, and the likelihood of materially different conditions that could alter its assumptions. While management uses currently available information to recognize losses on loans, future adjustments to the allowance for loan losses may be necessary based on changes in economic conditions and the impact of such change on the Corporation's borrowers. Additionally, larger credit relationships (defined by management as over $\$ 25$ million) do not inherently create more risk, but can create (and have created especially since the second half of 2007) more significant results and wider fluctuations in asset quality measures compared to the Corporation's longer historical trends. As an integral part of their examination process, various federal and state regulatory agencies also review the allowance for loan losses. These agencies may require that certain loan balances be classified differently or charged off when their credit evaluations differ from those of management, based on their judgments about information available to them at the time of their examination.

## Table of Contents

TABLE 8

## Allowance for Loan Losses <br> (\$ in Thousands)

At and for the nine months At and for the year
ended September 30,

(A) - Ratio of net charge offs to average loans by loan type in basis points.

Ratios:

| Allowance for loan losses to total loans |  |  |  |  | 1.51\% |  | 1.32\% |  | 1.29\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for loan losses to ne |  | zed) |  |  |  |  | 6.0 |  |  | 5.0\% |
| Quarterly Trends: | September 30, 2008 |  | $\begin{gathered} \text { June 30, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2007 \end{gathered}$ |  | September 30,2007 |  |
| Allowance for Loan Losses: |  |  |  |  |  |  |  |  |  |  |
| Balance at beginning of period | \$ | 229,605 | \$ | 207,602 | \$ | 200,570 | \$ | 200,560 | \$ | 206,493 |
| Provision for loan losses |  | 55,011 |  | 59,001 |  | 23,002 |  | 15,501 |  | 8,733 |
| Charge offs |  | $(40,344)$ |  | $(38,238)$ |  | $(19,494)$ |  | $(17,156)$ |  | $(15,966)$ |
| Recoveries |  | 1,917 |  | 1,240 |  | 3,524 |  | 1,665 |  | 1,300 |
| Net charge offs |  | $(38,427)$ |  | $(36,998)$ |  | $(15,970)$ |  | $(15,491)$ |  | $(14,666)$ |
| Balance at end of period | \$ | 246,189 | \$ | 229,605 | \$ | 207,602 | \$ | 200,570 | \$ | 200,560 |


| Net loan charge offs (recoveries): | (A) |  |  | (A) |  | (A) |  | (A) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial, financial, and agricultural | \$ 7,813 | 72 | \$13,538 | 123 | \$ 2,399 | 22 | \$ 5,363 | 53 | \$ 9,149 | 93 |
| Commercial real estate | 3,650 | 41 | 3,206 | 36 | 2,250 | 25 | 2,450 | 27 | 1,232 | 13 |
| Real estate construction | 19,715 | 328 | 14,097 | 242 | 4,199 | 74 | 1,590 | 28 | 527 | 10 |
| Lease financing | 140 | 45 | 214 | 69 | 14 | 5 | - | - | 2 | 1 |
| Total commercial | 31,318 | 120 | 31,055 | 119 | 8,862 | 35 | 9,403 | 37 | 10,910 | 44 |
| Home equity | 4,543 | 64 | 3,997 | 62 | 5,129 | 90 | 3,350 | 59 | 2,233 | 40 |
| Installment | 1,426 | 69 | 1,182 | 57 | 1,543 | 73 | 1,457 | 68 | 1,138 | 52 |
| Total retail | 5,969 | 65 | 5,179 | 61 | 6,672 | 85 | 4,807 | 61 | 3,371 | 44 |
| Residential mortgage | 1,140 | 21 | 764 | 14 | 436 | 8 | 1,281 | 23 | 385 | 7 |
| Total net charge offs | \$38,427 | 94 | \$36,998 | 92 | \$15,970 | 41 | \$15,491 | 40 | \$14,666 | 38 |

## Table of Contents

TABLE 9 Nonperforming Assets (\$ in Thousands)

|  | $\begin{gathered} \text { September 30, } \\ 2008 \end{gathered}$ | June 30, 2008 | $\begin{gathered} \text { March 31, } \\ 2008 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2007 \\ \hline \end{gathered}$ | $\begin{gathered} \text { September 30, } \\ 2007 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonaccrual loans: |  |  |  |  |  |
| Commercial | \$235,288 | \$230,478 | \$150,058 | \$105,780 | \$102,754 |
| Residential mortgage | 36,094 | 27,873 | 34,727 | 33,737 | 29,030 |
| Retail | 18,657 | 18,749 | 12,713 | 13,011 | 10,725 |
| Total nonaccrual loans | 290,039 | 277,100 | 197,498 | 152,528 | 142,509 |
| Accruing loans past due 90 days or more: |  |  |  |  |  |
| Commercial | 1,870 | 1,772 | - | 3,039 | 2,069 |
| Residential mortgage | 11 | - | - | - | - |
| Retail | 12,750 | 9,990 | 9,959 | 7,079 | 6,094 |
| Total accruing loans past due 90 days or more | 14,631 | 11,762 | 9,959 | 10,118 | 8,163 |
| Restructured loans | - | - | - | - | - |
| Total nonperforming loans | 304,670 | 288,862 | 207,457 | 162,646 | 150,672 |
| Other real estate owned (OREO) | 46,473 | 46,579 | 26,798 | 26,489 | 20,866 |
| Total nonperforming assets | \$351,143 | \$335,441 | \$234,255 | \$189,135 | \$171,538 |
| Ratios: |  |  |  |  |  |
| Nonperforming loans to total loans | 1.87\% | 1.79\% | 1.31\% | 1.05\% | 0.99\% |
| Nonperforming assets to total loans plus OREO | 2.15 | 2.07 | 1.48 | 1.22 | 1.13 |
| Nonperforming assets to total assets | 1.56 | 1.50 | 1.07 | 0.88 | 0.82 |
| Allowance for loan losses to nonperforming loans | 80.81 | 79.49 | 100.07 | 123.32 | 133.11 |
| Allowance for loan losses to total loans | 1.51 | 1.42 | 1.32 | 1.29 | 1.32 |
| Nonperforming assets by type: |  |  |  |  |  |
| Commercial, financial, and agricultural | \$ 85,995 | \$ 78,731 | \$ 54,919 | \$ 32,610 | \$ 35,695 |
| Commercial real estate | 52,875 | 42,280 | 37,367 | 35,049 | 42,447 |
| Real estate construction | 98,205 | 110,717 | 56,456 | 39,837 | 26,602 |
| Leasing | 83 | 522 | 1,316 | 1,323 | 79 |
| Total commercial | 237,158 | 232,250 | 150,058 | 108,819 | 104,823 |
| Home equity | 25,372 | 23,555 | 18,488 | 16,209 | 13,529 |
| Installment | 6,035 | 5,184 | 4,184 | 3,881 | 3,290 |
| Total retail | 31,407 | 28,739 | 22,672 | 20,090 | 16,819 |
| Residential mortgage | 36,105 | 27,873 | 34,727 | 33,737 | 29,030 |
| Total nonperforming loans | 304,670 | 288,862 | 207,457 | 162,646 | 150,672 |
| Commercial real estate owned | 29,581 | 29,438 | 8,090 | 8,465 | 5,445 |
| Residential real estate owned | 12,084 | 12,284 | 10,987 | 10,308 | 7,978 |
| Bank properties real estate owned | 4,808 | 4,857 | 7,721 | 7,716 | 7,443 |
| Other real estate owned | 46,473 | 46,579 | 26,798 | 26,489 | 20,866 |
| Total nonperforming assets | \$351,143 | \$335,441 | \$234,255 | \$189,135 | \$171,538 |

## Nonperforming Loans and Other Real Estate Owned

Management is committed to an aggressive nonaccrual and problem loan identification philosophy. This philosophy is implemented through the ongoing monitoring and review of all pools of risk in the loan portfolio to ensure that problem loans are identified quickly and the risk of loss is minimized. Table 9 provides detailed information regarding nonperforming assets, which include nonperforming loans and other real estate owned.

Nonperforming loans are considered one indicator of potential future loan losses. Nonperforming loans are defined as nonaccrual loans, loans 90 days or more past due but still accruing, and restructured loans. The Corporation specifically excludes from its definition of nonperforming loans student loan balances that are 90 days or more past due and still accruing and that have contractual government guarantees as to collection of principal and interest. The Corporation had approximately $\$ 13.0$ million, $\$ 12.8$ million and $\$ 14.7$ million of these past due student loans at September 30, 2008, September 30, 2007, and December 31, 2007, respectively.

## Table of Contents

Nonperforming loans were $\$ 305$ million at September 30, 2008, compared to $\$ 151$ million at September 30, 2007 and $\$ 163$ million at year-end 2007. The ratio of nonperforming loans to total loans was $1.87 \%$ at September 30, 2008, compared to $0.99 \%$ at September 30, 2007 and $1.05 \%$ at year-end 2007. The Corporation's allowance for loan losses to nonperforming loans was $81 \%$ at September 30, 2008, down from $133 \%$ at September 30, 2007 and $123 \%$ at December 31, 2007.

The time period starting in the second half of 2007 and continuing in 2008 was marked with general economic and industry declines with pervasive impact on consumer confidence, business and personal financial performance, and commercial and residential real estate markets. The increase in nonperforming loans from both year-end 2007 and the comparable September quarter of 2007 was primarily due to the impact of declining property values, slower sales, longer holding periods, and rising costs (such as energy) brought on by deteriorating real estate conditions and the weakening economy, and was especially impacted by several larger individual credit relationships. As shown in Table 9, total nonperforming loans were up $\$ 142$ million or $87 \%$ since year-end 2007, with commercial nonperforming loans up $\$ 128$ million (primarily attributable to larger construction and other commercial credits in housing-related industries) and consumer-related nonperforming loans were up $\$ 14$ million. Since September 30, 2007, total nonperforming loans increased $\$ 154$ million, with commercial nonperforming loans up $\$ 132$ million and consumer-related nonperforming loans up $\$ 22$ million. The addition of these larger commercial credit relationships was the primary cause for the decline in the ratio of allowance for loan losses to nonperforming loans at September 30, 2008 to $81 \%$. The Corporation's estimate of the appropriate allowance for loan losses does not have a targeted reserve to nonperforming loan coverage ratio. However, management's allowance methodology at September 30, 2008, including an impairment analysis on specifically identified commercial loans defined by the Corporation as impaired, incorporated the level of specific reserves for these larger commercial credit relationships, as well as other factors, in determining the overall adequacy of the allowance for loan losses.

Potential Problem Loans: The level of potential problem loans is another predominant factor in determining the relative level of risk in the loan portfolio and in determining the level of the allowance for loan losses. Potential problem loans are defined by management as certain loans bearing criticized loan risk ratings by management but that are not in nonperforming status; however, there are circumstances present to create doubt as to the ability of the borrower to comply with present repayment terms. The decision of management to include performing loans in potential problem loans does not necessarily mean that the Corporation expects losses to occur, but that management recognized a higher degree of credit risk associated with these loans (especially when considering the level of economic decline seen in 2008 compared to 2007 and prior years). The loans that have been reported as potential problem loans are predominantly commercial loans covering a diverse range of businesses and are not concentrated in a particular industry. At September 30, 2008, potential problem loans totaled $\$ 766$ million, compared to $\$ 416$ million at September 30, 2007, and $\$ 546$ million at December 31, 2007. The $\$ 350$ million increase in potential problem loans since September 30, 2007, was primarily due to a $\$ 192$ million increase in real estate construction and a $\$ 140$ million increase in commercial, financial, and agricultural. The rise in and level of potential problem loans highlights management's uncertainty of the pace at which a commercial credit may deteriorate, the duration of asset quality stress, and uncertainty around the magnitude and scope of economic stress that may be felt by the Corporation's customers and on underlying real estate values (residential and commercial).
Other Real Estate Owned: Other real estate owned was $\$ 46.5$ million at September 30, 2008, compared to $\$ 20.9$ million at September 30, 2007, and $\$ 26.5$ million at year-end 2007. The $\$ 25.6$ million increase in other real estate owned between the September periods was predominantly due to a $\$ 24.1$ million increase in commercial real estate owned (largely attributable to an $\$ 18.5$ million housing-related commercial property in Florida, and other larger commercial foreclosures primarily across our tri-state footprint), a $\$ 4.1$ million increase in residential real estate owned, and a $\$ 2.6$ million decrease to bank premises no longer used for banking and reclassified into other real estate owned (including a $\$ 2.7$ million reduction from the sale of a bank property). The $\$ 20.0$ million increase in other real estate owned since December 31, 2007, was primarily due to the $\$ 18.5$ million commercial property noted above.

## Table of Contents

## Liquidity

The objective of liquidity management is to ensure that the Corporation has the ability to generate sufficient cash or cash equivalents in a timely and cost-effective manner to satisfy the cash flow requirements of depositors and borrowers and to meet its other commitments as they fall due, including the ability to pay dividends to shareholders, service debt, invest in subsidiaries or acquisitions, repurchase common stock, and satisfy other operating requirements.
Funds are available from a number of basic banking activity sources, primarily from the core deposit base and from loans and securities repayments and maturities. Additionally, liquidity is provided from the sales of the investment securities portfolio, lines of credit with major banks, the ability to acquire large, network, and brokered deposits, and the ability to securitize or package loans for sale. The Corporation regularly evaluates the creation of additional funding capacity based on market opportunities and conditions, as well as corporate funding needs. The Corporation's capital can be a source of funding and liquidity as well (see section "Capital"). The current volatility and disruptions in capital markets may impact the Corporation's ability to access certain liquidity sources in the same manner as the Corporation had in the past.

While core deposits and loan and investment securities repayments are principal sources of liquidity, funding diversification is another key element of liquidity management. Diversity is achieved by strategically varying depositor type, term, funding market, and instrument. The Parent Company and its subsidiary bank are rated by Moody's and Standard and Poor's. These ratings, along with the Corporation's other ratings, provide opportunity for greater funding capacity and funding alternatives. A downgrade or loss in credit ratings could have an impact on the Corporation's ability to access wholesale funding at favorable interest rates. As a result, capital ratios, asset quality measurements and profitability ratios are monitored on an ongoing basis as part of the liquidity management process.

At September 30, 2008, the Corporation was in compliance with its internal liquidity objectives.
While dividends and service fees from subsidiaries and proceeds from issuance of capital are primary funding sources for the Parent Company, these sources could be limited or costly (such as by regulation or subject to the capital needs of its subsidiaries or by market appetite for bank holding company stock). The Corporation has multiple funding sources that could be used to increase liquidity and provide additional financial flexibility. The Parent Company has available a $\$ 100$ million revolving credit facility with established lines of credit from nonaffiliated banks due to mature November 6, 2008, of which $\$ 100$ million was available at September 30, 2008. The Parent Company is in the process of evaluating the renewal of these lines of credit. In addition, under the Parent Company's $\$ 200$ million commercial paper program, $\$ 25$ million of commercial paper was outstanding and $\$ 175$ million of commercial paper was available at September 30, 2008.

In May 2002, the Parent Company filed a "shelf" registration statement under which the Parent Company may offer up to $\$ 300$ million of trust preferred securities. In May 2002, $\$ 175$ million of trust preferred securities were issued, bearing a $7.625 \%$ fixed coupon rate. At September 30, 2008, $\$ 125$ million was available under the trust preferred shelf. In May 2001, the Parent Company filed a "shelf" registration statement whereby the Parent Company may offer up to $\$ 500$ million of any combination of the following securities, either separately or in units: debt securities, preferred stock, depositary shares, common stock, and warrants. In September 2008, the Parent Company issued $\$ 26$ million in a subordinated note offering, bearing a $9.25 \%$ fixed coupon rate, 5 -year no-call provision, and 10-year maturity, while in August 2001, the Parent Company issued $\$ 200$ million in a subordinated note offering, bearing a $6.75 \%$ fixed coupon rate and 10-year maturity. At September 30, 2008, \$274 million was available under the shelf registration, which expires late in 2008.
A bank note program associated with Associated Bank, National Association, (the "Bank") was established during 2000. Under this program, short-term and long-term debt may be issued. As of September 30, 2008, no long-term bank notes were outstanding and $\$ 225$ million was available under the 2000 bank note program. A new bank note program was instituted during the third quarter of 2005, of which $\$ 2$ billion was available at September 30, 2008. The 2005 bank note program will be utilized upon completion of the 2000 bank note program. The Bank has also established federal funds lines with major banks and the ability to borrow from the Federal Home Loan Bank

## Table of Contents

( $\$ 1.3$ billion of FHLB advances were outstanding at September 30, 2008). The Bank also issues institutional certificates of deposit, network deposits, brokered certificates of deposit, and to a lesser degree, accepts Eurodollar deposits. For the remainder of 2008, the Bank anticipates future growth in network transaction deposits.

Investment securities are an important tool to the Corporation's liquidity objective. As of September 30, 2008, all investment securities are classified as available for sale and are reported at fair value on the consolidated balance sheet. Of the $\$ 3.6$ billion investment portfolio at September 30, 2008, $\$ 2.1$ billion was pledged to secure certain deposits or for other purposes as required or permitted by law, and $\$ 181$ million of FHLB and Federal Reserve stock combined is "restricted" in nature and less liquid than other tradable equity securities. The majority of the remaining securities could be pledged or sold to enhance liquidity, if necessary.

The FHLB of Chicago announced in October 2007 that it was under a consensual cease and desist order with its regulator, which among other things, restricts various future activities of the FHLB of Chicago. Such restrictions may limit or stop the FHLB from paying dividends or redeeming stock without prior approval. The FHLB of Chicago last paid a dividend in the third quarter of 2007.
For the nine months ended September 30, 2008, net cash provided by operating and financing activities was $\$ 0.4$ billion and $\$ 0.7$ billion, respectively, while investing activities used net cash of $\$ 1.0$ billion, for a net increase in cash and cash equivalents of $\$ 0.1$ billion since year-end 2007. Generally, during the first nine months of 2008, net assets increased $\$ 0.9$ billion compared to year-end 2007, primarily in loans. Deposits and short-term borrowings were predominantly used to fund asset growth and repay long-term funding, as well as to provide for the payment of cash dividends to the Corporation's stockholders.

For the nine months ended September 30, 2007, net cash provided by operating and investing activities was $\$ 0.2$ billion and $\$ 0.2$ billion, respectively, while financing activities used net cash of $\$ 0.5$ billion, for a net decrease in cash and cash equivalents of $\$ 0.1$ billion since year-end 2006. Generally, during the first nine months of 2007, assets were relatively unchanged at $\$ 20.9$ billion (up $0.4 \%$ ) since year-end 2006. Wholesale funding and sales of other assets (primarily proceeds from the sales of $\$ 0.3$ billion of residential mortgage loans, $\$ 32$ million of student loans, and $\$ 16$ million of mortgage servicing rights) were predominantly used to replenish the net decrease in deposits, finance the First National Bank acquisition, provide for common stock repurchases, and to pay cash dividends to the Corporation's stockholders.

## Quantitative and Qualitative Disclosures about Market Risk

Market risk arises from exposure to changes in interest rates, exchange rates, commodity prices, and other relevant market rate or price risk. The Corporation faces market risk in the form of interest rate risk through other than trading activities. Market risk from other than trading activities in the form of interest rate risk is measured and managed through a number of methods. The Corporation uses financial modeling techniques that measure the sensitivity of future earnings due to changing rate environments to measure interest rate risk. Policies established by the Corporation's Asset/Liability Committee and approved by the Board of Directors limit exposure of earnings at risk. General interest rate movements are used to develop sensitivity as the Corporation feels it has no primary exposure to a specific point on the yield curve. These limits are based on the Corporation's exposure to a 100 bp and 200 bp immediate and sustained parallel rate move, either upward or downward.

## Interest Rate Risk

In order to measure earnings sensitivity to changing rates, the Corporation uses three different measurement tools: static gap analysis, simulation of earnings, and economic value of equity. These three measurement tools represent static (i.e., point-in-time) measures that do not take into account changes in management strategies and market conditions, among other factors.

Static gap analysis: The static gap analysis starts with contractual repricing information for assets, liabilities, and off-balance sheet instruments. These items are then combined with repricing estimations for administered rate (interest-bearing demand deposits, savings, and money market accounts) and non-rate related products (demand deposit accounts, other assets, and other liabilities) to create a baseline repricing balance sheet. In addition to the

## Table of Contents

contractual information, residential mortgage whole loan products and mortgage-backed securities are adjusted based on industry estimates of prepayment speeds that capture the expected prepayment of principal above the contractual amount based on how far away the contractual coupon is from market coupon rates.

The following table represents the Corporation's consolidated static gap position as of September 30, 2008.

## TABLE 10: Interest Rate Sensitivity Analysis



12 Month cumulative gap as a percentage of earning assets at September 30, 2008
$5.5 \% \quad(0.3) \% \quad(4.9) \%$
(1) The interest rate sensitivity assumptions for demand deposits, savings accounts, money market accounts, and interest-bearing demand deposit accounts are based on current and historical experiences regarding portfolio retention and interest rate repricing behavior. Based on these experiences, a portion of these balances are considered to be long-term and fairly stable and are, therefore, included in the "Over 1 Year" category.
(2) For analysis purposes, Brokered CDs of $\$ 580$ million have been included with other interest-bearing liabilities and excluded from deposits.

The static gap analysis in Table 10 provides a representation of the Corporation's earnings sensitivity to changes in interest rates at a point in time. It is a static indicator that may not necessarily indicate the sensitivity of net interest income in a changing interest rate environment. Further, the interest rate position at any point in time is at risk to changes in other factors, such as the slope of the yield curve, competitive pricing pressures, changes in balance sheet mix from management action and/or from customer behavior relative to loan or deposit products. As of September 30, 2008, the 12 -month cumulative gap results were within the Corporation's interest rate risk policy.

Throughout 2007 and at December 31, 2007, the Corporation had an interest rate risk neutral position (meaning that the change in the repricing of assets nearly approximates the change in the repricing of liabilities, and thus, in falling or rising rate environments, a neutral sensitive bank will generally recognize approximately the same minor change in income). For 2008, the Corporation's objective was to allow the interest rate profile to move towards a more liability-sensitive posture. At September 30, 2008, the Corporation is in a more liability sensitive position than at year-end 2007, aided predominantly by the increase in short-term funding and a lower percentage of earning assets repricing within a year. See also section "Net Interest Income and Net Interest Margin."

Interest rate risk of embedded positions (including prepayment and early withdrawal options, lagged interest rate changes, administered interest rate products, and cap and floor options within products) require a more dynamic measuring tool to capture earnings risk. Earnings simulation and economic value of equity are used to more completely assess interest rate risk.
Simulation of earnings: Along with the static gap analysis, determining the sensitivity of short-term future earnings to a hypothetical plus or minus 100 bp and 200 bp parallel rate shock can be accomplished through the use of simulation modeling. In addition to the assumptions used to create the static gap, simulation of earnings included the modeling of the balance sheet as an ongoing entity. Future business assumptions involving administered rate products, prepayments for future rate-sensitive balances, and the reinvestment of maturing assets

## Table of Contents

and liabilities are included. These items are then modeled to project net interest income based on a hypothetical change in interest rates. The resulting net interest income for the next 12 -month period is compared to the net interest income amount calculated using flat rates. This difference represents the Corporation's earnings sensitivity to a plus or minus 100 bp parallel rate shock.

The resulting simulations for September 30, 2008, projected that net interest income would decrease by approximately $2.0 \%$ of budgeted net interest income if rates rose by a 100 bp shock, and projected that the net interest income would increase by approximately $0.1 \%$ if rates fell by a 100 bp shock. At December 31, 2007, the 100 bp shock up was projected to decrease budgeted net interest income by approximately $0.9 \%$, and the 100 bp shock down was projected to decrease budgeted net interest income by approximately $0.4 \%$. As of September 30, 2008, the simulation of earnings results were within the Corporation's interest rate risk policy.

Economic value of equity: Economic value of equity is another tool used to measure the impact of interest rates on the value of assets, liabilities, and off-balance sheet financial instruments. This measurement is a longer-term analysis of interest rate risk as it evaluates every cash flow produced by the current balance sheet.

These results are based solely on immediate and sustained parallel changes in market rates and do not reflect the earnings sensitivity that may arise from other factors. These factors may include changes in the shape of the yield curve, the change in spread between key market rates, or accounting recognition of the impairment of certain intangibles. The above results are also considered to be conservative estimates due to the fact that no management action to mitigate potential income variances is included within the simulation process. This action could include, but would not be limited to, delaying an increase in deposit rates, extending liabilities, using financial derivative products to hedge interest rate risk, changing the pricing characteristics of loans, or changing the growth rate of certain assets and liabilities. As of September 30, 2008, the projected changes for the economic value of equity were within the Corporation's interest rate risk policy.

## Contractual Obligations, Commitments, Off-Balance Sheet Arrangements, and Contingent Liabilities

The Corporation utilizes a variety of financial instruments in the normal course of business to meet the financial needs of its customers and to manage its own exposure to fluctuations in interest rates. These financial instruments include lending-related commitments and derivative instruments. A discussion of the Corporation's derivative instruments at September 30, 2008, is included in Note 11, "Derivative and Hedging Activities," of the notes to consolidated financial statements. A discussion of the Corporation's lending-related commitments is included in Note 12, "Commitments, Off-Balance Sheet Arrangements, and Contingent Liabilities," of the notes to consolidated financial statements. See also Note 8, "Long-term Funding," of the notes to consolidated financial statements for additional information on the Corporation's long-term funding.

Table 11 summarizes significant contractual obligations and other commitments at September 30, 2008, at those amounts contractually due to the recipient, including any premiums or discounts, hedge basis adjustments, or other similar carrying value adjustments.

## TABLE 11: Contractual Obligations and Other Commitment

$\begin{array}{lrrrrr} & \begin{array}{c}\text { One Year } \\ \text { or Less }\end{array} & \begin{array}{c}\text { One to } \\ \text { Three Years }\end{array} & \begin{array}{c}\text { Three to } \\ \text { Five Years }\end{array} & \begin{array}{c}\text { Over } \\ \text { Five Years }\end{array} \\$\cline { 2 - 7 } \& \& \& \& <br> Total\end{array}$]$

## Table of Contents

## Capital

Stockholders' equity at September 30, 2008 was $\$ 2.4$ billion, up $\$ 35$ million from December 31, 2007. The $\$ 35$ million increase in stockholders' equity was primarily composed of the retention of earnings and the exercise of stock options, with partially offsetting decreases to stockholders' equity from the payment of cash dividends and the repurchase of common stock. At September 30, 2008, stockholders' equity included $\$ 10.3$ million of accumulated other comprehensive loss compared to $\$ 2.5$ million of accumulated other comprehensive loss at December 31, 2007. The $\$ 7.8$ million change in accumulated other comprehensive loss resulted primarily from the change in the unrealized gain/loss position, net of the tax effect, on investment securities available for sale (from unrealized gains of $\$ 9.5$ million at December 31, 2007, to unrealized gains of $\$ 1.6$ million at September 30, 2008). Stockholders' equity to assets was $10.51 \%$ and $10.79 \%$ at September 30, 2008 and December 31, 2007, respectively.

Cash dividends of $\$ 0.95$ per share were paid in the first nine months of 2008 , compared to $\$ 0.91$ per share in the first nine months of 2007 , an increase of $4 \%$.

The Board of Directors has authorized management to repurchase shares of the Corporation's common stock to be made available for reissuance in connection with the Corporation's employee incentive plans and/or for other corporate purposes. For the Corporation's employee incentive plans, the Board of Directors authorized the repurchase of up to 2.0 million shares per quarter, while under various actions, the Board of Directors authorized the repurchase of shares, not to exceed specified amounts of the Corporation's outstanding shares per authorization ("block authorizations").
During 2007, under the block authorizations, the Corporation repurchased (and cancelled) 4.0 million shares of its outstanding common stock for approximately $\$ 134$ million (or $\$ 33.47$ per share) under two accelerated share repurchase agreements. In addition, the Corporation settled previously announced accelerated share repurchase agreements during 2007 by issuing shares. During 2008 through September 30, 2008, no shares were repurchased under this authorization. At September 30, 2008, approximately 3.9 million shares remain authorized to repurchase under the block authorizations. The repurchase of shares will be based on market opportunities, capital levels, growth prospects, and other investment opportunities.

The Corporation regularly reviews the adequacy of its capital to ensure that sufficient capital is available for current and future needs and is in compliance with regulatory guidelines. The assessment of overall capital adequacy depends on a variety of factors, including asset quality, liquidity, stability of earnings, changing competitive forces, economic conditions in markets served and strength of management. The capital ratios of the Corporation and its banking affiliate are greater than minimums required by regulatory guidelines. The Corporation and its banking affiliate meet the "well-capitalized" definition established by the banking regulators. The Corporation's capital ratios are summarized in Table 12. Management continually reviews alternatives to strengthen this position, which may include the issuance of debt instruments qualifying as capital under these ratios. See also section, "Subsequent Events," which discussed the Troubled Asset Relief Program Capital Purchase Program announced by the government in October 2008.

TABLE 12
Capital Ratios (In Thousands, except per share data)

|  | At or For the Quarter Ended |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Sept. 30, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \hline \text { June 30, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \hline \text { March 31, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \hline \text { Dec. 31, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { Sept. 30, } \\ 2007 \end{gathered}$ |  |
| Total stockholders' equity |  | 364,247 |  | 353,882 |  | 382,418 |  | 329,705 |  | 291,182 |
| Tier 1 capital |  | 1,614,247 |  | 611,846 |  | 596,868 |  | 566,872 |  | 536,199 |
| Total capital |  | ,939,639 |  | 955,030 |  | ,927,374 |  | 888,346 |  | ,859,718 |
| Market capitalization |  | 546,538 |  | 460,189 |  | 391,730 |  | ,444,764 |  | 764,047 |
| Book value per common share | \$ | 18.52 | \$ | 18.46 | \$ | 18.71 | \$ | 18.32 | \$ | 18.04 |
| Cash dividend per common share |  | 0.32 |  | 0.32 |  | 0.31 |  | 0.31 |  | 0.31 |
| Stock price at end of period |  | 19.95 |  | 19.29 |  | 26.63 |  | 27.09 |  | 29.63 |
| Low closing price for the period |  | 14.85 |  | 19.29 |  | 22.60 |  | 25.23 |  | 26.86 |
| High closing price for the period |  | 25.92 |  | 29.23 |  | 28.86 |  | 30.49 |  | 33.05 |
| Total equity / assets |  | 10.51\% |  | 10.55\% |  | 10.88\% |  | 10.79\% |  | 10.94\% |
| Tier 1 leverage ratio |  | 7.63 |  | 7.66 |  | 7.79 |  | 7.83 |  | 7.77 |
| Tier 1 risk-based capital ratio |  | 9.22 |  | 9.06 |  | 9.07 |  | 9.06 |  | 9.15 |
| Total risk-based capital ratio |  | 11.08 |  | 10.99 |  | 10.95 |  | 10.92 |  | 11.08 |
| Shares outstanding (period end) |  | 127,646 |  | 127,537 |  | 127,365 |  | 127,160 |  | 127,035 |
| Basic shares outstanding (average) |  | 127,553 |  | 127,433 |  | 127,298 |  | 127,095 |  | 126,958 |
| Diluted shares outstanding (average) |  | 127,711 |  | 127,964 |  | 127,825 |  | 127,835 |  | 127,847 |
| Other: |  |  |  |  |  |  |  |  |  |  |
| Shares repurchased under all authorizations during the period, including settlements ${ }^{(1)}$ |  | - |  | - |  | - |  | - |  | 11 |
| Average per share cost of shares repurchased during the period ${ }^{(1)}$ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Shares remaining to be repurchased under outstanding block authorizations at the end of the period |  | 3,855 |  | 3,855 |  | 3,855 |  | 3,855 |  | 3,855 |

(1) Does not include shares repurchased for minimum tax withholding settlements on equity compensation.

## Comparable Third Quarter Results

Net income for the third quarter of 2008 was $\$ 37.8$ million, down $\$ 33.9$ million ( $47.4 \%$ ) from net income of $\$ 71.7$ million for third quarter 2007, attributable mainly to a larger provision for loan losses and other-than-temporary write-downs on various debt and equity securities. Return on average equity was $6.38 \%$ for third quarter 2008 versus $12.69 \%$ for third quarter 2007, while return on average assets was $0.68 \%$ compared to $1.38 \%$ for third quarter 2007. Tables 1 through 13 present selected comparable quarter data.
Net interest income of $\$ 166.5$ million for the third quarter of 2008 , was up $\$ 3.4$ million ( $2.1 \%$ ) versus third quarter 2007, while taxable equivalent net interest income was $\$ 173.4$ million, $\$ 3.5$ million ( $2.1 \%$ ) higher than the third quarter of 2007. The increase in taxable equivalent net interest income was attributable to favorable volume variances (increasing taxable equivalent net interest income by $\$ 11.2$ million) and unfavorable rate variances (decreasing taxable equivalent net interest income by $\$ 7.7$ million). See Tables 2 and 3 . Average earning assets of $\$ 19.9$ billion in the third quarter of 2008, increased $\$ 1.2$ billion from the third quarter of 2007, with average loans up $\$ 1.0$ billion ( $7 \%$ ) and investments up $\$ 0.2$ billion ( $5 \%$ ). Average interest-bearing liabilities of $\$ 17.1$ billion were up $\$ 1.2$ billion from third quarter 2007, with average wholesale funding up $\$ 1.5$ billion ( $34 \%$ ) and average interest-bearing deposits down $\$ 0.3$ billion (3\%). Noninterest-bearing demand deposits increased, on average, $\$ 0.1$ billion (4\%) from the third quarter of 2007.
The net interest margin of $3.48 \%$ was down 14 bp from $3.62 \%$ for the third quarter of 2007 , the net result of an 11 bp increase in the interest rate spread (i.e., a 158 bp decrease in the average cost of interest-bearing liabilities versus a 147 bp decrease in the earning asset yield) offset by a 25 bp lower contribution from net free funds (due principally to lower rates on interest-bearing liabilities reducing the value of noninterest-bearing deposits and other net free funds). The average Federal funds rate for third quarter 2008 was 318 bp lower than for third quarter 2007.

## Table of Contents

On the asset side, average loans (yielding $5.65 \%$, down 179 bp versus third quarter 2007) represented $81 \%$ of earning assets (unchanged from third quarter 2007). On the funding side, average wholesale funding (costing $2.92 \%$ for third quarter 2008, down 224 bp ) grew as a percentage of interestbearing liabilities (to $34 \%$, versus $28 \%$ for third quarter 2007), while interest-bearing deposits (costing $2.19 \%$, down 140 bp) represented a smaller portion of average interest-bearing liabilities ( $66 \%$, versus $72 \%$ for third quarter 2007).

Between the comparable third quarter periods, the provision for loan losses grew $\$ 46.3$ million. For third quarter 2008, the provision for loan losses was $\$ 55.0$ million (or $\$ 16.6$ million greater than net charge offs) versus third quarter 2007 of $\$ 8.7$ million (or $\$ 5.9$ million less than net charge offs, attributable to a $\$ 6$ million fully charged off loan in third quarter 2007 provided for in second quarter 2007). Annualized net charge offs represented $0.94 \%$ of average loans for the third quarter of 2008 and $0.38 \%$ of average loans for the third quarter of 2007. The allowance for loan losses to loans at September 30, 2008 was $1.51 \%$ compared to $1.32 \%$ at September 30, 2007. Total nonperforming loans grew $102 \%$ to $\$ 305$ million ( $1.87 \%$ of total loans) versus $\$ 151$ million at September 30, 2007 ( $0.99 \%$ of total loans). See Table 8 and Table 9, as well as the discussion under sections "Provision for Loan Losses," "Allowance for Loan Losses," and "Nonperforming Loans and Other Real Estate Owned."

Noninterest income was $\$ 75.3$ million for the third quarter of 2008, down $\$ 9.6$ million ( $11.3 \%$ ) from the third quarter of 2007; however, excluding net asset sale and investment securities gains/(losses) combined, noninterest revenue for third quarter was $\$ 88.3$ million (shown as "fee income" in Table 4), or $\$ 7.5$ million ( $9.3 \%$ ) higher than third quarter 2007. The net loss on asset sale and investment securities combined was $\$ 13.0$ million for third quarter of 2008 (including a $\$ 10.1$ million other-than-temporary write-down on FHLMC and FNMA preferred stock combined, and a $\$ 3.5$ million write-down on two trust preferred debt securities), versus net gains combined of $\$ 4.1$ million for third quarter 2007 (principally due to gains on equity securities, branch deposits, and branch facilities sold). Core fee-based revenue was $\$ 71.1$ million, up $\$ 5.7$ million or $8.7 \%$ over the third quarter of 2007 with solid growth in service charges on deposit accounts (up $\$ 7.0$ million or $26.3 \%$ ) and card-based and other nondeposit fees (up $0.7 \%$ ), while weaker market conditions affected trust service fees (down $8.0 \%$ ) and retail commissions (down 3.5\%). Net mortgage banking income was up $\$ 0.6$ million, with a $\$ 0.1$ million decrease in gross mortgage banking income (particularly lower gains on sales) and a $\$ 0.7$ million decrease in mortgage servicing rights expense (attributable to a $\$ 0.1$ million valuation recovery in third quarter 2007 versus a $\$ 0.8$ million valuation recovery for third quarter 2008). BOLI income increased $\$ 0.6$ million, primarily attributable to higher average BOLI balances between the comparable third quarter periods. Other income increased $\$ 0.7$ million, with small increases in various revenues (such as ATM and international banking income).

Noninterest expense for third quarter 2008 was $\$ 136.6$ million, up $\$ 2.6$ million ( $1.9 \%$ ) over third quarter 2007 (see also Table 5). Personnel costs were up $\$ 1.8$ million ( $2.3 \%$ ), primarily attributable to $\$ 3.2$ million higher salary-related expenses (including $\$ 1.4$ million increase in base salaries and commissions, and $\$ 0.7$ million higher cost related to vesting of stock options and restricted stock grants), partially offset by $\$ 1.4$ million lower fringe benefit expenses (with premium-based benefits down $\$ 1.8$ million, aided by health care cost management). Average full-time equivalent employees were 5,141 for third quarter 2008, down slightly ( $1 \%$ ) from 5,200 for the comparable 2007 period. Collectively all other noninterest expenses were up $\$ 0.8$ million ( $1 \%$ ), across various categories, with equipment up $\$ 0.6$ million (mostly increased equipment maintenance). Income tax expense for the third quarter of 2008 was $\$ 12.5$ million, a decrease of $\$ 21.0$ million versus the comparable quarter of 2007, primarily due to lower net income before tax.

## Table of Contents

TABLE 13

## Selected Quarterly Information

(\$ in Thousands)

|  | For the Quarter Ended |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Sept. 30, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \hline \text { June 30, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2008 \end{gathered}$ |  | $\begin{gathered} \hline \text { Dec. 31, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \hline \text { Sept. 30, } \\ 2007 \end{gathered}$ |  |
| Summary of Operations: |  |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 166,517 | \$ | 172,732 | \$ | 165,117 | \$ | 164,219 | \$ | 163,073 |
| Provision for loan losses |  | 55,011 |  | 59,001 |  | 23,002 |  | 15,501 |  | 8,733 |
| Noninterest income |  |  |  |  |  |  |  |  |  |  |
| Trust service fees |  | 10,020 |  | 10,078 |  | 10,074 |  | 10,723 |  | 10,886 |
| Service charges on deposit accounts |  | 33,609 |  | 30,129 |  | 23,684 |  | 25,866 |  | 26,609 |
| Card-based and other nondeposit fees |  | 12,517 |  | 12,301 |  | 11,425 |  | 12,088 |  | 12,436 |
| Retail commissions |  | 14,928 |  | 16,004 |  | 16,115 |  | 14,917 |  | 15,476 |
| Core fee-based revenue |  | 71,074 |  | 68,512 |  | 61,298 |  | 63,594 |  | 65,407 |
| Mortgage banking, net |  | 3,571 |  | 5,395 |  | 6,945 |  | 498 |  | 3,006 |
| BOLI income |  | 5,235 |  | 4,997 |  | 4,861 |  | 4,240 |  | 4,650 |
| Asset sale gains (losses), net |  | 573 |  | (731) |  | (456) |  | 11,062 |  | 2,220 |
| Investment securities gains (losses), net |  | $(13,585)$ |  | (718) |  | $(2,940)$ |  | (815) |  | 1,879 |
| Other |  | 8,455 |  | 9,170 |  | 12,920 |  | 7,094 |  | 7,758 |
| Total noninterest income |  | 75,323 |  | 86,625 |  | 82,628 |  | 85,673 |  | 84,920 |
| Noninterest expense |  |  |  |  |  |  |  |  |  |  |
| Personnel expense |  | 78,395 |  | 78,066 |  | 75,643 |  | 76,487 |  | 76,617 |
| Occupancy |  | 12,037 |  | 12,026 |  | 13,264 |  | 11,784 |  | 11,967 |
| Equipment |  | 5,088 |  | 4,653 |  | 4,597 |  | 4,820 |  | 4,440 |
| Data processing |  | 7,634 |  | 8,250 |  | 7,121 |  | 8,189 |  | 7,991 |
| Business development and advertising |  | 5,175 |  | 5,137 |  | 5,041 |  | 5,482 |  | 4,830 |
| Other intangible asset amortization |  | 1,568 |  | 1,568 |  | 1,569 |  | 1,758 |  | 1,979 |
| Other |  | 26,680 |  | 26,121 |  | 29,077 |  | 31,582 |  | 26,185 |
| Total noninterest expense |  | 136,577 |  | 135,821 |  | 136,312 |  | 140,102 |  | 134,009 |
| Income tax expense |  | 12,483 |  | 17,176 |  | 21,966 |  | 29,498 |  | 33,510 |
| Net income | \$ | 37,769 | \$ | 47,359 | \$ | 66,465 | \$ | 64,791 | \$ | 71,741 |
| Taxable equivalent net interest income | \$ | 173,416 | \$ | 179,546 | \$ | 172,213 | \$ | 171,338 | \$ | 169,929 |
| Net interest margin |  | 3.48\% |  | 3.65\% |  | 3.58\% |  | 3.62\% |  | 3.62\% |
| Effective tax rate |  | 24.84\% |  | 26.61\% |  | 24.84\% |  | 31.28\% |  | 31.84\% |
| Average Balances: |  |  |  |  |  |  |  |  |  |  |
| Assets |  | 2,072,948 |  | 21,975,451 |  | 21,449,963 |  | 0,935,023 |  | 20,678,498 |
| Earning assets |  | 9,884,434 |  | 19,754,651 |  | 19,276,208 |  | 8,849,079 |  | 18,685,978 |
| Interest-bearing liabilities |  | 7,107,551 |  | 16,992,508 |  | 16,611,047 |  | 6,090,488 |  | 15,941,683 |
| Loans |  | 6,203,717 |  | 16,120,732 |  | 15,708,321 |  | 5,301,761 |  | 15,183,444 |
| Deposits |  | 3,710,297 |  | 13,493,511 |  | 13,643,559 |  | 3,760,991 |  | 13,940,970 |
| Wholesale funding |  | 5,876,051 |  | 5,950,699 |  | 5,293,797 |  | 4,750,471 |  | 4,386,354 |
| Stockholders' equity |  | 2,353,606 |  | 2,377,841 |  | 2,357,757 |  | 2,289,522 |  | 2,242,665 |

## Sequential Quarter Results

Net income for the third quarter of 2008 was $\$ 37.8$ million, a decrease of $\$ 9.6$ million ( $20.2 \%$ ) from net income of $\$ 47.4$ million for second quarter 2008, attributable mainly to larger other-than-temporary write-downs on various debt and equity securities. For the third quarter of 2008, return on average assets was $0.68 \%$ and return on average equity was $6.38 \%$, compared to return on average assets of $0.87 \%$ and return on average equity of $8.01 \%$ for the second quarter of 2008 (see Table 1).

Net interest income of $\$ 166.5$ million for third quarter 2008 was down $\$ 6.2$ million ( $3.6 \%$ ) versus second quarter 2008, while taxable equivalent net interest income for the third quarter of 2008 was $\$ 173.4$ million, $\$ 6.1$ million lower than the second quarter of 2008 . Volume variances increased taxable equivalent net interest income by $\$ 1.9$ million, and one more day in the third quarter increased net interest income by $\$ 0.9$ million, while changes in the rate environment and product pricing decreased net interest income by $\$ 8.9$ million. The Federal funds rate averaged $2.00 \%$ for third quarter 2008, 8 bp lower than the average rate for second quarter 2008. The net interest margin between the sequential quarters was down 17 bp , to $3.48 \%$ in the third quarter of 2008 , comprised of a 15 bp lower

## Table of Contents

interest rate spread (to $3.14 \%$, as the rate on interest-bearing liabilities fell 9 bp and the yield on earning assets declined 24 bp ) and a 2 bp lower contribution from net free funds (to $0.34 \%$ ). Compared to second quarter 2008, average earning assets grew $\$ 0.1$ billion to $\$ 19.9$ billion, attributable to loans (up $\$ 0.1$ billion, predominantly in home equity loans). On the funding side, average interest-bearing deposits were up $\$ 0.2$ billion, while average demand deposits (the primary component of net free funds) remained unchanged. On average, wholesale funding balances were down $\$ 0.1$ billion from second quarter 2008, attributable fully to short-term borrowings.
Provision for loan losses for the third quarter of 2008 was $\$ 55.0$ million (or $\$ 16.6$ million greater than net charge offs), compared to $\$ 59.0$ million (or $\$ 22.0$ million greater than net charge offs) in the second quarter of 2008. Annualized net charge offs represented $0.94 \%$ of average loans for the third quarter of 2008 compared to $0.92 \%$ for the second quarter of 2008. Total nonperforming loans of $\$ 305$ million ( $1.87 \%$ of total loans) at September 30, 2008 were up $\$ 16$ million from $\$ 289$ million ( $1.79 \%$ of total loans) at June 30, 2008, as weakness in the economy, housing, and housing-related industries continued to impact loan performance quality. The allowance for loan losses to loans at September 30, 2008 was $1.51 \%$, compared to $1.42 \%$ at June 30, 2008. See discussion under sections, "Provision for Loan Losses," "Allowance for Loan Losses," and "Nonperforming Loans and Other Real Estate Owned."
Noninterest income for the third quarter of 2008 decreased $\$ 11.3$ million to $\$ 75.3$ million versus second quarter 2008, primarily due to an $\$ 11.6$ million unfavorable swing in investment losses and asset sales gains combined. Other-than-temporary write-downs were $\$ 13.6$ billion (related to FHLMC and FNMA preferred stock and two trust preferred debt securities), versus $\$ 0.7$ million in second quarter 2008 (related to the writedown of an equity security). Net asset sale gains were $\$ 0.6$ million for third quarter 2008 (including a $\$ 1.2$ gain on the sale of third party administration business contracts), versus net asset sale losses of $\$ 0.7$ million for second quarter of 2008. Core fee-based revenues of $\$ 71.1$ million were up $\$ 2.6$ million over second quarter 2008, led by a $\$ 3.5$ million increase in service charges on deposit accounts (primarily due to higher nonsufficient funds / overdraft fees), offset partly by a $\$ 1.1$ million decline in retail commissions (due to cyclically lower insurance contingency revenue). Net mortgage banking was down $\$ 1.8$ million versus second quarter 2008, with $\$ 0.7$ million lower gains on sales and related income and $\$ 1.1$ million higher mortgage servicing rights expense (notably from a $\$ 0.8$ million valuation recovery in third quarter 2008 versus a $\$ 1.8$ million valuation recovery for second quarter 2008). All other noninterest income categories combined were $\$ 13.7$ million, down $\$ 0.5$ million compared to the second quarter of 2008.
On a sequential quarter basis, noninterest expense increased $\$ 0.7$ million to $\$ 136.6$ million, with personnel expense up $\$ 0.3$ million and nonpersonnel expenses combined up $\$ 0.4$ million compared to the second quarter of 2008. The $\$ 0.3$ million increase in personnel expense was primarily due to an extra day of salary expense between quarters. Post-conversion (i.e., since mid-May 2008) in-house operations versus third party provider costs impacted a $\$ 0.4$ million increase in equipment expense and a $\$ 0.6$ million decrease in data processing expense. Other expense (as shown in Table 13) was up $\$ 0.6$ million compared to the second quarter of 2008, primarily attributable to higher legal and professional expense related to corporate actions and projects.

Income tax expense for the third quarter of 2008 was $\$ 12.5$ million compared to $\$ 17.2$ million for second quarter 2008. The decrease in tax expense was primarily due to lower net income before tax.

## Future Accounting Pronouncements

New accounting policies adopted by the Corporation are discussed in Note 3, "New Accounting Pronouncements Adopted," of the notes to consolidated financial statements. The expected impact of accounting policies recently issued or proposed but not yet required to be adopted are discussed below. To the extent the adoption of new accounting standards materially affects the Corporation's financial condition, results of operations, or liquidity, the impacts are discussed in the applicable sections of this financial review and the notes to consolidated financial statements.

In May 2008, the FASB issued SFAS No. 163, "Accounting for Financial Guarantee Insurance Contracts - An Interpretation of FASB Statement No. 60" ("SFAS 163"). This statement requires that an insurance enterprise recognize a claim liability prior to an event of default when there is evidence that credit deterioration has occurred

## Table of Contents

in an insured financial obligation. SFAS 163 also clarifies how Statement 60 applies to financial guarantee insurance contracts, including the recognition and measurement to be used to account for premium revenue and claim liabilities. Expanded disclosures about financial guarantee insurance contracts are also required by this statement. SFAS 163 is effective for financial statements issued for fiscal years beginning after December 31, 2008. The Corporation will adopt SFAS 163 at the beginning of 2009 as required and is in the process of assessing the impact on its results of operations, financial position, and liquidity.
In May 2008, the FASB issued SFAS No. 162, "The Hierarchy of Generally Accepted Accounting Principles" ("SFAS 162"). This statement makes the hierarchy explicitly and directly applicable to preparers of financial statements, a step that recognizes preparers' responsibilities for selecting the accounting principles for their financial statements. SFAS 162 provides for slight modifications to the current hierarchy in place by adding FASB Staff Positions, Statement 133 Implementation Issues, and EITF D-Topics to it. SFAS 162 is effective 60 days following the Securities and Exchange Commission's ("SEC") approval of the Public Company Accounting Oversight Board ("PCAOB") amendments to AU Section 411, "The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles." The amendments to AU Section 411 will be approved in conjunction with new Auditing Standard 6, which was issued by the PCAOB in January of 2008, but has yet to be approved by the SEC. The Corporation will adopt SFAS 162 when required.
In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("SFAS 161"). An amendment of FASB Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"), SFAS 161 applies to all derivative instruments and provides financial statement users with increased qualitative, quantitative, and credit-risk disclosures. It requires enhanced disclosures about how and why an entity uses derivative instruments; how derivative instruments and related hedged items are accounted for under SFAS 133 and its related interpretations; and how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. SFAS 161 is to be applied prospectively for interim periods and fiscal years beginning after November 15, 2008, with early adoption permitted. The Corporation will adopt SFAS 161 when required in 2009.
In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements" ("SFAS 160"). SFAS 160 requires noncontrolling interests to be treated as a separate component of equity, rather than a liability or other item outside of equity. This statement also requires the amount of consolidated net income attributable to the parent and the noncontrolling interest to be clearly identified and presented on the face of the income statement. Changes in a parent's ownership interest, as long as the parent retains a controlling financial interest, must be accounted for as equity transactions, and should a parent cease to have a controlling financial interest, SFAS 160 requires the parent to recognize a gain or loss in net income. Expanded disclosures in the consolidated financial statements are required by this statement and must clearly identify and distinguish between the interest of the parent's owners and the interests of the noncontrolling owners of a subsidiary. SFAS 160 is to be applied prospectively for fiscal years beginning on or after December 15, 2008, with the exception of presentation and disclosure requirements, which shall be applied retrospectively for all periods presented. The Corporation will adopt SFAS 160 when required in 2009 and is in the process of assessing the impact on its results of operations, financial position, and liquidity.
In December 2007, the FASB issued SFAS No. 141 (revised December 2007), "Business Combinations" ("SFAS 141R"), which replaces FASB Statement No. 141, "Business Combinations." This statement requires an acquirer to recognize identifiable assets acquired, liabilities assumed, and any noncontrolling interest in the acquiree at the acquisition date, measured at their full fair values at that date, with limited exceptions. Assets and liabilities assumed that arise from contractual contingencies as of the acquisition date must also be measured at their acquisition-date full fair values. SFAS 141R requires the acquirer to recognize goodwill as of the acquisition date, and in the case of a bargain purchase business combination, the acquirer shall recognize a gain. Acquisition-related costs are to be expensed in the periods in which the costs are incurred and the services are received. Additional presentation and disclosure requirements have also been established to enable financial statement users to evaluate and understand the nature and financial effects of business combinations. SFAS 141R is to be applied prospectively for acquisition dates on or after the beginning of the first annual reporting period beginning on or

## Table of Contents

after December 15, 2008. The Corporation will adopt SFAS 141R when required in 2009.
In June 2008, the FASB ratified the consensus reached by the EITF in Issue No. 07-5, "Determining Whether an Instrument (or an Embedded Feature) Is Indexed to an Entity's Own Stock" ("EITF 07-5"). This issue requires companies with (1) options or warrants on their own shares, including market-based employee stock option valuation instruments; (2) forward contracts on their own shares, including forward contracts entered into as part of an accelerated share repurchase program; and (3) convertible debt instruments and convertible preferred stock to evaluate whether an instrument (or embedded feature) is indexed to its own stock. In order to complete this evaluation, EITF 07-5 requires companies to use a two-step approach, in which companies must first evaluate any contingencies, and then evaluate the instrument's settlement provisions. By meeting the requirements set forth in these two steps, an instrument will be considered indexed to its own stock and exempt from the application of SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"). EITF 07-5 also determined equity-linked financial instruments whose strike price is denominated in a currency other than the issuer's functional currency is not considered indexed to its own stock. Further, employee stock option valuation instruments were determined to generally be accounted for as derivatives under SFAS 133. EITF 07-5 will be effective for fiscal years beginning after December 15, 2008. The Corporation will adopt EITF $07-5$ at the beginning of 2009 as required and is in the process of assessing the impact on its results of operations, financial position, and liquidity.
In September 2008, the FASB issued FSP No. 133-1 and FIN 45-4, "Disclosures about Credit Derivatives and certain Guarantees: An Amendment of FASB Statement No. 133 and FASB Interpretation No. 45; and Clarification of the Effective Date of FASB Statement No. 161" ("FSP FAS 133-1 and FIN 45-4"). The intention of this FSP is to enhance disclosures about credit derivatives by requiring additional information about the potential adverse effects of changes in credit risk on the financial position, financial performance, and cash flows of the sellers of credit derivatives. It amends SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" and FASB Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indebtedness to Others," by requiring disclosures by sellers of credit derivatives, including credit derivatives embedded in hybrid instruments, as well as disclosures about the current status of the payment/performance risk of a guarantee. FSP FAS 133-1 and FIN 45-4 clarifies the disclosures required by Statement 161 should be provided for any reporting period beginning after November 15, 2008. This FSP is effective for annual or interim reporting periods ending after November 15, 2008. The Corporation will adopt FSP FAS 133-1 and FIN 45-4, as required, in the fourth quarter of 2008 and is in the process of assessing the impact on its results of operations, financial position, and liquidity.
In June 2008, the FASB issued FSP EITF 03-6-1, "Determining Whether Instruments Granted in Share-Based Transactions Are Participating Securities" ("FSP EITF 03-6-1"). The FASB determined in this FSP that all outstanding unvested share-based payment awards with rights to nonforfeitable dividends are considered participating securities. Because they are considered participating securities, FSP EITF 03-6-1 requires companies to apply the two-class method of computing basic and diluted EPS. This FSP is effective for fiscal years beginning after December 15, 2008. The Corporation will adopt FSP EITF 03-6-1 at the beginning of 2009 as required and is in the process of assessing the impact on its results of operations, financial position, and liquidity.
In April 2008, the FASB issued FSP FAS 142-3, "Determination of the Useful Life of Intangible Assets" ("FSP 142-3"). This FSP amends the list of factors companies should consider in developing renewal or extension assumptions used in determining the useful life of recognized intangible assets under SFAS No. 142 "Goodwill and Other Intangible Assets." In addition to the amendment of the list of factors that companies should consider, FSP 142-3 requires additional disclosures for recognized intangible assets to help financial statement users understand the extent to which expected future cash flows associated with intangible assets are affected by the company's intent or ability to renew or extend the arrangement associated with the intangible asset. While the guidance on determining useful lives is only applicable to intangible assets acquired after the FSP's effective date, the disclosure requirements must be applied prospectively to all intangible assets recognized as of, and after, the FSP's effective date. FSP 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008. The Corporation will adopt FSP 142-3 in 2009 as required and is in the process of assessing

## Table of Contents

the impact on its results of operations, financial position, and liquidity.

## Subsequent Events

On October 22, 2008, the Board of Directors declared a $\$ 0.32$ per share dividend payable on November 17, 2008, to shareholders of record as of November 7, 2008. This cash dividend has not been reflected in the accompanying consolidated financial statements.
On October 14, 2008, the U.S. Treasury Department and the Federal Deposit Insurance Corporation ("FDIC") each announced steps to further address the issues that confront the banking system. The U.S. Treasury Department announced details of its voluntary TARP (Troubled Asset Relief Program) Capital Purchase Program, whereby the U.S. Treasury will make direct equity investments into banks in the form of senior preferred equity and common equity warrants. Under the TARP Capital Purchase Program, the U.S. Treasury will purchase up to $\$ 250$ billion of senior preferred equity in qualifying financial institutions providing an immediate influx of Tier 1 capital into the banking system. Participants must adopt the U.S. Treasury Department's standards for executive compensation and corporate governance, for the period during which the U.S. Treasury holds equity issued under this program.
The FDIC announced that it would provide short-term liquidity relief under the FDIC's Temporary Liquidity Guarantee Program by guaranteeing, subject to restrictions, the payment of certain newly-issued senior unsecured debt issued by banks (for a fee that would increase future interest expense to the extent the Corporation would participate), and by providing full deposit insurance coverage for noninterest-bearing transaction deposit accounts, regardless of dollar amount (for an additional fee which is expected to increase future FDIC insurance costs). The Corporation is evaluating the magnitude and timing of these and other related costs, as well as its participation in the various programs.

## ITEM 3. Quantitative and Qualitative Disclosures about Market Risk

Information required by this item is set forth in Item 2 under the captions "Quantitative and Qualitative Disclosures about Market Risk" and "Interest Rate Risk."

## ITEM 4. Controls and Procedures

The Corporation maintains disclosure controls and procedures as required under Rule 13a-15 promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to the Corporation's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.
As of September 30, 2008, the Corporation's management carried out an evaluation, under the supervision and with the participation of the Corporation's Chief Executive Officer and Chief Financial Officer, of the effectiveness of its disclosure controls and procedures. Based on the foregoing, its Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures were effective as of September 30, 2008. No changes were made to the Corporation's internal control over financial reporting (as defined in Rule 13a-15 (f) of the Exchange Act of 1934) during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

## Table of Contents

## PART II — OTHER INFORMATION

## ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

Following are the Corporation's monthly common stock purchases during the third quarter of 2008. For a discussion of the common stock repurchase authorizations and repurchases during the period, see section "Capital" included under Part I Item 2 of this document.

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans | Maximum Number of Shares that May Yet Be Purchased Under the Plan |
| :---: | :---: | :---: | :---: | :---: |
| July 1- July 31, 2008 | 258 | \$15.53 | - | - |
| August 1 - August 31, 2008 | - | - | - | - |
| September 1 - September 30, 2008 | - | - | - | - |
| Total | 258 | \$15.53 | - | - |

During the third quarter of 2008, the Corporation repurchased shares for minimum tax withholding settlements on equity compensation. The effect to the Corporation of this transaction was an increase in treasury stock and a decrease in cash of approximately $\$ 4,000$ in the third quarter of 2008.

## ITEM 6. Exhibits

(a) Exhibits:

Exhibit (11), Statement regarding computation of per-share earnings. See Note 4 of the notes to consolidated financial statements in Part I Item 1.

Exhibit (31.1), Certification Under Section 302 of Sarbanes-Oxley by Paul S. Beideman, Chief Executive Officer, is attached hereto.
Exhibit (31.2), Certification Under Section 302 of Sarbanes-Oxley by Joseph B. Selner, Chief Financial Officer, is attached hereto.
Exhibit (32), Certification by the Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of Sarbanes-Oxley, is attached hereto.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.
ASSOCIATED BANC-CORP
(Registrant)

Date: November 5, 2008
/s/ Paul S. Beideman
Paul S. Beideman
Chairman and Chief Executive Officer
/s/ Joseph B. Selner
Joseph B. Selner
Chief Financial Officer

## Section 2: EX-31.1 (EX-31.1)

## EXHIBIT 31.1

## CERTIFICATION UNDER SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002 <br> CERTIFICATIONS

I, Paul S. Beideman, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Associated Banc-Corp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and $15 \mathrm{~d}-15(\mathrm{f})$ ) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most
recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize, and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## Section 3: EX-31.2 (EX-31.2)

## EXHIBIT 31.2

## CERTIFICATION UNDER SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

## CERTIFICATIONS

I, Joseph B. Selner, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Associated Banc-Corp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and $15 \mathrm{~d}-15(\mathrm{f})$ ) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize, and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Joseph B. Selner
Joseph B. Selner
Chief Financial Officer

64

## Section 4: EX-32 (EX-32)

## EXHIBIT 32

## Certification by the Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, each of the undersigned officers of Associated Banc-Corp, a Wisconsin corporation (the "Company"), does hereby certify that:

1. The accompanying Quarterly Report of the Company on Form 10-Q for the quarter ended September 30, 2008 (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. Information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Paul S. Beideman<br>Paul S. Beideman<br>Chief Executive Officer<br>November 5, 2008<br>/s/ Joseph B. Selner<br>Joseph B. Selner<br>Chief Financial Officer<br>November 5, 2008


[^0]:    * Total revenues for this segment disclosure are defined to be the sum of net interest income plus noninterest income, net of mortgage servicing rights amortization.

[^1]:    * Total revenues for this segment disclosure are defined to be the sum of net interest income plus noninterest income, net of mortgage servicing rights amortization.

