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SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.

| | Securities Exchange Act of 1934 (Amendment No.) |
|-----------------|---|
| | d by the Registrant $ \mathtt{X} $ d by a Party other than the Registrant $ _ $ |
| Chec: | k the appropriate box: |
| _ x _ | Preliminary Proxy Statement _ Soliciting Material Under Rule Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) Definitive Proxy Statement Definitive Additional Materials |
| | First Litchfield Financial Corporation |
| | (Name of Registrant as Specified In Its Charter) |
| | (Name of Person(s) Filing Proxy Statement, if Other Than the Registrant) |
| Paym | ent of Filing Fee (Check the appropriate box): |
| x _ | No fee required. Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11. |
| 1) | Title of each class of securities to which transaction applies: |
| 2) | Aggregate number of securities to which transaction applies: |
| 3) | Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): |
| 4) | Proposed maximum aggregate value of transaction: |
| 5) | Total fee paid: |
| _ | Fee paid previously with preliminary materials: |
| I_I | Check box if any part of the fee is offset as provided by Exchange Act Rule $0-11(a)(2)$ and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing. |
| | 1) Amount previously paid: |
| | 2) Form, Schedule or Registration Statement No.: |
| | 3) Filing Party: |
| | 4) Date Filed: |

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FIRST LITCHFIELD FINANCIAL CORPORATION

PROXY STATEMENT

ANNUAL MEETING OF SHAREHOLDERS

May 21, 2008

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NOTICE OF ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON MAY 21, 2008

To the Shareholders of First Litchfield Financial Corporation:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Shareholders of First Litchfield Financial Corporation (the "Company") will be held at 3:00 p.m. on Wednesday, May 21, 2008 at the Torrington Country Club, Route 4, Goshen, Connecticut, for the following purposes:

- 1. To elect five (5) nominees to the Board of Directors, who will serve for a term of three (3) years and until their successors are elected and qualified, as described in the Proxy Statement.
- To ratify the appointment of McGladrey & Pullen, LLP as the Company's independent auditors for the year ending December 31, 2008.
- To transact such other business as may properly come before the meeting, or any adjournments thereof.

Only those shareholders of record at the close of business on the 4th day of April, 2008 are entitled to notice of, and to vote at this Annual Meeting. A list of those shareholders will be available for inspection by shareholders for ten (10) days preceding the meeting at the office of the Assistant Secretary of the Company at the Company's main office, 13 North Street, Litchfield, Connecticut, and will also be available for inspection by shareholders at the Annual Meeting.

BY ORDER OF THE BOARD OF DIRECTORS OF FIRST LITCHFIELD FINANCIAL CORPORATION

/s/ George M. Madsen

George M. Madsen Secretary

April 25, 2008

SHAREHOLDERS ARE REQUESTED TO MARK, DATE, SIGN, AND RETURN THE ENCLOSED PROXY AS

--

SOON AS POSSIBLE REGARDLESS OF WHETHER THEY PLAN TO ATTEND THE MEETING. ANY

PROXY GIVEN BY A SHAREHOLDER MAY BE REVOKED AT ANY TIME BEFORE IT IS EXERCISED, AND ANY SHAREHOLDER WHO EXECUTES AND RETURNS A PROXY AND WHO ATTENDS THE ANNUAL MEETING MAY WITHDRAW THE PROXY AT ANY TIME BEFORE IT IS VOTED AND VOTE HIS OR HER SHARES IN PERSON. A PROXY MAY BE REVOKED BY GIVING NOTICE TO MICHELLE QUIGLEY, ASSISTANT SECRETARY OF FIRST LITCHFIELD FINANCIAL CORPORATION, IN WRITING PRIOR TO THE TAKING OF A VOTE.

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Proxy Statement of First Litchfield Financial Corporation

ANNUAL MEETING OF SHAREHOLDERS OF FIRST LITCHFIELD FINANCIAL CORPORATION May 21, 2008

SOLICITATION OF PROXIES

The enclosed form of proxy (the "Proxy") is solicited by the Board of Directors of FIRST LITCHFIELD FINANCIAL CORPORATION (the "Company"), 13 North Street, Litchfield, Connecticut, 06759, for use at the Annual Meeting of Shareholders, to be held on Wednesday, May 21, 2008, and at any and all adjournments thereof. Any Proxy given may be revoked at any time before it is actually voted on any matter in accordance with the procedures set forth in the Notice of Annual Meeting. This Proxy Statement and the enclosed form of Proxy are being mailed to shareholders (the "Shareholders") on or about April 25, 2008. The cost of preparing, assembling and mailing this Proxy Statement and the material enclosed herewith is being borne by the Company. In addition to this solicitation by mail, directors, officers and employees of the Company, and its subsidiary The First National Bank of Litchfield (the "Bank"), without additional compensation, may make solicitations personally or by telephone. Upon request, the Company will reimburse banks, brokerage firms and others holding shares in their names or in the names of nominees for their reasonable out-of-pocket expenses in forwarding Proxies and Proxy materials to the beneficial owners of such shares.

OUTSTANDING STOCK AND VOTING RIGHTS

The Board of Directors of the Company has fixed the close of business on April 4, 2008 as the Record Date (the "Record Date") for the determination of Shareholders entitled to notice of and to vote at the Annual Meeting. As of the Record Date, 2,371,700 shares of the common stock of the Company (par value \$.01 per share) were issued and outstanding and held of record by approximately 419 shareholders (the "Common Stock"), each of which shares is entitled to one vote on all matters to be presented at the Annual Meeting. The holders of one-third of the Company's Common Stock must be present, in person or by proxy, at the Annual Meeting to constitute a quorum. Abstentions and broker non-votes are not treated as having voted in favor of any proposal and are counted as present for

establishing a quorum. No other class of the Company's capital stock is outstanding or entitled to vote at the Annual Meeting. Assuming the presence of a quorum at the Annual Meeting, directors will be elected by a plurality of the votes of the shares of Common Stock present in person or represented by proxy and entitled to vote. The affirmative vote of the majority of the votes cast is required to ratify the appointment of the Company's independent auditors. Shareholders' votes will be tabulated by the persons appointed by the Board of Directors to act as inspectors of election for the Annual Meeting.

If the enclosed Proxy is properly executed and returned to the Company in time to be voted at the Annual Meeting, the shares represented thereby will be voted in accordance with the instructions marked thereon. Executed but unmarked Proxies will be voted FOR the election of the five (5) nominees for election to the Board of Directors and FOR ratification of appointment of McGladrey & Pullen, LLP as the Company's independent auditors for the year ending December 31, 2008. The

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Board of Directors does not know of any matters other than those described in the Notice of Annual Meeting that are to come before the Annual Meeting. If any other matters are properly brought before the Annual Meeting, the persons named in the Proxy will vote the shares represented by such Proxy upon such matters as determined by a majority of the Board of Directors. The proxies confer discretionary authority to vote on any matter of which the Company did not have notice at least 45 days prior to the date of the Annual Meeting.

SECURITY OWNERSHIP OF PRINCIPAL SHAREHOLDER

The following table includes certain information as of April 4, 2008 regarding the only shareholders (the "Principal Shareholder") of the Company known to be a beneficial owner of five percent (5%) or more of the Company's Common Stock. Percentages are based on 2,371,700 shares of the Company's Common Stock issued and outstanding as of April 4, 2008.

| Name and Address of Beneficial Owner | Number of Shares and Nature of Beneficial Ownership (1) | Percent of Outstanding Common Stock |
|--|---|-------------------------------------|
| William J. Sweetman 101 Talmadge Lane Litchfield, CT 06759 | 121,568 (2), (3) | 5.13% |

- 1. The definition of beneficial owner includes any person who, directly or indirectly, through any contract, agreement or understanding, relationship or otherwise, has or shares voting power or investment power with respect to such security or has the right to acquire such voting or investment power within 60 days.
- 2. Includes options to purchase 631 shares of Common Stock.
- 3. Includes 15,347 shares owned by an estate as to which Mr. Sweetman has voting power as fiduciary of said estate.

PROPOSAL (1) ELECTION OF DIRECTORS

The Board of Directors of the Company is divided into three (3) classes, each class being approximately equal in size. Each class of directors will stand for election once every three (3) years. Directors are elected by a plurality of the votes of shares present in person or represented by proxy at the meeting and entitled to vote.

Pursuant to the Company's Certificate of Incorporation and Bylaws, the Board has fixed the number of directorships at thirteen (13). At this Annual Meeting, five (5) directors are to be elected. The following five (5) directors, whose terms expire at the 2008 Annual Meeting, are to be elected each for a term of three (3) years and until their successors are elected and qualified: Patrick J. Boland, John A. Brighenti, Kathleen A. Kelley, Richard E. Pugh and H. Ray Underwood. Each nominee is now serving as a director. Each of the five (5) directors whose terms expire at this meeting is nominated for re-election and each has indicated a willingness to serve as a director. If any of them become unavailable, the Proxy may be voted for a nominee or nominees who would be designated by the Board of Directors.

There are no arrangements or understandings between any of the directors or any other persons pursuant to which any of the above directors has been selected as nominee.

Patricia D.

THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE FOR THE ELECTION OF ITS NOMINEES FOR DIRECTOR

The following sets forth the name and age of each nominee (the first five (5) directors listed), and each director who will continue his or her term of office, the year in which each was first elected a director of the Company and the Bank, and the principal occupation and business experience of each during the past five (5) years:

NOMINEES FOR ELECTION

| Name & Age | Position Held with the Company | Expiration Date of Current Term |
|----------------------------------|---|---------------------------------|
| Patrick J. Boland (60) | Director of the Company and of the Bank since 2006 (1) | 2008 |
| John A. Brighenti (53) | Director of the Company and of the Bank since 2006 (2) | 2008 |
| Kathleen A. Kelley (55) | Director of the Company and of the Bank since 2004 (3) | 2008 |
| Richard E. Pugh (64) | Director of the Company and of the Bank since 2006 (4) | 2008 |
| H. Ray Underwood (54) | Director of the Company and of the Bank since 1998 (5) | 2008 |
| | CONTINUING DIRECTORS | |
| Name & Age | Position held with the Company | Expiration Date of Current Term |
| Joseph J. Greco (57) | President and Chief Executive Officer and Director of the Company and of the Bank since 2002 (6) | 2009 |
| Perley H. Grimes, Jr. (63) | Director of the Company since 1988 and of the Bank since 1984 (7) | 2009 |
| Gregory S. Oneglia (60) | Director of the Company and of the Bank since 2002 (8) | 2009 |
| <page></page> | 4 | |
| Charles E. Orr (72) | Director of the Company since 1988 and of the Bank since 1981 (9), Chairman of the Board of Directors of the Company and the Bank | 2009 |
| George M. Madsen (74) | Director of the Company and of the Bank since 1988 (10) | 2010 |
| Alan B. Magary (65) | Director of the Company and of the Bank since 2002 (11) | 2010 |
| William J. Sweetman (61) | Director of the Company and of the Bank since 1990 (12) | 2010 |
| Dataiaia D | Discrete of the Commence | 2010 |

Director of the Company

2010

- 1. Mr. Boland is retired. He formerly served as Chief Operating Officer of Credit Suisse Inc.
- 2. Mr. Brighenti is Vice President of Avon Plumbing & Heating.
- 3. Ms. Kelley is the principal in the firm Kelley & Company, CPAs.
- 4. Mr. Pugh is retired. He formerly served as President and Chief Executive Officer of New Milford Hospital.
- 5. Mr. Underwood is Secretary and Treasurer of Underwood Services, Inc.
- 6. Mr. Greco has served as the President and Chief Executive Officer of the Company and the Bank since June 2002. Mr. Greco served as President and Chief Executive Officer of Marketing Solutions from 1998 to 2002, and served as Senior Vice President of Hudson United Bancorp from 1993 to 1997.
- 7. Mr. Grimes is a Partner in the law firm of Cramer & Anderson.
- 8. Mr. Oneglia is Vice-Chairman of O&G Industries, Inc. since 2000. Mr. Oneglia served as President of O&G Industries, Inc. from 1997 to 2000.
- 9. Mr. Orr is retired. He served as President of New Milford Volkswagen, Inc. until April 2002.
- $10.\ \mathrm{Mr.}\ \mathrm{Madsen}\ \mathrm{is}\ \mathrm{retired.}\ \mathrm{He}\ \mathrm{formerly}\ \mathrm{served}\ \mathrm{as}\ \mathrm{President}\ \mathrm{of}\ \mathrm{Roxbury}\ \mathrm{Associates},\ \mathrm{Inc.}$
- $11.\ \mathrm{Mr.}\ \mathrm{Magary}\ \mathrm{is}\ \mathrm{retired.}\ \mathrm{He}\ \mathrm{served}\ \mathrm{as}\ \mathrm{principal}\ \mathrm{of}\ \mathrm{Magary}\ \mathrm{Consulting}\ \mathrm{Services}\ \mathrm{through}\ \mathrm{December}\ \mathrm{1999.}$
- 12. Mr. Sweetman is the President and Owner of Dwan & Co., Inc.
- 13. Ms. Werner is the head of the Washington Montessori Association, Inc.

CORPORATE GOVERNANCE

The Board of Directors and Its Committees

The Board of Directors of the Company met thirteen (13) times in 2007. With the exception of William J. Sweetman and Patricia D. Werner, all directors attended at least 75% of the aggregate of the total number of meetings of the board of directors and the total number of meetings held by all committees of the Board on which such director served during 2007. The Company does not maintain an attendance policy for directors at the Company's Annual Meetings. Ten of the then thirteen directors of the Company attended the Company's Annual Meeting on May 16, 2007.

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Board of Directors' Communications with Shareholders

While the Company's Board of Directors does not have a formal process for shareholders to send communications to the Board, the volume of such communications has historically been de minimus. Accordingly, the Board considers the Company's informal process to be adequate to address the Company's needs. Historically, such informal process has functioned as follows: A Board recipient of a shareholder communication would forward same to the Chairman and Chief Executive Officer for appropriate discussion by the Board and the formulation of an appropriate response. Shareholders may forward written communications to the Board by addressing such comments to the Board of Directors of First Litchfield Financial Corporation, 13 North Street, Litchfield, Connecticut 06759.

The Board of Directors has established several standing committees to assist in the discharge of its responsibilities. All members are appointed annually and serve until their successors are named. All committees report their deliberations and recommendations to the Board. The principal responsibilities, membership and number of meetings of each committee are described below.

Nominating Committee

The Nominating Committee met three (3) times in 2007. The current Committee members, all of whom are "independent" in accordance with the independence standards of the American Stock Exchange ("AMEX"), are: Perley H. Grimes, Jr., George M. Madsen, Charles E. Orr and H. Ray Underwood. This Committee reviews and evaluates potential candidates for nomination to the Boards of Directors of the Company and the Bank and recommends proposed nominees for election as members of the Boards of Directors and committees.

While the Nominating Committee does not have a formal charter or written policy, the Company has procedures and guidelines for the selection of directors.

The procedure for nomination of directors by the $\,$ Nominating $\,$ Committee is as follows:

- 1. The Nominating Committee, selected by the Board from among its members, identifies potential candidates with input from management and other directors and obtains background information on candidates.
- The Nominating Committee presents proposed candidates to the Board before contacting such candidates.
- 3. The Nominating Committee approaches the candidate and if such candidate is interested, he or she fills out a questionnaire.
- 4. After review of the questionnaire, the Nominating Committee decides whether to recommend to the Board that the candidate should be nominated to the Board.

In addition, the Company's Bylaws include procedures for nominations by shareholders. A copy of the Company's Bylaws is available by sending a written request to or by calling George M. Madsen, Secretary, 13 North Street, Litchfield, Connecticut 06759; (860) 567-8752. The Nominating Committee's process for identifying and evaluating nominees for director, including

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nominees recommended by shareholders, has historically operated informally and without any differences in the manner in which nominees recommended by shareholders are evaluated.

The Nominating Committee considers factors such as those summarized below in evaluating director candidates and believes that the Company's Bylaws and the qualifications and considerations such as those enumerated below provide adequate guidance and flexibility in evaluating candidates.

- o Experience in business or a profession, either active currently or recently retired, and ability to contribute sound judgment to Bank matters.
- o Participation in community affairs.
- o Residency, whether home or business, in the Company's primary marketing area.
- o Ability to refer desirable business to the Bank. o Having integrity, ethical character and good reputation.
- o Candidates must be less than 65 years of age when first elected.
- o Candidates should be willing and able to attend Board meetings and Board committee meetings (each director must participate on at least one committee) on a regular basis.
- o Candidates should not be employed by, or be a partner in, any corporation or business firm which already has an employee or partner on the board.
- o Candidates should not be close relatives of any member of the Board.
- o Candidates must not be a director of any other bank.
- o Candidates should not have any significant conflict of interest with the Company or the Bank which cannot be satisfactorily handled by full disclosure and abstention of voting when appropriate.

The Company has not paid a fee to any third party or parties to identify or assist in identifying or evaluating potential nominees. The Nominating Committee does not discriminate on the basis of sex, race, color, gender, national origin, religion or disability in the evaluation of candidates. All nominees for election as directors at the 2008 Annual Meeting were nominated by the Nominating Committee and Board of Directors.

Compensation Committee

The Company and the Bank have a Compensation Committee consisting of the same members. All compensation is paid by the Bank. The Compensation Committee met five (5) times in 2007. The Compensation Committee consists solely of independent directors, in accordance with the AMEX Independence Standards. The current Committee members are: Alan B. Magary, Gregory S. Oneglia, Charles E. Orr, Richard E. Pugh and Patricia D. Werner. The Compensation Committee is responsible for developing policies relating to employee compensation, benefits and incentives, annually evaluating the president and chief executive officer, and making recommendations concerning salaries and other types of compensation to the full Board of Directors of the Bank. The full Board of Directors of the Company reviews and approves this Committee's recommendations. The Compensation Committee has a charter, a copy of which is available on the Company's website at www.fnbl.com. During 2007, the Company utilized the services of Clark

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Audit/Compliance and Security Committee

The Audit/Compliance and Security Committee (the "Audit Committee") met six (6) times in 2007. The current Committee members are: Patrick J. Boland, John A. Brighenti, Alan B. Magary, Kathleen A. Kelley and H. Ray Underwood. In addition, the Bank's Audit Liaison, Judith Leger, attends Audit Committee meetings. Subject to the more detailed descriptions set forth in its written Charter, a copy of which is available on the Company's website at www.fnbl.com this Committee is responsible for oversight of the internal audit function, internal accounting controls, security programs and selection of independent accountants. As of the date of this Proxy Statement, each of the Audit Committee Members is an "independent director" under the AMEX Listing Standards. The members of the Audit Committee bring a range of education, business and professional experience that is beneficial to the Audit Committee's function of the Company and the Bank and is sufficient to enable the Audit Committee to fulfill its responsibility. The Board has determined that Kathleen A. Kelley is an "audit committee financial expert."

Audit Committee Report

The following Report of the Company's Audit Committee is provided in accordance with the rules and regulations of the Securities and Exchange Commission (the "SEC"). Pursuant to such rules and regulations, this report shall not be deemed "soliciting material," filed with the SEC, subject to Regulation 14A and 14C of the SEC or subject to the liabilities of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act").

FIRST LITCHFIELD FINANCIAL CORPORATION AUDIT COMMITTEE REPORT

The Audit Committee has reviewed and discussed the Company's audited financial statements for the fiscal year ended December 31, 2007 with management. The Audit Committee has also reviewed and discussed with McGladrey & Pullen, LLP ("McGladrey"), the Company's independent auditors, the matters required to be discussed by Statement on Auditing Standards No. 61, Communication with Audit Committees.

The Audit Committee has received the written disclosures and the letter from McGladrey required by Independence Standards Board Standard No. 1, and has discussed McGladrey's independence with respect to the Company with McGladrey.

Based on the review and discussions referred to above, the Audit Committee recommended to the Board of Directors that the Company's audited financial statements be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2007 for filing with the SEC.

First Litchfield Financial Corporation
Audit Committee:

Kathleen A. Kelley, Chairman
Patrick J. Boland
John A. Brighenti
Alan B. Magary
H. Ray Underwood

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SECURITY OWNERSHIP OF DIRECTORS, NOMINEES AND EXECUTIVE OFFICERS

The following table sets forth the number of shares and percentage of Common Stock beneficially owned by each current Director, each of the Executive Officers, and the Directors and Executive Officers as a group at April 4, 2008. Percentages are based on 2,371,700 shares of the Company's Common Stock issued and outstanding as of April 4, 2008.

Name Of Beneficial Owner Common Shares
Beneficially Owned
At April 4, 2008 (1)

Percent of Class

| Patrick J. Boland | 2,021 | | .09% |
|------------------------------|---------|---------------|-------|
| John A. Brighenti | 220 | | .01% |
| Perley H. Grimes, Jr. | 15,559 | (3) | .66% |
| Kathleen A. Kelley | 2,218 | | .09% |
| George M. Madsen | 15,993 | | .67% |
| Alan B. Magary | 266 | (4) | .01% |
| Gregory S. Oneglia | 20,140 | (4) | .85% |
| Charles E. Orr | 17,796 | (4) | .75% |
| Richard E. Pugh | 54 | | .00% |
| Matthew R. Robison | 0 | | .00% |
| William J. Sweetman | 121,568 | (5) | 5.13% |
| H. Ray Underwood | 5,000 | | .21% |
| Patricia D. Werner | 4,866 | (3) | .21% |
| Frederick R. Judd, III | 762 | (6) | .03% |
| Carroll A. Pereira | 6,984 | (4), (6), (7) | .29% |
| Joelene E. Smith | 782 | (6) | .03% |
| Robert E. Teittinen | 510 | (6) | .02% |
| All Directors and Executives | 218,543 | | 9.21% |

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Name and Age

Officers as a group (18 persons)

- 1. The definition of beneficial owner includes any person who, directly or indirectly, through any contract, agreement or understanding, relationship or otherwise has or shares voting power or investment power with respect to such security or has the right to acquire such voting or investment power within 60 days.
- 2. Includes 1,500 shares of restricted Common Stock.
- 3. Includes options to purchase 631 shares of Common Stock.
- 4. Includes shares owned by, or as to which voting power is shared with, spouse or children.
- 5. Includes 15,347 shares owned by an estate as to which Mr. Sweetman has voting power as fiduciary of said estate. In addition, the total for Mr. Sweetman includes options to purchase 631 shares of Common Stock.
- 6. Includes 500 shares of restricted Common Stock.
- 7. Includes options to purchase 5,434 shares of Common Stock.

EXECUTIVE OFFICERS

The following table sets forth information concerning the current Executive Officers of the Company and/or the Bank. Unless otherwise indicated, each person has held the same or a comparable position for the last five years.

Position Held with the Company and/or Bank

| Joseph J. Greco (57) | President, Chief Executive Officer and Director of the Company and of the Bank since 2002 (1) |
|--------------------------|--|
| Carroll A. Pereira (52) | Treasurer of the Company, Senior Vice President and Chief Financial Officer of the Bank since 1984 |
| Joelene E. Smith (49) | Senior Vice President and Operations Officer of the Bank since 2003 (2) |
| Robert E. Teittinen (57) | Senior Vice President and Senior Loan Officer |

of the Bank since 2005 (3)

Frederick F. Judd III (43)

Matthew Robison (51)

Senior Vice President and Senior Trust and Wealth Management Officer of the Bank since $2006\ (4)$

Senior Vice President, Retail Banking of the Bank since 2008 (5)

- 1. Prior to joining the Bank and Company, Mr. Greco served as President and Chief Executive Officer of Marketing Solutions from 1998 to 2002, and served as
- Senior Vice President of Hudson United Bancorp from 1993 to 1997. 2. Prior to joining the Bank, Ms. Smith served as Vice President of Operations and Information Systems and in similar capacities since her employment with the Bank in 1977.
- 3. Prior to joining the Bank, Mr. Teittinen was a Senior Vice President with TD Banknorth and headed up their Waterbury Commercial Lending Unit from 2002 to 2005. He served as Vice President of Webster Bank from 1995 to 2002 and Vice President of Shawmut National Bank from 1989 to 1995.
- 4. Prior to joining the Bank, Mr. Judd was a Senior Vice President and Regional Manager with Webster Financial Advisors from 2003 to 2006. He served as Vice President of Business Development of Webster Financial Advisors from 1999 to 2003. Prior to that, he served as Vice President and Managing Partner of Bookwalter & Associates from 1993 to 1999.

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5. Prior to joining the Bank, from 2000 to 2007 Mr. Robison was an Executive Vice President and Regional Executive at Sovereign Bank with responsibilities for retail administration in the Connecticut and Western Massachusetts markets.

EXECUTIVE COMPENSATION SUMMARY COMPENSATION TABLE

The following table provides certain information regarding the compensation paid to the Named Executive Officers of the Company for services rendered in all capacities during the fiscal year ended December 31, 2007 and December 31, 2006. All compensation expense was paid by the Bank.

<TABLE> <CAPTION>

| CAPITON> | | | | | | | | |
|---|---------------------------|---------------------------------|--------------------|-------------------------|-------------------------|---|--|-----------------------------------|
| Name and Principal Position | Year | Salary (\$) | Bonus (\$) | Stock Awards (\$) | Option Award (\$) | Non-Equity Incentive Plan Compensation (\$) | Non-Qualified Deferred Compensation Earnings (\$)(1) | All Other Compensation (\$) |
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) |
| <pre><s> Joseph J. Greco - President and Chief Executive Officer of the Bank and Company</s></pre> | <c> 2007 2006</c> | <c> 245,000 236,032</c> | <c> 19,600</c> | <c></c> | <c></c> | <c></c> | <c> 87,391 82,830</c> | <c> 42,405 (2) 50,303 (4)</c> |
| Frederick F. Judd III - Senior Vice President and Senior Trust and Wealth Management Officer of the Bank | 2007 2006 | 175,000 144,996 | 10,500 | (9) | | | | 24,378 (5) 7,581 (6) |
| Carroll A. Pereira - Treasurer of the Company, Senior Vice President and Chief Financial Officer of the Bank | 2007 2006 | 125,240 125,850 | 7,514 | (9) | | 7,216 (3) | 13,628 12,918 | 55,237 (7) 54,386 (8) |

</TABLE>

- 1. Amount represents an accrued expense associated with the supplemental employee retirement plan for the benefit of the Named Executive Officers.
- 2. Amount includes the Bank's payment of matching contribution to the Bank's

401(k) plan for the benefit of the Named Executive Officer of \$14,017. Amount also includes fees paid to country clubs of \$6,038, vehicle allowance of \$2,091, medical insurance of \$3,507, health savings account of \$5,000, dental insurance of \$719, life insurance of \$1,050, long-term disability insurance of \$558, executive life insurance of \$5,435, and executive disability insurance of \$3,990

- 3. Cash incentive bonus earned in 2005 but was paid in 2006.
- 4. Amount includes the Bank's payment of matching contribution to the Bank's 401(k) plan for the benefit of the Named Executive Officer of \$13,692. Amount also includes fees paid to country clubs of \$10,150, vehicle allowance of \$2,568, medical insurance of \$3,860, health savings account of \$5,000, dental insurance of \$699, life insurance of \$1,050, long-term disability insurance of \$396, executive life insurance of \$4,918, executive disability insurance of \$3,770, and contributions to the ESOP for the Named Executive Officer of \$4,200. 5. Amount includes the Bank's payment of matching contribution to the Bank's 401(k) plan for the benefit of the Named Executive Officer of \$8,279. Amount represents payments for medical insurance of \$3,507, health savings account of \$5,000, dental insurance of \$719, life insurance of \$1,050, long-term disability insurance of \$542, executive life insurance of \$2,448, executive disability insurance of \$433, and mileage allowance of \$2,400.
- 6. Amount represents payments for medical insurance \$4,729, dental insurance \$412, life insurance \$525, long-term disability insurance \$271, and executive life insurance \$1,644.
- 7. Amount includes the Bank's payment of matching contribution to the Bank's 401(k) plan for the benefit of the Named Executive Officer of \$7,514. Additionally, the amount includes \$32,009 which can be attributed to the exercise of stock options by the Named Executive Officer. This amount also includes medical insurance of \$9,484, dental insurance of \$719, life insurance of \$1,050, long-term disability insurance of \$388, executive life insurance of \$2,993, and executive disability insurance of \$1,080.

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8. Amount includes the Bank's payment of matching contribution to the Bank's 401(k) plan for the benefit of the Named Executive Officer of \$7,514. Additionally, the amount includes \$30,508 which can be attributed to the exercise of stock options by the Named Executive Officer. This amount also includes medical insurance of \$9,553, dental insurance of \$699, life insurance of \$1,050, long-term disability insurance of \$311, executive life insurance of \$1,087, executive disability insurance of \$896, and contributions to the ESOP for the Named Executive Officer of \$2,768.

9. Cash Incentive Bonus earned in 2007 but was paid in 2008.

Agreements with Named Executive Officers

There are no employment contracts between the Company and any of its Named Executive Officers. There are Change in Control Agreements between the Bank and its Named Executive Officers. These Change in Control Agreements provide that in certain instances, if the Named Executive Officer is terminated or reassigned within twenty-four (24) months following the occurrence of a change of control (as such term is defined in the Change in Control Agreements), then such Named Executive Officer shall be entitled to receive an amount as provided by such agreement equal to twenty-four (24) months salary, reasonable legal fees and expenses incurred by the Named Executive Officer as a result of such termination or reassignment, and continued participation in certain benefit plans.

More information regarding such Change in Control Agreements is provided below under "Potential Payments Upon Termination or Change in Control".

Agreements with Employees

While there are no employment contracts between the Company and any of its employees, there are change of control agreements between the Bank and eighteen (18) employees who have been employed by the Bank for more than ten years. These agreements provide that in certain instances, if the employee is terminated or reassigned within six (6) months following the occurrence of a change of control (as such term is defined in the Change of Control Agreements), then such individual shall be entitled to receive an amount as provided by such agreement equal to six (6) months salary, reasonable legal fees and expenses incurred by the employee as a result of such termination or reassignment, and continued participation in certain benefit plans.

1994 Stock Option Plan for Officers and Outside Directors

On May 4, 1994, Shareholders approved a stock option plan for officers and outside directors of the Company and the Bank, respectively (the "1994 Stock Option Plan"). The ability to grant options under the 1994 Stock Option Plan

expired on May 4, 1999. Certain Executive Officers and directors hold outstanding options granted under the 1994 Stock Option Plan.

2007 Restricted Stock Plan

On May 17, 2007, shareholders approved the 2007 Restricted Stock Plan (the "Restricted Stock Plan"). The Restricted Stock Plan provides that up to 25,000 shares of Common Stock may be issued to the Company's Executive Officers and other key employees. Shares vest in five (5) equal installments beginning on the first anniversary date of the grant, and annually thereafter. Unvested shares will also immediately vest upon a change in control, death, or retirement. No shares were issued in 2007.

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Outstanding Equity Awards at Fiscal Year-End

The following table sets forth outstanding option awards and unvested stock awards held by certain of the Bank's Named Executive Officers as of December 31, 2007. No other Named Executive Officer held any such awards at December 31, 2007.

<TABLE>

Option Awards Stock Awards

| | | | Equity Incentive | | | Number | Market Value of Shares | Equity Incentive Plan Awards: Number of | Ec Ince F Awa Ma |
|--------------------|-------------|--------------------------|----------------------|----------|------------|--------------------|---------------------------------|--|------------------------------|
| | | Number of | Plan | | | of | or | Unearned | Val |
| | Number of | Securities Underlying | Awards: Number of | | | Shares or Units | Units of | Shares, Units or | t ea |
| | Securities | Un- | Securities | | | of Stock | Stock | Other | Sha |
| | Underlying | exercised | Underlying | | | That | That | Rights | Uni |
| | Unexercised | Options | Unexercised | Option | | Have | Have | That | Ot |
| | Options | (#) | Unearned | Exercise | _ | Not | Not | Have Not | Ri |
| | (#) | Un- | Options | Price | Expiration | Vested | Vested | Vested | I |
| Name | Exercisable | exercisable | (#) | (\$) | Date | (#) | (\$) | (\$) | F. |
| | | | | | | | | | N V∈ |
| | | | | | | | | | V E |
| <s></s> | <c></c> | <c></c> | <c></c> | <c></c> | <c></c> | | <c></c> | <c></c> | |
| Carroll A. Pereira | 5,434 | 0 | 0 | 11.93 | 1/29/09 | 0 | 0 | 0 | |

</TABLE>

Option Exercises and Stock Vested

The following table sets forth information with respect to each of the Named Executive Officers concerning the exercise of stock options and the vesting of stock during the fiscal year ended December 31, 2007.

<TABLE>

| | Number of Shares | | Number of Shares | |
|--------------------|-------------------------|-------------------------------|------------------------|------------------------------|
| | Acquired on Exercise | Value Realized on Exercise | Acquired on Vesting | Value Realized on Vesting |
| Name | (#) | (\$)(1) | (#) | (\$) |
| <\$> | <c></c> | <c></c> | <c></c> | <c></c> |
| Carroll A. Pereira | 5,434 | 32,009 | 0 | 0 |

</TABLE>

^{1.} Value realized calculated based on the difference between the market price of the Company's Common Stock on the date of exercise and the exercise price.

The Bank offers an employee savings plan under Section 401(k) of the Internal Revenue Code. Under the terms of the Plan, employees may contribute up to 10% of their pre-tax compensation. For the years ended December 31, 2007 and 2006, the Bank made matching contributions equal to 50% of participant contributions up to the first 6% of pre-tax compensation of

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a contributing participant. The Bank also made a contribution of 3% of pre-tax compensation for all eligible participants regardless of whether the participant made voluntary contributions to the 401(k) plan. Participants vest immediately in both their own contributions and the Bank's contributions. Employee savings plan expense was \$237,461 and \$202,563 for 2007 and 2006, respectively.

Employee Stock Ownership Plan

In 2005, the Bank established an Employee Stock Ownership Plan (the "ESOP"), for the benefit of its eligible employees. The ESOP invests in the Common Stock of the Company, providing participants with the opportunity to participate in any increases in the value of Common Stock. Under the ESOP, eligible employees, who are substantially all full-time employees, are awarded shares of the Common Stock which are allocated among participants in the ESOP in proportion to their compensation. The Board determines the total amount of compensation to be awarded under the ESOP. That amount of compensation divided by the fair value of the Common Stock at the date the shares are transferred to the ESOP determines the number of shares contributed to the ESOP. Dividends are allocated to participant accounts in proportion to their respective shares. There were no amounts charged to operations during 2007 or 2006 under the ESOP. The Company did not contribute any shares to the ESOP during 2007. During 2006, the Company contributed 2,414 shares to the ESOP. Under the terms of the ESOP, the Company is required to repurchase shares from participants upon their death or termination of employment. The fair value of the shares of Common Stock subject to repurchase at December 31, 2007 is approximately \$15,000.

POST EMPLOYMENT COMPENSATION

Noncontributory Defined Benefit Pension Plan

The Bank has a noncontributory defined benefit pension plan (the "Pension Plan") that covers substantially all employees who have completed one year of service and have attained age 21. The benefits are based on years of service and the employee's compensation during the last five (5) years of employment. Prior to the Pension Plan's curtailment described below, the Bank's funding policy was to contribute amounts to the Pension Plan sufficient to meet the minimum funding requirements set forth in ERISA, plus such additional amounts as the Bank determined to be appropriate from time to time.

The Pension Plan was frozen effective May 1, 2005. No new employees will be eligible for the Pension Plan and no further benefits will be earned. Benefits payable at normal retirement age (generally age 65) to an existing participant will be based on service and participation credit and earnings history through May 1, 2005.

Pension benefits are based upon average salary (determined as of each November 15th) during the highest five (5) consecutive plan years of services prior to the date the Pension Plan was frozen. The amount of the annual benefit is 1.55% of average salary per year of service (to a maximum of 25 years). This benefit formula may be modified to conform to changes in the pension laws. Internal Revenue Code Section 401 (a)(17) limited earnings used to calculate qualified plan benefits to \$210,000 for 2005. This limit was used in the preparation of the following table.

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| | | Number of Years Credited Service | Present Value of Accumulated Benefit | Payments During Last Fiscal Year |
|-----------------|----------------|--|--------------------------------------|--|
| Name | Plan Name | (#) | (\$) | (\$) |
| (a) | (b) | (c) | (d)(1) | (e) |
| Joseph J. Greco | First National | 2 | 12,923 | 0 |

Bank of Litchfield Pension Plan

rengron rran

Carroll A. Pereira First National 19

Bank of Litchfield Pension Plan

1. Column (d) - assumptions for calculating the Present Value of Accumulated Benefit: Discount rate: 6.00%

Mortality table: 194 Group Mortality Table RP2000 Healthy Annuitant Table projected to 2015 - used for postretirement

only; no pre-retirement mortality assumption was

87,586

included.

Long Term Incentive and Deferred Compensation Plans

The Bank has entered into Long Term Incentive Retirement Agreements (the "Executive Incentive Agreements") with its Named Executive Officers to encourage the Named Executive Officers to remain employees of the Bank. The Executive Incentive Agreements provide for the award of deferred bonuses of from 4.6% to 16.1% of the Named Executive Officer's base salary if the Bank's earnings growth is at least 5% and its return on equity is at least 11%; the formula for such awards may be revised by the Board of Directors. Amounts are awarded after the end of each fiscal year. No awards were earned with respect to the Company's 2007 performance. Tax-deferred earnings on such awards accrue annually at a rate equivalent to the rate of appreciation in the Company's stock price in the preceding year, with a guaranteed minimum of 4% and a maximum of 15%. Such awards are immediately vested with respect to 20% of the award and an additional 20% vests for each additional year of service and the award is 100% vested upon a change in control, upon termination due to disability, at normal retirement of 65 or retirement at age 55 with 20 years of service. If the Named Executive Officer dies while serving as an Executive Officer of the Bank, the amount payable to the participant's beneficiary is equivalent to the participant's projected retirement benefit (as defined in the Executive Incentive Agreements). Upon retirement, the Named Executive Officer's total deferred compensation, including earnings thereon, may be paid out in one lump sum, or paid in equal annual installments over fifteen (15) years, during which payout period earnings continue to accrue at the rate in effect at the date of retirement; in the case of early retirement, the Named Executive Officer may elect to defer commencement of the payment of benefits, during which period earnings continue to accrue at the rate in effect at the date of early retirement.

In concert with the Executive Incentive Agreements and the Director Incentive Agreements described below, the Bank has invested in universal cash surrender value life insurance with a cash surrender value of \$10.0 million as of December 31, 2007. The insurance policies, which were acquired on the lives of all but two (2) of the Bank's Executive Officers, four (4) non-senior officers and all but one (1) of the Bank's directors, are designed to recover the costs of the Bank's Executive and Director Incentive Agreements. The death benefits of the policies have been structured to indemnify the Bank against the death benefit provision of the Executive and Director Incentive Agreements. The policies were paid with a single premium. Policy cash values will earn interest at a current rate of approximately 4.0% and policy mortality costs will be charged against the cash value monthly. There are no load or surrender charges associated with the policies.

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Supplemental Retirement Plan

Effective January 1, 2006, the Bank entered into Supplemental Retirement Agreements with Joseph J. Greco and Carroll A. Pereira. At December 31, 2007, accrued supplemental retirement benefits of \$197,000 are recognized in the Company's balance sheet related to the Supplement Retirement Agreement for these Executive Officers. Upon retirement, the Supplemental Retirement Agreements provide for payments to these individuals ranging from 10% to 25% of the three-year average of the Executive Officer's compensation prior to retirement for the life expectancy of the Executive Officer at the retirement date.

Pursuant to the Change in Control Agreements between the Company and each of the Named Executive Officers, each Named Executive Officer is eligible to receive payments and other benefits, subject to certain conditions described below, in the event the Executive Officer is terminated, involuntarily reassigned more that fifty (50) miles from Litchfield, Connecticut, or has an involuntary reduction in compensation, duties or responsibilities during the twenty-four (24) month period following a change in control.

For purposes of the Change in Control Agreements, a "Change in Control" means the occurrence of one or more of the following events:

- (a) The acquisition of fifty percent (50%) or more of any class of equity securities of the Company by any person (or persons working in concert) or entity after the date hereof;
- (b) The acquisition of fifty percent (50%) or more of any class of equity securities of the Bank by any person or entity other than the Company;
- (c) A merger, consolidation or reorganization to which the Bank or the Company is a party, if, as a result thereof, individuals who were directors of the Bank or Holding Company, immediately before such transaction shall cease to constitute a majority of the Board of Directors of the surviving entity;
- (d) A sale of all or substantially all of the assets of the Bank or the Company to another party;
- (e) The assumption of all or substantially all of the deposits of the Bank by another party other than the Federal Deposit Insurance Corporation; or
- (f) During any twenty-four (24) month period, individuals who at the beginning of such period constitute the Board of Directors of the Bank and the Company, cease for any reason (other than death or disability) to constitute at least a majority thereof unless the election or the nomination for election by the stockholders of the Bank and the stockholders of Company, respectively, of each new director was approved by a vote of at least a majority of the directors of the Bank or of Company as applicable, then still in office who were directors of the Bank or the Company, as applicable, at the beginning of the period.

The circumstances in which and the estimated amounts to be paid to the Named Executive Officers under the Change in Control Agreements are as follows:

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- (a) If, within twenty-four (24) months after a Change in Control as defined above, shall have occurred, the Named Executive Officer's employment with the Bank terminates or is reassigned (except by an agency acting with proper jurisdiction, or by a board of directors for cause or as a result of death, retirement or disability), then the Bank and/or its successor shall pay the Named Executive Officer within five (5) days after the date of termination an amount equal to the sum of:
 - (i) Two (2) years of the Named Executive Officer's annual compensation based upon the most recent aggregate base salary paid to the Named Executive Officer in the twelve (12) month period immediately preceding his/her termination or reassignment less amounts previously paid to the Named Executive Officer from the date of the Change in Control; plus
 - (ii) Reasonable legal fees and expenses incurred by the Named Executive Officer as a result of such termination or reassignment (including all such fees and expenses, if any, incurred in contesting or disputing any such termination or reassignment or in seeking to obtain or enforce any right or benefit provided for by the Change in Control Agreement).
- (b) The Bank and/or its successors shall maintain in full force and effect for the Named Executive Officer's continued benefit, for the two (2) year period beginning upon a Change in Control, all life insurance, medical, health and accident

and disability policies, plans, programs or arrangements which were in effect immediately prior to the Change in Control.

- (c) In the event the Named Executive Officer should obtain other employment or be compensated for services rendered to any depository or lending institution, then any payments provided for in the Change in Control Agreement shall be reduced by any compensation earned by the Named Executive Officer as the result of employment or consulting after the date of termination or reassignment.
- (d) It is the intention of the parties to the Change in Control Agreements that no payments by the Bank to or for the Named Executive Officer's benefit under the Agreements shall be non-deductible to the Bank by reason of the operation of Section 280G of the Internal Revenue Code. Accordingly, if by reason of the operation of said Section 280G of the Internal Revenue Code, any such payments exceed the amount that can be deducted by the Bank, the amount of such payments shall be reduced to the maximum that can be deducted by the Bank. To the extent that payments in excess of the amount that can be deducted by the Bank have been made to and for the Named Executive Officer's benefit, they shall be refunded with interest at the applicable rate provided under Section 1274(d) of the Internal Revenue Code, or at such other rate as may be required in order that no such payment to or for the Named Executive Officer's benefit shall be non-deductible pursuant to Section 280G of the Internal Revenue Code. Any payments made under the Change in Control Agreements that are not deductible by the Bank as result of losses that have been carried forward by the Bank for Federal tax purposes shall not be deemed a non-deductible amount.

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BOARD OF DIRECTORS COMPENSATION

In 2007, each director of the Company who was not an employee of the Bank, received \$400 for each Board meeting attended and \$350 for each committee meeting attended. The Chairman of the Board of Directors also received an annual retainer of \$7,500 and each other non-officer director of the Company also received an annual retainer of \$6,000 for serving as a director. Directors who are employees of the Bank receive no additional compensation for their services as members of the Board or any Board committee.

<TABLE> <CAPTION>

Director Compensation Table

Change in

| Name | Fees Earned or Paid in Cash | Stock Awards | Option Awards(4) | Non-Equity Incentive Plan Compensation | Pension Value and Nonqualified Deferred Compensation Earnings | All Other Compensation |
|-------------------------------|--------------------------------|-----------------|---------------------|--|---|---------------------------|
| | (\$)(1) | (\$) | (\$) | (\$) | (\$) | (\$) |
| <s> Patrick J. Boland</s> | <c> 18,400</c> | <c></c> | <c></c> | <c></c> | <c> 0</c> | <c></c> |
| John A. Brighenti | 15,700 | 0 | 0 | 0 | 0 | 0 |
| Joseph J. Greco | 0(2) | 0 | 0 | 0 | 0 | 0 |
| Perley H. Grimes, Jr. | 19,200 | 0 | 0 | 0 | 0 | 6,863 (3) |
| Kathleen A. Kelley | 16,000 | 0 | 0 | 0 | 0 | 0 |
| George M. Madsen | 18,550 | 0 | 0 | 0 | 0 | 0 |
| Alan B. Magary | 16,400 | 0 | 0 | 0 | 0 | 0 |
| Gregory S. Oneglia | 17,750 | 0 | 0 | 0 | 0 | 0 |
| Charles E. Orr | 20,650 | 0 | 0 | 0 | 0 | 0 |

| Richard E. Pugh | 18,150 | 0 | 0 | 0 | 0 | 0 |
|--------------------|--------|---|---|---|---|-----------|
| William Sweetman | 12,000 | 0 | 0 | 0 | 0 | 7,164(3) |
| H. Ray Underwood | 16,650 | 0 | 0 | 0 | 0 | 0 |
| Patricia D. Werner | 13,900 | 0 | 0 | 0 | 0 | 42,351(3) |

</TABLE>

- 1. All directors' fees are paid in cash.
- 2. As an officer of the Company and Bank, Director Greco received no compensation for his services as a Director.
- 3. Amount represents the value of stock options that were previously issued and vested, that were exercised in 2007. The value is based on the difference between the option price and market price on the date of exercise.
- 4. No options were awarded in 2007. Pursuant to the 1994 Stock Option Plan for Officers and outside Directors, the aggregate number of options outstanding at December 31, 2007 for each director who held options was as follows: Perley H. Grimes, Jr. 631, William J. Sweetman 631, and Patricia D. Werner 631. All options are exercisable.

Long Term Incentive and Deferred Compensation Plans

During November and December 2000, the Bank entered into Long Term Incentive Retirement Agreements with each of its directors (the "Director Incentive Agreements") to reward past service and encourage continued service of each director. In December 2002, the Bank entered into Director Incentive Agreements with two newly appointed directors, Gregory S. Oneglia and Alan B. Magary. In September 2004, the Bank entered into a Director Incentive Agreement with director, Kathleen A. Kelley.

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The Director Incentive Agreements award a director with the right to earn and defer the receipt of a bonus in an amount or percentage ranging from 14.5% to 50% of the director's retainer, meeting fees and committee fees, depending on the return on equity and earnings growth in the preceding year, provided that there is no award if the return on equity in the preceding year is less than 11% and earnings growth in the preceding year is less than 5%. Earnings accrue annually on such amounts at a rate equivalent to the appreciation in the Company's stock price in the preceding year, with a guaranteed minimum of 4% and a maximum of 15%. No awards were earned with respect to the Company's 2007 performance. All amounts in the Director Incentive Agreements are immediately vested with respect to 20% of the award and an additional 20% is vested for each additional year of service, with 100% vesting upon a change in control, at normal retirement at age 72, regardless of years of service, or retirement prior to age 72 with at least ten years of service. If the director becomes disabled prior to retirement, the director will receive the entire balance in their deferral account at termination of employment. Upon retirement, the director's total deferred compensation, including earnings thereon, may be paid out in one lump sum, or paid in equal annual installments over ten (10) years, during which payout period earnings continue to accrue as stated above.

Directors' Fees Plan

The Bank previously offered directors the option to defer their directors' fees. If deferred, the fees are held in a trust account with the Bank. The Bank has no control over the trust. The market value of the related trust assets and corresponding liability was \$180,951 and \$198,960 at December 31, 2007, and 2006, respectively. During 2005, the plan was amended to cease the deferral of any future fees. Amounts previously deferred remain in the trust.

Policies and Procedures for the Review, Approval or Ratification of Transactions with Related Persons

Pursuant to the Company's written Code of Ethics and Conflicts of Interest Policy, all business dealings and transactions between the Company and its officers, directors, principal shareholders and employees or their related interests, must be conducted in an arm's-length fashion. Any consideration paid or received by the Company in such a transaction must be on terms and under circumstances that are substantially the same or as favorable as those prevailing at the time for comparable business dealings with unaffiliated third parties. Related parties of the Company must fully disclose to the Board of Directors any personal interest they have in matters affecting the Company.

TRANSACTIONS WITH RELATED PERSONS, PROMOTERS, AND CERTAIN CONTROL PERSONS

The Bank has had, and expects to have in the future, transactions in the ordinary course of its business with directors, Executive Officers, principal shareholders and their associates on substantially the same terms, including interest rates and collateral on loans, as those prevailing at the same time for comparable transactions with others, on terms that do not involve more than the normal risk of collectibility or present other unfavorable features. The aggregate dollar amount of these loans was \$2,219,055 and \$2,471,904 at December 31, 2007 and 2006, respectively. During 2007, \$596,691 of new loans were made and repayments totaled \$792,962. At December 31, 2007, all loans to Executive Officers, directors, principal shareholders and their associates were performing in accordance with the contractual terms of the loans.

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Perley H. Grimes, Jr., a director of the Company and the Bank, is a partner in Cramer & Anderson, a law firm which renders certain legal services to the Bank in connection with various matters. During 2007 and 2006, the Bank paid Cramer & Anderson \$25,300 and \$30,700, respectively, for legal services rendered, a portion of which was reimbursed to the Bank by third parties.

Gregory Oneglia, a director of the Company and the Bank, was a one-sixth owner of property that was leased by the Bank for its North Main Street, Torrington branch. During the year ended December 31, 2007, the Company paid approximately \$14,100 for rent and \$407,000 for the purchase of the branch property. During 2006, the Bank paid rent expense for that property in the amount of \$42,300.

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act requires that the Company's directors, Executive Officers, and any person holding more than ten percent (10%) of the Company's Common Stock file with the SEC reports of ownership and changes in ownership of the Company's Common Stock and that such individuals furnish the Company with copies of the reports.

Based solely on its review of the copies of such forms $\$ received by it, or written $\$ representations from certain reporting persons, the Company believes that all of its Executive Officers and directors complied with all Section 16(a) filing requirements applicable to them.

PROPOSAL (2) RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITORS

The Audit Committee has selected McGladrey & Pullen, LLP as independent auditors to audit the consolidated financial statements of the Company for the fiscal year ending December 31, 2008. McGladrey & Pullen, LLP served as the auditors for the Company for the fiscal year ended December 31, 2007. McGladrey & Pullen, LLP's opinion on the Consolidated Financial Statements of First Litchfield Financial Corporation and subsidiary for the year ended December 31, 2007 is included in the First Litchfield Financial Corporation 2007 Annual Report on Form 10-K.

During the period covering the fiscal years ended December 31, 2007 and 2006, McGladrey & Pullen, LLP and RSM McGladrey, Inc., (a separate entity which performs non-audit services,) performed the following professional services:

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<TABLE>
<CAPTION>

First Litchfield Financial Corporation Principal Accountant Fees and Services Years Ended December 31, 2007 and 2006

Description

2007

2006

| Audit Fees, consist of fees for professional services rendered for the audit of the consolidated financial statements and review of financial statements included in quarterly reports on Form 10-Q and services connected with statutory and regulatory filings or engagements. | \$183 | ,957 | \$161 | .165 |
|--|-------|------|-------|------|
| Audit Related Fees are fees principally for professional services rendered for the audits of the FHLB Qualified Collateral Report and the financial statements of Common Trust Fund A. | \$ 18 | ,400 | \$ 10 | 200 |
| Tax Fees consist of fees for tax return preparation, planning and tax advice for the Company and Common Trust Fund A. | \$ 19 | ,545 | \$ 14 | 800 |
| All Other Fees consist of fees for consultations on the Company's Sarbanes-Oxley Section 404 implementation during (2007.) | \$ 6 | ,000 | \$ | 0 |

</TABLE>

Independence

The Audit Committee of the Board of Directors of the Company has considered and determined that the provision of services by McGladrey & Pullen, LLP relating to audit related services, tax services and other services reported above, is compatible with maintaining the independence of such accountants.

A representative of McGladrey & Pullen, LLP will be available at the Annual Meeting to answer questions and will be afforded the opportunity to make a statement if he or she desires to do so.

Policy on Audit Committee Pre-Approval of Audit and Non-Audit Services of Independent Auditors

The Audit Committee's policy is to require pre-approval of all audit and non-audit services provided by the independent auditors, other than those listed under the de minimus exception. These services may include audit services, audit-related services, tax services and other services. Pre-approval is detailed as to a particular service or category of services and is generally subject to a specific budget. The Audit Committee has delegated pre-approval authority to its Chairman when expeditious delivery of services is necessary. The independent auditors and management are required to report to the full Audit Committee the extent of services provided by independent auditors in accordance with this pre-approval and the fees for the services performed to date. All of the audited-related fees, tax fees, or other fees paid in 2007 were approved per the Audit Committee's pre-approval policies.

Required Vote For Ratification of the Independent Auditors

The affirmative vote of a majority of the shares $% \left(1\right) =\left(1\right) +\left(1\right) +\left$

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the appointment of McGladrey & Pullen, LLP as the independent auditors for the year ending December $31,\ 2008.$

THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE FOR RATIFICATION OF THE INDEPENDENT AUDITORS

OTHER MATTERS

As of the date of this Proxy Statement, the Board of Directors of the Company does not know of any other matters to be presented for action by the shareholders at the 2008 Annual Meeting. If, however, any other matters not now known are properly brought before the meeting, the persons named in the accompanying Proxy will vote such Proxy in accordance with the determination of a majority of the Board of Directors.

PROPOSALS OF SHAREHOLDERS

Under the Company's Bylaws, for business proposed by a shareholder (other than director nomination) to be a proper subject for action at an Annual Meeting of Shareholders, in addition to any requirement of law, the shareholder must timely request that the proposal be included in the Company's proxy statement for the meeting. The Company received no such request from any shareholder with respect to the 2008 Annual Meeting.

In order to be included in the Company's proxy statement and form of proxy for the 2009 Annual Meeting of Shareholders and in order to be a proper subject for action at that meeting, proposals of shareholders intended to be presented to that meeting must be received at the Company's principal executive offices by December 17, 2008, pursuant to proxy soliciting regulations of the SEC. The SEC's rules contain standards as to what shareholder proposals are required to be in the proxy statement. Any such proposal will be subject to Rule 14a-8 of the rules and regulations promulgated by the SEC. Nothing in this paragraph shall be deemed to require the Company to include in its proxy statement and form of proxy for such meeting any shareholder proposal which does not meet the requirements of the SEC in effect at the time. In addition, under the Company's Bylaws, shareholders who wish to nominate a director or bring other business before an annual meeting must comply with the following:

You must be a shareholder of record and must have given timely notice in writing to the Secretary of the Company.

Your notice must contain specific information required in the Company's Bylaws.

Any other proposal for consideration by shareholders at the Company's 2009 annual meeting of shareholders must be delivered to, or mailed to and received by, the Secretary of the Company not less than 45 days nor more than 90 days prior to the date of the meeting if the Company gives at least 30 days notice or prior public disclosure of the meeting date to shareholders.

Shareholder proposals should be mailed to: George M. Madsen, Secretary, First Litchfield Financial Corporation, P.O. Box 578, 13 North Street, Litchfield, Connecticut 06759.

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ANNUAL REPORT TO SHAREHOLDERS

The Company files Annual Reports on Form 10-K with the Securities and Exchange Commission. A copy of the Company's Annual Report on Form 10-K, without exhibits, and Annual Report to Shareholders, including consolidated financial statements, may be obtained without charge upon written request to: Carroll A. Pereira, Treasurer, First Litchfield Financial Corporation, P.O. Box 578, 13 North Street, Litchfield, Connecticut 06759.

By Order of the Board of Directors

/s/ George M. Madsen

April 25, 2008

George M. Madsen Secretary

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PROXY FOR 2008 ANNUAL MEETING OF FIRST LITCHFIELD FINANCIAL CORPORATION

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF FIRST LITCHFIELD FINANCIAL CORPORATION

The undersigned holder(s) of the Common Stock of First Litchfield Financial Corporation (the "Company") do hereby nominate, constitute and appoint Herbert L. Curtiss, Jr. and Arthur B. Webster of Litchfield County, Connecticut, jointly and severally, as our proxies with full power of substitution, for us and in our name, place and stead to vote all the Common Stock of said Company, standing in our name on its books on April 4, 2008 at the Annual Meeting of its shareholders to be held at the Torrington Country Club, 250 Torrington Road, (Route 4), Goshen, Connecticut, on Wednesday, May 21, 2008 at 3:00 p.m. or at any adjournment thereof with all the powers the undersigned would possess if personally present, as follows:

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR PROPOSALS (1) and (2)

(1) ELECTION OF DIRECTORS:

To re-elect the following five (5) Directors to the Board of Directors each to serve for a term of three (3) years and until their successors are elected and qualified, as described in the Proxy Statement.

NOMINEES: Patrick J. Boland, John A. Brighenti, Kathleen A. Kelley, Richard E. Pugh, and H. Ray Underwood

| | [] FOR ALL NOMINEES [] WITHHOLD TO VOTE F | | FOR ALL NOMINEES EXCEPT AS WRITTEN BELOW: | | |
|--|--|--|---|--|--|
| | | | | | |
| (2) | APPOINTMENT OF AUDITORS: To ratify the appointment of McGla independent auditors for the year e | = | | | |
| | [] FOR [] AGAINST |] |] ABSTAIN | | |
| (3) | OTHER BUSINESS: To transact such other business meeting, or any adjournments the business to be presented by or o management at the meeting. However brought before the meeting, the p substitutes will vote in accord majority of the Board of Directors. | reof. Management n behalf of the , if any other materials and in the case with the cas | knows of no other e Company or its atters are properly this Proxy or their | | |
| <page></page> | | | | | |
| THIS PROXY WILL BE VOTED IN ACCORDANCE WITH THE SPECIFICATION INDICATED. IF NO SPECIFICATION IS INDICATED, THIS PROXY WILL BE VOTED FOR THE ELECTION OF THE NOMINEES LISTED IN PROPOSAL 1; "FOR" THE RATIFICATION OF THE COMPANY'S APPOINTMENT OF INDEPENDENT AUDITORS (PROPOSAL 2); AND IN ACCORDANCE WITH THE DETERMINATION OF A MAJORITY OF THE BOARD OF DIRECTORS AS TO ANY OTHER MATTERS. | | | | | |
| DATE: | | PLEASE SIGN, DATE | E AND RETURN | | |
| | | | (L.S.) | | |
| | | | (L.S.) | | |
| | | more than one name tenants, each particular with the signing as a second control of the | exactly as name shares are held in me, including joint arty should sign. attorney, executor, rustee or guardian | | |

administrator, trustee or guardian, give full title as such.

THIS PROXY MAY BE REVOKED AT ANY TIME PRIOR TO THE MEETING BY WRITTEN NOTICE TO THE COMPANY OR MAY BE WITHDRAWN AND YOU MAY VOTE IN PERSON SHOULD YOU ATTEND THE ANNUAL MEETING.

PLEASE SIGN AND RETURN

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