## Provident Bankshares Corporation

## 2007 Annual Report

Over 120 years of relationship banking done the Provident Way

Provident Bank's mission is to exceed customer expectations by delivering superior service, products and banking convenience.
Every employee's commitment to serve our customers in this fashion will establish Provident Bank as the primary bank of choice for individuals, families, small businesses and mid-sized companies throughout our chosen markets.

Over 120 years of relationship banking done the Provident Way

THE PROVIDENT WAY

## Integrity

We treat everyone with fairness and respect.

## Caring

We take the time to demonstrate that we understand our customers and colleagues.

## Excellence

We exceed expectations by anticipating needs.

## Partnership

We do the little things right and earn loyalty.

## Results Driven

We are empowered to craft decisions that make a difference everyday.

Provident Bankshares Corporation is the holding company for Provident Bank, the largest independent commercial bank headquartered in Maryland. With $\$ 6.5$ billion in assets, Provident serves individuals and businesses in Greater Baltimore, Greater Washington and Central Virginia through a network of 143 offices in Maryland, Virginia, and southern York County, PA. Provident Bank also offers related financial services through wholly owned subsidiaries. Securities brokerage, investment management and related insurance services are available through Provident Investment Company and leases through
Court Square Leasing. Visit Provident on the web at www.provbank.com.

# "In these times of industry-wide turbulence across the financial services sector, Provident will maintain a calm and steady course forward." Gary N. Geisel, Chairman and Chief Executive Officer 



GARY N. GEISEL, Chairman and Chief Executive Officer, (right) KEVIN G. BYRNES, President and Chief Operating Officer

As we reflect on 2007, one word comes to mind challenging. A weakening residential housing industry, the sub-prime mortgage issue, tough conditions in the credit markets and competition for core deposits took the entire financial services sector into uncomfortable and, in some cases, unnavigated territory. Indeed, 2007 will go down as one of the most challenging years on record for the industry.

Yet, against this backdrop and our own disappointing 2007 performance, Provident is taking proactive steps to move forward. While we face an uncertain economy, we continue to focus on the areas we can control. It means consistently executing against our strategies or what I call, "flying the airplane." It means controlling expenses proactively as we did with our corporate efficiency program "Winning the Provident Way." It means growing our relationships with customers, attracting new customers and providing excellent customer service to our clients. It means moving forward and adjusting our strategies to the new expectations of an underperforming industry.

As a bank founded over 120 years ago, Provident has weathered similar storms. We have grown to become the largest commercial bank headquartered in Maryland. We consistently strive to exceed customer expectations. We are committed to relationships, combining the personal touch of a neighborhood bank with the power of large regional banks. We call this our "right size" approach. This way of doing business or what is known as "the Provident Way" has proven to be valuable to the Bank and to our customers.

## PERFORMANCE OVERVIEW

Guided by prudence, working from the standpoint of consistency and discipline, we were faced with difficult decisions in 2007. In the final quarter of the year, the Bank
reported a quarterly net loss of $\$ 15.5$ million, or $\$(.49)$ per diluted share. This loss was mainly due to the fact that the Company wrote down a portion of its trust-preferred securities that are invested in companies associated with the nation's slumping housing and residential mortgage industries.

We took these prudent steps in our investment portfolio even though the affected securities are still performing. Given their lack of market liquidity and recent credit rating decline, this was a decision based on a rational analysis of the national housing and residential mortgage industries. In addition to this write down, we boosted our loan loss reserve to make sure we are adequately covered with the continued challenges in the regional real estate residential market.

When comparing year over year performance, the Company reported $\$ 32.1$ million in net income, or $\$ 1.00$ per diluted share, for 2007 compared to $\$ 70.0$ million in net income, or $\$ 2.12$ per diluted share for 2006. Subsequent to Provident taking these proactive and conservative steps to limit risk, we will not realize a material change in regulatory capital ratios at December 31,2007 , compared to the same period a year ago. We continue to exceed all regulatory capital requirements and remain "well capitalized."

In a challenging banking environment, the Company successfully grew its loan portfolio to a record level

| Total Loans (Average Balances, in millions) |
| :--- |
| 7.6\% YOY Growth Rate |

\$75 million, or 8\%, while average commercial real estate loans grew $\$ 154$ million or $12 \%$. Average commercial
business loans grew $\$ 94$ million or $13 \%$. Our Business Banking unit, targeting small businesses, continues to gain traction with steady loan growth and an increased cross-sell ratio, adding to the number of products and services that existing customers choose to receive from Provident.

Total consumer deposits remained flat as the competition to generate new deposits remains intense across the industry. Customers are shifting toward higher-yielding deposit products such as certificates of deposit and money market funds. The change in deposit mix, combined with Federal Reserve interest rate reductions, has narrowed net interest margins, a key measure of bank profitability. As a result, Provident's net interest income fell by 6\% in 2007 compared to the same period a year ago.

Provident successfully implemented its corporate efficiency program - "Winning the Provident Way" in 2007. These efforts led to a decline in overall non-interest expense of $2 \%$ over the same period a year ago. Salaries and benefits expense declined $4 \%$. Provident is a more efficient organization than it was a year ago and we will continue to monitor expenses carefully.

Overall, our approach to asset quality remains a conservative one. The Company will continue, as always, to rely on sound underwriting to maintain acceptable credit quality. We have no exposure to sub-prime loans in our investment portfolio and limited exposure in the loan portfolio. Non-performing loans remain manageable at $0.74 \%$ and $\$ 31.2$ million. Ninety-day delinquency at $\$ 3.8$ million is down slightly from the $\$ 4.1$ million the prior quarter.

## REGIONAL OUTLOOK

The downturn in the residential housing market continues to impact the financial services industry. However, we have the benefit of doing business in a region that continues to enjoy both employment and household growth. The $3.5 \%$ and $3.8 \%$ unemployment levels for Virginia and Maryland, respectively, are well below the national average of $5.0 \%$. Furthermore, we expect 40,000 to 60,000 additional new government jobs coming into our area by the end of 2010 through the military's Base Realignment and Closure (BRAC) implementation. Our region remains rich with opportunity.

## CAPITALIZING ON OPPORTUNITY

As part of our "right size" approach, Provident will continue to create a competitive advantage in the market with products that individuals and businesses need to achieve financial goals. This year, we established a new Emerging Businesses Group to address the changing needs of customers in today's financial services industry.

The Emerging Businesses Group will focus on executing strategies to reach markets and customer segments with high growth potential for Provident Bank.

This new Group will offer expanded services to consumers and small businesses by consolidating three existing units -

- Enhanced Internet banking - "Direct Bank"
- Employee Benefits product suite for business owners that includes Health Savings Accounts, 401(k) plans and worker compensation insurance
- Investment and insurance services through the Provident Investment Company


## DEDICATED TO OUR COMMUNITY

Provident continues to see its role in the community as reaching beyond the walls of our branches. We are not just our customers' bank, we are their neighbors and, as such, we strive to do our part to positively impact the areas in which we do business.

Our colleagues actively volunteer with non-profit organizations and often speak before community groups on topics such as financial literacy. Provident works closely with Operation HOPE, a group committed to teaching financial literacy topics to inner-city residents.

Once again, we took pride in sponsoring the Provident Pride of Maryland 2007 Scholarship Basketball Tournament for Division III college teams. As in past years, we presented nine $\$ 1,000$ scholarships to each participating Maryland Division III college. We also helped raise money for the United Way and the Muscular Dystrophy Association's Annual Telethon in Maryland and Virginia. Through these sound community investments, Provident has worked to improve and enrich the quality of life in the neighborhoods we call "home."

OUTLOOK FOR 2008
Provident's priorities, based on the economic priorities we have seen, will focus on capital, liquidity and earnings growth. The following strategies remain our focus to generate revenue and expand our customer base:

- Maximize Provident's position as the right size bank in the marketplace
- Consistently execute a high-performance, customer relationship-focused sales culture
- Profitably grow and deepen customer relationships in all four key market segments: commercial, commercial real estate, consumer and small business
- Sustain a culture that attracts and retains employees who provide the differentiating "Provident Way" experience

We are positioned to take advantage of growth opportunities as they emerge in the areas of consumer, business, commercial and real estate banking.

## INVESTMENT RETURN

I am pleased to say that this will be the fifty-seventh consecutive quarterly dividend increase - an accomplishment that is all the more impressive given the turbulence in the industry over the past year.

Provident's stock price was impacted by the fact that 2007 will be recognized as the second worst year for bank stock performance since 1939.

These have indeed been trying economic times. Yet, our consistency and the clarity of our vision have served us well. Our future holds one certainty - we will continue to perform with the responsibility and the foresight that have been the hallmarks of Provident for more than 120 years. Thank you for your investment and for your continued trust and confidence.


Gary N Geisel
Chairman and Chief Executive Officer


Kevin G. Byrnes
President and Chief Operating Officer

## Provident Bank at a Glance

## MARKETS AND OPPORTUNITIES

A landscape filled with flourishing residential communities. An area that experiences continued and consistent economic growth. Home to the federal government and its many agencies and departments. With 143 branches, stretching from Baltimore to Richmond, Provident Bank enjoys doing
 business in a region that is rich with opportunity. Greater Baltimore, Greater Washington and Central Virginia make up an area that is one of the nation's most vibrant and vital - the region Provident Bank calls home.

## COMMERCIAL AND REAL ESTATE

Provident distinguishes itself by offering a unique combination of responsiveness, creativity and attentive service to Commercial and Real Estate Banking clients. Our long-lasting relationships are the result of our distinctive Value Proposition - a five-pronged approach that drives us to be proactive, act as advisors to our customers, facilitate customization, marshal the entire bank's resources to benefit our clients and always maintain a willingness to be held accountable.

- In 2007, as an added convenience for Commercial Banking customers, Provident introduced its Remote Deposit Capture product which allows commercial customers to bank electronically, directly from their offices.
- Provident provides knowledgeable bankers who assist clients in overcoming the key challenges that face their businesses. Our seasoned, professional Relationship Managers offer a level of service that secures relationships and ensured that 2007 was yet another strong year in terms of customer retention.
- Despite a challenging real estate market, average commercial real estate loans grew approximately

[^0]Over the past three years, Provident's Business Banking group has enjoyed tremendous success in becoming trusted advisors for the region's small business owners. Deposits and loan balances have grown consistently. Provident's experienced Business Banking professionals live in the communities where they work. The added value and knowledge they bring to relationships results in an active, advisory role in their clients' businesses. With a focus on acquiring new customers and deepening existing relationships, the group looks forward to continued growth in the coming year.

- In 2007 , loan balances grew by over $35 \%$. Both deposits and deposit fee income increased as well.
- The Business Banking group developed a strong Contact and Targeting strategy, enabling it to take a "segmented " approach to attracting new prospects and deepening relationships with existing customers.
- The group focused on expanding Provident's role in its clients' businesses, working to make Provident the sole resource for all their business banking needs. Cross-selling - adding to the products and services existing customers choose to receive from Provident - increased as a result
of proactive outreach by relationship managers.
- The strong partnership between our Branch Managers and Business Banking Relationship Managers resulted in double-digit growth in Business Banking for the last three years. Branch Managers identify Business Banking opportunities, then work with Relationship Managers to develop these relationships.
- For 2008, Provident's Business Banking group will take the necessary steps to maintain its role as the "unparalleled leader" in establishing and maintaining value-added relationships with business owners in our region.


## CONSUMER BANKING

In Provident's 143 branches throughout the region, "Relationships" is the operative word. Consumer Banking at Provident focuses on treating customers with commitment and care, and offering the convenience that makes their busy lives easier. Most importantly, we work to enhance the customer experience. This is the key to our success. Looking to the future, Provident will expand relationships through our Provident Investment Company and the use of our Internet banking channel.

- Our seven Regional Managers are empowered to own and drive the customer focus and initiatives in their markets. This enables them to address customer relationships with the flexibility and customization that can't be equaled by the larger, national banks.
- In 2007, in order to provide more value to our customers, Provident launched a new simplified consumer suite of checking accounts. With 4 types of accounts to choose from, these are tailored to fit a customer's financial needs at every stage of life.
- Provident launched a new Performance Management System - "Plugged In". The system is a sophisticated tool that helps improve our performance by integrating sales,
service and referral information into one system. Also, it connects a number of our operating systems, providing automated sales tracking, client management and service requests.
- In 2007, Provident opened two new branches - one in Richmond, Virginia and one in Baltimore, Maryland. Further branch expansion is planned in our high growth markets.
- In 2008, as an extension of our successful "Winning the Provident Way" plan, we've established an initiative to take a comprehensive look at the customer experience. The primary goal is to identify areas where we have the opportunity to exceed customer expectations.


## BOARD OF DIRECTORS

Melvin A. Bilal
Attorney at Law
Thomas S. Bozzuto
Chief Executive Officer
Bozzuto \& Associates, Inc.
Kevin G. Byrnes
President and Chief Operating Officer
Provident Bankshares
Corporation/Provident Bank
Ward B. Coe III, Esquire
Partner, Gallagher, Evelius \& Jones, LLP
William J. Crowley Jr
Retired, Arthur Andersen, LLP
James G. Davis Jr.
President and Chief Executive Officer
Davis Construction Corporation

## Pierce B. Dunn

Partner, Brown Advisory

## Enos K. Fry

Retired Group Manager
Greater Washington Provident Bank
Gary N. Geisel
Chairman and Chief Executive Officer
Provident Bankshares
Corporation/Provident Bank

## Mark K. Joseph

Chairman of the Board and
Chief Executive Officer
MuniMae
Bryan J. Logan
Consultant/Director,
EarthData International
Barbara B. Lucas
Retired Senior Vice President
The Black \& Decker Corporation

## Peter M. Martin

Retired Chairman and
Chief Executive Officer
Provident Bankshares
Corporation/Provident Bank
Pamela J. Mazza
Partner, Piliero Mazza PLLC

## Frederick W. Meier Jr.

President, Lord Baltimore Capital
Corp. \& Lord Baltimore Properties
Dale B. Peck
Chief Executive Officer
Peck Advisory Services
Francis G. Riggs
Vice Chairman and Director
Riggs, Counselman, Michaels and Downes, Inc.

## Sheila K. Riggs

Chairperson, Maryland Health and
Higher Education Facilities Authority

## OFFICERS

PROVIDENT BANKSHARES CORPORATION

Gary N. Geisel
Chairman and Chief Executive Officer
Kevin G. Byrnes
President and Chief Operating Officer
Dennis A. Starliper
Executive Vice President and
Chief Financial Officer
Robert L. Davis
General Counsel and Secretary
Lawrence J. Beyer
Treasurer

EXECUTIVE MANAGEMENT
PROVIDENT BANK
Gary N. Geisel
Chairman and Chief Executive Officer
Kevin G. Byrnes
President and Chief Operating Officer
Dennis A. Starliper
Executive Vice President and Chief Financial Officer

## Stephen K. Heine

Executive Vice President
Consumer Banking
Lillian S. Kilroy
Managing Director
Emerging Businesses

## Robert H. Newton Jr.

Regional President, Greater Washington
Executive Vice President
Commercial Banking
H. Les Patrick

Executive Vice President
Real Estate Banking

## Jeanne M. Uphouse

Executive Vice President
Operations/Organizational
Support Services
Kenneth J. Waldych
Executive Vice President
Credit Administration

## SENIOR MANAGEMENT

## PROVIDENT BANK

Nancy C. Alperstein
Senior Vice President/Division Head Marketing

Lawrence J. Beyer
Managing Director and Treasurer
Treasury
Ann M. Clair
Managing Director
Sales and Product Management
R. Thomas Crawford

Senior Vice President/Division Head
Greater Baltimore Commercial Banking
Robert L. Davis
General Counsel and Secretary
Managing Director
Legal \& Compliance
Eric G. Dawes
Managing Director
Business Employer Benefits Division
George D. Decker
Senior Vice President/Division Head
Real Estate Banking
Mark G. Dorney
Senior Vice President/Division Head
Provident Investment Company
Nancy L. Gendimenico
Senior Vice President/Division Head Bank Operations

John F. Goedeke Jr.
Senior Vice President/Division Head
Commercial Services
Michael N. Helmus
Senior Vice President and
Director of Internal Controls
Christa A. Hemans
President
Court Square Leasing Corporation
Cecilia A. Hodges
Managing Director
Greater Washington Real Estate Banking
Richard J. Hunt Jr.
Senior Vice President/Division Head Small Business Banking

Karen L. Malecki
Managing Director
Financial Planning and Analysis
Lisa J. Punt
Managing Director
Human Resources
Richard P. Steele
Senior Vice President/Division Head
Channel Delivery
Harry G. Valentino
Senior Vice President/Division Head
Corporate Accounting

## Kevin W. Walsh

Regional President, Central Virginia
Senior Vice President/Division Head
Commercial Banking
Clifford 0. Webster
Managing Director
Administrative Services

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 <br> FORM 10-K 

Commission File Number 0-16421
PROVIDENT BANKSHARES CORPORATION
(Exact Name of Registrant as Specified in its Charter)

Maryland<br>(State or Other Jurisdiction of Incorporation or Organization)

52-1518642
(I.R.S. Employer Identification Number)

# 114 East Lexington Street, Baltimore, Maryland 21202 <br> (Address of Principal Executive Offices) 

(410) 277-7000
(Registrant's Telephone Number, Including Area Code)

# Securities registered pursuant to Section 12(b) of the Act: <br> Title of each class <br> Common Stock, par value \$1.00 per share <br> Name of each exchange on which registered <br> The Nasdaq Stock Market LLC <br> Securities registered pursuant to Section 12(g) of the Act: None 

Indicate by check mark whether the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YesNo $\triangle$
Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes $\square$ No $\boxtimes$

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X$ No $\square$

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K ( $\$ 229.405$ of this Chapter) is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "accelerated filer," "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.
Large accelerated filer $\boxtimes \quad$ Accelerated filer $\square \quad$ Non-accelerated filer $\square$ Smaller Reporting Company
Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes $\square$ No $\boxtimes$

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the Registrant upon the closing price of such common equity as of last business day of most recently completed second fiscal quarter was $\$ 1,043,406,576$. For purposes of this calculation, officers and directors of the Registrant are considered affiliates.

At February 22, 2008, the Registrant had 31,626,060 shares of $\$ 1.00$ par value common stock outstanding.

## Documents Incorporated by Reference

Portions of the Proxy Statement for the 2008 Annual Meeting of Stockholders are incorporated by reference in Part III of this Form 10-K.

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## Forward-looking Statements

This report, as well as other written communications made from time to time by Provident Bankshares Corporation and its subsidiaries (the "Corporation") (including, without limitation, the Corporation's 2007 Annual Report to Stockholders) and oral communications made from time to time by authorized officers of the Corporation, may contain statements relating to the future results of the Corporation (including certain projections and business trends) that are considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 (the "PSLRA"). Such forward-looking statements may be identified by the use of such words as "believe," "expect," "anticipate," "should," "planned," "estimated," "intend" and "potential." Examples of forward-looking statements include, but are not limited to, possible or assumed estimates with respect to the financial condition, expected or anticipated revenue, and results of operations and business of the Corporation, including earnings growth determined using U.S. generally accepted accounting principles ("GAAP"); revenue growth in retail banking, lending and other areas; origination volume in the Corporation's consumer, commercial and other lending businesses; asset quality and levels of non-performing assets; current and future capital management programs; non-interest income levels, including fees from services and product sales; tangible capital generation; market share; expense levels; and other business operations and strategies. For these statements, the Corporation claims the protection of the safe harbor for forward-looking statements contained in the PSLRA.

The Corporation cautions you that a number of important factors could cause actual results to differ materially from those currently anticipated in any forward-looking statement. Such factors include, but are not limited to: the factors identified in this report under the headings "Forward-Looking Statements" and "Item 1A. Risk Factors," prevailing economic conditions, either nationally or locally in some or all areas in which the Corporation conducts business or conditions in the securities markets or the banking industry; changes in interest rates, deposit flows, loan demand, real estate values and competition, which can materially affect, among other things, consumer banking revenues, revenues from sales on non-deposit investment products, origination levels in the Corporation's lending businesses and the level of defaults, losses and prepayments on loans made by the Corporation, whether held in portfolio or sold in the secondary markets; changes in the quality or composition of the loan or investment portfolios; the Corporation's ability to successfully integrate any assets, liabilities, customers, systems and management personnel the Corporation may acquire into its operations and its ability to realize related revenue synergies and cost savings within expected time frames; the Corporation's timely development of new and competitive products or services in a changing environment, and the acceptance of such products or services by customers; operational issues and/or capital spending necessitated by the potential need to adapt to industry changes in information technology systems, on which it is highly dependent; changes in accounting principles, policies, and guidelines; changes in any applicable law, rule, regulation or practice with respect to tax or legal issues; risks and uncertainties related to mergers and related integration and restructuring activities; conditions in the securities markets or the banking industry; changes in the quality or composition of the investment portfolio; litigation liabilities, including costs, expenses, settlements and judgments; or the outcome of other matters before regulatory agencies, whether pending or commencing in the future; and other economic, competitive, governmental, regulatory and technological factors affecting the Corporation's operations, pricing, products and services. Additionally, the timing and occurrence or non-occurrence of events may be subject to circumstances beyond the Corporation's control. Readers are cautioned not to place undue reliance on these forward-looking statements which are made as of the date of this report, and, except as may be required by applicable law or regulation, the Corporation assumes no obligation to update the forward-looking statements or to update the reasons why actual results could differ from those projected in the forward-looking statements.

## PART I

## Item 1. Business

## General

Provident Bankshares Corporation (the "Corporation"), a Maryland corporation, is the bank holding company for Provident Bank ("Provident" or "the Bank"), a Maryland chartered stock commercial bank. At December 31, 2007, the Bank is the largest independent commercial bank (based on the FDIC market share report) in asset size headquartered in Maryland, with $\$ 6.5$ billion in assets. Provident is a regional bank serving Maryland and Virginia, with emphasis on the key urban centers serving the Baltimore, Washington, D.C. and Richmond metropolitan areas.

Provident's principal business is to acquire deposits from individuals and businesses and to use these deposits to fund loans to individuals and businesses. Provident also offers related financial services through wholly owned subsidiaries. Securities brokerage, investment management and related insurance services are available through Provident Investment Company and leases through Court Square Leasing.

## Available Information

The Corporation's Internet website is www.provbank.com. The Corporation makes available free of charge on or through its website its annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after the Corporation electronically files such material with, or furnishes it to, the Securities and Exchange Commission ("SEC").

## Market Area

With banking offices throughout central Maryland and in Virginia, Provident serves one of the most vibrant regions in the country. As of June 30, 2007 (the most recently available statewide deposit share data report from the FDIC), Provident ranked eighth among commercial banks operating in Maryland with a $3.72 \%$ share of statewide deposits and twenty-seventh in Virginia with a $0.33 \%$ market share.

Metropolitan Baltimore is a regional center for the shipping and trucking industries given its deepwater harbor and proximity to Interstate 95. As a consequence, it is also a major provider of warehouse operations for retail distribution and logistics providers. More importantly, this metropolitan area is diversifying from a blue-collar to a white-collar business environment. It is gaining from such major employers as Johns Hopkins University and Health Systems, Northrop Grumman, Verizon, Constellation Energy and the University of Maryland Medical Systems.

To complement its presence in the attractive Maryland market, Provident has expanded into Virginia. Northern Virginia is the fastest growing area in Virginia and is home to nearly 2.4 million people. The technology sector, one of the largest in the United States, has been growing vigorously in the region. At nearly $\$ 87,321$, the Northern Virginia region also has one of the highest median incomes in the country based on information obtained from the U.S. Bureau of the Census.

Important to both Maryland and Virginia is the accessibility to other key neighboring markets such as Philadelphia, New York City and Pittsburgh, as well as the ports in Baltimore and Norfolk. In addition, the Baltimore-Washington corridor gains from the presence and employment stability of the federal government and related service industries. The market has benefited from increased federal spending, particularly in the defense and homeland security sectors. In addition, the region stands to expand economically through anticipated growth in health care and educational spending in the near term.

Maryland's economy is performing at or above national levels, based on the most current data on unemployment and job growth. As a result of the announcement of Base Realignment and Closure 2005 from the U.S. Department of Defense, the MD Department of Business and Economic Development estimates that Maryland will gain in the range of 45,000 to 60,000 jobs through the next six to ten plus years. In addition, Maryland has the highest state median income at $\$ 65,144$ in the country based on information obtained from the U.S. Bureau of the Census.

## Business Strategy

Provident is well positioned in its region to provide the products and services of its largest competitors, while delivering the level of service provided by the best community banks. Over the past several years, the Corporation's focus has been on the consistent execution of a group of fundamental business strategies: to broaden its presence and customer base in the Virginia and metropolitan Washington, D.C. markets; to grow its commercial business in all of its markets; to focus its resources in core business lines; and to improve financial fundamentals.

Provident's mission is to exceed customer expectations by delivering superior service, products and banking convenience. Every employee's commitment to serve the Bank's customers in this fashion should assist in establishing Provident as the primary bank of choice of individuals, families, small businesses and middle market businesses throughout its chosen markets. To achieve this mission and to improve financial fundamentals, the strategic priorities of the organization are to:

Maximize Provident's position as the right size bank in the marketplace. Provident's position as the largest bank headquartered in Maryland provides a unique opportunity as the "right size" bank in its market areas, or footprint. The Bank provides the service of a community bank combined with the convenience and wide array of products and services that a major regional bank offers. In addition, the 63 in-store banking offices throughout its footprint reinforce its right size strategy through convenient locations, hours and a full line of products and services. Provident currently has 143 banking offices concentrated in the Baltimore-Washington, D.C. corridor and beyond to Richmond, Virginia. Of the 143 banking offices, 49\% are located in the Greater Baltimore region and $51 \%$ are located in the Greater Washington, D.C. and Central Virginia regions, reflecting the successful development of the Bank into a highly competitive regional commercial bank. Provident also offers its customers 24-hour banking services through ATMs, telephone banking and the Internet. The Bank's network of 242 ATMs enhances the banking office network by providing customers increased opportunities to access their funds. In addition, the Bank is a member of the MoneyPass network which provides free access to more than 11,000 ATMs nationwide for its customers.

Profitably grow and deepen customer relationships in all four key market segments: Commercial, Commercial Real Estate, Consumer and Business Banking. Consumer banking continues to be an important component of the Bank's strategic priorities. Consumer banking services include a broad array of consumer loan, lease, deposit and investment products offered to consumer and commercial customers through Provident's banking office network and ProvidentDirect, the Bank's direct channel sales center. The business banking segment is further supported by relationship managers who provide comprehensive business product and sales support to expand existing customer relationships and acquire new clients. Commercial banking is the other key component to the Corporation's regional presence in its market area. Commercial Banking provides lending services through its commercial business division and its commercial real estate division. The commercial business division provides customized banking solutions to middle market commercial customers while the commercial real estate division provides lending expertise and financing options to real estate customers. The Bank has an experienced team of relationship managers with expertise in business and real estate lending to companies in various industries in the region. It also has a suite of cash management products managed by responsive account teams that deepen customer relationships through competitively priced deposit based services, responsive service and frequent personal contact with each customer. Over the past year, management has introduced a remote deposit product, which allows a customer to electronically post their deposits directly from the workplace. This product was designed to attract and retain commercial deposits. Business clients have enthusiastically embraced this convenience-based product.

Consistently execute a higher-performance, customer relationship-focused sales culture. The Corporation's transition to a customer relationship driven sales culture requires deepening relationships through cross-selling and the continuing emphasis on retention of valued customers. The Bank has segmented its customers to better understand and anticipate their financial needs and provide Provident's sales force with a targeted approach to customers and prospects. The successful execution of this strategic priority is centered on the right size bank commitment-providing the service of a community bank combined with the convenience and wide array of products and services that a major regional bank offers. This strategy is measured and monitored by a number of actions such as the utilization of individual performance and incentive plans.

Sustain a culture that attracts and retains employees who provide the differentiating "Provident Way" customer experience. Provident has always placed a high priority on its employees and has approached employee development and training with renewed emphasis. Employee development is viewed as a critical part of executing Provident's strategic priority as the right size bank and transforming the Corporation's sales culture with a focus on the employee's development and approach with Provident's customers. This strategy is measured and monitored by a number of actions, such as utilization of individual development plans for every employee and tracking individual employee learning activities through our learning management system.

Expand delivery (branch and non-branch) within the market Provident serves; supplement with acquisitions within pricing discipline. Provident supplements organic growth opportunities with acquisitions if they are a strategic fit and are within the Corporation's pricing model. Over the past five years, Provident has expanded its branch network by net 34 in-store or traditional branches.

The cornerstone of the Bank's ability to serve its customers is its banking office network, which consists of 80 traditional banking office locations and 63 in-store banking offices at December 31, 2007. The network of 63 in-store banking offices is located in a broad range of supermarkets and national retail superstores. The Bank's primary agreements are with three premier store partners:

SUPERVALU to operate banking offices in their Shoppers Food Warehouse supermarkets in Maryland and Virginia, WalMart to operate banking offices in selected Baltimore and Washington, D.C. metropolitan stores, and SuperFresh to operate banking offices in selected Maryland stores. During 2007, Provident opened one new in-store banking office and one traditional banking office, while closing six traditional offices and two in-store banking offices. In addition, Provident sold six traditional offices to Union Bankshares in September 2007. The branch closures and sale activity in 2007 was part of a corporate-wide efficiency and infrastructure program that focused on the rationalization of the branch network and corporate-wide process efficiencies. Future banking office expansion opportunities that are complementary to existing locations may be sought when the cost of entry is reasonable. The Bank has several new banking offices in various stages of planning. The consolidation or closure of branches will occur when limited growth opportunities are present.

## Lending Activities

## Loan Composition

Provident offers a diversified mix of residential and commercial real estate, business and consumer loans and leases. The following table sets forth information concerning the Bank's loan portfolio by type of loan at December 31.

## Loan Portfolio Summary:

| (dollars in thousands) | 2007 | \% | 2006 | \% | 2005 | \% | 2004 | \% | 2003 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Residential real estate: |  |  |  |  |  |  |  |  |  |  |
| Originated \& acquired residential mortgage | \$ 296,783 | 7.0\% | \$ 333,568 | 8.6\% | \$ 452,853 | 12.2\% | \$ 660,949 | 18.5\% | \$ 689,321 | 24.7\% |
| Home equity | 1,082,819 | 25.7 | 991,327 | 25.7 | 900,985 | 24.4 | 705,126 | 19.8 | 505,465 | 18.2 |
| Other consumer: |  |  |  |  |  |  |  |  |  |  |
| Marine | 352,604 | 8.4 | 374,652 | 9.7 | 412,643 | 11.2 | 436,262 | 12.3 | 464,474 | 16.7 |
| Other | 26,101 | 0.6 | 28,427 | 0.7 | 32,793 | 0.9 | 42,121 | 1.2 | 49,721 | 1.8 |
| Total consumer | 1,758,307 | 41.7 | 1,727,974 | 44.7 | 1,799,274 | 48.7 | 1,844,458 | 51.8 | 1,708,981 | 61.4 |
| Commercial real estate: |  |  |  |  |  |  |  |  |  |  |
| Commercial mortgage | 439,229 | 10.4 | 445,563 | 11.5 | 485,743 | 13.1 | 483,636 | 13.6 | 318,436 | 11.4 |
| Residential construction | 631,063 | 15.0 | 599,275 | 15.5 | 414,803 | 11.2 | 242,246 | 6.8 | 161,932 | 5.8 |
| Commercial construction | 447,394 | 10.6 | 357,594 | 9.3 | 312,399 | 8.5 | 279,347 | 7.8 | 208,594 | 7.5 |
| Commercial business | 939,333 | 22.3 | 735,086 | 19.0 | 683,162 | 18.5 | 710,193 | 20.0 | 386,603 | 13.9 |
| Total commercial | 2,457,019 | 58.3 | 2,137,518 | 55.3 | 1,896,107 | 51.3 | 1,715,422 | 48.2 | 1,075,565 | 38.6 |
| Total loans | \$4,215,326 | 100.0\% | \$3,865,492 | 100.0\% | \$3,695,381 | $\underline{\underline{100.0 \%}}$ | \$3,559,880 | 100.0\% | \$2,784,546 | 100.0\% |

## Contractual Loan Principal Repayments

The following table presents contractual loan maturities and interest rate sensitivity at December 31, 2007. The cash flow from loans is expected to significantly exceed contractual maturities due to refinances and early payoffs.

## Loan Maturities and Rate Sensitivity:

| (dollars in thousands) | In One Year or Less | After One Year through Five Years | After Five Years | Total | Percent of Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Loan maturities: |  |  |  |  |  |
| Consumer | \$108,322 | \$ 436,092 | \$1,213,893 | \$1,758,307 | 41.7\% |
| Commercial real estate: |  |  |  |  |  |
| Commercial mortgage | 111,613 | 191,883 | 135,733 | 439,229 | 10.4 |
| Residential construction | 357,160 | 253,798 | 20,105 | 631,063 | 15.0 |
| Commercial construction | 193,183 | 224,359 | 29,852 | 447,394 | 10.6 |
| Commercial business | 200,442 | 428,564 | 310,327 | 939,333 | 22.3 |
| Total loans | \$970,720 | \$1,534,696 | \$1,709,910 | \$4,215,326 | 100.0\% |
| Rate sensitivity: |  |  |  |  |  |
| Predetermined rate | \$253,629 | \$ 629,652 | \$1,049,928 | \$1,933,209 | 45.9\% |
| Variable or adjustable rate | 717,091 | 905,044 | 659,982 | 2,282,117 | 54.1 |
| Total loans | \$970,720 | \$1,534,696 | \$1,709,910 | \$4,215,326 | 100.0\% |

## Consumer Lending

Consumer lending offers a wide range of loan products including installment loans secured by real estate, boats, automobiles, home equity lines, and unsecured personal lines of credit. At December 31, 2007, consumer loans represented $41.7 \%$ of the total loan portfolio as compared to $44.7 \%$ at December 31, 2006. Of these loans, $78.5 \%$ are secured by residential real estate, $20.0 \%$ by boats, and $1.5 \%$ are unsecured.

The banking office network, ProvidentDirect, the Internet and selected pre-qualified brokers are the origination sources for new home equity loans and lines and other consumer loans, which represent $26.3 \%$ of total loans at December 31, 2007 and $26.4 \%$ at December 31, 2006. For the origination of marine loans, representing $8.4 \%$ of total loans at December 31, 2007, the Bank utilizes a network of correspondent brokers as the source of loan applications from key boating areas across the country. Provident individually underwrites each consumer loan, including both credit and loan to value considerations.

Over the past several years, the Bank has increased its credit quality requirements for new acquisitions and shifted its lien position focus from predominantly second lien position to entirely first lien position. At December 31, 2007, approximately $88 \%$ of the $\$ 238.5$ million acquired loan portfolio was in first lien position. Strategically, management intends to continue to reduce the wholesale portfolio and replace it with internally generated loan production unless an opportunity exists that provides the opportunity to acquire new customers and meets or exceeds the Bank's profitability ratios.

The residential real estate mortgage portfolio consists primarily of loans originated or acquired prior to 2004. The Bank currently provides mortgages to its consumer customers through a third party loan processor, and retains only a small percentage of the mortgages originated from that process. At December 31, 2007, the portfolio of residential real estate mortgage loans represented $3.3 \%$ of consumer loans as compared to 3.5\% at December 31, 2006.

## Commercial Real Estate Lending

The Bank's commercial real estate lending focus has been on financing commercial and residential construction, as well as on intermediate-term commercial mortgages. Properties securing these loans include office buildings, shopping centers, apartment complexes, warehouses, hotels and tract developments. These portfolios grew $8.2 \%$ in 2007 to $\$ 1.5$ billion at December 31, 2007, or $36.0 \%$ of total loans compared to $\$ 1.4$ billion, or $36.3 \%$ at December 31, 2006. In 2007, the residential construction portfolio grew $\$ 31.8$ million, or $5.3 \%$ and the commercial construction portfolio grew $\$ 89.8$ million, or $25.1 \%$, while the commercial mortgage portfolio declined $\$ 6.3$ million, or $1.4 \%$.

## Commercial Business Lending

Provident makes business loans primarily to small and medium sized businesses in the Greater Baltimore, Greater Washington, D.C. and Central Virginia regions. Within this context, the Bank is well diversified from an industry perspective with no major concentrations in any industry. At December 31, 2007, commercial business loans represent $22.3 \%$ of the Bank's total loans as compared to $19.0 \%$ at December 31, 2006, and consist of term loans, equipment leases and revolving lines of credit for the purpose of current asset financing, equipment purchases, owner occupied real estate financing and business expansion. Commercial business loans are originated directly from offices in Baltimore City and Montgomery County, Maryland, Fairfax County and Richmond, Virginia, as well as the Bank's banking office network. Leases originated by Court Square Leasing, which utilizes a network of vendors to source small equipment leases and originates general equipment leases, represented $22.1 \%$ and $17.2 \%$ of the commercial business portfolio at December 31, 2007 and 2006, respectively.

## Non-Performing Assets and Delinquent Loans

Non-performing assets include non-accrual loans, renegotiated loans and real estate and other assets that have been acquired through foreclosure or repossession. The Corporation's credit procedures require monitoring of commercial credits to determine the collectibility of contractually due principal and interest to assess the need for providing for inherent losses. If a loan is identified as impaired, it is placed on non-accrual status. At December 31, 2007, commercial loans totaling $\$ 22.0$ million were considered to be impaired.

Delinquencies occur in the normal course of business. The Corporation's efforts focus on the management of loans that are in various stages of delinquency. These include loans that are 90 days or more delinquent that are still accruing interest because they are well secured and in the process of collection. Closed-end consumer loans secured by non-residential collateral are generally charged off to the collateral's fair value less costs to sell ("net fair value") at 120 days delinquent. Unsecured open-end consumer loans are charged off in full at 120 days delinquent. Demand deposit overdrafts that have been reclassified as loans generally are charged off in full at 60 days delinquent. Loans secured by residential real estate are placed on non-accrual status at 120 days
delinquent, unless well secured and in the process of collection. Any portion of an outstanding loan balance secured by residential real estate in excess of the net fair value is charged-off when it is no later than 180 days delinquent. Regardless of collateral value, with isolated exceptions, these loans are placed on non-accrual status at 210 days delinquent. Commercial loans are placed on non-accrual status at 90 days delinquent unless well secured and in the process of collection. Charge-offs of delinquent loans secured by commercial real estate are generally recognized when losses are reasonably estimable and probable.

## Deposit Activities

The table below presents the average deposit balances and rates paid for the three years ended December 31, 2007.

## Average Deposits:



At December 31, 2007, total deposits (including brokered time deposits) were a record high at $\$ 4.2$ billion. At December 31, 2007, $43.9 \%$ of the Bank's deposits were time deposits compared to $40.5 \%$ at December 31, 2006. Over the past year, customers continued to take advantage of the higher time deposit rates and as a result, customer deposits have been shifting away from lower yielding checking and savings accounts towards higher yielding certificates of deposit.

Average total deposits were $\$ 4.1$ billion in 2007, an increase of $\$ 78.4$ million compared to 2006. Average deposits obtained from customers (rather than brokers) represented $86.3 \%$ of the Bank's deposit funding for 2007, as compared to $87.7 \%$ for 2006 . Customer deposits are generated by cross sales and calling efforts of the banking office and commercial cash management sales force. Approximately $37.4 \%$ of average customer deposit balances in 2007 were from the Greater Washington, D.C. and Central Virginia regions as compared to $38.6 \%$ in 2006. In 2007, average consumer deposits grew $2.9 \%$, while commercial deposits declined $7.9 \%$. Consumer deposits represent $78.0 \%$ of total average customer deposits while commercial deposits represented $22.0 \%$, of total average customer deposits in 2007 compared to $76.1 \%$ and $23.9 \%$, respectively, in 2006.

Transaction accounts remain a key part of the Bank's deposit gathering strategy. Transaction accounts not only serve as an important cross-sell tool in terms of deepening customer relationships, but also are an important source of fee income to the Bank. "Totally Free Checking," a product that Provident introduced to the Baltimore area in 1993, remains the Bank's most popular checking account product.

## Treasury Activities

The Treasury Division manages the wholesale segments of the balance sheet, including investments, purchased funds, long-term debt and derivatives. Management's objective is to achieve the maximum level of stable earnings over the long term, while controlling interest rate risk, credit risk and liquidity risk, and optimizing capital utilization. In managing the investment portfolio to achieve its stated objective, the Corporation invests primarily in U.S. Treasury and Agency securities, mortgage-backed securities ("MBS"), asset-backed securities ("ABS"), including trust preferred securities, corporate bonds and municipal bonds. Treasury strategies and activities are overseen by the Bank's Asset / Liability Committee (the "ALCO"), which also reviews all investment and funding transactions. The ALCO activities are summarized and reviewed monthly with the Corporation's Board of Directors.

## Investments

At December 31, 2007, the investment securities portfolio totaled $\$ 1.5$ billion, or $22.7 \%$, of total assets. The investment portfolio declined $\$ 216.0$ million from year-end 2006, reflecting management's continued execution of the strategy to de-emphasize wholesale assets in addition to a decline in fair value in the investment securities portfolio. In 2007, management invested \$142.2 million in fixed rate mortgage-backed securities, $\$ 54.3$ million in municipal bonds, $\$ 27.8$ million in floating rate pooled trust preferred securities and $\$ 675$ thousand in other securities with the objective of diversifying the Corporation's investment portfolio risks, maximizing stable earnings, and managing the Bank's interest rate sensitivity.

The following table sets forth information concerning the Corporation's investment securities portfolio at December 31 for the periods indicated.

Investment Securities Summary:

| (dollars in thousands) | 2007 | \% | 2006 | \% | 2005 | \% | 2004 | \% | 2003 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Securities available for sale: |  |  |  |  |  |  |  |  |  |  |
| U.S. Treasury and government agencies and corporations | \$ 41,954 | 2.8\% \$ | \$ 71,411 | 4.2\% | \$ 77,230 | 4.1\% | \$ 114,381 | 5.0\% | \$ 110,632 | 5.3\% |
| Mortgage-backed securities | 706,375 | 48.1 | 700,855 | 41.6 | 1,034,777 | 54.3 | 1,646,278 | 71.5 | 1,737,040 | 83.2 |
| Municipal securities | 153,691 | 10.5 | 101,373 | 6.0 | 58,317 | 3.1 | 14,042 | 0.6 | 18,226 | 0.9 |
| Other debt securities | 519,279 | 35.4 | 709,097 | 42.1 | 623,762 | 32.7 | 411,694 | 17.9 | 220,612 | 10.6 |
| Total securities available for sale | 1,421,299 | 96.8 | 1,582,736 | 93.9 | 1,794,086 | 94.2 | 2,186,395 | 95.0 | 2,086,510 | 100.0 |
| Securities held to maturity: |  |  |  |  |  |  |  |  |  |  |
| Other debt securities | 47,265 | 3.2 | 101,867 | 6.1 | 111,269 | 5.8 | 114,671 | 5.0 | - | - |
| Total securities held to maturity | 47,265 | 3.2 | 101,867 | 6.1 | 111,269 | 5.8 | 114,671 | 5.0 | - | - |
| Total investment securities | \$1,468,564 | 100.0\% \$ | \$1,684,603 | 100.0\% | \$1,905,355 | 100.0\% | \$2,301,066 | 100.0\% | \$2,086,510 | 100.0\% |
| Total portfolio yield | 5.8\% |  | 5.0\% |  | 5.0\% |  | 4.5\% |  | 4.4\% |  |

The following table presents the expected cash flows and interest yields of the Bank's investment securities portfolio at December 31, 2007.

## Investment Securities Portfolio:

| (dollars in thousands) | In One Year or Less |  | After One Year Through Five Years |  | After Five Years Through Ten Years |  | Over Ten Years |  | UnrealizedGain(Loss) | $\begin{gathered} \text { Total } \\ \text { Carrying } \\ \text { Amount } \\ \hline \end{gathered}$ | $\underline{\text { Yield* }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Yield* | Amount | $\underline{\text { Yield* }}$ | Amount | $\underline{\text { Yield* }}$ | Amount | Yield* |  |  |  |
| Securities available for sale: |  |  |  |  |  |  |  |  |  |  |  |
| U.S. Treasury and government agencies and corporations | \$ 2,497 | 4.8\% | \$ | -\% | \$ 39,431 | 5.5\% | \$ | - \% | \$ 26 | \$ 41,954 | 5.5\% |
| Mortgage-backed securities | 115,226 | 5.0 | 272,144 | 5.0 | 183,816 | 5.0 | 153,558 | 5.0 | $(18,369)$ | 706,375 | 5.0 |
| Municipal securities | 1,302 | 7.9 | 2,613 | 7.4 | 45,017 | 6.3 | 103,933 | 6.5 | 826 | 153,691 | 6.5 |
| Other debt securities | 400 | 4.0 | - | - | - | - | 601,437 | 6.5 | $(82,558)$ | 519,279 | 6.5 |
| Total securities available for sale | 119,425 | 5.0 | 274,757 | 5.0 | 268,264 | 5.3 | 858,928 | 6.3 | $(100,075)$ | 1,421,299 | 5.7 |
| Securities held to maturity: |  |  |  |  |  |  |  |  |  |  |  |
| Other debt securities | - | - | - | - | - | - | 47,265 | 7.4 | - | 47,265 | 7.4 |
| Total securities held to maturity | - | - | - | - | - | - | 47,265 | 7.4 | - | 47,265 | 7.4 |
| Total investment securities | \$119,425 | 5.0\% | \$274,757 | 5.0\% | \$268,264 | 5.3\% | \$906,193 | 6.3\% | \$(100,075) | \$1,468,564 | 5.8\% |

* Yields do not give effect to changes in fair value that are reflected as a component of stockholders' equity. Yields have been adjusted to a tax-equivalent basis using the combined statutory federal and state income tax rate in effect for the year.


## Investment Portfolio Credit Quality

Investment allocations as of December 31, 2007 include MBS ( $48.1 \%$ ), ABS ( $31.8 \%$ ), municipal ( $10.5 \%$ ), corporate ( $6.8 \%$ ), and U.S. Government securities ( $2.8 \%$ ). There are no investments in sub-prime MBS or ABS in the Corporation's investment securities portfolio. The $\$ 706.4$ million MBS portfolio includes $\$ 584.9$ million of agency-backed securities, $\$ 68.5$ million of AAA rated non-agency MBS, and $\$ 53.0$ million of AA rated non-agency MBS. The non-agency MBS portfolio is comprised of twenty-nine securities backed by 30 -year, fixed rate Alt-A loans with an average credit score of 729 and an average original loan-to-value ratio of $67 \%$. The credit risk in this portfolio stems from potential losses on foreclosure sales of the residential mortgages collateralizing
the securities. If loan losses exceed a threshold level of credit enhancement established for the AAA and AA rated securities, the Corporation's investments could experience a reduction of interest payments and a curtailment of principal repayment. Certain securities are experiencing elevated delinquency and foreclosure levels; however, the low loan-to-value ratios have helped minimize losses on sale of foreclosed loans that collateralize the securities. None of the securities at December 31, 2007 have losses approaching the credit support thresholds for the securities owned by the Corporation.

The Corporation's ABS portfolio, which is part of other debt securities available for sale, consists of $\$ 466.7$ million of pooled trust preferred securities backed by banks, insurance companies, and real estate investment trusts ("REIT"). At December 31, 2007, the bank and insurance pools were rated AAA, AA, single A, or BBB by Moody's, S\&P, and / or Fitch ratings agencies. At December 31, 2007, the REIT pools are rated AAA, AA, single A, or BBB by Moody's or S\&P, but were rated A through B- by Fitch, as reflected in the book values below.

| (dollars in thousands) | AAA | AA | A | BBB | BB | B | Not Rated | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Moody's / S\&P Ratings |  |  |  |  |  |  |  |  |
| Bank* | \$28,970 | \$25,668 | \$300,978 | \$ 869 | \$ | \$ - | \$ - | \$356,485 |
| Insurance | 45,916 | 10,456 | 19,239 | - | - | - | - | 75,611 |
| REIT | 13,937 | 3,820 | 9,233 | 7,591 | - | - | - | 34,581 |
| Total | \$88,823 | \$39,944 | \$329,450 | \$ 8,460 | \$ - | \$ - | \$ - | \$466,677 |
| Fitch Ratings |  |  |  |  |  |  |  |  |
| Bank* | \$28,970 | \$25,876 | \$282,900 | \$18,739 | \$ - | \$ - | \$ - | \$356,485 |
| Insurance | 45,916 | 7,786 | 19,239 | - | - | - | 2,670 | 75,611 |
| REIT | - | - | 9,580 | 6,452 | 13,585 | 4,964 | - | 34,581 |
| Total | \$74,886 | \$33,662 | \$311,719 | \$25,191 | \$13,585 | \$4,964 | \$2,670 | \$466,677 |

* Some bank-issued securities may contain up to $33 \%$ insurance or REIT issuers in addition to depository institutions. Provident currently owns $\$ 10$ million of bank-issued securities that contains 32\% REIT exposure.

Investment securities are monitored to determine whether a decline in value is other-than-temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other-than-temporary, such as the ability to collect amounts due per contractual terms of the investment securities agreement. If a decline in value is determined to be other-than-temporary, the value of the security is reduced and a corresponding charge to earnings is recognized. As discussed below, the Corporation realized a $\$ 47.5$ million impairment charge related to the Corporation's REIT trust preferred securities portfolio deemed other than temporarily impaired at December 31, 2007.

On December 21, 2007, all of the securities in the Corporation's REIT pooled trust preferred portfolio were downgraded by Fitch Ratings. Several residential mortgage REITs are facing a difficult operating environment due to the well-publicized difficulties facing the mortgage origination sector. Additionally, several homebuilders in the REIT pools are facing challenges due to declining home sales. Concurrent with Fitch's action, Provident's internal cash flow analysis revealed a high potential for several securities to experience a reduction in interest payments should the challenges facing the issuers not improve. At year ending December 31, 2007, most of these securities had not experienced any payment defaults, however, the Corporation anticipated that defaults were probable in the near future. These factors were the primary consideration for the impairment write-down of these securities even after considering the credit enhancements that were in place on the respective securities. In light of the deteriorating economic conditions surrounding the mortgage REIT and homebuilder markets, and in consideration of the Fitch downgrades, management decided that $\$ 66.0$ million of the $\$ 105.0$ million face value of the REIT trust preferred portfolio was other-than-temporarily impaired, requiring a permanent write-down of these securities to their fair value of $\$ 18.5$ million at December 31, 2007. The carrying value of the total REIT pooled trust preferred portfolio was $\$ 34.6$ million at December 31, 2007. The Corporation's bank and insurance pooled trust preferred securities portfolios remained investment grade with no significant credit issues at December 31, 2007. Continuing adverse business conditions could result in further loss in value in the REIT trust preferred securities held by the Corporation, which could result in further impairment write-downs. Please refer to Note 25 to the Consolidated Financial Statements for further update on the Corporation's REIT pooled trust preferred portfolio.

As of December 31, 2007, the Corporation's investment portfolio, including securities held to maturity, had unrealized losses of $\$ 99.8$ million, or $6.4 \%$, up from $\$ 15.7$ million, or $0.9 \%$ at December 31, 2006. The increased loss position stemmed primarily from deterioration in the market valuations of pooled trust preferred securities, net of the $\$ 47.5$ million writedown, and non-agency MBS portfolio. The pricing for these securities has been substantially distressed by the absence of liquidity in the structured securities
markets stemming from the sub-prime mortgage situation. The Corporation had a limited number of securities in a continuous loss position for 12 months or more at December 31, 2007. For securities whose price declines were due to changes in market interest rates or market illiquidity, not in expected cash flows, no other-than-temporary impairment was recorded at December 31, 2007. The Corporation will continue to evaluate the investment ratings in the securities portfolio and the dealer price quotes. Based upon these and other factors, the securities portfolio may experience further impairment. Management currently has the intent and ability to retain investment securities with unrealized losses until the decline in value has been recovered.

The Corporation's $\$ 153.7$ million municipal bond portfolio consists of geographically diversified securities. All of the securities represent general obligations of the respective municipalities. All of the securities are either rated AAA, AA, or single A based on the underlying issuer. Additionally, $\$ 135.3$ million of these securities are insured by one of the five major bond insurers. Although four of the five insurers have experienced a rating downgrade recently, none of those ratings is below single A. Other debt securities primarily include investments in single issuer corporate bonds rated investment-grade by Moody's or S\&P, and U.S. Treasury and Agency securities.

## Borrowings

The Corporation's funds management objectives are two-fold: to minimize the cost of borrowings while assuring sufficient funding availability to meet current and future customer requirements; and to contribute to interest rate risk management goals through match-funding loan or investment activity. Management utilizes a variety of sources to raise borrowed funds at competitive rates, including federal funds purchased ("fed funds"), Federal Home Loan Bank ("FHLB") borrowings, securities sold under repurchase agreements ("repos"), and brokered and jumbo certificates of deposit ("CDs"). FHLB borrowings and repos typically carry rates approximating the LIBOR rate for the equivalent term because they are secured with investments or high quality real estate loans. Fed funds, which are generally overnight borrowings, are typically purchased at the Federal Reserve target rate.

The Corporation formed wholly owned statutory business trusts in 1998, 2000 and 2003. In 2004, the Corporation acquired three wholly owned statutory business trusts as part of a merger. In all cases, the trusts issued trust preferred securities that were sold to outside third parties. The junior subordinated debentures issued by the Corporation to the trusts are presented net of unamortized issuance costs as long-term debt in the Consolidated Statements of Condition and are includable in Tier 1 capital for regulatory capital purposes, subject to certain limitations. See Note 11 to the Consolidated Financial Statements for a description of the remaining outstanding issuances. Any of the junior subordinated debentures are redeemable at any time in whole, but not in part, from the date of issuance on the occurrence of certain events. As of December 31, 2007, $\$ 129.0$ million of junior subordinated debentures are currently outstanding; \$121 million are callable beginning in 2008.

## Employees

At December 31, 2007, the Corporation and its subsidiaries had 1,635 full-time equivalent employees. The Corporation currently maintains what management considers a comprehensive, competitive employee benefits program. A collective bargaining unit does not represent employees and management considers its relationship with its employees to be good.

## Competition

The Corporation encounters substantial competition in all areas of its business. There are 12 bank holding companies or other banking institutions in Maryland with commercial banks that have deposits in Maryland in excess of $\$ 1$ billion, two are headquartered in Maryland and 10 are headquartered in other states. There are 19 bank holding companies or other banking institutions in Virginia with commercial banks that have deposits in Virginia in excess of $\$ 1$ billion, 12 are headquartered in Virginia and 7 are headquartered in other states. The Bank also faces competition from savings and loans, savings banks, mortgage banking companies, credit unions, insurance companies, consumer finance companies, money market and mutual fund firms and various other financial services institutions.

Current federal law allows the merger of banks by bank holding companies nationwide. Further, federal and Maryland laws permit interstate banking. Legislation has broadened the extent to which financial services companies, such as investment banks and insurance companies, may control commercial banks. As a consequence of these developments, competition in the Bank's principal markets may increase, and a further consolidation of financial institutions in Maryland may occur.

## Regulation

The Corporation is registered as a bank holding company under the Bank Holding Company Act of 1956 ("BHCA"). As such, the Corporation is subject to regulation and examination by the Federal Reserve Board, and is required to file periodic reports and any additional information that the Federal Reserve Board may require. The BHCA imposes certain restrictions upon the Corporation regarding the acquisition by merger or acquisition of substantially all of the assets, or direct or indirect ownership or control, of any bank of which it is not already the majority owner; or, with certain exceptions, of any company engaged in non-banking activities.

The Bank is subject to supervision, regulation and examination by the Commissioner of Financial Regulation of the State of Maryland and the Federal Deposit Insurance Corporation ("FDIC"). Asset growth, deposits, reserves, investments, loans, consumer law compliance, issuance of securities, payment of dividends, establishment of banking offices, mergers and consolidations, changes in control, electronic funds transfer, management practices and other aspects of operations are subject to regulation by the appropriate federal and state supervisory authorities. The Bank is also subject to various regulatory requirements of the Federal Reserve Board applicable to FDIC insured depository institutions.

The Gramm-Leach-Bliley Act of 1999 authorizes a bank holding company that meets specified conditions to become a "financial holding company" and thereby engage in a broader array of financial activities than previously permitted. Such activities may include insurance underwriting and investment banking. The Gramm-Leach-Bliley Act also authorizes banks to engage through "financial" subsidiaries in certain of the activities permitted for financial holding companies. To date, the Corporation has not elected financial holding company status.

## Monetary Policy

The Corporation and the Bank are affected by fiscal and monetary policies of the federal government, including those of the Federal Reserve Board, which regulates the national money supply in order to mitigate recessionary and inflationary pressures. Among the techniques available to the Federal Reserve Board are engaging in open market transactions of U.S. Government securities, changing the discount rate and changing reserve requirements against bank deposits. These techniques are used in varying combinations to influence the overall growth of bank loans, investments and deposits. Their use may also affect interest rates charged on loans and paid on deposits. The effect of governmental policies on the earnings of the Corporation and the Bank cannot be predicted.

## Regulatory Capital

Banks are required to maintain a sufficient level of capital in order to sustain growth, absorb unforeseen losses and meet regulatory requirements. The standards used by federal bank regulators to evaluate capital adequacy are the leverage ratio and risk-based capital guidelines. Core (or tier 1) capital as defined by regulatory guidelines is equal to common stockholders' equity plus specified preferred stock instruments less intangible assets. Total regulatory capital consists of core capital plus certain other specified capital instruments, the allowance for loan losses and unrealized gains on equity securities, subject to limitations. The trust preferred securities are considered capital securities, and accordingly, are includable as tier 1 capital, subject to certain limitations.

The leverage ratio represents core capital divided by quarterly average total assets. Guidelines for the leverage ratio require the ratio to be at least $3 \%$ for Bank holding companies with the top examination rating and at least $4 \%$ for others, depending on risk profiles and other factors. Risk-based capital ratios measure core and total regulatory capital against risk-weighted assets. Riskweighted assets are determined by applying a weighting to asset categories as prescribed by regulation and certain off-balance sheet commitments based on the level of credit risk inherent in the assets. At December 31, 2007, the Corporation exceeded all regulatory capital requirements.

## Item 1A. Risk Factors

## Fluctuations in interest rates may reduce the Corporation's net income and future cash flows.

Interest rates were at historically low levels at June 2004 when the target federal funds rate was $1.0 \%$. By June 2006, the U.S. Federal Reserve increased its target for the federal funds rate to $5.25 \%$. Since then, the targeted federal funds rate has been reduced by 225 basis points to $3.00 \%$ as of January 2008. While these short-term market interest rates (which the Corporation uses as a guide to price its short-term loans and deposits) have decreased in 2007 and 2008, these rates have repriced downwards faster than longer-term market interest rates (which the Corporation uses as a guide to price its longer-term loans and deposits).

If rates on the Corporation's deposits and borrowings reprice downwards slower than the rates on the Corporation's long-term loans and investments, the Corporation would experience compression of its interest rate spread and net interest margin, which would have a negative effect on the Corporation's profitability.

## Possible future acquisitions could involve risks and challenges that could adversely affect the Corporation's ability to achieve its profitability goals for acquired businesses or realize anticipated benefits of those acquisitions.

The Corporation has experienced moderate growth in the past several years and its strategy of future growth includes the possible acquisition of banking branches, other financial institutions and other financial services companies. However, the Corporation cannot assure investors that it will be able to identify suitable future acquisition opportunities or finance and complete any
particular acquisition, combination or other transaction on acceptable terms and prices. All acquisitions involve a number of risks and challenges that could adversely affect the Corporation's ability to achieve anticipated benefits of acquisitions.

## Further decline in value in certain investment securities held by the Corporation could require further write-downs, which would reduce the Corporation's earnings.

The Corporation's investment portfolio includes pooled trust preferred securities backed by banks, insurance companies, and real estate investment trusts ("REITs"). In the fourth quarter of 2007, the Corporation determined that the loss in value on certain REIT trust preferred securities was other-than-temporary, and accordingly, recognized a $\$ 47.5$ million impairment write-down related to those securities. The impairment write-down related to securities issued by residential mortgage REITs, which are facing a difficult operating environment due to the well-publicized difficulties facing the mortgage origination sector and homebuilders, who are also are facing challenges due to declining home sales. Continuing adverse business conditions could result in further loss in value in the REIT trust preferred securities held by the Corporation, which could result in further impairment write-downs.

The securities in the municipal bond portfolio consist of geographically diversified securities that are insured by major bond insurers. Some of the bond insurers have been downgraded and others may follow. The recent downgrades reflect concerns about their ability to cover potential claims on issuers unable to make their principal or interest payments. Currently, all securities in this portfolio are rated AAA, AA, or single A by the three major rating agencies.

For further information regarding the Corporation's investment portfolio, please see "Investment Portfolio Credit Quality" on pages 8-9 in Item 1 of this Report. The Corporation will continue to monitor the investment ratings in the securities portfolio and the dealer price quotes. Based upon these and other factors, the securities portfolio may experience further impairment. Management currently has the intent and ability to retain its investment securities with unrealized losses until the decline in value has been recovered.

## The Corporation's allowance for loan losses may be inadequate, which may reduce the Corporation's earnings.

The Corporation's allowance for loan losses may not be adequate to cover actual loan losses and if the Corporation is required to increase its allowance, current earnings may be reduced. When borrowers default and do not repay the loans that the Bank makes to them, the Corporation may lose money. The Corporation's experience shows that some borrowers either will not pay on time or will not pay at all, which will require the Corporation to cancel or "charge-off" the defaulted loan or loans. The Corporation provides for losses by reserving what it believes to be an adequate amount to absorb any probable inherent losses. A "charge-off" reduces the Corporation's allowance for loan losses. If the Corporation's allowance were insufficient, it would be required to increase the allowance by recording a larger provision for loan losses, which would reduce earnings for that period.

Changes in economic conditions could cause an increase in delinquencies and non-performing assets, including loan chargeoffs, which in turn may negatively affect the Corporation's income and growth.

The Corporation's loan portfolio includes many real estate secured loans, demand for which may decrease during economic downturns as a result of, among other things, an increase in unemployment, a decrease in real estate values or increases in interest rates. These factors could depress the Corporation's earnings and consequently its financial condition because:

- customers may not want or need the Corporation's products and services;
- borrowers may not be able to repay their loans;
- the value of the collateral securing the Corporation's loans to borrowers may decline; and
- the quality of the Corporation's loan portfolio may decline.

Any of the latter three scenarios could cause an increase in delinquencies and non-performing assets or require the Corporation to "charge-off" a percentage of its loans and/or increase the Corporation's provisions for loan losses, which would reduce the Corporation's earnings.

Because the Corporation competes primarily on the basis of the interest rates it offers depositors and the terms of loans it offers borrowers, the Corporation's margins could decrease if it were required to increase deposit rates or lower interest rates on loans in response to competitive pressure.
The Corporation faces intense competition both in making loans and attracting deposits. The Corporation competes primarily on the basis of its depository rates, the terms of the loans it originates and the quality of the Corporation's financial and depository services. This competition has made it more difficult for the Corporation to make new loans and at times has forced the Corporation to offer higher deposit rates in its market area. The Corporation expects competition to increase in the future as a result
of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Technological advances, for example, have lowered barriers to market entry, enabled banks to expand their geographic reach by providing services over the Internet and enabled non-depository institutions to offer products and services that traditionally have been provided by banks. Federal banking law permits affiliation among banks, securities firms and insurance companies, which also may change the competitive environment in which the Corporation conducts business. Some of the institutions with which the Corporation competes are significantly larger than the Corporation and, therefore, have significantly greater resources.

## The Corporation is at risk for events that could disrupt business activities.

The Corporation is subject to events that could impact or disrupt its business, although its goal is to ensure continuous service delivery to its customers. The Corporation has undertaken an enterprise-wide Business Continuity Plan in order to respond to and guard against this risk. However, no plan can fully eliminate such risk and there can be no assurance that the Corporation's Plan will be successful.

## Provident Bank operates in a highly regulated environment and may be adversely affected by changes in laws and regulations.

Provident Bank is subject to regulation, supervision and examination by the Commissioner of the Division of Financial Regulation of the State of Maryland, its chartering authority, and by the Federal Deposit Insurance Corporation, as insurer of its deposits. Such regulation and supervision governs the activities in which a commercial bank and its holding company may engage and is intended primarily for the protection of the deposit insurance funds and depositors. These regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the imposition of restrictions on the operation of a bank, the classification of assets by a bank and the adequacy of a bank's allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, or legislation, could have a material impact on Provident Bank, the Corporation and their operations.

The Corporation's operations are also subject to extensive regulation by other federal, state and local governmental authorities and are subject to various laws and judicial and administrative decisions imposing requirements and restrictions on part or all of its operations. The Corporation believes that it is in compliance in all material respects with applicable federal, state and local laws, rules and regulations. Because its business is highly regulated, the Corporation may be subject to changes in such laws, rules and regulations that could have a material impact on its operations.

## The Corporation is subject to security and operational risks relating to use of its technology that could damage its reputation and business.

Security breaches in the Corporation's Internet banking activities could expose it to possible liability and damage its reputation. Any compromise of the Corporation's security also could deter customers from using its Internet banking services that involve the transmission of confidential information. The Corporation relies on standard Internet security systems to provide the security and authentication necessary to effect secure transmission of data and access to bank informational systems. These precautions may not protect its systems from compromises or breaches of its security measures that could result in damage to its reputation and business. Additionally, the Corporation outsources its data processing to a third party. If the Corporation's third party provider encounters difficulties or if the Corporation has difficulty in communicating with such third party, it will significantly affect the Corporation's ability to adequately process and account for customer transactions, which would significantly affect its business operations.

## Various factors could hinder or prevent takeover attempts.

Provisions of the Corporation's Articles of Incorporation and Bylaws and federal and state regulations may make it difficult and expensive to pursue a takeover attempt of Provident that management opposes. These provisions also may make the removal of the current board of directors or management, or the appointment of new directors, more difficult. For example, the Corporation's Articles of Incorporation and Bylaws contain provisions that could impede a takeover or prevent the Corporation from being acquired, including a classified board of directors and limitations on the ability of the Corporation's stockholders to remove a director from office without cause. The Corporation's board of directors may issue additional shares of common stock or establish classes or series of preferred stock with rights, preferences and limitations as determined by the board of directors without stockholder approval. These factors provide the board of directors the ability to prevent, or render more difficult or costly, the completion of a takeover transaction that the Corporation's stockholders might view as being in their best interests.

## Changes in the Federal or State tax laws may negatively impact the financial performance of the Corporation.

The Corporation is subject to changes in tax law that could increase the effective tax rate payable to the state or federal government. These law changes may be retroactive to previous periods and as a result, could negatively affect the current and future financial performance of the Corporation.

## Volatile and illiquid financial markets resulting from a significant event in the market may hinder the Corporations ability to increase or maintain its current liquidity position.

Financial concerns in broad based financial sectors such as mortgage banking or home building may result in a volatile and illiquid bond market and may reduce or eliminate the Corporation's ability to pledge certain types of assets to increase or maintain its liquidity position. A decline in the Corporation's liquidity position may hinder its ability to grow the balance sheet through internally generated loan growth or through acquisitions.

## The Corporation is subject to litigation risk.

In the normal course of business, the Corporation may become involved in litigation, the outcome of which may have a direct material impact on our financial position and daily operations. Please see "Litigation" under Note 14, "Contingencies of Off-Balance Sheet Risk" for the current status of existing and threatened litigation.

## Changes in accounting standards or interpretation in new or existing standards could materially affect the financial results of the Corporation.

From time to time the Financial Accounting Standards Board ("FASB") and the SEC change accounting regulations and reporting standards that govern the preparation of the Corporation's financial statements. In addition, the FASB, SEC, bank regulators and the outside independent auditors may revise their previous interpretations regarding existing accounting regulations and the application of these accounting standards. These revisions in their interpretations are out of the Corporation's control and may have a material impact on the Corporations financial results of operations.

## The Corporation's stock price can be volatile due to factors outside the Corporation's control.

The Corporation's stock price can fluctuate widely as a result of a significant event in the financial markets, economic conditions, government regulations, natural disasters or recommendations from financial security analysts.

## Item 1B. Unresolved Staff Comments

None.

## Item 2. Properties

The Corporation has 155 offices from which it conducts, or intends to conduct, business which are located in Maryland, the District of Columbia, Virginia, Delaware and southern Pennsylvania. The Bank owns 17 and leases 138 of these offices. Most of these leases provide for the payment of property taxes and other costs by the Bank, and include one or more renewal options ranging from one to twenty years. Some of the leases also contain a purchase option.

## Item 3. Legal Proceedings

## Litigation

The Corporation is involved in various legal actions that arise in the ordinary course of its business. All active lawsuits entail amounts which management believes to be, individually and in the aggregate, immaterial to the financial condition and the results of operations of the Corporation.

Please see Note 14 to the Consolidated Financial Statements, "Contingencies and Off-Balance Sheet Risk" in Item 8, "Financial Statements and Supplemental Data" for a discussion of certain legal proceedings that are outstanding at December 31, 2007.

## Item 4. Submission of Matters to a Vote of Security Holders

None.

## PART II

## Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The common stock of Provident Bankshares Corporation is listed on the NASDAQ Global Select Market. Such over-the-counter market quotations reflect inter-dealer prices, without retail mark-up, mark-down or commission and may not necessarily represent actual transactions. The NASDAQ symbol is "PBKS". At February 22, 2008, there were approximately 3,059 holders of record of the Corporation's common stock.

For the year ended 2007, the Corporation declared and paid dividends of $\$ 1.25$ per share of common stock outstanding. Declarations or payments of dividends are subject to a determination by the Corporation's Board of Directors, which takes into account the Corporation's financial condition, results of operations, economic conditions and other factors, including the regulatory restrictions which affect the payment of dividends by the Bank to the Corporation. No assurances can be given, however, that any dividends will be paid or, if commenced, will continue to be paid. See "Item 7.—Management's Discussion and Analysis of Financial Condition and Results of Operations-Financial Condition—Liquidity" for a future discussion of the restrictions on the Corporation's paying of dividends.

As of December 31, 2007, the Corporation had 3,056 holders of record (excluding the number of persons or entities holding stock in street name through various brokerage firms), and 31,621,956 shares outstanding.

The following table sets forth high and low sales prices for each quarter during the years ended December 31, 2007 and 2006 for the Corporation's common stock and the corresponding quarterly dividends paid per share.

|  | High | Low | Dividend Paid per Share |
| :---: | :---: | :---: | :---: |
| Year Ended December 31, 2007: |  |  |  |
| Fourth quarter | \$32.82 | \$21.14 | \$0.320 |
| Third quarter | 33.44 | 27.54 | 0.315 |
| Second quarter | 34.99 | 32.04 | 0.310 |
| First quarter | 35.97 | 32.73 | 0.305 |
| Year Ended December 31, 2006: |  |  |  |
| Fourth quarter | \$38.60 | \$34.87 | \$0.300 |
| Third quarter | 37.76 | 34.77 | 0.295 |
| Second quarter | 37.07 | 34.01 | 0.290 |
| First quarter | 36.96 | 34.74 | 0.285 |

During 1998, the Corporation initiated a stock repurchase program for its outstanding stock. Under this plan, the Corporation approved the repurchase of a specific amount of shares without any specific expiration date. As the Corporation fulfilled each specified repurchase amount, additional amounts were approved. On June 17, 2005, the Corporation approved an additional stock repurchase of up to 1.3 million shares and on January 17, 2007, the Corporation approved the repurchase of up to $5 \%$ of the Corporation's outstanding common stock, or approximately 1.6 million additional shares from time to time subject to market conditions.

At December 31, 2007, the maximum number of shares remaining to be purchased under this plan is 750,154. All shares have been repurchased pursuant to the publicly announced plan. The repurchase plan is currently suspended. The timing of repurchasing shares in the future will depend on the Corporation meeting its targeted capital ratio levels. No plans expired during the three months ended December 31, 2007.

The following table provides certain information with regard to shares repurchased by the Corporation in the fourth quarter of 2007.

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased Under Plan | Maximum Number of Shares Remaining to be Purchased Under Plan |
| :---: | :---: | :---: | :---: | :---: |
| October 1 - October 31, 2007 | 100,000 | \$25.23 | 100,000 | 1,000,080 |
| November 1 - November 30, 2007 | 249,906 | 22.52 | 249,906 | 750,174 |
| December 1 - December 31, 2007 | - | - | - | 750,174 |
| Total | 349,906 | \$23.30 | 349,906 | 750,174 |

## Item 6. Selected Financial Data

The Corporation has derived the following selected consolidated financial and other data of the Corporation in part from the consolidated financial statements and notes appearing elsewhere in this Form $10-\mathrm{K}$ and from consolidated financial statements previously filed.

| (dollars in thousands, except per share data) | At or for the year ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2004 | 2003 |
| Interest income (tax-equivalent) (1) | \$ 378,424 | \$ 368,389 | \$ 315,567 | \$ 273,809 | \$ 240,793 |
| Interest expense | 184,183 | 161,823 | 115,872 | 90,669 | 91,107 |
| Net interest income (tax-equivalent) (1) | 194,241 | 206,566 | 199,695 | 183,140 | 149,686 |
| Provision for loan losses | 23,365 | 3,973 | 5,023 | 7,534 | 11,122 |
| Net interest income after provision for loan losses | 170,876 | 202,593 | 194,672 | 175,606 | 138,564 |
| Non-interest income, excluding net gains (losses) | 120,054 | 119,318 | 111,852 | 100,691 | 92,620 |
| Impairment on investment securities | $(47,488)$ | - | - | - | - |
| Net gains (losses) | 6,930 | $(6,426)$ | 1,292 | $(5,773)$ | $(4,379)$ |
| Net derivative activities | 423 | 370 | (855) | 5,901 | - |
| Non-interest expense, excluding restructuring activ expense | 209,552 | 214,579 | 200,737 | 180,187 | 157,261 |
| Restructuring activities | 1,537 | - | - | - | - |
| Merger expense | - | - | - | 3,541 | - |
| Income before income taxes (tax-equivalent) (1) | 39,706 | 101,276 | 106,224 | 92,697 | 69,544 |
| Income tax expense (tax-equivalent) (1) | 7,576 | 31,273 | 33,274 | 30,717 | 18,089 |
| Net income | \$ 32,130 | \$ 70,003 | \$ 72,950 | \$ 61,980 | \$ 51,455 |
| Tax-equivalent adjustment (1) | \$ 3,009 | \$ 2,155 | \$ 765 | \$ 778 | \$ 674 |
| Per share amounts: |  |  |  |  |  |
| Basic - net income | 1.00 | 2.14 | 2.21 | 2.05 | 2.10 |
| Diluted - net income | 1.00 | 2.12 | 2.17 | 2.00 | 2.05 |
| Cash dividends paid | 1.25 | 1.17 | 1.09 | 1.01 | 0.93 |
| Book value per share | 17.56 | 19.54 | 19.14 | 18.68 | 13.22 |
| Total assets | \$6,465,046 | \$6,295,893 | \$6,355,926 | \$6,571,416 | \$5,207,848 |
| Total loans | 4,215,326 | 3,865,492 | 3,695,381 | 3,559,880 | 2,784,546 |
| Total deposits | 4,179,520 | 4,140,112 | 4,124,467 | 3,779,987 | 3,079,549 |
| Total stockholders' equity | 555,771 | 633,631 | 630,495 | 618,423 | 324,765 |
| Total common equity (2) | 623,948 | 655,738 | 647,778 | 620,058 | 331,354 |
| Total long-term debt | 771,683 | 828,079 | 920,022 | 1,205,833 | 1,153,301 |
| Return on average assets | 0.51\% | \% 1.09\% | \% 1.14\% | \% 1.02\% | \% 1.03\% |
| Return on average equity | 5.17 | 11.02 | 11.70 | 12.12 | 16.36 |
| Return on average common equity | 4.99 | 10.71 | 11.59 | 12.09 | 16.47 |
| Efficiency ratio | 66.67 | 65.85 | 64.10 | 63.48 | 64.90 |
| Stockholders' equity to assets | 8.60 | 10.06 | 9.92 | 9.41 | 6.24 |
| Average stockholders' equity to average assets | 10.25 | 10.26 | 9.86 | 8.46 | 6.26 |
| Tier 1 leverage ratio | 7.89 | 8.53 | 8.40 | 8.29 | 8.49 |
| Tier 1 capital to risk-weighted assets | 9.59 | 10.90 | 10.97 | 11.82 | 13.28 |
| Total regulatory capital to risk-weighted assets | 10.85 | 11.85 | 11.97 | 12.89 | 15.32 |
| Tangible common equity ratio | 5.86 | 6.50 | 6.27 | 5.57 | 6.20 |
| Dividend payout ratio . | 125.25 | 55.29 | 50.29 | 50.47 | 45.44 |

[^1]
## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

## FINANCIAL REVIEW

The principal objective of this Financial Review is to provide an overview of the financial condition and results of operations of Provident Bankshares Corporation and its subsidiaries for the three years ended December 31, 2007. This discussion and tabular presentations should be read in conjunction with the accompanying Consolidated Financial Statements and Notes as well as the other information herein, particularly the information regarding the Corporation's business operations as described in Item 1.

## Overview of Income and Expenses

## Income

The Corporation has two primary sources of pre-tax income. The first is net interest income. Net interest income is the difference between interest income-which is the income that the Corporation earns on its loans and investments-and interest expensewhich is the interest that is paid on its deposits and borrowings.

The second principal source of pre-tax income is non-interest income-the compensation received from providing products and services. The majority of the non-interest income comes from service charges on deposit accounts. The Corporation also earns income from insurance commissions, mortgage banking fees and other fees and charges.

The Corporation recognizes gains or losses as a result of sales of investment securities or the disposition of loans, foreclosed property or fixed assets. In addition, the Corporation also recognizes gains or losses on its outstanding derivative financial instruments or impairment on investment securities that are considered other-than-temporarily impaired. Gains and losses are not a regular part of the Corporation's primary source of income.

## Expenses

The expenses the Corporation incurs in operating its business consist of salaries and employee benefits expense, occupancy expense, furniture and equipment expense, external processing fees, deposit insurance premiums, advertising expenses, and other miscellaneous expenses.

Salaries and benefits expense consists primarily of the salaries and wages paid to employees, payroll taxes and expenses for health care, retirement and other employee benefits.

Occupancy expense, which are fixed or variable costs associated with building and equipment, consist primarily of lease payments, real estate taxes, depreciation charges, maintenance and cost of utilities.

Furniture and equipment expenses and depreciation charges related to office and banking equipment. Depreciation of premises and equipment is computed using the straight-line and accelerated methods based on the useful lives of related assets. Estimated lives range from 2 to 15 years for building and improvements, and 3 to 10 years for furniture and equipment.

External processing fees are fees paid to third parties for data processing services.
Restructuring activities are incremental expenses associated with corporate efficiency and infrastructure initiatives implemented to simplify the Corporation's business model as in the Notes to the Consolidated Financial Statements.

Other expenses include expenses for attorneys, accountants and consultants, fees paid to directors, franchise taxes, charitable contributions, insurance, office supplies, postage, telephone and other miscellaneous operating expenses.

## Restructuring Activities

During the fourth quarter of 2006, management initiated a corporate-wide efficiency and infrastructure initiative program to increase productivity, streamline processes and improve customer service. The program focused on three major areas: the rationalization of the branch network; the composition and execution of fee generation activities, and the third and largest focus, the fundamental efficiency of loan and deposit operational support activities. As part of the efficiency initiative program, management established four action teams to identify revenue and efficiency opportunities. These cross-functional teams worked with outside consultants to analyze expense and revenue opportunities based on industry best practices. The identified financial objective was to reduce operating expenses and increase fee income for a total pre-tax impact of $\$ 10$ million in 2007 and $\$ 20$ million in 2008.

In 2007, the internal action teams completed their work around reviewing processes and redesigning the Corporation's structure to make better use of its resources. The bulk of the teams recommendations centered on organizational design changes in the branches, branch operations and customer support, and in the loan administration functions. In addition, the Corporation modified pricing and fees on selected deposit products and loan services along with introducing new products. Operational changes were also made to improve the collection of fees that are currently generated but waived or not collected.

The initial phase of this program was an extensive internal review of the branch network locations to consider each location's profitability, opportunity for growth and proximity to other branches. The review work was completed in the first quarter of 2007 and implementation of the efficiency initiatives were put in place. In the first quarter of 2007, the Corporation closed one branch in Maryland and six branches in Virginia, transferring $\$ 76$ million in deposits to other nearby Provident branches. In addition, the branch closure initiative resulted in a $\$ 767$ thousand gain associated with the sale of a branch facility.

On September 7, 2007, the Corporation completed a sale of the $\$ 43.3$ million in deposits and facilities of six branches in western and central Virginia to Union Bankshares of Bowling Green, Virginia with an associated gain of $\$ 4.9$ million. The sale of the six branches was consistent with the Corporation's strategy to rationalize the branch network and to focus on the Corporation's core markets-the high growth, metropolitan areas of Baltimore, Washington and Richmond.

The actions taken by the program contributed approximately $\$ 12.5$ million in expense savings and revenue enhancements in 2007. The financial benefits received in 2007 from these efforts were partially offset by $\$ 2.2$ million in professional fees paid to the Corporation's third party consulting partner in the program. Restructuring costs, which are expenses directly associated with the actions taken from the program, were $\$ 1.5$ million and are being reported separately in the Consolidated Statements of Income.

The Corporation's restructuring activities eliminated approximately $\$ 17.0$ million annualized compensation and benefits costs relating to positions that were removed from the Corporation's base cost structure. The Corporation estimates that the program will generate over $\$ 20$ million in cost savings and revenue enhancements in 2008. In addition, management has instituted a compensation control program that provides accountability at the position level.

Management is confident that the results of the program will enable the Corporation to keep pace with market compensation rates and to add personnel costs relating to new business initiatives without having an adverse effect on the Corporation's operating expense growth rate. Management will continue to review its staffing levels as changes in technology become available and are implemented.

## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Discussion and analysis of the financial condition and results of operations are based on the consolidated financial statements of the Corporation, which are prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities for the reporting periods. Management evaluates estimates on an on-going basis, and believes the following values represent its more significant judgments and estimates used in preparation of its consolidated financial statements: allowance for loan losses, non-accrual loans, other real estate owned, estimates of fair value and intangible assets associated with mergers, other than temporary impairment of investment securities, pension and post-retirement benefits, asset prepayment rates, goodwill and intangible assets, stock-based payment, derivative financial instruments, litigation and income taxes. Management bases its estimates on historical experience and various other factors and assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. It is at least reasonably possible that each of the Corporation's estimates could change in the near term and the effect of the change could be material to the Corporation's Consolidated Financial Statements.
Management believes the following critical accounting policies affect its most significant judgments and estimates used in preparation of its consolidated financial statements: allowance for loan losses, other than temporary impairment of investment securities, derivative financial instruments, goodwill and intangible assets, asset prepayment rates, and income taxes. Each estimate is discussed on pages 18-21. The financial impact of each estimate, to the extent significant to financial results, is discussed in the applicable sections of Management's Discussion and Analysis.

## Allowance for Loan Losses

The Corporation maintains an allowance for loan losses ("the allowance"), which is intended to be management's best estimate of probable inherent losses in the outstanding loan portfolio. The allowance is reduced by actual credit losses and is increased by the provision for loan losses and recoveries of previous losses. The provisions for loan losses are charges to earnings to bring the total allowance to a level considered necessary by management.

The allowance is based on management's continuing review and credit risk evaluation of the loan portfolio. This process provides an allowance consisting of two components, allocated and unallocated. To arrive at the allocated component of the allowance, the Corporation combines estimates of the allowances needed for loans analyzed individually and on a pooled basis. The allocated component of the allowance is supplemented by an unallocated component.

The portion of the allowance that is allocated to individual internally criticized and non-accrual loans is determined by estimating the inherent loss on each problem credit after giving consideration to the value of underlying collateral. Management emphasizes loan quality and close monitoring of potential problem credits. Credit risk identification and review processes are utilized in order to assess and monitor the degree of risk in the loan portfolio. The Corporation's lending and credit administration staff are charged with reviewing the loan portfolio and identifying changes in the economy or in a borrower's circumstances which may affect the ability to repay debt or the value of pledged collateral. A loan classification and review system exists that identifies those loans with a higher than normal risk of uncollectibility. Each commercial loan is assigned a grade based upon an assessment of the borrower's financial capacity to service the debt and the presence and value of collateral for the loan.

In addition to being used to categorize risk, the Bank's internal ten-point risk rating system is used to determine the allocated allowance for the commercial portfolio. Reserve factors, based on the actual loss history for a 5-year period for criticized loans, are assigned. If the factor, based on loss history for classified credits is lower than the minimum established factor, the higher factor is applied. For loans with satisfactory risk profiles, the factors are based on the rating profile of the portfolio and the consequent historic losses of bonds with equivalent ratings.

For the consumer portfolios, the determination of the allocated allowance is conducted at an aggregate, or pooled, level. Each quarter, historical rolling loss rates for homogenous pools of loans in these portfolios provide the basis for the allocated reserve. For any portfolio where the Bank lacks sufficient historic experience, industry loss rates are used. If recent history is not deemed to reflect the inherent losses existing within a portfolio, older historic loss rates during a period of similar economic or market conditions are used.

The Bank's credit administration group adjusts the indicated loss rates based on qualitative factors. Factors that are considered in adjusting loss rates include risk characteristics, credit concentration trends and general economic conditions, including job growth and unemployment rates. For commercial and real estate portfolios, additional factors include the level and trend of watched and criticized credits within those portfolios; commercial real estate vacancy, absorption and rental rates; and the number and volume of syndicated credits, construction loans, or other portfolio segments deemed to carry higher levels of risk. Upon completion of the qualitative adjustments, the overall allowance is allocated to the components of the portfolio based on the adjusted loss factors.

The unallocated component of the allowance exists to mitigate the imprecision inherent in management's estimates of expected credit losses and includes its judgmental determination of the amounts necessary for concentrations, economic uncertainties and other subjective factors that may not have been fully considered in the allocated allowance. The relationship of the unallocated component to the total allowance may fluctuate from period to period. Although management has allocated the majority of the allowance to specific loan categories, the evaluation of the allowance is considered in its entirety.

Lending management meets at least quarterly with executive management to review the credit quality of the loan portfolios and to evaluate the allowance. The Corporation has an internal risk analysis and review staff that continuously reviews loan quality and reports the results of its reviews to executive management and the Board of Directors. Such reviews also assist management in establishing the level of the allowance.

Management believes that it uses relevant information available to make determinations about the allowance and that it has established its existing allowance in accordance with GAAP. If circumstances differ substantially from the assumptions used in making determinations, adjustments to the allowance may be necessary and results of operations could be affected. Because events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that increases to the allowance will not be necessary should the quality of any loans deteriorate.

The FDIC examines the Bank periodically and, accordingly, as part of this examination, the allowance is reviewed for adequacy utilizing specific guidelines. Based upon their review, the regulators may from time to time require reserves in addition to those previously provided.

## Other Than Temporary Impairment of Investment Securities

Securities are monitored to determine whether a decline in their value is other-than-temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other-than-temporary, such as the ability to collect amounts due per the contractual terms of the investment security
agreement. The term "other than temporary" is not intended to indicate that the decline in value is permanent. It indicates that the prospects for a near term recovery of value are not necessarily favorable, or that there is a lack of evidence to support fair values equal to, or greater than, the carrying value of the investment. Once a decline in value is determined to be other than temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

## Derivative Financial Instruments

The Corporation uses various derivative financial instruments as part of its interest rate risk management strategy to mitigate the exposure to changes in market interest rates. The derivative financial instruments used separately or in combination are interest rate swaps and caps. Derivative financial instruments are required to be measured at fair value and recognized as either assets or liabilities in the financial statements. Fair value represents the payment the Corporation would receive or pay if the item were sold or bought in a current transaction. Fair values are generally based on market quotes. The accounting for changes in fair value (gains or losses) of a derivative is dependent on whether the derivative is designated and qualifies for "hedge accounting." In accordance with Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS No. 133"), the Corporation assigns derivatives to one of these categories at the purchase date: fair value hedge, cash flow hedge or non-designated derivatives. SFAS No. 133 requires an assessment of the expected and ongoing hedge effectiveness of any derivative designated a fair value hedge or cash flow hedge. Derivatives are included in other assets and other liabilities in the Consolidated Statements of Condition.

Fair Value Hedges-For derivatives designated as fair value hedges, the derivative instrument and related hedged item are marked-to-market through the related interest income or expense, as applicable, except for the ineffective portion which is recorded in non-interest income.

Cash Flow Hedges-For derivatives designated as cash flow hedges, mark-to-market adjustments are recorded net of income taxes as a component of other comprehensive income ("OCI") in stockholders' equity, except for the ineffective portion which is recorded in non-interest income. Amounts recorded in OCI are recognized into earnings concurrent with the hedged items' impact on earnings.
Non-Designated Derivatives-Certain economic hedges are not designated as cash flow or as fair value hedges for accounting purposes. As a result, changes in the fair value are recorded in non-interest income in the Consolidated Statements of Income. Interest income or expense related to non-designated derivatives is also recorded in non-interest income.

All qualifying relationships between hedging instruments and hedged items are fully documented by the Corporation. Risk management objectives, strategies and the projected effectiveness of the chosen derivatives to hedge specific risks are also documented. At inception of the hedging relationship and periodically as required under SFAS No. 133, the Corporation evaluates the effectiveness of its hedging instruments. For hedges qualifying for "short-cut" treatment at inception, the ongoing effectiveness testing includes a review of the hedge and the hedged item to determine if the hedge continues to qualify for short-cut treatment. An assumption of no hedge ineffectiveness is allowed for derivatives qualifying for short-cut treatment. For all other derivatives qualifying for hedge accounting, a quantitative assessment of the effectiveness of the hedge is required at each reporting date. The Corporation performs effectiveness testing quarterly for all of its hedges. The Corporation uses benchmark interest rates such as LIBOR to hedge the interest rate risk associated with interest-earning assets or interest-bearing liabilities. Using benchmark rates and complying with specific criteria set forth in SFAS No.133, the Corporation has concluded that for qualifying hedges, changes in fair value or cash flows that are attributable to risks being hedged will be highly effective at the hedge's inception and on an ongoing basis.

When it is determined that a derivative is not, or ceases to be effective as a hedge, the Corporation discontinues hedge accounting prospectively. When a fair value hedge is discontinued due to ineffectiveness, the Corporation continues to carry the derivative on the Consolidated Statements of Condition at its fair value as a non-designated derivative, but discontinues marking-to-market the hedged asset or liability for changes in fair value. Any previous mark-to-market adjustments recorded to the hedged item are amortized over the remaining life of the asset or liability. All ineffective portions of fair value hedges are reported in and affect net income immediately. When a cash flow hedge is discontinued due to termination of the derivative, the Corporation continues to carry the previous mark-to-market adjustments in accumulated OCI and recognizes the amount into earnings in the same period or periods during which the hedged item affects earnings. If the cash flow hedge is discontinued due to ineffectiveness, the derivative would be considered a non-designated hedge and would continue to be marked-to-market in the Consolidated Statements of Condition as an asset or liability, in the Consolidated Statements of Income with any changes in the mark-to-market recorded through current period earnings and not through OCI.

Counter-party credit risk associated with derivatives is controlled by dealing with well-established brokers that are highly rated by credit rating agencies and by establishing exposure limits for individual counter-parties. Market risk on interest rate swaps is minimized by using these instruments as hedges and by continually monitoring the positions to ensure ongoing effectiveness. Credit risk is controlled by entering into bilateral collateral agreements with brokers, in which the parties pledge collateral to indemnify the counter-party in the case of default. The Corporation's hedging activities and strategies are monitored by the Bank's Asset / Liability Committee ("ALCO") as part of its oversight of the treasury function.

## Goodwill and Intangible Assets

For acquisitions, the Corporation records the assets acquired, including identified intangible assets, and liabilities assumed at their fair value, which in many instances involves estimates based on third party valuations, such as appraisals, or valuations based on discounted cash flow analyses or other valuation techniques. The determination of the useful lives of intangible assets is subjective, as is the appropriate amortization period for such intangible assets. These estimates also include the establishment of various accruals and allowances based on planned facilities dispositions and employee severance considerations, among other acquisitionrelated items. In addition, purchase acquisitions typically result in goodwill, which represents the excess of the purchase price over the fair value of the net assets acquired by the Corporation. The Corporation tests goodwill annually for impairment. Such tests involve the use of estimates and assumptions. Intangible assets other than goodwill, such as deposit-based intangibles which are determined to have finite lives, are amortized over their estimated useful lives, which is approximately 8 years.

## Asset Prepayment Rates

The Corporation purchases amortizing loan pools and investment securities in which the underlying assets are residential mortgage loans subject to prepayments. The actual principal reduction on these assets varies from the expected contractual principal reduction due to principal prepayments resulting from borrowers' elections to refinance the underlying mortgages based on market and other conditions. Prepayment rate projections utilize actual prepayment speed experience and available market information on like-kind instruments. The prepayment rates form the basis for income recognition of premiums or discounts on the related assets. Changes in prepayment estimates may cause the earnings recognized on these assets to vary over the term that the assets are held, creating volatility in the net interest margin. Prepayment rate assumptions are monitored and updated monthly to reflect actual activity and the most recent market projections.

## Income Taxes

The Corporation accounts for income taxes under the asset/liability method. Deferred tax assets and liabilities are recognized for the future consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carry forwards. A valuation allowance is established against deferred tax assets when in the judgment of management, it is more likely than not that such deferred tax assets will not become realizable. It is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred taxes could change in the near term.

Effective January 1, 2007, the Corporation adopted the provisions of Financial Accounting Standards Board ("FASB") Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" ("FIN No. 48"), which prescribes the recognition and measurement of tax positions taken or expected to be taken in a tax return. FIN No. 48 provides guidance for derecognition and classification of previously recognized tax positions that did not meet certain recognition criteria in addition to recognition of interest and penalties, if necessary.

## FINANCIAL CONDITION

The financial condition of the Corporation reflects the strong focus on business development and the execution of the Corporation's strategic priorities and strengthening the balance sheet by growing loans and customer deposits in the Bank's core business segments and key major markets of Greater Baltimore, Greater Washington, D.C. and Central Virginia. Solid growth in relationship-based loan portfolios (loans other than the Corporation's originated and acquired residential mortgage loans) was a reflection of the Corporation's ability to grow the loan portfolio in these key markets through its lending expertise and focus on its premier loan programs - home equity, commercial real estate, and commercial business. The Corporation was also successful in retaining customer deposits in a very competitive deposit market. The expanded market presence the Corporation has experienced since 2004 has been successful in helping to grow and deepen customer relationships. These efforts have led to growth in average relationship-based loans of $\$ 291.1$ million, or $8.7 \%$, and average customer deposits of $\$ 11.3$ million or $0.3 \%$, over 2006. In 2007, average customer deposits reflect the impact from the deposit sale of $\$ 43.3$ million in September 2007. At December 31, 2007, total assets were $\$ 6.5$ billion, while total loans and deposits were $\$ 4.2$ billion and $\$ 4.2$ billion, respectively.

Based on the Corporation's strategy, growth in internally generated loan portfolios has replaced the decline in wholesale assets (originated and acquired residential mortgages and investment securities) as the Corporation strengthens the balance sheet by growing relationship-based portfolios and de-emphasizing wholesale assets. Over the past few years, capital growth has been a specific focus for the Corporation. Tangible common equity as a percentage of tangible assets was $5.86 \%$ at December 31, 2007, a decline from $6.50 \%$ at December 31, 2006. The decline in tangible common equity in 2007 is mainly attributable to a $\$ 47.5$ million pre-tax write-down of a significant portion of the Corporation's $\$ 105.0$ million REIT trust preferred securities portfolio. Going forward, management will continue to focus on growing tangible common equity.

The tangible common equity ratio is a non-GAAP measure used to determine capital adequacy. Tangible common equity is total equity less net accumulated other comprehensive income ("OCI"), goodwill and deposit-based intangibles. Tangible assets are total assets less goodwill and deposit-based intangibles. The tangible common equity ratio is calculated by removing the impact of OCI and certain intangible assets from total equity and total assets. Management and many stock analysts use the tangible common equity ratio in conjunction with more traditional bank capital ratios to compare the capital adequacy of banking organizations with significant amounts of goodwill or other intangible assets, typically stemming from the use of the purchase accounting method accounting for mergers and acquisitions. Management believes this is an important benchmark for the Corporation and for investors. Neither tangible common equity, tangible assets nor the related measures should be considered in isolation or as a substitute for stockholders' equity, total assets or any other measure calculated in accordance with GAAP. Moreover, the manner in which the Corporation calculates its tangible common equity, tangible assets and the related measures may differ from that of other companies reporting measures with similar names. The following table is a reconciliation of the Corporation's tangible common equity and tangible assets for the periods ended December 31, 2007 and December 31, 2006.

| (dollars in thousands) | $\underset{2007}{\text { December 31, }}$ | $\begin{gathered} \text { December 31, } \\ 2006 \end{gathered}$ |
| :---: | :---: | :---: |
| Total equity capital per consolidated financial statements | \$ 555,771 | \$ 633,631 |
| Accumulated other comprehensive loss | 68,177 | 22,107 |
| Goodwill | $(253,906)$ | $(254,543)$ |
| Deposit-based intangible | $(6,152)$ | $(8,965)$ |
| Tangible common equity | \$ 363,890 | \$ 392,230 |
| Total assets per consolidated financial statements | \$6,465,046 | \$6,295,893 |
| Goodwill | $(253,906)$ | $(254,543)$ |
| Deposit-based intangible | $(6,152)$ | $(8,965)$ |
| Tangible assets | \$6,204,988 | \$6,032,385 |
| Tangible common equity ratio | 5.86\% | 6.50\% |

## Earning Assets

Total average earning assets were $\$ 5.6$ billion for the year ending December 31, 2007, a decline of $\$ 68.2$ million, or $1.2 \%$, from the year ending December 31, 2006. The following table summarizes the composition of the Bank's average earning assets for the periods indicated.

## Average Earning Assets:

| (dollars in thousands) | Year ended December 31, |  | \$ Variance | \% Variance |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 |  |  |
| Investments | \$1,623,571 | \$1,896,460 | \$(272,889) | (14.4)\% |
| Other earning assets | 13,783 | 18,317 | $(4,534)$ | (24.8) |
| Residential real estate: |  |  |  |  |
| Originated and acquired residential mortgage | 307,977 | 389,836 | $(81,859)$ | (21.0) |
| Home equity | 1,034,312 | 959,731 | 74,581 | 7.8 |
| Other consumer: |  |  |  |  |
| Marine | 362,884 | 392,216 | $(29,332)$ | (7.5) |
| Other | 27,956 | 30,148 | $(2,192)$ | (7.3) |
| Total consumer | 1,733,129 | 1,771,931 | $(38,802)$ | (2.2) |
| Commercial real estate: |  |  |  |  |
| Commercial mortgage | 444,376 | 455,962 | $(11,586)$ | (2.5) |
| Residential construction | 601,945 | 516,192 | 85,753 | 16.6 |
| Commercial construction | 392,553 | 312,770 | 79,783 | 25.5 |
| Commercial business | 791,121 | 697,050 | 94,071 | 13.5 |
| Total commercial | 2,229,995 | 1,981,974 | 248,021 | 12.5 |
| Total loans | 3,963,124 | 3,753,905 | 209,219 | 5.6 |
| Total average earning assets | \$5,600,478 | \$5,668,682 | \$ $(68,204)$ | (1.2) |

The decline in total average earning assets of $\$ 68.2$ million is attributable to the $\$ 272.9$ million decrease in average investment securities that resulted primarily from the balance sheet restructuring that occurred in fourth quarter of 2006. In the fourth quarter of 2006, the Corporation sold $\$ 182.9$ million of its investment securities portfolio as part of a balance sheet restructuring plan to improve future profitability and to reduce investments in wholesale assets. The decline was partially offset by the growth in total average loans of $\$ 209.2$ million.

Total average loans increased $5.6 \%$, the net effect of a $\$ 248.0$ million increase, or $12.5 \%$, in commercial loans, partially offset by a decline of $\$ 38.8$ million, or $2.2 \%$, in consumer loans. The Corporation continues to produce strong organic loan growth. Average relationship-based loans increased $\$ 291.1$ million, or $8.7 \%$, over 2006. The Corporation's focus on business development and developing lending relationships that are provided by the market opportunity, combined with the experience of lending officers in the market, has been demonstrated by the strong and balanced regional growth in commercial real estate and commercial business loans. These results reflect the Corporation's strategy to grow and deepen customer relationships in all market segments. Overall, there is a relatively balanced mix of lending revenue sources between the two product segments with $\$ 2.2$ billion, or $56.3 \%$, in average commercial loans and $\$ 1.7$ billion, or $43.7 \%$, in average consumer loans. The diversity of lending products should provide the Corporation with opportunities to emphasize certain product lines as market conditions change.

Commercial loans, which are a key component to the Corporation's regional presence in its market area, grew $\$ 248.0$ million, or $12.5 \%$, over 2006. Residential and commercial construction loans posted increases during the year of $\$ 85.8$ million and $\$ 79.8$ million, respectively, reflecting the balanced growth in the regional real estate construction markets. In addition, commercial business loans grew $\$ 94.1$ million, or $13.5 \%$, while commercial mortgages declined $\$ 11.6$ million, or $2.5 \%$. The solid loan growth within the Corporation's footprint is a reflection of the group's ability to expand existing and generate new lending relationships. These expanded relationships and associated risks are managed through stringent loan administration and credit monitoring by an experienced credit management staff.

The decline in average consumer loans of $\$ 38.8$ million included the planned reductions in originated and acquired residential mortgages of $\$ 81.9$ million. Average relationship-based consumer loans (loans other than originated and acquired residential mortgages) increased $3.1 \%$, or $\$ 43.1$ million. Home equity lending is the main contributor to this loan growth. The variety of home
equity loan products, along with the Corporation's relationship sales approach and competitive pricing have proven to be successful in the Corporation's markets. This market strategy resulted in the $\$ 74.6$ million, or $7.8 \%$, increase in home equity average balances. The production of direct consumer loans, primarily home equity loans and lines, are generated by the Bank's retail banking offices, phone centers, the Internet and selected pre-qualified brokers. Origination of consumer loan and line commitments, primarily home equity, in the Greater Washington and Central Virginia regions, grew $1.4 \%$ over 2006 while average consumer loan and line commitments from the Greater Baltimore market declined by $3.1 \%$ in 2007. Other consumer loans, which make up $22.6 \%$ of total consumer loans (mainly marine lending), declined $\$ 31.5$ million in 2007. Management has chosen to limit marine lending loan growth due to low pricing margins in the industry.

The Corporation's portfolio of originated and acquired residential mortgage loans (consisting of first mortgages, home equity loans and lines) represented $7.8 \%$ of average total loans in 2007, compared to $10.4 \%$ in 2006. At December 31, 2007, approximately $88 \%$ of the acquired portfolio was in first lien position. Average balances in the originated and acquired residential mortgage portfolio continued to decline during 2007, to $\$ 308.0$ million, as the Bank retains only a small percentage of new residential mortgage loan originations and its purchases of loans have not been material.

The investment securities portfolio average balance declined by $\$ 272.9$ million in 2007 compared to 2006 as management continued executing its strategy of replacing wholesale investments with internally generated loans. From year-end 2006 to year-end 2007, the Corporation's investment securities portfolio declined by $\$ 216.0$ million, or from $26.8 \%$ to $22.7 \%$ of total assets. Investment purchases, which totaled $\$ 225.0$ million, were allocated among ABS, municipal bonds, and non-agency CMOs, and agency MBS. Investment purchases were funded through sales of MBS, FNMA debentures, and floating rate ABS totaling $\$ 110.9$ million, and maturities and paydowns of $\$ 197.3$ million. In December 2007, the Corporation wrote-down its $\$ 105.0$ million REIT trust preferred securities portfolio by $\$ 47.5$ million after making a determination that $\$ 66.0$ million of the total was other-than-temporarily impaired. The Corporation will continue to evaluate the investment ratings in the securities portfolio and the dealer price quotes. Based upon these and other factors, the securities portfolio may experience further impairment. Management currently has the intent and ability to retain its investment securities with unrealized losses until the decline in value has been recovered.

## Asset Quality

The following table presents information with respect to non-performing assets and 90-day delinquencies for the years indicated.

## Asset Quality Summary:

| (dollars in thousands) | December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2004 | 2003 |
| Non-performing assets: |  |  |  |  |  |
| Originated \& acquired residential mortgage | \$ 7,511 | \$ 7,202 | \$ 7,340 | \$10,327 | \$18,961 |
| Home equity | 1,737 | 421 | 448 | 192 | 116 |
| Other consumer | - | 351 | 110 | 58 | 20 |
| Commercial mortgage | 1,335 | 1,335 | 1,437 | 1,612 | - |
| Residential real estate construction | 7,923 | - | - | - | 135 |
| Commercial real estate construction | - | - | - | 1,063 | - |
| Commercial business | 12,742 | 10,417 | 16,336 | 12,461 | 3,085 |
| Total non-accrual loans | 31,248 | 19,726 | 25,671 | 25,713 | 22,317 |
| Total renegotiated loans | - | - | - | - | - |
| Non-real estate assets | 1,286 | 1,865 | 1,223 | 261 | 1,221 |
| Residential real estate | 1,378 | 618 | 564 | 1,355 | 2,022 |
| Total other assets and real estate owned | 2,664 | 2,483 | 1,787 | 1,616 | 3,243 |
| Total non-performing assets | \$33,912 | \$22,209 | \$27,458 | \$27,329 | \$25,560 |
| 90-day delinquencies: |  |  |  |  |  |
| Originated \& acquired residential mortgage . | \$ 2,149 | \$ 3,030 | \$ 5,249 | \$ 9,097 | \$ 8,850 |
| Home equity | 1,281 | 1,234 | 468 | 461 | 322 |
| Other consumer | 321 | 827 | 852 | 773 | 176 |
| Commercial business | 79 | 97 | 1,551 | 1,883 | 544 |
| Total 90-day delinquencies | \$ 3,830 | \$ 5,188 | \$ 8,120 | \$12,214 | \$ 9,892 |
| Asset quality ratios: |  |  |  |  |  |
| Non-performing loans to loans | 0.74\% | 0.51\% | 0.69\% | 0.72\% | 0.80\% |
| Non-performing assets to loans | 0.80 | 0.57 | 0.74 | 0.77 | 0.92 |

During 2007, the downturn in the regional housing market affected the Corporation's asset quality levels as total non-performing assets increased $\$ 11.7$ million over 2006, with increases in the residential real estate construction and commercial business portfolios totaling $\$ 7.9$ million and $\$ 2.3$ million, respectively. As a percentage of total loans, non-performing assets to loans increased from $0.57 \%$ to $0.80 \%$. The $\$ 7.9$ million non-performing residential real estate construction loans are comprised of a $\$ 7.2$ million loan to a Virginia land developer, which is substantially collateralized, and another land development loan for $\$ 756$ thousand. The increase in non-performing commercial business loans is due mainly from two non-performing loans added during the year that were offset by a $\$ 3.5$ million write-off of a non-performing loan that was outstanding as of December 31, 2006. Non-performing commercial business loans include $\$ 1.8$ million of loans that have U.S. government guarantees.

Non-performing loans as a percentage of each portfolio's outstanding balances were as follows:

|  | December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2004 | 2003 |
| Originated \& acquired residential mortgage | 2.53\% | 2.16\% | 1.62\% | 1.56\% | 2.75\% |
| Home equity | 0.16 | 0.04 | 0.05 | 0.03 | 0.02 |
| Other consumer | - | 0.09 | 0.02 | 0.01 | - |
| Total consumer | 0.53 | 0.46 | 0.44 | 0.57 | 1.12 |
| Commercial mortgage | 0.30 | 0.30 | 0.30 | 0.33 | - |
| Residential real estate construction | 1.26 | - | - | - | 0.08 |
| Commercial real estate construction | - | - | - | 0.38 | - |
| Commercial business | 1.36 | 1.42 | 2.39 | 1.75 | 0.80 |
| Total commercial | 0.90 | 0.55 | 0.94 | 0.88 | 0.30 |
| Total loans. | 0.74 | 0.51 | 0.69 | 0.72 | 0.80 |

The Corporation has a fairly diversified portfolio, consisting of a commercial real estate loan portfolio composed of commercial mortgages, commercial construction and residential construction that are within geographically different markets of Baltimore, suburban Washington and Richmond. The diversified portfolio mitigates some of the exposure to the housing market. In addition, management's conservative credit policies and the shift to relationship-based loan portfolios also mitigates credit risk in the Corporation's loan portfolio. Overall, asset quality ratios of the Corporation at December 31, 2007 are not excessive, but no assurances can be given regarding the level of non-performing assets in the future.

Total 90-day delinquencies decreased by $\$ 1.4$ million in 2007 to $\$ 3.8$ million, and as a result, total 90-day delinquencies as a percentage of total loans outstanding were $0.09 \%$ in 2007 compared to $0.13 \%$ in 2006 . The decline was mainly concentrated in the originated and acquired residential mortgage and other consumer portfolios.

Presented below is the interest income that would have been recorded on all non-accrual loans if such loans had been paid in accordance with their original terms and the interest income on such loans that was actually received and recorded for the year.

## Interest Income Lost Due to Non-Accrual Loans:

| (in thousands) | Year ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2004 | 2003 |
| Contractual interest income due on loans in non-accrual status during the year | \$1,749 | \$1,951 | \$1,665 | \$1,407 | \$1,190 |
| Interest income actually received and recorded | 38 | 30 | 41 | 91 | 124 |
| Interest income lost on non-accrual loans | \$1,711 | \$1,921 | \$1,624 | \$1,316 | \$1,066 |

## Allowance for Loan Losses

The following table reflects the allowance for loan losses and the activity during each of the periods indicated.

## Loan Loss Experience Summary:

| (dollars in thousands) | 2007 |  | 2006 |  | 2005 |  | 2004 |  | 2003 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at beginning of year | \$ | 45,203 | \$ | 45,639 | \$ | 46,169 | \$ | 35,539 | \$ | 33,425 |
| Provision for loan losses |  | 23,365 |  | 3,973 |  | 5,023 |  | 7,534 |  | 11,122 |
| Allowance of acquired bank |  | - |  | - |  | - |  | 12,085 |  | - |
| Transfer letters of credit allowance to other liabilities |  | - |  | - |  | - |  | - |  | (262) |
| Loans charged-off: |  |  |  |  |  |  |  |  |  |  |
| Originated and acquired residential mortgage |  | 1,265 |  | 1,930 |  | 2,535 |  | 6,139 |  | 7,658 |
| Home equity |  | 892 |  | 140 |  | - |  | 123 |  | 167 |
| Other consumer |  | 4,296 |  | 3,366 |  | 2,565 |  | 2,857 |  | 3,435 |
| Total consumer |  | 6,453 |  | 5,436 |  | 5,100 |  | 9,119 |  | 11,260 |
| Commercial real estate mortgage |  | - |  | - |  | 107 |  | 207 |  | - |
| Residential real estate construction |  | 368 |  | - |  | - |  | - |  | - |
| Commercial real estate construction |  | - |  | - |  | - |  | 712 |  | - |
| Commercial business |  | 9,175 |  | 2,413 |  | 5,841 |  | 3,443 |  | 986 |
| Total charge-offs |  | 15,996 |  | 7,849 |  | 11,048 |  | 13,481 |  | 12,246 |
| Recoveries: |  |  |  |  |  |  |  |  |  |  |
| Originated and acquired residential mortgage |  | 551 |  | 1,132 |  | 1,603 |  | 2,121 |  | 1,952 |
| Home equity |  | 84 |  | 60 |  | 230 |  | 69 |  | 53 |
| Other consumer |  | 1,491 |  | 1,403 |  | 1,220 |  | 1,422 |  | 1,268 |
| Total consumer |  | 2,126 |  | 2,595 |  | 3,053 |  | 3,612 |  | 3,273 |
| Residential real estate construction |  | - |  | - |  | 32 |  | - |  | - |
| Commercial real estate construction |  | - |  | - |  | 67 |  | - |  | - |
| Commercial business |  | 571 |  | 845 |  | 2,343 |  | 880 |  | 227 |
| Total recoveries |  | 2,697 |  | 3,440 |  | 5,495 |  | 4,492 |  | 3,500 |
| Net charge-offs |  | 13,299 |  | 4,409 |  | 5,553 |  | 8,989 |  | 8,746 |
| Balance at end of year |  | 55,269 | \$ | 45,203 | \$ | 45,639 | \$ | 46,169 | \$ | 35,539 |
| Balances: |  |  |  |  |  |  |  |  |  |  |
| Loans - year-end |  | 4,215,326 |  | ,865,492 |  | ,695,381 |  | 559,880 |  | 784,546 |
| Loans - average |  | 3,963,124 |  | ,753,905 |  | ,605,459 |  | 285,928 |  | 596,302 |
| Ratios: |  |  |  |  |  |  |  |  |  |  |
| Net charge-offs to average loans |  | 0.34\% |  | 0.12\% |  | 0.15\% |  | 0.27\% |  | 0.34\% |
| Allowance for loan losses to year-end loans |  | 1.31 |  | 1.17 |  | 1.24 |  | 1.30 |  | 1.28 |
| Allowance for loan losses to non-performing loans |  | 176.87 |  | 229.15 |  | 177.78 |  | 179.56 |  | 159.25 |

The following table reflects the allocation of the allowance at December 31 to the various loan categories. The entire allowance is available to absorb losses from any type of loan.

## Allocation of Allowance for Loan Losses:

| (dollars in thousands) | 2007 | \% | 2006 | \% | 2005 | \% | 2004 | \% | 2003 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Consumer | \$ 5,903 | 10.7\% | \$ 5,751 | 12.7\% | \$ 5,347 | 11.8\% | \$ 7,817 | 16.9\% | \$ 8,881 | 25.0\% |
| Commercial real estate mortgage | 5,719 | 10.4 | 6,255 | 13.8 | 7,209 | 15.8 | 7,891 | 17.1 | 7,033 | 19.8 |
| Residential real estate construction | 14,382 | 26.0 | 10,386 | 23.0 | 5,905 | 12.9 | 4,438 | 9.6 | 3,568 | 10.0 |
| Commercial real estate construction | 6,864 | 12.4 | 6,050 | 13.4 | 5,215 | 11.4 | 5,347 | 11.6 | 4,618 | 13.0 |
| Commercial business | 17,016 | 30.8 | 15,664 | 34.7 | 15,466 | 33.9 | 14,591 | 31.6 | 6,139 | 17.3 |
| Unallocated | 5,385 | 9.7 | 1,097 | 2.4 | 6,497 | 14.2 | 6,085 | 13.2 | 5,300 | 14.9 |
| Total allowance for loan losses | \$55,269 | 100.0\% | \$45,203 | 100.0\% | \$45,639 | 100.0\% | \$46,169 | 100.0\% | \$35,539 | 100.0\% |

As a result of the weakening regional residential housing market, higher delinquencies and non-performing assets, along with the potential for higher levels of non-performing assets, management determined that an increase in its allowance for loan losses was necessary in 2007. Accordingly, the provision for loan losses was increased \$19.4 million in 2007.

Net charge-offs for 2007 were $\$ 13.3$ million compared to $\$ 4.4$ million in 2006 . For 2007, the provision for loan losses exceeded net charge-offs by $\$ 10.1$ million. The allowance as a percentage of loans outstanding increased from $1.17 \%$ at December 31, 2006 to $1.31 \%$ at December 31, 2007, while the allowance coverage decreased to $177 \%$ of non-performing loans at December 31, 2007, compared to $229 \%$ at December 31, 2006. Portfolio-wide net charge-offs showed a year over year increase and were $0.34 \%$ of average loans in 2007, up from $0.12 \%$ in 2006. This increase is mainly due to the $\$ 7.0$ million increase in net charge-offs in the commercial business portfolio. During 2007, the commercial business portfolio experienced two significant charge-offs, a $\$ 4.1$ million fraudulent loan and a $\$ 3.5$ million long standing non-performing loan.

During 2007, the allowance for loan loss increased $\$ 10.1$ million to $\$ 55.3$ million. The unallocated portion of the allowance for loan losses at December 31, 2007 increased $\$ 4.3$ million, while the portion allocated to the residential real estate construction portfolio increased by $\$ 4.0$ million. The increase in the unallocated portion reflects the increased uncertainty in the local housing market and more specifically within the Corporation's loan portfolio. The increase in the allocation to the residential real estate construction was due to the downgrading of risk ratings for certain loans and qualitative adjustments in this portfolio.

Management believes that the allowance at December 31, 2007 represents its best estimate of probable losses inherent in the portfolio and that it uses relevant information available to make such determinations. If circumstances differ substantially from the assumptions used in making determinations, future adjustments to the allowance may be necessary and results of operations could be affected. Based on information currently available to the Corporation, management believes it has established its existing allowance in accordance with GAAP. Because events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that increases to the allowance will not be necessary should the quality of any loans deteriorate as a result of the factors discussed above.

## Sources of Funds

The following table summarizes the composition of the Corporation's average deposit and borrowing balances for the periods indicated.

## Average Deposits and Borrowings:

|  | Year ended | December 31, |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | 2007 | 2006 | \$ Variance | \% Variance |
| Deposits: |  |  |  |  |
| Noninterest-bearing | \$ 709,339 | \$ 773,369 | \$ $(64,030)$ | (8.3)\% |
| Interest-bearing demand | 497,680 | 550,528 | $(52,848)$ | (9.6) |
| Money market | 595,859 | 590,723 | 5,136 | 0.9 |
| Savings | 569,491 | 657,722 | $(88,231)$ | (13.4) |
| Direct time deposits | 1,184,649 | 973,396 | 211,253 | 21.7 |
| Brokered time deposits | 566,685 | 499,523 | 67,162 | 13.4 |
| Total average deposits | 4,123,703 | 4,045,261 | 78,442 | 1.9 |
| Borrowings: |  |  |  |  |
| Fed funds | 394,623 | 412,316 | $(17,693)$ | (4.3) |
| FHLB borrowings | 637,152 | 772,759 | $(135,607)$ | (17.5) |
| Repos and other | 305,814 | 312,878 | $(7,064)$ | (2.3) |
| Trust preferred securities | 136,780 | 136,871 | (91) | (0.1) |
| Total average borrowings | 1,474,369 | 1,634,824 | $(160,455)$ | (9.8) |
| Total average deposits and borrowings | $\underline{\text { \$5,598,072 }}$ | $\underline{\text { \$5,680,085 }}$ | $\underline{\text { \$ (82,013) }}$ | (1.4) |
| Deposits by source: |  |  |  |  |
| Consumer | \$2,775,511 | \$2,697,565 | \$ 77,946 | 2.9 |
| Commercial | 781,507 | 848,173 | $(66,666)$ | (7.9) |
| Brokered | 566,685 | 499,523 | 67,162 | 13.4 |
| Total deposits | $\underline{\text { \$4,123,703 }}$ | \$4,045,261 | $\underline{\$ 78,442}$ | 1.9 |

Average total deposits increased to $\$ 4.1$ billion in 2007, an increase of $\$ 78.4$ million, or $1.9 \%$, over 2006. The deposit growth came from an increase in consumer and brokered deposits of $\$ 77.9$ million and $\$ 67.2$ million, respectively, which were partially offset by the decline in commercial deposits of $\$ 66.7$ million. Increased competition for deposits and the current rate environment were the main reasons for the moderate growth in average customer deposits. In addition, the $\$ 43.3$ million deposit sale in September 2007 negatively impacted average total deposits by $\$ 15.0$ million in 2007.

In 2007, consumer certificates of deposit and money market deposits increased $\$ 183.8$ million and $\$ 31.4$ million, respectively and were partially offset by a $\$ 137.3$ million decline in low-cost sources of consumer deposits. Commercial certificates of deposit also increased in 2007, growing $\$ 27.5$ million, or $20.9 \%$, while all other sources of commercial deposits declined by $\$ 94.1$ million. The decline in total commercial deposits resulted from a significant drop in real estate title company activity and commercial customers shifting more of their available deposits to alternative investments. During 2007, consumer and commercial customers continued to shift their deposits away from low yielding checking and savings accounts to higher yielding certificates of deposit accounts or moving their deposits to alternative markets. The change in deposit mix is driven by the current rate environment and the level of competition for deposits.

In 2007, average borrowings declined by $\$ 160.5$ million, or $9.8 \%$, from 2006 . The decline was mainly in the FHLB borrowing portfolio and was partly financed by the increase in brokered certificates of deposit. Throughout much of 2007, brokered certificates of deposit were priced at rates at or below the LIBOR rate curve, while variable rate long-term borrowings were priced essentially flat to the LIBOR rate curve.

## Liquidity

An important component of the Corporation's asset/liability structure is the level of liquidity available to meet the needs of customers and creditors. Traditional sources of bank liquidity include deposit growth, loan repayments, investment maturities, asset sales, borrowings and interest received. Management believes the Corporation has sufficient liquidity to meet future funding needs.

The Corporation's chief source of liquidity is the assets it possesses, which can either be pledged as collateral for secured borrowings or sold outright. At December 31, 2007, over $\$ 300$ million of the Corporation's investment portfolio was immediately saleable at a market value equaling or exceeding its amortized cost basis. Additionally, over a 90-day time frame, a majority of the Corporation's $\$ 1.8$ billion consumer and residential loan portfolios is saleable under normal conditions.

As an alternative to asset sales, the Corporation has the ability to pledge assets to raise secured borrowings. At December 31, 2007, $\$ 944.7$ million of secured borrowings were employed, with sufficient collateral available to raise an additional $\$ 726.5$ million from the FHLB—Atlanta, the Federal Reserve's term auction facility and securities sold under repurchase agreements. Additionally, over $\$ 300.0$ million of borrowing capacity exists at the Federal Reserve discount window as a contingent funding source. The Corporation also employs unsecured funding sources such as fed funds and brokered certificates of deposit. At December 31, 2007, $\$ 549.0$ million fed funds were employed, with sufficient funding lines in place to purchase an additional $\$ 725.0$ million. At December 31, 2007, the Corporation had $\$ 741.4$ million of brokered certificates of deposit outstanding.

A significant use of the Corporation's liquidity is the dividends it pays to shareholders. The Corporation is a one-bank holding company that relies upon the Bank's performance to generate capital growth through Bank earnings. A portion of the Bank's earnings is passed to the Corporation in the form of cash dividends. As a commercial bank under the Maryland Financial Institution Law, the Bank may declare cash dividends from undivided profits or, with the prior approval of the Commissioner of Financial Regulation, out of paid-in capital in excess of $100 \%$ of its required capital stock, and after providing for due or accrued expenses, losses, interest and taxes. These dividends paid to the holding company are utilized to pay dividends to stockholders, repurchase shares and pay interest on junior subordinated debentures. The Corporation and the Bank, in declaring and paying dividends, are also limited insofar as minimum capital requirements of regulatory authorities must be maintained. The Corporation and the Bank comply with such capital requirements. If the Corporation or the Bank were unable to comply with the minimum capital requirements, it could result in regulatory actions that could have a material impact on the Corporation.

## Contractual Obligations, Commitments and Off-Balance Sheet Arrangements

The Corporation has various contractual obligations, such as long-term borrowings, that are recorded as liabilities in the Consolidated Financial Statements. Other items, such as certain minimum lease payments for the use of banking and operations offices under operating lease agreements, are not recognized as liabilities in the Consolidated Financial Statements, but are required to be disclosed. Each of these arrangements affects the Corporation's determination of sufficient liquidity.

The following table summarizes significant contractual obligations and commitments at December 31, 2007 and the future periods in which such obligations are expected to be settled in cash. In addition, the table reflects the timing of principal payments on outstanding borrowings. Additional details regarding these obligations are provided in the Notes to the Consolidated Financial Statements, as referenced in the following table.

| (in thousands) | Contractual Payments Due by Period |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Less } \\ \text { than } 1 \text { Year } \end{gathered}$ | $\begin{gathered} 1-3 \\ \text { Years } \end{gathered}$ | $\begin{gathered} 4-5 \\ \text { Years } \end{gathered}$ | After 5 Years | Total |
| Lease commitments (Note 6) | \$ 13,593 | \$ 22,266 | \$ 15,957 | \$ 21,492 | \$ 73,308 |
| Certificates of deposit (Note 9) | 1,308,838 | 358,212 | 102,841 | 66,172 | 1,836,063 |
| Long-term debt (Note 11) | 140,000 | 405,000 | 90,000 | 136,683 | 771,683 |
| Total contractual payment obligations | \$1,462,431 | \$785,478 | \$208,798 | \$224,347 | \$2,681,054 |

Arrangements to fund credit products or guarantee financing take the form of loan commitments (including lines of credit on revolving credit structures) and letters of credit. Approvals for these arrangements are obtained in the same manner as loans. Generally, cash flows, collateral value and a risk assessment are considered when determining the amount and structure of credit arrangements. Commitments to extend credit in the form of consumer, commercial real estate and business loans at December 31, 2007 were as follows:

| (in thousands) | 2007 |
| :---: | :---: |
| Commercial business and real estate | \$ 892,512 |
| Consumer revolving credit | 831,014 |
| Residential mortgage credit | 11,131 |
| Performance standby letters of credit | 124,261 |
| Commercial letters of credit | 2,811 |
| Total loan commitments | \$1,861,729 |

Historically, many of the commitments expire without being fully drawn; therefore, the total commitment amounts do not necessarily represent future cash requirements. Obligations also take the form of commitments to purchase loans. At December 31, 2007, the Corporation did not have any firm commitments to purchase loans.

## Contingencies and Risk

The Corporation enters into certain transactions that may either contain risks or represent contingencies. These risks or contingencies may take the form of concentrations of credit risk or litigation. Disclosure of these arrangements is found in Note 14 to the Consolidated Financial Statements.

## Risk Management

## Interest Rate Risk

The nature of the banking business, which involves paying interest on deposits at varying rates and terms and charging interest on loans at other rates and terms, creates interest rate risk. As a result, earnings and the market value of assets and liabilities are subject to fluctuations, which arise due to changes in the level and directions of interest rates. Management's objective is to minimize the fluctuation in the net interest margin caused by changes in interest rates using cost-effective strategies and tools. The Bank manages several forms of interest rate risk, including asset/liability mismatch, basis risk and prepayment risk.

Management continually monitors Prime/LIBOR basis risk and asset/liability mismatch. Basis risk exists as a result of having much of the Bank's earning assets priced using either the prime rate or the U.S. Treasury yield curve, while much of the liability portfolio, which finances earning assets, is priced using the certificates of deposit yield curve or LIBOR yield curve. These different yield curves are highly correlated but do not move in lock-step with one another. Additionally, management routinely monitors and limits the mismatch between assets and liabilities subject to repricing on a monthly, quarterly, semiannual and annual basis.

The Corporation both purchases and originates amortizing loan pools and investment securities in which the underlying assets are residential mortgage loans subject to prepayments. The actual principal reduction on these assets varies from the expected contractual principal reduction due to principal prepayments resulting from borrowers' elections to refinance the underlying mortgages based on market and other conditions. Prepayment rate projections utilize actual prepayment speed experience and
available market information on like-kind instruments. The prepayment rates form the basis for income recognition of premiums or discounts on the related assets. Changes in prepayment estimates may cause the earnings recognized on these assets to vary over the term that the assets are held, creating volatility in the net interest margin. Prepayment rate assumptions are monitored and updated monthly to reflect actual activity and the most recent market projections.

Measuring and managing interest rate risk is a dynamic process that management performs continually to meet the objective of maintaining a stable net interest margin. This process relies chiefly on simulation modeling of shocks to the balance sheet under a variety of interest rate scenarios, including parallel and non-parallel rate shifts, such as the forward yield curves for both short and long term interest rates. The results of these shocks are measured in two forms: first, the impact on the net interest margin and earnings over one and two year time frames; and second, the impact on the market value of equity. In addition to measuring the basis risks and prepayment risks noted above, simulations also quantify the earnings impact of rate changes and the cost / benefit of hedging strategies.

The following table shows the anticipated effect on net interest income in parallel shift (up or down) interest rate scenarios. These shifts are assumed to begin on January 1, 2007 for the December 31, 2006 data and on January 1, 2008 for the December 31, 2007 data and evenly ramp-up or down over a six-month period. The effect on net interest income would be for the next twelve months.

| Interest Rate Scenario | Projected <br> Percentage Change in Net Interest Income at December 31 |  |
| :---: | :---: | :---: |
|  | 2007 | 2006 |
| -200 basis points | -4.80\% | -3.20\% |
| -100 basis points | -2.60\% | -2.30\% |
| No change | - | - |
| +100 basis points | -0.50\% | +0.30\% |
| +200 basis points | -0.70\% | +1.00\% |

The projected outcomes presented above are based on a balance sheet growth forecast and parallel shifts in interest rates, i.e. all interest rates moving by the same amount. Management models many non-parallel rate change scenarios as well, including several yield-curve flattening and steepening scenarios. The results of each scenario differ; however, the results above are an accurate indication of the magnitude and direction of the Corporation's interest rate risk.

The percentage changes displayed in the table above relate to the Corporation's projected net interest income. Management's intent is for derivative interest income to mitigate risk to the Corporation's net interest income stemming from changes in interest rates. For comparison purposes, these projections include all interest earned on derivatives in net interest income. The analysis includes the interest income or expense relating to non-designated interest rate swaps that is classified in non-interest income as net cash settlement on swaps.

The isolated modeling environment, assuming no action by management, shows that the Corporation's net interest income volatility is less than $5.0 \%$. At January 30, 2008, U.S. Treasury securities yields have fallen to their lowest levels since 2004, with 10 year notes at $3.67 \%$. It is management's view that the probability of a 200 basis point decline in long-term interest rates from this level is quite remote. The above results do not include the affects of potential management decisions to offset the risk to falling rates, such as calling fixed rate borrowings. For example, the Corporation currently has $\$ 90$ million of fixed rate FHLB borrowings, and $\$ 264$ million of brokered CDs' that are callable at management's discretion, and could be re-issued at lower rates in the falling-rate scenarios.

Management employs the investment, borrowing, and derivatives portfolios in implementing the Corporation's interest rate strategy. Mitigating yield curve inversion risk has been a significant element of interest rate risk management. To protect the Corporation from rising short-term interest rates, over $\$ 450$ million of the investment portfolio reprices semiannually or more frequently. In the borrowings portfolio, $\$ 235.0$ million of funds reset their rates with long-term interest rates, such as the 10 -year constant maturity swap rate, to protect the net interest margin from falling long-term interest rates. The interest expense associated with these borrowings declines when long-term interest rates decline. Additionally, at December 31, 2007, $\$ 312.5$ million of interest rate swaps were in force to reduce interest rate risk, and $\$ 25.0$ million of interest rate caps were employed specifically to protect against rising interest rates in the future.

## Credit Risk

Much of the fundamental lending business of Provident is based upon understanding, measuring and controlling credit risk. In addition to managing interest rate risk, which applies to both assets and liabilities, the Corporation must understand and manage risks specific to lending. Credit risk entails both general risks, which are inherent in the process of lending, and risk specific to
individual borrowers. Each consumer and residential lending product has a generally predictable level of credit loss based on historical loss experience. Home mortgage and home equity loans and lines generally have the lowest credit loss experience. Loans with medium credit loss experience are primarily secured products such as auto and marine loans. Unsecured loan products such as personal revolving credit have the highest credit loss experience; therefore the Bank has chosen not to engage in a significant amount of this type of lending. Credit risk in commercial lending varies significantly, as losses as a percentage of outstanding loans can shift widely from period to period and are particularly sensitive to changing economic conditions. Generally improving economic conditions result in improved operating results on the part of commercial customers, enhancing their ability to meet debt service requirements. However, this improvement in operating cash flow is often at least partially offset by rising interest rates often seen in an improving economic environment. In addition, changing economic conditions often impact various business segments differently, giving rise to the need to manage industry concentrations within the loan portfolio.

To control and manage credit risk, management has set high credit standards along with an in-house administration and strong oversight procedures along with a cautious approach to adopting products before they have been sufficiently tested in the marketplace. In addition, the Corporation maintains a fairly balanced portfolio concentration between home equity, commercial and residential real estate and commercial business loans. The Corporation's assessment of the loan portfolio's credit risk and asset quality is measured by its levels of delinquencies, non-performing asset levels and charge-offs. At December 31, 2007, the 90-day delinquency level was $\$ 3.8$ million, or $0.10 \%$ of total loans, down by $\$ 1.4$ million, or $26.2 \%$ from December 31, 2006. Non-performing assets were $\$ 33.9$ million, or $0.80 \%$ of loans compared to $0.57 \%$ as of December 31, 2006. Net charge-offs as a percentage of average loans for the year ending December 31, 2007 were $0.34 \%$ compared to $0.12 \%$ for the year ending December 31, 2006. Further discussion relating to asset quality is presented in "Financial Condition-Asset Quality" on page 24 and on page 8 in "Investment Portfolio Credit Quality."

## Other Lending Risks

In addition to credit risk, the other significant risk in the investment portfolio is duration risk. Duration measures the expected change in the market value of an investment for a 100 basis point (or $1 \%$ ) change in interest rates. The higher an investment's duration, the longer the time until its rate is reset to current market rates. The Bank's risk tolerance, as measured by the duration of the investment portfolio, is typically between $2.5 \%$ and $4.0 \%$. The portfolio duration is currently $3.7 \%$ and is likely to decline in 2008 if interest rates continue to fall causing MBS prepayments to accelerate.

Other lending risks include liquidity risk and specific risk. The liquidity risk of the Corporation arises from its obligation to make payment in the event of a customer's contractual default. The evaluation of specific risk is a basic function of underwriting and loan administration, involving analysis of the borrower's ability to service debt as well as the value of pledged collateral. In addition to impacting individual lending decisions, this analysis may also determine the aggregate level of commitments the Corporation is willing to extend to an individual customer or a group of related customers.

## Capital Resources

Total stockholders' equity was $\$ 555.8$ million at December 31, 2007, a decrease of $\$ 77.9$ million from December 31, 2006. The change in stockholders' equity for the year was attributable to $\$ 32.1$ million in earnings that was more than offset by dividends declared or paid of $\$ 40.3$ million and an increase in net accumulated other comprehensive loss of $\$ 46.1$ million, primarily due to the impact on the decline in fair value of the debt securities portfolio from the current illiquid market. Capital was increased by $\$ 5.7$ million associated with the exercise of vested stock options and share-based payments and was reduced by $\$ 29.3$ million from the repurchase of 995,938 shares of the Corporation's common stock at an average price of $\$ 29.42$. At December 31, 2007, the Corporation is authorized to repurchase an additional 750,174 shares under its stock repurchase program.

The Corporation is required to maintain minimum amounts and ratios of core capital to adjusted quarterly average assets ("leverage ratio") and of tier 1 and total regulatory capital to risk-weighted assets. The actual regulatory capital ratios and required ratios for capital adequacy purposes under the Financial Institutions Reform, Recovery and Enforcement Act ("FIRREA") and the ratios to be categorized as "well capitalized" under prompt corrective action regulations are summarized in the following table.

| (dollars in thousands) | $\underset{2007}{\text { December 31, }}$ | $\underset{2006}{\text { December } 31,}$ |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Total equity capital per consolidated financial statements | \$ 555,771 | \$ 633,631 |  |  |
| Qualifying trust preferred securities | 121,295 | 129,000 |  |  |
| Accumulated other comprehensive loss | 68,177 | 22,107 |  |  |
| Adjusted capital | 745,243 | 784,738 |  |  |
| Adjustments for tier 1 capital: |  |  |  |  |
| Goodwill and disallowed intangible assets | $(260,186)$ | $(263,665)$ |  |  |
| Total tier 1 capital | 485,057 | 521,073 |  |  |
| Adjustments for tier 2 capital: |  |  |  |  |
| Allowance for loan losses | 55,269 | 45,203 |  |  |
| Qualifying trust preferred securities includable in tier 2 capital | 7,705 | - |  |  |
| Allowance for letter of credit losses | 635 | 534 |  |  |
| Total tier 2 capital adjustments | 63,609 | 45,737 |  |  |
| Total regulatory capital | \$ 548,666 | \$ 566,810 |  |  |
| Risk-weighted assets | \$5,057,463 | \$4,781,982 | Minimum Regulatory | To be "Well |
| Quarterly regulatory average assets | 6,145,549 | 6,108,492 | $\underline{\text { Requirements }}$ | Capitalized" |
| Ratios: |  |  |  |  |
| Tier 1 leverage | 7.89\% | 8.53\% | 4.00\% | 5.00\% |
| Tier 1 capital to risk-weighted assets | 9.59 | 10.90 | 4.00 | 6.00 |
| Total regulatory capital to risk-weighted assets | 10.85 | 11.85 | 8.00 | 10.00 |

As of December 31, 2007, the Corporation is considered "well capitalized" for regulatory purposes.

## RESULTS OF OPERATIONS

For the Year Ended December 31, 2007 Compared to Year Ended December 31, 2006
Comparative Summary Statements of Income:

| (dollars in thousands) | Year ended December 31, |  | \$ Variance | \% Variance |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 |  |  |
| Interest income | \$375,415 | \$366,234 | \$ 9,181 | 2.5\% |
| Interest expense | 184,183 | 161,823 | 22,360 | 13.8 |
| Net interest income | 191,232 | 204,411 | $(13,179)$ | (6.4) |
| Provision for loan losses | 23,365 | 3,973 | 19,392 | - |
| Net interest income after provision for loan losses | 167,867 | 200,438 | $(32,571)$ | (16.2) |
| Non-interest income, excluding gains (losses) | 120,054 | 119,318 | 736 | 0.6 |
| Impairment on investment securities | $(47,488)$ | - | $(47,488)$ | - |
| Net gains (losses) | 6,930 | $(6,426)$ | 13,356 | (207.8) |
| Net derivative activities | 423 | 370 | 53 | 14.3 |
| Total non-interest income | 79,919 | 113,262 | $(33,343)$ | (29.4) |
| Non-interest expense, excluding restructuring activities | 209,552 | 214,579 | $(5,027)$ | (2.3) |
| Restructuring activities | 1,537 | - | 1,537 | - |
| Total non-interest expense | 211,089 | 214,579 | $(3,490)$ | (1.6) |
| Income before income taxes | 36,697 | 99,121 | $(62,424)$ | (63.0) |
| Income tax expense | 4,567 | 29,118 | $(24,551)$ | (84.3) |
| Net income | \$ 32,130 | \$ 70,003 | \$(37,873) | (54.1) |

## Financial Highlights

The Corporation reported net income of $\$ 32.1$ million, or $\$ 1.00$ per diluted share, for the year ended December 31, 2007 compared to $\$ 70.0$ million, or $\$ 2.12$ per diluted share, for the year ended December 31, 2006. For the year, return on assets decreased from $1.09 \%$ to $0.51 \%$ while return on common equity decreased from $10.7 \%$ to $5.0 \%$. The financial results for 2007 were substantially impacted by the abrupt decline in residential finance and construction along with the increased competition for deposits. This and other activities presented below reflect a decline in net interest income of $\$ 13.2$ million, an increase in provision for loan losses of $\$ 19.4$ million and a decline in non-interest income by $\$ 33.3$ offset by a decline in non-interest expense of $\$ 3.5$ million and income tax expense of $\$ 24.6$ million, resulting in a $\$ 37.9$ million decrease in net income. During 2007, the net interest margin decreased to $3.47 \%$ from $3.64 \%$; average total loans increased $\$ 209.2$ million or $5.6 \%$; average customer deposits increased slightly by $\$ 11.3$ million or $0.3 \%$ while asset quality declined slightly as non-performing assets increased to $0.80 \%$ of loans and charge-offs to average loans were $0.34 \%$ for the year. Earnings for 2007 and 2006 include the following significant transactions and are included in the subsequent discussions regarding the results of operations:

- Investment securities write-down: In December 2007, the Corporation recorded a $\$ 47.5$ million pre-tax write-down relating to its $\$ 105.0$ million REIT trust preferred securities portfolio as a result of a recent decline in dealer price quotes and a severe downgrade from the rating agencies. The write-down was also based on the Corporation's analysis of the individual securities' credit risk surrounding the residential mortgage and homebuilding industries and the resulting risk with respect to collection of future interest or principal payments on these securities. Please refer to Note 25 to the Consolidated Financial Statements for further update on the Corporation's REIT pooled trust preferred portfolio.
- Incremental loan loss provision: As a result of the weakening regional residential housing market, higher delinquencies and non-performing assets along with the potential for a higher level of non-performing assets, management determined that an additional $\$ 6.0$ million pre-tax provision for loan losses was prudent in the fourth quarter 2007 in view of the market conditions and the potential implications with respect to the loan portfolio.
- State income tax: In November 2007, the Maryland State Legislature enacted an increase in the corporate state tax rate from $7.00 \%$ to $8.25 \%$. As a result, the Corporation adjusted the value of its deferred tax asset for the utilization of the net operating loss carryforwards in future periods and for the change in the corporate state tax rate, resulting in a decline in income tax expense of $\$ 1.3$ million.
- Corporate-wide efficiency program: During 2007, the Corporation implemented a corporate-wide efficiency and infrastructure initiative that was focused on the rationalization of the branch network, the composition and execution of fee generation activities and the creation of efficiencies in the Corporation's business model. The Corporation incurred $\$ 3.7$ million expense relating to this initiative for consulting costs and restructuring costs. The actions taken by this program contributed approximately $\$ 12.5$ million in expense savings and revenue enhancements in 2007.
- Gain on sale of branches and deposits: During 2007, the Corporation closed seven branches and sold one branch facility. The sale of the branch facility resulted in a $\$ 767$ thousand pretax gain. During the third quarter of 2007, the Corporation sold the deposits and facilities of six branches to Union Bankshares Corporation for a pretax gain totaling $\$ 4.9$ million.
- Securities and debt reduction: In the fourth quarter 2006, the Corporation completed a security sale and debt restructuring transaction that incurred a $\$ 8.1$ million pretax loss.

The financial results in 2007 reflect the impact of the significant activity discussed above but it also includes the successful efforts from all lines of business to produce strong growth in relationship-based loans, maintain customer deposits in a competitive deposit market and increase core fee income. The Corporation continues to be committed to produce positive core results through the execution of the key business strategies of broadening its presence and customer base in the Virginia and metropolitan Washington markets, growing commercial business in all markets, and enhancing core business results.

## Net Interest Income

The Corporation's principal source of revenue is net interest income, the difference between interest income on earning assets and interest expense on deposits and borrowings. Interest income is presented on a tax-equivalent basis to recognize associated tax benefits in order to provide a basis for comparison of yields with taxable earning assets. The following table presents information regarding the average balance of assets and liabilities, as well as the total dollar amounts of interest income from average interestearning assets and interest expense on average interest-bearing liabilities and the resulting average yields and costs. The yields and costs for the periods indicated are derived by dividing income or expense by the average balances of assets or liabilities, respectively, for the periods presented. Nonaccrual loans are included in average balances, however, accrued interest income has been excluded from these loans. The tables on the following pages also analyze the reasons for the changes from year-to-year in the principal elements that comprise net interest income. Rate and volume variances presented for each component will not total the variances presented on totals of interest income and interest expense because of shifts from year-to-year in the relative mix of interest-earning assets and interest-bearing liabilities.

|  | 2007 |  |  | 2006 |  |  | 2005 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) (tax-equivalent basis) | Average Balance | $\begin{gathered} \hline \text { Income/ } \\ \text { Expense (3) } \\ \hline \end{gathered}$ | Yield/ Rate | Average Balance | $\begin{gathered} \hline \text { Income/ } \\ \text { Expense (3) } \\ \hline \end{gathered}$ | Yield/ Rate | Average Balance | $\begin{gathered} \hline \text { Income/ } \\ \text { Expense (3) } \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \text { Yield/ } \\ & \text { Rate } \end{aligned}$ |
| Assets: |  |  |  |  |  |  |  |  |  |
| Interest-earning assets: (3) |  |  |  |  |  |  |  |  |  |
| Loans: (1)(2)(4) |  |  |  |  |  |  |  |  |  |
| Originated and acquired residential | \$ 307,977 | \$ 19,087 | 6.20\% \$ | \$ 389,836 | \$ 24,276 | 6.23\% | \$ 565,693 | \$ 33,081 | 5.85\% |
| Home equity | 1,034,312 | 70,201 | 6.79 | 959,731 | 64,943 | 6.77 | 802,723 | 45,214 | 5.63 |
| Marine | 362,884 | 19,860 | 5.47 | 392,216 | 20,830 | 5.31 | 425,571 | 22,187 | 5.21 |
| Other consumer | 27,956 | 2,123 | 7.59 | 30,148 | 2,318 | 7.69 | 35,648 | 2,984 | 8.37 |
| Commercial mortgage | 444,376 | 31,648 | 7.12 | 455,962 | 31,772 | 6.97 | 479,726 | 30,016 | 6.26 |
| Residential construction | 601,945 | 51,207 | 8.51 | 516,192 | 44,157 | 8.55 | 330,766 | 22,954 | 6.94 |
| Commercial construction | 392,553 | 30,622 | 7.80 | 312,770 | 24,204 | 7.74 | 298,780 | 18,693 | 6.26 |
| Commercial business | 791,121 | 58,892 | 7.44 | 697,050 | 50,981 | 7.31 | 666,552 | 43,341 | 6.50 |
| Total loans | 3,963,124 | 283,640 | 7.16 | 3,753,905 | 263,481 | 7.02 | 3,605,459 | 218,470 | 6.06 |
| Loans held for sale | 10,992 | 717 | 6.52 | 9,700 | 653 | 6.73 | 7,368 | 441 | 5.99 |
| Short-term investments | 2,791 | 220 | 7.88 | 8,617 | 418 | 4.85 | 7,529 | 219 | 2.91 |
| Taxable investment securities | 1,486,277 | 85,666 | 5.76 | 1,807,687 | 98,468 | 5.45 | 2,026,440 | 95,230 | 4.70 |
| Tax-advantaged investment securities (2) (4) | 137,294 | 8,181 | 5.96 | 88,773 | 5,369 | 6.05 | 17,977 | 1,207 | 6.71 |
| Total investment securities | 1,623,571 | 93,847 | 5.78 | 1,896,460 | 103,837 | 5.48 | 2,044,417 | 96,437 | 4.72 |
| Total interest-earning assets | 5,600,478 | 378,424 | 6.76 | 5,668,682 | 368,389 | 6.50 | 5,664,773 | 315,567 | 5.57 |
| Less: allowance for loan losses | 46,951 |  |  | 44,880 |  |  | 46,001 |  |  |
| Cash and due from banks | 113,122 |  |  | 122,406 |  |  | 139,643 |  |  |
| Other assets | 617,503 |  |  | 628,974 |  |  | 622,983 |  |  |
| Total assets | \$6,284,152 |  |  | \$6,375,182 |  |  | \$6,381,398 |  |  |
| Liabilities and Stockholders' Equity: |  |  |  |  |  |  |  |  |  |
| Interest-bearing demand deposits | \$ 497,680 | 2,867 | 0.58 | \$ 550,528 | 2,760 | 0.50 | \$ 574,631 | 2,118 | 0.37 |
| Money market deposits | 595,859 | 20,540 | 3.45 | 590,723 | 16,583 | 2.81 | 582,547 | 10,782 | 1.85 |
| Savings deposits | 569,491 | 2,206 | 0.39 | 657,722 | 2,598 | 0.39 | 737,251 | 2,135 | 0.29 |
| Direct time deposits | 1,184,649 | 54,239 | 4.58 | 973,396 | 37,186 | 3.82 | 815,082 | 21,265 | 2.61 |
| Brokered time deposits | 566,685 | 29,096 | 5.13 | 499,523 | 23,780 | 4.76 | 384,701 | 17,298 | 4.50 |
| Short-term borrowings | 701,177 | 31,630 | 4.51 | 783,988 | 35,551 | 4.53 | 765,239 | 21,326 | 2.79 |
| Long-term debt | 773,192 | 43,605 | 5.64 | 850,836 | 43,365 | 5.10 | 1,049,267 | 40,948 | 3.90 |
| Total interest-bearing liabilities | 4,888,733 | 184,183 | 3.77 | 4,906,716 | 161,823 | 3.30 | 4,908,718 | 115,872 | 2.36 |
| Noninterest-bearing demand deposits | 709,339 |  |  | 773,369 |  |  | 808,137 |  |  |
| Other liabilities | 42,082 |  |  | 41,273 |  |  | 35,189 |  |  |
| Stockholders' equity | 643,998 |  |  | 653,824 |  |  | 629,354 |  |  |
| Total liabilities and stockholders' equity | $\underline{\$ 6,284,152}$ |  |  | \$6,375,182 |  |  | \$6,381,398 |  |  |
| Net interest-earning assets | \$ 711,745 |  |  | \$ 761,966 |  |  | \$ 756,055 |  |  |
| Net interest income (tax-equivalent) |  | 194,241 |  |  | 206,566 |  |  | 199,695 |  |
| Less: tax-equivalent adjustment |  | 3,009 |  |  | 2,155 |  |  | 765 |  |
| Net interest income |  | \$191,232 |  |  | \$204,411 |  |  | \$198,930 |  |
| Net yield on interest-earning assets (4) |  |  | 3.47\% |  |  | 3.64\% |  |  | 3.53\% |

## Notes:

(1) Average non-accrual balances and related income are included in their respective categories.
(2) Tax-advantaged income has been adjusted to a tax-equivalent basis using the combined statutory federal and state income tax rate in effect for all years presented.
(3) Impact of designated hedging strategies on interest income and interest expense has been included in the appropriate classifications above.
(4) Tax-equivalent basis.

| (dollars in thousands) (tax-equivalent basis) | 2007/2006 Increase/(Decrease) |  |  |  | 2006/2005 Increase/(Decrease) |  |  |  | $\begin{aligned} & \text { 2007/2006 } \\ & \text { Income/Expense } \\ & \text { Variance Due to } \\ & \text { Change In } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \text { 2006/2005 } \\ & \text { Income/Expense } \\ & \text { Variance Due to } \\ & \text { Change In } \\ & \hline \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | $\%$ <br> Change | Income/ Expense | $\%$ <br> Change | Average Balance | \% <br> Change | Income/ Expense | $\%$ <br> Change | Average Rate | Average Volume | Average Rate | Average Volume |
| Assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest-earning assets: (3) |  |  |  |  |  |  |  |  |  |  |  |  |
| Loans: (1)(2)(4) |  |  |  |  |  |  |  |  |  |  |  |  |
| Originated and acquired residential | \$ $(81,859)$ | (21.0)\% | \$ $(5,189)$ | (21.4)\% | \$(175,857) | (31.1)\% | \$ $(8,805)$ | (26.6)\% | \$ (115) | \$(5,074) | \$2,031 | \$(10,836) |
| Home equity | 74,581 | 7.8 | 5,258 | 8.1 | 157,008 | 19.6 | 19,729 | 43.6 | 197 | 5,061 | 10,008 | 9,721 |
| Marine . . . . | $(29,332)$ | (7.5) | (970) | (4.7) | $(33,355)$ | (7.8) | $(1,357)$ | (6.1) | 621 | $(1,591)$ | 408 | $(1,765)$ |
| Other consumer | $(2,192)$ | (7.3) | (195) | (8.4) | $(5,500)$ | (15.4) | (666) | (22.3) | (29) | (166) | (230) | (436) |
| Commercial mortgage | $(11,586)$ | (2.5) | (124) | (0.4) | $(23,764)$ | (5.0) | 1,756 | 5.9 | 693 | (817) | 3,294 | $(1,538)$ |
| Residential construction | 85,753 | 16.6 | 7,050 | 16.0 | 185,426 | 56.1 | 21,203 | 92.4 | (246) | 7,296 | 6,219 | 14,984 |
| Commercial construction | 79,783 | 25.5 | 6,418 | 26.5 | 13,990 | 4.7 | 5,511 | 29.5 | 196 | 6,222 | 4,602 | 909 |
| Commercial business . . . . | 94,071 | 13.5 | 7,911 | 15.5 | 30,498 | 4.6 | 7,640 | 17.6 | 922 | 6,989 | 5,590 | 2,050 |
| Total loans | 209,219 | 5.6 | 20,159 | 7.7 | 148,446 | 4.1 | 45,011 | 20.6 |  |  |  |  |
| Loans held for sale | 1,292 | 13.3 | 64 | 9.8 | 2,332 | 31.7 | 212 | 48.1 | (21) | 85 | 60 | 152 |
| Short-term investments | $(5,826)$ | (67.6) | (198) | (47.4) | 1,088 | 14.5 | 199 | 90.9 | 177 | (375) | 163 | 36 |
| Taxable investment securities | $(321,410)$ | (17.8) | $(12,802)$ | (13.0) | $(218,753)$ | (10.8) | 3,238 | 3.4 | 5,472 | $(18,274)$ | 14,179 | $(10,941)$ |
| Tax-advantaged investment securities (2) (4) . . . . . . | 48,521 | 54.7 | 2,812 | 52.4 | 70,796 | 393.8 | 4,162 | 344.8 | (80) | 2,892 | (132) | 4,294 |
| Total investment securities ... | $(272,889)$ | (14.4) | $(9,990)$ | (9.6) | $(147,957)$ | (7.2) | 7,400 | 7.7 |  |  |  |  |
| Total interest-earning assets | $(68,204)$ | (1.2) | 10,035 | 2.7 | 3,909 | 0.1 | 52,822 | 16.7 | 14,508 | $(4,473)$ | 52,604 | 218 |
| Less: allowance for loan losses | 2,071 | 4.6 |  |  | $(1,121)$ | (2.4) |  |  |  |  |  |  |
| Cash and due from banks | $(9,284)$ | (7.6) |  |  | $(17,237)$ | (12.3) |  |  |  |  |  |  |
| Other assets | $(11,471)$ | (1.8) |  |  | 5,991 | 1.0 |  |  |  |  |  |  |
| Total assets | \$ $(91,030)$ | (1.4) |  |  | \$ (6,216) | (0.1) |  |  |  |  |  |  |
| Liabilities and Stockholders' Equity: |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing liabilities: (3) |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing demand deposits | \$ (52,848) | (9.6) | 107 | 3.9 | \$ $(24,103)$ | (4.2) | 642 | 30.3 | 387 | (280) | 734 | (92) |
| Money market deposits | 5,136 | 0.9 | 3,957 | 23.9 | 8,176 | 1.4 | 5,801 | 53.8 | 3,812 | 145 | 5,648 | 153 |
| Savings deposits . . . . | $(88,231)$ | (13.4) | (392) | (15.1) | $(79,529)$ | (10.8) | 463 | 21.7 | (49) | (343) | 712 | (249) |
| Direct time deposits | 211,253 | 21.7 | 17,053 | 45.9 | 158,314 | 19.4 | 15,921 | 74.9 | 8,146 | 8,907 | 11,225 | 4,696 |
| Brokered time deposits | 67,162 | 13.4 | 5,316 | 22.4 | 114,822 | 29.8 | 6,482 | 37.5 | 1,961 | 3,355 | 1,066 | 5,416 |
| Short-term borrowings | $(82,811)$ | (10.6) | $(3,921)$ | (11.0) | 18,749 | 2.5 | 14,225 | 66.7 | (184) | $(3,737)$ | 13,690 | 535 |
| Long-term debt . . . . . . . . . . . | $(77,644)$ | (9.1) | 240 | 0.6 | $(198,431)$ | (18.9) | 2,417 | 5.9 | 4,392 | $(4,152)$ | 11,066 | $(8,649)$ |
| Total interest-bearing liabilities . . . . . . . | $(17,983)$ | (0.4) | 22,360 | 13.8 | $(2,002)$ | 0.0 | 45,951 | 39.7 | 22,955 | (595) | 45,998 | (47) |
| Noninterest-bearing demand deposits | $(64,030)$ | (8.3) |  |  | $(34,768)$ | (4.3) |  |  |  |  |  |  |
| Other liabilities . . . | 809 | 2.0 |  |  | 6,084 | 17.3 |  |  |  |  |  |  |
| Stockholders' equity . . . . . . . | $(9,826)$ | (1.5) |  |  | 24,470 | 3.9 |  |  |  |  |  |  |
| Total liabilities and stockholders' equity . . . . . . | \$ (91,030) | (1.4) |  |  | \$ (6,216) | (0.1) |  |  |  |  |  |  |
| Net interest-earning assets | \$ (50,221) | (6.6) |  |  | \$ 5,911 | 0.8 |  |  |  |  |  |  |
| Net interest income (taxequivalent) |  |  | $(12,325)$ | (6.0) |  |  | 6,871 | 3.4 | \$ $(8,447)$ | \$(3,878) | \$6,606 | \$ 265 |
| Less: tax-equivalent adjustment |  |  | 854 | 39.6 |  |  | 1,390 | 181.7 |  |  |  |  |
| Net interest income |  |  | \$(13,179) | (6.4) |  |  | \$ 5,481 | 2.8 |  |  |  |  |

## Notes:

(1) Average non-accrual balances and related income are included in their respective categories.
(2) Tax-advantaged income has been adjusted to a tax-equivalent basis using the combined statutory federal and state income tax rate in effect for all years presented.
(3) Impact of designated hedging strategies on interest income and interest expense has been included in the appropriate classifications above.
(4) Tax-equivalent basis.

The net interest margin, on a tax-equivalent basis, decreased 17 basis points to $3.47 \%$ from $3.64 \%$ in 2006 . The decline was primarily caused by the shift in deposit mix as customers continued to move balances away from lower yielding checking and savings accounts to higher yielding certificates of deposit and the impact from competition on rates paid on deposits. The deposit mix change and the rates paid on deposits are primarily due to the current yield curve environment and the intense competition for deposits. Over the past 12 to 15 months the Corporation's customers have been taking advantage of the higher deposit rates associated with certificates of deposit. The favorable yield impact of replacing lower yielding net interest-earning wholesale assets with higher yielding assets has been offset by the negative impact from the change in deposit mix. The securities and debt restructuring transaction that occurred in the fourth quarter of 2006 has mitigated some of the impact on the net interest margin caused by the change in deposit mix.

Year over year average earning assets declined slightly to $\$ 5.6$ billion as a result of strong internally generated loan growth being more than funded by the planned reductions in wholesale assets. The net loan growth of $\$ 291.1$ million in relationship-based loans was offset by planned reductions of $\$ 81.9$ million in originated and acquired loans and a $\$ 272.9$ million reduction in investment securities. The yields on investments and loans grew 30 and 14 basis points, respectively. The yield increase in the loan and investment portfolios resulted from the increase in year over year market interest rates and the composition of these portfolios. Interest-bearing liabilities declined by $\$ 18.0$ million while the average rate paid increased by 47 basis points. The increase in the average rate paid was primarily due to the shift in deposit mix in addition to the rise in interest rates that impacted interest bearing demand deposits, money market deposits, time deposits and long-term debt. Interest expense was also negatively impacted by a $\$ 64.0$ million decline in average noninterest-bearing demand deposit balances during the year as customers shifted their deposits to interest-bearing deposits.

The $6.76 \%$ yield on earning assets increased 26 basis points from 2006 as a result of rising interest rates and the change in asset mix, but was more than offset by the increased cost on total interest-bearing liabilities of 47 basis points to $3.77 \%$. Net interest income on a tax-equivalent basis was $\$ 194.2$ million in 2007 compared to $\$ 206.6$ million in 2006. Total interest income increased by $\$ 10.0$ million and total interest expense increased by $\$ 22.4$ million resulting in a decline in net interest income of $\$ 12.3$ million. Growth in the key loan portfolios of home equity, commercial real estate and business banking and the impact of rising rates were the primary drivers of the $\$ 10.0$ million increase in total interest income. The impact from rising rates and the change in deposit mix towards higher yielding certificates of deposit from lower yielding checking and savings accounts were the primary causes of the increase in interest expense of $\$ 22.4$ million.

Future growth in net interest income will depend upon consumer and commercial loan demand, growth in deposits and the general level of interest rates.

## Provision for Loan Losses

The provision for loan losses was $\$ 23.4$ million for the year ending December 31, 2007 compared to $\$ 4.0$ million for the year ending December 31, 2006. The $\$ 19.4$ million growth in the provision for loan loss in 2007 was the result of the weakening local residential housing sector, increased net charge-offs and non-performing assets along with overall loan growth. The Corporation continues to emphasize quality underwriting as well as aggressive management of charge-offs and potential problem loans within this uncertain market to minimize the exposure to charge-offs. In 2007, net charge-offs were $\$ 13.3$ million, or $0.34 \%$ of average loans, compared to $\$ 4.4$ million, or $0.12 \%$ of average loans, in 2006. The increase reflects a $\$ 4.1$ million charge-off of a fraudulent commercial business loan and a $\$ 3.5$ million charge-off of a long-term non-performing commercial business loan. In addition, net charge-offs in the consumer loans portfolio increased $\$ 1.5$ million over 2006. Total consumer loan net charge-offs as a percentage of average total consumer loans were $0.25 \%$ in 2007 , compared to $0.16 \%$ in 2006. Total commercial loan net charge-offs as a percentage of average commercial loans were $0.40 \%$, an increase from $0.08 \%$ in 2006 . The increase in charge-offs in both the consumer and commercial portfolios is a reflection of the weakening regional housing market and the impact of the two significant charge-offs in the commercial business portfolio.

## Non-Interest Income

The following table presents a comparative summary of the major components of non-interest income for years ended December 31.

## Non-Interest Income Summary:

| (dollars in thousands) | 2007 | 2006 | $\begin{gathered} \text { Fav / } \\ \text { (Unfav) } \end{gathered}$ | \% |
| :---: | :---: | :---: | :---: | :---: |
| Service charges on deposit accounts | \$ 94,734 | \$ 93,624 | \$ 1,110 | 1.2\% |
| Commissions and fees | 6,583 | 6,132 | 451 | 7.4 |
| Other non-interest income: |  |  |  |  |
| Other loan fees | 4,053 | 4,066 | (13) | (0.3) |
| Cash surrender value income | 5,985 | 7,145 | $(1,160)$ | (16.2) |
| Mortgage banking fees and services | 132 | 363 | (231) | (63.6) |
| Other | 8,567 | 7,988 | 579 | 7.2 |
| Non-interest income before net gains (losses), net derivative activities and impairment on investment securities | 120,054 | 119,318 | 736 | 0.6 |
| Net gains (losses): |  |  |  |  |
| Sale of securities | 2,497 | $(5,924)$ | 8,421 | (142.2) |
| Extinguishment of debt and early redemption of brokered CDs | (358) | $(1,132)$ | 774 | (68.4) |
| Sale of deposits and branch facilities | 5,637 | - | 5,637 | - |
| Asset sales | (846) | 630 | $(1,476)$ | - |
| Net gains (losses) | 6,930 | $(6,426)$ | 13,356 | (207.8) |
| Impairment on investment securities | $(47,488)$ | - | $(47,488)$ | - |
| Net derivative activities | 423 | 370 | 53 | 14.3 |
| Total non-interest income | \$ 79,919 | \$113,262 | \$(33,343) | (29.4) |

Total non-interest income declined $\$ 33.3$ million, or $29.4 \%$, to $\$ 79.9$ million in 2007 . The current year includes a $\$ 47.5$ million write-down of the Corporation's $\$ 105.0$ million REIT trust preferred portfolio along with a $\$ 5.6$ million gain from the sale of deposits and seven branch facilities. Included in net gains (losses) for the prior year is a $\$ 8.1$ million loss from the security sale and debt restructuring transaction that occurred in the fourth quarter of 2006. Core non-interest income, which excludes the net gains (losses), impairment on investment securities and net derivative activities described below, increased $\$ 736$ thousand to $\$ 120.1$ million in 2007.

The improvement in core non-interest income was driven by higher deposit fee income, which increased $\$ 1.1$ million, or $1.2 \%$, to $\$ 94.7$ million in 2007. The increase in deposit fee income reflects changes made in the Corporation's product suite that resulted in increases in consumer deposit fees of $\$ 706$ thousand and commercial deposit fees of $\$ 668$ thousand for 2007. The 2007 sale of deposits had a negative impact on deposit fee income of $\$ 264$ thousand. Commissions and fees improved $7.4 \%$, or $\$ 451$ thousand, to $\$ 6.6$ million in 2007 primarily due to increased sales by Provident Investment Company, the Bank's wholly owned subsidiary which offers securities through an affiliation with a securities broker-dealer, as well as insurance products as an agent. Cash surrender value income declined by $\$ 1.2$ million in 2007, driven by a bank owned life insurance death benefit of $\$ 1.3$ million in 2006. Mortgage banking fees and services declined primarily due to lower overall mortgage activity. Other non-interest income increased $\$ 579$ thousand to $\$ 8.6$ million, due to increased income associated with operating lease income and commercial transaction fees.

The Corporation recorded $\$ 6.9$ million in net gains in 2007, compared to net losses of $\$ 6.4$ million in 2006. The net gains in 2007 were composed primarily of $\$ 2.5$ million in net gains on sales of securities, $\$ 5.6$ million gain from the sale of deposits and the facilities of seven branches and $\$ 846$ thousand in net losses from the disposition of loans, foreclosed property and fixed assets. In 2007, the Corporation extinguished debt and had early redemption of brokered CD's that generated a net loss of $\$ 358$ thousand. In 2006, net securities losses included a $\$ 182.9$ million fixed rate MBS sale in the fourth quarter of 2006 at a loss of $\$ 6.9$ million to improve future profitability and reduce the Corporation's wholesale assets. This loss was partially offset by net securities gains of $\$ 1.0$ million that occurred throughout 2006. In 2006, the Corporation extinguished debt that generated a net loss of $\$ 1.1$ million and partially offset by gains of $\$ 630$ thousand realized from the disposition of loans, foreclosed properties and fixed assets.

In 2007 and 2006, certain derivative transactions did not qualify for hedge accounting treatment and as a result, the gains and losses associated with these derivatives are recorded in non-interest income. The net cash settlement also related to these derivatives which represents interest income and expense on non-designated interest rate swaps are recorded as part of non-interest income. The net derivative activities associated with these derivatives were a net gain of $\$ 423$ thousand for the year ending December 31, 2007, compared to a net gain of \$370 thousand gain in 2006.

During the fourth quarter of 2007, the Corporation recorded a $\$ 47.5$ million impairment of its $\$ 105.0$ million REIT trust preferred securities portfolio. The impairment was based on declines in recent dealer quotes, severe downgrades from the rating agencies and based on the Corporation's analysis of the individual securities' credit risk surrounding the residential mortgage and homebuilding industries which created increased risk with respect to collection of future interest or principal payments.

## Non-Interest Expense

The following table presents a comparative summary of the major components of non-interest expense for the years ended December 31.

## Non-Interest Expense Summary:

| (dollars in thousands) | 2007 | 2006 | $\begin{gathered} \text { Fav / } \\ \text { (Unfav) } \end{gathered}$ | \% |
| :---: | :---: | :---: | :---: | :---: |
| Salaries and employee benefits | \$107,667 | \$111,873 | \$ 4,206 | 3.8\% |
| Occupancy expense, net | 23,609 | 23,217 | (392) | (1.7) |
| Furniture and equipment | 15,487 | 15,604 | 117 | 0.7 |
| External processing fees | 20,460 | 20,531 | 71 | 0.3 |
| Advertising and promotion | 11,467 | 11,495 | 28 | 0.2 |
| Communication and postage | 7,020 | 6,988 | (32) | (0.5) |
| Printing and supplies | 2,639 | 2,874 | 235 | 8.2 |
| Regulatory fees | 992 | 1,015 | 23 | 2.3 |
| Professional services | 7,655 | 5,293 | $(2,362)$ | (44.6) |
| Restructuring activities | 1,537 | - | $(1,537)$ | - |
| Other non-interest expense | 12,556 | 15,689 | 3,133 | 20.0 |
| Total non-interest expense | \$211,089 | \$214,579 | \$ 3,490 | 1.6 |

Total non-interest expense declined $\$ 3.5$ million, or $1.6 \%$, to $\$ 211.1$ million in 2007. The significant declines in non-interest expense in 2007 include declines of $\$ 4.2$ million in salaries and employee benefits and $\$ 3.1$ million in other non-interest expense. These declines were partially offset by increases in professional services totaling $\$ 2.4$ million and $\$ 1.5$ million in restructuring activities costs.

The $\$ 4.2$ million decrease in salaries and benefits was driven primarily by lower average staffing levels of approximately 170 positions over the past 12 months as a result of actions taken by the corporate efficiency program. Base salary expense declined $\$ 3.3$ million due to the lower number of full time equivalent employees concentrated in the consumer banking and organizational support groups, partially offset by annual merit increases. Salary and employee benefits expense were also positively impacted by a $\$ 1.6$ million decline in health care costs and $\$ 399$ thousand in payroll taxes. These declines in expenses were partially offset by increases in stock-based payments totaling $\$ 829$ thousand due to stock options and restricted shares granted during the year. In addition, pension expense increased $\$ 858$ thousand and the Corporation's 401 K match increased by $\$ 211$ thousand in 2007.

Occupancy expense increased $\$ 392$ thousand over 2006 due to higher building and service repairs, rent escalation costs on existing leases and the termination of a sublease agreement.

Furniture and equipment expense decreased $\$ 117$ thousand due to lower personal property taxes and leased equipment depreciation while printing and supplies expense increased by $\$ 235$ thousand over 2006.

Professional services increased $\$ 2.4$ million over 2006 primarily as result of $\$ 2.2$ million in consulting costs associated with the corporate-wide efficiency program and $\$ 1.3$ million in legal costs, mainly from additional legal costs incurred relating to indemnification obligations assumed in connection with the acquisition of Southern Financial Bancorp in April 2004. These increases were offset by a $\$ 1.0$ million decline in corporate governance compliance efforts, including Sarbanes-Oxley and other regulatory requirements.

Restructuring activities costs were $\$ 1.5$ million in 2007, consisted of branch closure costs and severance costs associated with staff reductions that were incurred through actions taken by the corporate-wide efficiency program.

Other non-interest expense decreased by $\$ 3.1$ million from 2006 mainly as a result of a reduction in training, employee related and travel expenses totaling $\$ 1.1$ million. In addition, 2006 included a litigation settlement of $\$ 1.3$ million and an early termination agreement with a vendor for $\$ 792$ thousand.

## Income Taxes

The Corporation accounts for income taxes under the asset/liability method. Deferred tax assets and liabilities are recognized for the future consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carry forwards. A valuation allowance is established against deferred tax assets when in the judgment of management, it is more likely than not that such deferred tax assets will not become realizable. It is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred taxes could change in the near term. The valuation allowance was $\$ 3.7$ million at December 31, 2007 versus $\$ 2.7$ million at December 31, 2006. The Corporation's valuation allowance relates to state net operating losses that are unlikely to be utilized in the foreseeable future.

In 2007, the Corporation recorded income tax expense of $\$ 4.6$ million on pre-tax income of $\$ 36.7$ million, an effective tax rate of $12.4 \%$. In 2006, the Corporation recorded income tax expense of $\$ 29.1$ million on pre-tax income of $\$ 99.1$ million, an effective tax rate of $29.4 \%$. The decline in the effective tax rate for 2007 was mainly due to the impacts on the effective tax rate from lower pre-tax income combined with increased tax-advantaged income, increased tax credits relating to affordable housing programs and the change in the corporate state income tax rate. The decline in the effective tax rate was offset partially by an increase in the valuation allowance recorded in 2007. For further detail relating to the components of the effective tax rate, refer to Note 17 of the Consolidated Financial Statements.

Consolidated Quarterly Summary Results of Operations for 2007 and 2006 (Unaudited):

|  | 2007 |  |  |  | 2006 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands, except per share data) | Fourth Quarter | Third Quarter | Second Quarter | $\begin{gathered} \text { First } \\ \text { Quarter } \end{gathered}$ | Fourth Quarter | Third Quarter | Second Quarter | $\begin{gathered} \text { First } \\ \text { Quarter } \end{gathered}$ |
| Interest income | \$ 94,385 | \$94,874 | \$92,960 | \$93,196 | \$94,860 | \$94,812 | \$90,578 | \$85,984 |
| Interest expense | 48,473 | 47,037 | 44,412 | 44,261 | 45,484 | 43,598 | 38,088 | 34,653 |
| Net interest income | 45,912 | 47,837 | 48,548 | 48,935 | 49,376 | 51,214 | 52,490 | 51,331 |
| Provision for loan losses | 10,027 | 7,494 | 4,792 | 1,052 | 1,877 | 954 | 824 | 318 |
| Net interest income after provision for loan losses | 35,885 | 40,343 | 43,756 | 47,883 | 47,499 | 50,260 | 51,666 | 51,013 |
| Non-interest income (loss) | $(16,338)$ | 35,303 | 31,085 | 29,869 | 22,318 | 31,500 | 31,302 | 28,142 |
| Non-interest expense | 51,008 | 52,685 | 52,628 | 54,768 | 55,379 | 52,614 | 53,795 | 52,791 |
| Income (loss) before income taxes | $(31,461)$ | 22,961 | 22,213 | 22,984 | 14,438 | 29,146 | 29,173 | 26,364 |
| Income tax expense (benefit) | $(15,987)$ | 6,993 | 6,691 | 6,870 | 3,155 | 8,707 | 9,150 | 8,106 |
| Net income (loss) | \$(15,474) | \$15,968 | \$15,522 | \$16,114 | \$11,283 | \$20,439 | \$20,023 | \$18,258 |
| Per share amounts: |  |  |  |  |  |  |  |  |
| Net income (loss) -basic | \$ (0.49) | \$ 0.50 | \$ 0.48 | \$ 0.50 | \$ 0.35 | \$ 0.63 | \$ 0.61 | \$ 0.55 |
| Net income (loss)—diluted | (0.49) | 0.50 | 0.48 | 0.50 | 0.34 | 0.62 | 0.60 | 0.55 |

## RESULTS OF OPERATIONS

## For the Year Ended December 31, 2006 Compared to Year Ended December 31, 2005

Comparative Summary Statements of Income:

| (dollars in thousands) | Year ended December 31, |  | \$ Variance | \% Variance |
| :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 |  |  |
| Interest income | \$366,234 | \$314,802 | \$51,432 | 16.3\% |
| Interest expense | 161,823 | 115,872 | 45,951 | 39.7 |
| Net interest income | 204,411 | 198,930 | 5,481 | 2.8 |
| Provision for loan losses | 3,973 | 5,023 | $(1,050)$ | (20.9) |
| Net interest income after provision for loan losses | 200,438 | 193,907 | 6,531 | 3.4 |
| Non-interest income | 119,318 | 111,852 | 7,466 | 6.7 |
| Net gains (losses) | $(6,426)$ | 1,292 | $(7,718)$ | - |
| Net derivative activities | 370 | (855) | 1,225 | (143.3) |
| Total non-interest income | 113,262 | 112,289 | 973 | 0.9 |
| Non-interest expense | 214,579 | 200,737 | 13,842 | 6.9 |
| Income before income taxes | 99,121 | 105,459 | $(6,338)$ | (6.0) |
| Income tax expense | 29,118 | 32,509 | $(3,391)$ | (10.4) |
| Net income | \$ 70,003 | \$ 72,950 | \$ 2,947$)$ | (4.0) |

## Financial Highlights

The Corporation reported earnings of $\$ 70.0$ million or $\$ 2.12$ per diluted share for the year ended December 31, 2006 compared to $\$ 73.0$ million and $\$ 2.17$ per diluted share for the year ended December 31, 2005. Earnings for 2006 included a $\$ 5.0$ million or $\$ 0.15$ per diluted share charge to earnings associated with a securities and debt reduction transaction that occurred in the fourth quarter of 2006. Increases of $\$ 6.3$ million in the net interest margin after provision for loan losses, a $\$ 1.2$ million increase in non-interest income along with a $\$ 3.4$ million decrease in income tax expense were offset by a $\$ 13.8$ million increase in non-interest expense, resulting in a $\$ 3.0$ million decrease in net income. For the year, return on assets decreased from $1.14 \%$ to $1.09 \%$ while return on common equity decreased from $11.6 \%$ to $10.7 \%$. The decline in these key business measurements were mainly a result of the securities and debt reduction transaction discussed above. During 2006, the net interest margin increased to $3.64 \%$ from $3.52 \%$; average loans increased $\$ 148.4$ million or $4.1 \%$; average customer deposits increased $\$ 28.1$ million or $0.8 \%$ while asset quality remained strong as non-performing assets to loans were $0.57 \%$ and charge-offs to average loans were $0.12 \%$ for the year. The financial results in 2006 reflected the consistent execution by all lines of business, which produced growth in relationship-based loans, deposits and fee income.

## Net Interest Income

The net interest margin, on a tax-equivalent basis, increased 12 basis points to $3.64 \%$ from $3.52 \%$ in 2005 and were driven by the continued balance sheet transitioning away from wholesale assets to growth in core lending activities. In 2006, management's strategy of replacing lower net interest-earning assets with higher net interest-earning assets continued to be successful. The Corporation experienced solid loan growth in its home equity and construction loan portfolios from the same period a year ago. Growth in these loan portfolios were offset by the planned declines in wholesale assets (acquired residential portfolios and investment securities). Overall, year over year average earning assets grew slightly to $\$ 5.7$ billion as a result of strong internally generated loan growth being offset by the planned reductions in wholesale assets. The net loan growth of $\$ 324.3$ million in relationship-based loans were offset by planned reductions of $\$ 175.9$ million in originated and acquired loans and a $\$ 148.0$ million reduction in investment securities. The yields on investments and loans grew 76 and 96 basis points, respectively. The yield increase in the loan and investment portfolios resulted from the increase in market interest rates and the Corporation's balance sheet restructuring program, which placed greater emphasis on variable rate securities. Interest-bearing liabilities remained flat for the year while the average rate paid increased 94 basis points. The increase in the average rate paid were mainly due to rising interest rates that impacted all sources of deposits, short-term borrowings and long-term debt. Interest expense was also negatively impacted by a $\$ 34.8$ million decline in average noninterest-bearing demand deposit balances during the year as customers shifted their deposits to interest-bearing demand deposits as a result of the rising rate environment.

The $6.50 \%$ yield on earning assets increased from $5.57 \%$ in 2005 as a result of rising interest rates and the continued strong demand for both commercial and consumer loans which more than offset the increased cost on total interest-bearing liabilities of
$3.31 \%$. Growth in these key banking segment loans, financed by a reduction in lower yielding investments were the primary drivers behind the $\$ 52.8$ million increase year over year in total interest income. This activity, together with a shift in funding from longterm debt to deposits were the contributing factors to a $\$ 6.7$ million growth in net-interest income and a 12 basis point expansion in net-interest margin.

## Provision for Loan Losses

The Corporation continued to emphasize quality underwriting as well as aggressive management of charge-offs and potential problem loans, resulting in a provision for loan losses of $\$ 4.0$ million in 2006 compared to $\$ 5.0$ million in 2005. Net charge-offs were $\$ 4.4$ million, or $0.12 \%$ of average loans in 2006, compared to $\$ 5.6$ million, or $0.15 \%$ of average loans, in 2005 . The decline was mainly driven by the $\$ 1.9$ million decrease in net charge-offs in the commercial business portfolio. Total consumer loan net charge-offs as a percentage of average total consumer loans were $0.09 \%$ in 2006 compared to $0.11 \%$ in 2005 . Total commercial net charge-offs as a percentage of average commercial loans were $0.08 \%$, a decrease from $0.20 \%$ in 2005. The decline in charge-offs in both the consumer and commercial portfolios were a reflection of management's credit policies and strategy of shifting the balance sheet to relationship based loan portfolios.

## Non-Interest Income

Total non-interest income increased $\$ 1.2$ million to $\$ 113.7$ million in 2006. Total non-interest income, excluding the net gains (losses) and net derivative gains (losses) described below, increased $4.4 \%$ to $\$ 120.6$ million in 2006.

The improvement in non-interest income was driven by deposit fee income, which increased $\$ 5.5$ million, or $6.2 \%$, to $\$ 94.0$ million in 2006. The increase in deposit fee income resulted from an increase in consumer deposit fees of $\$ 4.4$ million and commercial deposit fees of $\$ 1.3$ million, that was partially offset by a decline in ATM fees of $\$ 231$ thousand. The increase in consumer deposit fees resulted from the full year impact of the implementation of a number of fundamental processing changes made in 2005 along with the addition of new branches via de-novo expansion. De-novo expansion represented the full year effect of three new banking offices that were opened in 2005, as well as the impact from three new banking offices opened in 2006. This branch expansion increased deposit fees by $\$ 665$ thousand over 2005. The remaining consumer deposit fee income increase of $\$ 3.8$ million was a result of the full year of processing changes mentioned above.

Commissions and fees improved $22.6 \%$, or $\$ 1.1$ million, to $\$ 6.1$ million in 2006 due mainly to an increase in official check fees and the increased sales by Provident Investment Company, the Bank's wholly owned subsidiary which offers securities through an affiliation with a securities broker-dealer, as well as insurance products as an agent. Other non-interest income increased $\$ 1.0$ million to $\$ 19.6$ million, due to income associated with operating lease income, bank owned life insurance, and a recovery in a lawsuit. These income items were partially offset by a decline in mortgage banking fees and other loan fees.

The Corporation recorded $\$ 6.4$ million in net losses in 2006, compared to net gains of $\$ 1.3$ million in 2005. In 2006, net securities losses included a $\$ 182.9$ million fixed rate MBS sale in the fourth quarter at a loss of $\$ 6.9$ million to improve future profitability and reduce the Corporation's wholesale assets. This loss was partially offset by net securities gains of $\$ 1.0$ million that occurred throughout 2006. In 2006, the Corporation extinguished debt that generated a net loss of $\$ 1.1$ million and partially offset by gains of $\$ 630$ thousand realized from the disposition of loans, foreclosed properties and fixed assets. The net gains in 2005 were composed primarily of $\$ 923$ thousand in net gains on the sales of securities and $\$ 525$ thousand in net gains from the disposition of loans, foreclosed property and fixed assets. In 2006 and 2005, certain derivative transactions did not qualify for hedge accounting treatment and as a result, the gains and losses associated with these derivatives were recorded in non-interest income. Derivative losses on swaps were $\$ 533$ thousand for the year ending December 31, 2006, compared to a $\$ 4.4$ million loss in 2005. Net cash settlement on swaps, representing interest income and expense on non- designated interest rate swaps, was $\$ 3.5$ million for the year ending December 31, 2005 and $\$ 903$ thousand for 2006. The decline is mainly a result of the decline in the notional amount of swaps in 2006 and the financial impact from the change in interest rates.

## Non-Interest Expense

Non-interest expense of $\$ 214.6$ million for 2006 was $\$ 13.8$ million or $6.9 \%$ greater than 2005 . The main increase in non-interest expense was the growth in salaries and employee benefits expense of $\$ 10.5$ million. The increase in salaries and benefits was driven by higher base salary expense of $\$ 5.7$ million due to annual merit increases and the higher number of employees in the consumer banking group as a result of the Bank's de-novo banking expansion in 2006 and the full year of expenses from branch expansion in 2005. Salary and employee benefits expense were also impacted by an increase in health care claims of $\$ 1.8$ million over 2005. Stockbased payment increased $\$ 897$ thousand due to the change in accounting rules for stock options and the increased number of restricted shares issued in 2006. Pension expense increased by $\$ 480$ thousand, payroll taxes by $\$ 366$ thousand and commissions and incentives by $\$ 726$ thousand. In addition, other employee benefits increased by $\$ 700$ thousand over 2005. In 2005, salaries and employee benefits included a reduction to salaries and employee benefits of $\$ 1.3$ million related to the Corporation's termination of a post-
retirement benefit plan along with a mutual separation agreement of $\$ 1.1$ million with an executive who departed the Corporation.
Occupancy expense increased $\$ 663$ thousand due to higher energy costs, higher building and service repairs and additional rent expense from the increased branch network and rent escalation costs on existing leases. Occupancy expense for 2005 included a one-time charge of $\$ 1.0$ million to account for escalating lease payments.

Furniture and equipment expense increased by $\$ 941$ thousand due to the increase in fixed assets acquired in 2006 and the full year of depreciation of assets purchased in 2005. In addition, there was an increase in depreciation expense for assets the Corporation leases through its leasing subsidiaries.

Advertising and promotion expense increased by $\$ 2.0$ million as a result of the Corporation's efforts to increase brand awareness in all the markets in which it competes.

Professional services decreased by $\$ 1.9$ million in 2006 as the costs related to legal, corporate governance compliance efforts, including Sarbanes-Oxley and other regulatory requirements, declined from 2005.

Other non-interest expense increased by $\$ 2.0$ million from 2005 mainly as a result of a litigation settlement of $\$ 1.3$ million and an early termination agreement with a vendor for $\$ 792$ thousand.

## Income Taxes

The Corporation accounts for income taxes under the asset/liability method. Deferred tax assets and liabilities are recognized for the future consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carry forwards. A valuation allowance is established against deferred tax assets when in the judgment of management, it is more likely than not that such deferred tax assets will not become realizable. It is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred taxes could change in the near term. The valuation allowance was $\$ 2.7$ million at December 31, 2006 versus $\$ 2.2$ million at December 31, 2005. The valuation allowance relates to additional state net operating losses that are unlikely to be utilized in the foreseeable future.

In 2006, the Corporation recorded income tax expense of $\$ 29.1$ million on pre-tax income of $\$ 99.1$ million, an effective tax rate of $29.4 \%$. In 2005, the Corporation recorded income tax expense of $\$ 32.5$ million on pre-tax income of $\$ 105.5$ million, an effective tax rate of $30.8 \%$. The decline in the effective tax rate for 2006 was mainly due to the increase in tax-advantaged income along with increased credits relating to low income housing programs.

## RECENT ACCOUNTING DEVELOPMENTS

Refer to Note 1 of the Consolidated Financial Statements on page 52.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

See "Risk Factors" on page 11 and "Risk Management" on page 29 and refer to the disclosures on derivatives and investment securities in Item 8-Financial Statements and Supplementary Data contained below.
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## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders
Provident Bankshares Corporation:
We have audited the accompanying consolidated statements of condition of Provident Bankshares Corporation and subsidiaries ("Corporation") as of December 31, 2007 and 2006 and the related consolidated statements of income, changes in stockholders' equity and comprehensive income (loss), and cash flows for each of the years in the three-year period ended December 31, 2007. These consolidated financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Provident Bankshares Corporation and subsidiaries as of December 31, 2007 and 2006, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

As discussed in the summary of significant accounting policies accompanying the consolidated financial statements, the Corporation changed its method of accounting for share-based compensation with the adoption, effective January 1, 2006, of Statement of Financial Accounting Standards ("SFAS") No. 123R, "Share-Based Payment" and its method of accounting for defined benefit pension and other postretirement plans as of December 31, 2006, in accordance with SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans."

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Corporation's internal control over financial reporting as of December 31, 2007, based on criteria established in Internal ControlIntegrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated February 29, 2008 expressed an unqualified opinion on the effectiveness of the Corporation's internal control over financial reporting.
/s/ KPMG LLP
Baltimore, Maryland
February 29, 2008

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders
Provident Bankshares Corporation:
We have audited the internal control over financial reporting for Provident Bankshares Corporation and its subsidiaries ("Corporation") as of December 31, 2007, based on the criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The management of the Corporation is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Corporation's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Corporation maintained, in all material respects, effective internal control over financial reporting as of December 31, 2007, based on criteria established in Internal Control-Integrated Framework issued by the COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated statements of condition of the Corporation as of December 31, 2007 and 2006, and the related consolidated statements of income, changes in stockholders' equity and comprehensive income (loss), and cash flows for each of the years in the three-year period ended December 31, 2007, and our report dated February 29, 2008 expressed an unqualified opinion on those consolidated financial statements.
/s/ KPMG LLP
Baltimore, Maryland
February 29, 2008

## Provident Bankshares Corporation and Subsidiaries

## Consolidated Statements of Condition

| (dollars in thousands, except share amounts) | December 31, |  |
| :---: | :---: | :---: |
|  | 2007 | 2006 |
| Assets: |  |  |
| Cash and due from banks | \$ 140,348 | \$ 142,794 |
| Short-term investments | 1,970 | 7,118 |
| Mortgage loans held for sale | 8,859 | 10,615 |
| Securities available for sale | 1,421,299 | 1,582,736 |
| Securities held to maturity | 47,265 | 101,867 |
| Loans | 4,215,326 | 3,865,492 |
| Less allowance for loan losses | 55,269 | 45,203 |
| Net loans | 4,160,057 | 3,820,289 |
| Premises and equipment, net | 59,979 | 67,936 |
| Accrued interest receivable | 33,883 | 37,084 |
| Goodwill . | 253,906 | 254,543 |
| Intangible assets | 6,152 | 8,965 |
| Other assets | 331,328 | 261,946 |
| Total assets | \$6,465,046 | \$6,295,893 |
| Liabilities: |  |  |
| Deposits: |  |  |
| Noninterest-bearing | \$ 676,260 | \$ 761,830 |
| Interest-bearing | 3,503,260 | 3,378,282 |
| Total deposits | 4,179,520 | 4,140,112 |
| Short-term borrowings | 861,395 | 658,887 |
| Long-term debt | 771,683 | 828,079 |
| Accrued expenses and other liabilities | 96,677 | 35,184 |
| Total liabilities | 5,909,275 | 5,662,262 |
| Commitments and Contingencies (Notes 6 and 14) |  |  |
| Stockholders' Equity: |  |  |
| Common stock (par value \$1.00) authorized 100,000,000 shares; issued 31,621,956 and |  |  |
| 32,433,387 shares at December 31, 2007 and 2006, respectively | 31,622 | 32,433 |
| Additional paid-in capital . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 347,603 | 370,425 |
| Retained earnings | 244,723 | 252,880 |
| Net accumulated other comprehensive loss | $(68,177)$ | $(22,107)$ |
| Total stockholders' equity | 555,771 | 633,631 |
| Total liabilities and stockholders' equity | $\underline{\text { \$6,465,046 }}$ | $\underline{\text { \$6,295,893 }}$ |

The accompanying notes are an integral part of these statements.

## Provident Bankshares Corporation and Subsidiaries

## Consolidated Statements of Income

| (dollars in thousands, except per share data) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Interest Income: |  |  |  |
| Loans, including fees | \$283,573 | \$263,356 | \$218,071 |
| Investment securities | 85,666 | 98,468 | 95,230 |
| Tax-advantaged loans and securities | 5,956 | 3,992 | 1,282 |
| Short-term investments | 220 | 418 | 219 |
| Total interest income | 375,415 | 366,234 | 314,802 |
| Interest Expense: |  |  |  |
| Deposits | 108,948 | 82,907 | 53,598 |
| Short-term borrowings | 31,630 | 35,551 | 21,326 |
| Long-term debt | 43,605 | 43,365 | 40,948 |
| Total interest expense | 184,183 | 161,823 | 115,872 |
| Net interest income | 191,232 | 204,411 | 198,930 |
| Less provision for loan losses | 23,365 | 3,973 | 5,023 |
| Net interest income, after provision for loan losses | 167,867 | 200,438 | 193,907 |
| Non-Interest Income: |  |  |  |
| Service charges on deposit accounts | 94,734 | 93,624 | 88,314 |
| Commissions and fees | 6,583 | 6,132 | 5,003 |
| Impairment on investment securities | $(47,488)$ | - | - |
| Net gains (losses) | 6,930 | $(6,426)$ | 1,292 |
| Net derivative activities | 423 | 370 | (855) |
| Other non-interest income | 18,737 | 19,562 | 18,535 |
| Total non-interest income | 79,919 | 113,262 | 112,289 |
| Non-Interest Expense: |  |  |  |
| Salaries and employee benefits | 107,667 | 111,873 | 101,338 |
| Occupancy expense, net | 23,609 | 23,217 | 22,554 |
| Furniture and equipment expense | 15,487 | 15,604 | 14,663 |
| External processing fees | 20,460 | 20,531 | 20,357 |
| Restructuring activities | 1,537 | - | - |
| Other non-interest expense | 42,329 | 43,354 | 41,825 |
| Total non-interest expense | 211,089 | 214,579 | 200,737 |
| Income before income taxes | 36,697 | 99,121 | 105,459 |
| Income tax expense | 4,567 | 29,118 | 32,509 |
| Net income | $\underline{\underline{\$ 32,130}}$ | $\underline{\underline{\$ 70,003}}$ | $\underline{\text { \$ 72,950 }}$ |
| Net Income Per Share Amounts: |  |  |  |
| Basic | \$ 1.00 | \$ 2.14 | \$ 2.21 |
| Diluted . . . | \$ 1.00 | \$ 2.12 | \$ 2.17 |

The accompanying notes are an integral part of these statements.

## Provident Bankshares Corporation and Subsidiaries

## Consolidated Statements of Changes in Stockholders' Equity and Comprehensive Income (Loss)

| (in thousands, except per share data) | $\begin{gathered} \text { Common } \\ \text { Stock } \end{gathered}$ | Additional Paid-in Capital | Retained Earnings | Net Accumulated Other Comprehensive Income (Loss) | Total <br> Stockholders, <br> Equity |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 2004 | \$33,103 | \$402,886 | \$184,069 | \$ $(1,635)$ | \$618,423 |
| Net income - 2005 | - | - | 72,950 | - | 72,950 |
| Other comprehensive income (loss), net of tax: |  |  |  |  |  |
| Net unrealized loss on debt securities, net of reclassification adjustment | - | - | - | $(17,099)$ | $(17,099)$ |
| Net gain on derivatives | - | - | - | 1,282 | 1,282 |
| Minimum pension liability adjustment | - | - | - | 169 | 169 |
| Total comprehensive income |  |  |  |  | 57,302 |
| Dividends paid (\$1.09 per share) | - | - | $(35,729)$ | - | $(35,729)$ |
| Exercise of stock options and restricted stock (440,001 shares, 31,550 restricted shares) | 471 | 10,495 | - | - | 10,966 |
| Revision of stock option vesting terms | - | 609 | - | - | 609 |
| Purchase of treasury shares (684,962 shares) | (685) | $(21,899)$ | - | - | $(22,584)$ |
| Common stock issued under dividend reinvestment plan (44,144 shares) | 44 | 1,464 | - | - | 1,508 |
| Balance at December 31, 2005 | 32,933 | 393,555 | 221,290 | $(17,283)$ | 630,495 |
| Net income - 2006 | - | - | 70,003 | - | 70,003 |
| Other comprehensive income (loss), net of tax: |  |  |  |  |  |
| Net unrealized gain on debt securities, net of reclassification adjustment | - | - | - | 5,783 | 5,783 |
| Net loss on derivatives | - | - | - | (614) | (614) |
| Total comprehensive income |  |  |  |  | 75,172 |
| Adjustment to initially apply SFAS No. 158, net of tax | - | - | - | $(9,993)$ | $(9,993)$ |
| Dividends paid (\$1.17 per share) | - | - | $(38,413)$ | - | $(38,413)$ |
| Exercise of stock options and restricted stock ( 530,001 shares, 62,021 restricted shares) | 592 | 14,543 | - | - | 15,135 |
| Application of SFAS No. 123(R) to stock-based compensation | - | 463 | - | - | 463 |
| Purchase of treasury shares (1,091,753 shares) | $(1,092)$ | $(38,136)$ | - | - | $(39,228)$ |
| Balance at December 31, 2006 | 32,433 | 370,425 | 252,880 | $(22,107)$ | 633,631 |
| Net income - 2007 | - | - | 32,130 | - | 32,130 |
| Other comprehensive income (loss), net of tax: |  |  |  |  |  |
| Net unrealized loss on debt securities, net of reclassification adjustment | - | - | - | $(50,875)$ | $(50,875)$ |
| Net gain on derivatives | - | - | - | 4,462 | 4,462 |
| Net impact of postretirement plans under SFAS No. 158 | - | - | - | 343 | 343 |
| Total comprehensive loss |  |  |  |  | $(13,940)$ |
| Dividends paid (\$1.25 per share) | - | - | $(40,287)$ | - | $(40,287)$ |
| Exercise of stock options and restricted stock ( 124,123 shares, 60,384 restricted shares) | 184 | 4,611 | - | - | 4,795 |
| Application of SFAS No. 123(R) to stock-based compensation | - | 860 | - | - | 860 |
| Purchase of treasury shares (995,938 shares) | (995) | $(28,293)$ | - | - | $(29,288)$ |
| Balance at December 31, 2007 | \$31,622 | \$347,603 | \$244,723 | \$(68,177) | \$555,771 |

[^2]
## Provident Bankshares Corporation and Subsidiaries

## Consolidated Statements of Cash Flows

| (in thousands) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Operating Activities: |  |  |  |
| Net income | \$ 32,130 | \$ 70,003 | \$ 72,950 |
| Adjustments to reconcile net income to net cash provided by operating activities: . . . . . . . . . |  |  |  |
| Depreciation and amortization | 18,877 | 23,082 | 26,423 |
| Provision for loan losses | 23,365 | 3,973 | 5,023 |
| Provision for deferred income tax (benefit) | $(25,797)$ | 933 | $(9,740)$ |
| Impairment on investment securities | 47,488 | - | - |
| Net (gains) losses | $(1,293)$ | 6,426 | $(1,292)$ |
| Gain on sale of branches and deposits | $(5,637)$ | - | - |
| Net derivative activities | (423) | (370) | 855 |
| Originated loans held for sale | $(110,191)$ | $(106,186)$ | $(78,857)$ |
| Proceeds from sales of loans held for sale | 112,555 | 104,315 | 77,849 |
| Restructuring activities | 1,537 | - | - |
| Cash payments for restructuring activities | (994) | - | - |
| Share based payments | 2,292 | 1,395 | 980 |
| Net decrease (increase) in accrued interest receivable and other assets | $(2,029)$ | $(19,073)$ | 5,656 |
| Net increase (decrease) in accrued expenses and other liabilities | 7,356 | 1,994 | $(5,340)$ |
| Total adjustments | 67,106 | 16,489 | 21,557 |
| Net cash provided by operating activities | 99,236 | 86,492 | 94,507 |
| Investing Activities: |  |  |  |
| Principal collections and maturities of securities available for sale | 145,297 | 215,453 | 333,698 |
| Principal collections and maturities of securities held to maturity | 52,048 | 25,759 | 1,026 |
| Proceeds from sales of securities available for sale | 110,891 | 416,269 | 448,993 |
| Purchases of securities available for sale | $(225,008)$ | $(418,707)$ | $(430,400)$ |
| Purchases of securities held to maturity | - | $(19,016)$ | - |
| Loan originations and purchases less principal collections | $(362,825)$ | $(176,750)$ | $(142,121)$ |
| Purchases of premises and equipment | $(9,510)$ | $(15,910)$ | $(15,058)$ |
| Sale of branch facilities | 3,867 | - | - |
| Net cash provided (used) by investing activities | $(285,240)$ | 27,098 | 196,138 |
| Financing Activities: |  |  |  |
| Net increase in deposits | 99,011 | 15,977 | 341,310 |
| Net increase (decrease) in short-term borrowings | 202,508 | 11,135 | $(270,141)$ |
| Proceeds from long-term debt | 320,000 | 655,000 | 130,000 |
| Payments and maturities of long-term debt | $(377,184)$ | $(748,485)$ | $(416,460)$ |
| Proceeds from issuance of stock | 3,363 | 14,203 | 12,103 |
| Tax benefits associated with share based payments | 287 | 2,667 | - |
| Purchase of treasury stock | $(29,288)$ | $(39,228)$ | $(22,584)$ |
| Cash dividends paid on common stock | $(40,287)$ | $(38,413)$ | $(35,729)$ |
| Net cash provided (used) by financing activities | 178,410 | $(127,144)$ | $(261,501)$ |
| Increase (decrease) in cash and cash equivalents | $(7,594)$ | $(13,554)$ | 29,144 |
| Cash and cash equivalents at beginning of period | 149,912 | 163,466 | 134,322 |
| Cash and cash equivalents at end of period | \$ 142,318 | \$ 149,912 | \$ 163,466 |
| Supplemental Disclosures: |  |  |  |
| Interest paid, net of amount credited to deposit accounts | \$ 106,547 | \$ 105,935 | \$ 80,542 |
| Income taxes paid | 26,844 | 26,226 | 25,690 |

The accompanying notes are an integral part of these statements.

# Provident Bankshares Corporation and Subsidiaries 

## Notes to the Consolidated Financial Statements

December 31, 2007

## NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Provident Bankshares Corporation ("the Corporation"), a Maryland corporation, is the bank holding company for Provident Bank ("the Bank"), a Maryland chartered stock commercial bank. The Bank serves individuals and businesses through a network of banking offices and ATMs in Maryland, Virginia, and southern York County, Pennsylvania. Related financial services are offered through its wholly owned subsidiaries. Securities brokerage, investment management and related insurance services are available through Provident Investment Company and leases through Court Square Leasing.

The accounting and reporting policies of the Corporation conform with U.S. generally accepted accounting principles ("GAAP") and prevailing practices within the banking industry. The following summary of significant accounting policies of the Corporation is presented to assist the reader in understanding the financial and other data presented in this report.

## Principles of Consolidation and Basis of Presentation

The Consolidated Financial Statements include the accounts of the Corporation and its wholly owned subsidiary, Provident Bank and its subsidiaries. All significant inter-company accounts and transactions have been eliminated in consolidation. Certain prior years' amounts in the Consolidated Financial Statements have been reclassified to conform to the presentation used for the current year. These reclassifications have no effect on previously reported net income.

## Use of Estimates

The Consolidated Financial Statements of the Corporation are prepared in accordance with GAAP. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities for the reporting periods. Management evaluates estimates on an on-going basis and believes the following represent its more significant judgments and estimates used in preparation of its consolidated financial statements: allowance for loan losses, non-accrual loans, other real estate owned, estimates of fair value and intangible assets associated with mergers, other than temporary impairment of investment securities, pension and post-retirement benefits, asset prepayment rates, goodwill and intangible assets, stock-based payment, derivative financial instruments, litigation and income taxes. Management bases its estimates on historical experience and various other factors and assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Each estimate and its financial impact, to the extent significant to financial results, is discussed in the Consolidated Financial Statements. It is at least reasonably possible that each of the Corporation's estimates could change in the near term or that actual results may differ from these estimates under different assumptions or conditions, resulting in a change that could be material to the Corporation's Consolidated Financial Statements.

## Asset Prepayment Rates

The Corporation purchases amortizing loan pools and investment securities in which the underlying assets are residential mortgage loans subject to prepayments. The actual principal reduction on these assets varies from the expected contractual principal reduction due to principal prepayments resulting from borrower's elections to refinance the underlying mortgages based on market and other conditions. Prepayment rate projections utilize actual prepayment speed experience and available market information on like-kind instruments. The prepayment rates form the basis for income recognition of premiums or discounts on the related assets. Changes in prepayment estimates may cause the earnings recognized on these assets to vary over the term that the assets are held, creating volatility in the net interest margin. Prepayment rate assumptions are monitored and updated monthly to reflect actual activity and the most recent market projections.

## Investment Securities

The Corporation classifies investments as either held to maturity or available for sale at the time of purchase. Securities that the Corporation has the intent and ability to hold to maturity are classified as held to maturity and are carried at cost, adjusted for amortization of premiums and accretion of discounts using the interest method. Securities that the Corporation intends to hold for an indefinite period of time, but may sell to respond to changes in risk reward profiles, in interest rates, prepayment risks, liquidity needs or other similar factors, are classified as available for sale. Available for sale securities are reported at fair value with any unrealized appreciation or depreciation in value reported net of tax as a separate component of stockholders' equity as net
accumulated other comprehensive income (loss) ("OCI"). Gains and losses from the sales of securities are recognized by the specific identification method and are reported in net gains (losses). Investment securities are evaluated periodically to determine whether a decline in their value is other than temporary.

## Other Than Temporary Impairment of Investment Securities

Securities are evaluated quarterly to determine whether a decline in their value is other than temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other than temporary, such as the ability to collect amounts due per the contractual terms of the investment security agreement. The term "other than temporary" is not intended to indicate that the decline in value is permanent. It indicates that the prospects for a near term recovery of value are not necessarily favorable, or that there is a lack of evidence to support fair values equal to, or greater than, the carrying value of the investment. Once a decline in value is determined to be other than temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

## Mortgage Loans Held for Sale

The Corporation underwrites and originates mortgage loans with the intent to sell them. A contract exists between the Corporation and a third party in which the third party processes the loan then purchases the settled loan at a set fee. Amounts reflected as loans held for sale bear no market risk with regard to their sale price as the third party purchases the loans at their face amount, and are carried at cost. Net fee income is recognized in net gains (losses). During December 31, 2007 and 2006, the Corporation did not retain any servicing on mortgage loans sold to third parties.

## Loans

All interest on loans, including direct financing leases, is accrued at the contractual rate and credited to income based upon the principal amount outstanding. Loans are reported at the principal amount outstanding, net of unearned income. Unearned income includes deferred loan origination fees, net of deferred direct incremental loan origination costs. Purchased loans are reported at the principal amount outstanding net of purchase premiums or discounts. Unearned income associated with originated loans and premiums and discounts associated with purchased loans are amortized over the expected life of the loans using the interest method and recognized in interest income as a yield adjustment.

Management places a commercial loan on non-accrual status and discontinues the accrual of interest and reverses previously accrued but unpaid interest when the quality of a commercial credit has deteriorated to the extent that collectibility of all interest and/or principal cannot be reasonably expected, or when it is 90 days past due, unless the loan is well secured and in the process of collection.

Consumer credit secured by residential property is evaluated for collectibility at 120 days past due. If the loan is in a first lien position and the ratio of the loan balance to net fair value exceeds $84 \%$, the loan is placed on non-accrual status and all accrued but unpaid interest is reversed against interest income. If the loan is in a junior lien position, all other liens are considered in calculating the loan to value ratio. With limited exceptions, no loan continues to accrue interest after reaching 210 days past due. Charge-offs of delinquent loans secured by residential real estate are recognized when losses are reasonably estimable and probable. Generally, no later than 180 days delinquent, any portion of an outstanding loan balance in excess of the collateral's net fair value is charged-off. Subsequent to any partial charge-offs, loans are carried on non-accrual status until the collateral is liquidated or the loan is charged-off in its entirety. Properties with partial charge-offs are periodically evaluated to determine whether additional charge-offs are warranted. Upon liquidation of the property, any deficiencies between proceeds and the recorded balance of the loan result in additional charge-offs. Generally, closed-end consumer loans secured by non-residential collateral that become 120 days past due are charged-off down to their net fair value. Unsecured open-end consumer loans are charged-off in full at 120 days past due.

Individual loans are considered impaired when, based on available information, it is probable that the Corporation will be unable to collect principal and interest when due in accordance with the contractual terms of the loan agreement. All non-accrual loans are considered impaired loans. The measurement of impaired loans is based on the present value of expected cash flows discounted at the historical effective interest rate, the market price of the loan or the fair value of the underlying collateral. Impairment criteria are applied to the loan portfolio exclusive of smaller balance homogeneous loans, such as residential mortgage and consumer loans, which are evaluated collectively for impairment.

In cases where a borrower experiences financial difficulties and the Corporation makes certain concessionary modifications to contractual terms, the loan is classified as a restructured loan. Loans restructured at a rate equal to or greater than that of a new loan with comparable risk at the time the contract is modified may cease to be considered impaired loans in the calendar years
subsequent to the restructuring. Generally, a non-accrual loan that is restructured remains on non-accrual status for a period of six months to demonstrate that the borrower can meet the restructured terms. However, performance prior to the restructuring, or significant events that coincide with the restructuring, are included in assessing whether the borrower can meet the new terms and may result in being returned to accrual status at the time of restructuring or after a shorter performance period. If the borrower's ability to meet the revised payment schedule is uncertain, the loan remains classified as a non-accrual loan.

An analysis of impaired loans is incorporated in the evaluation of the allowance for loan losses. Collections of interest and principal on all impaired loans are generally applied as a reduction to the outstanding principal balance of the loan. Once future collectibility has been established, interest income may be recognized on a cash basis.

## Allowance for Loan Losses

The Corporation maintains an allowance for loan losses ("the allowance"), which is intended to be management's best estimate of probable inherent losses in the outstanding loan portfolio. The allowance is reduced by actual credit losses and is increased by the provision for loan losses and recoveries of previous losses. The provisions for loan losses are charges to earnings to bring the total allowance to a level considered necessary by management.

The allowance is based on management's continuing review and credit risk evaluation of the loan portfolio. This process provides an allowance consisting of two components, allocated and unallocated. To arrive at the allocated component of the allowance, the Corporation combines estimates of the allowances needed for loans analyzed individually and on a pooled basis. The allocated component of the allowance is supplemented by an unallocated component.

The portion of the allowance that is allocated to individual internally criticized and non-accrual loans is determined by estimating the inherent loss on each problem credit after giving consideration to the value of underlying collateral. Management emphasizes loan quality and close monitoring of potential problem credits. Credit risk identification and review processes are utilized in order to assess and monitor the degree of risk in the loan portfolio. The Corporation's lending and credit administration staff are charged with reviewing the loan portfolio and identifying changes in the economy or in a borrower's circumstances which may affect the ability to repay debt or the value of pledged collateral. A loan classification and review system exists that identifies those loans with a higher than normal risk of uncollectibility. Each commercial loan is assigned a grade based upon an assessment of the borrower's financial capacity to service the debt and the presence and value of collateral for the loan.

In addition to being used to categorize risk, the Bank's internal ten-point risk rating system is used to determine the allocated allowance for the commercial portfolio. Reserve factors, based on the actual loss history for a 5-year period for criticized loans, are assigned. If the factor, based on loss history for classified credits is lower than the minimum established factor, the higher factor is applied. For loans with satisfactory risk profiles, the factors are based on the rating profile of the portfolio and the consequent historic losses of bonds with equivalent ratings.

For the consumer portfolios, the determination of the allocated allowance is conducted at an aggregate, or pooled, level. Each quarter, historical rolling loss rates for homogenous pools of loans in these portfolios provide the basis for the allocated reserve. For any portfolio where the Bank lacks sufficient historic experience, industry loss rates are used. If recent history is not deemed to reflect the inherent losses existing within a portfolio, older historic loss rates during a period of similar economic or market conditions are used.

The Bank's credit administration group adjusts the indicated loss rates based on qualitative factors. Factors that are considered in adjusting loss rates include risk characteristics, credit concentration trends and general economic conditions, including job growth and unemployment rates. For commercial and real estate portfolios, additional factors include the level and trend of watched and criticized credits within those portfolios; commercial real estate vacancy, absorption and rental rates; and the number and volume of syndicated credits, construction loans, or other portfolio segments deemed to carry higher levels of risk. Upon completion of the qualitative adjustments, the overall allowance is allocated to the components of the portfolio based on the adjusted loss factors.

The unallocated component of the allowance exists to mitigate the imprecision inherent in management's estimates of expected credit losses and includes its judgmental determination of the amounts necessary for concentrations, economic uncertainties and other subjective factors that may not have been fully considered in the allocated allowance. The relationship of the unallocated component to the total allowance may fluctuate from period to period. Although management has allocated the majority of the allowance to specific loan categories, the evaluation of the allowance is considered in its entirety.

Lending management meets at least monthly to review the credit quality of the loan portfolios and at least quarterly with executive management to evaluate the allowance. The Corporation has an internal risk analysis and review staff that continuously reviews loan quality and reports the results of its reviews to executive management and the Board of Directors. Such reviews also assist management in establishing the level of the allowance.

Management believes that it uses relevant information available to make determinations about the allowance and that it has established its existing allowance in accordance with GAAP. If circumstances differ substantially from the assumptions used in making determinations, adjustments to the allowance may be necessary and results of operations could be affected. Because events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that increases to the allowance will not be necessary should the quality of any loans deteriorate.

The FDIC examines the Bank periodically and, accordingly, as part of this examination, the allowance is reviewed for adequacy utilizing specific guidelines. Based upon their review, the regulators may from time to time require reserves in addition to those previously provided.

## Residual Values

Lease financing provided by the Corporation involves the use of estimated residual values of the leased asset. Significant assumptions used in estimating residual values include estimated cash flows over the remaining lease term and results of future re-marketing. Periodically, the residual values associated with these leases are reviewed for impairment. Impairment losses, which are charged to interest income, are recognized if the carrying amount of the residual values exceeds the fair value and is not recoverable.

## Premises and Equipment

Premises, equipment and leasehold improvements are stated at cost less accumulated depreciation and amortization. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets or, for leasehold improvements, the lives of the related leases, if shorter. Major improvements are capitalized, while maintenance and repairs are charged to expense as incurred.

The Corporation leases small office, medical and construction equipment to customers and accounts for the leases as operating leases. The equipment is reflected as premises and equipment on the Consolidated Statements of Condition. Operating lease rental income is recognized on a straight-line basis and reflected as other non-interest income in the Consolidated Statements of Income. Related depreciation expense is recorded on a straight-line basis over the life of the lease, taking into account the estimated residual value of the leased asset. On a periodic basis, leased assets are reviewed for impairment. Impairment losses are recognized if the carrying amount of leased assets exceeds fair value and is not recoverable and reflected as net gains (losses). The carrying amount of leased assets is not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from the lease payments and the estimated residual value upon the eventual disposition of the equipment.

## Goodwill and Intangible Assets

For acquisitions, the Corporation records the assets acquired, including identified intangible assets, and liabilities assumed at their fair value, which in many instances involves estimates based on third party valuations, such as appraisals, or valuations based on discounted cash flow analyses or other valuation techniques. The determination of the useful lives of intangible assets is subjective, as is the appropriate amortization period for such intangible assets. These estimates also include the establishment of various accruals and allowances based on planned facilities dispositions and employee severance considerations, among other acquisitionrelated items. In addition, purchase acquisitions typically result in goodwill, which represents the excess of the purchase price over the fair value of the net assets acquired by the Corporation. Goodwill is tested at least annually for impairment. Such tests involve the use of estimates and assumptions. Intangible assets other than goodwill, such as deposit-based intangibles, which are determined to have finite lives are amortized over their estimated useful lives which are approximately 8 years.

## Mortgage Servicing Rights

Mortgage servicing rights are reflected as a separate asset when the rights are acquired through the sale or purchase of financial assets, such as mortgage loans. Loans sold have a portion of the cost of originating the loan allocated to the servicing right based on the relative fair value which is based on the market prices for comparable mortgage servicing contracts or a valuation model that calculates the present value of estimated future servicing income. The valuation model incorporates assumptions such as cost to service, discount rate, ancillary income, prepayment speeds and default rates and losses. Capitalized servicing rights are reported in other assets and are amortized into non-interest income in proportion to, and over the period of, estimated future net servicing income of the underlying financial assets. Servicing fee income, which is fees earned for servicing loans, is based on a contractual percentage of the outstanding principal or a fixed amount per loan and is recorded as earned. The amortization of mortgage servicing rights is netted against loan servicing fee income. Servicing rights are evaluated for impairment on a periodic basis based on the fair value of the rights compared to the amortized cost. Impairment and any subsequent recovery is recognized through a charge to non-interest income.

## Other Real Estate Owned

At the time a loan is determined to be uncollectible, the underlying collateral is repossessed. At the time of repossession, the loan is reclassified as other real estate owned and carried at lower of cost or fair market value of the collateral less cost to sell ("net fair value"), establishing a new cost basis. The difference between the loan balance and the net fair value at time of foreclosure is recorded as a charge-off. Management periodically performs valuations on these assets. Revenue and expenses from the operation of other real estate owned, if applicable, and changes in the valuation allowance are included in results of operations. Gains or losses on the eventual disposition of these assets are included in net gains (losses).

## Variable Interest Entities

The Corporation holds variable interests of less than $50 \%$ in certain special purpose entities formed to provide affordable housing. At December 31, 2007, the Corporation had invested $\$ 30.9$ million in these entities. These investments in low income housing provide the Corporation with certain guaranteed tax credits and other related tax benefits which offset amortization of the invested amounts over the life of the tax credits. The Corporation completed an analysis of its low income housing investments and concluded that consolidation is not required, as the Corporation is not the primary beneficiary in these arrangements.

## Income Taxes

The Corporation accounts for income taxes under the asset/liability method. Deferred tax assets and liabilities are recognized for the future consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period indicated by the enactment date. A valuation allowance is established against deferred tax assets when in the judgment of management, it is more likely than not that such deferred tax assets will not become realizable. The judgment about the level of future taxable income is dependent to a great extent on matters that may at least in part, be beyond the Bank's control. It is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred taxes could change in the near term. The Corporation's policy is to recognize interest and penalties, if any, related to unrecognized tax benefits in income tax expense of the Consolidated Statements of Income.

## Derivative Financial Instruments

The Corporation uses various derivative financial instruments as part of its interest rate risk management strategy to mitigate the exposure to changes in market interest rates. The derivative financial instruments used separately or in combination are interest rate swaps and caps. Derivative financial instruments are required to be measured at fair value and recognized as either assets or liabilities in the financial statements. Fair value represents the payment the Corporation would receive or pay if the item were sold or bought in a current transaction. Fair values are generally based on market quotes. The accounting for changes in fair value (gains or losses) of a derivative is dependent on whether the derivative is designated and qualifies for "hedge accounting." In accordance with Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS No. 133"), the Corporation assigns derivatives to one of these categories at the purchase date: fair value hedge, cash flow hedge or non-designated derivative. SFAS No. 133 requires an assessment of the expected and ongoing hedge effectiveness of any derivative designated a fair value hedge or cash flow hedge. Derivatives are included in other assets and other liabilities in the Consolidated Statements of Condition.

Fair Value Hedges-For derivatives designated as fair value hedges, the derivative instrument and related hedged item are marked-to-market through the related interest income or expense, as applicable, except for the ineffective portion which is recorded in non-interest income.

Cash Flow Hedges-For derivatives designated as cash flow hedges, mark-to-market adjustments are recorded net of income taxes as a component of other comprehensive income ("OCI") in stockholders' equity, except for the ineffective portion which is recorded in non-interest income. Amounts recorded in OCI are recognized into earnings concurrent with the hedged items' impact on earnings.

Non-Designated Derivatives-Certain economic hedges are not designated as cash flow or as fair value hedges for accounting purposes. As a result, changes in the fair value are recorded in non-interest income in the Consolidated Statements of Income. Interest income or expense related to non-designated derivatives is also recorded in non-interest income.

All qualifying relationships between hedging instruments and hedged items are fully documented by the Corporation. Risk management objectives, strategies and the projected effectiveness of the chosen derivatives to hedge specific risks are also documented. At inception of the hedging relationship and periodically as required under SFAS No. 133, the Corporation evaluates
the effectiveness of its hedging instruments. For hedges qualifying for "short-cut" treatment at inception, the ongoing effectiveness testing includes a review of the hedge and the hedged item to determine if the hedge continues to qualify for short-cut treatment. An assumption of no hedge ineffectiveness is allowed for derivatives qualifying for short-cut treatment. For all other derivatives qualifying for hedge accounting, a quantitative assessment of the effectiveness of the hedge is required at each reporting date. The Corporation performs effectiveness testing quarterly for all of its hedges. The Corporation uses benchmark interest rates such as LIBOR to hedge the interest rate risk associated with interest-earning assets or interest-bearing liabilities. Using benchmark rates and complying with specific criteria set forth in SFAS No.133, the Corporation has concluded that for qualifying hedges, changes in fair value or cash flows that are attributable to risks being hedged will be highly effective at the hedge's inception and on an ongoing basis.

When it is determined that a derivative is not, or ceases to be effective as a hedge, the Corporation discontinues hedge accounting prospectively. When a fair value hedge is discontinued due to ineffectiveness, the Corporation continues to carry the derivative on the Consolidated Statements of Condition at its fair value as a non-designated derivative, but discontinues marking-to-market the hedged asset or liability for changes in fair value. Any previous mark-to-market adjustments recorded to the hedged item are amortized over the remaining life of the asset or liability. All ineffective portions of fair value hedges are reported in and affect net income immediately. When a cash flow hedge is discontinued due to termination of the derivative, the Corporation continues to carry the previous mark-to-market adjustments in accumulated OCI and recognizes the amount into earnings in the same period or periods during which the hedged item affects earnings. If the cash flow hedge is discontinued due to ineffectiveness, the derivative would be considered a non-designated hedge and would continue to be marked-to-market in the Consolidated Statements of Condition as an asset or liability, in the Consolidated Statements of Income with any changes in the mark-to-market recorded through current period earnings and not through OCI.

Counter-party credit risk associated with derivatives is controlled by dealing with well-established brokers that are highly rated by credit rating agencies and by establishing exposure limits for individual counter-parties. Market risk on interest rate swaps is minimized by using these instruments as hedges and by continually monitoring the positions to ensure ongoing effectiveness. Credit risk is controlled by entering into bilateral collateral agreements with brokers, in which the parties pledge collateral to indemnify the counter-party in the case of default. The Corporation's hedging activities and strategies are monitored by the Bank's Asset / Liability Committee ("ALCO") as part of its oversight of the treasury function.

## Off-Balance Sheet Credit Related Financial Instruments

In the ordinary course of business, the Corporation enters into commitments to extend credit, including commitments under financial letters of credit and performance standby letters of credit. Such financial instruments are recorded as loans when they are funded. A liability has been established for credit losses related to these letters of credit through a charge to earnings.

## Pension Plan

The Corporation has a defined benefit pension plan that covers a majority of all employees. The cost of this non-contributory pension plan is computed and accrued using the projected unit credit method. The Corporation accounts for the defined benefit pension plan using an actuarial model required by SFAS No. 87, "Employers' Accounting for Pensions" ("SFAS No. 87") as amended by SFAS No. 158 "Employer’s Accounting for Defined Benefit Pension and Other Postretirement Plans" ("SFAS No. 158"). This model allocates pension costs over the service period of employees in the plan. One of the principal components of the net periodic pension calculation is the expected long-term rate of return on plan assets. The use of an expected long-term rate of return on plan assets may cause recognition of plan income returns that are different than the actual returns of plan assets in any given year. The expected long-term rate of return is designed to approximate the actual long-term rate of return over time. To determine if the expected rate of return is reasonable, management considers the actual return earned on plan assets, historical rates of return on the various asset classes in the plan portfolio, projections of returns on various asset classes, and current/prospective capital market conditions and economic forecasts. Differences between actual and expected returns are monitored periodically to determine if adjustments are necessary.

The discount rate determines the present value of future benefit obligations. At December 31, 2007, the discount rate used for the 2007 year-end disclosure and the expense in the upcoming year was determined by constructing a hypothetical bond portfolio whose cash flows from coupons and maturities match the year-by-year projected benefit cash flow from the Corporation's qualified pension plan. The hypothetical bond portfolio uses available bonds with a quality rating of AA or higher under either Moody's or Standard \& Poor's. Callable bonds are eliminated with the exception of those that issuers may call at par plus a premium, as these bonds would be prohibitively expensive for an issuer to call. Cash flows from the bonds may exceed the projected benefits for a particular period. Such excesses are used to meet future cash flow needs in the succeeding year and are assumed to be reinvested at the one-year forward rates.

At December 31, 2006, the Corporation adopted the provisions of SFAS No. 158. Under the provisions of SFAS No. 158, the unrecognized prior service cost, unrealized net actuarial losses and unrecognized net obligations arising at transition associated with employee benefit plans were reflected as a component of OCI, net of taxes. Additionally, any excess of the fair market value of the plan assets over the projected benefit obligation of a plan was reflected as an asset in the Corporation's Consolidated Statements of Condition. Projected benefit obligations in excess of the fair market value of plan assets are recognized as an accrued liability. Assets and liabilities from each separate plan are not netted and are reflected separately in the Corporation's Consolidated Statements of Condition.

## Share-Based Payment

Prior to January 1, 2006, the Corporation applied the intrinsic value based method of accounting for its fixed-plan stock options as prescribed by Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB No. 25"), and related interpretations, and accordingly, did not record compensation costs for grants of stock options to employees when the initial exercise price equaled the fair market value on the grant date. However, the Corporation did record compensation costs for restricted share grants over the respective vesting periods equal to the fair market value of the common shares on the date of each grant.

Prior to January 1, 2006, the Corporation applied APB No. 25 to account for its stock-based awards, and the disclosure-only provisions of SFAS Statement No. 123, "Accounting for Stock-Based Compensation", as amended ("SFAS 123"), to present stockbased compensation disclosure. The following table details the proforma effects on net income and earnings per share for the year ended December 31, 2005 had compensation expense been recorded based on the fair value method under SFAS No. 123, utilizing the Black-Scholes option valuation model:


Effective January 1, 2006, the Corporation adopted SFAS No.123(R), "Share-Based Payment" ("SFAS No. 123R") that requires companies to recognize the grant-date fair value of stock options and other equity-based compensation issued to employees and nonemployees in the income statement. Under the provisions of SFAS No. 123(R), the Corporation applied the modified prospective method of adoption, and therefore, results for prior periods were not restated.

Compensation cost for stock options granted after January 1, 2006 and restricted stock grants are recognized as non-interest expense in the Consolidated Statements of Income on a straight-line basis over the vesting period of each stock option and restricted share grant. Compensation cost for stock options includes the impact of an estimated forfeiture rate. The impact of forfeitures on the restricted stock grants is recorded as they occur.

At December 31, 2007, no stock options had vesting conditions linked to the performance of the Corporation. The tax benefits associated with tax deductions in excess of compensation costs are recognized as a financing activity in the Consolidated Statements of Cash Flows.

## Statement of Cash Flows

For purposes of reporting cash flows, cash equivalents are composed of cash and due from banks and short-term investments.

## Recent Accounting Developments

Effective December 31, 2006, the Corporation adopted SFAS No. 158, "Employers' Accounting Defined Benefit Pension and other Postretirement Plans." Upon adoption, the Corporation recorded a $\$ 10.0$ million reduction in comprehensive income on the Corporation's Consolidated Statements of Changes in Stockholder's Equity and Comprehensive Income (Loss) as of December 31, 2006 in the 2006 Form 10-K. However, the cumulative effect of change in accounting, net of tax, should have been recorded as a separate component of accumulated other comprehensive income. As of December 31, 2006, total comprehensive income was reported as $\$ 65.2$ million. With this revised presentation, total comprehensive income has been revised to reflect $\$ 75.2$ million as of December 31, 2006. The revised presentation is reflected in this Form 10-K as of December 31, 2007.

In September 2006, the Emerging Issues Task Force ("EITF") issued EITF No. 06-4, "Accounting for Deferred Compensation and Postretirement Benefits Aspects of Endorsement Split-Dollar Life Insurance Arrangements" ("EITF 06-4"), which will be effective for fiscal years beginning after December 15, 2007. The issue addresses the accounting for the liability and related compensation costs for endorsement split-dollar life insurance arrangements that provide benefits to employees that extend to postretirement periods. The Corporation has split-dollar arrangements that provide certain postretirement death benefits to certain employees. Under the provisions of EITF 06-4, the application of this guidance can be recognized through a cumulative adjustment of beginning retained earnings. Accordingly, this treatment will not have any impact on the Corporation's results of operations. The Corporation believes the impact on the financial condition of the Corporation from the application of this guidance will be immaterial.

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" ("SFAS No. 157"), which will be effective for an entity's financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those years. The statement provides enhanced guidance on the definition of fair value, the methods to measure fair value and the expanded disclosures about fair value measurements. The statement emphasizes that fair value is a market-based measurement and should be based on assumptions that market participants would use in pricing assets or liabilities. The Corporation is currently evaluating the implications of this guidance on the operations of the Corporation.

Effective January 1, 2007, the Corporation adopted the provisions of Financial Accounting Standards Board ("FASB") Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" ("FIN No. 48"), which prescribes the recognition and measurement of tax positions taken or expected to be taken in a tax return. FIN No. 48 provides guidance for derecognition and classification of previously recognized tax positions that did not meet certain recognition criteria in addition to recognition of interest and penalties, if necessary. Refer to Note 17 of the Consolidated Financial Statements.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" ("SFAS No. 159"), which will be effective for an entity's financial statements issued for fiscal years beginning after November 15, 2007. Early adoption of the provisions of SFAS No. 159 is permitted for certain eligible items as of the beginning of the fiscal year that begins on or before November 15, 2007, if certain conditions are met. The statement permits all entities to elect, at specific dates, to measure certain eligible items at fair value. Once fair value is elected for any items, changes in unrealized gains and losses shall be reported in earnings at each subsequent reporting date. This guidance may be applied to specific financial assets or liabilities, is irrevocable once elected and must be applied to the entire instrument, not to only specific risks, cash flows or portions of an instrument. The Corporation is currently evaluating the implications of this guidance on the Corporation.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("SFAS No. 141R"), which will be effective for business combinations occurring on or after December 15, 2008. Early adoption is prohibited. The statement provides guidance on the concept of control of another business and provides further guidance regarding the definition of a business. It further provides an acquisition model which must be used to account for a business combination including the measurement of the fair value of the acquisition, treatment of transaction costs, contingent consideration, the recognition and measurement of assets,
liabilities and noncontrolling interests, treatment of partial acquisitions and determination of goodwill. The Corporation is evaluating the implications of this guidance.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interest in Consolidated Financial Statements" ("SFAS No. 160"), which will be effective for business combinations occurring on or after December 15, 2008. Early adoption is prohibited. This statement applies to the accounting for noncontrolling interests, previously referred to as minority interests, and transactions with noncontrolling interest holders in consolidated financial statements. The Corporation is evaluating the implications of this guidance.

## NOTE 2-RESTRICTIONS ON CASH AND DUE FROM BANKS

The Federal Reserve requires banks to maintain cash reserves against certain categories of deposit liabilities. Such reserves averaged $\$ 46.2$ million and $\$ 49.7$ million during the years ended December 31, 2007 and 2006, respectively.

In order to cover the cost of services provided by correspondent banks, the Corporation maintains compensating balance arrangements at these correspondent banks or elects to pay a fee in lieu of such arrangements. The following tables presents the average compensating balances and fees paid in lieu of compensating balances by the Corporation for the periods indicated.

| (in thousands) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |
| Average compensating balances | \$8,416 |  | \$4,262 |
|  | Year ended December 31, |  |  |
| (in thousands) | 2007 | 2006 | 2005 |
| Fees in lieu of maintaining compensating balances | \$830 | \$769 | \$829 |

## NOTE 3-INVESTMENT SECURITIES

The following table presents the aggregate amortized cost and fair values of the investment securities portfolio at the periods indicated:

| (in thousands) | $\begin{gathered} \text { Amortized } \\ \text { Cost } \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Unrealized } \\ & \text { Gains } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Unrealized } \\ & \text { Losses } \\ & \hline \end{aligned}$ | Fair Value |
| :---: | :---: | :---: | :---: | :---: |
| December 31, 2007 |  |  |  |  |
| Securities available for sale: |  |  |  |  |
| U.S. Treasury and government agencies and corporations | \$ 41,928 | \$ 26 | \$ - | \$ 41,954 |
| Mortgage-backed securities | 724,744 | 1,295 | 19,664 | 706,375 |
| Municipal securities | 152,865 | 1,156 | 330 | 153,691 |
| Other debt securities | 601,837 | 348 | 82,906 | 519,279 |
| Total securities available for sale | 1,521,374 | 2,825 | 102,900 | 1,421,299 |
| Securities held to maturity: |  |  |  |  |
| Other debt securities | 47,265 | 770 | 495 | 47,540 |
| Total securities held to maturity | 47,265 | 770 | 495 | 47,540 |
| Total investment securities | \$1,568,639 | \$3,595 | \$103,395 | \$1,468,839 |
| December 31, 2006 |  |  |  |  |
| Securities available for sale: |  |  |  |  |
| U.S. Treasury and government agencies and corporations | \$ 73,105 | \$ - | \$ 1,694 | \$ 71,411 |
| Mortgage-backed securities | 718,697 | 1,105 | 18,947 | 700,855 |
| Municipal securities | 100,973 | 693 | 293 | 101,373 |
| Other debt securities | 706,748 | 3,619 | 1,270 | 709,097 |
| Total securities available for sale | 1,599,523 | 5,417 | 22,204 | 1,582,736 |
| Securities held to maturity: |  |  |  |  |
| Other debt securities | 101,867 | 2,223 | 1,140 | 102,950 |
| Total securities held to maturity | 101,867 | 2,223 | 1,140 | 102,950 |
| Total investment securities | \$1,701,390 | \$7,640 | \$ 23,344 | \$1,685,686 |

The U.S. Treasury and government agencies and corporations amounts in the table above include FHLB stock of $\$ 39.4$ million and $\$ 44.6$ million at December 31, 2007 and 2006, respectively.

The aggregate amortized cost and fair values of the investment securities portfolio by contractual maturity at December 31 for the periods indicated are shown below. Expected cash flows on mortgage-backed securities may differ from the contractual maturities as borrowers have the right to prepay the obligation without prepayment penalties.


Management reviews the investment portfolio on a periodic basis to determine the cause, magnitude and duration of declines in the fair value of each security. Thorough evaluations of the causes of the unrealized losses are performed to determine whether the impairment is temporary or other than temporary in nature. Considerations such as the ability of the securities to meet cash flow requirements, levels of credit enhancements, risk of curtailment, recoverability of invested amount over a reasonable period of time and the length of time the security is in a loss position, for example, are applied in determining other than temporary impairment. Once a decline in value is determined to be other-than-temporary, the value of the security is reduced and a corresponding charge to earnings is recognized. The following table shows the unrealized gross losses and fair values of investment securities at December 31 for the periods indicated, by length of time that individual securities in each category have been in a continuous loss position.

|  | Less than Twelve Months |  | Twelve Months or Longer |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands) | Fair <br> Value | Unrealized Losses | Fair Value | Unrealized Losses | Fair Value | Unrealized Losses |
| December 31, 2007 |  |  |  |  |  |  |
| Investment securities: |  |  |  |  |  |  |
| U.S. Treasury and government agencies and corporations | \$ | \$ - | \$ | \$ - | \$ | \$ |
| Mortgage-backed securities | 147,484 | $(10,461)$ | 412,296 | $(9,203)$ | 559,780 | $(19,664)$ |
| Municipal securities | 32,827 | (113) | 23,716 | (217) | 56,543 | (330) |
| Other debt securities | 463,036 | $(78,339)$ | 26,922 | $(5,062)$ | 489,958 | $(83,401)$ |
| Total | \$643,347 | \$(88,913) | \$462,934 | \$(14,482) | \$1,106,281 | \$(103,395) |
| December 31, 2006 |  |  |  |  |  |  |
| Investment securities: |  |  |  |  |  |  |
| U.S. Treasury and government agencies and corporations | \$ 26,786 | \$ $(1,694)$ | \$ - | \$ - | \$ 26,786 | \$ (1,694) |
| Mortgage-backed securities | 544,989 | $(17,307)$ | 74,607 | $(1,640)$ | 619,596 | $(18,947)$ |
| Municipal securities | 39,103 | (272) | 1,823 | (21) | 40,926 | (293) |
| Other debt securities | 160,074 | $(1,249)$ | 51,929 | $(1,161)$ | 212,003 | $(2,410)$ |
| Total | \$770,952 | \$(20,522) | \$128,359 | \$ (2,822) | \$ 899,311 | \$ (23,344) |

At December 31, 2007, $\$ 1.1$ billion of the Corporation's investment securities had unrealized losses that are considered temporary. Of this amount, $59 \%$ are Aaa rated and $41 \%$ are Aa, A, or BBB rated. None of the impaired securities are unrated. The portfolio contained 132 securities, with a fair value of $\$ 462.9$ million, that had unrealized losses for twelve months or longer. Management currently has the intent and ability to retain these investment securities with unrealized losses until the decline in value has been recovered.

In December 2007, following the investment securities portfolio review and in light of the significant decline in quoted dealer prices, the Corporation decided that eight of thirteen pooled REIT trust preferred securities were other-than-temporarily impaired ("OTTI") resulting in a $\$ 47.5$ million non-cash pre-tax charge. The securities current fair value in aggregate is $\$ 18.5$ million,
compared with a face value of $\$ 66.0$ million. In addition to the eight securities categorized as OTTI, the Corporation owns five REIT pooled trust preferred securities with a face value of $\$ 29.0$ million that are not OTTI following a similar securities analysis. These securities possess lower levels of defaults and significantly higher levels of credit enhancement than the securities deemed OTTI. Additionally, the five remaining securities remain investment grade by all of the major rating agencies.

At December 31, 2006, $\$ 899.3$ million of the Corporation's investment securities had unrealized losses that were considered temporary. Of this amount, $76 \%$ were Aaa rated and $21 \%$ were A or BBB rated. Seven securities, totaling $\$ 27.3$ million, were unrated. The portfolio contained 24 securities, with a fair value of $\$ 128.4$ million, that had unrealized losses for twelve months or longer. All of the investment securities with unrealized losses were mortgage-backed securities and asset-backed securities, which declined in value due to the interest rate environment during 2006. Because the declines in fair value were due to changes in market interest rates and not in estimated cash flows, no other than temporary impairment was recorded at December 31, 2006.

The table below provides the sales proceeds and the components of net securities gains (losses) from the securities available for sale portfolio for each of the three years ended December 31. The net securities gains (losses) are included in net gains (losses) in the accompanying Consolidated Statements of Income.

| (in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Sales proceeds | \$110,891 | \$416,269 | \$448,993 |
| Gross securities gains | \$ 3,354 | \$ 2,020 | \$ 2,824 |
| Gross securities losses | (857) | $(7,944)$ | $(1,901)$ |
| Net securities gains (losses) | \$ 2,497 | \$ (5,924) | \$ 923 |

Net unrealized after-tax losses on the securities portfolio were reflected as follows:

| (in thousands) | Year ended December 31, |  |
| :---: | :---: | :---: |
|  | 2007 | 2006 |
| Net unrealized after-tax losses reflected in net accumulated other comprehensive loss | \$60,008 | \$9,134 |
|  | Year ended December 31, |  |
| (in thousands) | 2007 | 2006 |
| Market value of securities pledged as collateral for public funds, certain short-term borrowings and other purposes required by law | \$554,730 | \$722,654 |

At December 31, 2007, investment securities with carrying values of $\$ 206.1$ million collateralize FHLB advances.

## NOTE 4-LOANS

A summary of loans outstanding at December 31 for each of the periods indicated is shown in the table below. Outstanding loan balances at December 31 are net of unearned income, including net deferred loan costs of $\$ 18.5$ million and $\$ 17.6$ million, respectively.

| (in thousands) | 2007 | 2006 |
| :---: | :---: | :---: |
| Residential real estate: |  |  |
| Originated \& acquired residential mortgage | \$ 296,783 | \$ 333,568 |
| Home equity | 1,082,819 | 991,327 |
| Other consumer: |  |  |
| Marine | 352,604 | 374,652 |
| Other | 26,101 | 28,427 |
| Total consumer | 1,758,307 | 1,727,974 |
| Commercial real estate: |  |  |
| Commercial mortgage | 439,229 | 445,563 |
| Residential construction | 631,063 | 599,275 |
| Commercial construction | 447,394 | 357,594 |
| Commercial business | 939,333 | 735,086 |
| Total commercial | 2,457,019 | 2,137,518 |
| Total loans | $\underline{\underline{\$ 4,215,326}}$ | $\underline{\underline{\$ 3,865,492}}$ |

At December 31, 2007 real estate loans with carrying values of $\$ 638.0$ million collateralize FHLB advances. Loans to directors and members of executive management are made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated persons and do not involve more than normal risk of collectibility. The credit criteria used to evaluate each loan is the same as required of any Bank customer.

The schedule below presents information on these loans for the period indicated:

| (in thousands) | $\begin{gathered} \text { Loan } \\ \text { Activity } \\ \hline \end{gathered}$ |
| :---: | :---: |
| Balance at December 31, 2006 | \$ 49,087 |
| Additions | 26,849 |
| Reductions | $(20,461)$ |
| Balance at December 31, 2007 | \$ 55,475 |

## NOTE 5—ALLOWANCE FOR LOAN LOSSES

The following table reflects the activity in the allowance for loan losses during each of the three years ended December 31.

| (in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Balance at beginning of the year | \$ 45,203 | \$45,639 | \$ 46,169 |
| Provision for loan losses | 23,365 | 3,973 | 5,023 |
| Loans charged-off | $(15,996)$ | $(7,849)$ | $(11,048)$ |
| Less recoveries of loans previously charged-off | 2,697 | 3,440 | 5,495 |
| Net charge-offs | $(13,299)$ | $(4,409)$ | $(5,553)$ |
| Balance at end of the year | \$ 55,269 | \$45,203 | \$ 45,639 |

The following table reflects commercial loan nonperforming amounts during each of the three years ended December 31.

| (in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Recorded investment in commercial loans that were on non-accrual status and therefore considered impaired | \$22,000 | \$11,752 | \$17,773 |
| Interest income recorded had impaired commercial loans performed in accordance with original terms | 1,174 | 1,337 | 1,159 |
| Average recorded investment in impaired commercial loans | 11,588 | 15,736 | 14,369 |

There was no additional allowance required and no interest income was recognized on these commercial loans during 2007.

## NOTE 6-PREMISES AND EQUIPMENT

Premises and equipment at December 31 are presented in the table below. Real estate owned and used by the Corporation consists of 17 branch offices and other facilities in Maryland and Virginia that are used primarily for the operations of the Bank.

| (dollars in thousands) | Estimated Life | 2007 | 2006 |
| :---: | :---: | :---: | :---: |
| Land | - | \$ 10,056 | \$ 11,281 |
| Buildings and leasehold improvements | 2-15 years | 53,029 | 53,846 |
| Furniture and equipment | 3-10 years | 66,338 | 74,509 |
| Leased equipment | 3-5 years | 16,063 | 16,749 |
| Total premises and equipment |  | 145,486 | 156,385 |
| Less accumulated depreciation and amortization |  | 85,507 | 88,449 |
| Net premises and equipment |  | \$ 59,979 | \$ 67,936 |

In 2001, the Corporation, as lessor, entered into a land lease for the property adjacent to the Corporation's headquarters with an initial lease term of six years supplemented by thirteen, seven year extensions. Under the agreement, the lessee constructed office and parking facilities on the property. The lease provides for discounted parking for the Corporation's employees in addition to office space. The lease provides for annual payments of $\$ 440$ thousand, with an annual escalation provision of $1 \%$ per annum.

In 1990, the Corporation entered into a sale and leaseback agreement whereby its headquarters building was sold to an unrelated third party that then leased the building back to the Corporation. During 2000, the lease was renegotiated and at December 31, 2007 has four years remaining on the term.

The Corporation also maintains non-cancelable operating leases associated with Bank premises. Most of the leases provide for the payment of property taxes and other costs by the Bank and include one or more renewal options ranging up to fifteen years. Annual rental commitments under all long-term non-cancelable operating lease agreements consisted of the following at December 31, 2007.

| (in thousands) | Real <br> Property Leases | Sublease Income | Equipment Leases | Total |
| :---: | :---: | :---: | :---: | :---: |
| 2008 | \$13,420 | \$ 14 | \$187 | \$13,593 |
| 2009 | 12,067 | 14 | 138 | 12,191 |
| 2010 | 10,031 | 14 | 58 | 10,075 |
| 2011 | 8,944 | 8 | 1 | 8,937 |
| 2012 | 7,020 | - | - | 7,020 |
| 2013 and thereafter | 21,492 | - | - | 21,492 |
| Total | \$72,974 | \$ 50 | \$384 | \$73,308 |

Rental expenses for premises and equipment for the three years ended December 31 are as follows:

| (in thousands) |
| :--- |
| Rental expense for premises and equipment . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . |
| $\mathbf{\$ 1 5 , 2 3 4}$ |

## NOTE 7—INTANGIBLE ASSETS

The table below presents an analysis of the goodwill and deposit-based intangible activity for the years ended December 31, 2007 and 2006.

| (in thousands) | Goodwill | Accumulated Amortization | Net Goodwill |
| :---: | :---: | :---: | :---: |
| Balance at December 31, 2005 | \$255,477 | \$ (622) | \$254,855 |
| Adjustment of intangible related to 2004 merger with Southern Financial Bancorp | (312) | - | (312) |
| Balance at December 31, 2006 | 255,165 | (622) | 254,543 |
| Adjustment of intangible related to 2004 merger with Southern Financial Bancorp | (637) | - | (637) |
| Balance at December 31, 2007 | \$254,528 | \$ (622) | \$253,906 |
| (in thousands) | $\begin{aligned} & \text { Deposit-based } \\ & \text { Intangible } \\ & \hline \end{aligned}$ | Accumulated Amortization | Net <br> Deposit-based <br> Intangible |
| Balance at December 31, 2005 | \$ 15,429 | \$(4,664) | \$ 10,765 |
| Amortization expense | - | $(1,800)$ | $(1,800)$ |
| Balance at December 31, 2006 | 15,429 | $(6,464)$ | 8,965 |
| Adjustment related to sale of branches to Union Bankshares | $(1,956)$ | 772 | $(1,184)$ |
| Amortization expense | - | $(1,629)$ | $(1,629)$ |
| Balance at December 31, 2007 | \$ 13,473 | \$(7,321) | \$ 6,152 |

Adjustments to goodwill during 2007 and 2006 were primarily due to the resolution of income tax uncertainties related to the respective mergers. The adjustment to the deposit-based intangible during 2007 was due to the sale of deposits of six branches acquired from previous mergers.

The annual impairment evaluation of goodwill did not identify any impairment in 2007 or 2006. The following table reflects the expected amortization schedule for the deposit-based intangible at December 31, 2007.
(in thousands)
2008 ..... \$1,287
2009 ..... 1,287
2010 ..... 1,287
2011 ..... 1,287
2012 ..... 1,004
Total unamortized deposit-based intangible ..... \$6,152

## NOTE 8-MORTGAGE BANKING ACTIVITIES

The following is an analysis of the mortgage loan servicing rights balance, net of accumulated amortization, during 2007. This balance is included in other assets.

| (in thousands) | 2007 | 2006 |
| :---: | :---: | :---: |
| Balance at beginning of year | \$1,572 | \$1,740 |
| Amortization expense | (290) | (168) |
| Balance at end of year | \$1,282 | \$1,572 |

Unpaid principal balances of loans serviced for others not included in the Consolidated Statements of Condition were as follows: (in thousands)

Balance of mortgage loans at end of year that are serviced for others
$\frac{\mathbf{2 0 0 7}}{\$ 119,113} \quad \frac{\mathbf{2 0 0 6}}{\$ 145,071}$

## NOTE 9—DEPOSITS

A comparative summary of deposits and respective weighted average rates at December 31 follows:

| (dollars in thousands) | 2007 | Weighted Average Rate | 2006 | Weighted Average Rate |
| :---: | :---: | :---: | :---: | :---: |
| Noninterest-bearing | \$ 676,260 | - \% | \$ 761,830 | - \% |
| Savings | 512,684 | 0.40 | 596,434 | 0.47 |
| Interest-bearing demand | 479,436 | 0.56 | 559,682 | 0.55 |
| Money market | 675,077 | 3.33 | 545,584 | 3.28 |
| Direct time certificates of deposit | 1,094,622 | 4.43 | 1,156,709 | 4.41 |
| Brokered certificates of deposit | 741,441 | 4.88 | 519,873 | 4.73 |
| Total deposits | \$4,179,520 | 2.68\% | \$4,140,112 | 2.40\% |

The contractual maturities of certificates of deposit at December 31, 2007 are shown in the following table.

| (in thousands) |  |
| :---: | :---: |
| 2008 | \$1,308,838 |
| 2009 | 237,342 |
| 2010 | 120,870 |
| 2011 | 53,024 |
| 2012 | 49,817 |
| After 2012 | 66,172 |
| Total certificates of deposit | $\underline{\underline{\$ 1,836,063}}$ |


| (in thousands) | 2007 | 2006 |
| :---: | :---: | :---: |
| Time deposits in denominations of \$100,000 or more | \$333,664 | \$390,517 |

The contractual maturities of time deposits of $\$ 100,000$ or more at December 31, 2007 are shown in the following table.

| (in thousands) | Amount | \% |
| :---: | :---: | :---: |
| Three months or less | \$158,290 | 47.4\% |
| After three months through six months | 88,724 | 26.6 |
| After six months through twelve months | 53,671 | 16.1 |
| After twelve months | 32,979 | 9.9 |
| Total | \$333,664 | 100.0\% |
| (in thousands) | 2007 | 2006 |
| Demand deposit overdrafts reclassed as loan balances | \$5,922 | \$5,010 |

Overdraft charge-offs and recoveries are reflected in the allowance for loan losses.

## NOTE 10—SHORT-TERM BORROWINGS

| (in thousands) | 2007 | 2006 |
| :---: | :---: | :---: |
| Securities sold under repurchase agreements | \$309,712 | \$306,437 |
| Federal funds purchased | 549,000 | 320,000 |
| Federal Home Loan Bank advances-variable rate | - | 30,000 |
| Other short-term borrowings | 2,683 | 2,450 |
| Total short-term borrowings | \$861,395 | \$658,887 |

The following table sets forth various data on securities sold under repurchase agreements and federal funds purchased.

| (dollars in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Balance at December 31 | \$858,712 | \$626,437 | \$555,515 |
| Average balance during the year | 697,883 | 722,843 | 631,246 |
| Maximum month-end balance | 858,712 | 790,701 | 716,143 |
| Weighted average rate during the year | 4.50\% | 4.48\% | 2.69\% |
| Weighted average rate at December 31 | 3.59 | 5.01 | 3.98 |

At December 31, 2007, the Corporation had $\$ 725.0$ million in available unused federal funds lines of credit.

## NOTE 11—LONG-TERM DEBT

Long-term debt at December 31 was as follows:

| (dollars in thousands) | 2007 | Weighted Average Rate | 2006 | Weighted Average Rate |
| :---: | :---: | :---: | :---: | :---: |
| Federal Home Loan Bank advances - fixed rate | \$ 90,000 | 5.50\% | \$ 30,795 | 5.55\% |
| Federal Home Loan Bank advances - variable rate | 545,000 | 4.87 | 660,427 | 4.41 |
| Junior Subordinated Debentures | 136,683 | 8.19 | 136,857 | 8.42 |
| Total long-term debt | \$771,683 | 5.53\% | \$828,079 | 5.12\% |

At December 31, 2007, investment securities and certain real estate loans with carrying values of $\$ 206.1$ million and $\$ 683.0$ million, respectively, collateralize the FHLB advances. At December 31, 2007, the Corporation had $\$ 254.0$ million in unused lines of credit at the FHLB. Based upon the level of borrowing transactions with the FHLB, the Corporation is required to purchase FHLB stock. The FHLB stock amounts to $\$ 39.4$ million and $\$ 44.6$ million at December 31, 2007 and 2006, respectively, and are carried at cost.

The principal maturities of long-term debt at December 31, 2007 are presented below.

| (in thousands) |  |
| :---: | :---: |
| 2008 | \$140,000 |
| 2009 | 250,000 |
| 2010 | 155,000 |
| 2011 | 65,000 |
| 2012 | 25,000 |
| After 2012 | 136,683 |
| Total long-term debt | \$771,683 |

Since 1997, the Corporation has formed three wholly owned statutory business trusts in addition to acquiring three additional trusts in the Southern Financial merger. As of December 31, 2007 there are four active trusts. These trusts issued securities that were sold to third parties. The sole purpose of the trusts was to invest the proceeds in junior subordinated debentures of the Corporation that have terms identical to the trust securities.

The junior subordinated debentures, which are the sole assets of the trusts, are subordinate and junior in right of payment to all present and future senior and junior subordinated indebtedness and certain other financial obligations of the Corporation. The Corporation fully and unconditionally guarantees each trust's securities obligations. The junior subordinated debentures are includable in tier 1 capital for regulatory capital purposes, subject to certain limitations.

Under the provisions of the junior subordinated debentures, the Corporation has the right to defer payment of interest on the junior subordinated debentures at any time, or from time to time, for periods not exceeding five years. If interest payments on the junior subordinated debentures are deferred, the distributions on the applicable trust preferred securities are also deferred. Interest on the junior subordinated debentures is cumulative. The accrual of interest to be paid on the junior subordinated debentures held by the trusts is included in interest expense.

The securities are redeemable in whole or in part on or after their respective call dates. Any of the securities are redeemable at any time in whole, but not in part, from the date of issuance on the occurrence of certain events.

The amounts and terms of each respective issuance at December 31 were as follows:

| 2007 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | Junior Subordinated Debt | Trust Preferred Securities | Maturity Date | Call Date | Interest Rate | Cash Distribution Frequency |
| Provident Trust I | \$ 41,238 | \$ 40,000 | April 2028 | April 2008 | 8.29\% Fixed | Semi-Annual |
| Provident Trust III | 73,196 | 71,000 | December 2033 | December 2008 | 7.84\% Floating | Quarterly |
| Southern Financial Statutory Trust I | 8,248 | 8,000 | September 2030 | September 2010 | 10.60\% Fixed | Semi-Annual |
| Southern Financial Capital Trust III | 10,310 | 10,000 | April 2033 | April 2008 | 8.16\% Floating | Quarterly |
|  | \$132,992 | \$129,000 |  |  |  |  |
| Deferred issuance costs and valuation adjustments | 3,691 |  |  |  |  |  |
| Total Junior Subordinated Debentures | \$136,683 |  |  |  |  |  |


| 2006 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | Junior Subordinated Debt | Trust Preferred Securities | Maturity Date | Call Date | Interest Rate | Cash <br> Distribution <br> Frequency |
| Provident Trust I | \$ 41,238 | \$ 40,000 | April 2028 | April 2008 | 8.29\% Fixed | Semi-Annual |
| Provident Trust III | 73,196 | 71,000 | December 2033 | December 2008 | 8.21\% Floating | Quarterly |
| Southern Financial Statutory Trust I | 8,248 | 8,000 | September 2030 | September 2010 | 10.60\% Fixed | Semi-Annual |
| Southern Financial Capital Trust III | 10,310 | 10,000 | April 2033 | April 2008 | 8.62\% Floating | Quarterly |
|  | \$132,992 | $\underline{\$ 129,000}$ |  |  |  |  |
| Deferred issuance costs and valuation adjustments | 3,865 |  |  |  |  |  |
| Total Junior Subordinated Debentures | \$136,857 |  |  |  |  |  |

## NOTE 12—STOCKHOLDERS' EQUITY

During 1998, the Corporation initiated a stock repurchase program for its outstanding stock. The Corporation monitors the program and approves certain amounts to be repurchased on an annual basis. These purchases may occur in the open market from time to time and on an ongoing basis, depending upon market conditions. The following tabular presentation provides information regarding repurchased shares for the year ended December 31:

|  |  |  | 2007 |  | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Shares of common stock repurchased |  |  | 995,938 |  | 191,753 |
| Costs (in thousands) |  |  | \$ 29,288 |  | 39,228 |
| $\underline{\text { Period }}$ | Total Number of Shares Purchased | Average Price Paid per Share | Total Number o Shares Purchase Under Plan | $\begin{gathered} \text { Max } \\ \text { of } \mathbf{S h} \\ \text { to } \end{gathered}$ | Number emaining chased Plan |
| January 1 - December 31, 2007 | 995,938 | \$29.42 | 995,938 |  |  |

At December 31, 2007, the Corporation had remaining authority to repurchase up to 750,174 shares under its current authorization.

## Share-Based Payment Plan Description

The Corporation issues nonqualified stock options and restricted share grants to certain of its employees and directors pursuant to the 2004 Equity Compensation Plan ("the Plan"), which has been approved by the shareholders. The Plan allows for a maximum of 12.5 million shares of common stock to be issued. At December 31, 2007, 4.4 million shares were available to be granted by the Corporation.

## Stock Option Plan

Stock options ("options") are granted with an exercise price equal to the market price of the Corporation's stock at the date of the grant. Options granted subsequent to January 1, 2005 vest based on four years of continuous service and have eight year contractual terms. Options issued prior to January 1, 2005 have contractual terms of ten years and a three year vesting period. The Corporation accelerated the vesting period for all options granted prior to December 30, 2005. Accordingly, no compensation expense relating to these options has been recognized in the years ended December 31, 2007 and 2006.

All options provide for accelerated vesting upon a change in control (as defined in the Plan). Stock options exercised result in the issuance of new shares.

On the date of each grant, the fair value of each award is estimated using the Black-Scholes option pricing model based on assumptions made by the Corporation as follows:

- Dividend yield is based on the dividend rate of the Corporation's stock at the date of the grant
- Risk-free interest rate is based on the U.S. Treasury zero-coupon bond rate with a term equaling the expected life of the granted options
- Expected volatility is based on the historical volatility of the Corporation's stock price
- Expected life represents the period of time that granted options are expected to be outstanding based on historical trends

Below is a tabular presentation of the option pricing assumptions and the estimated fair value of the options using these assumptions.

|  | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Dividend yield | 3.97\% | 3.15\% | 3.47\% |
| Weighted average risk-free interest rate | 4.54\% | 4.61\% | 4.29\% |
| Weighted average expected volatility | 17.21\% | 19.72\% | 23.33\% |
| Weighted average expected life in years | 5.25 | 5.25 | 5.50 |
| Weighted average fair values of options granted | \$ 4.83 | \$ 6.46 | \$ 6.95 |

The Corporation recognized compensation expense related to options of $\$ 860$ thousand for the year ended December 31, 2007. The intrinsic value of options exercised for the year ended December 31, 2007, 2006 and 2005 was $\$ 1.1$ million, $\$ 7.9$ million and $\$ 7.3$ million, respectively. Unrecognized compensation cost related to non-vested options is $\$ 2.5$ million at December 31, 2007 and is expected to be recognized over a weighted average period of 2.8 years.

The following table presents a summary of the activity related to options for the period indicated:

|  |  |  | Weighted Average <br> Contractual <br> Remaining Life <br> (in years) | Aggregate <br> Intrinsic <br> Value |
| :--- | :--- | :--- | :--- | :--- |
| (in thousands) |  |  |  |  |

## Restricted Stock Grants

The Corporation issues restricted stock grants, in the form of new shares, to its directors and certain key employees. The restricted stock grants are issued at the fair market value of the common stock on the date of each grant. The Corporation grants shares of restricted stock to directors of the Corporation as part of director compensation, as such, the restricted stock grants vest immediately. The restricted stock grants to the directors may only be exercised six months subsequent to their departure from the board of directors. The restricted stock grants to employees vest ratably over four years.

Expense recorded relating to restricted stock grants to directors and employees is presented in the following table:

| (in thousands) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Grants to directors | \$ 320 | \$253 | \$210 |
| Grants to employees | 1,112 | 678 | 246 |
| Fair value of grants vested | 1,059 | 530 | 210 |

The following table presents a summary of the activity related to restricted stock grants for the period indicated:

|  | Common Shares | Weighted Average Grant Fair Value |
| :---: | :---: | :---: |
| Unvested at December 31, 2006 | 78,641 | \$35.33 |
| Awards granted | 68,224 | \$35.29 |
| Vested | $(30,596)$ | \$34.65 |
| Cancelled | $(9,117)$ | \$35.55 |
| Unvested at December 31, 2007 | 107,152 | \$35.48 |

At December 31, 2007, unrecognized compensation cost related to unvested restricted stock grants was $\$ 2.8$ million and is expected to be recognized over a weighted average period of 2.6 years.

## NOTE 13—DERIVATIVE FINANCIAL INSTRUMENTS

Fair value hedges that meet the criteria for effectiveness have changes in the fair value of the derivative and the designated hedged item recognized in earnings. During all periods presented, the derivatives designated as fair value hedges were determined to be effective. Accordingly, the designated hedges and the associated hedged items were marked to fair value by equal and offsetting amounts. At December 31, 2007, there were no derivatives designated as fair value hedges. Cash flow hedges have the effective portion of changes in the fair value of the derivative, net of taxes, recorded in net accumulated other comprehensive loss. For the year ended December 31, 2007, the Corporation recorded an increase in the value of derivatives of $\$ 4.5$ million compared to a decrease of $\$ 614$ thousand for the year ended December 31, 2006, net of taxes, in net accumulated other comprehensive loss ("OCI") to reflect the effective portion of cash flow hedges. For the year ended December 31, 2005, the Corporation recorded an
increase in the value of derivatives of $\$ 1.3$ million, net of taxes, in net accumulated other comprehensive loss ("OCI") to reflect the effective portion of cash flow hedges. Amounts recorded in OCI are recognized into earnings concurrent with the impact of the hedged item on earnings. The ineffectiveness portion of cash flow hedges resulted in a credit to earnings of $\$ 4$ thousand in 2007 compared to a charge to earnings of $\$ 16$ thousand in 2006. The Corporation had no ineffective hedges for the year ended December 31, 2005.

The interest rate swaps that are classified as non-designated derivatives are marked-to-market and the gains or losses are recorded in non-interest income at the end of each reporting period. These non-designated derivatives represent interest rate protection on the Corporation's net interest income but do not meet the requirements to receive hedge accounting treatment. For the years ended December 31, 2007, 2006 and 2005, the Corporation recorded net losses of $\$ 383$ thousand, $\$ 517$ thousand and $\$ 4.4$ million respectively, to reflect the change in value of the non-designated interest rate swaps. The net cash settlements on these interest rate swaps are recorded in non-interest income. The net cash benefit from these interest rate swaps was $\$ 802$ thousand, $\$ 903$ thousand and $\$ 3.5$ million for the years ended December 31, 2007, 2006 and 2005, respectively. These transactions are recorded in net derivative activities on the consolidated statements of income.

The table below presents the Corporation's open derivative positions as of the dates indicated:

| $\begin{aligned} & \text { (in thousands) } \\ & \underline{\text { Derivative Type }} \\ & \hline \end{aligned}$ | Objective | Notional Amount | $\begin{gathered} \text { Credit } \\ \text { Risk } \\ \text { Amount } \end{gathered}$ | $\begin{gathered} \text { Market } \\ \text { Risk } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| December 31, 2007 |  |  |  |  |
| Designated Derivatives |  |  |  |  |
| Interest rate swaps: |  |  |  |  |
| Receive fixed/pay variable | Hedge investment risk | \$272,450 | \$5,002 | \$ 4,968 |
| Interest rate caps/corridors | Hedge borrowing cost | 25,000 | 71 | 71 |
| Total designated derivatives |  | 297,450 | 5,073 | 5,039 |
| Non-designated Derivatives |  |  |  |  |
| Interest rate swaps: |  |  |  |  |
| Receive fixed/pay variable |  | 40,000 | 2,095 | 2,095 |
| Total non-designated derivatives . |  | 40,000 | 2,095 | 2,095 |
| Total derivatives |  | \$337,450 | \$7,168 | \$ 7,134 |
| December 31, 2006 |  |  |  |  |
| Designated Derivatives |  |  |  |  |
| Interest rate swaps: |  |  |  |  |
| Receive fixed/pay variable | Hedge investment risk | \$293,450 | \$ 471 | \$(1,410) |
| Receive fixed/pay variable | Hedge borrowing cost | 29,900 | - | (280) |
| Interest rate caps/corridors | Hedge borrowing cost | 140,000 | 615 | 615 |
| Total designated derivatives |  | 463,350 | 1,086 | $(1,075)$ |
| Non-designated Derivatives |  |  |  |  |
| Interest rate swaps: |  |  |  |  |
| Receive fixed/pay variable |  | 40,000 | 2,465 | 2,465 |
| Total non-designated derivatives . |  | 40,000 | 2,465 | 2,465 |
| Total derivatives |  | \$503,350 | \$3,551 | \$ 1,390 |

The fair value of cash flow hedges reflected in OCI is determined using the projected cash flows of the derivatives over their respective lives. This amount may or may not exceed the amount expected to be recognized into earnings out of OCI in the next twelve months, depending on the remaining time to maturity of the position. The Corporation expects approximately $\$ 4.2$ million before taxes to be recognized into income out of OCI in the next twelve months. This amount represents a $\$ 4.5$ million gain recognized from interest rate swaps offset by amortization of $\$ 313$ thousand for interest rate caps. The $\$ 4.5$ million gain is projected based on the anticipated forward yield curve. The amount currently reflected in OCI represents the earnings impact over the life of the derivatives, or a $\$ 3.0$ million gain on the interest rate swaps offset by a $\$ 164$ thousand loss on interest rate caps and corridors.

At December 31, 2007, the Corporation had deferred gains of $\$ 746$ thousand and deferred losses of $\$ 535$ thousand related to terminated contracts which are being amortized as a yield adjustment in various amounts through 2020, based on the lives of the underlying assets or liabilities. At December 31, 2006, the Corporation had deferred gains of $\$ 866$ thousand and deferred losses of $\$ 1.1$ million.

## NOTE 14-CONTINGENCIES AND OFF-BALANCE SHEET RISK

## Commitments

Arrangements to fund credit products or guarantee financing take the form of loan commitments (including lines of credit on revolving credit structures) and letters of credit. Approvals for these arrangements are obtained in the same manner as loans. Generally, cash flows, collateral value and a risk assessment are considered when determining the amount and structure of credit arrangements. Commitments to extend credit in the form of consumer, commercial real estate and business loans at December 31 were as follows:

| (in thousands) | 2007 |  | 2006 |
| :---: | :---: | :---: | :---: |
| Commercial business and real estate | \$ | 892,512 | \$1,064,495 |
| Consumer revolving credit |  | 831,014 | 733,292 |
| Residential mortgage credit |  | 11,131 | 24,131 |
| Performance standby letters of credit |  | 124,261 | 126,568 |
| Commercial letters of credit |  | 2,811 | 1,520 |
| Total loan commitments |  | ,861,729 | \$1,950,006 |

Historically, many of the commitments expire without being fully drawn; therefore, the total commitment amounts do not necessarily represent future cash requirements.

## Litigation

The Corporation is involved in various legal actions that arise in the ordinary course of its business. All active lawsuits entail amounts which management believes to be, individually and in the aggregate, immaterial to the financial condition and the results of operations of the Corporation.

During the third quarter of 2007, the Corporation received a court decision ordering that it indemnify certain former officers and directors of Southern Financial Bancorp, Inc. for legal expenses pursuant to indemnification obligations assumed in connection with the acquisition of Southern Financial in April 2004. This amounted to $\$ 869$ thousand for the twelve months ended December 31, 2007. At December 31, 2007, the legal proceeding for which indemnification was owed was concluded and no further material expenses are expected in connection with this matter.

In 2005, a lawsuit captioned Bednar v. Provident Bank of Maryland was initiated by a former Bank customer against the Bank in the Circuit Court for Baltimore City (Maryland) asserting that, upon early payoff, the Bank's recapture of home equity loan closing costs initially paid by the Bank on the borrower's behalf constituted a prepayment charge prohibited by state law. The Baltimore City Circuit Court ruled in the Bank's favor, finding that the recapture of loan closing costs was not an unlawful charge, a position consistent with that taken by the State of Maryland Commissioner of Financial Regulation. However, on appeal, the Maryland Court of Appeals reversed this ruling and found in favor of the borrower. The case was remanded to the trial court for further proceedings. The potential damages for this individual matter are not material to the Corporation's results of operations. However, the complaint is styled as a class action complaint. Class action damages, if any, and/or related statutory interest or penalties, if any, could be material to the Bank's results of operations. To date, no class has been certified. Management believes that the Bank has meritorious defenses against this action and intends to vigorously defend the litigation.

## Concentrations of Credit Risk

Commercial construction and mortgage loan receivables from real estate developers represent $\$ 1.2$ billion and $\$ 1.1$ billion of the total loan portfolio at December 31, 2007 and 2006, respectively. Substantially all such loans are collateralized by real property or other assets. These loans are expected to be repaid from the proceeds received by the borrowers from the retail sales or rentals of these properties to third parties. The majority of the Corporation's lending activities and collateral are concentrated in Maryland and Virginia. Consumer loan receivables include $\$ 1.3$ billion in originated and acquired residential and home equity loans at December 31, 2007 and 2006. Additionally, the consumer portfolio contains marine loans originated through brokers of $\$ 352.6$ million and $\$ 363.4$ million at December 31, 2007 and 2006, respectively.

The Corporation's investment portfolio contains mortgage-backed securities totaling $\$ 706.4$ million and $\$ 700.9$ million at December 31, 2007 and 2006, respectively. The underlying collateral for these securities is in the form of pools of mortgages on residential properties. U.S. Government agencies or corporations either directly or indirectly guarantee the majority of the
securities. The Corporation's investment portfolio also owns $\$ 466.7$ million of pooled trust preferred securities. As discussed in Note 4, the Corporation realized a $\$ 47.5$ million impairment charge related to these securities for other than temporary impairment at December 31, 2007. Please refer to Note 25 in these Consolidated Financial Statements for further update on the Corporation's REIT pooled trust preferred portfolio.

## NOTE 15—RESTRUCTURING ACTIVITIES

Costs associated with restructuring activities are recorded in the Consolidated Statements of Income as they are incurred. The costs include incremental expenses associated with corporate-wide efficiency and infrastructure initiatives focused on the rationalization of the branch network, the composition and execution of fee generation activities and the creation of efficiencies in the Corporation's business model.

As part of the rationalization of the branch network, the Corporation closed seven branches, sold deposits of six branches and facilities of seven branches during the year ending December 31, 2007. The restructuring costs related to the branch closures were composed of contract termination costs and the write-down of premises and equipment values. The Corporation does not anticipate incurring any further costs relating to these branch closures. In addition, the branch closure initiative resulted in a $\$ 767$ thousand realized gain associated with the sale of a branch facility. This gain is reflected in sale of deposits and branch facilities in Note 16. In the third quarter of 2007, the Corporation also completed the sale of the deposits and facilities of six branches in western and central Virginia to Union Bankshares of Bowling Green, Virginia. The transaction closed in early September 2007 with an associated $\$ 4.9$ million gain reflected in net gains from sales of branch facilities in Note 16 . There are no restructuring costs associated with the sale of these branches. The sale of the six branches was consistent with the Corporation's strategy to rationalize the branch network by focusing on the Corporation's core markets-the high growth, metropolitan areas of Baltimore, Washington and Richmond.

For the year ending December 31, 2007, restructuring activities also included costs related to the corporate-wide efficiency initiatives. All expenses accrued in 2007 are directly related to staff reductions associated with these initiatives. The costs represent salaries, benefits, severance payments and outplacement services for the affected employees. All amounts accrued with respect to the initiatives discussed above have been recognized in the Consolidated Statements of Income for the year ending December 31, 2007. The incurred costs for all restructuring activities are reflected in the following table:

| (in thousands) | Year ended December 31, 2007 |  |  |
| :---: | :---: | :---: | :---: |
|  | Branch Closures | Efficiency Initiatives | Total |
| Severance and employee-related charges | \$ - | \$644 | \$ 644 |
| Contract terminations | 460 | - | 460 |
| Impairment of fixed assets | 396 | - | 396 |
| Other related costs | 37 | - | 37 |
| Total restructuring activities | \$ 893 | \$644 | \$1,537 |

The following table reflects a rollforward of the accrued liability associated with the restructuring activities:

|  | At December 31, 2007 |  |  |
| :---: | :---: | :---: | :---: |
| (in thousands) | Branch Closures | Efficiency Initiatives | Total |
| Balance December 31, 2006 | \$ - | \$ - | \$ - |
| Branch closure costs | 497 | - | 497 |
| Efficiency initiatives costs | - | 644 | 644 |
| Cash payments | (497) | (497) | (994) |
| Balance at December 31, 2007 | \$- | \$ 147 | \$ 147 |

Future costs associated with efficiency initiatives that have not been incurred or estimated at this time have not been recognized as liabilities at December 31, 2007. The restructuring activities are expected to be completed in 2008.

## NOTE 16-NET GAINS (LOSSES), OTHER NON-INTEREST INCOME AND OTHER NON-INTEREST EXPENSE

The components of net gains (losses), other non-interest income and other non-interest expense for the three years ended December 31 were as follows:

| (in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Impairment on investment securities: |  |  |  |
| Investment portfolio write-down | \$(47,488) | \$ - | \$ |
| Total impairment on investment securities | $\underline{\$(47,488)}$ | \$ - | \$ - |
| Net gains (losses): |  |  |  |
| Sale of securities | \$ 2,497 | \$ $(5,924)$ | \$ 923 |
| Extinguishment of debt and early redemption of brokered CDs | (358) | $(1,132)$ | (156) |
| Sale of deposits and branch facilities | 5,637 | - | - |
| Asset sales | (846) | 630 | 525 |
| Net gains (losses) | \$ 6,930 | \$ $(6,426)$ | \$ 1,292 |
| Net derivative activities: |  |  |  |
| Net derivative gains (losses) on swaps | \$ (379) | \$ (533) | \$ $(4,367)$ |
| Net cash settlement on swaps | 802 | 903 | 3,512 |
| Total net derivative activity | \$ 423 | \$ 370 | \$ (855) |
| Other non-interest income: |  |  |  |
| Other loan fees | \$ 4,053 | \$ 4,066 | \$ 4,314 |
| Cash surrender value income | 5,985 | 7,145 | 7,145 |
| Mortgage banking fees and services | 132 | 363 | 528 |
| Other | 8,567 | 7,988 | 6,548 |
| Total other non-interest income | \$ 18,737 | \$19,562 | \$18,535 |
| Other non-interest expense: |  |  |  |
| Advertising and promotion | \$ 11,467 | \$11,495 | \$ 9,540 |
| Communication and postage | 7,020 | 6,988 | 7,137 |
| Printing and supplies | 2,639 | 2,874 | 3,161 |
| Regulatory fees . | 992 | 1,015 | 1,019 |
| Professional services | 7,655 | 5,293 | 7,230 |
| Other | 12,556 | 15,689 | 13,738 |
| Total other non-interest expense | \$42,329 | $\underline{\text { \$43,354 }}$ | $\underline{\underline{\$ 41,825}}$ |

In the normal course of business, the Corporation may extinguish debt prior to maturity. During 2007, 2006 and 2005, the Corporation extinguished $\$ 160.8$ million, $\$ 400.5$ million and $\$ 36.0$ million of debt, respectively. The costs associated with extinguishment of this debt for the three years ended 2007, 2006 and 2005 were $\$ 597$ thousand, $\$ 1.1$ million and $\$ 156$ thousand, respectively.

## NOTE 17-INCOME TAXES

The components of income tax expense and the sources of deferred income taxes for the three years ended December 31 are presented below.

| (in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Current income tax expense: |  |  |  |
| Federal | \$ 27,980 | \$28,151 | \$42,188 |
| State | 2,384 | 34 | 61 |
| Total current expense | 30,364 | 28,185 | 42,249 |
| Deferred income tax expense (benefit) | $(25,797)$ | 933 | $(9,740)$ |
| Total income tax expense | \$ 4,567 | \$29,118 | \$32,509 |

The combined federal and state effective income tax rate for each year is different than the statutory federal income tax rate. The table below is a reconciliation of the statutory federal income tax expense and rate to the effective income tax expense and rate for the years indicated.

| (dollars in thousands) | 2007 |  | 2006 |  | 2005 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% | Amount | \% | Amount | \% |
| Statutory federal income tax rate | \$12,844 | 35.0\% | \$34,692 | 35.0\% | \$36,911 | 35.0\% |
| Increases (decreases) in tax rate resulting from: |  |  |  |  |  |  |
| Tax-advantaged income | $(4,064)$ | (11.1) | $(3,661)$ | (3.7) | $(2,406)$ | (2.3) |
| Disallowed interest expense | 362 | 1.0 | 215 | 0.2 | 66 | 0.1 |
| Employee benefits | (117) | (0.3) | (239) | (0.3) | (555) | (0.5) |
| Low income housing credits | $(1,891)$ | (5.3) | $(1,520)$ | (1.5) | $(1,226)$ | (1.2) |
| State and local income taxes, net of federal income tax | (567) | (1.5) | $(1,079)$ | (1.1) | (826) | (0.8) |
| Change in state corporate income tax rate, net of federal income tax | $(2,911)$ | (7.9) | - | - | - | - |
| Other | (114) | (0.3) | 250 | 0.3 | 22 | - |
| Change in valuation allowance | 1,025 | 2.8 | 460 | 0.5 | 523 | 0.5 |
| Total combined effective income tax rate | \$ 4,567 | 12.4\% | \$29,118 | 29.4\% | \$32,509 | 30.8\% |

SFAS No. 109, "Accounting for Income Taxes" ("SFAS No. 109") provides that a valuation allowance is established against deferred tax assets when, in the judgment of management, it is more likely than not that such tax assets will not become realizable. SFAS No. 109 further provides that upon the likelihood of realization, the valuation allowance associated with the deferred tax benefit would no longer be appropriate. During 2005, 2006 and 2007, the creation of additional state net operating losses required increases in the valuation allowance. At December 31, 2007 the valuation allowance of $\$ 3.7$ million relates to state net operating losses that are unlikely to be utilized in the foreseeable future. Management believes that, except for the portion which is covered by the valuation allowance, the Corporation's deferred tax assets at December 31, 2007 are more likely than not to be realized through the generation of sufficient future taxable income. The net tax benefit recorded directly to stockholders' equity related to exercised stock options were as follows:


Tax benefits associated with net realized investment securities losses were $\$ 17.6$ million in 2007 and $\$ 2.0$ million in 2006. A tax expense of $\$ 0.4$ million associated with net realized investment securities gains was recorded in 2005.

The primary sources of temporary differences that give rise to significant portions of the deferred tax assets and liabilities, which are classified as other assets in the Consolidated Statements of Condition at December 31, 2007 and 2006 are presented below.

| (in thousands) | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Deferred Assets | Deferred Liabilities | $\begin{gathered} \hline \text { Deferred } \\ \text { Assets } \end{gathered}$ | Deferred Liabilities |
| Loan loss reserve recapture | \$ | \$ 1,250 | \$ - | \$ 1,883 |
| Reserve for loan loss | 19,059 | - | 15,471 | - |
| State operating loss carryforwards and other items | 19,637 | - | 14,436 | - |
| Loan costs | - | 3,601 | - | 3,096 |
| Depreciation | - | 33,066 | - | 29,707 |
| Unrealized losses on debt securities | 39,849 | - | 5,016 | - |
| Leasing activities | 28,941 | - | 24,347 | - |
| REIT dividend | - | 317 | 518 | - |
| Employee and other benefits | - | 1,252 | - | 2,069 |
| Pension costs (SFAS No. 158) | 7,340 | - | 7,321 | - |
| Purchase accounting adjustments | 247 | - | 759 | - |
| Write-down of property held for sale | 700 | - | 700 | - |
| Derivative related and mark-to-market adjustments | 1,270 | - | 1,169 | - |
| Deposit-based intangible | - | 2,568 | - | 3,135 |
| Cash flow derivatives | - | 1,812 | 868 | - |
| Federal net operating loss carryforwards | 630 | - | 1,080 | - |
| Impairment of investment securities | 16,621 | - | - | - |
| Minimum tax credit carry forward | 158 | - | 158 | - |
| All other | 2,408 | 914 | 2,329 | 1,100 |
| Subtotal | 136,860 | 44,780 | 74,172 | 40,990 |
| Less valuation allowance | 3,704 | - | 2,679 | - |
| Total | \$133,156 | \$44,780 | \$71,493 | $\underline{\$ 40,990}$ |

At December 31, 2007, the Corporation had state net operating loss carryforwards of $\$ 334$ million that begin to expire in 2009 if not utilized. In addition to the state net operating loss carryforwards at December 31, 2007, the Corporation also had federal net operating loss carryforwards of $\$ 1.8$ million that will expire on December 31, 2009 if not utilized. These net operating losses are subject to Section 382 limitations resulting in a limitation on net operating loss deductions of $\$ 1.1$ million per year.

Effective January 1, 2007, the Corporation adopted the provisions of FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" ("FIN No. 48"), which prescribes the recognition and measurement of tax positions taken or expected to be taken in a tax return. FIN No. 48 provides guidance for derecognition and classification of previously recognized tax positions that did not meet the certain recognition criteria in addition to recognition of interest and penalties, if necessary. A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:
(in thousands) ..... 2007
Balance as of January 1, 2007 ..... \$ 180
Increases related to prior years tax positions ..... 4
Decreases related to prior years tax positions ..... (112)
Increases related to current year tax positions ..... 195
Balance as of December 31, 2007 ..... \$ 267

Included in the balance of unrecognized tax benefits at December 31, 2007 are potential benefits of $\$ 201$ thousand that if recognized, would affect the effective tax rate on income from continuing operations. Also included in the balance of unrecognized tax benefits at December 31, 2007 are liabilities of $\$ 66$ thousand that, if recognized, would be recorded as an adjustment to goodwill. The Corporation's policy is to recognize interest and penalties, if any, related to unrecognized tax benefits in income tax expense of the Consolidated Statements of Income. At December 31, 2007, no interest and penalties were required to be recognized. At December 31, 2007, the tax years that remain subject to examination are 2004 through 2007 for both the Federal and State of Maryland tax authorities.

## NOTE 18-EARNINGS PER SHARE

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding for the period. Basic earnings per share does not include the effect of any potentially dilutive transactions or conversions. Diluted earnings per share reflects the potential dilution of earnings per share which could occur under the treasury stock method if contracts to issue common stock, such as stock options, were exercised and shared in corporate earnings.

The following table presents a summary of per share data and amounts for the periods indicated:

| (dollars in thousands, except per share data) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Net income | \$32,130 | \$70,003 | \$72,950 |
| Basic EPS shares | 31,972 | 32,727 | 32,956 |
| Basic EPS | \$ 1.00 | \$ 2.14 | \$ 2.21 |
| Dilutive shares | 223 | 355 | 700 |
| Diluted EPS shares | 32,195 | 33,082 | 33,656 |
| Diluted EPS | \$ 1.00 | \$ 2.12 | \$ 2.17 |
| Antidilutive shares | 1,341 | 31 | 456 |

## NOTE 19—OTHER COMPREHENSIVE INCOME (LOSS)

Comprehensive income (loss) is defined as net income plus transactions and other occurrences that are the result of non-owner changes in equity. For financial statements presented for the Corporation, non-owner equity changes are comprised of unrealized gains or losses on available for sale debt securities, unrealized gains or losses attributable to derivatives that will be accumulated with net income from operations, and any minimum pension liability adjustment. These do not have an impact on the Corporation's results of operations. Below are the components of other comprehensive income (loss) and the related tax effects allocated to each component.

| (in thousands) | Year ended December 31, |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  |  | 2006 |  |  | 2005 |  |  |
|  | Before Income Tax | Tax Expense (Benefit) | Net of Tax | Before Income Tax | Tax Expense (Benefit) | Net of Tax | Before Income Tax | Tax Expense (Benefit) | Net of Tax |
| Securities available for sale: |  |  |  |  |  |  |  |  |  |
| Net unrealized gains (losses) arising during the year | \$(130,699) | \$ 52,442$)$ | \$ $(78,257)$ | \$2,875 | \$1,020 | \$1,855 | \$ 25,383$)$ | \$ $(8,884)$ | \$(16,499) |
| Reclassification of net losses (gains) realized in net income | 44,991 | 17,609 | 27,382 | 5,924 | 1,996 | 3,928 | (923) | (323) | (600) |
| Net unrealized gains (losses) on securities arising during th year | $(85,708)$ | $(34,833)$ | $(50,875)$ | 8,799 | 3,016 | 5,783 | $(26,306)$ | $(9,207)$ | $(17,099)$ |
| Net unrealized gains (losses) from derivative activities arising during the year | 7,141 | 2,679 | 4,462 | (851) | (237) | (614) | 1,972 | 690 | 1,282 |
| Employee benefit liability adjustment | 324 | (19) | 343 | - | - | - | 418 | 249 | 169 |
| Other comprehensive income (loss) | \$ $(78,243)$ | \$ 32,173$)$ | \$(46,070) | \$7,948 | \$2,779 | \$5,169 | \$(23,916) | \$(8,268) | \$(15,648) |

The following table presents net accumulated other comprehensive income (loss) for the periods indicated:

| (in thousands) | Net unrealized gains (losses) on Securities and Other Retained Interest | Net unrealized gains (losses) on Derivatives and Other Hedging Activities | Employee Benefit Liability Adjustment | Cumulative Other Comprehensive Loss |
| :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 2004 | \$ 2,182 | \$ $(2,452)$ | \$ $(1,365)$ | \$ (1,635) |
| Net change in OCI | $(17,099)$ | 1,282 | 169 | $(15,648)$ |
| Balance at December 31, 2005 | $(14,917)$ | $(1,170)$ | $(1,196)$ | $(17,283)$ |
| Net change in OCI | 5,783 | (614) | - | 5,169 |
| Initial Application of SFAS No. 158 | - | - | $(9,993)$ | $(9,993)$ |
| Balance at December 31, 2006 | $(9,134)$ | $(1,784)$ | $(11,189)$ | $(22,107)$ |
| Net change in OCI | $(50,875)$ | 4,462 | 343 | $(46,070)$ |
| Balance at December 31, 2007 | \$(60,009) | \$ 2,678 | \$(10,846) | \$ $(68,177)$ |

## NOTE 20—EMPLOYEE BENEFIT PLANS

## Qualified Pension Plan

On March 31, 2005, the Corporation communicated to employees that the Corporation's non-contributory defined benefit pension plan would be frozen for new entrants effective May 1, 2005. Participants in the plan prior to May 1, 2005 were not affected by this change. The pension plan provides an optional lump sum or monthly benefits upon retirement to participants based on average career earnings and length of service. The Corporation's policy is to contribute amounts to the plan sufficient to meet the minimum funding requirements set forth in the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, plus such additional amounts as the Corporation deems appropriate.

## Postretirement Benefits

Prior to March 31, 2005 the Corporation provided certain health care and life insurance benefits to retired employees. The under age 65 health care plan was a contributory plan, in which the retirees were responsible for all premiums. The cost of life insurance benefits provided to the retirees is borne by the Corporation. These plans are unfunded. On March 31, 2005, the Corporation communicated to retirees under the age of 65 currently receiving postretirement health benefits that these benefits would be eliminated and no longer offered effective January 1, 2006. Postretirement life insurance benefits continue to be provided to retirees. This action resulted in the reversal of the actuarially determined liability of $\$ 1.2$ million in 2005 associated with health care benefits.

## Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans

Effective December 31, 2006, the Corporation adopted SFAS No. 158, "Employers’ Accounting for Defined Benefit Pension and Other Postretirement Plans" (SFAS No. 158"), an amendment of SFAS Nos. 87, 88, 106 and 132(R). This Statement requires employers to recognize the funded status of their defined benefit pension and other postretirement benefit plans measured as the difference between the fair value of plan assets and the benefit obligation in the Statements of Condition with a corresponding adjustment of OCI, net of tax. For defined benefit pension plans, the projected benefit obligation is used to determine the funded status of the plan, while all other plans use the accumulated benefit obligation to make the funded status determination.

SFAS No. 158 required that, at the time of initial application, delayed gains or losses and prior service costs shall be recognized as a component of other comprehensive income (loss), net of tax. The initial application of SFAS No. 158 had no affect on the net periodic benefit cost. Amounts initially recognized as a component of other comprehensive income (loss), net of tax, were recognized as a component of periodic benefit cost in the future which is consistent with current practice under SFAS Nos. 87 and 106. Actuarial gains and losses that arise in subsequent periods but not included in net periodic benefit costs were be recognized in OCI.

The adoption of SFAS No. 158 had no effect on the Corporation's consolidated results of operations for the year ended December 31, 2006 or any prior year presented. Below is a summary presentation of the incremental adjustments for the defined benefit pension and other postretirement benefit plans made to individual line items of the Corporation's Consolidated Statements of Condition for December 31, 2006 upon the adoption of SFAS No. 158:

## Other Assets

| Prepaid qualified plan cost/Excess qualified plan asset | \$17,764 | \$(14,533) | , | 3,231 |
| :---: | :---: | :---: | :---: | :---: |
| Deferred income taxes | 644 | 6,676 |  | 7,320 |
| Other asset-prior service cost | 3,011 | $(3,011)$ |  |  |

## Other Liabilities <br> Accrued benefit plan liability <br> 10,342

|  | After <br> Adjustments | $c$ <br> Application <br> of SFAS <br> No. 158 |
| :---: | :---: | :---: |
|  |  |  |
| $\$(14,533)$ |  | 3,231 |
| 6,676 |  | 7,320 |
| $(3,011)$ |  | - |

## Net accumulated other comprehensive loss

At December 31, 2005, accumulated other comprehensive income (loss) included $\$ 1.2$ million, net of tax, associated with an additional liability in excess of prior service cost for the non-qualified pension plan. This amount was adjusted further due to the adoption of SFAS No. 158 and is reflected in the above adjustments. Adjustments to other assets represent prepaid amounts associated with the qualified pension plan, prior service costs and deferred tax amount.

The following tables set forth the activity for each benefit plan's projected benefit obligation, plan assets and funded status for the periods indicated:

| (in thousands) | QualifiedPension Plan |  | Non-qualified Pension Plan |  | PostretirementBenefits |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2007 | 2006 | 2007 | 2006 |
| Change in Benefit Obligation: |  |  |  |  |  |  |
| Projected benefit obligation at January 1, | \$ 49,811 | \$ 43,770 | \$ 9,117 | \$ 9,131 | \$ 350 | \$ 594 |
| Service cost | 2,223 | 2,206 | 1,046 | 139 | 3 | 4 |
| Interest cost | 2,859 | 2,526 | 527 | 527 | 20 | 18 |
| Benefit payments | $(5,200)$ | $(2,339)$ | (469) | (428) | (30) | (25) |
| Plan change | - | $(1,141)$ | - | - | - | (274) |
| Actuarial loss (gain) | $(2,187)$ | 4,789 | 407 | (252) | - | 33 |
| Curtailment | - | - | - | - | - | - |
| Projected benefit obligation at December 31, | \$ 47,506 | \$ 49,811 | \$ 10,628 | \$ 9,117 | \$ 343 | \$ 350 |
| Change in Plan Assets: |  |  |  |  |  |  |
| Plan assets fair value at January 1, | 53,042 | 49,087 | - | - | - | - |
| Employer contributions | 3,500 | - | 469 | 428 | 30 | 25 |
| Benefit payments | $(5,200)$ | $(2,339)$ | (469) | (428) | (30) | (25) |
| Actual return on plan assets | 1,375 | 6,294 | - | - | - | - |
| Plan assets fair value at December 31, | \$ 52,717 | \$ 53,042 | \$ | \$ - | \$- | \$- |
| Plan assets in excess of (less than) projected benefit obligation | \$ 5,211 | \$ 3,231 | $\underline{\underline{\text { (10,628) }}}$ | $\underline{\underline{\$(9,117)}}$ | $\underline{\underline{\$(343)}}$ | $\underline{\underline{\$(350)}}$ |
| Accumulated Benefit Obligation at December 31, | \$ 44,316 | \$ 46,455 |  |  |  |  |

The following presents amounts recognized in the Consolidated Statements of Condition for the periods indicated:

|  | $\begin{gathered} \text { Qual } \\ \text { Pensio } \end{gathered}$ |  |  | Non-qu Pension | lified Plan | Postret Ben | rement fits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 | 2007 | 2006 | 2007 | 2006 |
| Prepaid pension | \$ 5,211 | \$ | 3,231 | \$ | \$ | \$ - | \$ |
| Accrued liability | - |  | - | $(10,628)$ | $(9,117)$ | (343) | (350) |
| Total amount recognized | \$ 5,211 | \$ | 3,231 | \$(10,628) | \$(9,117) | \$(343) | \$(350) |

The table below presents the composition of the amounts recognized in the Consolidated Statements of Condition for the periods indicated:

|  | Qualified Pension Plan |  | Non-qualified Pension Plan |  | Postretirement Benefits |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2007 | 2006 | 2007 | 2006 |
| Contributions in excess of periodic benefit cost | \$ 19,607 | \$ 17,764 | \$ $(6,866)$ | \$(5,174) | \$(372) | \$(383) |
| Unrecognized prior service credit (cost) | (27) | 70 | $(2,008)$ | $(2,509)$ | 106 | 112 |
| Unrecognized net actuarial loss | $(14,369)$ | $(14,603)$ | $(1,754)$ | $(1,434)$ | (77) | (79) |
| Total amounts recognized | \$ 5,211 | \$ 3,231 | \$(10,628) | \$(9,117) | \$(343) | \$(350) |

The following presents components of accumulated other comprehensive income (loss) that have been recognized as a portion of net periodic benefit expense for the year ended December 31:

|  | $\begin{aligned} & \text { Qualified } \\ & \text { Pension Plan } \\ & 2007 \end{aligned}$ | Non-Qualified Pension Plan 2007 | Postretirement Benefits 2007 |
| :---: | :---: | :---: | :---: |
| Net gain arising during the period | \$ 696 | \$ 407 | \$ - |
| Amortization: |  |  |  |
| Prior service (cost) credit | 96 | (502) | 6 |
| Gain (loss) | (930) | (87) | (2) |
| Total net adjustment to other comprehensive income (loss) | \$(138) | \$(182) | \$ 4 |

The weighted average assumptions used in determining the actuarial present value of the projected benefit obligation at December 31 are as follows:

|  | Pension Plans |  |  | Postretirement Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 |
| Discount rate | 6.61\% | 5.93\% | 5.88\% | 6.61\% | 5.93\% | 5.88\% |
| Expected rate | 4.00 | 4.00 | 4.00 |  |  |  |

## Components of Net Periodic Benefit Expense

The actuarially estimated net benefit cost for the years ended December 31 includes the following components:

| (in thousands) | Qualified Pension Plan |  |  | $\begin{gathered} \text { Non-qualified Pension } \\ \text { Plan } \\ \hline \end{gathered}$ |  |  | PostretirementBenefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 |
| Service cost - benefits earned during the year | \$ 2,223 | \$ 2,206 | \$ 2,169 | \$1,046 | \$ 139 | \$ 117 | \$ 3 | \$ 4 | \$ 75 |
| Interest cost on projected benefit obligation | 2,859 | 2,526 | 2,341 | 527 | 527 | 491 | 20 | 18 | 60 |
| Expected return on plan assets | $(4,258)$ | $(3,862)$ | $(3,722)$ | - | - | - | - | - | - |
| Net amortization and deferral of loss (gain) | 834 | 735 | 302 | 589 | 656 | 585 |  | (6) | (111) |
| Curtailment gain | - | - | - | - | - | - |  | - | $(1,203)$ |
| Net pension cost included in employee benefits expense | \$ 1,658 | \$ 1,605 | \$ 1,090 | \$2,162 | \$1,322 | \$1,193 | \$19 | \$16 | \$(1,179) |

Weighted average assumptions used in determining net periodic benefit cost for the three years ended December 31 are presented below:

|  | Qualified Pension Plan |  |  | Non-qualified Pension Plan |  |  | Postretirement Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 |
| Discount rate | 5.93\% | 5.88\% | 6.00\% | 5.93\% | 5.88\% | 6.00\% | 5.93\% | 5.88\% | 6.00\% |
| Expected rate of increase in future compensation | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |  |  |  |
| Expected long-term rate of return on plan assets | 8.00 | 8.00 | 8.50 |  |  |  |  |  |  |

The Corporation revises the rates applied in the determination of the actuarial present value of the projected benefit obligation to reflect the anticipated performance of the plan and changes in compensation levels.

## Qualified Pension Plan Assets

The investment objective for the qualified pension plan assets is to increase the market value of the pension fund by achieving above average results over time, within acceptable risk parameters. Guidelines are set to achieve a total return from investment income and capital appreciation that insure adequate asset protection. This is to be achieved by focusing on all market sectors and managing the asset mix between certain categories, reflecting specific plan requirements and market conditions. The upper and lower composition limits of the portfolio are covered by the following parameters-equities: $44-83 \%$, fixed income: $27-37 \%$, and cash and equivalents: $0-10 \%$. No single equity or industry or group can constitute more than $20 \%$ of either portfolio. No single company or equity can constitute more than $5 \%$ of the total portfolio. No single equity may compose more than $10 \%$ of the equity portfolio. No single issue, with the exception of U.S. Government and Agency obligations, can constitute more than 5\% of the total value of the cash and equivalents. Quarterly, the pension plan's investment advisor, which is unaffiliated with the Corporation or investment management, reviews the asset mix and portfolio performance with management. Management periodically evaluates the long-term rate of return on the qualified pension plan assets by reviewing the actual returns on the assets for specific periods of time, in addition to averaging the actual returns over specific periods of time. Based on these reviews, the vast majority of the rates of return for the qualified plan assets were greater than or equal to $8.0 \%$ for $2007,8.0 \%$ for 2006 and $8.5 \%$ for 2005 .

The pension plan weighted-average asset allocations of the qualified pension plan at December 31 by asset category were as follows:


## Contributions

The minimum required contribution in 2008 for the qualified plan is estimated to be zero. The maximum contribution amount for the qualified plan is the maximum deductible contribution under the Internal Revenue Code, which is dependent on several factors including proposed legislation that will affect the interest rate used to determine the current liability. In addition, the decision to contribute the maximum amount is dependent on other factors including the actual investment performance of plan assets. Given these uncertainties, the Corporation is not able to reliably estimate the maximum deductible contribution or the amount that will be contributed in 2008 to the qualified plan. During 2007, the Corporation contributed $\$ 3.5$ million to the qualified pension plan. For the unfunded non-qualified pension and postretirement benefit plans, the Corporation will contribute the minimum required amount in 2008, which is equal to the benefits paid under the plans.

## Benefit Payments

Presented below are the estimated future benefit payments, which as appropriate, reflect expected future service.

| (in thousands) | Qualified <br> Pension Plan | Non-qualified Pension Plan | Post- retirement Benefits Benefits |
| :---: | :---: | :---: | :---: |
| 2008 | \$ 3,060 | \$ 466 | \$ 36 |
| 2009 | 3,510 | 463 | 35 |
| 2010 | 3,217 | 526 | 34 |
| 2011 | 3,431 | 523 | 33 |
| 2012 | 3,718 | 895 | 32 |
| 2013-2017 | 20,245 | 5,840 | 142 |

## Retirement Savings Plan

The Retirement Savings Plan (the "Plan") is a defined contribution plan that is qualified under Section 401(a) of the Internal Revenue Code of 1986. The Plan generally allows all employees who complete six months of employment and elect to participate, to receive matching funds from the Corporation for pre-tax retirement contributions made by the employee. The annual contribution to this Plan is at the discretion of, and determined by, the Board of Directors of the Corporation. Under provisions of the Plan, the maximum contribution is $75 \%$ of an employee's contribution up to $4.5 \%$ of the individual's salary. Contributions to this Plan amounted to $\$ 2.8$ million, $\$ 2.5$ million and $\$ 2.5$ million for the years ended December 31, 2007, 2006 and 2005, respectively.

## NOTE 21—REGULATORY CAPITAL

The Corporation and the Bank are subject to various capital adequacy guidelines imposed by federal and state regulatory agencies. Under these guidelines, the Corporation and the Bank must meet specific capital adequacy requirements that are quantitative measures of their respective assets, liabilities and certain off-balance sheet items calculated under regulatory accounting practices.

The Corporation's and the Bank's core (or tier 1) capital is equal to total stockholders' equity less net accumulated OCI plus capital securities less intangible assets. Total regulatory capital consists of core capital plus the allowance for loan losses, subject to certain limitations. The trust preferred securities are considered capital securities, and accordingly, are includable as tier 1 capital of the Corporation subject to a $25 \%$ limitation. The leverage ratio represents core capital, as defined above, divided by average total assets. Risk-based capital ratios measure core and total regulatory capital against risk-weighted assets as prescribed by regulation. Risk-weighted assets are determined by applying a weighting to asset categories and certain off-balance sheet commitments based on the level of credit risk inherent in the assets.

The Corporation and the Bank exceeded all regulatory capital requirements as of December 31, 2007. The Corporation is a one-bank holding company that relies upon the Bank's performance to generate capital growth through the Bank earnings. A portion of the Bank's earnings is passed to the Corporation in the form of cash dividends.

As a commercial bank under the Maryland Financial Institution Law, the Bank may declare cash dividends from undivided profits or, with the prior approval of the Commissioner of Financial Regulation, out of additional paid-in capital in excess of $100 \%$ of its required capital stock, and after providing for due or accrued expenses, losses, interest and taxes.

The Corporation and the Bank, in declaring and paying dividends, are also limited insofar as minimum regulatory capital requirements must be maintained. The Corporation and the Bank comply with such capital requirements. If the Corporation or the Bank were unable to comply with the minimum capital requirements, it could result in regulatory actions that could have a material impact on the Corporation.

The actual regulatory capital ratios and required ratios for capital adequacy purposes under FIRREA and the ratios to be categorized as "well capitalized" under prompt corrective action regulations are summarized in the following table for the periods indicated:

|  | Provident Bankshares December 31, |  | Provident Bank December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | 2007 | 2006 | 2007 | 2006 |  |  |
| Total equity capital per consolidated financial statements | \$ 555,771 | \$ 633,631 | \$ 417,135 | \$ 504,082 |  |  |
| Qualifying trust preferred securities | 121,295 | 129,000 | - | - |  |  |
| Accumulated other comprehensive loss | 68,177 | 22,107 | 67,243 | 22,183 |  |  |
| Adjusted capital | 745,243 | 784,738 | 484,378 | 526,265 |  |  |
| Adjustments for tier 1 capital: Goodwill and disallowed intangible assets | $(260,186)$ | $(263,665)$ | $(6,280)$ | $(9,122)$ |  |  |
| Total tier 1 capital | 485,057 | 521,073 | 478,098 | 517,143 |  |  |
| Adjustments for tier 2 capital: <br> Allowance for loan losses | 55,269 | 45,203 | 55,269 | 45,203 |  |  |
| Qualifying trust preferred securities includable in tier 2 capital <br> Allowance for letter of credit losses | $\begin{array}{r} 7,705 \\ 635 \\ \hline \end{array}$ | $\overline{534}$ | 635 | 534 |  |  |
| Total tier 2 capital adjustments | 63,609 | 45,737 | 55,904 | 45,737 |  |  |
| Total regulatory capital | \$ 548,666 | \$ 566,810 | \$ 534,002 | \$ 562,880 |  |  |
| Risk-weighted assets . . . . . . . . | \$5,057,463 | \$4,781,982 | \$5,034,109 | \$4,770,854 | Minimum <br> Regulatory <br> Requirements | To be "Well |
| Quarterly regulatory average assets | 6,145,549 | 6,108,492 | 6,135,648 | 6,089,222 |  | Capitalized" |
| Ratios: |  |  |  |  |  |  |
| Tier 1 leverage | 7.89\% | \% 8.53\% | - 7.79\% | - 8.49\% | - $4.00 \%$ | 5.00\% |
| Tier 1 capital to risk-weighted assets | 9.59 | 10.90 | 9.50 | 10.84 | 4.00 | 6.00 |
| Total regulatory capital to risk-weighted assets | 10.85 | 11.85 | 10.61 | 11.80 | 8.00 | 10.00 |

## NOTE 22—BUSINESS SEGMENT INFORMATION

The Corporation's lines of business are structured according to the channels through which its products and services are delivered to its customers. For management purposes the lines are divided into the following segments: Consumer Banking, Commercial Banking, and Treasury and Administration.

The Corporation offers consumer and commercial banking products and services through its wholly owned subsidiary, Provident Bank. The Bank offers its services to customers in the key urban areas of Baltimore, Washington and Richmond through 80 traditional and 63 in-store banking offices in Maryland, Virginia and southern York County, Pennsylvania. Additionally, the Bank offers its customers 24 -hour banking services through 242 ATMs, telephone banking and the Internet. Consumer banking services include a broad array of small business and consumer loan, deposit and investment products offered to retail and commercial customers through the retail branch network and direct channel sales center. Commercial Banking provides an array of commercial financial services including asset-based lending, equipment leasing, real estate financing, cash management and structured
financing to middle market commercial customers. Treasury and Administration is comprised of balance sheet management activities that include managing the investment portfolio, discretionary funding, utilization of derivative financial instruments and optimizing the Corporation's equity position.

The financial performance of each business segment is monitored using an internal profitability measurement system. This system utilizes policies that ensure the results reflect the economics for each segment compiled on a consistent basis. Line of business information is based on management accounting practices that support the current management structure and is not necessarily comparable with similar information for other financial institutions. This profitability measurement system uses internal management accounting policies that generally follow the policies described in Note 1. The Corporation's funds transfer pricing system utilizes a matched maturity methodology that assigns a cost of funds to earning assets and a value to the liabilities of each business segment with an offset in the Treasury and Administration business segment. The provision for loan losses is charged to the consumer and commercial segments based on actual charge-offs with the balance to the Treasury and Administration segment. Operating expense is charged on a fully absorbed basis. Income tax expense is calculated based on the segment's fully taxable equivalent income and the Corporation's effective tax rate. Revenues from no individual customer exceeded $10 \%$ of consolidated total revenues.

The table below summarizes results by each business segment for the periods indicated.

| (in thousands) | $\begin{gathered} \text { Commercial } \\ \text { Banking } \\ \hline \end{gathered}$ |  | Consumer |  | Treasury and Administration |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2007: |  |  |  |  |  |  |  |  |
| Net interest income |  | 65,830 |  | 99,762 | \$ | 25,640 | \$ | 191,232 |
| Provision for loan losses |  | 8,655 |  | 4,065 |  | 10,645 |  | 23,365 |
| Net interest income after provision for loan losses |  | 57,175 |  | 95,697 |  | 14,995 |  | 167,867 |
| Non-interest income (loss) |  | 20,149 |  | 107,676 |  | $(47,906)$ |  | 79,919 |
| Non-interest expense |  | 27,864 |  | 153,363 |  | 29,862 |  | 211,089 |
| Income (loss) before income taxes |  | 49,460 |  | 50,010 |  | $(62,773)$ |  | 36,697 |
| Income tax expense (benefit) |  | 6,155 |  | 6,224 |  | $(7,812)$ |  | 4,567 |
| Net income (loss) | \$ | 43,305 | \$ | 43,786 | \$ | $(54,961)$ | \$ | 32,130 |
| Total assets |  | 2,431,842 |  | 2,955,802 |  | 077,402 |  | 6,465,046 |
| 2006: |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 61,394 |  | 109,599 | \$ | 33,418 | \$ | 204,411 |
| Provision for loan losses |  | 1,283 |  | 2,328 |  | 362 |  | 3,973 |
| Net interest income after provision for loan losses |  | 60,111 |  | 107,271 |  | 33,056 |  | 200,438 |
| Non-interest income (loss) |  | 18,720 |  | 101,334 |  | $(6,792)$ |  | 113,262 |
| Non-interest expense |  | 26,101 |  | 154,879 |  | 33,599 |  | 214,579 |
| Income (loss) before income taxes |  | 52,730 |  | 53,726 |  | $(7,335)$ |  | 99,121 |
| Income tax expense (benefit) |  | 15,490 |  | 15,782 |  | $(2,154)$ |  | 29,118 |
| Net income (loss) | \$ | 37,240 |  | 37,944 | \$ | $(5,181)$ | \$ | 70,003 |
| Total assets |  | ,163,576 |  | 3,068,326 |  | 063,991 |  | 6,295,893 |
| 2005: |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 57,029 |  | 102,344 | \$ | 39,557 |  | 198,930 |
| Provision for loan losses |  | 3,552 |  | 1,071 |  | 400 |  | 5,023 |
| Net interest income after provision for loan losses |  | 53,477 |  | 101,273 |  | 39,157 |  | 193,907 |
| Non-interest income |  | 15,476 |  | 95,779 |  | 1,034 |  | 112,289 |
| Non-interest expense |  | 23,505 |  | 145,758 |  | 31,474 |  | 200,737 |
| Income before income taxes |  | 45,448 |  | 51,294 |  | 8,717 |  | 105,459 |
| Income tax expense |  | 14,010 |  | 15,812 |  | 2,687 |  | 32,509 |
| Net income | \$ | 31,438 |  | 35,482 | \$ | 6,030 |  | 72,950 |
| Total assets |  | ,937,459 |  | 3,116,892 |  | 301,575 |  | 6,355,926 |

The following table discloses the net carrying amount of goodwill at December 31, 2007, 2006 and 2005 respectively by segment.

| (in thousands) | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: |
| Commercial Banking | \$ 86,328 | \$ 86,621 | \$ 86,651 |
| Consumer Banking | 167,578 | 167,922 | 168,204 |
| Total | \$253,906 | \$254,543 | \$254,855 |

## NOTE 23—FAIR VALUE OF FINANCIAL INSTRUMENTS

SFAS No. 107, "Disclosure about Fair Value of Financial Instruments" ("SFAS No. 107") requires all entities to disclose the fair value of recognized and unrecognized financial instruments on a prospective basis, where feasible, in an effort to provide financial statement users with information in making rational investment and credit decisions. To estimate the fair value of each class of financial instrument the Corporation applied the following methods using the indicated assumptions:

## Cash and Due from Banks and Short-Term Investments

The amounts reported in the balance sheet approximate the fair values of these assets.

## Mortgage Loans Held for Sale

Fair values of mortgage loans held for sale are based on prices entered into between the Corporation and a third party.

## Securities Available for Sale

Fair values of investment securities are based on quoted market prices.

## Securities Held to Maturity

Fair values of investment securities are based on quoted market prices.

## Loans

The fair value calculation of loans differentiates loans on their financial characteristics, such as product classification, loan category, pricing features and remaining maturity. Prepayment estimates are evaluated by product and loan rate. The fair value of commercial loans, commercial real estate loans and real estate construction loans is calculated by discounting contractual cash flows, using discount rates that are believed to reflect current credit quality and other related factors. Loans that have homogeneous characteristics, such as residential mortgages and installment loans, are valued using discounted cash flows.

## Other Assets

Fair value of cash surrender value life insurance contracts are based upon cash values of the policies as provided by each insurance carrier.

## Deposits

The fair value of demand deposits, savings accounts and money market deposits is the amount payable on demand at the reporting date. The fair value of fixed-maturity certificates of deposit is estimated using a discounted cash flow calculation that applies interest rates and remaining maturities for currently offered certificates of deposit.

## Borrowings

Fair values of the borrowings are based on quoted market prices of borrowings and debt with similar terms and remaining maturities.

## Derivative Financial Instruments

Interest rate swaps and cap arrangements are valued at quoted market prices.

The estimated fair values of the Corporation's financial instruments at December 31 are as follows:

| (in thousands) | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Carrying Amount | Fair Value | Carrying Amount | Fair Value |
| Assets: |  |  |  |  |
| Cash and due from banks | \$ 140,348 | \$ 140,348 | \$ 142,794 | \$ 142,794 |
| Short-term investments | 1,970 | 1,970 | 7,118 | 7,118 |
| Mortgage loans held for sale | 8,859 | 8,859 | 10,615 | 10,615 |
| Securities available for sale | 1,421,299 | 1,421,299 | 1,582,736 | 1,582,736 |
| Securities held to maturity | 47,265 | 47,540 | 101,867 | 102,950 |
| Loans, net of allowance | 4,160,057 | 4,208,397 | 3,820,289 | 3,747,850 |
| Other assets-cash surrender value life insurance | 167,052 | 167,052 | 160,822 | 160,822 |
| Liabilities: |  |  |  |  |
| Deposits | 4,179,520 | 3,952,507 | 4,140,112 | 3,847,677 |
| Short-term borrowings | 861,395 | 861,282 | 658,887 | 659,038 |
| Long-term debt | 771,683 | 770,418 | 828,079 | 835,127 |
| Derivative financial instruments . . . | 7,134 | 7,134 | 1,390 | 1,390 |

The calculations represent estimates and do not represent the underlying value of the Corporation. These amounts are based on the relative economic environment at the respective year-ends; therefore, economic movements since year-end may have affected the valuations.

## NOTE 24—PARENT COMPANY FINANCIAL INFORMATION

The statements of income, condition and cash flows for Provident Bankshares Corporation (parent only) are presented below.

## Statements of Income

| (in thousands) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Interest income from bank subsidiary | \$ 76 | \$ 77 | \$ 92 |
| Interest income from investment securities | 909 | 837 | - |
| Net derivative activities | 418 | 243 | (257) |
| Net losses | - | (83) | - |
| Dividend income from subsidiaries | 81,693 | 71,990 | 41,635 |
| Total income | 83,096 | 73,064 | 41,470 |
| Operating expenses | 12,082 | 11,437 | 11,668 |
| Income before income taxes and equity in undistributed income of subsidiaries | 71,014 | 61,627 | 29,802 |
| Income tax benefit | 3,604 | 3,627 | 4,029 |
|  | 74,618 | 65,254 | 33,831 |
| Equity in undistributed income (loss) of subsidiaries | $(42,488)$ | 4,749 | 39,119 |
| Net income | \$ 32,130 | \$70,003 | \$72,950 |

## Statements of Condition

| (in thousands) | December 31, |  |
| :---: | :---: | :---: |
|  | 2007 | 2006 |
| Assets: |  |  |
| Interest-bearing deposit with bank subsidiary | \$ 657 | \$ 1,535 |
| Securities available for sale | 13,564 | 15,116 |
| Investment in subsidiaries | 421,363 | 508,115 |
| Other assets | 258,599 | 259,179 |
| Total assets | \$694,183 | \$783,945 |
| Liabilities: |  |  |
| Long-term debt | \$136,683 | \$136,857 |
| Other liabilities | 1,729 | 13,457 |
| Total liabilities | 138,412 | 150,314 |
| Stockholders' equity: |  |  |
| Common stock | 31,622 | 32,433 |
| Additional paid-in capital | 347,603 | 370,425 |
| Retained earnings | 244,723 | 252,880 |
| Net accumulated other comprehensive loss | $(68,177)$ | $(22,107)$ |
| Total stockholders' equity | 555,771 | 633,631 |
| Total liabilities and stockholders' equity | \$694,183 | \$783,945 |

## Statements of Cash Flows

| (in thousands) | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Operating activities: |  |  |  |
| Net income | \$ 32,130 | \$ 70,003 | \$ 72,950 |
| Adjustments to reconcile net income to net cash provided (used) by operating activities: |  |  |  |
| Equity in undistributed (income) loss from subsidiaries | 42,488 | $(4,749)$ | $(39,119)$ |
| Other operating activities | $(11,560)$ | 12,253 | 6,430 |
| Total adjustments | 30,928 | 7,504 | $(32,689)$ |
| Net cash provided by operating activities | 63,058 | 77,507 | 40,261 |
| Investing activities: |  |  |  |
| Purchases of securities available for sale | - | $(15,080)$ | - |
| Contributed from bank subsidiary | (236) | - | 32,502 |
| Net cash provided (used) by investing activities | (236) | $(15,080)$ | 32,502 |
| Financing activities: |  |  |  |
| Proceeds from issuance of common stock | 5,655 | 15,598 | 13,083 |
| Purchase of treasury stock | $(29,288)$ | $(39,228)$ | $(22,584)$ |
| Cash dividends on common stock | $(40,287)$ | $(38,413)$ | $(35,729)$ |
| Redemption of junior subordinated debentures | - | - | $(36,083)$ |
| Other financing activities | 220 | 219 | (722) |
| Net cash used by financing activities | $(63,700)$ | $(61,824)$ | $(82,035)$ |
| Increase (decrease) in cash and cash equivalents | (878) | 603 | $(9,272)$ |
| Cash and cash equivalents at beginning of period | 1,535 | 932 | 10,204 |
| Cash and cash equivalents at end of period | \$ 657 | $\underline{\text { \$ 1,535 }}$ | \$ 932 |
| Supplemental disclosures: |  |  |  |
| Income taxes refunded | \$ 3,446 | \$ 2,351 | \$ 4,212 |

## NOTE 25—SUBSEQUENT EVENTS

Subsequent to December 31, 2007, the REIT pooled trust preferred securities held by the Corporation continued to be adversely affected by economic conditions. The pools hold trust preferred securities issued by residential mortgage REITs that continue to experience a difficult operating environment due to challenges facing the mortgage origination and homebuilder sectors. Accordingly, the Corporation anticipates that additional write downs on its REIT trust preferred securities portfolio may be necessary in the first quarter of 2008. In 2007, the Corporation recorded a $\$ 47.5$ million pre-tax write down relating to the REIT portfolio as a result of declines in dealer price quotes and a downgrade in the securities by the rating agencies.

Based upon newly available information, continued deterioration in market prices subsequent to year-end and its continuing analysis of the REIT trust preferred portfolio, the Corporation may realize additional impairment charges on some or all of the remaining $\$ 32.8$ million of the REIT trust preferred portfolio at the end of the first quarter in 2008. These anticipated write downs result from the Corporation's analysis of the individual securities' credit risk surrounding the residential mortgage and homebuilding industries and the risk with respect to collection of future interest or principal payments on the securities.

Additionally, based upon the ongoing credit analysis of the Corporation's non-agency mortgage backed securities portfolio, the Corporation may realize additional impairment charges on some or all of $\$ 14.9$ million of that portfolio at the end of the first quarter of 2008 due to increased delinquency levels in the loans underlying these securities. At this time, there have been no other securities in the investment portfolio identified as other-than-temporarily impaired. The determination of actual impairment charges will be made at the end of the first quarter based upon information available to management at that time.

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

## Item 9A. Controls and Procedures

## Evaluation of Disclosure Controls and Procedures

The Corporation's management, including the Corporation's principal executive officer and principal financial officer, have evaluated the effectiveness of the Corporation's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, (the "Exchange Act"). Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, the Corporation's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Corporation files or submits under the Exchange Act with the Securities and Exchange Commission (the "SEC") (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) is accumulated and communicated to the Corporation's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

## Management's Report on Internal Control Over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting. The internal control over financial reporting process has been designed under our supervision to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Corporation's financial statements for external reporting purposes in accordance with U.S. generally accepted accounting principles.

Management conducted an assessment of the effectiveness of the Corporation's internal control over financial reporting as of December 31, 2007, utilizing the framework established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management has determined that the Corporation's internal control over financial reporting as of December 31, 2007 is effective.

Our internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that accurately and fairly reflect, in reasonable detail, transactions and dispositions of assets; and provide reasonable assurances that (i) transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States; (ii) receipts and expenditures are being made only in accordance with authorizations of management and the directors of the Corporation; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Corporation's assets that could have a material effect on the Corporation's financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

KPMG LLP, an independent registered public accounting firm, has audited our financial statements that are in "Item 8. Financial Statements and Supplementary Data" and expressed an unqualified opinion on the effectiveness of our internal control over financial reporting as of December 31, 2007.

February 29, 2008
/s/ Gary N. Geisel
Chairman of the Board and Chief Executive Officer
/s/ Dennis A. Starliper
Executive Vice President and Chief Financial Officer

## Changes in Internal Control over Financial Reporting

No change in the Corporation's internal control over financial reporting occurred during the quarter ended December 31, 2007 that has materially affected, or is reasonably likely to materially affect, the Corporation's internal control over financial reporting.

## Compliance with Laws and Regulations

Management is also responsible for compliance with the federal and state laws and regulations concerning dividend restrictions and federal laws and regulations concerning loans to insiders designated by the FDIC as safety and soundness laws and regulations.

Management assessed its compliance with the designated laws and regulations relating to safety and soundness. Based on this assessment, management believes that Provident Bank, the wholly owned subsidiary of Provident Bankshares Corporation complied, in all significant respects, with the designated laws and regulations related to safety and soundness for the year ended December 31, 2007.

## Item 9B. Other Information

None.

## PART III

## Item 10. Directors, Executive Officers and Corporate Governance

The information relating to the directors and officers, corporate governance and compliance with Section 16(a) of the Exchange Act is incorporated herein by reference to the sections "Election of Directors," "Corporate Governance" and "Other Information Relating to Directors and Executive Officers" in the Corporation's Proxy Statement for the 2008 Annual Meeting of Stockholders (the "Proxy Statement").

The Corporation has adopted a Code of Business Conduct and Ethics which is available in the "Corporate Governance" section of the "Investor Relations" page of Provident's website at www.provbank.com.

## Item 11. Executive Compensation

The information regarding executive compensation is incorporated herein by reference to the text and tables under Corporate Governance-"Directors' Compensation," "Executive Compensation," "Compensation Disclosure and Analysis" and "Compensation Committee Report" in the Corporation's Proxy Statement.

## Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information relating to security ownership of certain beneficial owners and management is incorporated herein by reference to the text and tables under "Stock Ownership" in the Corporation's Proxy Statement. The Corporation is not aware of any arrangement, including any pledge by any person of securities of the Corporation, the operation of which may at a subsequent date result in a change of control of the Corporation.

## Equity Compensation Plan Information

The following table sets forth information, as of December 31, 2007, about Corporation equity securities that may be issued under all of Provident Bankshares' equity compensation plans. The Corporation's stockholders approved each of the Corporation's equity compensation plans.

| Plan Category | Number of securities to be issued upon exercise of outstanding options, warrants and rights | Weighted-average exercise price of outstanding options, warrants and rights | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column) |
| :---: | :---: | :---: | :---: |
| Equity compensation plans approved by security holders | 2,323,946 | \$29.18 | 4,335,166 |
| Equity compensation plans not approved by security holders | N/A | N/A | N/A |
| Total | 2,323,946 | \$29.18 | 4,335,166 |

## Performance Graph

The SEC requires that Provident include a line-graph comparing cumulative shareholder returns as of December 31 for each of the last five years among the common stock, a broad market index and either a nationally-recognized industry standard or an index of peer companies selected by Provident, assuming in each case both an initial $\$ 100$ investment and reinvestment of dividends. Consistent with past practice, the Corporation has selected the Nasdaq Market Index as the relevant broad market index because prices for the common stock are quoted on the Nasdaq Global Select Market. Additionally, the Corporation has selected the Hemscott Group Index (formerly known as the Coredata Group Index) as the relevant industry standard because such index consist of financial institutions which are headquarter in the mid-Atlantic region and the board of directors believes that such institutions generally possess assets, liabilities and operations more similar to those Provident and its subsidiaries than other publicly-available indices.

## COMPARISON OF 5-YEAR CUMULATIVE TOTAL RETURN AMONG PROVIDENT BANKSHARES CORP., NASDAQ MARKET INDEX AND HEMSCOTT GROUP INDEX



ASSUMES $\$ 100$ INVESTED ON JAN. 1, 2003
ASSUMES DIVIDEND REINVESTED
FISCAL YEAR ENDING DEC. 31, 2007

| Company/Index/Market | Fiscal Year Ending |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 |
| Provident Bankshares Corp | 100.00 | 132.59 | 168.46 | 161.74 | 176.10 | 110.29 |
| Regional Mid Atlantic Banks | 100.00 | 127.47 | 145.37 | 146.48 | 164.98 | 120.40 |
| NASDAQ Market Index | 100.00 | 150.36 | 163.00 | 166.58 | 183.68 | 201.91 |

## Item 13. Certain Relationships and Related Transactions, Director Independence

The information relating to certain relationships and related transactions and director independence is incorporated herein by reference to the sections "Corporate Governance," "Election of Directors" and "Other Information Relating to Directors and Executive Officers -Transactions with Management" in the Corporation's Proxy Statement.

## Item 14. Principal Accountant Fees and Services

The information regarding principal accountant fees and services is incorporated herein by reference to "Ratification of Appointment of the Independent Registered Public Accounting Firm" in the Corporation's Proxy Statement.

## PART IV

## Item 15. Exhibits and Financial Statement Schedules

(a) The exhibits and financial statements filed as a part of this report are as follows:
(1) The Consolidated Financial Statements of Provident Bankshares Corporation and Subsidiaries are included in Item 8 and incorporated herein by reference.
(2) All financial statement schedules are omitted as the required information either is not applicable or is contained in the financial statements or related notes.
(3) Exhibits

The following is an index of the exhibits included in this report:
(3.1) Articles of Incorporation of Provident Bankshares Corporation (1)
(3.2) Articles of Amendment to the Articles of Incorporation of Provident Bankshares Corporation (1)
(3.3) Seventh Amended and Restated Bylaws of Provident Bankshares Corporation (2)
(10.1) Executive Incentive Plan (8)
(10.2) Amended and Restated Stock Option Plan of Provident Bankshares Corporation (3)
(10.3) Form of Change in Control Agreement between Provident Bankshares Corporation and Certain Executive Officers (4)
(10.4) Form of Change in Control Agreement between Provident Bank of Maryland and Certain Executive Officers (4)
(10.5) Form of Deferred Compensation Plan for Outside Directors (5)
(10.6) Provident Bankshares Corporation Non-Employee Directors' Severance Plan (5)
(10.7) Supplemental Retirement Income Agreement for Peter M. Martin (6)
(10.8) Supplemental Retirement Income Agreement for Gary N. Geisel (6)
(10.9) Provident Bankshares Corporation 2004 Equity Compensation Plan (9)
(10.10) Consulting Agreement between Provident Bank and Enos K. Fry (10)
(10.11) Form of Supplemental Retirement Income Agreement for Kevin G. Byrnes and Dennis A. Starliper.(11)
(11.0) Statement re: Computation of Per Share Earnings (7)
(21.0) Subsidiaries of Provident Bankshares Corporation
(23.1) Consent of Independent Registered Public Accounting Firm
(24.0) Power of Attorney
(31.1) Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer
(31.2) Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer
(32.1) Section 1350 Certification of Chief Executive Officer
(32.2) Section 1350 Certification of Chief Financial Officer
(1) Incorporated by reference from Registrant's Registration Statement on Form S-8 (File No. 33-58881) filed with the Commission on July 10, 1998.
(2) Incorporated by reference from Registrant's Form 8-K (File No. 0-16421) filed with the Commission on October 18, 2007
(3) Incorporated by reference from Registrant's definitive 2001 Proxy Statement for the Annual Meeting of Stockholders held on April 18, 2001 (File No. 0-16421) filed with the Commission on March 14, 2001.
(4) Incorporated by reference from Registrant's 1995 Annual Report on Form 10-K (File No. 0-16421) filed with the Commission on March 18, 1996.
(5) Incorporated by reference from Registrant's 1998 Annual Report on Form 10-K (File No. 0-16421) filed with the Commission on March 3, 1999.
(6) Incorporated by reference from Registrant's 2002 Annual Report on Form 10-K (File No. 0-16421) filed with the Commission on March 7, 2003.
(7) Incorporated herein by reference to Note 18 in the Notes to Consolidated Financial Statements.
(8) Incorporated by reference from Registrant's Form 8-K (File No. 0-16421) filed with the Commission on March 26, 2007.
(9) Incorporated herein by reference from Appendix F to the Registrant's Form S-4, as amended, (File No. 333-112083) initially filed with the Commission on January 22, 2004.
(10) Incorporated by reference from Registrant's June 2006 Quarterly Report on Form 10-Q (File No. 0-16421) filed with the Commission on August 9, 2006.
(11) Incorporated by reference from Registrant's 2006 Annual Report on Form 10-K (File No. 0-16421) filed with the Commission on March 1, 2007.

## Signatures

Pursuant to the requirements of Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## PROVIDENT BANKSHARES CORPORATION (Registrant)

February 29, 2008
By $\quad$ /s/ GARY N. GEISEL

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacity and on the dates indicated.

Principal Executive Officer:
February 29, 2008
By $\quad$ /s/ GARY N. GEISEL

Principal Financial and Accounting Officer:
February 29, 2008
By $\qquad$
Dennis A. Starliper
Executive Vice President
and Chief Financial Officer

A Majority of the Board of Directors*
Melvin A. Bilal, Thomas S. Bozzuto, Kevin G. Byrnes, Ward B. Coe, III, William J. Crowley, Jr., James G. Davis, Jr., Pierce B. Dunn, Enos K. Fry, Gary N. Geisel, Mark K. Joseph, Bryan J. Logan, Barbara B. Lucas, Peter M. Martin, Pamela J. Mazza, Frederick W. Meier, Jr., Dale B. Peck, Francis G. Riggs, Sheila K. Riggs

[^3]February 29, 2008
By $\quad$ /s/ KAREN L. MALECKI

CORPORATE HEADQUARTERS
114 East Lexington Street
Baltimore, Maryland 21202
Telephone: 410-277-7000
www. provbank.com

## REGISTRAR AND

 TRANSFER SERVICESComputershare
P.O. Box 43010

Providence, Rhode Island 02940-3010
Investor Relations:
1-866-820-0125
www.computershare.com
INDEPENDENT ACCOUNTANTS
KPMG LLP
111 S. Calvert Street
Baltimore, Maryland 21202

ANNUAL MEETING
The annual stockholders meeting will be held on Wednesday, May 21st, 2008 at $10 \mathrm{a} . \mathrm{m}$. at the offices of Provident Bankshares Corporation, 250 North Calvert Street, Baltimore, Maryland.

## CORPORATE GOVERNANCE

The Board of Directors believes that adherence to sound corporate governance policies and practices is important in ensuring that Provident is governed and managed with the highest standards of responsibility, ethics and integrity and in the best interests of its stockholders. The Board has adopted Corporate Governance Guidelines, which are available in the "Corporate Governance" section of the "Investor Relations" page on Provident's Web site at www.provbank.com. Also posted in that same location are Provident's Code of Business Conduct and Ethics, the charters of our Board's Audit, Compensation and Corporate Governance Committees, and general procedures on the nomination of candidates for director.

## ADDITIONAL INFORMATION

Analysts, investors and others seeking financial data regarding the Corporation or the Form 10-K reports that are filed with the Securities and Exchange Commission may obtain information from the Company's Web site (www.provbank.com). To access this, follow the links: About Provident / Investor Relations. Copies also may be obtained without charge, upon written request to:

## Cheryl B. Ursida

Vice President and
Director of Investor Relations
Provident Bankshares Corporation
114 East Lexington Street
Baltimore, Maryland 21202
410-277-2080 / 1-800-626-1580

DIVIDEND REINVESTMENT AND DIRECT STOCK PURCHASE PLAN
Holders of Provident Bankshares Corporation (PBKS) common stock may reinvest their dividends and/or make optional cash investments to purchase additional common stock of the Corporation through the Dividend Reinvestment and Direct Stock Purchase Plan (the "Plan"). New investors are also eligible to participate in the Plan. To obtain a Plan prospectus, Plan materials or to enroll, contact Computershare Investor Services online at www.computershare.com or by phone at 1-866-820-0125.

## STOCK MARKET LISTING

Provident Bankshares Corporation's common stock is traded on the NASDAQ Global Select Market ${ }^{\text {SM }}$ under the symbol PBKS.

[^4]Provident Bankshares Corporation
114 East Lexington Street
Baltimore, Maryland 21202
www.provbank.com


[^0]:    12\% between 2006 and 2007. In addition, Real Estate Banking's customer base continued to expand in 2007.

    - During 2007, the Real Estate Banking group installed an automated construction loan management system to enhance the customer experience and improve our reporting capabilities.
    - Looking to 2008 , we will continue to acquire new customers, as well as retain and deepen relationships with existing ones. We plan to create numerous customer events and seminars, as well as networking events that will provide a forum for customer-to-customer introductions and enhance our relationships with our clients.

[^1]:    (1) Tax-advantaged income has been adjusted to a tax-equivalent basis using the combined statutory federal and state income tax rate in effect for all years presented.
    (2) Common equity excludes net accumulated OCI.

[^2]:    The accompanying notes are an integral part of these statements.

[^3]:    * Pursuant to the Power of Attorney incorporated by reference.

[^4]:    Statements contained in this summary
    annual report which are not historical facts are forward-looking statements, as the term is defined in the Private Securities Litigation Reform Act of 1995. Such forward-looking statements are subject to risks and uncertainties which could cause actual results to differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, factors discussed in documents filed by the Corporation with the Securities and Exchange Commission from time to time.

