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U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D. C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007

or

• TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ______ to _____

Commission File Number 0-26366

ROYAL BANCSHARES OF PENNSYLVANIA,

INC.

(Exact name of registrant as specified in its charter)

Pennsylvania (State of other jurisdiction of

(State of other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

19072

(Zip Code)

23-2812193

732 Montgomery Avenue, Narberth, Pennsylvania

(Address of principal executive offices)

(610) 668-4700

(Issuer's telephone number, including area code)

(Former name, former address and former year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Name of Each Exchange on Which Registered The NASDAQ Global Market

Securities registered pursuant to Section 12(g) of the Act:

Name of Each Exchange on Which Registered

None

Title of Each Class

Class A Common Stock (\$2.00 par value)

Title of Each Class

Class B Common Stock (\$0.10 par value)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. o Yes b No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Exchange Act. o Yes b No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 of 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes β No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contended, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in

Part III of this Form 10-K or any amendment to this Form 10-K. b

Indicate by check mark whether the registrant is large accelerated filer, an accelerated filer, a non-accelerated filer, or smaller reporting company (as defined in Exchange Act Rule 12b-2).

Large accelerated filer o Accelerated filer b Non-accelerated filer o Small reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in rule 12b-2 of the Exchange Act) Yes o No b

The aggregate market value of Registrant's Common Stock held by non-affiliates is \$93,208,097 based on the June 30, 2007 closing price of the Registrant's Common Stock of \$19.71 per share.

As of February 29, 2008, the Registrant had 11,329,431 and 2,096,646 shares outstanding of Class A and Class B common stock, respectively.

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Documents Incorporated by Reference

Portions of the following documents are incorporated by reference: the definitive Proxy Statement of the Registrant relating to Registrant's Annual meeting of Shareholders to be held on May 21, 2008—Part III.

Forward-Looking Statements

From time to time, Royal Bancshares may include forward-looking statements relating to such matters as anticipated financial performance, business prospects, technological developments, new products, research and development activities and similar matters in this and other filings with the Securities and Exchange Commission. The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements. When we use words such as "believes", "expects," "anticipates" or similar expressions, we are making forward-looking statements. In order to comply with the terms of the safe harbor, Royal Bancshares notes that a variety of factors could cause Royal Bancshares' actual results and experience to differ materially from the anticipated results or other expectations expressed in Royal Bancshares forward-looking statements. The risks and uncertainties that may affect the operations, performance development and results of Royal Bancshares' business include the following: general economic conditions, including their impact on capital expenditures; interest rate fluctuations: business conditions in the banking industry; the regulatory environment; rapidly changing technology and evolving banking industry standards; competitive factors, including increased competition with community, regional and national financial institutions; new service and product offerings by competitors and price pressures and similar items.

PART I

ITEM 1. BUSINESS

Royal Bancshares

Royal Bancshares of Pennsylvania, Inc. ("Royal Bancshares" or the "Company"), is a Pennsylvania business corporation and a two bank holding company registered under the Federal Bank Holding Company Act of 1956, as amended (the "Holding Company Act"). Royal Bancshares is supervised by the Board of Governors of the Federal Reserve System (Federal Reserve Board). Its legal headquarters is located at 732 Montgomery Avenue, Narberth, PA.

On June 29, 1995, pursuant to the plan of reorganization approved by the shareholders of Royal Bank America, formerly Royal Bank of Pennsylvania ("Royal Bank"), all of the outstanding shares of common stock of Royal Bank were acquired by Royal Bancshares and were exchanged on a one-for-one basis for common stock of Royal Bancshares. On July 17, 2006 Royal Asian Bank ("Royal Asian") was chartered by the Commonwealth of Pennsylvania Department of Banking and commenced operation as a Pennsylvania state-chartered bank. Prior to obtaining a separate charter, the business of Royal Bank and Royal Asian, collectively known as the Banks, which engages in a general banking business principally in Montgomery, Chester, Bucks, Philadelphia and Berks counties in Pennsylvania and in Northern and Southern New Jersey and Delaware. Royal Bancshares also has a wholly owned non-bank subsidiary, Royal Investments of Delaware, Inc., which is engaged in investment activities. During 2005, Royal Bancshares had consolidated total assets of approximately \$1.3 billion, total deposits of approximately \$770 million and shareholders' equity of approximately \$146 million. Royal Bancshares' two Delaware trusts, Royal Bancshares Capital Trust I, are not consolidated under FASB Interpretation No. 46(R).

From time to time, Royal Bancshares may include forward-looking statements relating to such matters as anticipated financial performance, business prospects, technological developments, new products, research and development activities and similar matters in this and other filings with the Securities and Exchange Commission. The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements. When we use words such as "believes", "expects," "anticipates" or similar expressions, we are making forward-looking statements. In order to comply with the terms of the safe harbor, Royal Bancshares notes that a variety of factors could cause Royal Bancshares' actual results and experience to differ materially from the anticipated results or other expectations expressed in Royal Bancshares forward-looking statements. The risks and uncertainties that may affect the operations, performance development and results of Royal Bancshares' business include the following: general economic conditions, including their impact on capital expenditures; interest rate fluctuations: business conditions in the banking industry; the regulatory environment; rapidly changing technology and evolving banking industry standards; competitive factors, including increased competition with community, regional and national financial institutions; new service and product offerings by competitors and price pressures and similar items.

Royal Bancshares has three reportable operating segments, Community Banking, Tax Liens, and Equity Investments. The Equity Investments are consolidated under FIN46(R) as described in Note B of the Notes to Consolidated Financial Statements included in this Report. The segment reporting information in Note B is incorporated by reference into this Item 1.

Royal Bank America

Royal Bank was incorporated in the Commonwealth of Pennsylvania on July 30, 1963, was chartered by the Commonwealth of Pennsylvania Department of Banking and commenced operation as a Pennsylvania state-chartered bank on October 22, 1963. Royal Bank is the successor of the Bank of King of Prussia, the principal ownership of which was acquired by The Tabas Family in 1980. The Deposits of Royal Bank are insured by the Federal Deposit Insurance Corporation (the "FDIC").

During the third quarter of 2006, Royal Bank formed a subsidiary, RBA ABL Group, LP, to originate asset based loans. The Bank owns 60% of the subsidiary.

During the fourth quarter of 2006, Royal Bank formed a subsidiary, Royal Tax Lien Services, LLC, to purchase and service delinquent tax liens. The Bank owns 60% of the subsidiary.

During the fourth quarter of 2006, Royal Bank formed a subsidiary, RBA Capital, LP, to originate structured debt. The Bank owns 60% of the subsidiary.

Royal Bank derives its income principally from interest charged on loans, interest earned on investment securities, and fees received in connection with the origination of loans and other services. Royal Bank's principal expenses are interest expense on deposits and operating expenses. Operating revenues, deposit growth, investment maturities, loan sales and the repayment of outstanding loans provide the majority funds for activities.

Royal Bank conducts business operations as a commercial bank offering checking accounts, savings and time deposits, and loans, including residential mortgages, home equity and SBA loans. Royal Bank also offers safe deposit boxes, collections, internet banking and bill payment along with other customary bank services (excluding trust) to its customers. Drive-up, ATM, and night depository facilities are available. Services may be added or deleted from time to time. The services offered and the business of Royal Bank is not subject to significant seasonal fluctuations. Royal Bank is a member of the Federal Reserve Fedline Wire Transfer System.

Service Area. Royal Bank's primary service area includes Montgomery, Chester, Bucks, Delaware, Berks and Philadelphia counties, Southern and Northern New Jersey and the State of Delaware. This area includes residential areas and industrial and commercial businesses of the type usually found within a major metropolitan area. Royal Bank serves this area from sixteen branches located throughout Montgomery, Philadelphia and Berks counties and New Jersey. Royal Bank also considers the states of Pennsylvania, New Jersey, New York, Florida, Washington DC, Maryland, Northern Virginia and Delaware as a part of its service area for certain products and services. Frequently, Royal Bank will do business with clients located outside of its service area. Royal Bank has loans in twenty-nine states via loan originations and/or participations with other lenders who have broad experience in those respective markets. Royal Bank's headquarters are located at 732 Montgomery Avenue, Narberth, PA.

Competition. The financial services industry in our service area is extremely competitive. Competitors within our service area include banks and bank holding companies with greater resources. Many competitors have substantially higher legal lending limits.

In addition, savings banks, savings and loan associations, credit unions, money market and other mutual funds, mortgage companies, leasing companies, finance companies and other financial services companies offer products and services similar to those offered by Royal Bank, on competitive terms.

Many bank holding companies have elected to become financial holding companies under the Gramm-Leach-Bliley Act of 1999, which give a broader range of products with which Royal Bank must compete. Although the long-range effects of this development cannot be predicted, it will likely further narrow the differences and intensify competition among commercial banks, investment banks, insurance firms and other financial services companies. Royal Bancshares has not elected financial holding company status.

Employees. Royal Bank employed approximately 160 persons on a full-time equivalent basis as of December 31, 2007.

Deposits. At December 31, 2007, total deposits of Royal Bank were distributed among demand deposits (9%), money market deposit, savings and Super Now accounts (37%) and time deposits (54%). At year-end 2007, deposits decreased \$95 million to \$728 million, from year-end 2006, or 11.5%, primarily due to a decrease in time deposits. Included in Royal Banks' deposits are approximately \$30 million of intercompany deposits that are eliminated out through consolidation.

Current market and regulatory trends in banking are changing the basic nature of the banking industry. Royal Bank intends to keep pace with the banking industry by being competitive with respect to interest rates and new types or classes of deposits insofar as it is practical to do so consistent with Royal Bank's size, objective of profit maintenance and stable capital structure.

Lending. At December 31, 2007, Royal Bank had a total loan portfolio of \$588 million, representing 50% of total assets. The loan portfolio is categorized into commercial demand, commercial mortgages, residential mortgages (including home equity lines of credit), construction, real estate tax liens, asset based loans, small business leases and installment loans. At year-end 2007, loans increased \$36.0 million from year end 2006.

Royal Asian Bank

Royal Asian was incorporated in the Commonwealth of Pennsylvania on October 4, 2005, and was chartered by the Commonwealth of Pennsylvania Department of Banking and commenced operation as a Pennsylvania state-

chartered bank on July 17, 2006. Royal Asian is an insured bank by the Federal Deposit Insurance Corporation (the "FDIC").

Royal Asian derives its income principally from interest charged on loans and fees received in connection with the other services. Royal Asian's principal expenses are interest expense on deposits and operating expenses. Operating revenues, deposit growth, and the repayment of outstanding loans provide the majority funds for activities.

Service Area. Royal Asian's primary service area includes Philadelphia County, Northern New Jersey, and New York City. The service area includes residential areas and industrial and commercial businesses of the type usually found within a major metropolitan area. Royal Asian serves this area from six branches located throughout Philadelphia, Northern New Jersey, and New York City. Royal Asian also considers the states of Pennsylvania, New Jersey, New York, Washington DC, California, Maryland, Northern Virginia and Delaware as a part of its service area for certain products and services. Frequently, Royal Asian will do business with clients located outside of its service area.

Royal Asian conducts business operations as a commercial bank offering checking accounts, savings and time deposits, and loans, including residential mortgages, home equity and SBA loans. Royal Asian also offers collections, internet banking, safe deposit boxes and bill payment along with other customary bank services (excluding trust) to its customers. Drive-up, ATM, and night depository facilities are available. Certain international services are offered via a SWIFT machine which provides international access to transfer information through a secured web based system. This system is for informational purposes only and no funds are transferred through SWIFT. Services may be added or deleted from time to time. The services offered and the business of Royal Asian is not subject to significant seasonal fluctuations. Royal Asian through its affiliation with Royal Bank is a member of the Federal Reserve Fedline Wire Transfer System.

Competition. The financial services industry in our service area is extremely competitive. Competitors within our service area include banks and bank holding companies with greater resources. Many competitors have substantially higher legal lending limits.

In addition, savings banks, savings and loan associations, credit unions, money market and other mutual funds, mortgage companies, leasing companies, finance companies and other financial services companies offer products and services similar to those offered by Royal Bank, on competitive terms.

Employees. Royal Asian employed approximately 31 persons on a full-time equivalent basis as of December 31, 2007.

Deposits. At December 31, 2007, total deposits of Royal Asian were distributed among demand deposits (11%), money market deposit, savings and Super Now accounts (26%) and time deposits (63%). At year-end 2007 total deposits were \$72 million.

Lending. At December 31, 2007, Royal Asian had a total loan portfolio of \$64 million, representing 74% of total assets. The loan portfolio is categorized into commercial demand, commercial mortgages, construction, and installment loans.

Business results. The net interest income of Royal Asian increased 122% in 2007, to \$3.7 million dollars from \$1.6 million dollars in 2006. The provision for loan losses was \$208 thousand dollars in 2007, an increase of 27% from 2006. Royal Asian had no material loan charge-offs during 2007.

Current market and regulatory trends in banking are changing the basic nature of the banking industry. Royal Asian intends to keep pace with the banking industry by being competitive with respect to interest rates and new types or classes of deposits insofar as it is practical to do so consistent with Royal Asian's size, objective of profit maintenance and stable capital structure.

Non-Bank Subsidiaries

On June 30, 1995, Royal Bancshares established a special purpose Delaware investment company, Royal Investment of Delaware ("RID"), as a wholly owned subsidiary. Its legal headquarters is at 1105 N. Market Street, Suite

1300, Wilmington, DE 19899. RID buys, holds and sells investment securities. At December 31, 2007, total assets of RID were \$61 million, of which \$6 million was held in cash and cash equivalents and \$32 million was held in investment securities. During 2007, RID net interest income of \$1.5 million dollars, an increase of 140% from \$614 thousand dollars in 2006, non-interest income for 2007 was \$4.8 million dollars, principally from gains on sale of securities, versus \$244 thousand dollars in 2006. Net income was \$4.1 million dollars, an increase of \$3.5 million dollars from the \$552 thousand dollars in 2006. The amounts shown above include the activity related to RID's wholly owned subsidiary Royal Preferred LLC.

Royal Bancshares, through its wholly owned subsidiary Royal Bank, holds a 60% ownership interest in Crusader Servicing Corporation ("CSC"). Its legal headquarters is at 732 Montgomery Avenue, Narberth, PA. CSC acquires, through auction, delinquent property tax liens in various jurisdictions, assuming a lien position that is generally superior to any mortgage liens on the property, and obtaining certain foreclosure rights as defined by local statute. At December 31, 2007, total assets of CSC were \$30.7 million. Due to a change in CSC management, Royal Bank and other shareholders, constituting a majority of CSC shareholders, voted to liquidate CSC under an orderly, long term plan adopted by CSC management. Royal Bank will continue acquiring tax liens through its newly formed subsidiary, Royal Tax Lien Services, LLC. In 2007, CSC had net interest income of \$507 thousand dollars, provision for lien losses of \$75 thousand dollars, non-interest income of \$1.1 million dollars, principally from gains on the sale of ORE property, non-interest expense of \$786 thousand dollars and net income of \$431 thousand dollars. During 2006, CSC had net interest income of \$1.2 million dollars, provision for lien losses of \$786 thousand dollars and net income of \$2.2 million dollars, non-interest income of \$1.5 million dollars, principally from gains on the sale of ORE property, non-interest expense of ORE property, non-interest expense of \$25 thousand dollars, non-interest income of \$1.2 million dollars, principally from gains on the sale of ORE property, non-interest income of \$2.2 million dollars, non-interest expense of \$2.2 million dollars, non-interest expense of \$2.2 million dollars and net income of \$2.2 million dollars.

On June 23, 2003, Royal Bancshares, through its wholly owned subsidiary Royal Bank, established Royal Investments America, LLC ("RIA") as a wholly owned subsidiary. Its legal headquarters is at 732 Montgomery Avenue, Narberth, Pennsylvania. RIA was formed to invest in equity real estate ventures subject to limitations imposed by regulation. At December 31, 2007, total assets of RIA prior to consolidation under FIN 46(R) were \$7 million. During 2007, RIA had a net loss of \$3.9 million dollars, a decrease of \$5.1 million dollars from the 2006 net income of \$1.2 million dollars. The principal reason for this decrease was a charge to earnings taken in 2007 for asset impairment arising from an equity investment in real estate. See Footnote A-1 in the financial statements included in Item 8 for a further discussion on this matter.

On October 27, 2004, Royal Bancshares formed two Delaware trust affiliates, Royal Bancshares Capital Trust I and Royal Bancshares Capital Trust II, in connection with the sale of an aggregate of \$25.0 million of a private placement of trust preferred securities.

On July 25, 2005, Royal Bancshares through its wholly owned subsidiary Royal Bank formed Royal Bank America Leasing, LP ("Royal Leasing"). Royal Bank holds a 60% ownership interest in Royal Leasing. Its legal headquarters is 550 Township Line Road, Blue Bell, Pennsylvania. Royal Leasing was formed to originate small business leases. Royal Leasing originates small ticket leases through its internal sales staff and through independent brokers located throughout its business area. In general, Royal Leasing will portfolio individual small ticket leases in amounts of up to \$150,000. Leases originated in amounts in excess of that are sold for a profit to other leasing companies. On occasion, Royal Bank will purchase municipal leases originated by Royal Leasing for its own portfolio. These purchases are at market based on pricing and terms that Royal Leasing would expect to receive from unrelated third-parties. From time to time Royal Leasing will sell small lease portfolios to third-parties and will, on occasion, purchase lease portfolios from other originators. To date, during 2006 and 2007 neither sales nor purchases of lease portfolios have been material. At December 31, 2007, total assets of Royal Leasing were \$19.2 million. During 2007, Royal Leasing had net interest income of \$934 thousand dollars, an 88% increase from the \$498 thousand dollars in 2006; provision for lease losses of \$746 thousand dollars versus \$385 thousand dollars in 2006; non-interest income of \$375 thousand dollars (principally from gain on sales of leases), an increase of \$282 thousand dollars from the \$93 thousand dollars in 2006; non-interest expense of \$351 thousand dollars a 37% decrease from the \$558 in 2006 and net income of \$137 thousand dollars, an increase of \$366 thousand dollars from the net loss of \$229 of 2006. The provision for lease losses added during 2007 was mostly attributed to growth in the lease portfolio.

On September 1, 2006, Royal Bancshares, through its wholly owned subsidiary Royal Bank, formed RBA ABL Group, LP ("ABL"). Royal Bank holds a 60% ownership interest in ABL. Its legal headquarters is 732

Montgomery Avenue, Narberth, Pennsylvania 19072. ABL was formed to originate asset based loans. At December 31, 2007, total assets of ABL were \$1.2 million. Royal Bank discontinued operating ABL in January 2008, with no material impact on operating results.

On October 1, 2006, Royal Bancshares through its wholly owned subsidiary Royal Bank formed RBA Capital, LP ("RBA Capital"). Royal Bank holds a 60% ownership interest in RBA Capital. Its legal headquarters is 150 North Radnor Chester Road, Radnor Pennsylvania 19087. RBA Capital was formed to originate structured debt. By structured debt, we mean that the main business line of RBA Capital is it extends loans to other lenders ("RBA Loan"). These other lenders are typically not financial institutions, but rather individuals or smaller corporations or partnerships that make small loans including, but not limited to, loans to contractors, home buyers or the purchasers of smaller, owner occupied, commercial real estate buildings ("Discounted Loans"). The Discounted Loans can also be small construction or improvement loans. The lender is required to have equity in each Discounted Loan so as to afford RBA Capital a safe and prudent maximum loan to value ratio for its portion of the RBA Loan extended for the respective Discounted Loan. The Discounted Loans are then pledged to RBA Capital as collateral for its RBA Loan. RBA Capital typically originates its loans through internal sales staff and advertising in trade publications. RBA Capital on occasion will refer loans to Royal Bank, or for certain larger loans it originates, participate with Royal Bank in the loan. Royal Bank pays RBA Capital a referral fee for loans referred from RBA Capital or for loans participated with RBA Capital. All transactions between Royal Bank and RBA Capital are on commercially reasonable terms at market rates and terms that would be paid, received or granted by unrelated third-parties. At December 31, 2007, total assets of RBA Capital were \$33.2 million. For 2007, RBA Capital had net interest income of \$766 thousand dollars, provision for loan losses of \$166 thousand dollars, non-interest income of \$136 thousand dollars, non-interest expense of \$762 thousand dollars and a net loss of \$4 thousand dollars. Income and expenses for 2006 were not material as the company was formed during October 2006.

On November 17, 2006, Royal Bancshares, through its wholly owned subsidiary Royal Bank, formed Royal Tax Lien Services, LLC ("RTL"). Royal Bank holds a 60% ownership interest in RTL. Its legal headquarters is 732 Montgomery Avenue, Narberth, Pennsylvania 19072. RTL was formed to purchase and service delinquent tax certificates. RTL typically acquires delinquent property tax liens through public auctions in various jurisdictions, assuming a lien position that is generally superior to any mortgage liens that are on the property, and obtaining certain foreclosure rights as defined by local statute. At December 31, 2007, total assets of RTL were \$32.5 million. During 2007, RTL had net interest income of \$1.3 million dollars, provision for lien losses of \$75 thousand dollars, non-interest expense of \$769 thousand dollars and net income of \$281 thousand dollars. Income and expenses for 2006 were not material as the company formed during November 2006.

On November 21, 2007, Royal Bancshares established Royal Captive Insurance Company, a wholly owned subsidiary. Royal Captive Insurance was formed to insure commercial property and comprehensive umbrella liability for Royal Bancshares and its affiliates. At December 31, 2007, total assets of Royal Captive Insurance were \$1.5 million.

On June 16, 2006 Royal Bancshares, through its wholly owned subsidiary RID, established Royal Preferred LLC as a wholly owned subsidiary. Royal Preferred LLC was formed to purchase a subordinated debenture from Royal Bank America. At December 31, 2007 Royal Preferred LLC had total assets of approximately \$21 million.

Website Access to Company Reports

We post publicly available reports required to be filed with the SEC on our website, <u>www.royalbankamerica.com</u>, as soon as reasonably practicable after filing such reports with the SEC. The required reports are available free of charge through our website.

Products and Services with Reputation Risk

Royal Bancshares offers a diverse range of financial and banking products and services. In the event one or more customers and/or governmental agencies become dissatisfied or object to any product or service offered by Royal Bancshares or any of its subsidiaries, whether legally justified or not, negative publicity with respect to any such product or service could have a negative impact on Royal Bancshares's reputation. The discontinuance of any product or service, whether or not any customer or governmental agency has challenged any such product or service, could have a negative impact on Royal Bancshares' reputation.

Future Acquisitions

Royal Bancshares' acquisition strategy consists of identifying financial institutions, insurance agencies and other financial companies with business philosophies that are similar to our business philosophies, which operate in strong markets that are geographically compatible with our operations, and which can be acquired at an acceptable cost. In evaluating acquisition opportunities, we generally consider potential revenue enhancements and operating efficiencies, asset quality, interest rate risk, and management capabilities. Royal Bancshares currently has no formal commitments with respect to future acquisitions although discussions with acquisition candidates take place occasionally.

Concentrations, Seasonality

Royal Bancshares does not have any portion of its business dependent on a single or limited number of customers, the loss of which would have a material adverse effect on its business. No substantial portion of loans or investments is concentrated within a single industry or group of related industries, except a significant majority of loans are secured by real estate. Royal Bancshares has seen a deterioration in economic conditions as it pertains to real estate loans. Construction loans and non-residential real estate loans represent 69% and 25%, respectively of the \$25.4 million in non-accrual loans at December 31, 2007. The business of Royal Bancshares and its subsidiaries is not seasonal in nature.

Environmental Compliance

Royal Bancshares and its subsidiaries' compliance with federal, state and local environment protection laws had no material effect on capital expenditures, earnings or their competitive position in 2007, and not expected to have a material effect on such expenditures, earnings or competitive position in 2008.

Supervision and Regulation

Bank holding companies and banks operate in a highly regulated environment and are regularly examined by federal and state regulatory authorities.

The following discussion concerns various federal and state laws and regulations and the potential impact of such laws and regulation on Royal Bancshares and its subsidiaries.

To the extent that the following information describes statutory or regulatory provisions, it is qualified in its entirety by reference to the particular statutory or regulatory provisions themselves. Proposals to change laws and regulations are frequently introduced in Congress, the state legislatures, and before the various bank regulatory agencies. Royal Bancshares cannot determine the likelihood or timing of any such proposals or legislations or the impact they may have on Royal Bancshares and its subsidiaries. A change in law, regulations or regulatory policy may have a material effect on Royal Bancshares' business.

Holding Company. Royal Bancshares, as a Pennsylvania business corporation, is subject to the jurisdiction of the Securities and Exchange Commission (the "SEC") and of state securities commissions for matters relating to the offering and sale of its securities. Accordingly, if Royal Bancshares wishes to issue additional shares of its Common Stock, in order, for example, to raise capital or to grant stock options, Royal Bancshares will have to comply with the registration requirements of the Securities Act of 1933 as amended, or find an applicable exemption from registration.

Royal Bancshares is subject to the provisions of the Holding Company Act, and to supervision, regulation and examination by the Federal Reserve Board. The Holding Company Act requires Royal Bancshares to secure the prior approval of the Federal Reserve Board before it owns or controls, directly or indirectly, more than 5% of the voting shares of any corporation, including another bank. In addition, the Holding Company Act prohibits Royal Bancshares from acquiring more than 5% of the voting shares of, or interest in, or all or substantially all of the assets of, any bank located outside Pennsylvania, unless such an acquisition is specifically authorized by laws of the state in which such bank is located.

A bank holding company also is prohibited from engaging in or acquiring direct or indirect control of more than 5% of the voting shares of any such company engaged in non-banking activities unless the Federal Reserve Board, by order or regulation, has found such activities to be closely related to banking or managing or controlling banks as to

be a proper incident thereto. In making this determination, the Federal Reserve Board considers whether the performance of these activities by a bank holding company would offer benefits to the public that outweigh possible adverse effects.

As a bank holding company, Royal Bancshares is required to file an annual report with the Federal Reserve Board and any additional information that the Federal Reserve Board may require pursuant to the Holding Company Act. The Federal Reserve Board may also make examinations of the holding company and any or all of subsidiaries. Further, under the Holding Company Act and the Federal Reserve Board's regulations, a bank holding company and its subsidiaries are prohibited from engaging in certain tying arrangements in connection with any extension of credit or provision of credit of any property or services. The so called "anti-tying" provisions state generally that a bank may not extend credit, lease, sell property or furnish any service to a customer on the condition that the customer obtain additional credit or service from the Banks, its bank holding company, or on the condition that the customer not obtain other credit or services from a competitor of the Banks, its bank holding company or any subsidiary of its bank holding company.

Subsidiary banks of a bank holding company are subject to certain restrictions imposed by the Federal Reserve Act and by state banking laws on any extensions of credit to the bank holding company or any of the holding company's subsidiaries, on investments in the stock or other securities of the bank holding company and on taking of such stock or securities as collateral for loans to any borrower.

Under the Pennsylvania Banking Code of 1965, as amended, the ("Code"), Royal Bancshares is permitted to control an unlimited number of banks. However, Royal Bancshares would be required under the Holding Company Act to obtain the prior approval of the Federal Reserve Board before it could acquire all or substantially all of the assets of any bank, or acquiring ownership or control of any voting shares of any bank other than Royal Bank or Royal Asian, if, after such acquisition, the registrant would own or control more than 5% of the voting shares of such bank. The Holding Company Act has been amended by the Riegle-Neal Interstate Banking and Branching Act of 1994, which authorizes bank holding companies, subject to certain limitations and restrictions, to acquire banks located in any state.

In 1995, the Code was amended to harmonize Pennsylvania law with the Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 to enable Pennsylvania institutions to participate fully in interstate banking and to remove obstacles to the choice by banks from other states engaged in interstate banking to select Pennsylvania as a head office location.

A bank holding company located in Pennsylvania, another state, the District of Columbia or a territory or possession of the United States may control one or more banks, bank and trust companies, national banks, interstate banks and, with the prior written approval of the Pennsylvania Department of Banking, may acquire control of a bank and trust company or a national bank located in Pennsylvania. A Pennsylvania-chartered institution may maintain a bank, branches in any other state, the District of Columbia, or a territory or possession of the United States upon the written approval of the Pennsylvania Department of Banking.

Federal law also prohibits the acquisition of control of a bank holding company without prior notice to certain federal bank regulators. Control is defined for this purpose as the power, directly or indirectly, to direct the management or policies of a bank or bank holding company or to vote 25% or more of any class of voting securities of a bank or bank holding company.

Royal Bank and Royal Asian The deposits of the Banks are insured by the FDIC. The Banks are subject to supervision, regulation and examination by the Pennsylvania Department of Banking and by the FDIC. In addition, the Banks are subject to a variety of local, state and federal laws that affect its operation.

The Pennsylvania Department of Banking and the FDIC routinely examine Pennsylvania state-chartered, non-member banks such as the Banks in areas such as reserves, loans, investments, management practices and other aspects of operations. These examinations are designed for the protection of depositors rather than Royal Bancshares' shareholders.

Federal and state banking laws and regulations govern, among other things, the scope of a bank's business, the investments a bank may make, the reserves against deposits a bank must maintain, the types and terms of loans a

bank may make and the collateral it may take, the activities of banks with respect to mergers and consolidations, and the establishment of branches. Pennsylvania law permits statewide branching.

Under the Federal Deposit Insurance Act ("FDIC Act"), the FDIC possesses the power to prohibit institutions regulated by it (such as Royal Bank and Royal Asian) from engaging in any activity that would be an unsafe and unsound banking practice or in violation of applicable law. Moreover, the FDIC Act: (i) empowers the FDIC to issue cease-and-desist or civil money penalty orders against the Banks or its executive officers, directors and/or principal shareholders based on violations of law or unsafe and unsound banking practices; (ii) authorizes the FDIC to remove executive officers, directors, principal shareholders or related interests thereof; and (iv) restricts lending by the Banks to its executive officers, directors or in other management positions with certain depository institutions whose assets exceed a specified amount or which have an office within a specified geographic area. Additionally, the FDIC Act provides that no person may acquire control of the Banks unless the FDIC has been given 60-days prior written notice and within that time has not disapproved the acquisition or extended the period for disapproval.

Under the Community Reinvestment Act ("CRA"), the FDIC uses a five-point rating scale to assign a numerical score for a bank's performance in each of three areas: lending, service and investment. Under the CRA, the FDIC is required to: (i) assess the records of all financial institutions regulated by it to determine if these institutions are meeting the credit needs of the community (including low-and moderate-income neighborhoods) which they serve, and (ii) take this record into account in its evaluation of any application made by any such institutions for, among other things, approval of a branch or other deposit facility, office relocation, a merger or an acquisition of another bank. The CRA also requires the federal banking agencies to make public disclosures of their evaluation of each bank's record of meeting the credit needs of its entire community, including low-and moderate-income neighborhoods. This evaluation will include a descriptive rate ("outstanding," "satisfactory," "needs to improve" or "substantial noncompliance") and a statement describing the basis for the rating. After its most recent examination of Royal Bank under CRA, the FDIC gave Royal Bank a CRA rating of satisfactory.

A subsidiary bank of a holding company is subject to certain restrictions imposed by the Federal Reserve Act, as amended, on any extensions of credit to the bank holding company or its subsidiaries, on investments in the stock or other securities of the bank holding company or its subsidiaries, and on taking such stock or securities as collateral for loans. The Federal Reserve Act, as amended, and Federal Reserve Board regulations also place certain limitations and reporting requirements on extensions of credit by a bank to principal shareholders of its parent holding company, among others, and to related interests of such principal shareholders. In addition, such legislation and regulations may affect the terms upon which any person who becomes a principal shareholder of a holding company may obtain credit from banks with which the subsidiary bank maintains a correspondent relationship.

From time to time, various types of federal and state legislation have been proposed that could result in additional regulation of, and restrictions on, the business of the Banks. It cannot be predicted whether any such legislation will be adopted or how such legislation would affect the business of either Royal Bank or Royal Asian. As a consequence of the extensive regulation of commercial banking activities in the United States, the Bank's business is particularly susceptible to being affected by federal legislation and regulations that may increase the costs of doing business.

Under Bank Secrecy Act ("BSA"), banks and other financial institutions are required to report to the Internal Revenue Service currency transactions of more than \$10,000 or multiple transactions in any one day of which the Bank are aware that exceed \$10,000 in the aggregate. Civil and criminal penalties are provided under the BSA for failure to file a required report, for failure to supply information required by the BSA or for filing a false or fraudulent report.

Federal Deposit Insurance Corporation Improvement Act of 1991

General. The Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDIC Improvement Act") includes several provisions that have a direct impact on Royal Bank and Royal Asian. The most significant of these provisions are discussed below.

The FDIC is required to conduct periodic full-scope, on-site examinations of Royal Bank and Royal Asian. In order to minimize losses to the deposit insurance funds, the FDIC Improvement Act establishes a format to monitor FDIC-insured institutions and to enable "prompt corrective action" by the appropriate federal supervisory agency if an institution begins to experience any difficulty. The FDIC Improvement Act establishes five "capital" categories. They are: (1) well capitalized, (2) adequately capitalized, (3) undercapitalized, (4) significantly undercapitalized, and (5) critically undercapitalized. The overall goal of these capital measures is to impose scrutiny and operational restrictions on banks as they descend the capital categories from well capitalized to critically undercapitalized.

Under current regulations, a "well-capitalized" institution is one that has at least a 10% total risk-based capital ratio, a 6% Tier 1 risk-based capital ratio, a 5% Tier 1 Leverage Ratio, and is not subject to any written order or final directive by the FDIC to meet and maintain a specific capital level. Royal Bank and Royal Asian are presently categorized as a "well-capitalized" institution.

An "adequately capitalized" institution is one that meets the required minimum capital levels, but does not meet the definition of a "well-capitalized" institution. The existing capital rules generally require banks to maintain a Tier 1 Leverage Ratio of at least 4% and an 8% total risk-based capital ratio. Since the risk-based capital requirement is measured in the form of Tier 1 capital, this also will mean that a bank would need to maintain at least 4% Tier 1 risk-based capital ratio. An institution must meet each of the required minimum capital levels in order to be deemed "adequately capitalized."

An "undercapitalized" institution is one that fails to meet one or more of the required minimum capital levels for an "adequately capitalized" institution. Under the FDIC Improvement Act, an "undercapitalized" institution must file a capital restoration plan and is automatically subject to restrictions on dividends, management fees and asset growth. In addition, the institution is prohibited from making acquisitions, opening new branches or engaging in new lines of business without the prior approval of its primary federal regulator. A number of other restrictions may be imposed.

A "critically undercapitalized" institution is one that has a tangible equity (Tier 1 capital) ratio of 2% or less. In addition to the same restrictions and prohibitions that apply to "undercapitalized" and "significantly undercapitalized" institutions, any institution that becomes "critically undercapitalized" is prohibited from taking the following actions without the prior written approval of its primary federal supervisory agency: engaging in any material transactions other than in the usual course of business; extending credit for highly leveraged transactions; amending its charter or bylaws; making any material changes in accounting methods; engaging in certain transactions with affiliates; paying excessive compensation or bonuses; and paying interest on liabilities exceeding the prevailing rates in the institution's market area. In addition, a "critically undercapitalized" institution is prohibited from paying interest or principal on its subordinated debt and is subject to being placed in conservatorship or receivership if its tangible equity capital level is not increased within certain mandated time frames.

Real Estate Lending Guidelines. Pursuant to the FDIC Improvement Act, the FDIC has issued real estate lending guidelines that establish loan-to-value ("LTV") ratios for different types of real estate loans. A LTV ratio is generally defined as the total loan amount divided by the appraised value of the property at the time the loan is originated. If a bank does not hold a first lien position, the total loan amount would be combined with the amount of all senior liens when calculating the ratio. In addition to establishing the LTV ratios, the FDIC's real estate guidelines require all real estate loans to be based upon proper loan documentation and a recent independent appraisal of the property.

The FDIC's guidelines establish the following limits for LTV ratios:

Loan Category	LTV Limit
Raw Land	65%
Land Development	
Construction:	
Commercial, Multifamily (includes condos and co-ops), and other Nonresidential	80%
Improved Property	85%
Owner occupied 1-4 Family and Home Equity (without credit enhancements)	90%

The guidelines provide exceptions to the LTV ratios for government-backed loans; loans facilitating the sale of real estate acquired by the lending institution in the normal course of business; loans where the Bank's decision to lend is not based on the offer of real estate as collateral and such collateral is taken only out of an abundance of caution; and loans renewed, refinanced, or restructured by the original lender to the same borrower, without the advancement of new money. The regulation also allows institutions to make a limited amount of real estate loans that do not conform to the proposed LTV ratios. Under this exception, each Banks would be allowed to make real estate loans that do not conform to the LTV ratio limits, up to an amount not to exceed 100% of their total capital.

Truth in Savings Act. The FDIC Improvement Act also contains the Truth in Savings Act. The purpose of this Act is to require the clear and uniform disclosure of the rates of interest that are payable on deposit accounts by the Banks and the fees that are assessable against deposit accounts, so that consumers can make a meaningful comparison between the competing claims of banks with regard to deposit accounts and products. This Act requires the Banks to include, in a clear and conspicuous manner, the following information with each periodic statement of a deposit account: (1) the annual percentage yield earned, (2) the amount of interest earned, (3) the amount of any fees and charges imposed and (4) the number of days in the reporting period. This Act allows for civil lawsuits to be initiated by customers if the Banks violates any provision or regulation under this Act.

Gramm-Leach-Bliley Act of 1999. The Gramm-Leach-Bliley Act of 1999, also known as the Financial Services Modernization Act, repeals the two anti-affiliation provisions of the Glass-Steagall Act:

- Section 20, which restricted the affiliation of Federal Reserve Member Banks with firms "engaged principally" in specified securities activities; and
- Section 32, which restricts officer, director, or employee interlocks between a member bank and any company or person "primarily engaged" in specified securities activities.

In addition, the Financial Services Modernization Act contains provisions that expressly preempt any state insurance law. The law establishes a comprehensive framework to permit affiliations among commercial banks, insurance companies, securities firms, and other financial service providers. It revises and expands the framework of the Holding Company Act to permit a holding company to engage in a full range of financial activities through a new entity known as a Financial Holding Company. "Financial activities" is broadly defined to include not only banking, insurance and securities activities, but also merchant banking and additional activities that the Federal Reserve Board, in consultation with the Secretary of the Treasury, determines to be financial in nature, incidental to such financial activities, or complementary activities that do not pose a substantial risk to the safety and soundness of depository institutions or the financial system generally.

In general, the Financial Services Modernization Act:

- Repeals historical restrictions on, and eliminates many federal and state law barriers to, affiliations among banks, securities firms, insurance companies, and other financial service providers;
- Provides a uniform framework for the functional regulation of the activities of banks, savings institutions and their holding companies;
- Broadens the activities that may be conducted by national banks, banking subsidiaries of bank holding companies, and their financial subsidiaries;
- Provides an enhanced framework for protecting the privacy of consumer information;
- Adopts a number of provisions related to the capitalization, membership, corporate governance, and other measures designed to modernize the Federal Home Loan Bank system;
- Modifies the laws governing the implementation of the CRA; and

• Addresses a variety of other legal and regulatory issues affecting both day-to-day operations and long-term activities of financial institutions.

In order for Royal Bancshares to take advantage of the ability to affiliate with other financial service providers, Royal Bancshares must become a "Financial Holding Company." To become a Financial Holding Company, a company must file a declaration with the Federal Reserve, electing to engage in activities permissible for Financial Holding Companies and certifying that it is eligible to do so because all of its insured depository institution subsidiaries are well-capitalized and well-managed. In addition, the Federal Reserve Board must determine that each insured depository institution subsidiary of Royal Bancshares has at least a "satisfactory" CRA rating. Royal Bancshares

currently meets the requirements to make an election to become a Financial Holding Company. Royal Bancshares' management has not determined at this time whether it will seek an election to become a Financial Holding Company. Royal Bancshares continues to examine its strategic business plan to determine whether, based, among other factors, on market conditions, the relative financial conditions of Royal Bancshares and its subsidiaries, regulatory capital requirements and general economic conditions, Royal Bancshares desires to utilize any of the expanded powers provided in the Financial Service Modernization Act.

The Financial Services Modernization Act also includes a new section of the FDIC Act governing subsidiaries of state banks that engage in "activities as principal that would only be permissible" for a national bank to conduct in a financial subsidiary. It expressly preserves the ability of a state bank to retain all existing subsidiaries. Because Pennsylvania permits commercial banks chartered by the state to engage in any activity permissible for national banks, the Banks will be permitted to form subsidiaries to engage in the activities authorized by the Financial Services Modernization Act, to the same extent as a national bank. In order to form a financial subsidiary, either bank must be well-capitalized, and either bank would be subject to the same capital deduction, risk management and affiliate transaction rules as applicable to national banks.

Although the long-range effect of the Financial Services Modernization Act cannot be predicted, Royal Bancshares and the Banks do not believe that the Financial Services Modernization Act will have a material adverse effect on its operations in the near-term. However, to the extent that it permits banks, securities firms, and insurance companies to affiliate, the financial services industry may experience further consolidation. The Financial Services Modernization Act is intended to grant to community banks certain powers as a matter of right that larger institutions have accumulated on an ad hoc basis. Nevertheless, this act may have the result of increasing the amount of competition that Royal Bancshares and the Banks face from larger institutions and other types of companies offering financial products, many of which may have substantially more financial resources than Royal Bancshares and the Banks.

USA Patriot Act of 2001. In October 2001, the USA Patriot Act of 2001 was enacted in response to the terrorist attacks in New York, Pennsylvania and Washington D.C., which occurred on September 11, 2001. The Patriot Act is intended to strengthen U.S. law enforcements' and the intelligence communities' abilities to work cohesively to combat terrorism on a variety of fronts. The potential impact of the Patriot Act on financial institutions of all kinds is significant and wide ranging. The Patriot Act contains sweeping anti-money laundering and financial transparency laws and imposes various regulations, including standards for verifying client identification at account opening, and rules to promote cooperation among financial institutions, regulators and law enforcement entities in identifying parties that may be involved in terrorism or money laundering.

Sarbanes-Oxley Act of 2002. On July 30, 2002, the Sarbanes-Oxley Act of 2002 was enacted ("SOX"). The stated goals of the SOX are to increase corporate responsibility, to provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies and to protect investors by improving the accuracy and reliability of corporate disclosures pursuant to the securities laws.

SOX, is the most far-reaching U.S. securities legislation enacted in some time. SOX generally applies to all companies, both U.S. and non-U.S., that file or are required to file periodic reports with the SEC under the Securities Exchange Act of 1934, or the Exchange Act. Given the extensive SEC role in implementing rules relating to many of SOX's requirements, the final scope of the requirements remains to be determined.

SOX addresses, among other matters:

- Requirements for audit committees of reporting companies, including independence, expertise, and responsibilities;
- Certification of financial statements by the chief executive officer and chief financial officer;
- The forfeiture of bonuses or other incentive-based compensation and profits from the sale of an issuer's securities by directors and senior officers in the twelve month period following initial publication of any financial statements that later require restatement;
- Increased disclosure and reporting obligations for the reporting company and their directors and executive officers with other banks regulatory requirements;
- Disclosure of off-balance sheet transactions;
- A prohibition on personal loans to directors and officers, except certain loans made by insured financial institutions on non-preferential terms and in compliance with other bank regulatory requirements;
- Disclosure of a code of ethics and filing a Form 8-K for a change or waiver of such code;
- "Real time" filing of periodic reports;
- The formation of an independent public accounting oversight board;
- New standards for auditors and regulation of audits, including independence provisions that restrict non-audit services that accountants may provide to their audit clients; and
- Various increased civil and criminal penalties for fraud and other violations of securities laws.

Section 404 of SOX requires Royal Bancshares to include in its Annual Report on Form 10-K, a report by its management and an audit report by its independent registered public accounting firm on the effectiveness of Royal Bancshares' internal control over financial reporting. Management's internal control report must, among other things, set forth management's assessment of the effectiveness of Royal Bancshares' internal control over financial reporting as of the end of its most recent fiscal year, including a statement as to whether or not internal control over financial reporting is effective. For a description of material weaknesses identified by the Company see Item 9A of this Report.

Regulation W. Transactions between a bank and its "affiliates" are quantitatively and qualitatively restricted under the Sections 23A and 23B of Federal Reserve Act. The FDIC Act applies Sections 23A and 23B to insured nonmember banks in the same manner and to the same extent as if they were members of the Federal Reserve System. The Federal Reserve Board has also recently issued Regulation W, which codifies prior regulations under Sections 23A and 23B of the Federal Reserve Act and interpretative guidance with respect to affiliate transactions. Regulation W incorporates the exemption from the affiliate transaction rules but expands the exemption to cover the purchase of any type of loan or extension of credit from an affiliate. Affiliates of a bank include, among other entities, the bank's holding company and companies that are under common control with the bank. Royal Bancshares is considered to be an affiliate of Royal Bank and Royal Asian. In general, subject to certain specified exemptions, a bank or its subsidiaries are limited in their ability to engage in "covered transactions" with affiliates:

- To an amount equal to 10% of either Bank's capital and surplus, in the case of covered transactions with any one affiliate; and
- To an amount equal to 20% of either Bank's capital and surplus, in the case of covered transactions with all affiliates.



In addition, a bank and its subsidiaries may engage in covered transactions and other specified transactions only on terms and under circumstances that are substantially the same, or at least as favorable to the bank or its subsidiary, as those prevailing at the time for comparable transactions with nonaffiliated companies. A "covered transaction" includes:

- A loan or extension of credit to an affiliate;
- A purchase of, or an investment in, securities issued by an affiliate;
- A purchase of assets from an affiliate, with some exceptions;
- The acceptance of securities issued by an affiliate as collateral for a loan or extension of credit to any party; and
- This issuance of a guarantee, acceptance or letter of credit on behalf of an affiliate.

In addition, under Regulation W:

- A bank and its subsidiaries may not purchase a low-quality asset from an affiliate;
- Covered transactions and other specified transactions between a bank or its subsidiaries and an affiliate must be on terms and conditions that are consistent with safe and sound banking practices; and
- With some exceptions, each loan or extension of credit by a bank to an affiliate must be secured by collateral with a
 market value ranging from 100% to 130%, depending on the type of collateral, of the amount of the loan or extension of
 credit.

Regulation W generally excludes all non-bank and non-savings association subsidiaries of banks from treatment as affiliates, except to the extent that the Federal Reserve Board decides to treat these subsidiaries as affiliates.

Concurrently with the adoption of Regulation W, the Federal Reserve Board has proposed a regulation which would further limit the amount of loans that could be purchased by a bank from an affiliate to not more than 100% of either Banks' capital and surplus.

FDIC Insurance Assessments

For many years, the FDIC has had a risk-related premium schedule for all insured depository institutions that resulted in the assessment of deposit insurance premiums based on capital and supervisory measures. For the past several years, the Banks, along with a majority of the banks in the country, were in the category of institutions that paid no deposit insurance premiums. As a result of the Federal Deposit Insurance Reform Act passed in 2006, all banks have been assessed deposit premiums since January, 2007.

Under the new risk-related premium schedule established by the Reform Act, the FDIC assigns each depository institution to one of several supervisory groups based on both capital adequacy and the FDIC's judgment of the institution's strength in light of supervisory evaluations, including examination reports, statistical analyses and other information relevant to measuring the risk posed by the institution. As of December 31, 2007, the Banks were assigned to the lowest risk group for purposes of calculating insurance assessments.

The present 2008 Deposit Insurance Fund assessment rates range from \$0.05 to \$0.07 for those institutions with the least risk, up to \$0.43 for every \$100 of insured deposits for institutions deemed to have the highest risk. The FDIC will adjust the rates periodically to maintain the Deposit Fund reserve ratio at 1.15% to 1.50%. Even though the Banks, together with the majority of all other US banks, are being assessed premiums of 5 to 7 basis points, Royal Bank America, together with most banks in existence prior to 1996, has been assigned a "credit" for past FDIC premiums paid. Royal Bank's credit is expected to be greater than all deposit premiums that would be due for 2008. Royal Asian has not been assigned a credit because it was formed after 1996.

In addition to deposit insurance, the Banks are also subject to assessments to pay the interest on Financing Corporation bonds. The Financing Corporation was created by Congress to issue bonds to finance the resolution of failed thrift institutions. Commercial banks and thrifts are subject to the same assessment for Financing Corporation bonds. The FDIC sets the Financing Corporation assessment rate every quarter. The Financing Corporation assessment for the Banks (and all other banks) for the first quarter of 2008 is an annual rate of \$.0122 for each \$100 of deposits. The Financing Corporation bonds are expected to be paid off in 2017.

The Deposit Insurance Reform Act resulted in a number of changes. It merged the former BIF and SAIF into a single Deposit Insurance Fund, increased deposit insurance coverage for IRAs to \$250,000, provides for the future increase of deposit insurance on all other accounts (presently limited to \$100,000 per account) by indexing the coverage to the rate of inflation, authorizes the FDIC to set the reserve ratio of the combined Deposit Insurance Fund at a level between 1.15% and 1.50%, and permits the FDIC to establish assessments to be paid by insured banks to maintain the minimum ratios. The required reserve ratio will depend upon the growth of insured deposits at all banks in the U.S., the number and size of any bank failures, if any, and the FDIC's assessment of the risk in the banking industry at any given time. Based upon these variables, as well as the specific condition of the Banks in the future, the assessment assigned to the Banks could increase or decrease in the future.

Other Legislation

In addition to the Federal Deposit Insurance Reform Act described above, the Financial Services Regulatory Relief Act of 2006 was also enacted. This legislation is a wide ranging law that affects many previously enacted financial regulatory laws. The overall intent of the law is to simplify regulatory procedures and requirements applicable to all banks, and to conform conflicting provisions. The Relief Act conforms a number of separate statutes to provide equal definitions and treatment for national banks, state banks, and for federal savings banks in a number of respects. The law streamlines certain reporting requirements, and provides for bank examinations on an 18 month schedule for smaller banks that qualify. The law also authorizes the Federal Reserve to pay interest to banks for the required deposit reserves maintained by banks at the Federal Reserve, but such interest would not begin to be paid until 2012. While this law has many facets that should benefit the Banks overall, the individual provisions of this law are not considered currently material to the Banks when considered alone.

Congress is often considering some financial industry legislation, and the federal banking agencies routinely propose new regulations. Royal Bancshares cannot predict how any new legislation, or new rules adopted by the federal banking agencies, may affect its business or the business of the Banks in the future.

Monetary Policy

The earnings of Royal Bank and Royal Asian are affected by the policies of regulatory authorities including the Federal Reserve Board. An important function of the Federal Reserve System is to influence the money supply and interest rates. Among the instruments used to implement those objectives are open market operations in United States government securities, changes in reserve requirements against member bank deposits and limitations on interest rates that member banks may pay on time and savings deposits. These instruments are used in varying combinations to influence overall growth and distribution of bank loans and investments and deposits. Their use may also affect rates charged on loans or paid for deposits.

The policies and regulations of the Federal Reserve Board have had and will probably continue to have a significant effect on its reserve requirements, deposits, loans and investment growth, as well as the rate of interest earned and paid, and are expected to affect either Banks' operations in the future. The effect of such policies and regulations upon the future business and earnings of either Banks cannot be predicted.

Effects of Inflation

Inflation can impact the country's overall economy, which in turn can impact the business and revenues of Royal Bancshares and its subsidiary. Inflation has some impact on Royal Bancshares' operating costs. Unlike many industrial companies, however, substantially all of Royal Bancshares' assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on Royal Bancshares' performance than the general level of inflation.

Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as prices of goods and services.

Critical Accounting Policies, Judgments and Estimates

The accounting and reporting policies of Royal Bancshares conform to accounting principles generally accepted in the United States of America and general practices within the financial services industry. Critical accounting policies, judgments and estimates relate to loans, the allowance for loan losses, deferred tax assets, and other than temporary impairment of investment securities. The policies which significantly affect the determination of Royal Bancshares' financial position, results of operations and cash flows are summarized in Note A "Summary of Significant Accounting Polices" of the Notes to Consolidated Financial Statements and are discussed in the section captioned "Recent Accounting Pronouncements" of Management's Discussion and Analysis of Financial Condition and Results of Operations, included in Items 7 and 8 of this Report, each of which is incorporated herein by reference.

Royal Bancshares considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than its other significant accounting policies. The allowance for loan losses is calculated with the objective of maintaining a reserve level believed by management to be sufficient to absorb estimated credit losses. Management's determination of the adequacy of the allowance is based on periodic evaluations of the loan portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, loss given default, expected commitment usage, the amounts of timing of expected future cash flows on impaired loans, mortgages, and general amounts for historical loss experience. The process also considers economic conditions, uncertainties in estimating losses and inherent risks in the loan portfolio. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from management estimates, additional provisions for loan losses may be required that would adversely impact earnings in future periods.

Royal Bancshares recognizes deferred tax assets and liabilities for the future tax effects of temporary differences, net operating loss carry forwards and tax credits. Deferred tax assets are subject to management's judgment based upon available evidence that future realization is more likely than not. If management determines that Royal Bancshares may be unable to realize all or part of net deferred tax assets in the future, a direct charge to income tax expense may be required to reduce the recorded value of the net deferred tax asset to the expected realizable amount.

The Company considers the other-than-temporary impairment on investment securities determination involves higher degree of judgment and complexity than its other significant accounting policies. An investment in a debt or equity security should be considered impaired and when that impairment should be considered other-than-temporary and recognized as a loss in earnings. Specifically, the guidance clarifies that an investor should recognize an impairment loss no later than when the impairment is deemed other-than-temporary, even if a decision to sell has not been made. The guidance further requires certain disclosures about unrealized losses that have not been recognized as other-than-temporary impairments. The amount of any other-than-temporary impairment that needs to be recognized will continue to be dependent on market conditions, the occurrence of certain events or changes in circumstances relative to an investee and an entity's intent and ability to hold the impaired investment at the time of the valuation. In accordance with Statement of Financial Accounting Standard (SFAS) No. 144, "Accounting for Impairment or Disposal of Long-Lived Assets" a partnership in which the Company is an investor determined that the carrying value of long-lived assets became impaired during the third quarter of 2007, which resulted in our investment in real estate partnership to record an impairment of \$8.5 million. The measurement and recognition of the impairment was based on estimated future discounted operating cash flows.

The Company has identified three acquisition, development and construction loans as investments in real estate joint ventures in accordance with AICPA Practice Bulletin 1 and Statement of financial Accounting Standards No. 66, Accounting for Sales of Real Estate. One investment in the amount of \$4.7 million was to fund the purchase of property for construction of an office and residential building; another investment for \$2.5 million was to fund the acquisition of a marina and the third investment for \$5.9 million was to fund the construction of a 55 unit condominium building. As of December 31, 2007, the investment in the 55 unit condominium building was impaired for the full \$5.9 million dollar amount during the third quarter of 2007. This impairment was charged to operating expenses at that time.

Available Information

Upon a shareholder's written request, a copy of Royal Bancshares' Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, as required to be filed with the SEC pursuant to Exchange Act

Rule 13a-1, may be obtained without charge from our Chief Executive Officer, Royal Bancshares of Pennsylvania, Inc. 732 Montgomery Avenue, Narberth, PA 19072 or on our website <u>www.royalbankamerica.com</u>.

ITEM 1A. RISK FACTORS.

An investment in our common stock involves risks. Before making an investment decision, investors should carefully consider the risks described below in conjunction with the other information in this report, including our consolidated financial statements and related notes. If any of the following risks or other risks, which have not been identified or which we may believe are immaterial or unlikely, actually occurs, our business, financial condition and results of operations could be harmed. In such a case, the trading price of our common stock could decline, and investors may lose all or part of their investment.

Risks Related to Our Business

Our recent operating results may not be indicative of future operating results.

Royal Bancshares may not be able to sustain its growth. Various factors (discussed below) such as increased size, economic conditions, regulatory and legislative considerations, competition and the ability to find and retain employees who can make Royal Bancshares' community-focused operating model successful, may impede its ability to expand its market presence. If we experience a significant decrease in our growth rate, our results of operations and financial condition may be adversely affected.

Our business is subject to the success of the local economies and real estate markets in which we operate.

Our success significantly depends on the growth in population, income levels, loans and deposits and on the continued stability in real estate values in our markets. If the communities in which we operate do not grow or if prevailing economic conditions locally or nationally are unfavorable, our business may be adversely affected. Adverse economic conditions in our specific market areas, specifically decreases in real estate property values due to the nature of our loan portfolio, over 85% of which is secured by real estate, could reduce our growth rate, affect the ability of customers to repay their loans and generally affect our financial condition and results of operations. Royal Bancshares is less able than a larger institution to spread the risks of unfavorable local economic conditions across a large number of more diverse economies.

Our concentration of commercial and construction loans is subject to unique risks that could adversely affect our earnings.

Our commercial and construction loan portfolio was \$256 million at December 31, 2007, comprising 39% of total loans. Commercial and construction loans are often riskier than home equity loans or residential mortgage loans to individuals. In the event of a general economic slowdown, they would represent higher risk due to slower sales and reduced cash flow that could impact the borrowers' ability to repay on a timely basis.

Our ability to pay dividends depends primarily on dividends from our banking subsidiary, which are subject to regulatory limits.

We are a bank holding company and our operations are conducted by direct and indirect subsidiaries, each of which is a separate and distinct legal entity. Substantially all of our assets are held by our direct and indirect subsidiaries.

Our ability to pay dividends depends on our receipt of dividends from our direct and indirect subsidiaries. Our two banking subsidiaries, Royal Bank and Royal Asian, are our primary source of dividends. Dividend payments from our banking subsidiary are subject to legal and regulatory limitations, generally based on net profits and retained earnings, imposed by the various banking regulatory agencies. The ability of Royal Bank and Royal Asian to pay dividends is also subject to its profitability, financial condition, capital expenditures and other cash flow requirements. At December 31, 2007, approximately \$8.5 million was available without the need for regulatory approval for the payment of dividends to us from our banking subsidiary. There is no assurance that our subsidiaries



will be able to pay dividends in the future or that we will generate adequate cash flow to pay dividends in the future. Failure to pay dividends on our common stock could have a material adverse effect on the market price of our common stock.

Competition from other financial institutions may adversely affect our profitability.

We face substantial competition in originating loans, both commercial and consumer. This competition comes principally from other banks, savings institutions, mortgage banking companies and other lenders. Many of our competitors enjoy advantages, including greater financial resources and higher lending limits, a wider geographic presence, more accessible branch office locations, the ability to offer a wider array of services or more favorable pricing alternatives, as well as lower origination and operating costs. This competition could reduce our net income by decreasing the number and size of loans that we originate and the interest rates we may charge on these loans.

In attracting business and consumer deposits, Royal Bank and Royal Asian face substantial competition from other insured depository institutions such as banks, savings institutions and credit unions, as well as institutions offering uninsured investment alternatives, including money market funds. Many of our competitors enjoy advantages, including greater financial resources, more aggressive marketing campaigns, better brand recognition and more branch locations. These competitors may offer higher interest rates than we do, which could decrease the deposits that we attract or require us to increase our rates to retain existing deposits or attract new deposits. Increased deposit competition could adversely affect our ability to generate the funds necessary for lending operations. As a result, we may need to seek other sources of funds that may be more expensive to obtain and could increase our cost of funds.

Royal Bancshares' banking and non-banking subsidiaries also compete with non-bank providers of financial services, such as brokerage firms, consumer finance companies, credit unions, insurance agencies and governmental organizations which may offer more favorable terms. Some of our non-bank competitors are not subject to the same extensive regulations that govern our banking operations. As a result, such non-bank competitors may have advantages over Royal Bancshares' banking and non-banking subsidiaries in providing certain products and services. This competition may reduce or limit our margins on banking and non-banking services, reduce our market share, and adversely affect our earnings and financial condition.

Our allowance for loan losses may not be adequate to cover actual losses.

Like all financial institutions, we maintain an allowance for loan losses to provide for loan defaults and non-performance. Our allowance for loan losses is based on our historical loss experience as well as an evaluation of the risks associated with our loan portfolio, including the size and composition of the loan portfolio, current economic conditions and geographic concentrations within the portfolio. Our allowance for loan losses may not be adequate to cover actual loan losses, and future provisions for loan losses could materially and adversely affect our financial results.

We may suffer losses in our loan portfolio despite our underwriting practices.

Royal Bancshares seeks to mitigate the risks inherent in its loan portfolio by adhering to specific underwriting practices. These practices often include: analysis of a borrower's credit history, financial statements, tax returns and cash flow projections; valuation of collateral based on reports of independent appraisers; and verification of liquid assets. Although we believe that our underwriting criteria are appropriate for the various kinds of loans we make, Royal Bancshares may incur losses on loans that meet these criteria.

Negative publicity could damage our reputation and adversely impact our business and financial results.

Reputation risk, or the risk to Royal Bancshares' earnings and capital from negative publicity, is inherent in our business. Negative publicity can result from Royal Bancshares' actual or alleged conduct in any number of activities, including lending practices, corporate governance and acquisitions, and actions taken by government regulators and community organizations in response to those activities. Negative publicity can adversely affect our

ability to keep and attract customers and can expose Royal Bancshares to litigation and regulatory action. Although Royal Bancshares takes steps to minimize reputation risk in dealing with customers and other constituencies, Royal Bancshares, as a larger diversified financial services company with a high industry profile, is inherently exposed to this risk.

The lower net income earned during the second quarter of 2007 was the result of \$1.0 million reduction to net income related to accounting errors in 2006 and prior years, a decrease in interest income related to transferring loans to non-accrual status during the first six months of 2007 and the continued pressures on funding costs.

In the third and fourth quarters of 2007, we identified and reported certain material weaknesses in internal control over financial reporting and cannot assure you that additional material weaknesses will not be identified in the future. If our internal control over financial reporting or disclosure controls and procedures are not effective, there may be errors in our financial statements that could require a restatement of such financial statements or our filings with the Securities and Exchange Commission may not be timely. Such events could negatively affect our stock price.

We are required to evaluate the effectiveness of our internal control over financial reporting as of the end of each quarter and as of the end of the year, and to include a management report assessing the effectiveness of our internal control over financial reporting in each Annual Report on Form 10-K. Our independent registered public accounting firm is also required to report on our internal control over financial reporting. Our management concluded that there were material weaknesses in our internal control over financial reporting as of December 31, 2007. See the discussion included in Part II, Item 9A of this Annual Report on Form 10-K for additional information regarding our internal control over financial reporting.

We cannot assure you that the material weaknesses identified in this Annual Report on Form 10-K will be adequately remedied or will be fully remedied by any specific date. In addition, we cannot assure you that significant deficiencies or material weaknesses in our internal control over financial reporting will not be identified in the future. Any failure to maintain or implement required new or improved controls, or any difficulties we encounter in their implementation, could result in significant deficiencies or material weaknesses, cause us to fail to timely meet our periodic reporting obligations, or result in material misstatements in our financial statements. The existence of a material weakness could result in errors in our financial statements that could result in a restatement of our financial statements or cause us to fail to timely meet our reporting obligations. A failure to timely meet our reporting obligations could, among other things, cause us to be ineligible for continued listing of our Class A common stock on Nasdaq. Such events could negatively affect our stock price.

Risks Related to Our Industry

Our business is subject to interest rate risk and variations in interest rates may negatively affect our financial performance.

Changes in the interest rate environment may reduce profits. The primary source of our income is the differential or "spread" between the interest earned on loans, securities and other interest-earning assets, and interest paid on deposits, borrowings and other interest-bearing liabilities. As prevailing interest rates change, net interest spreads are affected by the difference between the maturities and re-pricing characteristics of interest-earning assets and interest-bearing liabilities. In addition, loan volume and yields are affected by market interest rates on loans, and rising interest rates generally are associated with a lower volume of loan originations. An increase in the general level of interest rates may also adversely affect the ability of certain borrowers to pay the interest on and principal of their obligations. Accordingly, changes in levels of market interest rates could materially adversely affect our net interest spread, asset quality, loan origination volume and overall profitability.

Future governmental regulation and legislation could limit our future growth.

Royal Bancshares and our subsidiaries are subject to extensive state and federal regulation, supervision and legislation that govern almost all aspects of the operations of Royal Bancshares and our subsidiaries. These laws may change from time to time and are primarily intended for the protection of consumers, depositors and the deposit insurance funds. Any changes to these laws may negatively affect our ability to expand our services and to increase the value of our business. While we cannot predict what effect any presently contemplated or future changes in the laws or regulations or their interpretations would have on Royal Bancshares, these changes could be materially adverse to shareholders.

Changes in accounting standards could impact earnings.

The regulatory bodies that set accounting standards, including the FASB and SEC, periodically change the financial accounting and reporting standards that govern the preparation of Royal Bancshares's consolidated financial statements. These accounting changes are difficult to predict and can materially impact how it records and reports its financial condition and operation results. It is also possible that Royal Bancshares could be required to apply a new or revised accounting standard on a retroactive basis, resulting in a restatement of prior period financial statement.

Our disclosure controls and procedures may not prevent or detect all errors or acts of fraud.

Our disclosure controls and procedures are designed to reasonably assure that information required to be disclosed by us in reports we file or submit is accumulated and communicated to management and recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Any disclosure controls and procedures or internal controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met.

These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people or by any unauthorized override of the controls. Thus, because of the inherent limitations in our control systems, misstatements due to error or fraud may occur and not be detected.

Changes in consumer use of banks and changes in consumer spending and saving habits could adversely affect the Royal Bancshares' financial results.

Technology and other changes now allow many consumers to complete financial transactions without using banks. For example, consumers can pay bills and transfer funds directly without going through a bank. This "disintermediation" could result in the loss of fee income, as well as the loss of customer deposits and income generated from those deposits. In addition, changes in consumer spending and saving habits could adversely affect our operations, and Royal Bancshares may be unable to timely develop competitive new products and services in response to these changes that are accepted by new and existing customers.

Acts or threats of terrorism and political or military actions taken by the United States or other governments could adversely affect general economic or industry conditions.

Geopolitical conditions may also affect our earnings. Acts or threats or terrorism and political or military actions taken by the United States or other governments in response to terrorism, or similar activity, could adversely affect general economic or industry conditions.

Other Risks.

Our directors, executive officers and principal shareholders own a significant portion of our common stock and can influence shareholder decisions.

Our directors, executive officers and principal shareholders, as a group, beneficially owned approximately 64% of our fully diluted outstanding common stock as of February 29, 2008. As a result of their ownership, the directors, executive officers and principal shareholders will have the ability, by voting their shares in concert, to influence the outcome of any matter submitted to our shareholders for approval, including the election of directors. The directors and executive officers may vote to cause Royal Bancshares to take actions with which the other shareholders do not agree or that are not beneficial to all shareholders.

ITEM 1B. UNRESOLVED STAFF COMMENTS.

On September 19, 2007 Royal Bancshares received a comment letter from the Securities and Exchange Commission concerning our December 31, 2006 Form 10-K, March 31, 2007 Form 10-Q, and the June 30, 2007 Form 10-Q. Royal Bancshares responded to this comment letter on February 22, 2008. As of the date of this Form 10-K, Royal Bancshares has not received a response from the Commission with regard to such comments, or such comments remain unresolved.

On February 1, 2008 Royal Bancshares received a comment letter from the Securities and Exchange Commission relating to our Form 8-K filed on January 29, 2008, Royal Bancshares responded to this comment Letter on February 13, 2008. As of the date of this Form 10-K, Royal Bancshares has not received a response from the Commission with regard to such comments, and such comments remain unresolved.

ITEM 2. PROPERTIES

Royal Bank has sixteen banking offices, which are located in Pennsylvania and New Jersey.

Royal Bank America

Narberth Office (1) 732 Montgomery Avenue Narberth, PA 19072

Walnut Street Office 1230 Walnut Street Philadelphia, PA 19107 <u>Villanova Office</u> 801 East Lancaster Avenue Villanova, PA 19085

Shillington Office 516 East Lancaster Avenue Shillington, PA 19607 <u>King of Prussia Office (1)</u> Rt. 202 at Wilson Road King of Prussia, PA 19406

Bridgeport Office (1) 105 W. 4th Street Bridgeport, PA 19406

Fairmont Office (1) 401 Fairmont Avenue Philadelphia, PA 19123

Castor Office (1) 6331 Castor Avenue Philadelphia, PA 19149

15th Street Office 30 South Street Philadelphia, PA 19102

<u>Grant Avenue Office (1)</u> 1650 Grant Avenue Philadelphia, PA 19115 Trooper Office (1) Trooper and Egypt Roads Trooper, PA 19401

Reading Office 501 Washington Avenue Reading, PA 19601

Jenkintown Office (1) 600 Old York Road Jenkintown, PA 19046

Narberth Training Center (1)(2) 814 Montgomery Avenue Narberth, PA 19072

Royal Asian Bank has six offices located in Pennsylvania, New Jersey, and New York.

Royal Asian Bank

Northeast Office 6526 Castor Avenue Philadelphia, PA 19149

Fort Lee Office 1550 Lemoine Avenue Fort Lee, NJ 07024

(1) Owned

(2) Used for employee training

<u>Cheltenham Office</u> 418 Oak Lane Philadelphia, PA 19126

Palisades Park 232 Broad Street Palisades Park, NJ 07650 Henderson Road Office Bielder and Henderson Roads King of Prussia, PA 19406

Phoenixville Office (1) 808 Valley Forge Road Phoenixville, PA 19460

<u>Turnersville Office</u> 3501 Black Horse Pike Turnersville, NJ 08012

Storage Facility (1) 3836 Spring Garden Street Philadelphia, PA 19104

<u>Upper Darby Office</u> 7001 West Chester Pike Upper Darby, PA 19082

Flushing Branch 136-52 37th Avenue Flushing, NY 11354

Royal Bank owns eleven of the above properties; one property is subject to a mortgage. The remaining seven properties are leased with expiration dates between 2008 and 2012. During 2007, Royal Bank made aggregate lease payments of approximately \$595,000. Royal Asian's six properties are leased with expiration dates between 2008 and2011. During 2007, Royal Asian made aggregate lease payments of approximately \$348,000. Royal Bancshares believes that all of its properties are attractive, adequately insured, and well maintained and are adequate for its purposes. Royal Bancshares also owns a property located at 144 Narberth Avenue, Narberth, PA, which may serve as a site for future expansion.

ITEM 3. LEGAL PROCEEDINGS

Management, after consulting with Royal Bancshares' legal counsel, is not aware of any litigation that would have a material adverse effect on the consolidated financial position or results of operation of Royal Bancshares. There are no proceedings pending other than routine litigation incident to the business of Royal Bancshares. In addition, no material proceedings are known to be contemplated by governmental authorities against Royal Bancshares.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of Royal Bancshares' shareholders during the fourth calendar quarter of 2007.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, AND RELATED SECURITY HOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES.

Royal Bancshares' Class A Common Stock is traded on the NASDAQ Global Market under the symbol RBPAA. There is no market for Royal Bancshares' Class B Common Stock, as such is prohibited by the terms of the Class B Common Stock. The following table shows the range of high and low closing prices for Royal Bancshares' Class A Common Stock as reported by NASDAQ.

Closing Prices

2007	High	Low
First Quarter	\$26.790	\$22.920
Second Quarter	23.930	19.100
Third Quarter	24.440	18.020
Fourth Quarter	23.610	10.380
2006	High	Low
First Quarter	\$23.810	\$21.524
Second Quarter	23.810	21.000
Third Quarter	26.190	22.390
Fourth Quarter	26.457	22.762

The approximate number of recorded holders of Royal Bancshares' Class A and Class B Common Stock, as of February 29, 2008, is shown below:

Title of Class	Number of Record Holders
Class A Common Stock	313
Class B Common Stock	145

Securities Authorized for Issuance Under Equity Compensation Plans

The following three tables disclose the number of outstanding options, restricted stock, warrants and rights granted by Royal Bancshares to participants in equity compensation plans, as well as the number of securities remaining available for future issuance under the plans. The tables provide this information separately for equity compensation plans that have and have not been approved by security holders.

	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	(b) Weighted-average exercise price of outstanding options, warrants and rights	(c) Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Outside Directors Stock Option Plan Equity compensation plan approved by stockholders	100,294	\$ 18.62	—
Equity compensation plan not approved by stockholders			
Total	100,294	\$ 18.62	_
	22		

	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	(b) Weighted-average exercise price of outstanding options, warrants and rights	(c) Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Employee Stock Option Plan Equity compensation plan approved by stockholders	799,831	\$ 19.63	
Equity compensation plan not approved by stockholders			
Total	799,831	\$ 19.63	
	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	(b) Weighted-average exercise price of outstanding options, warrants and rights	(c) Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
2007 Long Term Incentive Plan Equity compensation plan approved by stockholders	95,622	\$ 18.39	904,378
	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ψ 10.57	201,270
Equity compensation plan not approved by stockholders			
Total	95,622	\$ 18.39	904,378

<u>Dividends</u>

Subject to certain limitations imposed by law, the Board of Directors of Royal Bancshares may declare a dividend on shares of Class A or Class B Common Stock.

On January 15, 2003, the Board of Directors of Royal Bancshares declared a 3% stock dividend on both its Class A Common Stock and Class B Common Stock shares payable on February 12, 2003, to shareholders of record on January 29, 2003. The stock dividend resulted in the issuance of 281,196 additional shares of Class A common stock and 55,820 additional shares of Class B common stock.

On January 21, 2004, the Board of Directors of Royal Bancshares declared a 2% stock dividend on both its Class A Common Stock and Class B Common Stock shares payable on February 18, 2004, to shareholders of record on February 4, 2004. The stock dividend resulted in the issuance of 195,861 additional shares of Class A common stock and 38,216 additional shares of Class B common stock.



On December 15, 2004, the Board of Directors of Royal Bancshares declared a 2% stock dividend on both its Class A Common Stock and Class B Common Stock shares payable on January 12, 2005, to shareholders of record on December 29, 2004. The stock dividend resulted in the issuance of 200,814 additional shares of Class A common stock and 38,865 additional shares of Class B common stock.

On December 18, 2005, the Board of Directors of Royal Bancshares declared a 2% stock dividend on both its Class A Common Stock and Class B Common Stock shares payable on January 17, 2006, to shareholders of record on January 4, 2006. The stock dividend resulted in the issuance of 205,120 additional shares of Class A common stock and 19,426 additional shares of Class B common stock. There were 20,117 Class B shares deferred (agreed to by the Tabas Family Trust) until the 2006 Annual Shareholders Meeting where Management requested the company's shareholders to approve amending the Company's Articles of Incorporation to increase the number of Class B shares authorized. The 20,117 deferred Class B common stock were issued on June 27, 2006.

On December 20, 2006, the Board of Directors of Royal Bancshares declared a 5% stock dividend on both its Class A Common Stock and Class B Common Stock shares payable on January 17, 2007, to shareholders of record on January 3, 2007. The stock dividend resulted in the issuance of 526,825 additional shares of Class A common stock and 100,345 additional shares of Class B common stock. Future stock dividends, if any, will be at the discretion of the Board of Directors and will be dependent on the level of earnings and compliance with regulatory requirements

Cash Dividends. Royal Bancshares paid cash dividends in each quarter of 2007 and 2006 for holders of Class A Common Stock and for holders of Class B Common Stock. This resulted in a charge to retained earnings of approximately \$15.5 million and \$14.3 million for 2007 and 2006, respectively. The following table sets forth on a quarterly basis dividends paid to holders of each Class A and Class B Common Stock for 2007 and 2006, adjusted to give effect to the stock dividends paid.

	Cash Divide	nds Per Share
2007	Class A	Class B
First Quarter	\$0.28750	\$0.330625
Second Quarter	\$0.28750	\$0.330625
Third Quarter	\$0.28750	\$0.330625
Fourth Quarter	\$0.28750	\$0.330625
	Cash Divid	ends Per Share
2006	Class A	Class B
First Quarter	\$0.26190	\$0.30119
Second Quarter	\$0.26190	\$0.30119
Third Quarter	\$0.26190	\$0.30119
Fourth Quarter	\$0.27381	\$0.31489

Future dividends must necessarily depend upon net income, capital requirements, and appropriate legal restrictions and other factors relevant at the time the Board of Directors of Royal Bancshares considers dividend policy. Cash necessary to fund dividends available for dividend distributions to the shareholders of Royal Bancshares must initially come from dividends paid to it by its subsidiaries, including Royal Bank. Therefore, the restrictions on Royal Bank's dividend payments are directly applicable to Royal Bancshares. Under the Pennsylvania Banking Code of 1965, dividends may not be paid except from "accumulated net earnings" (generally, retained earnings). Federal banking regulators also have policies that insured banks and bank holding companies should only pay dividends out of current operating earnings, with some exceptions.

Under the Pennsylvania Business Corporation Law of 1988, as amended, Royal Bancshares may pay dividends only if after payment Royal Bancshares would be able to pay its debts as they become due in the usual course of business and the total assets are greater than the sum of its total liabilities plus the amount that would be needed if Royal

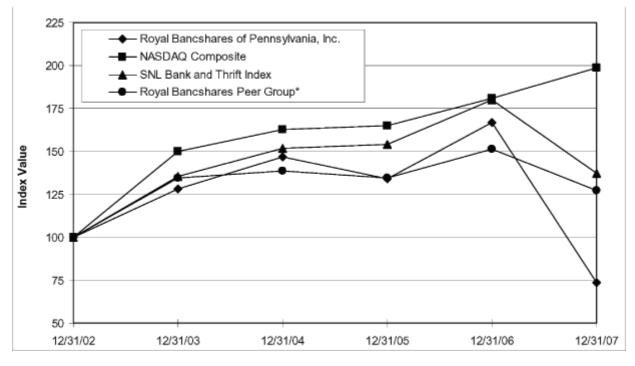
Bancshares were to be dissolved at the time of the dividend to satisfy the preferential rights upon dissolution of shareholders whose preferential rights are superior to those receiving the dividend. See Regulatory Matters Note to the Consolidated Financial Statements in Item 8 of this report.

COMMON STOCK PERFORMANCE GRAPH

ROYAL BANCSHARES OF PENNSYLVANIA, INC.

The performance graph shows cumulative investment returns to shareholders based on the assumption that an investment of \$100 was made on December 31, 2002, (with all dividends reinvested), in each of the following:

- Royal Bancshares of Pennsylvania, Inc. Class A common stock;
- The stock of all United States companies trading on the NASDAQ Global Market;
- Common stock of 2007 Peer Group consists of twenty banks headquartered in the Mid-Atlantic region, trade on a major exchange and have total assets between \$750 million and \$1.5 billion.
- SNL Bank and Thrift Index



Total Return Performance

			Period Ending			
Index	12/31/02	12/31/03	12/31/04	12/31/05	12/31/06	12/31/07
Royal Bancshares of						
Pennsylvania, Inc.	\$100.00	\$128.17	\$146.96	\$134.06	\$166.83	\$ 73.75
NASDAQ Composite	100.00	150.01	162.89	165.13	180.85	198.60
SNL Bank and Thrift Index	100.00	135.57	151.82	154.20	180.17	137.40
Royal Bancshares Peer Group*	100.00	134.49	138.46	134.75	151.23	127.44

ITEM 6. SELECTED FINANCIAL DATA

The following selected consolidated financial and operating information for Royal Bancshares should be read in conjunction with Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and accompanying notes in Item 8:

	Year ended December 31, (In thousands, except share data)					
	2007	2006	2005	2004	2003	
Income Statement Data						
Interest income	\$86,736	\$93,006	\$76,460	\$67,541	\$72,320	
Interest expense	48,873	46,372	31,796	27,301	29,941	
Net interest income	37,863	46,634	44,664	40,240	42,379	
Provision for loan losses	13,026	1,803	1	6	674	
Net interest income after loan losses	24,837	44,831	44,663	40,234	41,705	
Gains on sale of loans	404	379	508	480	637	
Gains on sale of real estate	1,111	2,129	2,494	2,102	568	
Gains on investment securities	5,358	383	227	810	719	
Gain on sale of premises & equipment related to real estate owned via						
equity investments	1,860	3,036	16,779	—		
Income related to real estate owned						
via equity investments	1,384	3,591	747	7,133	—	
Gain from refinance of assets related to real estate owned via equity						
investments			1,892	—	—	
Other income	2,771	2,453	2,179	2,635	1,780	
Total other income	12,888	11,971	24,826	13,160	3,704	
Income before other expenses & income						
taxes	37,725	56,802	69,489	53,394	45,409	
Non-interest expense			1.0.100			
Salaries and benefits	12,215	13,451	13,488	10,767	9,958	
Expenses related to RE owned via	1 500	1 (0)	2(2	4 700		
equity investments	1,590	1,606	262	4,780		
Impairment related to real estate joint	5.027					
venture	5,927	_	_	_		
Impairment related to real estate	9 500					
owned via equity investments Other	8,500 11,800	9,595	10,981	9,345	8,929	
		,	<i>,</i>	,	,	
Total operating expenses	40,032	24,652	24,731	24,892	18,887	
Minority interest	(1,303)	567	68	555	26 5 2 2	
Income (loss) before taxes	(1,004)	31,583	44,690	27,947	26,522	
Income taxes	(1,568)	10,015	12,637	7,914	7,996	
Net income	\$ 564	\$21,568	\$32,053	\$20,033	\$18,526	
Basic earnings per share (1)	\$ 0.04	\$ 1.60	\$ 2.39	\$ 1.50	\$ 1.40	
Diluted earnings per share (1)	\$ 0.04	\$ 1.59	\$ 2.37	\$ 1.48	\$ 1.39	

(1) The weighted average number of shares used in the calculation of earnings per share has been adjusted to reflect a 5% stock dividend in December 2006, a 2% stock dividend in December 2005, a 2% stock dividend in December 2004, a 2% stock dividend in January 2004, and a 3% stock dividend in 2003.

			Year ended December 31 (in thousands)	,	
	2007	2006	2005	2004	2003
Balance Sheet Data					
Total Assets	1,278,475	1,356,311	1,301,019	1,205,274	1,154,410
Total average assets (2)	1,314,361	1,317,688	1,258,137	1,194,008	1,160,354
Loans, net	625,193	580,759	539,360	454,775	500,131
Total deposits	770,152	859,457	697,409	742,382	791,059
Total average deposits	869,884	761,267	699,540	761,899	825,204
Total borrowings (1)	339,251	301,203	427,130	304,023	212,000
Total average borrowings (1)	254,757	377,139	350,662	281,747	183,339
Total stockholders' equity	146,367	163,254	155,508	140,876	134,833
Total average stockholders'					
equity	158,695	158,372	145,601	137,622	127,728
Return on average assets	0.04%	1.6%	2.5%	1.7%	1.6%

Average equity to average assets 12.1% 11.6% 11.5% 11.0%	Return on average equity	0.4%	13.6%	22.0%	14.6%	14.5%
	Average equity to average assets	12.1%	12.1%	11.6%	11.5%	11.0%

(1) Includes obligations through VIE equity investments and subordinated debt.

(2) Includes premises and equipment of VIE.

ITEM 7. MANAGEMENT'S DISCUSSIONS AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of financial condition and results of operations should be read in conjunction with the Consolidated Financial Statements of Royal Bancshares and related notes (see Item 8).

Our national economy significantly deteriorated during the second half of 2007. The housing market deteriorated materially and due to the sub-prime crisis there was a significant tightening of credit available in the marketplace. A down turn in home sales, especially new construction, caused real estate values to fall. This had a significant adverse impact on residential developers as a lack of buyers materially increased project costs such as interest carry and marketing. A significant portion of our loan portfolio is comprised of loans secured by commercial real estate, including loans to residential developers. As a result of the deteriorating home sales market, several residential development loans in our portfolio became non-performing during the third and fourth quarter. As a result, we determined the need to add to our loan loss reserves and incurred loan charge-offs, as discussed in greater detail below. In addition, one of our subsidiaries, Royal Investments America, is a limited partner in an apartment to condominium conversion project. This project experienced a downturn in sales and as a result, the partnership determined that its assets became impaired. As a result, we incurred an impairment loss during the third and fourth quarter as discussed below.

A material residential mortgage crisis occurred during the later part of 2007, particularly in sub-prime mortgages. As a result, many residential mortgage lenders experienced significant losses in their residential mortgage loan portfolios. Royal Bancshares shut down its residential mortgage loan division and discontinued originating residential mortgages for sale during the second quarter in 2006. Because of this decision, Royal Bancshares did not have any material losses arising from residential mortgage loans during 2007.

Financial Condition

Total assets decreased \$77.8 million, or 5.7%, to \$1.3 billion at December 31, 2007 from \$1.4 billion at year-end 2006.

<u>Cash and Cash Equivalents</u>. Cash and cash equivalents consist of cash on hand, and cash in interest bearing and non-interest bearing accounts in banks, in addition to federal funds sold. Cash and cash equivalents decreased \$71.5 million, to \$10.9 million at December 31, 2007. The average balance of cash and cash equivalents was approximately \$50.4 million for 2007 versus \$24.8 million for 2006. The majority of this average balance was held in interest-bearing accounts with other financial institutions which were paying a higher interest rate than federal funds. The excess cash is invested daily in overnight and federal funds. The average balance of these funds that earn interest was \$35.2 million in 2007. The decrease in the balance of cash and cash equivalents at year end was primarily due to excess cash used to pay down overnight advances with the Federal Home Loan Bank of Pittsburgh ("FHLB").

<u>Investment Securities Held to Maturity</u>. Held to maturity ("HTM") investment securities represents approximately 17% of average earning assets during 2007 and consist of primarily government agency bonds, collateral debt obligation bonds and corporate debt securities of investment grade quality, at the time of purchase. During 2007, HTM investment securities decreased by \$112.5 million to \$142.9 million at December 31, 2007, from \$255.4 million at December 31, 2006. This decrease was primarily due to agency bonds being called during the year.

<u>Investment Securities Available for Sale</u>. Available for Sale ("AFS") investment securities represent 28% of average earning assets during 2007 and primarily consist of government secured agency bonds, government secured mortgaged-backed securities, capital trust security issues of regional banks, domestic corporate debt and third party managed equity funds. At December 31, 2007, AFS investment securities were \$375.3 million as compared to \$302.0 million at December 31, 2006, an increase of \$73.3 million. This increase was primarily due to excess cash resulting from deposit growth that occurred during the first two quarters of 2007 being invested in collateralized mortgage obligations and mortgaged-backed securities.

Loans. Royal Bancshares' primary earning assets are loans, representing approximately 52% of average earning assets during 2007. The loan portfolio consists primarily of business demand loans and commercial mortgages secured by real estate and to a significantly lesser extent, residential loans comprised of one to four family residential, leases and home equity loans. During 2007, total loans increased \$52.3 million to \$644.5 million at December 31, 2007 from \$592.2 million at December 31, 2006 primarily due to an increased demand for commercial loans that were being offered at competitive rates coupled with an increase in volume from Royal Asian, Royal Leasing and RBA Capital.

During the fourth quarter of 2007, management decided to curtail mezzanine lending to residential developments and to curtail other types of mezzanine lending. Further deterioration in the home building sector could have a significant adverse impact on these types of loans leading to elevated risk levels and credit losses. We believe this decision will lead to a reduction of losses in future periods, although losses could arise from our existing portfolio during 2008.

Commercial and construction loans make up a significant portion of our loan portfolio. At December 31, 2007 they represented 39% of total loans. Management believes our current loan loss reserve is adequate to cover losses arising from commercial and construction loans; however, we will continue to monitor these loans, with emphasis on residential development loans, throughout future periods due to recent deteriorating market conditions to determine the impact these loans will have on our loan loss reserve.

<u>Allowance for loan losses</u>. The Company's loan and lease portfolio (the "credit portfolio") is subject to varying degrees of credit risk. The Company maintains an allowance for loan and lease losses (the "allowance") to absorb possible losses in the loan and lease portfolio. The allowance is based on the review and evaluation of the loan and lease portfolio, along with ongoing, quarterly assessments of the probable losses inherent in that portfolio. The allowance represents an estimation made pursuant to Statement of Financial Accounting Standards ("SFAS") No. 5, "Accounting for Contingencies," or SFAS No. 114, "Accounting by Creditors for Impairment of a Loan." The adequacy of the allowance is determined through evaluation of the credit portfolio, and involves consideration of a number of factors, as outlined below, to establish an adequate level. Determination of the allowance is inherently subjective and requires significant estimates, including estimated losses on pools of homogeneous loans and leases based on historical loss experience and consideration of current economic trends, which may be susceptible to significant change. Loans and leases deemed uncollectible are charged against the allowance, while recoveries are credited to the allowance. Management adjusts the level of the allowance through the provision for loan and lease losses, which is recorded as a current period expense. The Company's systematic methodology for assessing the appropriateness of the allowance includes: (1) the formula allowance reflecting historical losses, as adjusted, by credit category, and (2) the specific allowance for risk-rated credits on an individual or portfolio basis.

The Company uses three major components in determining the appropriate value of the loan and lease loss allowance: standards required under SFAS No. 114, historical loss factor and environmental factor. Utilizing standards required under SFAS No. 114 loans are evaluated for impairment on an individual basis the for such things as current collateral values, all known relevant factors that may affect loan collectability, and risks inherent in different kinds of lending (such as source of repayment, quality of borrower and concentration of credit quality). Once a loan is determined to be impaired (or is classified) such loans will be deducted from the portfolio and the net remaining balance will used in the historical and environmental analysis.

When reviewing non-classified loans a historical factor is determined by all major loan categories and taken the average charge-offs of the two highest years over a five year period. In addition the Company performs a migration analysis to validate the allowance amount for substandard and doubtful loans that are not determined to be impaired loans. The economic factor uses two categories. The first category is based on economic conditions determined by statistical data published by the Federal Reserve Board. The second category is based on loan concentration and loan size.

The specific allowance is used to adjust the reserve for a loan when it is probable that interest and principal will not be collected according to the contractual term of the loan agreement. Analysis resulting in specific allowances, including those on loans identified for evaluation of impairment, includes consideration of the borrower's overall financial condition, resources and payment record, support available from financial guarantors and the sufficiency of collateral.

These factors are combined to estimate the probability and severity of inherent losses. Then a specific allowance is established based on the Company's calculation of the potential loss in individual loans. Additional allowances may also be established in special circumstances involving a particular group of credits or portfolio when management becomes aware that losses incurred may exceed those determined by application of the risk factors.

Analysis of the Allowance for Loan and Lease Losses:

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Analysis of Allowance for Loan Loss

		Yea	r ending December ((in thousands)	31,	
	2007	2006	2005	2004	2003
Total Loans	\$644,475	\$592,214	\$549,636	\$469,498	\$515,714
Daily average loan balance	\$636,612	\$618,591	\$510,349	\$471,526	\$562,765
Allowance for loan loss:					
Balance at the beginning of the year	\$ 11,455	\$ 10,276	\$ 12,519	\$ 12,426	\$ 12,470
Charge offs by loan type:					
Single family residential	195	631	142	197	444
Construction and land development	2,408				
Construction and land develop-					
mezzanine	1,579				
Real Estate — non-residential	294	5	2,162	1	
Leases	286	11			
Commercial and industrial	704		28		22
Tax certificates	_	25	1	6	74
Other		73	2		271
Total charge offs	5,466	745	2,335	204	811
Recoveries by loan type:	,		,		
Construction and land development	34				
Single family residential	28	100	68	249	49
Real Estate — non-residential	4	14	7	1	3
Commercial and industrial	201	2	12	37	26
Other	_	5	4	4	15
Total recoveries	267	121	91	291	93
Loan (charge offs) recoveries	(5,199)	(624)	(2,244)	87	(718)
Provision for Loan Loss	13,026	1,803	1	6	674
Balance at end of year	\$ 19,282	<u>\$ 11,455</u>	<u>\$ 10,276</u>	\$ 12,519	\$ 12,426
Net charge offs to average loans	-0.82%	-0.10%	-0.44%	0.02%	-0.13%
Allowance to total loans at year-end	2.99%	1.93%	1.87%	2.67%	2.41%
	3	31			

Analysis of the Allowance for Loan and Lease Losses by Loan Type:

				As of Dec (in thou	· · · ·				
	20	007	2()06	20	005	2004		
(in thous ands)	Reserve Amount	% of loans in each category to total loans							
Commercial and industrial Construction and land development	\$ 2,124 7,674	12% 40%	\$ 559 4,117	7% 29%	\$ 494 3,230	5% 31%	\$ 964 1,699	8% 23%	
Constr. and land develop mezzanine	2,493	13%	409	1%	167	1%	1,055	0%	
Single family residential Real Estate —	1,014	5%	845	7%	925	8%	1,163	10%	
non-residential Real Estate — non-res mezzanine	4,746 204	25% 1%	4,941 224	46% 1%	4,758 374	41% 1%	6,761 351	46% 2%	
Real Estate — multi- family Real Estate — multi-	59	0%	36	1%	145	4%	99	3%	
family -mezzanine	6	0%	20	1%	132	1%	—	0%	
Tax certificates	185	0%		5%		6%		7%	
Lease financing	763	4%	293	2%	75	1%	—	0%	
Other	14	0%	11	0%	41	1%	63	1%	
Unallocated		0%		0%	(65)	0%	1,400	0%	
Total	\$19,282	100%	\$11,455	100%	\$10,276	100%	\$12,519	100%	

The amount of the allowance is reviewed and approved by the CEO, COO and CFO on a monthly basis. The provision for loan losses was \$13.0 million in 2007 compared to \$1.8 million in 2006. The increase in the reserve was primarily the result of a \$7.8 million specific provision based on the Company's calculation of potential losses in individual impaired loans during 2007. The remaining 2007 provision of \$5.2 million was the formula allowance reflecting historical losses, as adjusted by credit category. The increase in the provision for loan and lease losses during 2007 is a reflection of the impact of the deteriorating economic conditions as it pertains to real estate related loans. This is shown by the \$18.7 million increase in non-accrual loans from \$6.7 million at December 31, 2006 to \$25.4 million at December 31, 2007. Construction loans and non-residential real estate narket is also reflected in the charge-offs of construction and land development loans and construction and land development mezzanine loans. These two loan categories represented \$4.0 million or 73% of total charge-offs in 2007.

The Company recorded a \$1.8 million provision for loan and lease losses in 2006. The construction loan provision of \$501,000 was primarily the result of the addition of five mezzanine construction loans in the amount of \$10.3 million during 2006. The non-mezzanine construction loan provision was \$148,000.

The 2006 provision associated with non-residential real estate loans was \$1.0 million. This provision included the specific reserve related to the addition of one non-residential real estate impaired loan during 2006. The remaining non-residential real estate provision in 2006 is due to the non-specific provision related to the non-residential real estate mezzanine loan growth of \$3.4 million and the non-residential real estate loan increase of \$48.5 million.

The \$218,000 provision for leases is the result of the \$10.8 million increase in leases during 2006.

The remaining 2006 loan category provisions were related to the increase or decrease in the individual loan categories experienced during 2006. The 0.10% net charge offs experienced during 2006 did not materially impact the historical provision requirement for any loan category.

The \$1,000 provision in 2005, compared to the 17.1% actual loan growth in 2005 is the result of the reduction in the allowance for loan losses associated with two impaired loans paid off during 2005 and the allocation of the entire December 31, 2004 unallocated reserve to different loan categories during 2005 as a result of the growth in loans.

The allowance for loan losses related to specific loans at December 31, 2004 of \$4.4 million was reduced to \$1.7 million at December 31, 2005. This reduction was primarily due to the payoff of two impaired loans during 2005. The total allowance for loan losses for these two loans at December 31, 2004 was \$2.8 million and the actual loss on these loans experienced during 2005 was \$2.2 million. The resulting \$600,000 in additional allowance was used to fund both the increase in allowance related to the growth in loans and the increase in the allowance related to the growth in loans and the increase in the allowance related to fund the growth in loans and the increase in the historical loss reserve. The Company's \$1.4 million unallocated allowance at December 31, 2004 was also used to fund the growth in loans and the increase in the historical loss reserve in 2005. The resulting \$2.0 million in reserves from these two factors made it unnecessary for the Company to increase its provision for loan losses above the \$1,000 in 2005.

As noted in the 2004 Form 10-K, management identified a material weakness in Royal Bancshares' internal control over financial reporting. Royal Bancshares' analysis of the allowance for loan losses for impaired loans was based on classifications of loans into various categories and loss percentages that are commonly used for regulatory purposes. For non-classified loans, the reserve is based on what Royal Bancshares deems to be appropriate. This estimate was not supported by documentation discussed in the FFIEC's July 2001 policy statement and SAB No. 102, which include trends in loan categories, such as delinquencies, restructurings, concentrations and volume, and actual charge-off and recovery histories to the net charge-off estimates. As a result of this material weakness described below, the Company cannot present the allowance for loan and leases losses by loan type as of December 31, 2003.

Management believes that the allowance is adequate. However, its determination requires significant judgment, and estimates of probable losses inherent in the credit portfolio can vary significantly from the amounts actually observed. While management uses available information to recognize probable losses, future changes to the allowance may be necessary based on changes in the credits comprising the portfolio and changes in the financial condition of borrowers, such as may result from changes in economic conditions. In addition, regulatory agencies, as an integral part of their examination process, and independent consultants engaged by the Company, periodically review the credit portfolio and the allowance. Such review may result in additional provisions based on these third-party judgments of information available at the time of each examination. During 2007, there were changes in estimation methods or assumptions that affected the allowance methodology. These changes included increasing the risk factors as a result of deteriorating economic conditions on both a local and national level as it pertains to construction and land development loans, non-residential real estate loans and single family residential loans. The Company also increased the risk factors associated with the rise in the trends in delinquencies of both construction and multi-family real estate loans. The risk factors were also increased for both construction and land development mezzanine loans and non-residential real estate loans mezzanine loans. In addition, the company has identified three acquisition, development and construction loans as investments in real estate joint ventures in accordance with AICPA Practice Bulletin 1 and Statement of financial Accounting Standards No. 66, Accounting for Sales of Real Estate. One investment in the amount of \$4.7 million was to fund the purchase of property for construction of an office and residential building; another investment for \$2.4 million was to fund the acquisition of a marina and the third investment for \$5.9 million was to fund the construction of a 55 unit condominium building. As of December 30, 2007, the investment in the 55 unit condominium building was impaired for the full \$5.9 million dollar amount during the third quarter of 2007. This impairment was charged to operating expenses at that time. See Footnote A-9 to the financial statements attached hereto for further discussion on these real estate joint venture investments.

<u>Deposits</u>. Royal Bancshares' deposits are an important source of funding. Total deposits decreased \$89.3 million, or 10.4%, from \$859.5 million at December 31, 2006 to \$770.2 million at December 31, 2007. This decrease in deposits is primarily as a result of management's decision to replace higher costing time deposits with lower costing advances with the FHLB. At December 31, 2007, brokered deposits were \$167.7 million as compared to \$170.0 million at December 31, 2006. Time deposit accounts decreased \$60.3 million, or 12%, from \$505.1 million at December 31, 2006 to \$444.8 million at December 31, 2007. The decrease in time deposits was primarily due the aforementioned management decision. Other deposit categories comprised of demand, NOW, money markets and savings deposits

decreased \$27.0 million during 2007 from their balances at December 31, 2006. The decrease in other deposit categories was primarily due to significant market competition.

FHLB Borrowings. Borrowings consist of long-term borrowings (advances) and short-term borrowings (overnight borrowings, advances). Short term advances increased \$49 million to \$102 million at December 31, 2007 from \$53 million at December 31, 2006. This increase was due primarily to reducing funding cost by allowing higher costing certificate of deposits to mature and replacing them with lower costing overnight advances. Long term advances for the periods ending December 31, 2007 and 2006 were \$187.5 million.

<u>Other Borrowings.</u> During 2004, Royal Bancshares completed a private placement of trust preferred securities in the aggregate amount of \$25 million for a term of 30 years with a call feature of 5 years. These securities are eligible to be called in October 2009 by Royal Bancshares. The maturity date of these securities is October 2034. During 2006, Royal Bancshares entered into a borrowing relationship with PNC Bank in the amount of \$5.6 million. Monthly payments reduced this balance to \$5.4 million at December 31, 2007. In addition, as result of the adoption of FIN 46(R) Royal Bancshares consolidated into its statement of condition \$18.6 million of debt related to real estate equity investment of which none is guaranteed by Royal Bancshares.

<u>Other Liabilities.</u> At December 31, 2007, other liabilities decreased \$6.4 million from December 31, 2006. This was mainly due to a decrease in expenses accrued but unpaid of approximately \$3.6 million and a decrease of \$1.7 million related to unfunded pension plan obligations.

<u>Stockholders' Equity</u>. Stockholders' equity decreased \$16.9 million or 10.3% in 2007 to \$146.4 million primarily due to the Company's planned repurchase of its common stock as well as cash dividend payments of \$15.5 million paid during 2007 which exceeded 2007 net income of \$564 thousand.

Results of Operations

<u>General</u>. Royal Bancshares' results of operations depend primarily on net interest income, which is the difference between interest income on interest earning assets and interest expense on interest bearing liabilities. Interest earning assets consist principally of loans and investment securities, while interest bearing liabilities consist primarily of deposits. Net income is also affected by the provision for loan losses and the level of non-interest income as well as by non-interest expenses, including salary and employee benefits, occupancy expenses and other operating expenses.

<u>Net Income</u>. Net income in 2007 was \$564 thousand as compared to \$21.6 million in 2006 and \$32.1 million in 2005. Basic earnings per share were \$0.04, \$1.60, and \$2.39 for 2007, 2006, and 2005, respectively. The \$21.0 million decrease in net income for 2007 compared to 2006 was attributable to an increase in the provision for loan and lease losses of \$11.2 million over the amount recorded in 2006. The increased provision was a result of the Company's evaluation of its loan and lease portfolio which has been significantly impacted by the continued slowdown in the housing market and the weakening economy. Non-performing loans increased \$18.7 million to \$25.4 million at December 31, 2007. In addition, a \$6.2 million charge in recognition of impairment in an equity investment in a condominium project and a \$5.9 million charge related to impairment in a real estate joint venture were recorded to other operating expenses during 2007. The \$10.5 million, or 33% decrease in net income for 2006, as compared to 2005, is primarily attributable to gains from the sale of two apartment complexes which Royal Bancshares held an equity ownership in 2005. Also contributing to this decrease was a\$1.8 million reduction in 2005 tax expense with respect to a valuation allowance against a deferred tax asset derived from net operating loss carryovers.

<u>Net Interest Income</u>. Net interest income is Royal Bancshares' primary source of income. Its level is a function of the average balance of interest-earning assets, the average balance of interest-bearing liabilities, and the spread between the yield on assets and liabilities. In turn, these factors are influenced by the pricing and mix of Royal Bancshares' interest-earning assets and funding sources. Additionally, net interest income is affected by market and economic conditions, which influence rates on loan and deposit growth.

The Banks utilize the effective yield interest method for recognizing interest income as required by SFAS 91. This pronouncement also guides our accounting for nonrefundable fees and costs associated with lending activities such as discounts, premiums, and loan origination fees. In the case of loan restructurings, if the terms of the new loan

resulting from a loan refinancing or restructuring other than a troubled debt restructuring are at lease as favorable to the Banks as the terms for comparable loans to other customers with similar collection risks who are not refinancing or restructuring a loan with the Banks, the refinanced loan is accounted for as a new loan. This condition is met if the new loan's effective yield is at least equal to the effective yield for such loans. Any unamortized net fees or costs and any prepayment penalties from the original loan shall be recognized in interest income when the new loan is granted.

Net interest income was \$37.9 million in 2007 as compared to \$46.6 million in 2006. The decrease in net interest income in 2007 of \$8.7 million was primarily due to the increase in non-performing loans during 2007 as well as a decrease in loan fee income of approximately \$3.0 million. During 2006, the Company collected a \$1.5 million prepayment fee from a borrower. As a result of the items noted above, the net interest margin of 3.11% in 2007 was lower than the 3.87% net interest margin in 2006.

Net interest income was \$46.6 million in 2006 as compared to \$44.7 million in 2005. The increase in net interest income in 2006 of \$1.9 million was primarily due to an increase in both the average balance and yield on earning assets offset by the increase in the average balance in deposits and borrowings and the yield paid on these balances. Royal Bancshares reported a decline of net interest margin to 3.87% during 2006 from 4.03% in 2005. This decrease is primarily due an increase of rates paid on deposits and borrowings.

<u>Accounting errors</u>: Included in the operating results is a \$1.0 million reduction to net income related to the following accounting errors: a \$667,000 reduction in net income resulting from an accounting error related to investments in real estate joint ventures, a \$417,000 reduction in net income associated with an accounting error related to the consolidation of an investment in real estate owned via an equity investment and an increase in net income of \$60,000 related to an error in the accounting for deferred loan costs per Statement of Financial Accounting Standards (SFAS) No. 91, "Accounting for Nonrefundable Fees and Costs Associated with Originating or Acquiring Loans and Initial Direct Costs of Leases."

Business Segments. Under SFAS No. 131, Segment Reporting, management of Royal Bancshares has identified its reportable operating segment as "Community Banking". The segment consists of commercial and retail banking, conducted through Royal Bank and Royal Asian. Two other business lines, while not meeting the quantitative thresholds for requiring disclosure, have different characteristics from the Community Bank segment, and therefore for clarity, are disclosed as business segments. For the Community Bank segment: During 2007, it had total assets of \$1.2 million dollars, a decrease of 6% from the \$1.3 million dollars in assets in 2006. Total deposits decreased 10% from 2006, to \$770 thousand dollars. Net interest income during 2007 was \$36 million dollars, down 26% from \$48 million dollars for 2006. This was principally due to the interest rate market and an increase in non-performing loans. For 2007, non-interest income was \$9 million dollars, an increase of 133% from the \$4 million dollars in 2006. This was mostly attributed to gains on the sale of securities. Non-interest expense in 2007 was \$22 million dollars, increasing 7% from \$21 million dollars in 2006. This was primarily attributed to charges taken for impairments of investments in real estate joint ventures. Net income was \$3.7 million dollars in 2007 versus \$20.5 million dollars during 2006. For the Tax Lien segment: total assets in 2007 were \$63 million dollars, an increase of 45% from \$44 million dollars in 2006. Net interest income was \$2.4 million dollars during 2007, an increase over the \$1 million dollar result in 2006 of 97%. Non-interest income was \$1 million dollars in 2007, down 27% from the \$1.4 million dollars reported in 2006. Non-interest income is derived mostly from gains on sale of ORE property. Non-interest expense was \$1.6 million dollars during 2007, a 24% decrease from 2006. Net income was \$1 million dollars in 2007 versus \$167 thousand dollars in 2006, an increase of 486%. For the Equity Investment segment: total assets closed 2007 at \$22.7 million dollars, down 49% from the \$44.5 million dollars in 2006. Net losses of \$4.2 million dollars were recorded in 2007 versus net income of \$831 thousand dollars in 2006. Both the decrease in assets and net income are mostly caused by the partnership making a determination that asset impairment of \$8.5 million dollars occurred during the third quarter of 2007, resulting from the downturn in the market for homes that occurred during the last half of 2007.

<u>Impairments of Investments in Real Estate Joint Ventures</u>. During 2007, Royal Bank incurred an impairment expense of \$5.9 million dollars relating to an investment in a real estate joint venture for the construction of a 55 unit condominium project. RIA, a subsidiary of Royal Bank, is a limited partner in an apartment to condominium project. During 2007 this partnership made a determination that because of a downturn in the market for homes, its assets became impaired by

approximately \$8.5 million dollars. Because of this impairment, RIA recognized a \$6.2 million dollar reduction in pre-tax income. RIA has \$5.6 million dollars as the remaining amount of its investment in this project. Since RIA is a limited partner and does not guarantee any partnership debt, \$5.6 million dollars is the maximum remaining exposure in this investment. See Footnote A-9 and A-20 to the financial statements attached hereto for further discussion on these matters.

On March 10, 2008, the Partnership received a letter of intent from a new lender to refinance the mortgages above. The new mortgages would be for the lesser of \$21,492,000 or 65% of the appraised net "discounted sell out" value of the remaining units. The mortgages would have a term of 24 months, with one 12 month extension option. The mortgages would bear interest at 30 day Libor plus 300 basis points, but not less then 6.25%. Closing if the loan is subject to a customary diligence process by the bank.

Loans and Mortgages

	2007	2006	2005
Average loan outstanding	\$636,612,000	\$618,591,000	\$510,349,000
Interest and fees on loans	\$ 56,518,000	\$ 63,379,000	\$ 46,995,000
Average Yield	8.88%	10.25%	9.21%

Royal Bancshares continues to originate both fixed rate and variable rate loans. At December 31, 2007, variable rate loans represented 62% of total loans. During 2007 interest income earned on loans decreased \$6.9 million from 2006, of which \$700 thousand was attributed to increased volume and \$6.2 million was attributed to a decrease in interest rates earned.

In 2006, the average balance of loans increased \$108.2 million to \$618.6 million, primarily due to an increased demand for commercial and construction loans products offered at competitive rates coupled with an increase in volume from Royal Asian of approximately \$29.2 million, Royal Leasing of approximately \$10.5 million and the Equity/Mezzanine division of approximately \$5.6 million. The average yield on loans increased by 104 basis points in 2006 primarily due to the increases in the prime rate and a \$1.5 million prepayment fee collected during 2006.

HTM Investment Securities

	2007	2006	2005
Average HTM investment securities	\$205,686,000	\$255,448,000	\$237,701,000
Interest income	\$ 10,032,000	\$ 11,830,000	\$ 10,122,000
Average yield	4.88%	4.63%	4.26%

HTM investment securities are comprised primarily of taxable corporate debt issues and US government agencies. The corporate debt issues are investment grade at the time of purchase. It is Royal Bancshares' intention to hold these securities to maturity.

In 2007, the yield on HTM investment securities increased 25 basis points to 4.88% from 4.63% in 2006. This increase was primarily due to \$50 million of collateralized debt obligations which have a floating rate that resets on a quarterly basis as well as agency bonds with lower yields being called or maturing.

In 2006, the yield on HTM investment securities increased 37 basis points to 4.63% from 4.26% in 2005. This increase was primarily due to \$50 million of collateralized debt obligations purchased during 2005 which have a floating rate that resets on a quarterly basis.

AFS Investment Securities

Average AFS investment securities Interest and dividend income Average yield		2007 \$338,620,000 \$ 18,143,000 5.36%	2006 \$323,172,000 \$ 17,377,000 5.38%	2005 \$355,005,000 \$ 19,229,000 5.42%
	36			

AFS investment securities are comprised primarily of government secured mortgage-backed securities, government agency bonds, non-rated and rated capital trust security issues of regional banks, rated domestic and equity funds.

In 2007, the average balance of AFS investment securities increased \$15.4 million to \$338.6 million primarily due to excess cash on hand as a result of maturities and calls of HTM securities being reinvested in AFS investment securities. The 2 basis point decrease in average yield is primarily due to the securities that matured or were called being at a higher yield than the portfolio average yield.

In 2006, the average balance of AFS investment securities decreased \$31.8 million to \$323.2 million primarily due to a reduction of the average balance because of maturing and calls of securities. The 4 basis point decrease in average yield is primarily due to the securities that matured or were called being at a higher yield than the portfolio average yield.

Interest Expense on NOW and Money Market Deposits

	2007	2006	2005
Average NOW & Money Market deposits	\$252,896,000	\$286,392,000	\$355,387,000
Interest expense	\$ 9,671,000	\$ 8,927,000	\$ 7,457,000
Average cost of funds	3.82%	3.12%	2.10%

In 2007, the average cost of funds on NOW and money market deposits increased 70 basis points to 3.82% from 3.12% in 2006 primarily due to increasing rates required to remain competitive with the market.

In 2006, the average cost of funds on NOW and money market deposits increased 102 basis points to 3.12% from 2.10% in 2005 primarily due to an increase in the interest rate paid on these deposits.

Interest Expense on Time Deposits

	2007	2006	2005
Average time deposits	\$531,965,000	\$393,685,000	\$254,031,000
Interest expense	\$ 27,384,000	\$ 18,503,000	\$ 9,965,000
Average cost of funds	5.15%	4.70%	3.92%

In 2007, the average balance of time deposits increased \$138.3 million to \$532.0 million. The increase in average time deposits included a \$50 million brokered deposit used in an investment leverage strategy during June of 2006 as well as attractive rates offered during the first nine months of 2007.

In 2006, the average balance of time deposits increased \$139.7 million to \$393.7 million. This increase in average time deposits is primarily due to attractive certificate of deposits rates offered during 2006.

At December 31, 2007, 60% of time deposits were comprised of certificates of deposits accounts with balances of \$100,000 or more, while in 2006, 57% of time deposits were comprised of certificates of deposit accounts with balances of \$100,000 or more.

Provision for Possible Loan Losses

The provision for possible loan losses is based upon actual credit loss experience, growth or contraction of specific segments of the loan portfolio, and the estimation of losses inherent in the current loan portfolio. The amount of provision for possible loan losses is based upon the estimation of management as to the appropriateness of the allowance for loan and lease losses. See Footnote A-5 of the financial statements included in Item 8 for a discussion

on how management estimates the appropriateness of the allowance for loan losses. Additionally, the section on Credit Quality below provides additional information on the current loan portfolio.

The provision for loan losses was \$13.0 million in 2007 compared to \$1.8 million in 2006. The increase in the reserve was primarily the result of a \$7.8 million specific provision based on the Company's calculation of potential losses in individual impaired loans during 2007. The remaining 2007 provision of \$5.2 million was the formula allowance reflecting historical losses, as adjusted by credit category.

The Company recorded a \$1.8 million provision for loan and lease losses in 2006. The provision included a \$238,000 specific reserve for impaired loans and the remaining provision was used for the formula allowance reflecting historical losses, as adjusted, by credit category.

The \$1,000 provision in 2005, compared to the 17.1% actual loan growth in 2005, is the result of the reduction in the allowance for loan losses associated with two impaired loans paid off during 2005 and the allocation of the entire December 31, 2004 unallocated reserve to different loan categories during 2005 as a result of the growth in loans.

Non-Interest Income

Non-interest income includes service charges on depositors' accounts, safe deposit rentals and various services such as cashing checks, issuing money orders and traveler's checks, and similar activities. In addition, other forms of non-interest income are derived from changes in the cash value of BOLI, and income relating to real estate owned via equity investment. Most components of non-interest income are a modest and stable source of income, with exceptions of one-time gains and losses from the sale of investment securities, other real estate owned, and real estate owned via equity investments. From period to period these sources of income may vary considerably. Service charges on depositors' accounts, safe deposit rentals and other fees are periodically reviewed by management to remain competitive with other local banks.

In 2007, total non-interest income increased \$917 thousand to \$12.9 million from December 31, 2006. This increase was attributed to a \$5.3 million increase in gains from the sale of available for sale securities, which was partially offset by a \$1.1 million reduction in gains from the sale of other real estate owned, a \$1.9 reduction in the gains from the sale of premises and equipment related to real estate owned via equity investments, and a \$1.4 million decrease in income related to real estate owned via equity investments.

In 2006, non-interest income decreased \$12.9 million from 2005 to \$12.0 million. This decrease was primarily attributed to a decrease in gains from the sale of premises and equipment related to real estate owned via equity investments of \$13.7 million and a decrease of \$1.9 million related to a gain from the refinance of assets related to real estate owned via equity investments. These decreases were partially offset by a \$2.8 million increase in income related to real estate owned via equity investments.

Non-Interest Expense

Non-interest expense includes compensation and employee benefits, occupancy, advertising, FDIC insurance, state taxes, depreciation, and other expenses such as auditing, automatic teller machines (ATMs), data processing, legal, outside service charges, postage, printing and other expenses relating to other real estate owned. Effective 2004, Royal Bancshares through the adoption of FIN46(R) consolidates the operating expenses related to equity investments.

Non-interest expense increased \$15.3 million to \$40.0 million in 2007, compared to \$24.7 million in 2006. Contributing to this increase was an \$8.5 million recognition of impairment in real estate owned via an equity investment and a \$5.9 million charge related to impairment in a real estate joint venture. Increases in other operating expenses, occupancy and equipment expenses and employee benefits also contributed to this increase. Partially offsetting these increases was a decrease in salaries and wages related to an accounting error in the accounting for deferred loan costs per Statement of Financial Accounting Standards (SFAS) No. 91, "Accounting for Nonrefundable Fees and Costs Associated with Originating or Accruing Loans and Initial Direct Costs of Leases."

Non-interest expense decreased \$79 thousand to \$24.7 million in 2006, from \$24.7 million in 2005. Salaries and employee benefits decreased \$77 thousand to \$12.7 million in 2006. During 2006, Royal Bancshares recorded \$733 thousand in expenses due to the adoption of FASB 123(R) related to the expensing of stock options. During 2005 a one time expense in the amount of \$930 thousand for the pension plan was recorded. Occupancy expense increased \$33 thousand to \$1.6 million in 2006. Other operating expenses decreased \$1.4 million to \$8.0 million in 2006. During 2006 a \$592 thousand credit was recorded partially reversing a \$675 thousand charge related to the decline in the fair value of interest rate swaps that was recorded in 2005. In addition, during 2005 the Company recorded a \$424 thousand expense for an asset write-down.

Accounting for Income Taxes

The Company recorded a \$1.6 million tax benefit in 2007, compared to tax expense of \$10.0 million in 2006. The 2007 tax benefit was the result of the Company recording a \$1.0 million loss before income taxes during 2007 and the tax benefit associated with the organization of the Royal Captive Insurance Company during 2007, and tax exempt income.

The provision for federal income taxes was \$10.0 million in 2006 compared to \$12.6 million for 2005, and \$7.9 million for 2004 representing an effective tax rate of 32% and 28%, respectively. During 2005, a \$1.7 million reduction in tax expense was recorded as a result of the favorable completion of an IRS audit, with respect to a valuation allowance against a deferred tax asset derived from net operating loss carryovers.

Royal Bancshares is subject to the income tax laws of the United States, the Commonwealth of Pennsylvania and the states and municipalities in which it does business. Federal, State and local tax laws are complex and subject to different interpretations by the taxpayer and the respective taxing authority. In establishing a provision for income tax expense, Royal Bancshares must make judgments and interpretations about the application of these inherently complex tax laws. The actual income taxes paid may vary from estimates depending upon changes in income tax laws, actual results of operations and upon final determination from audit by the respective taxing authority. Assessments of tax could arise in several years following the filing of tax returns. Royal Bancshares reviews its tax expense and underlying estimates on a quarterly basis and makes appropriate adjustments as current information arises.

Accounting for Debt and Equity Securities

Royal Bancshares accounts for investment securities in accordance with SFAS No. 115, "Accounting for Certain Investments in Debt and Equity Securities." This standard requires investments in securities to be classified in one of three categories; held to maturity, trading or available for sale. Debt securities that Royal Bancshares has the intent and ability to hold to maturity are classified as held to maturity and are reported at amortized cost. As Royal Bancshares does not engage in security trading, the balance of its debt securities and any equity securities are classified as available for sale. Net unrealized gains and losses for such securities, net of tax effect, are required to be recognized as a separate component of shareholders' equity and excluded from the determination of net income.

Asset Liability Management

The primary functions of asset-liability management are to assure adequate liquidity and maintain an appropriate balance between interest earning assets and interest bearing liabilities. This process is overseen by the Asset-Liability Committee ("ALCO") which monitors and controls, among other variables, the liquidity, balance sheet structure and interest rate risk of the consolidated company within policy parameters established and outlined in the ALCO Policy which are reviewed by the Board of Directors at least annually. Additionally, the ALCO committee meets periodically and reports on liquidity, interest rate sensitivity and projects financial performance in various interest rate scenarios.

<u>Liquidity</u>. Liquidity is the ability of the financial institution to ensure that adequate funds will be available to meet its financial commitments as they become due. In managing its liquidity position, the financial institution evaluates all sources of funds, the largest of which is deposits. Also taken into consideration is the repayment of loans. These sources provide the financial institution with alternatives to meet its short-term liquidity needs. Longer-term liquidity needs may be met by issuing longer-term deposits and by raising additional capital.

Royal Bancshares generally maintains a liquidity ratio equal to or greater than 25% of total deposits and short-term liabilities. Liquidity is specifically defined as the ratio of net cash, short term and marketable assets to net deposits and short-term liabilities. The liquidity ratio for the years ended December 31, 2007, 2006 and 2005 was 38%, 41%, and 32%, respectively. Management believes that Royal Bancshares' liquidity position continues to be adequate, continues to be in excess of its peer group level and meets or exceeds the liquidity target set forth in the Asset/Liability Management Policy. Management believes that due to its financial position, it will be able to raise deposits as needed to meet liquidity demands. However, any financial institution could have unmet liquidity demands at any time.

<u>Contractual Obligations and Other Commitments.</u> The following table sets forth contractual obligations and other commitments representing required and potential cash outflows as of December 31, 2007.

		Less than			More than 5
(in thousands)	Total	1 year	1-3 years	4-5 years	years
FHLB advances	\$289,500	\$102,000	\$107,500	\$30,000	\$ 50,000
Operating leases	2,523	990	1,288	245	
PNC Bank — note payable	5,411	—			5,411
Benefit Obligations	5,802	56	678	891	4,177
Commitments to extend credit	27,006	27,006			
Standby letters of credit	6,886	6,886			
Subordinated debt	25,774	—			25,774
Time deposits	444,783	298,582	107,949	35,215	3,037
Total	\$807,685	\$435,520	\$217,415	\$66,351	\$ 88,399

<u>Interest-Rate Sensitivity</u>. Interest rate sensitivity is a function of the repricing characteristics of the financial institution's assets and liabilities. These include the volume of assets and liabilities repricing, the timing of repricing, and the relative levels of repricing. Attempting to minimize the interest rate sensitivity gaps is a continual challenge in a changing rate environment. The interest sensitivity report examines the positioning of the interest rate risk exposure in a changing interest rate environment. Ideally, the rate sensitive assets and liabilities will be maintained in a matched position to minimize interest rate risk.

The interest rate sensitivity analysis is an important management tool, however, it does have some inherent shortcomings. It is a "static" analysis. Although certain assets and liabilities may have similar maturities or repricing, they may react in different degrees to changes in market interest rates. Additionally, repricing characteristics of certain assets and liabilities may vary substantially within a given period.

The following table summarizes re-pricing intervals for interest earning assets and interest bearing liabilities as of December 31, 2007, and the difference or "gap" between them on an actual and cumulative basis for the periods indicated. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. During a period of falling interest rates, a positive gap would tend to adversely affect net interest income, while a negative gap would tend to result in an increase in net interest income. During a period of rising interest rates, a positive gap would tend to affect net interest income adversely. At December 31, 2007, Royal Bancshares is in an asset sensitive positive of \$78.7 million, which indicates assets will reprice somewhat faster than liabilities within one year.

Interest Rate Swaps. For asset/liability management purposes, the Company uses interest rate swaps which are agreements between the Company and another party (known as a counterparty) where one stream of future interest

payments is exchanged for another based on a specified principal amount (known as notional amount). The Company will use interest rate swaps to hedge various exposures or to modify interest rate characteristics of various balance sheet accounts. Such derivatives are used as part of the asset/liability management process, are linked to specific liabilities, and have a high correlation between the contract and the underlying item being hedged, both at inception and throughout the hedge period.

The Company currently utilizes interest rate swap agreements to convert a portion of its fixed rate time deposits to a variable rate (fair value hedge) to fund variable rate loans and investments as well as convert a portion of variable rate borrowings (cash flow hedge) to fund fixed rate loans. Interest rate swap contracts in which a series of interest flows are exchanged over a prescribed period. Each quarter the Company uses the Volatility Reduction Measure ("VRM") to determine the effectiveness of their fair value hedges.

The notional amount of \$60.5 million on which interest payments are based is not exchanged. During the third quarter ended September 30, 2005 Royal Bancshares recorded an expense in the amount of \$676,000 in other operating expenses which reflects the fair value of the interest rate swaps resulting from Royal Bancshares not meeting the upfront documentation and the effectiveness assessment requirements of SFAS 133. As of October 1, 2005 and each quarter thereafter, Royal Bancshares had completed documentation determining the effectiveness of each hedge using the shortcut method or the Volatility Reduction Measure ("VRM"). It was determined that these swaps are to be effective and should be treated as a fair value hedge; the previously recorded expense was reduced by \$84,000 during 2007.

Interest Rate Sensitivity

	Da	iys	1 to 5	Over 5	Non-rate	
(in millions)	0–90	91-365	Years	Years	Sensitive	Total
Assets (1)						
Interest-bearing deposits in						
banks	\$ 1.1	\$ —	\$ —	\$ —	\$ 8.8	\$ 9.9
Federal funds sold	1.0	—	—		—	1.0
Investment securities:						
Available for sale	67.3	41.0	170.5	97.1	(0.6)	375.3
Held to maturity	70.0	50.4	22.5			142.9
Total investment						
securities	137.3	91.4	193.0	97.1	(0.6)	518.2
Loans: (2)						
Fixed rate	28.5	56.2	147.8	38.5		271.0
Variable rate	287.0	40.4	46.7		(19.9)	354.2
Total loans	315.5	96.6	194.5	38.5	(19.9)	625.2
Other assets (3)	13.5	23.8			86.9	124.2
Total Assets	\$468.4	\$211.8	\$387.5	\$135.6	\$ 75.2	\$1,278.5
Liabilities & Capital						
Deposits:						
Non interest bearing						
deposits	\$ —	\$ —	\$ —	\$ —	\$ 59.6	\$ 59.6
Interest bearing deposits	31.2	93.3	160.1		_	284.6
Certificate of deposits	126.8	158.8	137.4	3.0	_	426.0
Total deposits	158.0	252.1	297.5	3.0	59.6	770.2
Borrowings (1)	141.3	50.0	129.4		18.6	339.3
Other liabilities	0.1				22.5	22.6
Capital	—	_	—		146.4	146.4
Total liabilities &						
capital	\$299.4	\$302.1	\$426.9	\$ 3.0	\$ 247.1	\$1,278.5
Net interest rate GAP	\$169.0	\$(90.3)	\$(39.4)	\$132.6	\$(171.9)	
Cumulative interest rate GAP	\$169.0	\$ 78.7	\$ 39.3	\$171.9		
			\$ 59.5	\$171.9		
GAP to total assets	13%	-7%				
GAP to total equity	115%	-62%				
Cumulative GAP to total						
assets	13%	6%				
Cumulative GAP to total						
equity	115%	54%				

(1) Interest earning assets are included in the period in which the balances are expected to be repaid and/or repriced as a result of anticipated prepayments, scheduled rate adjustments, and contractual maturities.

(2) Reflects principal maturing within the specified periods for fixed and repricing for variable rate loans; includes nonperforming loans.

(3) Includes FHLB stock.

The method of analysis of interest rate sensitivity in the table above has a number of limitations. Certain assets and liabilities may react differently to changes in interest rates even though they reprice or mature in the same time periods. The interest rates on certain assets and liabilities may change at different times than changes in market interest rates, with some changes in advance of changes in market rates and some lagging behind changes in market rates. Also, certain assets have provisions, which limit changes in interest rate changes and for the entire term of the loan. Additionally, prepayments and withdrawals experienced in the event of a change in interest rates may deviate significantly from those assumed in the interest rate sensitivity table. Additionally, the ability of some borrowers to service their debt may decrease in the event of an interest rate increase.

Capital Adequacy

The table shown below sets forth Royal Bancshares' consolidated capital level and performance ratios:

	2007	2006	2005	Regulatory Minimum
Capital Level				
Leverage ratio	13.6%	14.9%	14.2%	3.0%
Risk based capital ratio:				
Tier 1	17.0%	19.2%	18.8%	4.0%
Total	18.3%	20.4%	19.8%	8.0%
Capital Performance				
Return on average assets	0.04%	1.6%	2.5%	
Return on average equity	0.36%	13.6%	22.0%	

Royal Bancshares' sources of capital have been derived from the issuance of stock as well as retained earnings. While Royal Bancshares has not had a stock offering since 1986, total stockholders' equity has increased primarily due to steady increases in retained earnings. At December 31, 2007, Royal Bancshares had an average equity to average asset ratio of 12.1%. Royal Bancshares has no current plans to raise capital through new stock offerings and indeed, seeks ways to leverage its existing capital.

The capital ratios set forth above compare favorably to the minimum required amounts of Tier 1 and total capital to risk-weighted assets and the minimum Tier 1 leverage ratio, as defined by the banking regulators. At December 31, 2007, Royal Bancshares was required to have minimum Tier 1 and total capital ratios of 4.0% and 8.0%, respectively, and a minimum Tier 1 leverage ratio of 3.0%. In order for Royal Bancshares to be considered well capitalized, as defined by the banking regulators, Royal Bancshares must have Tier 1 and total capital ratios of 6.0% and 10.0%, respectively, and a minimum Tier 1 leverage ratio of 5.0%. At December 31, 2007, Royal Bancshares met the criteria for a well capitalized institution, and management believes that, under current regulations, Royal Bancshares will continue to meet its minimum capital requirements in the foreseeable future.

Management Options to Purchase Securities

The 2007 Long-Term Incentive Plan was approved by Shareholders at the May 16, 2007 Annual Meeting. All employees and non-employee directors of the Company and its designated subsidiaries are eligible participants. The plan includes 1,000,000 shares of Class A common stock, subject to customary anti-dilution adjustments, or approximately 9.0% of total outstanding shares of the Class A common stock. As of December 31, 2007, a combination of options and restricted stock totaling 95,622 shares have been granted from this plan. The stock option strike price is equal to the fair market value at the date of the grant. For employees, the options are exercisable at 20% per year beginning one year after the date of grant and must be exercised within ten years of the grant. For directors, options are exercisable one year from the grant date and expire 10 years from the grant date. The restricted stock is granted with an estimated fair value equal to the market value of the Company stock price at the date of the grant and performance goals to be achieved. The restricted stock becomes fully vested three years after the date of grant.

For outside directors, the stock options vest 100% one year from the grant date. Restricted stock will vest three years from the grant date, if Royal Bancshares achieves specific goals set by the Compensation Committee and approved by the Board of Directors. These goals include a three year average return on assets compared to peers, a three year average return on equity compared to peers and a minimum return on both assets and equity over the three year period.

In May 2001, the directors of Royal Bancshares approved the amended Royal Bancshares of Pennsylvania Non-qualified Stock Option and Appreciation Right Plan (the "Plan"). The shareholders in connection with the formation of the holding company re-approved the Plan. The Plan is an incentive program under which Bank officers and other key employees may be awarded additional compensation in the form of options to purchase up to 1,800,000 shares of Royal Bancshares' Class A common stock (but not in excess of 19% of outstanding shares). In May 2006, the shareholders approved an increase of the number of shares of Class A Common Stock available for issuance under the Plan by 150,000 to 1,800,000 and extended the plan for an additional year At the time a stock option is granted, a stock appreciation right for an identical number of shares may also be granted. The option price is equal to the fair market value at the date of the grant. At December 31, 2007, 799,831 of the options that have been granted are outstanding,

which are exercisable at 20% per year. At December 31, 2007, options covering 479,441 shares were exercisable. The ability to grant new options under this plan has expired.

In May 2001, the directors of Royal Bancshares approved an amended non-qualified Outside Directors' Stock Option Plan. The shareholders in connection with the formation of the holding company re-approved this Plan. Under the terms of the plan, 250,000 shares of Class A stock are authorized for grants. Each director is entitled to a grant of an option to purchase 1,500 shares of stock annually, which is exercisable one year from the grant date. The options are granted at the fair market value at the date of the grant. At December 31, 2007, 100,294 of the options that have been granted are outstanding, and all are exercisable. The ability to grant new options under this plan has expired.

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Average Balances

The following table represents the average daily balances of assets, liabilities and stockholders' equity and the respective interest earned and paid on interest bearing assets and interest bearing liabilities, as well as average rates for the periods indicated:

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

			8			0							
	Average	2007	Yield/		VOROGO	200	6	Yield/		Average	2005	5	Yield/
Assets (in thousands)	Balance		Rate		verage Balance	Int	terest	Rate		Average Balance	Int	erest	Rate
Interest bearing deposits	\$ 35,1		5.39%		7,361	\$	377	5.12%		1,789	\$	56	3.13%
Federal funds Investment securities	2,9	000 147	5.07%		844		43	5.09%		2,079		58	2.79%
Held to maturity Available for	205,6	10,032	4.88%		255,448	1	1,830	4.63%		237,701	10),122	4.26%
sale Total investment	338,6	18,143	5.36%		323,172	1′	7,377	5.38%		355,005	19	9,229	5.42%
securities Loans Commercial	544,3	28,175	5.18%		578,620	2	9,207	5.05%		592,706	29	9,351	4.95%
demand loans Real estate	376,0		8.48%		372,623		3,889	9.09%		259,216),605	7.95%
secured Other loans	238,9 21,6	,	9.29% 11.33%		233,816 12,152		8,158 1,332	12.04% 10.96%		247,762 3,371	26	5,181 209	10.57% 6.20%
Total loans	\$ 636,6		8.88%	\$	618,591		3,379	10.25%	\$	510,349	\$46	5,995	9.21%
Tour Touris	<u>φ 050,0</u>	12 \$30,510	0.0070	Ψ	010,001	ψ0.	5,517	10.2570	Ψ	510,517	φια	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9.2170
Total interest earnings assets	1,218,9	976 86,736	7.12%	1,	205,416	93	3,006	7.72%	1	,106,923	76	5,460	6.91%
Non interest earnings assets Cash & due from													
banks	12,3				16,559					12,470			
Other assets	97,6	649			109,031					151,738			
Allowance for loan loss Unearned	(12,4	05)			(11,066)					(11,165)			
discount Total non-interest	(2,2	228)			(2,252)					(1,829)			
earning assets	95,3	85			112,272					151,214			
Total assets	\$1,314,3	61		\$1,	317,688				\$1	,258,137			
Liabilities & Shareholders' Equity Deposits													
Savings	\$ 16,4		0.52%	\$	18,549	\$	98	0.53%	\$	21,814	\$	127	0.58%
Now	52,9	,	2.24%		59,472		1,473	2.48%		33,732	_	307	0.91%
Money market Time deposits	199,9 531,9		4.24% 5.15%		226,920 393,685		7,454 8,503	3.28% 4.70%		321,655 254,031		7,150 9,965	2.22% 3.92%
Total interest bearing deposits Federal funds	801,3	37,140	4.63% 0.00%		698,626	2	7,528	3.94%		631,232	17	7,549	2.78%
Borrowings Obligation through VIE equity	205,8	9,374	4.55%		308,236	14	4,051	4.56%		312,952	12	2,225	3.91%
investments Subordinated debt	23,1 25,7		2.69% 6.74%		43,129 25,774		3,108 1,685	7.21% 6.54%		11,936 25,774	1	557 ,465	4.67% 5.68%
Total interest bearing													
liabilities	1,056,0	48,873	4.63%	1,	075,765	4	6,372	4.31%		981,894	31	,796	3.24%

Average Balances and Margin Earned

Non interest bearing deposits	68,562		62,6			68,308		
Other liabilities	31,025		20,5	50		62,334		
Total liabilities	1,155,666		1,158,9	56		1,112,536		
Stockholders'								
equity	158,695		158,7	32		145,601		
Total liabilities and								
Stockholders'								
equity	\$1,314,361		\$1,317,6	88		\$1,258,137		
Net interest income		\$37,863		\$46,634			\$44,664	
Net interest margin		<u> </u>	3.11%		3.87%			4.03%

(1) Nonaccruing loans have been included in the appropriate average loan balance category, but interest on these loans has not been included.

(2) Portions of interest related to obligations through VIE are capitalized on the VIE's books

The following table sets forth a rate/volume analysis, which segregates in detail the major factors contributing to the change in net interest income exclusive of interest expense on obligation through VIE of \$623,000 and \$3,108,000 for the years ended December 31, 2007 and 2006 respectively, as compared to respective previous periods, into amounts attributable to both rate and volume variances.

		2007 versus 2006		2006 versus 2005			
		Changes due to:			Changes due to:		
in thousands	Volume	Rate	Total	Volume	Rate	Total	
Interest income							
Short term earning assets Interest bearing deposits							
in banks	\$ 1,504	\$ 15	\$ 1,519	\$ 281	\$ 40	\$ 321	
Federal funds sold	104		104	(58)	43	(15)	
Total short term earning							
assets	1,608	15	1,623	223	83	306	
			1,020				
Investments securities							
Held to maturity	(2,256)	458	(1,798)	829	879	1,708	
Available for sale	814	(48)	766	(2,069)	217	(1,852)	
Total Investments securities	(1,442)	410	(1,032)	(1,240)	1,096	(144)	
Loans							
Commercial demand							
loans	380	(6,962)	(6,582)	9,188	4,275	13,463	
Commercial mortgages	278	(33)	245	,	,	,	
Residential and home		~ /					
equity loans	(340)	(17)	(357)	(1,280)	1,502	222	
Leases receivables	892	256	1,148				
Real estate tax liens	649	557	1,206				
Other loans	(18)	(4)	(22)	2,664	36	2,700	
Loan fees	(2,499)		(2,499)				
Total loans	(658)	(6,203)	(6,861)	10,572	5,813	16,385	
Total increase (decrease) in							
interest income	\$ (492)	\$ (5,778)	\$ (6,270)	\$ 9,555	\$6,992	\$16,547	
Interest expense							
Deposits							
NOW and money market	\$ (842)	\$ 1,578	\$ 736	\$(1,657)	\$3,094	\$ 1,437	
Savings	(8)	(5)	(13)	(18)	(11)	(29)	
Time deposits	5,227	3,662	8,889	6,271	2,300	8,571	
Total deposits	4,377	5,235	9,612	4,596	5,383	9,979	
Borrowings							
Borrowings	(4,307)	(367)	(4,674)	853	1,194	2,047	
Trust preferred	(1,507)	48	48			2,017	
Total Borrowings	(4,307)	(319)	(4,626)	853	1,194	2,047	
C		. ,			,	, , ,	
Total increase (decrease) in							
interest expense	70	4,916	4,986	5,449	6,577	12,026	
Total increase (decrease) in							
net interest income	\$ (562)	\$(10,694)	\$(11,256)	\$ 4,106	\$ 415	\$ 4,521	
		4	.7				

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Loans

The following table reflects the composition of the loan portfolio and the percent of gross loans outstanding represented by each category at the dates indicated.

					As of Decem (in thousar					
T	2007		2006		2005		2004		2003	
Loans										
Commercial and industrial	\$ 77,856	12%	\$ 43,019	70/	\$ 30,075	5%	\$ 37,468	8%	\$ 18,343	4%
Construction and	\$ 77,850	12/0	\$ 45,019	/ /0	\$ 50,075	570	\$ 57,408	0/0	\$ 16,545	4/0
land										
development	171,653	27%	172,745	29%	173,757	31%	108,749	23%	107,463	21%
Constr. and land	171,055	2770	172,743	2970	175,757	5170	100,747	2370	107,405	21/0
develop										
mezzanine	6,443	1%	5,177	1%	3,345	1%	380	0%		0%
Single family	0,115	170	2,177	170	5,510	170	500	070		070
residential	42,286	7%	43,338	7%	41,900	8%	48,020	10%	60,366	12%
Real Estate —	,_00	170	.0,000	,,,,	, , , , , , , , , , , , , , , , , ,	070	.0,0_0	1070	00,200	12/0
non-residential	261,350	40%	268,162	46%	228,222	41%	216,396	46%	266,782	51%
Real Estate —	,		,		,		,		,	
non-res										
mezzanine	11,978	2%	8,283	1%	7,477	1%	7,028	2%		0%
Real Estate —										
multi-family	6,887	1%	3,953	1%	22,158	4%	15,256	3%	21,728	4%
Real Estate —										
multi-family										
-mezzanine	275	0%	2,129	1%	2,646	1%	—	0%		0%
Tax certificates	46,090	7%	32,235	5%	35,548	6%	34,419	7%	38,013	7%
Lease financing	19,778	3%	13,404	2%	2,623	1%	—	0%	—	0%
Other	1,424	0%	1,333	0%	3,868	1%	3,322	1%	4,512	1%
Total gross										
loans	\$646,020	100%	\$593,778	100%	\$551,619	100%	\$471,038	100%	\$517,207	100%
Unearned income	(1,545)		(1,564)		(1,983)		(1,540)		(1,203)	
Discount on loans										
purchased									(290)	
	\$644,475		\$592,214		\$549,636		\$469,498		\$515,714	
Allowance for loan										
loss	(19,282)		(11,455)		(10,276)		(12,519)		(12,426)	
Total net loans	\$625,193		\$580,759		\$539,360		\$456,979		\$503,288	

Credit Quality

The following table presents the principal amounts of non-accruing loans and other real estate:

	Year ending December 31, (in thousands)						
	2007	2006	2005	2004	2003		
Non-accruing loans (1)	\$25,401	\$ 6,748	\$ 4,371	\$ 4,526	\$11,328		
Other real estate owned	1,048	924	3,834	5,424	4,371		
Total nonperforming assets	\$26,449	\$ 7,672	<u>\$ 8,205</u>	<u>\$ 9,950</u>	\$15,699		
Nonperforming assets to total assets	2.07%	0.57%	0.63%	0.83%	1.36%		
Nonperforming loans to total loans	3.94%	1.14%	0.79%	0.96%	2.20%		
Allowance for loan loss to non-accruing loans	75.91%	169.75%	235.09%	276.54%	109.69%		

(1) Generally, a loan is placed in non-accruing status when it has been delinquent for a period of 90 days or more, unless the loan is both well secured and in the process of collection.

Loans on which the accrual of interest has been discontinued were \$25.4 million at December 31, 2007, as compared to \$6.7 million at December 31, 2006, an increase of \$18.7 million. The following is a detail listing of the significant additions to non-accruing loans during the 2007:

First Quarter 2007 new non-accruing loans:

- Two loans (one construction and one construction mezzanine loan) representing \$8.2 million were related to one customer for a condominium building. These loans became 90 days past due during the first quarter of 2007 and were classified as impaired during the first quarter of 2007. An appraisal received during the first quarter of 2007 provided a gross retail sellout value of this property which supported its value. The Company received a payment of approximately \$490,000 in the third quarter on the sale of one of the condominiums. The company received a new appraisal during the third quarter. This new appraisal resulted in the charge-off of the \$1.3 million construction mezzanine loan and a \$1.8 million partial charge-off of the construction loan during the third quarter of 2007. The Company added a specific allowance of \$1.3 million in the fourth quarter, based in part by the decision to proceed with the foreclosure process and corresponding collateral value based on an updated appraisal.
- Two loans (one construction and one construction mezzanine loan) in the amount of \$6.9 million were added to non-accruing status during the first quarter of 2007. These loans are secured by a 36 unit condominium building. These loans became 90 days past due during the first quarter of 2007 and were classified as impaired during the first quarter of 2007. The customer was waiting for a Certificate of Occupancy and had seven agreements of sale on the condominiums as of March 31, 2007. As of the end of the third quarter the borrower had not obtained the Certificate of Occupancy and the Company received and reviewed a new appraisal for these loans. Based on this appraisal, a specific allowance of \$2.0 million was added for these loans. The Company charged-off \$304,000 of this loan during the fourth quarter.

Second Quarter 2007 new non-accruing loans:

• A commercial loan in the amount of \$3.1 million was added to non-accruing status in June 2007. As of September 30, 2007 the loan has been paid down to \$1.3 million and a specific allowance of \$961,000 was added for this loan. This loan was classified as an impaired loan during the second

quarter of 2007. We are continuing to collect payments on this loan. The Company charged-off \$739,000 of this loan during the fourth quarter of 2007. The Company has a specific reserve to cover the \$593,000 outstanding balance of this loan at December 31, 2007.

• A \$4.8 million construction loan for a 9 unit condominium building was added to non-accruing loans during the second quarter of 2007. The principal of this loan was paid in full during the third quarter of 2007.

Third Quarter 2007 new non-accruing loans:

- A \$770,000 construction loan to build a four unit condominium building was declared in default in September 2007 and added to non-accrual loans. This loan was classified as impaired during the third quarter of 2007. The Company charged-off \$448,000 of this loan during the fourth quarter of 2007.
- A construction loan for land in the amount of \$630,000 was added to non-accruing loans in September 2007. This loan was classified as impaired during the third quarter of 2007. The Company added a specific allowance of \$180,000 based on the results of an appraisal.
- Two non-residential real estate loans in the amount of \$1.4 million and one \$757,000 construction loan to the same borrower were added to non-accruing status in September as a result of the loan being in default during the third quarter. These loans were classified as impaired during the third quarter of 2007. The Company added a specific allowance of \$485,000 to the non-residential loans based on the results of an appraisal. The Company charged-off \$294,000 of this loan during the fourth quarter of 2007.

Fourth Quarter 2007 new non-accruing loans:

- A construction loan for land in the amount of \$4.3 million was added to non-accruing loans and classified as impaired in December. The Company added a specific allowance of \$50,000 based on the results of an appraisal.
- A \$408,000 construction loan to convert an apartment building into condominiums was added to non-accruing loans and classified as impaired in December. The Company added a specific allowance of \$33,000 based on the results of an appraisal.
- Two non-residential real estate loans to one customer in the amount of \$564,000 were added to non-accrual and classified as impaired during December 2007. A specific allowance was not required for these loans.
- A \$196,000 non-residential real estate loan was added to non-accrual and classified as impaired during December 2007. A specific allowance was not required for this loan.

Potential Problem Loans

Potential problem loans are loans not currently classified as non-performing loans, for which management has doubts as to the borrowers' ability to comply with present repayment terms. The assets are principally commercial loans delinquent more than 30 days but less than 90 days. Potential problem loans amounted to approximately \$5.7 million and \$16.4 million at December 31, 2007 and 2006, respectively.



Non-Accruing Loans:

	12/31/06	1st Qtr 2007	2nd Qtr 2007	3rd Qtr 2007	4th Qtr 2007	Year to date 12/31/07		12/31/07
(in thousands)	Balance	Additions	Additions	Additions	Additions	Payments	Charge-offs	Balance
Construction & Land								
Develop.	\$5,241	\$11,647	\$4,754	\$2,156	\$ 408	\$(6,720)	\$(2,286)	\$15,200
Constr.&								
Developmezzanine		3,859					(1,579)	2,280
Real Estate-								
Non-Residential	448		100	1,384	5,159	(409)	(340)	6,342
Commercial &								
Industrial	188	26	2,922	263	24	(1,980)	(826)	617
Single Family								
Residential	871	48	59	91	24	(488)	(73)	532
Leasing			498		103	(80)	(91)	430
Total	\$6,748	\$15,580	\$ 8,333	\$ 3,894	\$ 5,718	\$(9,677)	\$(5,195)	\$25,401

Loans on which the accrual of interest has been discontinued was \$25.4 million at December 31, 2007, as compared to \$6.7 million at December 31, 2006, an increase of \$18.7 million. This increase is the result of the addition of \$33.5 million of new non-accrual loans during 2007, partially offset by \$9.6 million in payments collected and charge-offs of \$5.2 million. This increase was primarily due to the net addition of \$12.2 million of construction related loans. The \$22.8 million of construction loans added to non-accrual status were reduced by \$6.8 million of payments and \$3.8 million of charge-offs. The increase in real estate non residential loans of \$5.9 million was the result of the addition of \$6.6 million of loans, partially offset by payments and charge-offs of \$409,000 and \$340,000, respectively. Commercial and industrial non-accrual loans increased \$429,000 as a result of the addition of \$3.2 million of loans, partially offset by payments and charge-offs of \$2.0 million and \$826,000, respectively. The net increase in non-accruing leases was \$430,000 and the Company experienced a \$339,000 decrease in non-accruing single family residential loans.

Royal Bancshares granted loans to the officers and directors of Royal Bancshares and to their associates. In accordance with Regulation O related party loans are made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated persons and do not involve more than normal risk of collectability. The aggregate dollar amount of these loans was \$4,333,000 and \$11,434,000 at December 31, 2007 and 2006, respectively. During 2007, no new loans were made and repayments totaled \$7,101,000.

The Company classifies its leases as capital leases, in accordance to Statement of Financial Accounting Standards No. 13, Accounting for Leases, as amended by SFAS 98 and 145. The difference between the Company's gross investment in the lease and the cost or carrying amount of the leased property, if different, is recorded as unearned income, which is amortized to income over the lease term by the interest method.

The Company's policy for interest income recognition on restructured loans is to recognize income on currently performing restructured loans under the accrual method.

The Company identifies a loan as impaired when it is probable that interest and principal will not be collected according to the contractual term of the loan agreement. The total of impaired loans at December 31, 2007 was \$24.4 million and the average year to date December 31, 2007 impaired loans was \$22.8 million. The specific reserve related to impaired loans was \$4.6 million at December 31, 2007. The Company's policy for interest income recognition on impaired loans is to recognize income on currently performing restructured loans under the accrual method. The Company recognizes income on non-accrual loans under the accrual basis when the principal payments on the loans become current and the collateral on the loan is sufficient to cover the outstanding obligation to the Company. If these factors do not exist, the Company does not recognize income. The income recognized on impaired loans was \$763,000 during 2007. Total cash collected on impaired loans during 2007 was \$16.6 million, which included \$15.8 million credited to principal balance outstanding. The income recognized on impaired loans during 2007 was \$2007 was the result of the Company receiving principal and interest payments in full on impaired loans.

The balance of impaired loans at December 31, 2006 was \$13.5 million. The income recognized on impaired loans during 2006 and 2005 was \$641,000 and \$0, respectively. The average balance of impaired loans at December 31, 2006 was \$13.8 million. At December 31, 2006 there was \$3.6 million of specific reserves for impaired loans.

Total cash collected on impaired loans during 2006 and 2005 was \$2,561,000 and \$3,001,000, of which \$1,920,000 and \$3,001,000 was credited to the principal balance outstanding on such loans, respectively.

Royal Bancshares grants commercial and real estate loans primarily in the greater Philadelphia metropolitan area. Royal Bancshares has concentrations of credit risk in real estate development loans at December 31, 2007. A substantial portion of its debtors' ability to honor these contracts is dependent upon the economic sector.

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Loans and Lease Financing Receivables

The following table summarizes the loan portfolio by loan category and amount that corresponds to the appropriate regulatory definitions.

		As of December 31, (in thousands)	
	2007	2006	2005
Loans secured by real estate:			
Construction and land development	\$173,192	\$172,745	\$164,557
Construction and land development — mezzanine	4,904	5,177	12,545
Secured by 1-4 family residential properties:			
Revolving, open-end loans secured by 1-4 family residential properties and			
extended under lines of credit	2,094	4,585	10,070
All other loans secured by 1-4 family residential properties:			
Secured by first liens	32,485	33,868	28,327
Secured by junior liens	7,707	4,885	4,306
Secured by multi family (5 or more) residential properties	6,887	3,953	22,158
Secured by multi family (5 or more) res. Properties — mezzanine	275	2,129	2,646
Secured by non-farm nonresidential properties	262,550	268,162	227,419
Secured by non-farm nonresidential properties — mezzanine	10,778	8,283	7,477
Tax certificates	46,090	32,235	35,548
Commercial and industrial loans	77,793	43,019	30,075
Loans to individuals for household, family, and other personal expenditures	1,157	1,088	1,061
Obligations of state and political subdivisions in the U.S.	63	78	1,268
Lease financing receivables (net of unearned income)	19,778	13,404	2,623
All other loans	267	167	1,539
Less: net deferred loan fees	1,545	1,564	1,983
Total loans and leases, net of unearned income	\$644,475	\$592,214	\$549,636

Credit Classification Process

The loan review function is outsourced to a third party vendor which applies the Company's loan rating system to specific credits. The risk classifications include Pass, Substandard, Doubtful, and Loss. Upon completion of a loan review, a copy of any review receiving an adverse classification by the reviewer is presented to the Loan Review Committee for discussion. Minutes outlining in detail the Committee's findings and recommendations are issued after each meeting for follow-up by individual loan officers. The Committee is comprised of the voting members of the Officers' Loan Committee. The new position of Chief Credit Officer will be the primary bank officer dealing with the third party vendor during the reviews.

All loans are subject to initial loan review. Additional review is undertaken with respect to loans providing potentially greater exposure. This is accomplished by:

- a. Reviewing all loans of \$1 million or more annually;
- b. Reviewing 25% of all loans from \$500,000 up to \$1 million annually;
- c. Reviewing 2% of all loans below \$500,000 annually; and
- d. Reviewing any loan requested specifically by bank management

Loans on the Bank's Special Assets Committee list are also subject to loan review even though they are receiving the daily attention of the assigned officer and monthly attention of the Special Assets Committee.

A watch list is maintained and reviewed at each meeting of the Loan Review Committee. Loans are added to the watch list, even though current or less than 30 days delinquent if they exhibit elements of substandard creditworthiness. The watch list contains a statement for each loan as to why it merits special attention, and this list

is distributed to the Board on a monthly basis. Loans may be removed from the watch list if the Loan Review Committee determines that exception items have been resolved or creditworthiness has improved. Additionally, if loans become serious collection matters and are listed on the Bank's monthly delinquent loan or Special Assets Committee lists, they may be removed from the watch list.

All loans, at the time of presentation to the appropriate loan committee, are given an initial loan "risk" rating by the Chief Credit Officer. From time to time, and at the general direction of any of the various loan committees, the ratings may be changed based on the findings of that committee. Items considered in assigning ratings include the financial strength of the borrower and/or guarantors, the type of collateral, the collateral lien position, the type of loan and loan structure, any potential risk inherent in the specific loan type, higher than normal monitoring of the loan or any other factor deemed appropriate by any of the various committees for changing the rating of the loan. Any such change in rating is reflected in the minutes of that committee.

Investment Securities

The contractual maturity distribution and weighted average rate of Royal Bancshares' investments held to maturity and available for sale portfolios at December 31, 2007 are presented in the following table. Weighted average rates on tax-exempt obligations have been computed on a fully taxable equivalent basis assuming a tax rate of 35%.

				I	As of Decemb (in thous	,				
	****		After 1 yea		After 1 ye	· ·			T ()	
	Within 1	<u>year</u> Rate	within 5 y		within 5 y		After 10 Y		Total	Data
Securities held to maturity	Amount	Kate	_Amount	<u>Rate</u>	<u>Amount</u>	<u>Rate</u>	_Amount	<u>Rate</u>	_Amount	<u>Rate</u>
Mortgage backed										
securities	\$ —	0.0%	\$ 8	11.0%	\$ 38	6.3%	\$ 59	6.0%	\$ 105	6.5%
Agencies	50,000	3.5%	30,000	4.2%		0.0%		0.0%	80,000	3.8%
Other debt securities	275	4.0%	62,525	7.7%	—	0.0%	_	0.0%	62,800	7.7%
Total held to										
maturity	\$50,275	3.5%	\$ 92,533	6.6%	<u>\$ 38</u>	6.3%	<u>\$ 59</u>	6.0%	\$142,905	5.5%
Available for sale										
Mortgage backed										
securities	\$ —	0.0%	\$ 1	7.5%	\$ 21	6.0%	\$ 33,263	4.9%	\$ 33,285	4.9%
Agencies		0.0%	59,847	3.8%	10,009	5.0%	35,024	4.9%	104,880	4.3%
CMO's		0.0%	, <u> </u>	0.0%		0.0%	83,126	5.4%	83,126	5.4%
Trust Preferred		0.0%	_	0.0%	3,096	7.9%	41,004	9.4%	44,100	9.3%
Other securities	48,980	2.9%	53,577	5.6%	7,380	6.4%	, <u> </u>	0.0%	109,937	4.5%
Total Available									,	
for Sale	\$48,980	2.9%	\$113,425	4.6%	\$20,506	<u> 5.9</u> %	\$192,417	6.1%	\$375,328	5.2%

The following tables represent the consolidated book values and approximate fair value at December 31, 2007, 2006 and 2005, respectively, for each major category of Royal Bancshares' investment securities portfolio for held to maturity securities and available for sale securities.

			2007		
		Gross	Gross		
	Amortized	unrealized	unrealized	Fair	Carrying
Investment securities held to maturity	cost	gains	losses	value	value
Mortgage backed securities	\$ 105	s —	s —	\$ 105	\$ 105
U.S. government Agencies	\$ 105	13	(234)	79,779	80,000
Other debt securities	62,800	1,512	(740)	63,572	62,800
Total held to maturity	\$142,905	\$ 1,525	<u>\$ (974</u>)	<u>\$143,456</u>	\$142,905
Investment securities available for sale					
Mortgage backed securities	\$ 33,090	\$ 383	\$ (187)	33,285	\$ 33,285
U.S. government agencies	104,982	51	(153)	104,880	104,880
Preferred and common stock	20,696	17	(821)	19,892	19,892
CMOs	82,316	965	(155)	83,126	83,126
Corporate bonds	86,205	464	(1,241)	85,428	85,428
Trust preferred securities	44,118	2,151	(2,169)	44,100	44,100
Other securities	4,557	60		4,617	4,617
Total Available for Sale	\$375,964	\$ 4,091	<u>\$(4,726</u>)	\$375,328	\$375,328
			2006		
		Gross	Gross		
	Amortized	unrealized	unrealized	Fair	Carrying
The second second is a large second with	cost	gains	losses	value	value
Investment securities held to maturity Mortgage backed securities	\$ 129	\$ —	\$ —	\$ 129	\$ 129
U.S. government Agencies	\$ 129 195,000	э —	» — (2,820)	⁵ 129 192,180	\$ 129 195,000
Other debt securities	60,300	2,065	(425)	61,940	60,300
	00,300	2,005	(423)		00,300
	\$255,429	\$ 2,065	<u>\$(3,245</u>)	\$254,249	\$255,429
Investment securities available for sale					
Mortgage backed securities	\$ 27,630	\$ —	\$ (709)	\$ 26,921	\$ 26,921
U.S. government agencies	104,980	Ψ	(3,408)	101,572	101,572
Preferred and common stock	15,961	1,703	(62)	17,602	17,602
CMOs	20,071	10	(295)	19,786	19,786
Corporate bonds	81,247	174	(382)	81,039	81,039
Trust preferred securities	38,657	2,828	` <u> </u>	41,485	41,485
Other securities	13,135	496		13,631	13,631
Total Available for Sale	\$301,681	\$ 5,211	\$(4,856)	\$302,036	\$302,036
	55				
	55				

			2005		
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value	Carrying value
Investment securities held to maturity					
Mortgage backed securities	\$ 167	\$ —	\$ —	\$ 167	\$ 167
U.S. government Agencies	195,000	_	(4,171)	190,829	195,000
Other debt securities	60,300	1,902		62,202	60,300
	\$255,467	\$ 1,902	\$(4,171)	\$253,198	\$255,467
Investment securities available for sale					
Mortgage backed securities	\$ 56,628	\$ 126	\$ (862)	\$ 55,892	\$ —
U.S. government agencies	104,979		(3,281)	101,698	
Preferred and common stock	5,129	88		5,217	
Corporate bonds	109,564	670	(1,700)	108,534	
Trust preferred securities	36,174	3,559		39,733	
Foreign Bonds	2,995	20		3,015	
Other securities	12,166	81	(147)	12,100	
Total Available for Sale	\$327,635	\$ 4,544	\$(5,990)	\$326,189	<u>\$ </u>

Deposits

The average balance of Royal Bancshares' deposits by major classifications for each of the last three years is presented in the following table.

	As of December 31, (in thousands)						
2007	1	2006	<u></u>	2005			
Average Balance	Rate	Average Balance	Rate	Average Balance	Rate		
\$ 68,562		\$ 62,641		\$ 68,308			
52,975	2.24%	59,472	2.48%	33,732	0.91%		
199,921	4.24%	226,920	3.28%	321,655	2.22%		
16,461	0.52%	18,549	0.53%	21,814	0.58%		
531,965	5.15%	393,685	4.70%	254,031	3.92%		
<u>\$869,884</u>		\$761,267		<u>\$699,540</u>			
	Average Balance \$ 68,562 52,975 199,921 16,461 531,965	Balance Rate \$ 68,562 — 52,975 2.24% 199,921 4.24% 16,461 0.52% 531,965 5.15%	Average Average Balance Rate Balance \$ 68,562 - \$ 62,641 52,975 2.24% 59,472 199,921 4.24% 226,920 16,461 0.52% 18,549 531,965 5.15% 393,685	Average Balance Rate Average Balance Rate \$ 68,562 - \$ 62,641 - \$ 52,975 2.24% 59,472 2.48% 199,921 4.24% 226,920 3.28% 16,461 0.52% 18,549 0.53% 531,965 5.15% 393,685 4.70%	Average Balance Rate Average Balance Average Rate Average Balance \$ 68,562 - \$ 62,641 - \$ 68,308 \$ 52,975 2.24% \$ 59,472 2.48% \$ 33,732 199,921 4.24% \$ 226,920 \$ 3.28% \$ 321,655 16,461 0.52% 18,549 0.53% \$ 21,814 \$ 531,965 5.15% \$ 393,685 \$ 4.70% \$ 254,031		

The remaining maturity of Certificates of Deposit of \$100,000 or greater:

		ember 31, usands)
	2007	2006
Three months or less	\$ 48,139	\$ 6,980
Over three months through twelve months	98,630	86,167
Over twelve months through five years	117,787	191,397
Over five years	694	940
Total	<u>\$265,250</u>	\$285,484

Short and Long Term Borrowings

		Yea	ar ending December	r 31,			
	(in thousands)						
	2007	2006	2005	2004	2003		
Short term borrowings	\$102,000	\$ 53,000	\$104,500	\$ 17,500	\$		
Long term borrowings							
Other borrowings	5,411	5,587					
Obligations through RE owned via equity							
invest(1)	18,566	29,342	47,356	56,249			
Subordinated debt	25,774	25,774	25,774	25,774			
FHLB advances	187,500	187,500	249,500	204,500	212,000		
Total borrowings	\$339,251	<u>\$ 01,203</u>	\$427,130	\$304,023	\$212,000		

(1) This obligation is consolidated from requirements under FIN (46) R of which \$0 is guaranteed by Royal Bancshares.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

A simulation model is used to estimate the impact of various changes, both upward and downward, in market interest rates and volumes of assets and liabilities on the net income. This model produces an interest rate exposure report that forecast changes in the market value of portfolio equity under alternative interest rate environment. The market value of portfolio is defined as the present value of existing assets and liabilities. The calculated estimates of changes in the market value of portfolio value are as follows:

As of December 31, 2007 (dollars in Thousands)							
	Market Value of	Percent of					
Changes in Rates	Portfolio Equity	Change					
+ 200 basis points	138,756	-5.2%					
+ 100 basis points	144,504	-1.3%					
Flat rate	146,367						
- 100 basis points	141,993	-3.0%					
- 200 basis points	131,724	-10.0%					

The assumptions used in evaluating the vulnerability of earnings and capital to changes in interest rates are based on management's considerations of past experience, current position and anticipated future economic conditions. The interest rate sensitivity of assets and liabilities as well as the estimated effect of changes in interest rates on the market value of portfolio equity could vary substantially if different assumptions are used or actual experience differs from what the calculations may be based.

RECENT ACCOUNTING PRONOUNCEMENTS

See Footnote A in the financial statements attached hereto for a discussion on recent accounting pronouncements.

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ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

FINANCIAL STATEMENTS AND REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

December 31, 2007 and 2006

Report of Independent Registered Public Accounting Firm

Board of Directors and Stockholders Royal Bancshares of Pennsylvania, Inc. Narberth, Pennsylvania

We have audited the accompanying consolidated balance sheets of Royal Bancshares of Pennsylvania, Inc. and Subsidiaries as of December 31, 2007 and 2006, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2007. Royal Bancshares of Pennsylvania, Inc.'s management is responsible for these financial statements. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Royal Bancshares of Pennsylvania, Inc. and Subsidiaries as of December 31, 2007 and 2006, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2007 in conformity with accounting principles generally accepted in the United States of America.

As discussed on Note A to the consolidated financial statements, Royal Bancshares of Pennsylvania, Inc. adopted the provisions of Financial Accounting Standards Board No. 123 (revised) Share Based Payments on January 1, 2006.

As discussed in Note A to the consolidated financial Statements, Royal Bancshares of Pennsylvania, Inc. adopted the provisions of Financial Accounting Standards Board No. 158 Employers Accounting for Defined Benefit Pension and Other Post Retirement Plans in 2006.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Royal Bancshares of Pennsylvania, Inc.'s internal control over financial reporting as of December 31, 2007, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 17, 2008 expressed an adverse opinion.

Beard Miller Company LLP Reading, Pennsylvania March 17, 2008

Beard Miller Company LLP

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Royal Bancshares of Pennsylvania, Inc. Narberth, Pennsylvania

We have audited Royal Bancshares of Pennsylvania Inc.'s internal control over financial reporting as of December 31, 2007, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Royal Bancshares of Pennsylvania, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A material weakness is a control deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis. The following material weaknesses have been identified and included in management's assessment: (1) the Company did not have adequate controls over accounting for impaired loans and their related specific allowances as of December 31, 2007 in accordance with Statement of Financial Accounting Standards No. 114 (SFAS No. 114) and SEC Staff Accounting Bulletin No. 102 (SAB No. 102), due primarily to documentation deficiencies and the failure to obtain updated appraisals (2) the Company did not have sufficient policies and procedures in place to properly account for investments in real estate joint ventures in accordance to American Institute of Certified Public Accounting Research Bulletin No. 51, Consolidated Financial Statements and (3) a lack of effective controls over the financial statement reporting process, including controls to ensure that footnote disclosures are complete and accurate, and timely preparation and review of the financial statements and related footnotes.

These material weaknesses were considered in determining the nature, timing, and extent of audit tests applied in our audit of the 2007 consolidated financial statements, and this report does not affect our report dated March 17, 2008 on those financial statements.

In our opinion, because of the effect of the material weaknesses described above on the achievement of the objectives of the control criteria, Royal Bancshares of Pennsylvania Inc. has not maintained effective internal control over financial reporting as of December 31, 2007, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets and the related consolidated statements of income, changes in stockholders' equity and, and cash flows of Royal Bancshares of Pennsylvania, Inc. and subsidiaries, and our report dated March 17, 2008 expressed an unqualified opinion.

Beard Miller Company LLP Reading, Pennsylvania March 17, 2008

Beard Miller Company LLP

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Consolidated Balance Sheets

	Decen	nber 31,
	2007	2006
ASSETS	(Dollars in thousand	s, except share data)
Cash on hand	\$ 8,785	\$ 13,426
Interest bearing deposits	1,120	66,810
Federal funds sold	1,000	2,200
Total cash and cash equivalents	10,905	82,436
Investment securities held to maturity (fair value of \$143,456 and \$254,249 in 2007 and		
2006, respectively)	142,905	255,429
Investment securities available for sale at fair value	375,328	302,036
Federal Home Loan Bank stock, at cost	13,462	11,276
Total investment securities and FHLB stock	531,695	568,741
Loans and leases	644,475	592,214
Less allowance for loan and lease losses	19,282	11,455
Net loans and leases	625,193	580,759
Premises and equipment, net	7,441	7,766
Accrued interest receivable	15,256	16,494
Real estate owned via equity investment	23,967	42,514
Investment in real estate joint ventures	7,739	10,744
Bank owned life insurance	23,781	22,906
Other assets	32,498	23,951
Total Assets	\$ 1,278,475	\$ 1,356,311
LIABILITIES AND STOCKHOLDERS' EQUITY		
Liabilities		
Deposits		
Non-interest bearing	\$ 59,573	\$ 61,002
Interest bearing	710,579	798,455
Total deposits	770,152	859,457
Accrued interest payable	8,600	10,654
Borrowings	294,911	246,087
Obligations related to real estate owned via equity investment	18,566	29,342
Subordinated debentures	25,774	25,774
Other liabilities	12,238	18,593
Total liabilities	1,130,241	1,189,907
Minority interests	1,867	3,150
Stockholders' equity Common stock		
Class A, par value \$2 per share, authorized 18,000,000 shares; issued,		
11,329,431 and 11,287,462 shares in 2007 and 2006, respectively Class B, par value \$0.10 per share; authorized, 3,000,0000 shares; issued,	22,659	22,575
2,096,646 and $2,108,827$ in 2007 and 2006, respectively	210	211
Additional paid in capital	122,578	121,542
Retained earnings	8,527	23,464
Accumulated other comprehensive loss	(1,582)	(2,273)
-	152,392	165,519
Treasury stock - 398,488 and 215,388 Class A shares, at cost, in 2007 and 2006	(6,025)	(2,265)

Total stockholders' equity	146,367	163,254
Total liabilities and stockholders' equity	\$ 1,278,475	\$ 1,356,311
The accompanying notes are an integral part of these statements.		
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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Consolidated Statements of Income

	Ye	er 31,		
	2007	2006	2005	
Interest income	(In thous	sands, except per sha	are data)	
Loans and leases, including fees	\$56,518	\$63,379	\$46,995	
Investment securities held to maturity	10,032	11,830	10,122	
Investment securities available for sale:		,		
Taxable interest	18,068	17,302	19,154	
Tax exempt interest	75	75	75	
Deposits in banks	1,896	377	56	
Federal funds sold	147	43	58	
TOTAL INTEREST INCOME	86,736	93,006	76,460	
Interest expense				
Deposits	37,140	27,528	17,549	
Borrowings	11,110	15,736	13,690	
Obligations related to real estate owned via equity investments	623	3,108	557	
TOTAL INTEREST EXPENSE	48,873	46,372	31,796	
NET INTEREST INCOME	37,863	46,634	44,664	
Provision for loan losses	13,026	1,803	1	
NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	24,837	44,831	44,663	
Other income				
Service charges and fees	1,348	1,404	1,293	
Net gains on investment securities available for sale	5,358	383	227	
Gain on sale of premises and equipment related to real estate owned via equity				
investments	1,860	3,036	16,779	
Gains on sales related to real estate joint ventures	350			
Income related to real estate owned via equity investments Gain from refinance of assets related to real estate owned via equity	1,384	3,591	747	
investments			1,892	
Gains on sales of other real estate	1,111	2,129	2,494	
Gains on sales of loans and leases	404	379	508	
Income from bank owned life insurance	875	847	845	
Other income	198	202	41	
TOTAL OTHER INCOME	12,888	11,971	24,826	
Other expenses				
Salaries and wages	9,220	9,931	10,094	
Employee benefits	2,995	2,787	3,394	
Stock option expense	657	733		
Occupancy and equipment	1,873	1,644	1,611	
Expenses related to real estate owned via equity investments	1,590	1,606	262	
Impairment of real estate joint venture	5,927	—	—	
Impairment of real estate owned via equity investments	8,500			
Pennsylvania shares tax	1,158	1,082	992	
Other operating expenses	8,112	6,869	8,378	
TOTAL OTHER EXPENSE	40,032	24,652	24,731	
Minority interests	(1,303)	567	68	
(LOSS) INCOME BEFORE INCOME TAXES	(1,004)	31,583	44,690	
(Benefit) income taxes	(1,568)	10,015	12,637	

NET INCOME	<u>\$ 564</u>	<u>\$21,568</u>	\$32,053
Per share data			
Net income — basic	<u>\$ 0.04</u>	<u>\$ 1.60</u>	<u>\$ 2.39</u>
Net income — diluted	\$ 0.04	\$ 1.59	\$ 2.37
Cash dividends — Class A shares	\$ 1.15	\$ 1.11	\$ 0.98
Cash dividends — Class B shares	\$ 1.32	\$ 1.28	\$ 1.12

The accompanying notes are an integral part of these statements.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity Years ended December 31, 2007, 2006, 2005

(In thousands, except dividend per share data)

	Class A co	mmon stock	Class B con	nmon	stock	Additional Paid in	Retained	cumulated other prehensive	Treasury	Comp	rehensive
	Shares	Amount	Shares		mount	Capital	earnings	ome (loss)	stock		come
Balance, January 1, 2007	11,287	\$22,575	2,108	\$	211	\$121,542	\$ 23,464	\$ (2,273)	\$(2,265)		
Net Income for the year ended December 31, 2007							564			\$	564
Adjustment related to adoption of FASB No. 158, net of								1.000			
taxes Conversion of Class B common stock to Class A								1,006			
common stock	14	28	(12)		(1)		(27)				
Cash in lieu of fractional shares							(14)				
Stock dividend adjustment			1			(13)	13				
Stock options exercised	28	56				278					
Stock option expense Tax benefit stock						657					
options Purchase of treasury stock						114			(3,760)		
Cash dividends on common stock									(3,700)		
(Class A \$1.15, Class B											
\$1.3225) Other							(15,473)				
comprehensive loss, net of											
reclassifications and taxes								(315)			(315)
Comprehensive income										<u>\$</u>	249
Balance, December 31, 2007	11,329	\$22,659	2,097	\$	210	\$122,578	\$ 8,527	\$ (1,582)	\$(6,025)		
					65						

The accompanying notes are an integral part of these statements.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity

Years ended December 31, 2007, 2006, 2005

(In thousands, except dividend per share data)

		mmon stock		nmoi	1 stock		Additional Paid in	Retained	Accumulated other comprehensive	Treasury	Сог	nprehensive
	Shares	Amount	Shares	A	mount	B-Shares	Capital	earnings	income (loss)	stock		Income
Balance, January 1, 2006	10,700	\$21,400	1,993	\$	199	\$ 2	\$104,285	\$ 32,827	\$ (940)	\$(2,265))	
Net Income for the year ended December 31, 2006 Conversion of								21,568			\$	21,568
Class B common stock to Class A												
common stock Stock Dividend, 5%,	5	11	(5)		(1))		(10)				
declared (December)	527	1,054	100		11		15,588	(16,653)				
Undistributed shares registered (20			20		2	(2)	22					
shares) Cash in lieu of fractional shares			20		Z	(2)) 22	(12)				
Stock option exercised	55	110					556	(1-)				
Stock options expense Tax benefit stock							733					
options Adjustment, to							358					
initially apply FASB No. 158, net												
of tax Cash dividends on common stock									(2,504)			
(Class A \$1.11, Class B \$1.28)								(14,256)				
Other comprehensive												
income, net of reclassifications and taxes									1,171			1,171
and taxes									1,1/1			1,1/1
Comprehensive income											\$	22,739
Balance, December 31, 2006	11,287	\$22,575	2,108	\$	211	<u> </u>	\$121,542	\$ 23,464	\$ (2,273)	\$(2,265))	
						66						

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity Years ended December 31, 2007, 2006, 2005

(In thousands, except dividend per share data)

	Char A an		Class D. and		Un-	Additional		Accumulated other	T	G	. .
	Shares	Amount	Class B con Shares	Amount	Distributed B-Shares	Paid in Capital	Retained earnings	comprehensive income (loss)	stock		nprehensive Income
Balance, January 1, 2005 Net Income for the year ended		\$20,553		\$ 194	D Shares		\$ 26,558	. ,	\$(2,265)		
December 31, 2005 Conversion of Class B common							32,053			\$	32,053
stock to Class A common stock Stock Dividend, 2%,	6	11	(4)	(1)			(11))			
declared (January) Stock Dividend, 2%, declared	201	402	39	3		6,481	(6,887))			
(December) Cash in lieu of fractional	206	412	19	3	2	5,599	(6,015)				
shares Stock options exercised Tax benefit stock	10	22				115	(12)				
options Cash dividends on common stock						53					
(Class A \$0.98 Class B \$1.12) Other							(12,859)	1			
comprehensive income, net of reclassifications											
and taxes								(4,739)			(4,739)
Comprehensive income										\$	27,314
Balance, December 31, 2005	10,700	\$21,400	1,993	\$ 199	\$ 2	\$104,285	\$ 32,827	\$ (940)	\$(2,265))	

The accompanying notes are an integral part of these statements.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

	Ye	31,		
	2007	ear ended December 3 2006	2005	
		(In thousands)		
Cash flows from operating activities	ф <i>СС</i> 4	0 1 5 (0	¢ 22.052	
Net income	\$ 564	\$ 21,568	\$ 32,053	
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	1,306	1,454	1,307	
Stock compensation expense	657	733	1,507	
Provision for loan losses	13,026	1,803	1	
Amortization of premiums and discounts on loans, mortgage-	13,020	1,805	1	
backed securities and investments	(2,793)	(2,415)	(1,106)	
Income tax benefit on stock options	(2,795)	(2,415)	53	
(Benefit) provision for deferred income taxes	(4,118)	(1,937)	189	
Gains on sales of other real estate	(1,110) $(1,111)$	(2,129)	(2,494)	
Gains from sales related to real estate owned via equity	(1,111)	(2,12))	(2,474)	
investment	(264)			
Gain on sales of real estate joint ventures	(350)			
Gains on sales of loans	(404)	(379)	(508)	
Net gains on sales of investment securities	(5,358)	(383)	(227)	
Distributions from investments in real estate	(167)	(645)	(227)	
Gain from sale of premises of real estate owned via equity	(107)	(015)		
investment	(1,860)	(3,036)	(16,779)	
Impairment of real estate owned via equity investments	8,500	(5,050)	(10,775)	
Gain from refinance of assets — Variable Interest Entity	0,000		(1,892)	
Income from bank owned life insurance	(875)	(847)	(845)	
Impairment of real estate joint venture	5,927	(0+7)	(045)	
Changes in assets and liabilities:	5,721			
Decrease (increase) in accrued interest receivable	1,238	(1,651)	(1,400)	
(Increase) decrease in other assets	(2,502)	9,938	9,061	
(Decrease) increase in accrued interest payable	(2,052)	4,048	1,004	
Minority Interest	(1,283)	-,0+0	1,004	
(Decrease) increase in other liabilities	(4,235)	3,614	3,807	
Net cash provided by operating activities	3,844	29,736	22,224	
Cash flows from investing activities				
Proceeds from calls and maturities of investment securities held to				
maturity	115,024	38	46,685	
Purchases of investment securities held to maturity	(2,500)		(90,025)	
Proceeds from calls/maturities of investment securities available for				
sale	105,041	40,408	38,066	
Proceeds from sales of investment securities available for sale	20,773	4,613	13,897	
Purchase of investment securities available for sale	(194,839)	(19,363)	(25,137)	
(Purchase) redemption of Federal Home Loan Bank stock	(2,186)	5,797	(5,973)	
Net increase in loans	(57,524)	(57,404)	(93,509)	
Proceeds from sale of OREO	2,174	6,376	9,137	
Purchase of premises and equipment	(728)	(848)	(900)	
Net proceeds from sale of premises of real estate owned via equity	~ /	× /		
investments	19,368	26,303	88,171	
Net cash disbursed to partners in real estate owned via equity				
investments Distributions from real actate annual via a suite investments	1.7		(22,068)	
Distributions from real estate owned via equity investments	167	645		
Net increase in real estate joint ventures	(2,572)	(7.570)	(59,(01))	
Net increase in real estate owned via equity investments	(7,451)	(7,572)	(58,691)	
Net cash (used) in investing activities	(5,253)	(1,007)	(100,347)	

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

	Y	31,	
	2007	2006	2005
	(In th	ousands, except share	data)
Cash flows from financing activities:			
Decrease in non-interest bearing and interest bearing demand deposits and			
savings accounts	\$(29,009)	\$(21,088)	\$(164,396)
Increase (decrease) in certificates of deposit	(60,296)	183,135	119,424
Principal payments on mortgage	(67)	(65)	(63)
Repayments from short term borrowings	49,000	(51,500)	87,000
Repayments from long term borrowings	(175)	(56,413)	45,000
Mortgage debt incurred for real estate owned via equity investments			65,097
Repayment of mortgage debt of real estate owned via equity investments	(10,776)	(18,014)	(57,472)
Income tax benefit on stock options	114	358	—
Cash dividends paid	(15,473)	(14,256)	(12,859)
Cash in lieu of fractional shares	(14)	(11)	(12)
Purchase of treasury stock	(3,760)		
Issuance of common stock under stock option plans	334	666	190
Net cash provided by (used in) financing activities	<u>\$(70,122</u>)	<u>\$ 22,812</u>	<u>\$ 81,909</u>
Net increase (decrease) in cash and cash equivalents	(71,531)	51,541	3,786
Cash and cash equivalents at beginning of period	82,436	30,895	27,109
Cash and cash equivalents at end of period	<u>\$ 10,905</u>	<u>\$ 82,436</u>	\$ 30,895
Supplemental Disclosure			
Cash paid during the year for Interest	\$ 50,927	\$ 42,324	<u>\$ 30,792</u>
Income taxes	\$ 6,814	\$ 8,958	<u>\$ 13,450</u>
Transfer of loans to foreclosed assets	<u>\$ 1,188</u>	<u>\$ 1,285</u>	\$ 5,053

The accompanying notes are an integral part of these statements.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Royal Bancshares of Pennsylvania, Inc. ("Royal Bancshares"), through its wholly owned subsidiaries Royal Bank America (Royal Bank) and Royal Asian Bank ("Royal Asian"), (collectively known as the "Banks"), offers a full range of banking services to individual and corporate customers located in Midatlantic states. The Banks compete with other banking and financial institutions in certain markets, including financial institutions with resources substantially greater than its own. Commercial banks, savings banks, savings and loan associations, credit unions and money market funds actively compete for savings and time deposits and for various types of loans. Such institutions, as well as consumer finance and insurance companies, may be considered competitors of both Banks with respect to one or more of the services it renders.

1. Basis of Financial Statement Presentation

The accompanying consolidated financial statements include the accounts of Royal Bancshares and its wholly-owned subsidiaries, Royal Investments of Delaware, Inc., Royal Captive Insurance Company, Royal Preferred, LLC, Royal Asian (effective July 17, 2006), and Royal Bank, including Royal Bank's subsidiaries, Royal Real Estate of Pennsylvania, Inc., Royal Investment America, LLC, and the following which are owned 60% by Royal Bank America: Royal Bank America Leasing, LP, RBA ABL Group, LP, RBA Capital, LP, Crusader Servicing Corporation and Royal Tax Lien Services, LLC. Both of Royal Bancshares' Trusts are not consolidated as further discussed in Note A-19. All significant inter-company transactions and balances have been eliminated.

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenditures for the period. Therefore, actual results could differ significantly from those estimates.

The principal estimates that are particularly susceptible to significant change in the near term relate to the allowance for loan losses, the valuation of deferred tax assets, real estate owned via equity investment, investment in real estate joint ventures, and other than temporary impairment losses on investment securities. In connection with the allowance for loan losses estimate, when circumstances warrant, management obtains independent appraisals for significant properties. However, future changes in real estate market conditions and the economy could affect Royal Bancshares' allowance for loan losses.

In addition to being subject to competition from other financial institutions, Royal Bancshares is subject to regulations of certain federal agencies and, accordingly, it is periodically examined by those regulatory authorities.

(The remainder of the page was intentionally left blank.) (Continued)

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

In January 2003, the FASB issued Interpretation No. 46, "Consolidation of Variable Interest Entities" (FIN 46). In general, a variable interest entity is a corporation, partnership, trust or any other legal structures used for business purposes that either (a) does not have equity investors with voting rights or (b) has equity investors that do not provide sufficient financial resources for the entity to support its activities. FIN 46 requires certain variable interest entities to be consolidated by the primary beneficiary if the investors do not have the characteristics of a controlling financial interest or do not have sufficient equity at risk for the entity to finance its activities without additional subordinated financial support from other parties. The consolidation requirements of FIN 46 applied immediately to interest entities created after January 31, 2003. In December 2003, the FASB issued FIN 46(R) with respect to variable interest entities created before January 31, 2003, which among other things revised the implementation date to the first fiscal year or interim period ended after March 15, 2004, with the exception of Special Purpose Entities (SPE). Royal Bancshares currently has no SPEs. Royal Bancshares adopted the provisions of FIN 46 effective for the period ended March 31, 2004, which required Royal Bancshares to consolidate its investments in real estate partnerships and deconsolidate its investment in two trusts. Prior to FIN 46 and 46(R), Royal Bancshares accounted for its investments in the real estate partnerships under the equity method of accounting.

Royal Bancshares' investments in real estate partnerships and trusts are further discussed in Note A -19.

2. Recent Accounting Pronouncements

On January 1, 2006, Royal Bancshares adopted SFAS No. 123 (revised 2004), "Share-based Payment" (SFAS 123R). Prior to January 1, 2006, Royal Bancshares accounted for its stock-based compensation plans under a fair value-based method of accounting. The adoption of SFAS 123R impacted the recognition of stock compensation for any awards granted to retirementeligible employees and the presentation of cash flows resulting from the tax benefits due to tax deductions in excess of the compensation cost recognized for those options (excess tax benefits) in the Consolidated Statement of Cash Flows. For additional information, see Note L of the Consolidated Financial Statements.

In February 2006, the FASB issued SFAS No. 155, Accounting for Certain Hybrid Financial Instruments. This statement amends FASB Statement No. 133, Accounting for Derivative Instruments and Hedging Activities, and No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities. This statement resolves issues addressed in Statement 133 Implementation Issue No. D1, Application of Statement 133 to Beneficial Interest in Securitized Financial Assets. This Statement is effective for all financial instruments acquired or issued after the beginning of an entity's first fiscal year that begins after September 15, 2006. Royal Bancshares adopted this guidance on January 1, 2007. The adoption did not have any effect on Royal Bancshares' financial position or results of operations.

In March 2006, the FASB issued SFAS No. 156, Accounting for Servicing of Financial Assets"- An Amendment of FASB Statement No. 140. This statement amends SFAS No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities, with respect to the accounting for separately recognized servicing assets and servicing liabilities. This statement requires that all separately recognized servicing assets and servicing liabilities be initially measured at fair value, if practicable. It also permits, but does not require, the subsequent measurement of servicing assets and servicing liabilities at fair value. Royal Bancshares adopted this statement effective January 1, 2007. The adoption did not have a material effect on Royal Bancshares' financial position or results of operations.

(Continued)

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

The Company adopted the provisions of the Financial Accounting Standards Board (FASB) Interpretation No. 48 (FIN48), Accounting for Uncertainty in Income Taxes — an interpretation of FASB No. 109, on January 1, 2007. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. As a result of the implementation of FIN 48, the Company did not identify any material uncertain tax positions that it believes should be recognized in the financial statements.

In September 2006, the FASB ratified the consensus reached by the Emerging Issues Task Force ("EITF") in Issue 06-4, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements. EITF 06-4 applies to life insurance arrangements that provide an employee with a specific benefit that is not limited to the employee's active service period, including certain bank-owned life insurance ("BOLI") policies. EITF 06-4 requires an employer to recognize a liability and related compensation costs for future benefits that extend to postretirement periods. EITF 06-4 is effective for fiscal years beginning after December 15, 2007, with earlier application permitted. Royal Bancshares is continuing to evaluate the impact of this consensus, which may require Royal Bancshares to recognize an additional liability and compensation expense related to its BOLI policies.

In September 2006, the FASB ratified the consensus reached by the EITF in Issue 06-5, Accounting for Purchases of Life Insurance – Determining the Amount That Could Be Realized in Accordance with FASB Technical Bulletin No. 85-4, Accounting for Purchases of Life Insurance. Technical Bulletin No. 85-4 states that an entity should report as an asset in the statement of financial position the amount that could be realized under insurance contracts. EITF 06-5 clarifies certain factors that should be considered in the determination of the amount that could be realized. EITF 06-5 is effective for fiscal years beginning after December 15, 2006, with earlier application permitted under certain circumstances. This did not have a material effect on Royal Bancshares' consolidated financial position or results of operations.

In September 2006, the FASB issued FASB SFAS No. 157, Fair Value Measurements, which defines fair value, establishes a frame work for measuring fair value under GAAP, and expands disclosures about fair value measurements. FASB Statement No. 157 applies to other accounting pronouncements that require or permit fair value measurements. The new guidance is effective for financial statements issued for fiscal years beginning after November 15, 2007 and for interim periods within those fiscal years. Royal Bancshares is currently evaluating the potential impact, if any, of the adoption of FASB Statement No. 157 on our consolidated financial position or results of operations.

In September 2006, the SEC issued SAB No. 108, Considering the Effects of Prior Year Misstatements When Quantifying Misstatements in Current Year Financial Statements. SAB No. 108 provides interpretive guidance on how the effects of the carryover or reversal of prior year misstatements should be considered in quantifying a potential current year misstatement. Prior to SAB 108, companies might evaluate the materiality of financial statement misstatements using either the income statement or the balance sheet approach, with the income statement approach focusing on new misstatements added in the current year, and the balance sheet approach focusing on the cumulative amount of misstatement present in a company's balance sheet. Misstatements that would be material under one approach could be viewed as immaterial under another approach, and not be corrected. SAB No. 108 now requires that companies view financial statement misstatements as material if they are material according to either the income statement or balance sheet approach. Royal Bancshares adoption of SAB No. 108 in 2006 did not impact the 2006 reported financial position or results of operations. Royal Bancshares applied SAB No. 108 in considering the effects of prior year misstatements when quantifying misstatements in the 2006 and 2007 financial statements (see note 18).

(Continued)

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

In February 2007, the FASB issued FASB Staff Position (FSP) FAS 158-1, "Conforming Amendments to the Illustrations in FASB Statements No. 87, No. 88, and No 106 and to the Related Staff Implementation Guides." This FSP makes conforming amendments to other FASB statements and staff implementation guides and provides technical corrections to SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans." The conforming amendments in this FSP did not have a material impact on our consolidated financial statements or disclosures.

In February 2007, the FASB issued SFAS No. 159, The Fair Value of Option for Financial Assets and Financial Liabilities. This statement permits entities to choose to measure many financial instruments and certain other items at fair value. An entity shall report unrealized gains and losses on items for which the fair value option has been elected in earnings at each subsequent reporting date. This statement is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. Early adoption is permitted as of the beginning of a fiscal year that begins on or before November 15, 2007, provided the entity also elects to apply the provisions of SFAS No. 157. Royal Bancshares did not elect early adoption of SFAS No. 157. Royal Bancshares is currently evaluating the potential impact, if any, of the adoption of FASB Statement No. 159 on our consolidated financial position or results of operations.

In March 2007, the FASB ratified EITF Issue No. 06-11, "Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards." EITF 06-11 requires companies to recognize the income tax benefit realized from dividends or dividend equivalents that are charged to retained earnings and paid to employees for nonvested equity-classified employee share-based payment awards as an increase to additional paid-in capital. EITF 06-11 is effective for fiscal years beginning after September 15, 2007. Royal Bancshares does not expect EITF 06-11 will have a material impact on its consolidated financial position, results of operations or cash flows.

In March 2007, the FASB ratified Emerging Issues Task Force Issue No. 06-10 "Accounting for Collateral Assignment Split-Dollar Life Insurance Agreements" (EITF 06-10). EITF 06-10 provides guidance for determining a liability for the postretirement benefit obligation as well as recognition and measurement of the associated asset on the basis of the terms of the collateral assignment agreement. EITF 06-10 is effective for fiscal years beginning after December 15, 2007. Royal Bancshares is currently assessing the impact of EITF 06-10 on its consolidated financial position and results of operations.

In April 2007, the FASB directed the FASB Staff to issue FSP No. FIN 39-1, "Amendment of FASB Interpretation No. 39" ("FSP FIN 39-1"). FSP FIN 39-1 modifies FIN No. 39, "Offsetting of Amounts Related to Certain Contracts," and permits companies to offset cash collateral receivables or payables with net derivative positions under certain circumstances. FSP FIN 39-1 is effective for fiscal years beginning after November 15, 2007, with early adoption permitted. Royal Bancshares is evaluating the effect of adopting FSP FIN 39-1 on our Consolidated Financial Statements.

(Continued)

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

In May 2007, the FASB issued FASB Staff Position ("FSP") FIN 48-1 "Definition of Settlement in FASB Interpretation No. 48" (FSP FIN 48-1). FSP FIN 48-1 provides guidance on how to determine whether a tax position is effectively settled for the purpose of recognizing previously unrecognized tax benefits. FSP FIN 48-1 is effective retroactively to January 1, 2007. The implementation of this standard did not have a material impact on our consolidated financial position or results of operations.

In December 2007, the FASB issued Statement of Financial Accounting Standard No. 160, "Non-controlling Interests in Consolidated Financial Statements – an amendment of ARB No. 51." This statement amends ARB 51 to establish accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. It also amends certain of ARB 51's consolidation procedures for consistency with the requirements of FASB Statement No. 141 (revised 2007), Business Combinations. This statement is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Royal Bancshares is currently assessing the impact of FAS 160 on its financial statements.

In December 2007, the FASB issued FASB Statement No. 141(Revised 2007) (FASB 141(R)), Business Combinations. FAS 141(R) will significantly change the accounting for business combinations. Under Statement 141(R) an acquiring entity will be required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition date fair value with limited exceptions. This statement applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 31, 2008. FAS 141(R) may not be adopted before that date. Royal Bancshares is currently assessing the impact of FAS 141(R) on its financial statements.

SAB No. 110 amends and replaces Question 6 of Section D.2 of Topic 14, "Share-Based Payment," of the Staff Accounting Bulletin series. Question 6 of Section D.2 of Topic 14 expresses the views of the staff regarding the use of the "simplified" method in developing an estimate of expected term of "plain vanilla" share options and allows usage of the "simplified" method for share option grants prior to December 31, 2007. SAB No. 110 allows public companies which do not have historically sufficient experience to provide a reasonable estimate to continue use of the "simplified" method for estimating the expected term of "plain vanilla" share option grants after December 31, 2007. SAB No. 110 is effective January 1, 2008. Royal Bancshares does not expect SAB No.110 to have a material impact on its consolidated financial statements.

3. Investment Securities

Investment securities are classified in one of three categories: held to maturity, available for sale or trading. Debt securities that Royal Bancshares has the positive intent and ability to hold to maturity are classified as held to maturity and are reported at amortized cost. As Royal Bancshares does not engage in security trading, the balance of its debt securities and any equity securities are classified as available for sale. Net unrealized gains and losses for such investment securities available for sale, net of tax effect, are required to be recognized as a separate component of stockholders' equity and excluded from the determination of net income. Gains or losses on disposition are computed by the specific identification method.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Declines in the fair value of held to maturity and available for sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of Royal Bancshares to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value line.

4. Transfer of Financial Assets

Royal Bancshares accounts for the transfer of financial assets in accordance with SFAS No. 140 "Accounting for Transfers and Servicing of Assets and Extinguishments of Liabilities." SFAS No. 140 revises the standards for accounting for the securitizations and other transfers of financial assets and collateral.

Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have be isolated from Royal Bancshares, (2) the transferee obtains the right (free of conditions that constrain it from taken advantage of that right) to pledge or exchange the transferred assets, and (3) Royal Bancshares does not maintain effective control over the transferred asset through an agreement to repurchase them before maturity.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

5. Loans and Allowance for Loan Losses

The Company's loan and lease portfolio (the "credit portfolio") is subject to varying degrees of credit risk. The Company maintains an allowance for loan and lease losses (the "allowance") to absorb possible losses in the loan and lease portfolio. The allowance is based on the review and evaluation of the loan and lease portfolio, along with ongoing, quarterly assessments of the probable losses inherent in that portfolio. The allowance represents an estimation made pursuant to Statement of Financial Accounting Standards ("SFAS") No. 5, "Accounting for Contingencies," or SFAS No. 114, "Accounting by Creditors for Impairment of a Loan." The adequacy of the allowance is determined through evaluation of the credit portfolio, and involves consideration of a number of factors, as outlined below, to establish a prudent level. Determination of the allowance is inherently subjective and requires significant estimates, including estimated losses on pools of homogeneous loans and leases based on historical loss experience and consideration of current economic trends, which may be susceptible to significant change. Loans and leases deemed uncollectible are charged against the allowance, while recoveries are credited to the allowance. Management adjusts the level of the allowance through the provision for loan and lease losses, which is recorded as a current period expense. The Company's systematic methodology for assessing the appropriateness of the allowance includes: (1) the formula allowance reflecting historical losses, as adjusted, by credit category, and (2) the specific allowance for risk-rated credits on an individual or portfolio basis.

The formula allowance, which is based upon historical loss factors, as adjusted, establishes allowances for the major loan and lease categories that are classified as either doubtful, substandard, or special mention. This formula incorporates the average of the two highest years of the historical loss experienced over the prior five years. The factors used to adjust the historical loss experience address various risk characteristics of the Company's loan and lease portfolio including: (1) trends in delinquencies and other non-performing loans, (2) changes in the risk profile related to large loans in the portfolio, (3) changes in the growth trends of categories of loans comprising the loan portfolio, (4) concentrations of loans to specific industry segments, and (5) changes in economic conditions on both a local and national level.

A loan is considered impaired when it is probable that interest and principal will not be collected according to the contractual term of the loan agreement. Analysis resulting in specific allowances, including those on loans identified for evaluation of impairment, includes consideration of the borrower's overall financial condition, resources and payment record, support available from financial guarantors and the sufficiency of collateral. For such loans that are also classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. These factors are combined to estimate the probability and severity of inherent losses. Then a specific allowance is established based on the Company's calculation of the potential loss in individual loans. Additional allowances may also be established in special circumstances involving a particular group of credits or portfolio when management becomes aware that losses incurred may exceed those determined by application of the risk factors.

Interest on loans is accrued and credited to operations based upon the principal amount outstanding. Accretion of unearned discounts on loans has been added to the related interest income. Accrual of interest is discontinued on a loan when management believes that the borrower's financial condition is such that collection of interest is doubtful and generally when a loan becomes 90 days past due as to principal or interest. When interest accruals are discontinued, accrued interest for the current and prior years is reversed.

The Bank utilizes the effective yield interest method for recognizing interest income as required by SFAS 91. This pronouncement also guides our accounting for nonrefundable fees and costs associated with lending activities such as discounts, premiums, and loan origination fees. In the case of loan restructurings, if the terms of the new loan resulting from a loan refinancing or restructuring other than a troubled debt restructuring are at lease as favorable to the Bank as the

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

terms for comparable loans to other customers with similar collection risks who are not refinancing or restructuring a loan with the Bank, the refinanced loan is accounted for as a new loan. This condition is met if the new loan's effective yield is at least equal to the effective yield for such loans. Any unamortized net fees or costs and any prepayment penalties from the original loan shall be recognized in interest income when the new loan is granted.

Royal Bancshares accounts for guarantees in accordance with FIN 45 "Guarantor's Accounting and Disclosure Requirements for Guarantees, including Indirect Guarantees of Indebtedness of Others." FIN 45 requires a guarantor entity, at the inception of a guarantee covered by the measurement provisions of the interpretation, to record a liability for the fair value of the obligation undertaken in issuing the guarantee. Royal Bancshares has financial and performance letters of credit. Financial letters of credit require a company to make a payment if the customer's condition deteriorates, as defined in agreements. Performance letters of credits require Royal Bancshares to make payments if the customer fails to perform certain non-financial contractual obligations.

6. Other Real Estate

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less cost to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation allowance are included in net expenses from foreclosed assets. Other real estate owned of approximately \$1,048,000 and \$924,000 at December 31, 2007 and 2006, respectively, is included in other assets on the consolidated balance sheets. Real estate acquired in settlement of loans during 2007, 2006, and 2005 was approximately \$1,188,000, \$1,285,000 and \$5,053,000, respectively.

7. Premises and Equipment

Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation, which is computed principally on accelerated methods over the estimated useful lives of the assets. Leasehold improvements are amortized on the accelerated methods over the shorter of the estimated useful lives of the improvements or the terms of the related leases. Expected term included lease options periods to the extent that the exercise of such options is reasonably assured.

8. Investments in Real Estate Joint Ventures

The Company reviewed the financial reporting of its real estate acquisition, development and construction (ADC) loans in the third quarter of 2007. As a result of this review, the Company determined three (ADC) loans should have been accounted for as investments in real estate joint ventures in accordance with AICPA Practice Bulletin 1 and Statement of Financial Accounting Standards No. 66, Accounting for Sales of Real Estate. The Company has reclassified these ADC loans in the amount of \$10.7 million to investments in real estate joint ventures as of December 31, 2006. As of December 31, 2006, one investment in the amount of \$4.7 million was to fund the

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

purchase of property for construction of an office and residential building and the other investment for \$6.0 million was to fund the construction of a 55 unit condominium building. As of December 31, 2007 the investment in the construction of an office and residential building was \$5.2 million. The balance of the investment in the construction of a 55 unit condominium building of \$5.9 million was impaired for its full amount during the third quarter of 2007. This impairment was charged to operating expenses during the third quarter. Included in the December 31, 2007 investments in real estate joint ventures was a loan for a marina in Ohio in the amount of \$2.5 million.

9. Bank-Owned Life Insurance

Royal Bank has purchased life insurance policies on certain executives. These policies are reflected on the balance sheet at their cash surrender value, or the amount that can be realized. Income from these policies and changes in the cash surrender value are recorded in other income.

10. Income Taxes

Under the liability method, deferred tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities as measured by the enacted tax rates which will be in effect when these differences reverse. Deferred tax expense is the result of changes in deferred tax assets and liabilities. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

11. Per Share Information

Basic per share data excludes dilution and is computed by dividing income available to common shareholders by the weighted average common shares outstanding during the period. Diluted per share data takes into account the potential dilution that could occur if securities or other contracts to issue common stock were exercised and converted into common stock, using the treasury stock method.

The Class B shares of Royal Bancshares may be converted to Class A shares at the rate of 1.15 to 1.

12. Stock Compensation

In December 2004, the Financial Accounting Standards Board ("FASB") issued Statement No. 123 (revised 2004), "Share-Based Payment". SFAS No. 123(R) requires that the compensation cost relating to share-based payment transactions be recognized in financial statements. The costs are measured based on the fair value of the equity or liability instruments issued. SFAS No. 123(R) covers a wide range of share-based compensation arrangements including stock options, restricted share plans, performance-based awards, share appreciation rights, and employee share purchase plans. SFAS No. 123(R) is a replacement of SFAS No. 123, "Accounting for Stock-Based Compensation", and supersedes APB Opinion No. 25, "Accounting for Stock Issued to Employees," and its related interpretive guidance. The effect of the Statement is to require entities to measure the cost of employee services received in exchange for stock options based on the grant-date fair value of the award, and to recognize the cost over the period the employee is required to provide services for the award. SFAS No. 123(R) permits entities to use any option-pricing model that meets the fair value objective in the Statement. Royal Bancshares recorded compensation expense relating to stock options of \$657,000 and \$733,000 during 2007 and 2006, respectively.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Royal Bancshares adopted SFAS No. 123(R) on January 1, 2006, under the modified prospective method. Compensation cost has been measured using the fair value of an award on the grant dates and is recognized over the service period, which is usually the vesting period. Compensation cost related to the non-vested portion of awards outstanding as of that date was based on the grant-date fair value of those awards as calculated under the original provisions of SFAS No. 123; that is, the Company was not required to re-measure the grant-date fair value estimate of the unvested portion of awards granted prior to the effective date of SFAS No. 123(R).

At December 31, 2007, the Company had a director stock-based, an employee stock-based, and a long term incentive compensation plans, which are more fully described in Note L. The Company had applied Accounting Principles Board Opinion No. 25 and related Interpretations, in accounting for the stock option plans prior to January 1, 2006. Under APB Opinion No. 25, stock options issued under the Company's stock option plan had no intrinsic value at the grant date, and therefore, no compensation cost is recognized for them.

13. Benefit Plans

Royal Bancshares has a noncontributory nonqualified, defined benefit pension plan covering certain eligible employees. Net pension expense consists of service costs and interest costs. Royal Bancshares accrues pension costs as incurred.

In September 2006, the FASB issued Statement No. 158, as an amendment to FASB Statements No. 87, 88, 106 and 132R. Statement No. 158 requires an employer to recognize in its statement of financial position the funded status of its defined benefit plans and to recognize as a component of other comprehensive income, net of tax, any unrecognized transition obligations and assets, the actuarial gains and losses and prior service costs and credits that arise during the period. The recognition provisions of Statement No. 158 are to be applied prospectively and are effective for fiscal years ending after December 15, 2006. In addition, Statement No. 158 requires a fiscal year end measurement of plan assets and benefit obligations, eliminating the use of earlier measurement dates currently permissible. The adoption of Statement No. 158 as of December 31, 2006 resulted in an increase to the benefit obligation of \$3.8 million and a decrease to accumulated comprehensive income by \$2.5 million.

14. Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks, short-term investments and federal funds sold. Generally, federal funds are purchased and sold for one-day periods.

15. Financial Instruments

SFAS No. 107, "Disclosures About Fair Value of Financial Instruments," requires all entities to disclose the estimated fair value of their assets and liabilities considered to be financial instruments. Financial instruments consist primarily of investment securities, loans, deposits and borrowings.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

16. Advertising Costs

Advertising costs are expensed as incurred. Royal Bancshares' advertising costs were \$376,000, \$427,000, and \$360,000 for 2007, 2006, and 2005, respectively.

17. Comprehensive Income

Comprehensive income consists of net income and other comprehensive income. Other comprehensive income includes unrealized gains and losses on securities available for sale and adjustments to net periodic pension cost which are also recognized as separate components of equity.

	Year ended December 31, 2007			
	Before tax amount	Tax (benefit) expense	Net of tax amount	
Unrealized losses on securities:				
Unrealized holding gains arising during period	\$ 4,369	\$ 1,529	\$ 2,840	
Less reclassification adjustment for gains realized in net income	5,358	1,875	3,483	
Unrealized losses on investment securities	(989)	(346)	(643)	
Unrecognized benefit obligation expense:				
Actuarial gains	333	117	216	
Less reclassification adjustment for amortization	172	60	112	
	505	177	328	
Other comprehensive loss, net	<u>\$ (484)</u>	<u>\$ (169</u>)	<u>\$ (315</u>)	
	Year e	nded December 31	, 2006	
		T	N -+ - f	

	Tear chiefe December 51, 2000			
		Tax	Net of	
	Before tax	(benefit)	tax	
	amount	expense	amount	
Unrealized gains on securities:				
Unrealized holding gains arising during period	\$ 2,185	\$ 765	\$ 1,420	
Less reclassification adjustment for gains realized in net income	383	134	249	
Other comprehensive income, net	\$ 1,802	<u>\$ 631</u>	\$ 1,171	

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

	Year e	Year ended December 31, 2005			
	Before tax amount	Tax (benefit) expense	Net of tax amount		
Unrealized losses on securities: Unrealized holding losses arising during period Less reclassification adjustment for gains	\$(6,978)	\$(2,387) 	\$(4,591)		
realized in net income Other comprehensive loss, net	<u>227</u> <u>\$(7,205)</u>	<u> </u>	<u>148</u> <u>\$(4,739</u>)		

The components of accumulated other comprehensive loss at December 31, 2007, 2006 and 2005 are as follows:

Unrecognized benefit obligation Unrealized (losses) gains on "AFS" investments Adjustment to net periodic pension cost	2007 \$(1,267) (643) 328	2006 \$(2,504) 231	2005 \$ (940)
Accumulated other comprehensive loss	<u>\$(1,582</u>)	<u>\$(2,273</u>)	<u>\$ (940</u>)

18. Reclassifications

Certain reclassifications of prior year amounts have been made to conform to the current year's presentation. These reclassifications had no effect on net income. In 2006 and 2005, the Bank reflected \$6.6 million and \$19.4 million in "Income related to equity investments in real estate" in the Consolidated Statements of Income. In this year's presentation of 2007 to 2006 and 2005, in these statements, "Income related to equity investments in real estate" has been separated into three components for comparative purposes: "Gain from sale of premises of real estate owned via equity investment," "Gain from refinance of assets – Variable Interest Entity," and "Income related to equity investments in real estate." The \$19.4 million in 2005 "Income related to equity investments in real estate." The \$19.4 million, respectively for the three categories for 2005. The \$6.6 million aggregated amount for 2006 has been reflected as \$3.0 million, \$0, and \$3.6 million for the same comparative presentation purposes.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

The Company reviewed the financial reporting of its real estate acquisition, development and construction (ADC) loans in the third quarter of 2007. As a result of this review, the Company determined three (ADC) loans should have been accounted for as investments in real estate joint ventures in accordance with AICPA Practice Bulletin 1 and Statement of Financial Accounting Standards No. 66, "Accounting for Sales of Real Estate." The Company has reclassified these ADC loans in the amount of \$10.7 million to investments in real estate joint ventures as of December 31, 2006. As of December 31, 2006, one investment in the amount of \$4.7 million was to fund the purchase of property for construction of an office and residential building and the other investment for \$6.0 million was to fund the construction of a 55 unit condominium building. As of December 31, 2007 the investment in the construction of an office and residential building was \$5.2 million. The balance of the investment in the construction of a 55 unit condominium building of \$5.9 million was impaired for its full amount during the third quarter of 2007. This impairment was charged to operating expenses during the third quarter. Included in the December 31, 2007 and 2006 investments in real estate joint ventures was a loan for a marina in Ohio in the amount of \$2.5 million.

Included in the operating results for the year ended December 31, 2007 is a \$1.0 million reduction to net income related to the following accounting errors: a \$667,000 accounting error related to investments in real estate joint ventures, a \$417,000 reduction in net income associated with an accounting error related to the consolidation of an investment in real estate owned via an equity investment, and an increase in net income of \$60,000 related to an error in the accounting for deferred loan costs per Statement of Financial Accounting Standards (SFAS) No. 91, "Accounting for Nonrefundable Fees and Costs Associated with Originating or Acquiring Loans and Initial Direct Costs of Leases."

19. Variable Interest Entities (VIE)

Real estate owned via equity investments

The Company, together with third party real estate development companies, form variable interest entities (VIEs) to construct various real estate development projects. These VIEs account for acquisition, development and construction costs of the real estate development projects in accordance with SFAS 67 and account for capitalized interest on those projects in accordance with SFAS 34, as amended by SFAS 58.

In accordance with SFAS 66, the full accrual method is used to recognize profit on real estate sales. Profits on the sales of this real estate are recorded when cash in excess of the amount of the original investment is received, and calculation of same is made in accordance with the terms of the partnership agreement. The Company is no longer obligated to perform significant activities after the sale to earn profits, and there is no continuing involvement with the property. The usual risks and rewards of ownership in the transaction had passed to the acquirer.

Royal Bancshares, together with a real estate development company, formed Brook View Investors, L.L.C. ("Brook View") in May 2001. Brook View was formed to construct 13 apartment buildings with a total of 116 units in a gated apartment community. The development company is the general partner of the project. Royal Bancshares invested 60% of initial capital contributions with the development company holding the remaining equity interest. Upon the repayment of the initial capital contributions and a preferred return, distributions converted to 50% for Royal Bancshares and 50% for the development company. On October 19, 2005, Brook View sold the apartment buildings for approximately \$23.7 million, which resulted in Royal Bancshares recording an after tax gain of approximately \$3.3 million. The sale of this property was to an unrelated third party on a non recourse basis. As a result of the sale, Royal Bancshares discontinued consolidating the financial statements of Brook View during the fourth quarter 2005.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Royal Bancshares, together with a real estate development company, formed Burrough's Mill Apartment, L.L.C. ("Burrough's Mill") in December 2001. Burrough's Mill was formed to construct 32 apartment buildings with a total of 308 units in a gated apartment community. The development company is the general partner of the project. Royal Bancshares invested 60% of initial capital contributions with the development company holding the remaining equity interest. Upon the repayment of the initial capital contributions and a preferred return, distributions converted to 50% for Royal Bancshares and 50% for the development company. On October 19, 2005, Burroughs Mill sold the apartment buildings which resulted in Royal Bancshares recording an after tax gain of approximately \$7.6 million. The sale of this property was to an unrelated third party on a non recourse basis. As a result of the sale Royal Bancshares discontinued consolidating the financial statements of Burrough's Mill during the fourth quarter 2005.

Royal Bancshares, together with a real estate development company, formed Main Street West Associates, L.P. ("Main Street") in February 2002. Main Street was formed to acquire, maintain, improve, and operate office space located in Norristown, Pennsylvania. The development company is the general partner of the project. Royal Bancshares invested 93% of initial capital contributions with the development company holding the remaining equity interest. Upon the repayment of the initial capital contributions and a preferred return, distributions converted to 50% for Royal Bancshares and 50% for the development company. On June 30, 2005, Main Street sold the property for approximately \$5.3 million and paid back Royal Bancshares's original investment plus the accrued preferred return in full. The sale of this property was to an unrelated third party on a non recourse basis. As a result of the return of capital Royal Bancshares discontinued consolidating the financial statements of Main Street during the second quarter 2005.

Royal Bancshares, together with a real estate investment company, formed 212 C Associates, L.P. ("212 C") in May 2002. 212 C was formed to acquire, hold, improve, and operate office space located in Lansdale, Pennsylvania. The investment company is the general partner of the project. Royal Bancshares invested 90% of initial capital contributions with the investment company holding the remaining equity interest. Upon the repayment of the initial capital contributions and a preferred return, distributions converted to 50% for Royal Bancshares and 50% for the investment company. On June 7, 2005, 212 C refinanced on a non-recourse basis the debt for approximately \$19.1 million with a third party lender which resulted in a distribution to Royal Bancshares of approximately \$4.0 million which paid back Royal Bancshares's original investment and accrued preferred return. In addition, Royal Bancshares received a profit of \$1.8 million as result of this distribution. As a result of the transaction, Royal Bancshares no longer qualifies as the primary beneficiary and discontinued consolidating this VIE during the second quarter 2005.

In July 2003, Royal Bank (through its wholly owned subsidiary Royal Investments America, LLC) received regulatory approval to acquire ownership interest in real estate projects. With the adoption of FIN 46(R) the Company is required to perform an analysis to determine whether such investments meet the criteria for consolidation into the Company's financial statements. As of December 31, 2007, the company has one VIE which is consolidated into the Company's financial statements. Royal Scully Associates, L.P. ("the Partnership") met the requirements for consolidation under FIN 46(R) based on Royal Investments America being the primary financial beneficiary. This was determined based on the amount invested by Royal Investments America compared to our partners. In September 2005, the Company, together with a real estate development company, formed the Partnership. The Partnership was formed to convert an apartment complex into condominiums. The development company is the general partner of the Partnership. The Company invested 66% of the initial capital contribution, or \$2.5 million, with the development company investing the remaining equity of \$1.3 million. The company is entitled to earn a preferred return on the \$2.5 million capital contribution. In addition, the Company made two mezzanine loans totaling \$9.2 million at market terms and interest rates. As of December 31, 2007, the Partnership also had \$18.6 million outstanding of senior debt with another bank. Upon the repayment of the mezzanine loan interest and principal and the initial capital contributions and preferred return, the Company and the development company will both receive 50% of the remaining distribution, if any.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

In accordance with Statement of Financial Accounting Standards (SFAS) No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Partnership assessed the recoverability of fixed assets based on estimated future operating cash flows as of December 31, 2007. It was determined that the carrying value of long-lived assets became impaired during the third quarter of 2007 which resulted in the Partnership recording an \$8.5 million impairment charge. The measurement and recognition of the impairment was based on estimated future discounted operating cash flows. The Company recognized a \$6.2 million reduction in pre-tax income associated with its share of the impairment recognized by the Partnership.

At December 31, 2007, the Partnership had total assets of \$26.3 million of which \$24.0 million is real estate as reflected on the consolidated balance sheet and total borrowings of \$27.8 million, of which \$9.2 million relates to the Company's mezzanine loans discussed above. None of the third party borrowings are guaranteed by the Company. The Company has made an investment of \$11.7 million in this Partnership. The \$6.2 million impairment charge recognized during 2007 contributed to the overall net reduction in the Company's investment in this project of \$5.6 million.

On March 10, 2008, the Partnership received a letter of intent from a new lender to refinance the mortgages above. The new mortgages would be for the lesser of \$21,492,000 or 65% of the appraised net "discounted sell out" value of the remaining units. The mortgages would have a term of 24 months, with one 12 month extension option. The mortgages would bear interest at 30 day Libor plus 300 basis points, but not less then 6.25%. Closing if the loan is subject to a customary diligence process by the bank.

Trust Preferred Securities

Management previously determined that Royal First Capital Trust I/II ("Trusts"), utilized for the Royal Bancshares' \$25,774,000 of pooled trust preferred securities issuance, qualifies as a variable interest entities under FIN 46. The Trusts issued mandatory redeemable preferred stock to investors and loaned the proceeds to Royal Bancshares. The Trusts hold, as their sole asset, subordinated debentures issued by Royal Bancshares in 2004.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Royal Bancshares does not consolidate the Trusts as FIN 46(R) precludes consideration of the call option embedded in the preferred stock when determining if Royal Bancshares has the right to a majority of the Trusts expected returns. The non-consolidation results in the investment in common stock of the Trusts to be included in other assets with a corresponding increase in outstanding debt of \$774,000. In addition, the income received on the Royal Bancshares' common stock investments is included in other income. The adoption of FIN 46(R) did not have a material impact on Royal Bancshares' financial position or results of operations. The Federal Reserve Bank has issued final guidance on the regulatory treatment for the trust-preferred securities issued by the Trusts as a result of the adoption of FIN 46(R). The final rule would retain the current maximum percentage of total capital permitted for trust preferred securities at 25%, but would enact other changes to the rules governing trust preferred securities that affect their use as a part of the collection of entities known as "restricted core capital elements." The rule would take effect March 31, 2009; however, a five-year transition period starting March 31, 2004 and leading up to that date would allow bank holding companies to continue to count trust preferred securities as Tier 1 Capital after applying FIN-46(R). Management has evaluated the effects of the final rule and does not anticipate a material impact on its capital ratios.

20. Interest Rate Swaps

For asset/liability management purposes, the Company uses interest rate swaps which are agreements between the Company and another party (known as a counterparty) where one stream of future interest payments is exchanged for another based on a specified principal amount (known as notional amount). The Company will use interest rate swaps to hedge various exposures or to modify interest rate characteristics of various balance sheet accounts. Such derivatives are used as part of the asset/liability management process, are linked to specific liabilities, and have a high correlation between the contract and the underlying item being hedged, both at inception and throughout the hedge period.

The Company currently utilizes interest rate swap agreements to convert a portion of its fixed rate time deposits to a variable rate (fair value hedge) to fund variable rate loans and investments as well as convert a portion of variable rate borrowings (cash flow hedge) to fund fixed rate loans. Interest rate swap contracts in which a series of interest flows are exchanged over a prescribed period. Each quarter the Company uses the Volatility Reduction Measure ("VRM") to determine the effectiveness of their fair value hedges.

Currently the Company has one cash flow hedge that qualifies for the short cut method at the inception of the hedge. The fair value of the cash flow hedge as of December 31, 2007 was deemed not to have a material impact on the financial statements as a whole.

At December 31, 2007 and 2006, the information pertaining to outstanding interest rate swap agreements used to hedge fixed rate loans and investments is as follows:

	Decem	ber 31,
(in thousands)	2007	2006
Notional amounts	\$60,502	\$60,588
Weighted average pay rate	5.53%	5.52%
Weighted average receive rate	4.75%	4.58%
Weighted average maturity (years)	3.6	4.6
Fair value relating to interest rate swaps	\$ 336	\$(1,074)

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

The change in the notional amount of the swaps from 2006 to 2007 is related to the amortization of a cash flow hedge swap during 2007. The fair value on the interest rate swaps included above is estimated by using characteristics such as the current interest environment and the present value of future payments between the Company and its counterparties.

Collateral Requirements

At December 31, 2007, Royal Bancshares was required to maintain collateral related to the market value changes on interest rate swaps. The collateral is in the form of a government sponsored mortgage-backed security.

21. Restrictions on Cash and Amounts Due From Banks

Royal Bank is required to maintain average balances on hand with the Federal Reserve Bank. At December 31, 2007 and 2006, these reserve balances amounted to \$100,000 and \$6,818,000, respectively. At December 31, 2007 Royal Asian was not required to maintain an average balance with the Federal Reserve Bank.

22. Federal Home Loan Bank Stock

Federal law requires that a member institution of the Federal Home Loan Bank System to hold restricted stock of its district Federal Home Loan Bank according to a predetermined formula. The restricted stock is carried at cost.

23. Significant Concentration of Credit Risk

Most of Royal Bancshares' activities are with customers located within Pennsylvania, New Jersey and Delaware. Note C discusses the types of securities in which Royal Bancshares invests. Note D discusses the types of lending in which Royal Bancshares engages. No substantial portion of loans or investments are concentrated within a single industry or group of related industries. Royal Bancshares' commercial portfolio has a concentration in loans to commercial real estate investors and developers. There are numerous risks associated with commercial loans that could impact the borrower's ability to repay on a timely basis. They include, but are not limited to: the owner's business expertise, changes in local, national, and in some cases international economies, competition, governmental regulation, and the general financial stability of the borrowing entity. Royal Bancshares has seen a deterioration in economic conditions as it pertains to real estate loans. Construction loans and non-residential real estate loans represent 69% and 25%, respectively of the \$25.4 million in non-accrual loans at December 31, 2007.

Royal Bancshares attempts to mitigate these risks by making an analysis of the borrower's business and industry history, its financial position, as well as that of the business owner. The Company will also require the borrower to provide financial information on the operation of the business periodically over the life of the loan. In addition, most commercial loans are secured by assets of the business or those of the business owner, which can be liquidated if the borrower defaults, along with the personal surety of the business owner.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE B - SEGMENT INFORMATION

SFAS No. 131, "Segment Reporting," established standards for public business enterprises to report information about operating segments in their annual financial statements and requires that those enterprises report selected information about operating segments in subsequent interim financial reports issued to shareholders. It also established standards for related disclosure about products and services, geographic areas, and major customers. Operating segments are components of an enterprise, which are evaluated regularly by the chief operating decision maker in deciding how to allocate and assess resources and performance. Royal Bancshares' chief operating decision maker is the President and Chief Executive Officer. Royal Bancshares has identified its reportable operating segment as "Community Banking."

Royal Bancshares' community banking segment consists of commercial and retail banking. The community banking business segment is managed as a single strategic unit which generates revenue from a variety of products and services provided by the Banks. For example, commercial lending is dependent upon the ability of the Banks to fund them with retail deposits and other borrowings and to manage interest rate and credit risk. This situation is also similar for consumer lending.

Royal Bancshares' tax lien operation does not meet the quantitative thresholds for requiring disclosure, but has different characteristics than the community banking operation. Royal Bancshares' tax lien operation consists of purchasing delinquent tax certificates from local municipalities at auction. The tax lien segment is managed as a single strategic unit which generates revenue from a nominal interest rate achieved at the individual auctions along with periodic penalties imposed.

As a result of FIN 46(R), as of December 31, 2007 and 2006 Royal Bancshares is reporting on a consolidated basis its interest in one real estate owned via an equity investment, which has different characteristics than the community banking segment. Royal Bancshares has an investment in an apartment complex that is being converted into condominiums.

The accounting policies used in this disclosure of business segments are the same as those described in the summary of significant accounting policies.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE B - SEGMENT INFORMATION - Continued

Selected segment information and reconciliations to consolidated financial information are as follows:

(in thousands) December 31, 2007 Total assets Total deposits	Community Banking \$1,192,553 770,152	Tax Lien Operation \$63,211	Equity Investment \$22,711	Consolidated \$1,278,475 770,152
Interest income Interest expense Net interest income (loss) Provision for loan losses Total non-interest income Total non-interest expense Impairment-real estate joint venture Impairment-real estate owned via equity investment Minority interest Income tax expense (benefit) Net income (loss)	$ \begin{array}{r} \$ & \$1,034 \\ & 44,961 \\ \hline 36,073 \\ 12,876 \\ 9,005 \\ 22,371 \\ 5,927 \\ \hline 34 \\ 132 \\ \$ & 3,738 \\ \end{array} $	$ \begin{array}{r} \$ 5,702 \\ \underline{3,289} \\ 2,413 \\ 150 \\ 1,069 \\ 1,644 \\ \underline{} \\ 173 \\ \underline{536} \\ \$ 979 \\ \end{array} $	$ \begin{array}{c} $	
December 31, 2006 Total assets Total deposits Interest income	\$ 88,459	\$43,672 \$4,547	<u>\$44,535</u> \$	\$1,356,311 859,457 \$93,006
Interest income Interest expense Net interest income (loss) Provision for loan losses Total non-interest income Total non-interest expense Minority interest Income tax expense Net income	$ \begin{array}{r} 39,941 \\ \overline{\ \ 48,518} \\ 1,778 \\ 3,871 \\ 20,882 \\ (178) \\ 9,337 \\ \underline{\ \ 520,570} \\ \end{array} $	$ \begin{array}{r} 3,323 \\ 3,323 \\ 1,224 \\ 25 \\ 1,473 \\ 2,164 \\ 111 \\ 230 \\ \hline $ 167 \\ \end{array} $	$ \begin{array}{r} 3,108 \\ \overline{)},3,108 \\ \overline{)},6,627 \\ 1,606 \\ 634 \\ \underline{448} \\ \underline{\$ 831} \end{array} $	$ \begin{array}{r} $

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE B - SEGMENT INFORMATION - Continued

(in thousands) December 31, 2005	Community Banking	Tax Lien Operation	Equity Investment	Consolidated
Total assets	\$1,187,825	\$52,162	\$61,032	\$1,301,019
Total deposits	697,409			697,409
Interest income	\$ 71,733	\$ 4,727	\$ —	\$ 76,460
Interest expense	28,377	2,862	557	31,796
Net interest income (loss)	43,356	1,865	(557)	44,664
Provision for loan losses		1		1
Total non-interest income	3,827	1,581	19,418	24,826
Total non-interest expense	21,683	2,786	262	24,731
Minority interest	(41)	145	(36)	68
Income tax expense	5,818	297	6,522	12,637
Net income	\$ 19,723	\$ 217	\$12,113	\$ 32,053

Interest paid to the Community Bank segment by the Tax Lien Operation was approximately \$3,289,000, \$3,323,000, and \$2,862,000 for the years ended December 31, 2007, 2006 and 2005, respectively.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE C — INVESTMENT SECURITIES

The amortized cost, gross unrealized gains and losses, and fair value of Royal Bancshares' investment securities held to maturity and available for sale are summarized as follows (in thousands):

			2007		
		Gross	Gross		
	Amortized	unrealized	unrealized	Fair	Carrying
The second second is a held to make with	cost	gains	losses	value	value
Investment securities held to maturity					
Mortgage backed securities	\$ 105	\$ —	\$ —	\$ 105	\$ 105
U.S. government agencies	80,000	13	(234)	79,779	80,000
Other debt securities	62,800	1,512	(740)	63,572	62,800
Total held to maturity	<u>\$142,905</u>	<u>\$ 1,525</u>	<u>\$ (974</u>)	<u>\$143,456</u>	<u>\$142,905</u>
Investment securities available for sale					
Mortgage backed securities	\$ 33,090	\$ 383	\$ (188)	33,285	\$ 33,285
U.S. government agencies	104,982	51	(153)	104,880	104,880
Preferred and common stock	20,696	17	(821)	19,892	19,892
CMOs	82,316	965	(155)	83,126	83,126
Corporate bonds	86,205	464	(1,241)	85,428	85,428
Trust preferred securities	44,118	2,151	(2,168)	44,100	44,100
Other securities	4,557	60		4,617	4,617
Total available for Sale	\$375,964	\$ 4,091	\$(4,726)	\$375,328	\$375,328

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements -- Continued

NOTE C — INVESTMENT SECURITIES — Continued

			2006		
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value	Carrying value
Investment securities held to maturity	¢ 100	¢	¢	¢ 120	¢ 100
Mortgage backed securities	\$ 129	\$ —	\$ <u> </u>	\$ 129	\$ 129 105 000
U.S. government agencies Other debt securities	195,000	2 065	(2,820)	192,180	195,000
Other debt securities	60,300	2,065	(425)	61,940	60,300
	\$255,429	<u>\$ 2,065</u>	<u>\$(3,245</u>)	\$254,249	\$255,429
Investment securities available for sale					
Mortgage backed securities	\$ 27,630	\$ —	\$ (709)	\$ 26,921	\$ 26,921
U.S. government agencies	104,980		(3,408)	101,572	101,572
Preferred and common stock	15,961	1,703	(62)	17,602	17,602
CMOs	20,071	10	(295)	19,786	19,786
Corporate bonds	81,247	174	(382)	81,039	81,039
Trust preferred securities	38,657	2,828		41,485	41,485
Other securities	13,135	496		13,631	13,631
Total available for Sale	\$301,681	\$ 5,211	<u>\$(4,856</u>)	\$302,036	\$302,036

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements --- Continued

NOTE C — INVESTMENT SECURITIES — Continued

The amortized cost and fair value of investment securities at December 31, 2007, by contractual maturity, are shown below (in thousands). Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	2007			
	Held to	maturity	Availabl	e for Sale
	Amortized	Fair	Amortized	Fair
	cost	value	cost	value
Within 1 year	\$ 50,275	\$ 50,051	\$ 24,918	\$ 24,465
After 1 but within 5 years	92,532	93,307	113,972	113,422
After 5 but within 10 years	38	38	22,519	20,507
After 10 years	60	60	189,234	192,418
No contractual maturity			25,321	24,516
	\$142,905	\$143,456	\$375,964	\$375,328

Proceeds from the sales of investment securities available for sale during 2007, 2006 and 2005 were \$20,713,000, \$4,613,000, and \$13,897,000, respectively, resulting in gross realized gains (losses) of \$5,358,000 (\$0), \$383,000 (\$0), and \$300,000 (\$73,000) during 2007, 2006, and 2005, respectively. Royal Bancshares recorded a tax expense equivalent to 35% of the gains which resulted in a tax expense of \$1,875,300, \$134,000, and \$79,000 during 2007, 2006, and 2005, respectively.

As of December 31, 2007, investment securities with a book value of \$53,555,000 were pledged as collateral to secure advances with the Federal Home Loan Bank.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE C --- INVESTMENT SECURITIES --- Continued

The table below indicates the length of time individual securities have been in a continuous unrealized loss position at December 31, 2007:

	Less than	12 months	12 months	or longer	Tot	al
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
Description of Securities	value	losses	value	losses	value	losses
Investment securities held to maturity						
U.S. government Agencies	\$ —	\$ —	\$ 69,767	\$ (234)	\$ 69,767	\$ (234)
Other debt securities	9,260	(740)			9,260	(740)
Total held to maturity	\$ 9,260	\$ (740)	\$ 69,767	\$ (234)	\$ 79,027	\$ (974)
Investment securities available for sale						
U.S. government agencies			59,847	(153)	59,847	(153)
Mortgage backed securities	\$ —	\$ —	\$ 22,987	\$ (188)	\$ 22,987	\$ (188)
Preferred and common stock	19,048	(699)	786	(122)	19,834	(821)
CMO's	3,187	(1)	16,218	(154)	19,405	(155)
Corporate bonds	33,226	(1,135)	7,406	(106)	40,632	(1,241)
Trust Preferreds	5,096	(2,168)			5,096	(2,168)
Other	1,316				1,316	
Total Available for Sale	\$61,873	\$(4,003)	\$107,244	\$ (723)	\$169,117	\$(4,726)
Total temporarily impaired						
securities	<u>\$71,133</u>	<u>\$(4,743</u>)	\$177,011	<u>\$ (957)</u>	\$248,144	<u>\$(5,700</u>)

In management's opinion the unrealized losses on debt securities reflect changes in interest rates subsequent to the purchase of specific securities. At December 31, 2007, there were 16 securities in the less than twelve month category and 19 in the twelve or more month category and of the \$248 million fair value of investments, \$153 million consisted of government bond, government secured mortgage backed securities which maintain an AAA rating, and \$39.2 million consisted of preferred and common stock ownership in financial institutions and separately managed account. Royal Bancshares has the ability and intent to hold these securities until maturity or market price recovery. Management believes that the unrealized losses represent temporary impairments of the securities.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE C --- INVESTMENT SECURITIES -- Continued

The table below indicates the length of time individual securities have been in a continuous unrealized loss position at December 31, 2006:

	Less than	12 months	12 months	or longer	Tot	al
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
2006	value	losses	value	losses	value	losses
Investment securities held to						
maturity						
U.S. government Agencies	\$ —	\$ —	\$192,180	\$(2,820)	\$192,180	\$(2,820)
Other debt securities	24,575	(425)			24,575	(425)
Total held to maturity	\$24,575	\$ (425)	\$192,180	\$(2,820)	\$216,755	\$(3,245)
Investment securities available for sale						
U.S. government agencies	\$ —	\$ —	\$101,572	(3,408)	\$101,572	\$(3,408)
Mortgage backed securities	11,962	(274)	14,901	(435)	26,863	(709)
Preferred and common stock	830	(62)	·		830	(62)
CMO's	_	_	18,900	(295)	18,900	(295)
Corporate bonds	10,538	(9)	37,032	(373)	47,570	(382)
Total Available for Sale	\$23,330	\$ (345)	\$172,405	\$(4,511)	\$195,735	\$(4,856)
Total temporarily impaired securities	<u>\$47,905</u>	<u>\$ (770</u>)	\$364,585	<u>\$(7,331</u>)	\$412,490	<u>\$(8,101</u>)

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE D – LOANS AND LEASES

Major classifications of loans are as follows (in thousands):

Loans and Lease Financing Receivables

	As of December 31, (in thousands)	
	2007	2006
Loans secured by real estate:		
Construction and land development	\$173,192	\$172,745
Construction and land development — mezzanine	4,904	5,177
Secured by 1-4 family residential properties:		
Revolving, open-end loans secured by 1-4 family residential properties and extended under		
lines of credit	2,094	4,585
All other loans secured by 1-4 family residential properties:		
Secured by first liens	32,485	33,868
Secured by junior liens	7,707	4,885
Secured by multi family (5 or more) residential properties	6,887	3,953
Secured by multi family (5 or more) res. Properties — mezzanine	275	2,129
Secured by non-farm nonresidential properties	262,550	268,162
Secured by non-farm nonresidential properties — mezzanine	10,778	8,283
Tax certificates	46,090	32,235
Commercial and industrial loans	77,793	43,019
Loans to individuals for household, family, and other personal expenditures	1,157	1,088
Obligations of state and political subdivisions in the U.S.	63	78
Lease financing receivables (net of unearned income)	19,778	13,404
All other loans	267	167
Less: Net deferred loan fees	1,545	1,564
Total loans and leases, net of unearned income	\$644,475	\$592,214

Loans on which the accrual of interest has been discontinued or reduced amounted to approximately \$25,400,000 and \$6,560,000 at December 31, 2007 and 2006, respectively. If interest had been accrued, such income would have been approximately \$2,970,000, \$683,000, and \$506,000 for the years ended December 31, 2007, 2006, and 2005, respectively. Management believes it has adequate collateral to limit its credit risk with these loans.

Royal Bancshares granted loans to the officers and directors of Royal Bancshares and to their associates. In accordance with Regulation O related party loans are made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated persons and do not involve more than normal risk of collectability. The aggregate dollar amount of these loans was \$4,326,000 and \$11,434,000 at December 31, 2007 and 2006, respectively. During 2007 there were no new loans approved.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements --- Continued

NOTE D – LOANS AND LEASES

The Company classifies its leases as capital leases, in accordance to Statement of Financial Accounting Standards No. 13, "Accounting for Leases", as amended by SFAS 98 and 145. The difference between the Company's gross investment in the lease and the cost or carrying amount of the leased property, if different, is recorded as unearned income, which is amortized to income over the lease term by the interest method.

The Company's policy for interest income recognition on restructured loans is to recognize income on currently performing restructured loans under the accrual method.

The Company identifies a loan as impaired when it is probable that interest and principal will not be collected according to the contractual term of the loan agreement. The total of impaired loans at December 31, 2007 was \$24.4 million and the average year to date December 31, 2007 impaired loans were \$22.8 million. The specific reserve related to impaired loans was \$4.6 million at December 31, 2007. The Company recognizes income on non-accrual loans under the accrual basis when the principal payments on the loans become current and the collateral on the loan is sufficient to cover the outstanding obligation to the Company. If these factors do not exist, the Company does not recognize income. The income recognized on impaired loans was \$763,000 during 2007. The income recognized on impaired loans during 2007 was the result of the Company receiving principal and interest payments in full on impaired loans.

The balance of impaired loans at December 31, 2006 was \$13.5 million. The income recognized on impaired loans during 2006 and 2005 was \$641,000 and \$0, respectively. The average balance of impaired loans at December 31, 2006 was \$13.8 million. At December 31, 2006 there was \$3.6 million of specific reserves for impaired loans.

Total cash collected on impaired loans during 2006, 2005 and 2004, was \$2,561,000, \$3,001,000 and \$919,000 of which \$1,920,000, \$3,001,000 and \$919,000 were credited to the principal balance outstanding on such loans, respectively.

Royal Bancshares' policy for interest income recognition on impaired loans is to recognize income on non-accrual loans under the cash basis when the principal payments on the loans become current and the collateral on the loan is sufficient to cover the outstanding obligation to Royal Bancshares. If these factors do not exist, Royal Bancshares does not recognize income.

Royal Bancshares grants commercial and real estate loans primarily in the greater Philadelphia metropolitan area. Royal Bancshares has concentrations of credit risk in real estate development loans at December 31, 2007. A substantial portion of its debtors' ability to honor these contracts is dependent upon the economic sector.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements -- Continued

NOTE D --- LOANS AND LEASES --- Continued

Changes in the allowance for loan and lease losses were as follows (in thousands):

	Year ended December 31,		
	2007	2006	2005
Balance at the beginning of the year	\$11,455	\$10,276	\$12,519
Charge-offs	(5,466)	(745)	(2,335)
Recoveries	267	121	91
Net charge-offs	(5,199)	(624)	(2,244)
Provision for loan losses and leases	13,026	1,803	1
Balance at the end of year	\$19,282	\$11,455	\$10,276

NOTE E - PREMISES AND EQUIPMENT

Premises and equipment are summarized as follows (in thousands):

	Estimated Useful		
	Lives	2007	2006
Land		\$ 2,396	\$ 2,396
Buildings and leasehold improvements	5 - 31.5 years	8,149	7,854
Furniture, fixtures and equipment	3 - 7 years	6,198	5,772
		16,743	16,022
Less accumulated depreciation and amortization		9,302	8,256
		\$ 7,441	\$ 7766
		\$ /,441	<u>\$ 7,766</u>

Depreciation and amortization in expense, related to premises and equipment, was approximately \$1,053,000, \$1,242,000, and \$1,300,000 for the years ended 2007, 2006, and 2005, respectively. Depreciation and amortization related to real estate owned via equity investments is not included in the above table.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE F – DEPOSITS

Deposits are summarized as follows (in thousands):

	2007	2006
Demand	\$ 59,573	\$ 61,002
NOW	52,766	52,585
Money Market	197,678	223,606
Savings	15,352	17,185
Time, \$100 and over	265,250	285,484
Other time	179,533	219,595
	\$770,152	\$859,457
Maturities of time deposits for the next five years and thereafter are as follows (in thousands):		
2008		\$298,582
2009		33,195
2010		74,754
2011		33,312
2012		1,903
Thereafter		3,037
		<u>\$444,783</u>

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE G — BORROWINGS

1. Advances from the Federal Home Loan Bank

At December 31, 2007, advances from the Federal Home Loan Bank (FHLB) totaling \$289,500,000 will mature within one day to six years. The advances are collateralized by FHLB stock, government agencies and mortgage-backed securities. These advances had a weighted average interest rate of 4.42%. The average balance of advances with the FHLB during 2007 was \$200,276,000. Royal Bancshares available borrowing capacity is based on qualified collateral as of December 31, 2007. The remaining borrowing capacity at December 31, 2007 was approximately \$246 million.

At December 31, 2006, advances from the Federal Home Loan Bank (FHLB) totaling \$240,500,000 will mature within one day to seven years. These advances had a weighted average interest rate of 4.67%. The average balance of advances with FHLB during 2006 was \$306,207,000.

Outstanding FHLB borrowings mature as follows with their corresponding weighted average rates (in thousands):

1.1erealer 2.0476	2008 2009 2010 2011 2012 Thereafter	4.36% 5.58% 5.30% 0.00% 4.32% 2.64%	\$102,000 15,000 92,500 30,000 50,000
-------------------	--	--	---

2. Other borrowings

Royal Bancshares has a note payable with PNC Bank at December 31, 2007 in the amount of 5.4 million with a maturity date of August 25, 2016. The interest rate is a variable rate using rate index of one month LIBOR + 15 basis points and adjusts monthly. The interest rate at December 31, 2007 and 2006 was 4.95% and 5.47%, respectively.

As of December 31, 2007, investment securities with a book value of \$10,000,000 were pledged as collateral to secure borrowings with the PNC Bank.

3. Unsecured federal funds advances

Royal Bank has a \$10 million credit line with Wachovia Bank that matures in 2008. As of December 31, 2007 and 2006, \$0 was outstanding. Royal Bank has a \$60 million credit line with PNC Bank that matures in 2008. As of December 31, 2007 and 2006, \$0 was outstanding.

(Continued)

99

\$289,500

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE G - BORROWINGS - Continued

4. Subordinated Debentures

On October 27, 2004, Royal Bancshares completed a private placement of an aggregate of \$25.0 million of Trust Preferred Securities through two newly-formed Delaware trust affiliates, Royal Bancshares Capital Trust I ("Trust I") and Royal Bancshares Capital Trust II ("Trust II") (collectively, the "Trusts). As part of this transaction, Royal Bancshares issued an aggregate principal amount of \$12,877,000 of floating rate junior subordinate debt securities to Trust I, which debt securities bear an interest rate of 7.14% at December 31, 2007, and reset quarterly at 3-month LIBOR plus 2.15%, and an aggregate principal amount of \$12,887,000 of fixed/floating rate junior subordinated deferrable interest to Trust II, which debt securities bear an initial interest rate of 5.80% until December 2009 and then which will reset quarterly at 3-month LIBOR plus 2.15%.

Each of Trust I and Trust II issued an aggregate principal amount of \$12,500,000 of capital securities bearing fixed and/or fixed/floating interest rates corresponding to the debt securities held by each trust to an unaffiliated investment vehicle and an aggregate principal amount of \$387,000 of common securities bearing fixed and/or fixed/floating interest rates corresponding to the debt securities bearing fixed and/or fixed/floating interest rates corresponding to the debt securities bearing fixed and/or fixed/floating interest rates corresponding to the debt securities bearing fixed and/or fixed/floating interest rates corresponding to the debt securities bearing fixed and/or fixed/floating interest rates corresponding to the debt securities held by each trust to Royal Bancshares. Royal Bancshares has fully and unconditionally guaranteed all of the obligations of the Trusts, including any distributions and payments on liquidation or redemption of the capital securities.

NOTE H — LEASE COMMITMENTS

Royal Bancshares leases various premises under non-cancelable operating lease agreements, which expire through 2012 and require minimum annual rentals. The approximate minimum rental commitments under the leases are as follows for the year ended December 31:

2008	\$ 990,043
2009	779,036
2010	509,161
2011	199,295
2012	45,841
Thereafter	—

\$2,523,376

Rental expense for all leases was approximately \$1,057,000, \$816,000, and \$716,000 for the years ended December 31, 2007, 2006 and 2005, respectively.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements --- Continued

NOTE I — COMMON STOCK

Each holder of Class A and Class B common stock is entitled to one vote for each Class A share and ten votes for each Class B share held. Holders of either class of common stock are entitled to conversion equivalent per share dividends when declared.

The Class B shares may not be transferred in any manner except to the holder's immediate family. Class B shares may be converted to Class A shares at the rate of 1.15 to 1.

On December 20, 2006, Royal Bancshares' Board of Directors declared a 5% stock dividend to shareholders of Class "A" and Class "B" of record on January 3, 2007, which was paid on January 17, 2007. All weighted average and per share information has been retroactively restated. No stock dividends were declared in 2007. On May 16, 2007, the Company's Board of Directors authorized the repurchase of up to 670,000 shares of the Company's common stock. For the year ended December 31, 2007, 183,100 shares were repurchased at an average price of \$20.54.

NOTE J — INCOME TAXES

The components of the income tax expense included in the consolidated statements of income are as follows (in thousands):

Income tax expanse (herefit)	2007	2006	2005
Income tax expense (benefit) Current Deferred	\$ 2,620	\$11,952 (1.937)	\$12,448
Detened	<u>(4,188)</u> \$(1,568)	/	<u>189</u> \$12.637
	<u>\$(1,568)</u>	<u>\$10,015</u>	\$12,637

The difference between the applicable income tax expense and the amount computed by applying the statutory federal income tax rate of 35% in 2007, 2006, and 2005 is as follows (in thousands):

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE J --- INCOME TAXES -Continued

Computed tax expense at statutory rate Tax-exempt income Low-income housing tax credit	\$ (351) (229)	\$11,054 (257) (544)	\$15,642 (361) (545)
Nondeductible expense	78	65	(545)
Bank Owned Life insurance	(875)	(847)	(845)
Insurance Premium Cap I	(1,118)	_	
Reduction of valuation allowance			(1,761)
Other, net	927	544	507
Applicable income tax expense (benefit)	<u>\$(1,568</u>)	\$10,015	\$12,637

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE J — INCOME TAXES — Continued

Deferred tax assets and liabilities consist of the following (in thousands):

	2007	2006
Deferred tax assets	¢ (740	¢ 4.000
Allowance for loan losses	\$ 6,749	\$ 4,009
Asset valuation reserves	431	431
Goodwill from Knoblauch State Bank		270
Investment in partnerships	1,957	511
Accrued pension liability	3,239	3,546
Accrued stock-based compensation	486	256
Net operating loss carryovers from Knoblauch State Bank	1,409	1,585
Unrealized losses on investment securities available for sale	222	
Other	_	29
	14,493	10,637
Deferred tax liabilities		
Unrealized gains on investment securities available for sale		124
Penalties on delinquent tax certificates	183	156
Accretion on investments	369	206
Prepaid Deductions	170	200
Other	1/0	21
Ouci	1	
	723	507
Net deferred tax asset, included in other assets	<u>\$13,770</u>	<u>\$10,130</u>

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE J - INCOME TAXES - Continued

Royal Bancshares has approximately \$22 million of net operating loss carryovers from the acquisition of Knoblauch State Bank (KSB) of which \$6.2 million have been utilized through December 31, 2007, \$4.0 million will be utilized in future years and \$12 million will expire unused. These losses will fully expire in 2009. The utilization of these losses is subject to limitation under Section 382 of the Internal Revenue Code.

During 2005 Royal Bancshares recorded an approximate \$1.7 million decrease in tax expense, resulting from the completion of an IRS audit, with respect to a valuation allowance against the deferred tax asset derived from these net operating loss carryovers.

In addition, Royal Bancshares had approximately \$15.7 million of tax goodwill from the acquisition of KSB. Royal Bancshares has fully deducted all allowable amounts of goodwill for tax purposes through December 31, 2007. The utilization of this goodwill for tax purposes was subject to the limitations under Section 382 of the Internal Revenue Code. For 2007 approximately \$770,000, and for 2006 and 2005 approximately \$1,353,000 has been utilized for tax purposes in connection with the KSB net operating loss carryovers and tax goodwill.

Royal Bancshares adopted the provisions of FASB Interpretation 48 ("FIN 48"), Accounting for Uncertainty in Income Taxes, on January 1, 2007. Previously, the Bank had accounted for tax contingencies in accordance with Statement of Financial Accounting Standards 5, "Accounting for Contingencies". As required by FIN 48, which clarifies Statement 109, "Accounting for Income Taxes", Royal Bancshares recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority. At the adoption date, Royal Bancshares applied FIN 48 to all tax positions for which the statute of limitations remained open. As a result of the adoption of FIN 48, there was no material effect on the Company's consolidated financial position or results of operations and no adjustment to retained earnings.

Royal Bancshares is subject to income taxes in the U. S. and various state and local jurisdictions. Tax regulations are subject to interpretation of the related tax laws and regulations and require significant judgment to apply.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE K — EARNINGS PER SHARE

Basic and diluted EPS are calculated as follows (in thousands, except per share data):

		2007	
		Average shares	
	Income	shares	Per share
	(numerator)	(denominator)	Amount
Basic EPS	\$ 564	13,433	\$ 0.04
Income available to common shareholders			
Effect of dilutive securities:		14	0.00
Stock options			
Diluted EPS			
Income available to common shareholders plus	<u>\$ 564</u>	13,447	<u>\$ 0.04</u>
	1	1553	

All options to purchase shares of common stock were included in the computation of 2007 diluted EPS.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements -- Continued

NOTE K - EARNINGS PER SHARE - Continued

		2006	
		Average shares	
	Income	shares	Per share
	(numerator)	(denominator)	Amount
Basic EPS	\$ 21,568	13,460	\$ 1.60
Income available to common shareholders			
Effect of dilutive securities:		111	(0.01)
Stock options			
Diluted EPS			
Income available to common shareholders plus assumed exercise of options	\$ 21,568	13,571	\$ 1.59

All options to purchase shares of common stock were included in the computation of 2006 diluted EPS because the exercise price was less than the average market price of the common stock.

		2005	
		Average shares	
	Income	shares	Per share
	(numerator)	(denominator)	Amount
Basic EPS	\$ 32,053	13,437	\$ 2.39
Income available to common shareholders			
Effect of dilutive securities:		100	(0.02)
Stock options			
Diluted EPS			
Income available to common shareholders plus assumed exercise of options	\$ 32,053	13,537	<u>\$ 2.37</u>

All options to purchase shares of common stock were included in the computation of 2005 diluted EPS because the exercise price was less than the average market price of the common stock.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L — STOCK COMPENSATION PLANS

Under Royal Bancshares' Director's and Employee's Stock Option Plan, Royal Bancshares may grant options to its directors, officers and employees for up to 2,050,000 shares of common stock. Non-qualified stock options may be granted under the Plan. The exercise price of each option equals the market price of Royal Bancshares' stock on the date of grant and an option's maximum term is ten years. Vesting periods range from one to five years from the date of grant. Effective January 1, 2006, Royal Bancshares adopted SFAS No. 123(R); "Share-Based Payment," which requires that compensation cost relating to share-based payment transactions be recognized in the financial statements with measurement based upon the fair value of the equity or liability instruments issued. Royal Bancshares recognized compensation expense for stock options in the amounts of \$657,000 and \$733,000 for December 31, 2007 and 2006, respectively.

Prior to the adoption of SFAS No. 123(R), Royal Bancshares presented tax benefits of deductions resulting from the exercise of stock options as operating cash flows in the Consolidated Cash Flow Statement of Cash flows. SFAS No. 123(R) requires the cash flows resulting from all tax benefits resulting from tax deductions in excess of compensation cost recognized for those options (excess tax benefits) to be classified as financing cash flows. The \$114,000 and \$358,000 for December 31, 2007 and 2006, respectively, excess tax benefits classified as a financing cash inflow would have been classified as an operating cash flow if the Company had not adopted SFAS No. 123(R).

The following table illustrates the effect on Royal Bancshares' reported net income and earnings per share, if Royal Bancshares had applied the fair value recognition provision of SFAS No. 123 to stock-based employee compensation prior to the adoption date:

	Ye	ear Ended
	Dec	cember 31,
(in thousands)		2005
Net income, as reported	\$	32,053
Less: Stock-based compensation costs under fair value based method for all awards, net of tax		(682)
Pro forma net income	_	31,371
Earnings per share –Basic As Reported	\$	2.39
Pro forma		2.33
Earnings per share –Diluted As Reported		2.37
Pro forma		2.32

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L - STOCK COMPENSATION PLANS - Continued

Dividend yield	$(1) 2007 \\ 4.85\%$	(2)2007	2006	2005
Expected life	7.5 years	5.5 years	7 years	7 years
Expected volatility Risk-free interest rate	29.68% 4.79%	26.35% 4.58%	24.47% 4.71%	26.64% 4.69%

(1) Amounts represent weighted average assumption for options granted during 2007 to employees under the Long Terrm Incentive Plan.

(2) Amounts represent weighted average assumption for options granted during 2007 to directors under the Long Terrm Incentive Plan.

The expected volatility is based on historical volatility. The risk-free interest rates for periods within the contractual life of the awards are based on the U.S. Treasury yield curve in effect at the time of the grant. The expected life is based on historical exercise experience. The dividend yield assumption is based on Royal Bancshares' history and expectation of dividend payouts.

1. Outside Directors' Stock Option Plan

Royal Bancshares adopted a non-qualified outside Directors' Stock Option Plan (the "Directors' Plan"). Under the terms of the Directors' Plan, 250,000 shares of Class A stock are authorized for grants. Each director is entitled to a grant of an option to purchase 1,500 shares of stock annually. The options were granted at the fair market value at the date of the grant. The options are exercisable one year after the date of grant date and must be exercised within ten years of the grant.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L - STOCK COMPENSATION PLANS -Continued

A summary of the status of the Directors' Plan is presented below:

		20	07			2006			2005
		Weighted	Weighted			Weighted			Weighted
		Average	Average	Average		Average	Average		Average
		Exercise	Remaining	Intrinsic	0.1	Exercise	Intrinsic		Exercise
	Options	Price	Term (yrs)	Value (1)	Options	Price	Value (1)	Options	Price
Options									
outstanding at									
beginning of									.
year	102,552	\$18.41			95,621	\$17.65		84,509	\$16.41
Granted					17,325	21.78		17,672	21.70
Exercised	(2,258)	9.13			(10,394)	17.96		(6,560)	9.79
Forfeited									
Options outstanding at the end of the									
year	100,294	\$18.62	5.3	\$ <i>—</i>	102,552	\$18.41	\$807,084	95,621	\$17.65
year	100,274	\$10.02	5.5	ψ	102,332	\$10. 1 1	\$007,004	75,021	\$17.05
Options exercisable at the end of the									
vear	100,294	\$18.62	5.3	\$ <i>—</i>	85,227	\$17.72	\$729,351	_	\$18.62
5									
Weighted-average fair value of options granted		¢		¢		• • • • •			¢ 4 65
during the year		\$ —		\$ <i>—</i>		\$ 4.91			\$ 4.27

(1) The aggregate intrinsic value of a stock option in the table above represents the total pre-tax intrinsic value (the amount by which the current market value of the underlying stock exceeds the exercise price of the option) that would have been received by the option holders had they exercised their options on December 31, 2007. This amount changes based on the changes in the market value in Royal Bancshares' stock.

Information pertaining to options outstanding at December 31, 2007 is as follows:

		Options outstanding	
		Weighted	Weighted
		Average	Average
Range of	Number	Exercise	Remaining
exercise prices	Outstanding	price	Term (yrs)
\$10.57	4,178	\$10.57	1.3
\$11.72 - \$17.91	31,321	\$14.42	3.0
\$18.27 - \$22.38	64,795	\$21.14	6.9
	100,294	\$18.62	5.3

As of December 31, 2007 all outstanding shares are fully vested (exercisable). The ability to grant new options under this plan has expired.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L - STOCK OPTION PLANS - Continued

2. Employee Stock Option and Appreciation Right Plan

Royal Bancshares adopted a Stock Option and Appreciation Right Plan (the Plan). The Plan is an incentive program under which Company officers and other key employees may be awarded additional compensation in the form of options to purchase up to 1,800,000 shares of Royal Bancshares' Class A common stock (but not in excess of 19% of outstanding shares). At the time a stock option is granted, a stock appreciation right for an identical number of shares may also be granted. The option price is equal to the fair market value at the date of the grant. The options are exercisable at 20% per year beginning one year after the date of grant and must be exercised within ten years of the grant.

A summary of the status of the Plan is presented below:

	2007			2006			2005		
		Weighted	Weighted			Weighted			Weighted
		Average	Average	Average		Average	Average		Average
		Exercise	Remaining	Intrinsic		Exercise	Intrinsic		Exercise
	Options	Price	Term (yrs)	Value (1)	Options	Price	Value (1)	Options	Price
Options									
outstanding at									
beginning of									
year	853,804	\$19.47			774,029	\$18.68		635,679	\$17.90
Granted					157,500	21.78		160,650	21.46
Exercised	(24,718)	11.83			(46,877)	14.14		(5,668)	13.83
Forfeited	(29,255)	21.60			(30,848)	22.01		(16,632)	21.71
Options outstanding at the end of the year	799,831	\$19.63	5.9	\$—	853,804	\$19.48	\$5,806,867	774,029	\$18.68
your	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>Q</i> 17 .05	0.7	Ψ	000,001	ϕ1) .10	\$2,000,007	771,029	\$10.00
Options exercisable at the end of the year	479,441	\$18.57	4.9	\$—	390,819	\$17.04	\$3,610,239	_	\$
Weighted-average fair value of options granted		¢		¢		¢ 4.01			¢ 4 27
during the year		\$ —		\$ <i>—</i>		\$ 4.91			\$ 4.27

(1) The aggregate intrinsic value of a stock option in the table above represents the total pre-tax intrinsic value (the amount by which the current market value of the underlying stock exceeds the exercise price of the option) that would have been received by the option holders had they exercised their options on December 31, 2007. This amount changes based on the changes in the market value in Royal Bancshares' stock.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L - STOCK OPTION PLANS - Continued

Information pertaining to options outstanding at December 31, 2007 is as follows:

	(Options outstanding			Options exercisable		
		Weighted	Weighted		Weighted		
		Average	Average		Average		
Range of	Number	Exercise	Remainin	Number	Exercise		
exercise prices	Outstanding	Price	Term (yrs)	Outstanding	Price		
\$10.57	16,094	\$10.57	1.3	16,094	\$10.57		
\$11.72 - \$17.91	191,292	\$14.68	3.5	191,292	\$14.68		
\$18.27 - \$22.38	592,445	\$21.50	6.9	272,055	\$21.17		
	799,831	\$19.63	5.9	479,441	\$18.57		

The following table provides detail for non-vested shares under the Employees' Plan as of December 31, 2007:

Non-vested options December 31, 2006	Number of shares 462,985	U	nted average late fair value 21.35
Granted Vested	142,595		21.68
Non-vested options December 31, 2007	320,390	\$	21.20

There were a total of 320,390 unvested options at December 31, 2007, with a \$1,455,000 fair value and approximately \$1,300,000 remained to be recognized in expense. The total intrinsic value for options that were exercised during 2007, 2006, and 2005, was \$277,000, \$521,000 and \$49,000, respectively. The ability to grant new options under this plan has expired.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L - STOCK OPTION PLANS - Continued

3. Long Term Incentive Plan

The 2007 Long-Term Incentive Plan was approved by Shareholders at the May 16, 2007 Annual Meeting. The plan consists of both a restricted and an unrestricted stock option plan. All employees and non-employee directors of the Company and its designated subsidiaries are eligible participants. The plan includes 1,000,000 shares of Class A common stock, subject to customary anti-dilution adjustments, or approximately 9.0% of the total outstanding shares of the Class A common stock.

As of December 31, 2007, 76,940 shares from the unrestricted plan have been granted. The option price is equal to the fair market value at the date of the grant. The employee options are exercisable at 20% per year beginning one year after the date of grant and must be exercised within ten years of the grant date. Directors options are exercisable on the one year anniversary of the date of grant and must be exercised within ten years of the grant date.

A summary of the status of the unrestricted portion of the Plan is presented below:

		2007 Weighted	Weighted
		Average Exercise	Average Remaining
	Options	Price	Term (yrs)
Options outstanding at beginning of year		\$ —	
Granted	76,940	20.08	
Exercised		_	
Forfeited			
Options outstanding at the end of the year	76,940	\$ 20.08	9.6
Options exercisable at the end of the year		\$ —	
Weighted-average fair value of options granted during the year		\$ 4.12	

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE L - STOCK OPTION PLANS - Continued

There were a total of 76,940 unvested options at December 31, 2007, with a \$317,000 fair value and approximately \$257,000 remained to be recognized in expense.

Under the aforementioned Long-Term Incentive Plan, approved by shareholders in May 2007, Royal Bancshares is authorized to grant share-based incentive compensation awards for corporate performance to employees. These awards may be granted in form of shares of Royal Bancshares common stock and performance-restricted restricted stock.

The vesting of awards is contingent upon meeting certain return on asset and return on equity goals. The awards are not permitted to be transferred during the restricted time period of three years from the date of the award and are subject to forfeiture to the extent that the performance restrictions are not satisfied.

Awards are also forfeited if the employee terminates his or her service prior to the end of the restricted time period, unless such termination is in accordance with Royal Bancshares' mandatory retirement age.

Vested awards are converted to shares of Royal Bancshares common stock at the end of the restricted time period.

The fair market value of each employee based award is estimated based on the fair market of Royal Bancshares' common stock on the date of the grant and probable performance goals to be achieved forfeitures. If such goals are not met, no compensation cost would be recognized and any recognized compensation cost would be reversed. Aggregate information regarding the performance based awards as of December 31, 2007 is presented below:

	2007	
		Weighted
		Average
		Exercise
	Options	Price
Unvested at the beginning of year	_	\$ —
Granted	18,682	11.43
Exercised	—	
Forfeited		
Unvested at the end of the year	18,682	\$ 11.43

Compensation expense recognized for the year ended December 31, 2007, for performance base awards was approximately \$7,000. There was approximately \$207,000 of total unrecognized expense related to unvested performance base awards as of December 31, 2007, that is expected to be recognized our a period of three years.

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements -Continued

NOTE M — PENSION PLANS

Royal Bancshares has a noncontributory nonqualified defined benefit pension plan covering certain eligible employees. Royal Bancshares-sponsored pension plan provides retirement benefits under pension trust agreements. The benefits are based on years of service and the employee's compensation during the highest three consecutive years during the last 10 years of employment. Royal Bancshares' policy is to fund pension costs allowable for income tax purposes. On December 31, 2006, Royal Bancshares adopted SFAS 158 which requires the recognition of a plan's over-funded or under-funded status as an asset or liability with an offsetting adjustment to Accumulated OCI. SFAS 158 requires the determination of the fair values of a plans assets at a company's year-end and recognition of actuarial gains and losses, prior service costs or credits, and transition assets or obligations as a component of Accumulated OCI. These amounts were previously netted against the plan's funded status in Royal Bancshares Consolidated Balance Sheet pursuant to the provisions of SFAS 87. These amounts will be subsequently recognized as components of net periodic benefits cost. Further, actuarial gains and losses that arise in subsequent periods that are not initially recognized as a component of net periodic benefit cost will be recognized as a component of Accumulated OCI. Those amounts will subsequently be recognized as a component of net periodic benefit cost will be recognized as a component of Accumulated OCI. Those amounts will subsequently be recognized as a component of net periodic benefit cost will be recognized as a component of net periodic benefit cost will be recognized as a component of net periodic benefit cost as they are amortized during future periods.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE M - PENSION PLANS-Continued

The following table sets forth the plan's funded status and amounts recognized in Royal Bancshares' consolidated balance sheets (in thousands):

	2007	2006
Change in benefit obligation		
Benefit obligation at beginning of year	\$ 8,541	\$ 6,244
Service cost	513	773
Interest cost	491	347
Benefits paid	(56)	(16)
Actuarial loss (gain)	(333)	1,193
Benefits obligation at end of year	<u>\$ 9,156</u>	<u>\$ 8,541</u>
Unrecognized prior service cost	721	815
Unrecognized actuarial loss	1,077	3,036
-	\$ 1,798	\$ 3,851

Weighted-average assumptions used to determine benefit obligations, end of year:

	Decembe	er 31,
	2007	2006
Discount rate	5.75%	5.41%
Rate of compensation increase	4.00%	4.00%

Net pension cost included the following components (in thousands):

Service cost Interest cost Amortization prior service cost Amortization prior service gain	2007 \$ 513 491 94 80	2006 \$ 773 347 	2005 \$ 1,477 248
Net periodic benefit cost	<u>\$ 1,178</u>	<u>\$ 1,120</u>	<u>\$ 1,725</u>

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE M - PENSION PLANS-Continued

	Non Qualified
(amounts in thousands)	Pension Plans (1)
2008	\$ 56
2009	321
2010	357
2011	426
2012	465
Thereafter	4177
	\$ 5,802

(1) Benefit payments expected to be made form insurance policies owned by Royal Bank. The cash surrender value for these policies was approximately \$1,554,000 \$1,427,000 as of December 31, 2007, and 2006, respectively.

Defined Contribution Plan

Royal Bancshares has a capital accumulation and salary reduction plan under Section 401(k) of the Internal Revenue Code of 1986, as amended. Under the plan, all employees are eligible to contribute up to the maximum allowed by IRS regulation, with Royal Bancshares matching 100% of any contribution between 1% and 5% subject to a \$2,500 per employee annual limit. Matching contributions to the plan were approximately \$235,000, \$206,000, and \$155,000 for the years ended December 31, 2007, 2006 and 2005, respectively.

NOTE N — FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK AND CONCENTRATIONS OF CREDIT RISK

Royal Bancshares is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments include commitments to extend credit and standby letters of credit. Such financial instruments are recorded in the financial statements when they become payable. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract amounts of those instruments reflect the extent of involvement Royal Bancshares has in particular classes of financial instruments.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE N — FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK AND CONCENTRATIONS OF CREDIT RISK — Continued

Royal Bancshares' exposure to credit loss in the event of non-performance by the other party to commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. Royal Bancshares uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

The contract amounts are as follows (in thousands):

	December 31,		
	2007	2006	
Financial instruments whose contract amounts represent credit risk			
Open-end lines of credit	\$135,166	\$103,169	
Commitments to extend credit	27,006	28,543	
Standby letters of credit and financial guarantees written	6,886	4,862	
Financial instruments whose notional amount exceed the amount of credit risk			
Interest rate swap agreements	60,502	\$ 60,588	

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, and others are for staged construction, the total commitment amounts do not necessarily represent immediate cash requirements.

Royal Bancshares evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by Royal Bancshares upon extension of credit, is based on management's credit evaluation. Collateral held varies but may include personal or commercial real estate, accounts receivable, inventory and equipment.

Standby letters of credit are conditional commitments issued by Royal Bancshares to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements, including commercial paper, bond financing and similar transactions. Most guarantees extend for one year and expire in decreasing amounts through 2008. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Royal Bancshares holds personal or commercial real estate, accounts receivable, inventory and equipment as collateral supporting those commitments for which collateral is deemed necessary. The extent of collateral held for those commitments is approximately 75%.

Fair values for interest rate swap agreements are based upon the amounts required to settle the contracts in the event of a termination.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE O — FAIR VALUE OF FINANCIAL INSTRUMENTS

SFAS No. 107 requires disclosure of the estimated fair value of an entity's assets and liabilities considered to be financial instruments. For Royal Bancshares, as for most financial institutions, the majority of its assets and liabilities are considered financial instruments as defined in SFAS No. 107. However, many of such instruments lack an available trading market, as characterized by a willing buyer and seller engaging in an exchange transaction. Also, it is Royal Bancshares' general practice and intent to hold its financial instruments to maturity and not to engage in trading or sales activities. Therefore, Royal Bancshares had to use significant estimations and present value calculations to prepare this disclosure.

Changes in the assumptions or methodologies used to estimate fair value may materially affect the estimated amounts. Also, management is concerned that there may not be reasonable comparability between institutions due to the wide range of permitted assumptions and methodologies in the absence of active markets. This lack of uniformity gives rise to a high degree of subjectivity in estimating financial instrument fair value.

Fair values have been estimated using data which management considered the best available and estimation methodologies deemed suitable for the pertinent category of financial instrument. The estimation methodologies, resulting fair values and recorded carrying amounts at December 31, 2007 and 2006 were as follows:

Fair value of financial instruments actively traded in a secondary market has been estimated using quoted market prices as follows (in thousands):

	20	2007		2006	
	Estimated	Estimated Carrying		Carrying	
	fair value	amount	fair value	amount	
Cash and cash equivalents	\$ 10,905	\$ 10,905	\$ 82,436	\$ 82,436	
Investment securities held to maturity	143,456	142,905	254,249	255,429	
Investment securities available for sale	375,328	375,328	302,036	302,036	

Fair value of financial instruments with stated maturities has been estimated using present value cash flow, discounted at a rate approximating current market for similar assets and liabilities, as follows (in thousands):

	20	2007		006			
	Estimated	Carrying	Estimated	Carrying			
	fair value	amount	fair value	amount			
Deposits with stated maturities	\$446,911	\$444,783	\$513,335	\$505,080			
Borrowings	300,402	294,911	245,648	246,087			
Subordinated debt	25,774	25,774	25,774	25,774			
Obligations from equity investments	18,566	18,566	29,342	29,342			
(Continued)							
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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE O - FAIR VALUE OF FINANCIAL INSTRUMENTS - Continued

The fair value of commitments to extend credit is estimated based on the amount of unamortized deferred loan commitment fees. The fair value of letters of credit is based on the amount of unearned fees plus the estimated cost to terminate the letters of credit. Fair values of unrecognized financial instruments including commitments to extend credit and the fair value of letters of credit are considered immaterial.

	2007		20	2006	
	Estimated	Carrying	Estimated	Carrying	
	fair value	amount	fair value	amount	
Commitments to extend credit	\$	\$	\$	\$	
Standby letters of credit					

Fair value of the net loan portfolio has been estimated using present value cash flow, discounted at the treasury rate adjusted for non-interest operating costs and giving consideration to estimated prepayment risk and credit loss factors is as follows (in thousands):

	20	2007		2006	
	Estimated	Carrying	Estimated	Carrying	
	fair value	amount	fair value	amount	
Loans, net	\$624,290	\$625,193	\$583,504	\$580,759	

The fair value of accrued interest receivable and payable approximates carrying amounts.

The fair value of interest rate swaps are based upon the estimated amount Royal Bancshares would receive or pay to terminate the contract or agreements, taking into account current interest rates and, when appropriate, the current creditworthiness of the counterparties. The fair value of the interest rate swaps as of December 31, 2007 was an asset of \$336,000 on a notional amount \$60.5 million. The fair value of the interest rate swaps as of December 31, 2006 was a liability of \$1.1 million on a notional amount \$60.6 million.

Royal Bancshares' remaining assets and liabilities are not considered financial instruments. No disclosure of the relationship value of Royal Bancshares's deposits is required by SFAS No. 107.

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE P – LEGAL CONTINGENCIES

Various legal claims also arise from time to time in the normal course of business which, in the opinion of management, will have no material effect on Royal Bancshares' consolidated financial statements.

NOTE Q — REGULATORY MATTERS

1. Payment of Dividends

Under the Pennsylvania Business Corporation Law, Royal Bancshares may pay dividends only if it is solvent and would not be rendered insolvent by the dividend payment. There are also restrictions set forth in the Pennsylvania Banking Code of 1965 (the Code) and in the Federal Deposit Insurance Act (FDIA) concerning the payment of dividends by Royal Bancshares. Under the Code, no dividends may be paid except from "accumulated net earnings" (generally retained earnings). Under the FDIA, no dividend may be paid if a bank is in arrears in the payment of any insurance assessment due to the Federal Deposit Insurance Corporation (FDIC).

In addition, dividends paid by Royal Bank and Royal Asian to Royal Bancshares would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum capital requirements.

2. Capital Ratios

Royal Bancshares and the Banks are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory—and possible additional discretionary actions by regulators that, if undertaken, could have a direct material effect on Royal Bancshares' financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, Royal Bancshares must meet specific capital guidelines that involve quantitative measures of Royal Bancshares' assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. Royal Bancshares and the Banks' capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE Q - REGULATORY MATTERS - Continued

Quantitative measures established by regulations to ensure capital adequacy require Royal Bancshares and the Banks to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier I capital (as defined) to average assets (as defined). As of December 31, 2007, management believes that the Banks meet all capital adequacy requirements to which they are subject.

As of December 31, 2007, the Banks met all regulatory requirements for classification as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Banks must maintain minimum total risk-based, Tier I risk-based and Tier I leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Banks' category.

Royal Bancshares' and the Banks' actual capital amounts (in thousands) and ratios are also presented in the table.

			2007	7		
	Actu	nal	For capital adequacy purposes		To be well capitalized under prompt corrective action provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital (to risk- weighted assets)						
Company (consolidated)	\$186,932	18.27%	\$81,833	8.00%	N/A	N/A
Royal Bank	133,944	14.48%	74,007	8.00%	\$92,509	10.00%
Royal Asian	15,587	21.46%	5,810	8.00%	7,262	10.00%
Tier I Capital (to risk- weighted assets)						
Company (consolidated)	\$174,065	17.02%	\$40,916	4.00%	N/A	N/A
Royal Bank	122,297	13.22%	37,004	4.00%	55,505	6.00%
Royal Asian	14,679	20.21%	2,905	4.00%	4,357	6.00%
Tier I Capital (to average assets, leverage)						
Company (consolidated)	\$174,065	13.57%	\$38,493	3.00%	N/A	N/A
Royal Bank	122,297	10.23%	35,882	3.00%	59,803	5.00%
Royal Asian	14,679	15.68%	2,809	3.00%	4,682	5.00%
		(Continu	ued)			
		121				

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE Q - REGULATORY MATTERS - Continued

			200	6		
	Actual		For capital adequacy purposes		To be well capitalized under prompt corrective action provision	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital (to risk- weighted assets)						
Company (consolidated)	\$203,190	20.38%	\$79,757	8.00%	N/A	N/A
Royal Bank	150,274	16.44%	73,112	8.00%	\$91,390	10.00%
Royal Asian	15,493	25.29%	4,901	8.00%	6,126	10.00%
Tier I Capital (to risk- weighted assets)						
Company (consolidated)	\$191,735	19.23%	\$39,879	4.00%	N/A	N/A
Royal Bank	139,599	15.28%	36,556	4.00%	\$54,834	6.00%
Royal Asian	14,727	24.04%	2,450	4.00%	3,676	6.00%
Tier I Capital (to average assets, leverage)						
Company (consolidated)	\$191,735	14.92%	\$38,547	3.00%	N/A	N/A
Royal Bank	139,599	11.23%	37,286	3.00%	\$62,143	5.00%
Royal Asian	14,727	23.03%	1,918	3.00%	3,197	5.00%
-	*		·		<i>.</i>	

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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE R — CONDENSED FINANCIAL INFORMATION — PARENT COMPANY ONLY

Condensed financial information for the parent company only follows (in thousands).

CONDENSED BALANCE SHEETS

	December 31,	
	2007	2006
Assets		
Cash	\$ 4,221	\$ 7,932
Investment in Non bank subsidiaries — at equity	48,644	43,109
Investment in Royal Bank America — at equity	96,970	113,814
Investment in Royal Asian — at equity	14,863	14,804
Loans, net	6,489	5,899
Other assets	954	3,470
	<u>\$172,141</u>	\$189,028
Subordinated debentures	\$ 25,774	\$ 25,774
Stockholders' equity	146,367	163,254
	<u>\$172,141</u>	\$189,028
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ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE R — CONDENSED FINANCIAL INFORMATION — PARENT COMPANY ONLY

CONDENSED STATEMENTS OF INCOME

		ar ended December 3	· · · · · · · · · · · · · · · · · · ·
Income	2007	2006	2005
Dividends from subsidiary banks	\$ 15,474	\$14,267	\$12,859
Other income	98	826	173
Total Income	15,572	15,093	13,032
Expenses			
Other expenses	220	125	121
Interest on subordinated debentures	1,736	1,685	1,465
Total Expenses	1,956	1,810	1,586
Income before income taxes and equity in undistributed net loss	13,616	13,283	11,446
Income tax expense (benefit)	(43)	245	18
Equity in undistributed net (loss) earnings	(13,095)	8,530	20,625
Net Income	<u>\$ 564</u>	<u>\$21,568</u>	\$32,053

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements --- Continued

NOTE R - CONDENSED FINANCIAL INFORMATION - PARENT COMPANY ONLY - Continued

CONDENSED STATEMENTS OF CASH FLOWS

	Year ended December 31,		
	2007	2006	2005
Cash flows from operating activities			
Net income	\$ 564	\$ 21,568	\$ 32,053
Adjustments to reconcile net income to net cash provided by operating activities:			
Undistributed (losses) earnings from subsidiaries	14,831	(6,845)	(19,160)
Operating expenses	220	125	121
Non-cash income tax (benefit) expense	(43)	245	18
Net cash provided by operating activities	15,572	15,093	13,032
Cash flows from investing activities			
Investment in Royal Asian	—	(15,000)	—
Net cash (used) in investing activities		(15,000)	
Cash flows from financing activities:			
Loan Funding	(590)	(1,217)	(4,695)
Cash dividends paid	(15,473)	(14,256)	(12,859)
Issuance of common stock under stock option plan	334	666	190
Purchase of treasury stock	(3,760)		
Income tax benefit on stock options	114	358	
Other, net	92	(1,831)	(1,875)
Net cash used in financing activities	(19,283)	(16,280)	(19,239)
Net decrease in cash and cash equivalents	(3,711)	(16,187)	(6,207)
Cash and cash equivalents at beginning of period	7,932	24,119	30,326
Cash and cash equivalents at end of period	\$ 4,221	\$ 7,932	\$ 24,119

(Continued)

ROYAL BANCSHARES OF PENNSYLVANIA, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements - Continued

NOTE S — SUMMARY OF QUARTERLY RESULTS (UNAUDITED)

The following summarizes the consolidated results of operations during 2007 and 2006, on a quarterly basis, for Royal Bancshares (in thousands, except per share data):

Summary of Quarterly Results

	2007			
	Fourth	Third	Second	First
	Quarter	Quarter	Quarter	Quarter
Interest income	\$22,327	\$ 22,348	\$22,601	\$19,460
Net interest income	10,244	10,098	10,019	7,502
Provision for loan losses	5,759	6,896	159	212
Net interest income after provision	4,485	3,202	9,860	7,290
Non interest income	5,774	1,847	2,714	2,553
Non interest expenses	6,468	18,857	6,829	6,575
Income before income taxes	3,791	(13,808)	5,745	3,268
Net income	\$ 3,459	\$ (9,180)	\$ 3,958	\$ 2,327
Net income (loss) per share				
Basic	<u>\$ 0.27</u>	<u>\$ (0.69)</u>	<u>\$ 0.29</u>	<u>\$ 0.17</u>
Diluted	\$ 0.27	\$ (0.69)	\$ 0.29	\$ 0.17

		20)06	
	Fourth	Third	Second	First
	Quarter	Quarter	Quarter	Quarter
Interest income	\$23,475	\$25,430	\$22,688	\$21,413
Net interest income	11,196	13,045	11,059	11,334
Provision for loan losses	202	303	963	335
Net interest income after provision	10,994	12,742	10,096	10,999
Non interest income	2,137	3,936	2,900	2,998
Non interest expenses	5,564	7,061	6,408	6,186
Income before income taxes	7,567	9,617	6,588	7,811
Net income	\$ 5,121	\$ 6,515	\$ 4,586	\$ 5,346
Net income per share				
Basic	\$ 0.38	\$ 0.48	\$ 0.34	\$ 0.40
Diluted	\$ 0.38	\$ 0.48	\$ 0.34	\$ 0.39

(Continued)

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

The Company maintains a set of disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports filed under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized and reported within the time periods specified in the Securities Exchange Commission's rules and forms. As of the end of the period covered by this report, the Company evaluated, under the supervision and with the participation of our management, including our Chief Executive Officer (CEO) and Chief Financial Officer (CFO), the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rule 13a-15(e) of the Exchange Act. Based on that evaluation, and the identification of the material weaknesses in the Company's internal control over financial reporting described below, our CEO and CFO concluded that the Company's disclosure controls and procedures were not effective as December 31, 2007, in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company's Exchange Act filings.

Changes in Internal Control Over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) promulgated under the Exchange Act. The Company's management, with the participation of the Company's principal executive officer and principal financial officer, has evaluated the effectiveness of our internal control over financial reporting based on the framework in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on our evaluation under the COSO framework, the Company's management concluded that our internal control over financial reporting was not effective as of December 31, 2007 due to the material weaknesses described below.

As described in Item 4 of Part I of our Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, management identified the following material weaknesses that existed as of September 30, 2007.

- The Company did not have adequate internal control over financial reporting to properly account for such impaired loans and their related specific reserves as of September 30, 2007 in accordance with Statement of Financial Accounting Standards No. 114 (SFAS No. 114) and SEC Staff Accounting Bulletin No. 102 (SAB No. 102), due primarily to documentation deficiencies and the failure to obtain updated appraisals; and
- The Company did not have sufficient policies and procedures in place to properly account for investments in real estate joint ventures in accordance to American Institute of Certified Public Accountants Practice Bulletin 1 and for real estate partnerships in accordance to SFAS No. 66, Accounting for Sales of Real Estate and Accounting Research Bulletin No. 51, Consolidated Financial Statements.
- A lack of effective controls over the financial statement reporting process, including controls to ensure that footnote disclosures are complete and accurate, and timely preparation and review of the financial statements and related footnotes.

A material weakness is a deficiency or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.

During the quarter ended December 31, 2007, the Company initiated the following corrective changes to its internal control over financial reporting to remediate the material weaknesses that existed at September 30, 2007:

- The Company appointed a new head of its Special Assets Division. This division is responsible for the management of impaired loans;
- The Company hired a Chief Credit Officer. This new position will have primary responsibility for the credit function in connection with the Company's lending activities;
- The Company engaged an independent third party consultant to assist in the preparation of an updated allowance for loan and lease policy. This updated policy will include policies and procedures related to the financial reporting for impaired loans; and
- The Company revised its policies and procedures relating to accounting for investments in joint ventures and real estate partnerships.

While the Company has made progress in remediating the material weaknesses in its internal control over financial reporting, all remedial actions taken during the quarter ended December 31, 2007 have not been fully implemented, and, by their nature, such actions require a period of time to become fully effective. Management also identified a material weakness regarding certain of the Company's financial reporting processes that existed at December 31, 2007. This weakness relates to a lack of effective controls over the financial statement reporting process, including controls to ensure that footnote disclosures are complete and accurate, and timely preparation and review of the financial statement staff by two people, 2) it has augmented the process with the use of third-party advisors to assist the financial staff as needed and 3) it is adding new technology to facilitate financial statement preparation and the financial reporting process.

There have been no material changes in the Company's internal control over financial reporting during the fourth quarter of 2007 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting, except as described above to remediate the material weaknesses that were identified as of September 30, 2007 [and December 31, 2007.].

Beard Miller Company LLP, an independent registered public accounting firm, has audited the financial statements included in this annual report, and has issued an attestation report on management's assessment of our internal control over financial reporting as of December 31, 2007, which is included herein.

There are inherent limitations to the effectiveness of any controls system. A controls system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that its objectives are met. Further, the design of a control system must reflect the fact that there are limits on resources, and the benefits of controls must be considered relative to their costs and their impact on the business model. We intend to continue to improve and refine our internal control over financial reporting.

PART III.

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS OF REGISTRANT AND CORPORATE GOVERNANCE

The information required in this Item, relating to directors, executive officers, and control persons is set forth in Royal Bancshares' Proxy Statement to be used in connection with the 2008 Annual Meeting of Shareholders under the headings "Remuneration of Directors and Officers and Other Transactions", which pages are incorporated herein by reference.

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ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item, relating to executive compensation, is set forth in the Royal Bancshares' Proxy Statement to be used in connection with the 2008 Annual Meeting of Shareholders, under the heading "Renumeration of Directors and Officers and Other Transactions", which pages are incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDERS MATTERS

The information required by this Item, relating to beneficial ownership of the Registrant's Common Stock, is set forth in Royal Bancshares' Proxy Statement to be used in connection with the 2008 Annual Meeting of Shareholders, under the heading "Information About Nominees, Continuing Directors and Executive Officers", which pages are incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The information required by this Item, relating to transactions with management and others, certain business relationships and indebtedness of management, is set forth in Royal Bancshares' Proxy Statement to be used in connection with the 2008 Annual Meeting of Shareholders, under the headings "Interest of Management and Others in Certain Transactions", which pages are incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this item appears under the heading "AUDIT FEES" of the Proxy Statement to be used in connection with the 2008 Annual Meeting of Shareholders, which pages are incorporated herein by reference.

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PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(a.) 1. Financial Statements

The following financial statements are included by reference in Part II, Item 8 hereof. Report of Independent Registered Public Accounting Firm Consolidated Balance Sheets. Consolidated Statements of Income. Consolidated Statements of Changes in Stockholders' Equity. Consolidated Statement of Cash Flows. Notes to Consolidated Financial Statements.

2. Financial Statement Schedules

Financial Statement Schedules are omitted because the required information is either not applicable, not required or is shown in the respective financial statements or in the notes thereto.

- (b.) . The following Exhibits are filed herewith or incorporated by reference as a part of this Annual Report.
 - 2 Purchase and Assumption Agreement, dated as of March 12, 2001, among Royal Bank of Pennsylvania, Crusader Holding Corporation, Crusader Savings Bank, F.S.B. and Asset Investment Corporation. (Incorporated by reference to Exhibit 2 to Registrant's Report on Form 8-K, filed with the Commission on March 15, 2001.)
 - 3(i) Articles of Incorporation. (Incorporated by reference to Exhibit 3(i) to Registrant's Registration Statement No. 0-26366 on Form S-4.)
 - 3(ii) By-laws. (Incorporated by reference to Exhibit 99 to Registrant's Current Report on Form 8-K, filed with the Commission on March 13, 2001.)
 - 4.1 Junior Subordinated Debt Security Due 2034 issued by Royal Bancshares of Pennsylvania, Inc. to JPMorgan Chase Bank, as Institutional Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K (included as Exhibit A to Exhibit 10.1) filed with the Commission on November 1, 2004.))
 - 4.2 Junior Subordinated Debt Security Due 2034 issued by Royal Bancshares of Pennsylvania, Inc. to JPMorgan Chase Bank, as Institutional Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 4.2 to Registrant's Current Report on Form 8-K (included as Exhibit A to Exhibit 10.2) filed with the Commission on November 1, 2004.))
 - 4.3 Indenture by and between Royal Bancshares of Pennsylvania, Inc. and JPMorgan Chase Bank, as Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed with the Commission on November 1, 2004.)
 - 4.4 Indenture by and between Royal Bancshares of Pennsylvania, Inc. and JPMorgan Chase Bank, as Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K filed with the Commission on November 1, 2004.)

- 4.5 Guarantee Agreement by and between Royal Bancshares of Pennsylvania, Inc. and JPMorgan Chase Bank, as Guarantee Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 10.3 to Registrant's Current Report on Form 8-K filed with the Commission on November 1, 2004.)
- 4.6 Guarantee Agreement by and between Royal Bancshares of Pennsylvania, Inc. and JPMorgan Chase Bank, as Guarantee Trustee, October 27, 2004. (Incorporated by reference to Exhibit 10.4 to Registrant's Current Report on Form 8-K filed with the Commission on November 1, 2004.)
- 10.1 Stock Option and Appreciation Right Plan. As amended on March 15, 2005 (Incorporated by reference to the Registrant's Registration Statement N0. 333-135226, on form S-8 filed with the Commission on June 22, 2006).
- 10.2 Stock Option and Appreciation Right Plan. As amended on May 16, 2005 (Incorporated by reference to the Registrant's Registration Statement N0. 333-129894, on form S-8 filed with the Commission on November 22, 2005).
- 10.3 Outside Directors' Stock Option Plan. (Incorporated by reference to the Registrant's Registration Statement N0. 333-25855, on form S-8 filed with the Commission on April 5, 1997).
- 10.4 Employment Agreement dated September 22, 2006 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and Joseph P. Campbell, President and Chief Executive Officer of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)
- 10.5 Employment Agreement dated September 22, 2006 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and James J. McSwiggan, Jr., Chief Operating Officer of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.2 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)
- 10.6 Employment Agreement dated February 22, 2007 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and Murray Stempel, II, Executive Vice President and Chief Lending Officer of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.3 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)
- 10.7 Employment Agreement dated February 23, 2007 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and John Decker, Executive Vice President Mezzanine/Equity Lending of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.4 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)
- 10.8 Employment Agreement dated February 23, 2007 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and Robert R. Tabas, Executive Vice President of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.5 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)

- 10.9 Employment agreement between Royal Bank America and Edward Shin, entered into on April 23, 2004. (Incorporated by reference to Exhibit 10.5 to Registrant's Quarterly Report on Form 10-Q filed with the Commission on November 9, 2004.)
- 10.10 Royal Bancshares of Pennsylvania, Inc. 2007 Long-Term Incentive Plan. (Incorporated by reference to Exhibit A to the Company's definitive Proxy Statement dated April 6, 2007).
- 11. Statement Re: Computation of Earnings Per Share. Included at Item 8, hereof, Note K, "Per Share Information".
- 12. Statement re: Computation of Ratios. (Included at Item 8 here of, Note P, "Regulatory Matters.")
- 14. Royal Bancshares of Pennsylvania, Inc. Code of Ethics.
- 21. Subsidiaries of Registrant.
- 23. Consent of Independent Registered Public Accounting Firm.
- 31.1 Rule 13a-14(a)/15-d-14(a) Certification of Chief Executive Officer
- 31.2 Rule 13a-14(a)/15-d-14(a) Certification of Chief Financial Officer
- 32.1 Section 1350 Certification of Chief Executive Officer.
- 32.2 Section 1350 Certification of Chief Financial Officer.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ROYAL BANCSHARES OF PENNSYLVANIA, INC.

/s/ Joseph P. Campbell Joseph P. Campbell Chief Executive Officer March 17, 2008.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

SIGNATURES

By: /s/ Joseph P. Campbell Joseph P. Campbell CEO/ President/Director	March 17, 2008
By:/s/ James J. McSwiggan James J. McSwiggan Chief Operating Officer/ Director Interim Chief Financial Officer (Principal Accounting Officer)	March 17, 2008
By: /s/ Robert R. Tabas Robert R. Tabas Chairman of the Board	March 17, 2008
By: /s/ Albert Ominsky Albert Ominsky Director	March 17, 2008
By: /s/ Anthony Micale Anthony Micale Director	March 17, 2008
By: /s/ Gregory Reardon Gregory Reardon Director	March 17, 2008
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By: /s/ Murray Stempel, III Murray Stempel, III Chief Lending Officer/ Director	March 17, 2008
By: /s/ John M. Decker John M. Decker Director	March 17, 2008
By: /s/ Carl M. Cousins Carl M. Cousins Director	March 17, 2008
By: /s/ Howard Wurzak Howard Wurzak Director	March 17, 2008
By: /s/ Evelyn R. Tabas Evelyn R. Tabas Director	March 17, 2008
By: /s/ Mitchell L. Morgan Mitchell L. Morgan Director	March 17, 2008
By: /s/ Edward B. Tepper Edward B. Tepper Director	March 17, 2008
By: /s/ Linda Tabas Stempel Linda Tabas Stempel Director	March 17, 2008
By: /s/ Patrick McCormick Patrick McCormick Director	March 17, 2008
By: /s/ Samuel Goldstein Samuel Goldstein Director	March 17, 2008
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ROYAL BANCSHARES OF PENNSYLVANIA, INC.

ANNUAL REPORT ON FORM 10-K EXHIBIT INDEX

- 2 Purchase and Assumption Agreement, dated as of March 12, 2001, among Royal Bank of Pennsylvania, Crusader Holding Corporation, Crusader Savings Bank, F.S.B. and Asset Investment Corporation. (Incorporated by reference to Exhibit 2 to Registrant's Report on Form 8-K, filed with the Commission on March 15, 2001.)
- 3(i) Articles of Incorporation. (Incorporated by reference to Exhibit 3(i) to Registrant's Registration Statement No. 0-26366 on Form S-4.)
- 3(ii) By-laws. (Incorporated by reference to Exhibit 99 to Registrant's Current Report on Form 8-K, filed with the Commission on March 13, 2001.)
- 4.1 Junior Subordinated Debt Security Due 2034 issued by Royal Bancshares of Pennsylvania, Inc. to JPMorgan Chase Bank, as Institutional Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K (included as Exhibit A to Exhibit 10.1) filed with the Commission on November 1, 2004.))
- 4.2 Junior Subordinated Debt Security Due 2034 issued by Royal Bancshares of Pennsylvania, Inc. to JPMorgan Chase Bank, as Institutional Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 4.2 to Registrant's Current Report on Form 8-K (included as Exhibit A to Exhibit 10.2) filed with the Commission on November 1, 2004.))
- 4.3 Indenture by and between Royal Bancshares of Pennsylvania, Inc. and JPMorgan Chase Bank, as Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed with the Commission on November 1, 2004.)
- 4.4 Indenture by and between Royal Bancshares of Pennsylvania, Inc. and JPMorgan Chase Bank, as Trustee, dated October 27, 2004. (Incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K filed with the Commission on November 1, 2004.)
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- 10.1 Stock Option and Appreciation Right Plan. As amended on March 15, 2005 (Incorporated by reference to the Registrant's Registration Statement N0. 333-135226, on form S-8 filed with the Commission on June 22, 2006).

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- 10.2 Stock Option and Appreciation Right Plan. As amended on May 16, 2005 (Incorporated by reference to the Registrant's Registration Statement N0. 333-129894, on form S-8 filed with the Commission on November 22, 2005).
- 10.3 Outside Directors' Stock Option Plan. (Incorporated by reference to the Registrant's Registration Statement N0. 333-25855, on form S-8 filed with the Commission on April 5, 1997).
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- 10.5 Employment Agreement dated September 22, 2006 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and James J. McSwiggan, Jr., Chief Operating Officer of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.2 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)
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- 10.7 Employment Agreement dated February 23, 2007 by and among Royal Bancshares of Pennsylvania, Inc. (Corporation), Royal Bank America ("Bank"), and John Decker, Executive Vice President Mezzanine/Equity Lending of the Corporation and the Bank. (Incorporated by reference to Exhibit 10.4 to Registrant's Quarterly Report on Form 10-Q dated March 31, 2007, as filed with the Commission on May 15, 2007.)
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- 10.10 Royal Bancshares of Pennsylvania, Inc. 2007 Long-Term Incentive Plan. (Incorporated by reference to Exhibit A to the Company's definitive Proxy Statement dated April 6, 2007).
- 11. Statement Re: Computation of Earnings Per Share. Included at Item 8, hereof, Note K, "Per Share Information".
- 12. Statement re: Computation of Ratios. (Included at Item 8 here of, Note P, "Regulatory Matters.")
- 14. Royal Bancshares of Pennsylvania, Inc. Code of Ethics.

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- 21. Subsidiaries of Registrant.
- 23. Consent of Independent Registered Public Accounting Firm.
- 31.1 Rule 13a-14(a)/15-d-14(a) Certification of Chief Executive Officer
- 31.2 Rule 13a-14(a)/15-d-14(a) Certification of Chief Financial Officer
- 32.1 Section 1350 Certification of Chief Executive Officer.
- 32.2 Section 1350 Certification of Chief Financial Officer.

EX-21 2 w51499exv21.htm SUBSIDIARIES OF REGISTRANT

<u>EXHIBIT 21</u> SUBSIDIARIES OF REGISTRANT

Company

Royal Bank America. Royal Asian Bank Royal Investments of Delaware, Inc. Royal Real Estate of Pennsylvania, Inc. Crusader Servicing Corporation Royal Investments America, LLC Royal Bancshares Capital Trust I Royal Bancshares Capital Trust II Royal Bank America Leasing, LP RBA ABL Group, LP RBA Capital, LP Royal Tax Lien Services, LLC Royal Preferred, LLC Royal Captive Insurance Company State

Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Delaware Pennsylvania Pennsylvania Pennsylvania Pennsylvania Delaware Delaware Delaware EX-23 3 w51499exv23.htm CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

EXHIBIT 23

Consent of Independent Registered Public Accounting Firm

Royal Bancshares of Pennsylvania, Inc. Narberth, Pennsylvania

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (File No. 333-129894, File No. 333-25855 and File No. 333-135226) of Royal Bancshares of Pennsylvania, Inc. of our reports dated March 17, 2008, relating to the consolidated financial statements, and the effectiveness of Royal Bancshares of Pennsylvania, Inc.'s internal control over financial reporting, which are included in this Annual Report on Form 10-K.

Beard Miller Company LLP

Beard Miller Company LLP Reading, Pennsylvania March 17, 2008 EX-31.1 4 w51499exv31w1.htm RULE 13A-14(A)/15-D-14(A) CERTIFICATION OF CHIEF EXECUTIVE OFFICER

<u>Exhibit 31.1</u>

CERTIFICATION

I, Joseph P. Campbell, Chief Executive Officer, certify that:

- 1. I have reviewed this annual report on Form 10-K of Royal Bancshares of Pennsylvania, Inc.;
- 2. Based on my knowledge, the annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: March 17, 2008

/s/ Joseph P. Campbell Joseph P. Campbell Chief Executive Officer EX-31.2 5 w51499exv31w2.htm RULE 13A-14(A)/15-D-14(A) CERTIFICATION OF CHIEF FINANCIAL OFFICER

Exhibit 31.2

CERTIFICATION

I, James J. McSwiggan, Interim Chief Financial Officer, certify that:

- 1. I have reviewed this annual report on Form 10-K of Royal Bancshares of Pennsylvania, Inc;
- 2. Based on my knowledge, the annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e))and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared:
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: March 17, 2008

/s/ James J. McSwiggan James J. McSwiggan Interim Chief Financial Officer

EX-32.1 6 w51499exv32w1.htm SECTION 1350 CERTIFICATION OF CHIEF EXECUTIVE OFFICER

Exhibit 32.1

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADDED BY SECTION 906 OF THE SARBANES-OXLEY ACT 2002

In connection with the Annual Report of Royal Bancshares a Pennsylvania, Inc. ("Royal") on Form 10-K for the period ending December 31, 2007, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Joseph P. Campbell, Chief Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Royal as of the dates and for the periods expressed in the Report.

/s/ Joseph P. Campbell Joseph P. Campbell Chief Executive Officer March 17, 2008.

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.

EX-32.2 7 w51499exv32w2.htm SECTION 1350 CERTIFICATION OF CHIEF FINANCIAL OFFICER

Exhibit 32.2

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADDED BY SECTION 906 OF THE SARBANES-OXLEY ACT 2002

In connection with the Annual Report of Royal Bancshares of Pennsylvania, Inc. ("Royal") on Form 10-K for the period ending December 31, 2007, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Gregg J. Wagner, Chief Financial Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1 The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- 2 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Royal as of the dates and for the periods expressed in the Report.

/s/ James J. McSwiggan James J. McSwiggan Interim Chief Financial Officer March 17, 2008.

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.