# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 

## FORM 10-Q

(Mark One)
[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 31, 2009
or
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from $\qquad$ to $\qquad$
Commission file number 0-50055

## SOMERSET HILLS BANCORP

(Exact name of Registrant as Specified in Its Charter)
NEW JERSEY
(State or other jurisdiction of incorporation or organization)
22-3768777
(I.R.S. Employer Identification Number)

155 MORRISTOWN ROAD BERNARDSVILLE, NEW JERSEY 07924
(Address of Principal Executive Offices)
(908) 221-0100
(Issuer's Telephone Number, including area code)
(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $\underline{X}$ No $\qquad$
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and small reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer [ ] Accelerated filer [ ] Non-accelerated filer [ ] Smaller reporting company [X]
Indicate by check mark whether the registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Exchange Act. Yes No $\underline{X}$
As of May 5, 2009 there were 5,180,012 shares of common stock, no par value, outstanding.

## SOMERSET HILLS BANCORP <br> FORM 10-Q

INDEX


## PART I - FINANCIAL INFORMATION

## ITEM 1 - FINANCIAL STATEMENTS

SOMERSET HILLS BANCORP CONSOLIDATED BALANCE SHEETS (In thousands, except share data) (Unaudited)

## ASSETS

Cash and due from banks
Interest bearing deposits at other banks
Federal funds sold
Total cash and cash equivalents

Loans held for sale
Investment securities held to maturity (Approximate fair value of \$11,241 in 2009 and \$11,608 in 2008)
Investment securities available-for-sale
Loans receivable
Less: Allowance for loan losses
Net loans receivable

| Premises and equipment, net |
| :--- |
| Bank owned life insurance |
| Accrued interest receivable |
| Other assets |
| $\quad$ Total assets |
| LIABILITIES AND STOCKHOLDERS' EQUTTY |

LIABILITIES
Deposits:

| Non-interest bearing deposits | \$53,019 | \$50,957 |
| :---: | :---: | :---: |
| Interest bearing deposits-NOW, money market and savings | 147,303 | 140,945 |
| Certificates of deposit, under \$100,000 | 32,666 | 32,774 |
| Certificates of deposit, \$100,000 and over | 25,193 | 25,084 |
| Total deposits | 258,181 | 249,760 |
| deral Home Loan Bank advances | 11,000 | 11,000 |
| ther liabilities | 1,855 | 1,374 |
| Total Liabilities | 271,036 | 262,134 |

Commitments and contingencies
STOCKHOLDERS' EQUITY:
Preferred stock - no par value; 5\% cumulative, 1,000,000 shares authorized; 7,414 shares issued and outstanding as of March 31, 2009
with no shares issued and outstanding December 31, 2008
Liquidation preference of $\$ 7,414$ at March 31, 2009
7,207
Common Stock-authorized 9,000,000 Shares
of no par value; issued and outstanding,
5,180,012 shares in 2009 and in 2008
37,572
37,361

| Accumulated deficit | (59) | (326) |
| :---: | :---: | :---: |
| Accumulated other comprehensive income | 662 | 494 |
| Total stockholders' equity | 45,382 | 37,529 |
| Total liabilities and stockholders' equity | \$316,418 | \$299,663 |

See accompanying notes to unaudited consolidated financial statements

|  | Three Months Ended March 31, |  |
| :---: | :---: | :---: |
|  | 2009 | 2008 |
| INTEREST INCOME |  |  |
| Loans, including fees | \$2,888 | \$3,437 |
| Investment securities | 563 | 472 |
| Federal funds sold | 2 | 36 |
| Interest bearing deposits with other banks | 11 | 6 |
| Total interest income | 3,464 | 3,951 |
| INTEREST EXPENSE |  |  |
| Deposits | 790 | 1,199 |
| Federal Home Loan Bank advances | 91 | 90 |
| Total interest expense | 881 | 1,289 |
| Net interest income | 2,583 | 2,662 |
| Provision for loan losses | 450 | 70 |
| Net interest income after provision for loan losses | 2,133 | 2,592 |
| NON-INTEREST INCOME |  |  |
| Service fees on deposit accounts | 71 | 66 |
| Gains on sales of mortgage loans, net | 285 | 257 |
| Bank owned life insurance | 645 | 87 |
| Other income | 70 | 55 |
| Total non-interest income | 1,071 | 465 |
| NON-INTEREST EXPENSE |  |  |
| Salaries and employee benefits | 1,480 | 1,305 |
| Occupancy expense | 508 | 484 |
| Advertising and business promotion | 41 | 60 |
| Stationery and supplies | 65 | 43 |
| Data processing | 120 | 139 |
| Other operating expense | 452 | 406 |
| Total Non-Interest Expense | 2,666 | 2,437 |
| Income before provision for taxes | 538 | 620 |
| (Benefit) provision for income taxes | (81) | 176 |
| Net income | 619 | 444 |
| Dividends and accretion of discount on preferred stock | 93 | - |


| Net income available to common stockholders | $\$ 526$ | $\$ 444$ |
| :--- | :--- | :--- |
|  |  |  |
| Earnings per common share: |  |  |
| Basic |  |  |
| Diluted | $\$ 0.10$ | $\$ 0.09$ |

See accompanying notes to unaudited consolidated financial statements

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-4-
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SOMERSET HILLS BANCORP

|  | Preferred Stock | Common Stock | Accumulated Deficit | Accumulated Other Comprehensive Income | Comprehensive Income | Total Stockholders’ Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance December 31, 2008 | \$ | \$37,361 | \$(326) | \$494 | \$ - | \$37,529 |
| Issuance of preferred stock, net of costs | 7,191 | - | - | - | - | 7,191 |
| Stock based compensation |  | 6 | - | - | - | 6 |
| Issuance of common stock warrants | - | 205 | - | - | - | 205 |
| Net income for the period |  | - | 619 | - | 619 | 619 |
| Cash dividend paid common |  | - | (259) | - | - | (259) |
| Accretion of discount on preferred stock | 16 | - | (16) | - | - | - |
| Cash dividends on preferred stock |  | - | (77) | - | - | (77) |
| Other comprehensive income, net of taxes |  | - | - | 168 | 168 | 168 |
| Total comprehensive |  |  |  |  |  |  |
| income |  |  |  |  | \$787 |  |
| Balance March 31, 2009 | \$7,207 | \$37,572 | \$(59) | \$662 |  | \$45,382 |

See accompanying notes to unaudited consolidated financial statements

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-5-
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## SOMERSET HILLS BANCORP CONSOLIDATED STATEMENTS <br> OF CASH FLOWS <br> (In thousands) <br> (Unaudited)

|  | Three Months Ended March 31, |  |
| :---: | :---: | :---: |
|  | 2009 | 2008 |
| OPERATING ACTIVITIES: |  |  |
| Net income | \$619 | \$444 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |
| Depreciation and amortization | 165 | 151 |
| Provision for loan losses | 450 | 70 |
| Stock-based compensation | 6 | 6 |
| Mortgage loans originated for sale | $(44,028)$ | $(52,799)$ |
| Proceeds from mortgage loan sales | 44,226 | 53,071 |
| Gain on sale of mortgage loans | (285) | (257) |
| Decrease (increase) in accrued interest receivable | 109 | 229 |
| (Increase) decrease in bank owned life insurance | 937 | (87) |
| Increase in other assets | (280) | (44) |
| Decrease (increase) in deferred taxes | (4) | (6) |
| (Decrease) increase in accrued interest payable | (6) | (2) |
| Increase in other liabilities | 373 | 131 |
| Net cash provided by operating activities | 2,282 | 907 |
| INVESTING ACTIVITIES: |  |  |
| Purchases of investment securities held to maturity | - | - |
| Purchases of investment securities available-for-sale | - | $(3,409)$ |
| Maturity and payments of investment securities available-for-sale | 3,888 | 7,340 |
| Maturity and payments of investment securities held to maturity | - | 1,589 |
| Net decrease in loans receivable | 3,256 | 3,911 |
| Purchases of premises and equipment | (8) | (31) |
| Net cash provided by investing activities | 7,136 | 9,400 |
| FINANCING ACTIVITIES: |  |  |
| Net decrease in demand deposit and savings accounts | 8,420 | $(7,444)$ |
| Net increase in certificates of deposit | 1 | 1,974 |
| Net increase in Federal Home Loan Bank advances | - | 8,000 |
| Net proceeds from sale of common stock, options and warrants | 205 | 269 |
| Net proceeds from sale of preferred stock | 7,191 | - |
| Purchase of common stock | - | (96) |
| Cash dividends paid | (289) | (199) |
| Net cash provided by financing activities | 15,528 | 2,504 |
| Net increase in cash and cash equivalents | 24,946 | 12,811 |
| Cash and cash equivalents at beginning of period | 21,479 | 17,869 |
| Cash and cash equivalents at end of period | \$46,425 | \$30,680 |

Supplemental information:
Cash paid during the year for: Interest \$887
\$1,291
Income taxes \$80

See accompanying notes to unaudited consolidated financial statements - 6 -

## SOMERSET HILLS BANCORP AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

## 1. Summary of Significant Accounting Policies

## a) Basis of Presentation

Somerset Hills Bancorp ("the Company") is a bank holding company, formed in January 2001 to own all the common stock of Somerset Hills Bank ("the Bank"), a New Jersey chartered commercial bank that opened for business in Bernardsville, Somerset County, New Jersey in December 1998. The only activity of Somerset Hills Bancorp is ownership of Somerset Hills Bank and its subsidiaries. At March 31, 2009, the Bank operates six banking offices: its main office, located in Somerset County, New Jersey, four branch offices in Morris County, New Jersey and one branch office in Union County, New Jersey. The Bank operates a licensed mortgage company subsidiary, Sullivan Financial Services, Inc. The Bank also operates a wealth management subsidiary, Somerset Hills Wealth Management, LLC. The Bank is also a $50 \%$ owner of Somerset Hills Title Group, LLC., a full service title agency based in Parsippany, New Jersey. During the first quarter of 2006 the Bank established a subsidiary to hold and manage a portion of the Bank's investment portfolio, Somerset Hills Investment Holdings Inc. During the second quarter of 2008 the Bank established a subsidiary to hold and manage the Bank's foreclosed real estate properties, SOMH Holdings, LLC. The Company is subject to the supervision and regulation of the Board of Governors of the Federal Reserve System (the "FRB"). The Bank's deposits are insured by the Deposit Insurance Fund ("DIF") of the Federal Deposit Insurance Corporation ("FDIC") up to applicable limits. The operations of the Company and the Bank are subject to the supervision and regulation of the FRB, FDIC and the New Jersey Department of Banking and Insurance (the "Department"). The operations of Somerset Hills Wealth Management, LLC are subject to the supervision and regulation of the Department. The operations of Sullivan Financial Services are subject to the supervision and regulation by the U. S. Department of Housing and Urban Development (HUD), the Veterans Administration, the Department and the Banking Departments in New York, Pennsylvania and Florida.

The accompanying unaudited consolidated financial statements included herein have been prepared by the Company in accordance with accounting principles generally accepted in the United States of America and pursuant to the rules and regulations of the Securities and Exchange Commission and reflect all adjustments which, in the opinion of management, are considered necessary for a fair presentation of the financial condition and results of operations for the periods presented. All adjustments made were of a normal and recurring nature. Operating results for the three months ended March 31, 2009 are not necessarily indicative of the results that may be expected for the year ended December 31, 2009. These unaudited interim consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto, included in the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

The current dividend payments are being made out of income earned during the period. The Board will review the amount and frequency of the Company's cash dividends on an ongoing basis, based upon the Company's results of operations, capital needs and other appropriate factors.
b) Net Income Per Common Share

Basic net income per share of common stock is calculated by dividing net income applicable to common stockholders by the weighted average number of shares of common stock outstanding during the period. Diluted net income per share is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period plus the dilutive effect of potential common shares.

The following tables set forth the computations of basic and diluted earnings per share (dollars and share data in thousands, except per share amounts):

Three Months Ended, March 31, 2009

|  |  | Per |
| :---: | :---: | :---: |
| Income | Shares | Share |
| (Numerator) | (Denominator) | Amount |
|  |  |  |

Three Months Ended, March 31, 2008

| Income <br> (Numerator) | Shares <br> (Denominator) | Per <br> Share <br> Amount |  |
| ---: | ---: | ---: | ---: |
| $\$ 444$ | - | - |  |
| N/A | - | - |  |
|  |  | - |  |
| $\$ 444$ | 5,192 | $\$ 0.09$ |  |

Effect of dilutive securities:
Options/warrants $\qquad$ 1 $1 \quad-\quad 183$

Diluted EPS:
Net income applicable to common stockholders and assumed conversions

| $\$ 526$ | 5,181 | $\$ 0.10$ | $\$ 444$ | 5,375 | $\$ 0.08$ |
| :--- | :--- | :--- | :--- | :--- | :--- |

- 7 -
c) Comprehensive Income

The components of other comprehensive income for the three months ended March 31, 2009 and 2008 are as follows (in thousands):

|  | Three Months Ended March 31, |  |
| :---: | :---: | :---: |
|  | 2009 | 2008 |
| Net income | \$619 | \$444 |
| Change in unrealized holding gains on available for sale securities | 168 | 250 |
| Net unrealized gains | 168 | 250 |
| Other comprehensive income | \$787 | \$694 |

## d) Stock-Based Compensation

Stock Options:
The Company accounts for stock options under Statement of Financial Accounting Standards No. 123 (revised 2004) "Share-based Payment" ("SFAS 123(R)"), using the modified prospective transition method. For accounting purposes, the Company recognizes expense for shares of common stock awarded over the vesting period at the fair market value of the shares on the date they are awarded.

The following table summarizes stock option activity.

|  | Number of shares | Weighted average exercise price |
| :---: | :---: | :---: |
| Outstanding at December 31, 2008 | 283,494 | \$7.63 |
| Granted | 6,000 | 5.82 |
| Exercised | - | - |
| Forfeited | (650) | 8.25 |
| Outstanding at March 31, 2009 | 288,844 | \$7.47 |
| Exercisable as of March 31, 2009 | 277,935 | \$7.29 |

The total intrinsic value of common stock options exercised for the first three months of 2008 was approximately $\$ 111$ thousand. There were no stock options exercised for the first three months of 2009.

The per share weighted-average fair values of stock options granted during 2009 was $\$ 0.87$ on the date of grant using the Black Scholes option-pricing model with the following weighted-average assumptions for 2009: expected dividend yield of $3.43 \%$, stock price volatility of $20.60 \%$, risk-free interest rate of $2.49 \%$ and expected lives of 7 years. There were no options granted in the first three months of 2008.

## Stock Awards:

At the 2007 Annual Meeting, the stockholders approved the adoption of the 2007 Equity Incentive Plan. The Company established the 2007 Equity Incentive Plan for directors, officers and employees of the Company. Up to 125,000 shares of common stock have been approved for grants of options and restricted stock under the Plan.

For accounting purposes, the Company recognizes compensation expense for grants of restricted stock awarded under the Equity Incentive Plan over the vesting period at the fair market value of the shares on the date they are awarded. For share awards granted to date, the vesting period is four years with 25 percent of the award for each year vesting annually on May 23 of each year. As of March 31, 2009, 945 shares were vested. For the three- month period ended March 31 2009, the Company recognized $\$ 1$ thousand of
compensation expense related to the shares awarded. As of March 31, 2009 there was approximately $\$ 20$ thousand of unrecognized compensation costs related to non-vested restricted stock plan shares. These costs are expected to be recognized over a period of approximately 2.5 years. The fair value of non-vested stock awards at March 31, 2009 was $\$ 13$ thousand.

A summary of the status of the Company's nonvested plan shares as of March 31, 2009 and changes during the quarter is as follows:

| For the Three Months Ended March 31, 2009 | Shares | Weighted Average Grant Date Share Value |
| :---: | :---: | :---: |
| Non-vested at beginning of period | 3,780 | \$12.14 |
| Granted | - | - |
| Forfeited | (787) | 12.14 |
| Vested | (945) | - |
| Non-vested at end of period | 2,048 | \$12.14 |

The total stock-based compensation expense for the first three months of 2009 and 2008 was approximately $\$ 6$ thousand and $\$ 6$ thousand, respectively.

## e) Recent Accounting Pronouncements

In September 2006, the FASB issued Statement No. 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This Statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. The standard is effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (FSP) 157-2, Effective Date of FASB Statement No. 157. This FSP delays the effective date of FAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The Company adopted FAS 157 and the impact of the adoption was not material.

In February 2007, the FASB issued Statement No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. The standard provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. The Company did not elect the fair value option for any financial assets or financial liabilities as of January 1, 2008, the effective date of the standard.

In September 2006, the FASB Emerging Issues Task Force finalized Issue No. 06-4, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements. This issue requires that a liability be recorded during the service period when a split-dollar life insurance agreement continues after participants' employment or retirement. The required accrued liability will be based on either the post-employment benefit cost for the continuing life insurance or based on the future death benefit depending on the contractual terms of the underlying agreement. This issue is effective for fiscal years beginning after December 15, 2007. The adoption of EITF 06-4 had an impact on accumulated deficit of $\$ 34$ thousand for the period ended March 31, 2008.

In November 2007, the SEC issued Staff Accounting Bulletin No. 109 (SAB 109), "Written Loan Commitments Recorded at Fair Value Through Earnings." SAB 109 supersedes SAB 105, "Application of Accounting Principles to Loan Commitments," and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. The guidance in SAB 109 is applied on a prospective basis to derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. SAB 109 was adopted January 1, 2008 and did not have a material impact on the Company's financial position or results of operation.

In April 2009, the FASB issued Staff Position (FSP) No. 115-2 and No. 124-2, Recognition and Presentation of Other-
Than-Temporary Impairments, which amends existing guidance for determining whether impairment is other-than-temporary for debt securities. The FSP requires an entity to assess whether it intends to sell, or it is more likely than not that it will be required to sell a security in an unrealized loss position before recovery of its amortized cost basis. If either of these criteria is met, the entire difference between amortized cost and fair value is recognized in earnings. For securities that do not meet the aforementioned criteria, the amount of impairment recognized in earnings is limited to the amount related to credit losses, while impairment related to other factors is recognized in other comprehensive income. Additionally, the FSP expands and increases the frequency of existing disclosures about other-than-temporary impairments for debt and equity securities. This FSP is effective for interim and annual reporting periods ending after June 15, 2009, with early adoption permitted for periods ending after March 15, 2009. The Company plans to adopt this FSP in the second quarter, however, does not expect the adoption to have a material effect on the results of operations or financial position.

In April 2009, the FASB issued Staff Position (FSP) No. 157-4, Determining Fair Value When the Volume and Level of Activity for the Asset and Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly. This FSP emphasizes that even if there has been a significant decrease in the volume and level of activity, the objective of a fair value measurement remains the same. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants. The FSP provides a number of factors to consider when evaluating whether there has been a significant decrease in the volume and level of activity for an asset or liability in relation to normal market activity. In addition, when transactions or quoted prices are not considered orderly, adjustments to those prices based on the weight of available information may be needed to determine the appropriate fair value. The FSP also requires increased disclosures. This FSP is effective for interim and annual reporting periods ending after June 15, 2009, and shall be applied prospectively. Early adoption is permitted for periods ending after March 15, 2009. The Company plans to adopt this FSP in the second quarter, however, the Company does not expect the adoption to have a material effect on the results of operations or financial position.

In April 2009, the FASB issued Staff Position (FSP) No. 107-1 and APB 28-1, Interim Disclosures about Fair Value of Financial Instruments. This FSP amends FASB Statement No. 107, Disclosures about Fair Value of Financial Instruments, to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies that were previously
only required in annual financial statements. This FSP is effective for interim reporting periods ending after June 15, 2009, with early adoption permitted for periods ending after March 15, 2009. The Company plans to adopt this FSP in the second quarter.

In June 2008, the FASB issued Staff Position (FSP) EITF 03-6-1, Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities. This FSP addresses whether instruments granted in share-based payment transactions are participating securities prior to vesting and, therefore, need to be included in the earnings allocation in computing earnings per share (EPS) under the two-class method described in paragraphs 60 and 61 of FASB Statement No. 128, Earnings per Share. FSP EITF 03-6-1 is effective for years beginning after December 15, 2008 and interim periods within those years. Adoption of this FSP in 2009 did not have a material impact to the Company's financial statements or earnings per share calculation.

## 2. Segment Information

The Company's mortgage operations are managed separately from the traditional banking and related financial services that the Company also offers. The mortgage company originates, for resale in the secondary market, conventional and non-conventional 1-4 family residential mortgages, Veterans Administration guaranteed mortgages, Department of Housing and Urban Development guaranteed mortgages and non-conventional programs, such as jumbo mortgages and a wide variety of adjustable products.

The following table sets forth certain information about and the reconciliation of reported net income for each of the reportable segments for the three months ended March 31, 2009 (in thousands):

|  | The Bank and The Bancorp | Sullivan Financial Services, Inc. | Eliminating entries | Consolidated |
| :---: | :---: | :---: | :---: | :---: |
| Interest income | \$3,678 | \$71 | \$(285) | \$3,464 |
| Interest expense | 881 | 26 | (26) | 881 |
| Provision for loan losses | 450 | - | - | 450 |
| Non-interest income | 818 | 285 | (32) | 1,071 |
| Non-interest expense including income taxes | 2,332 | 285 | (32) | 2,585 |
| Net income (loss) | 833 | 45 | (259) | 619 |
| Total assets | \$316,197 | \$4,404 | \$(4,183) | \$316,418 |

The following table sets forth certain information about and the reconciliation of reported net income for each of the reportable segments for the three months ended March 31, 2008 (in thousands)

|  | The Bank and The Bancorp | Sullivan Financial Services, Inc. | Eliminating Entries | Consolidated |
| :---: | :---: | :---: | :---: | :---: |
| Interest income | \$3,934 | \$67 | \$(50) | \$3,951 |
| Interest expense | 1,289 | 50 | (50) | 1,289 |
| Provision for loan losses | 70 | - | - | 70 |
| Non-interest income | 231 | 257 | (23) | 465 |
| Non-interest expense including income taxes | 2,328 | 308 | (23) | 2,613 |
| Net income (loss) | 478 | (34) | - | 444 |
| Total assets | \$288,530 | \$5,981 | \$(5,578) | \$288,933 |

## 3. Fair Value

Statement 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) of identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing and asset or liability.

The fair values of securities available for sale are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs) or matrix pricing, which is a mathematical technique widely used to in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs).

## Assets and Liabilities Measured on a Recurring Basis

Assets and liabilities measured at fair value on a recurring basis are summarized below at March 31, 2009 and December 31, 2008 (in thousands):

Fair Value Measurements at March 31, 2009 Using

|  | Quoted Prices in Active <br> Markets for Identical | Significant Other | Significant |
| :---: | :---: | :---: | :---: |
| March 31, | Assets | Observable | Unobservable Inputs |
| 2009 | (Level 1) | Inputs (Level 2) | (Level 3) |

Available for sale securities $\$ 33,173$
\$ -
\$ 33,173
\$ -

Fair Value Measurements at December 31, 2008 Using

| $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other <br> Observable <br> Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| :---: | :---: | :---: | :---: |
| \$ 36,816 | \$ - | \$ 36,816 | \$ - |

Assets and Liabilities Measured on a Non-Recurring Basis
Assets and liabilities measured at fair value on a non-recurring basis are summarized below at December 31, 2008 (in thousands). There were no Assets and liabilities measured at fair value on a non-recurring basis at March 31, 2009:

Fair Value Measurements at December 31, 2008 Using
Assets:
Available for sale securities
\$ 36,816
\$
\$ 36,816
\$
$\left.\begin{array}{cccc}\begin{array}{c}\text { December 31, } \\ 2008\end{array} & \begin{array}{c}\text { Quoted Prices in Active } \\ \text { Markets for Identical } \\ \text { Assets } \\ \text { (Level 1) }\end{array} & \begin{array}{c}\text { Significant Other } \\ \text { Observable } \\ \text { Inputs (Level 2) }\end{array} & \begin{array}{c}\text { Significant } \\ \$ 730\end{array}\end{array} \begin{array}{c}\text { Unobservable Inputs } \\ \text { (Level 3) }\end{array}\right]$

A loan is impaired when full payment under the loan terms is not expected. The fair value measurement is based on the lesser of appraised value, broker opinion or projected list price of the property less estimated expenses for the disposal of the property which include taxes, commissions, first liens and legal fees. There were no impaired loans with a specific valuation allowance as of March 31, 2009 compared to specific reserves of $\$ 504$ thousand for impaired loans at December 31, 2008. Specific reserves for impaired loans decreased by $\$ 504$ thousand during the period.

# ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS 

## RESULTS OF OPERATIONS

Three Months ended March 31, 2009 and March 31, 2008

## CRITICAL ACCOUNTING POLICIES

Disclosure of the Company's significant accounting policies is included in Note 1 to the consolidated financial statements of the Company for the year ended December 31, 2008 included in its Annual Report Form 10-K filed under the Securities Exchange Act of 1934. Some of these policies are particularly sensitive, requiring significant judgments, estimates and assumptions to be made by management. Management believes the Company's policy with respect to the methodology for the determination of the allowance for loan losses involves a higher degree of complexity and requires management to make difficult and subjective judgments which often require assumptions or estimates about highly uncertain matters. Changes in these judgments, assumptions or estimates could materially impact results of operations. This critical policy and its application is periodically reviewed with the Audit Committee and the Board of Directors of the Company. The allowance for loan losses is based upon management's evaluation of the adequacy of the allowance, including an assessment of known and inherent risks in the portfolio, giving consideration to the size and composition of the loan portfolio, actual loan loss experience, level of delinquencies, detailed analysis of individual loans for which full collectability may not be assured, the existence and estimated net realizable value of any underlying collateral and guarantees securing the loans, and current economic and market conditions. Although management uses the best information available, the level of the allowance for loan losses remains an estimate, which is subject to significant judgment and short- term change. Various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to make additional provisions for loan losses based upon information available to them at the time of their examination. Furthermore, the majority of the Company's loans are secured by real estate in the state of New Jersey. Accordingly, the collectability of a substantial portion of the carrying value of the Company's loan portfolio is susceptible to changes in local market conditions and may be adversely affected should real estate values decline or the Company's market area experience an adverse economic shock. Future adjustments to the allowance for loan losses may be necessary due to economic, operating, regulatory and other conditions beyond the Company's control. Additional information is contained on pages 13 and 15 of this Form 10-Q for the provision and allowance for loan losses.

## RESULTS OF OPERATION

Overview. For the three months ended March 31, 2009, net income was $\$ 619$ thousand or $\$ 0.10$ basic and diluted earnings per share compared to $\$ 444$ thousand or $\$ 0.09$ basic and $\$ 0.08$ diluted earnings per share for the same period in 2008.

The results reflect a substantial increase in non interest income due primarily to the increase in bank owned life insurance partially off-set by an increase in provision for loan losses. We also recognized an increase in non interest expense. The increases in income on bank owned life insurance and non-interest expense were substantially related to the death of our founding Chief Financial Officer, Gerard Riker, in the first quarter.

At March 31, 2009, total assets were $\$ 316.4$ million, an increase of $\$ 16.7$ million from total assets of $\$ 299.7$ million at year end 2008. The increase primarily reflects an increase of $\$ 39.2$ million in interest bearing deposits at other banks. This increase was partially off-set by decreases of $\$ 3.9$ million in loans receivable, a decrease of $\$ 12.7$ million in cash and due from banks, a decrease of $\$ 3.6$ million in investment securities available for sale and a decrease of $\$ 1.5$ million in federal funds sold. The increase in assets was funded primarily by $\$ 8.4$ million in deposit growth.

Interest Income. Total interest income decreased \$487 thousand, or 12.3\%, to \$3.5 million for the quarter ended March 31, 2009 from $\$ 4.0$ million for the same period in 2008. The decrease reflects a decrease of 131 basis points, from $6.26 \%$ during the first quarter of 2008 to $4.95 \%$ in the first quarter of 2009, in the rate earned on average interest earning assets, partially offset by an increase of $\$ 30.1$ million in average first quarter interest earning assets, from $\$ 253.8$ million in 2008 to $\$ 283.9$ million in 2009. The average rate earned on interest bearing deposits at other banks decreased by 274 basis points to $0.24 \%$ in the first quarter of 2009 from $2.98 \%$ during the first quarter of 2008, reflecting interest rate reductions by the Federal Reserve. The rate earned on federal funds sold decreased 235 basis points to $0.35 \%$ in the first quarter of 2009 from $2.70 \%$ during the first quarter of 2008. The average rate earned on investment securities decreased 19 basis points to $4.80 \%$ for the first quarter of 2009 from $4.99 \%$ in the first quarter of 2008. The average rate earned on loans held for sale decreased 108 basis points to $5.45 \%$ for the first quarter of 2009 from $6.53 \%$ for the first quarter of 2008. The average rate earned on loans decreased by 117 basis points for the first quarter of 2009 to $5.43 \%$, from $6.60 \%$ for the first quarter of 2008. The decrease in rates earned reflects the current market trend of lower interest rates. The decrease in rates was off set by increases in volume as average interest bearing deposits at other banks increased from $\$ 821$ thousand to $\$ 18.2$ million from the first quarter 2008 to first quarter 2009. Average investment securities increased $26.2 \%$ from $\$ 37.4$ million to $\$ 47.2$ million from the first quarter 2008 to first quarter 2009. The average balance of federal funds sold decreased by $\$ 3.5$ million, or $66.0 \%$, to $\$ 1.8$ million in the first quarter of 2009 from $\$ 5.3$ million in the first quarter of 2008 . The average balance of loans increased $\$ 5.3$ million, or $2.6 \%$, to $\$ 210.6$ million during the first quarter of 2009 compared to $\$ 205.3$ million during the first
quarter of 2008.
Interest Expense. The Company's interest expense for the first quarter of 2009 decreased $\$ 408$ thousand, or $31.7 \%$, to $\$ 881$ thousand from $\$ 1.3$ million in the first quarter of 2008. This decrease was the result of a decrease in the average rate paid on interest bearing liabilities of 101 basis points to $1.69 \%$ during the first quarter of 2009 from $2.70 \%$ in the same period of 2008. The average balance of interest bearing liabilities increased $\$ 19.3$ million to $\$ 211.0$ million for the first quarter of 2009 from $\$ 191.7$ million in the first quarter of 2008. Interest expense on interest bearing demand deposits decreased $\$ 515$ thousand, or $67.0 \%$, to $\$ 254$ thousand in the first quarter of 2009 from $\$ 769$ thousand in the first quarter in 2008, while the average interest rate paid decreased 155 basis points from $2.43 \%$ to $0.88 \%$ during the same period. Interest expense on money market deposits decreased $\$ 62$ thousand or $71.3 \%$ while average money market deposits increased $\$ 2.3$ million, or $13.4 \%$, and the average rate paid decreased 154 basis points from $2.07 \%$ in the first quarter of 2008 to $0.53 \%$ in the first quarter of 2009. Interest expense on time deposits increased $\$ 174$ thousand or $52.4 \%$ in the first quarter of 2009 compared to the same period in 2008 as the average rate decreased to $3.55 \%$ in the current period from $4.15 \%$ in the first quarter of 2008 and the average volume of time deposits increased by $\$ 25.6$ million to $\$ 57.8$ million for the quarter ended March 31, 2009 compared to $\$ 32.2$ million in the prior year’s first quarter. The decline in rates reflects the repricing of deposits to lower rates. NOW deposit average balances decreased $\$ 10.6$ million, or $8.3 \%$, from $\$ 127.5$ million during the first quarter of 2008 to $\$ 116.9$ million in the first quarter of 2009 . Average borrowed funds increased $\$ 308$ thousand in the first quarter of 2009 to $\$ 11.0$ million from $\$ 10.7$ million in the first quarter of 2008. The
interest expense on savings deposits decreased $\$ 6$ thousand from the first quarter of 2008 to the first quarter of 2009 while the average interest rate paid decreased 69 basis points to $0.31 \%$ during the first quarter of 2009 from $1.00 \%$ in the first quarter of 2008. The average balance increased $\$ 1.7$ million to $\$ 6.1$ million from $\$ 4.4$ million during the same period. The decline in rate on deposits reflects the current market conditions of lower interest rates.

> Comparative Average
> Balance Sheets
> Three Months Ended March 31,

|  | 2009 |  |  | 2008 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average <br> Balance | Interest Income/ Expense | Average Rates Earned/ Paid | Average Balance | Interest Income/ Expense | Average Rates Earned/ Paid |
| Assets | (Dollars in Thousands) |  |  |  |  |  |
| Interest bearing deposits at other banks | \$ 18,168 | \$ 11 | 0.24\% | \$ 821 | \$ 6 | 2.98\% |
| Loans | 210,581 | 2,818 | 5.43\% | 205,349 | 3,370 | 6.60\% |
| Loans held for sale | 5,253 | 70 | 5.45\% | 4,132 | 67 | 6.53\% |
| Investment securities | 47,194 | 559 | 4.80\% | 37,386 | 464 | 4.99\% |
| Restricted stock | 871 | 4 | 2.01\% | 813 | 8 | 3.71\% |
| Fed funds sold | 1,794 | 2 | 0.35\% | 5,288 | 36 | 2.70\% |
| Total interest earning assets | \$283,861 | \$3,464 | 4.95\% | \$253,789 | \$3,951 | 6.26\% |
| Non-interest earning assets | 22,813 |  |  | 25,260 |  |  |
| Allowance for loan losses | $(2,642)$ |  |  | $(3,208)$ |  |  |
| Total Assets | \$304,032 |  |  | \$275,841 |  |  |
| Liabilities and Equity |  |  |  |  |  |  |
| Interest bearing demand deposits | \$116,914 | \$ 254 | 0.88\% | \$127,471 | \$ 769 | 2.43\% |
| Savings | 6,066 | 5 | 0.31\% | 4,396 | 11 | 1.00\% |
| Money Market | 19,226 | 25 | 0.53\% | 16,949 | 87 | 2.07\% |
| Certificates of deposits | 57,756 | 506 | 3.55\% | 32,199 | 332 | 4.15\% |
| FHLB advances/ other borrowings | 11,000 | 91 | 3.37\% | 10,692 | 90 | 3.38\% |
| Total interest bearing liabilities | 210,962 | 881 | 1.69\% | 191,707 | 1,289 | 2.70\% |
| Non-Interest Bearing Liabilities: |  |  |  |  |  |  |
| Non-interest bearing deposits Other liabilities | $\begin{array}{r} 48,189 \\ 1,164 \end{array}$ |  |  | $\begin{array}{r} 46,108 \\ 970 \end{array}$ |  |  |
| Total Liabilities | 260,315 |  |  | 238,785 |  |  |
| Stockholders' Equity | 43,717 |  |  | 37,056 |  |  |
| Total Liabilities and Stockholders' Equity | \$304,032 |  |  | \$275,841 |  |  |
| Net Interest Income |  | \$2,583 |  |  | \$2,662 |  |
| Net Interest Spread |  |  | 3.26\% |  |  | 3.56\% |
| Net Interest Margin |  |  | 3.69\% |  |  | 4.22\% |

Net-Interest Income. Net interest income for the 2009 first quarter declined by $\$ 79$ thousand from the same period last year. The net interest margin declined to $3.69 \%$ in the current quarter from $4.22 \%$ in the prior year quarter, while interest-earning assets increased by $11.8 \%$ over the same period. The largest component of the increase in the Company's interest earning assets was lower yielding interest bearing deposits at other banks, which increased to $\$ 18.2$ million in the current quarter from $\$ 821$ thousand a year ago, and which was funded by higher levels of time deposits that increased to $\$ 57.8$ million in the current quarter versus $\$ 32.2$ million a year ago. The increases in the balances of interest bearing deposits at other banks and time deposits was anticipated due to management's strategic decision in the latter half of 2008 to remain more liquid than normal due to increasingly difficult general economic
conditions. Management will continue to assess the Company's overall liquidity position in the context of market conditions as many of the Bank's higher rate time deposits, which carry interest rates at or above 4\%, mature beginning in June and throughout the second half of 2009.

Provision for Loan Losses. The Company's asset quality metrics, including the level of nonperforming loans, have improved recently. Notwithstanding these positive indications, management believes there are potentially increased risks in certain segments of the loan portfolio due to a significantly weakened National economy, the negative effects of which have begun to extend into the communities we serve. As a result, the Company increased its provision for loan losses to $\$ 450$ thousand in the first quarter of 2009 from $\$ 70$ thousand in the first quarter of 2008. Management reviews the adequacy of its allowance on an ongoing basis and will provide for additional provisions in future periods, as management may deem necessary.

Non-Interest Income. Non-interest income increased by 130.3\% or $\$ 606$ thousand in the first quarter of 2009 to $\$ 1.1$ million from $\$ 465$ thousand in the first quarter of 2008. The increase in non-interest income in the first quarter of 2009 compared to the same period last year is primarily attributable to an increase in bank owned life insurance. Bank owned life insurance income increased $\$ 558$ thousand, or $641.4 \%$ to $\$ 645$ thousand in the first quarter of 2009 compared to $\$ 87$ thousand in the first quarter of 2008. This increase was the result of a death benefit payment from the passing of the Company's founding Chief Financial Officer Gerard Riker. Gains on sale of mortgage loans increased $\$ 28$ thousand, or $10.9 \%$ to $\$ 285$ thousand in the first quarter of 2009 compared to $\$ 257$ thousand in the first quarter of 2008. Other components of non-interest income include fees on deposit accounts, which increased \$5 thousand or $7.6 \%$ to $\$ 71$ thousand in the first quarter of 2009 from $\$ 66$ thousand in the first quarter of 2008. Other income increased $\$ 15$ thousand, to $\$ 70$ thousand in the first quarter of 2009 compared to $\$ 55$ thousand in the first quarter of 2008. This increase was primarily the result of an increase in income at the Bank's wealth management subsidiary.

Non-Interest Expense. For the quarter ended March 31, 2009, non-interest expense increased $\$ 229$ thousand, or $9.4 \%$, from the same period last year. The increase in non-interest expense in the first quarter 2009 was primarily attributable to a $\$ 183$ thousand charge for retirement plan liability due to Mr. Riker’s death, $\$ 24$ thousand in occupancy expense, $\$ 46$ thousand in other operating expense and $\$ 22$ thousand in stationery and supplies for the comparable period. These increases were offset by a decrease of $\$ 19$ thousand in advertising and business promotion expense and $\$ 19$ thousand in data processing.

Income Taxes. Income tax expense decreased $\$ 257$ thousand to a benefit of $\$ 81$ thousand for the three months ended March 31, 2009 as compared to a tax provision $\$ 176$ for the same period in 2008. The decrease is a result of the Company receiving a tax free payment of \$583 thousand from bank owned life insurance during the quarter ended March 31, 2009.

## FINANCIAL CONDITION

March 31, 2009 as compared to December 31, 2008
Total assets at March 31, 2009 increased $\$ 16.7$ million to $\$ 316.4$ million from $\$ 299.7$ million at December 31, 2008. The increase is primarily attributable to an increase of $\$ 26.4$ million in interest bearing deposits at other banks. This increase was due to several factors, including management's strategic decision to remain liquid by issuing higher rate time deposits as well as the Company's receipt on January 16, 2009 of $\$ 7.4$ million, net of issuance costs, resulting from the issuance of securities to the U.S. Treasury under the Capital Purchase Program (discussed further below). The net proceeds from the sale of these securities was originally held in cash pending increased loan demand, and is now being held to fund the redemption of the securities issued to the U.S. Treasury. The Company's redemption notice was approved on May 8, 2009, and the company expects to complete the redemption soon. The increase in interest bearing deposits at other banks was partially offset by decreases of $\$ 3.9$ million in loans receivable, $\$ 3.6$ million in investment securities available for sale and $\$ 1.5$ million in federal funds sold. The decline in most asset categories reflects the continued soft economy in our trade area, as credit demand from our customers has weakened and competition for credit worthy borrowers remains strong. Total deposits increased $\$ 8.4$ million from $\$ 249.8$ million at year-end 2008 to $\$ 258.2$ million on March 31, 2009.

Total loans at March 31, 2009 decreased $\$ 3.9$ million to $\$ 207.2$ million from $\$ 211.1$ million at year-end 2008. The changes in and composition of the loan portfolio, by category, as of March 31, 2009 from December 31, 2008 is as follows: Commercial loans decreased by $\$ 6.6$ million or $10.1 \%$ to $\$ 58.9$ million, consumer and installment loans decreased $\$ 45$ thousand, or $4.3 \%$, home equity loans decreased by $\$ 701$ thousand, or $1.5 \%$ to $\$ 47.5$ million and commercial real estate loans increased by $\$ 4.0$ million, or $4.8 \%$, to $\$ 88.6$ million. Residential mortgage loans decreased $\$ 1.6$ million, or $12.4 \%$, to $\$ 11.1$ million since year end.

The following schedule presents the components of loans, net of unearned income, for each period presented:

|  | March 31, 2009 |  | December 31, 2008 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent | Amount | Percent |
|  |  | (Dollars In Thousands) |  |  |
| Commercial and industrial | \$58,911 | 28.4\% | \$65,545 | 30.6\% |
| Commercial real estate properties | 88,647 | 42.8\% | 84,578 | 40.1\% |
| Residential properties (1-4 Family) | 11,141 | 5.4\% | 12,718 | 6.0\% |
| Consumer and installment | 990 | 0.5\% | 1,035 | 0.5\% |
| Home equity | 47,538 | 22.9\% | 48,239 | 22.8\% |
| Gross loans | 207,227 | 100.0\% | 211,115 | 100.0\% |
| Less: Net deferred costs | 117 |  | 131 |  |
| Total loans | 207,344 |  | 211,246 |  |
| Less: Allowance for loan losses | 2,623 |  | 2,819 |  |
| Net Loans | \$204,721 |  | \$208,427 |  |

Securities available for sale decreased $\$ 3.6$ million, or $9.8 \%$, from $\$ 36.8$ million at year-end 2008 to $\$ 33.2$ million at March 31, 2009. Securities held to maturity stayed constant at $\$ 12.3$ million at December 31, 2008 and March 31, 2009. The Company did not purchase securities in the first three months of 2009 and $\$ 3.9$ million in securities matured, were called or were prepaid. There were $\$ 662$ thousand in recorded unrealized gains in the available for sale portfolio at March 31, 2009 and $\$ 11$ thousand in net amortization expenses during the first three months of 2009.

Total deposits increased $\$ 8.4$ million, or $3.4 \%$, to $\$ 258.2$ million during the first three months of 2009 from $\$ 249.8$ million at December 31, 2008. NOW deposits increased by $\$ 2.5$ million, savings deposits decreased by $\$ 2.6$ million, money market deposits increased $\$ 6.5$ million and demand deposits increased by $\$ 2.1$ million. Time deposits remained constant at $\$ 57.9$ million. Management continues to monitor the shift in deposits through its Investment and Asset/Liability Committee.

## ASSET QUALITY

At March 31, 2009 non-accrual loans decreased by $\$ 1.2$ million from $\$ 1.4$ million at December 31, 2008 to $\$ 127$ thousand at March 31, 2009. Management continues to monitor the Company’s asset quality and believes that the allowance for loan losses is adequate to provide for losses inherent in the portfolio. (see "Provision for Loan Losses)

The following table provides information regarding risk elements in the loan portfolio:

|  | March 31, 2 | 09 December 31, 2008 |
| :---: | :---: | :---: |
|  | (dollars in thousands) |  |
| Non-accrual loans | \$ 127 | \$ 1,365 |
| Non-accrual loans to total loans | 0.06\% | 0.65\% |
| Non-performing assets to total assets | 0.04\% | 0.46\% |
| Allowance for loan losses |  |  |
| as a \% of non-performing loans | 2,065\% | 207\% |
| Allowance for loan losses to total loans | 1.27\% | 1.33\% |

Non-Performing Assets include non-performing loans and other real estate owned ("OREO"), properties acquired through foreclosure or a deed in lieu. At March 31, 2009, we had no OREO, and our only non-performing assets were $\$ 127$ thousand in non-accrual loans discussed above.

Loans are considered to be non-performing if they are (i) on a non-accrual basis, (ii) are past due ninety (90) days or more and still accruing interest, or (iii) have been renegotiated to provide a reduction of deferral of interest because of a weakening in the financial position of the borrowers. A loan which is past due ninety (90) days or more and still accruing interest remains on accrual status only when it is both adequately secured as to principal and is in the process of collection. The Bank had \$127 thousand in non-performing loans at March 31, 2009 compared to \$1.4 million at December 31, 2008.

## ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses is maintained at a level considered adequate to provide for probable loan losses. The level of the allowance is based on management's evaluation of estimated losses in the portfolio, after consideration of risk characteristics of the loans and prevailing and anticipated economic conditions. Provisions are charged to expense and the allowance is reduced by charge-offs, net of recoveries, and is increased by the provision. Although management strives to maintain an allowance it deems adequate, future economic changes, deterioration of borrowers' creditworthiness, and the impact of examinations by regulatory agencies all could cause changes to the Company's allowance for loan losses.

At March 31, 2009, the allowance for loan losses decreased $\$ 196$ thousand to $\$ 2.6$ million compared to $\$ 2.8$ million at year-end 2008. There were $\$ 646$ thousand in charge offs, no recoveries and a $\$ 450$ thousand provision reported in the first three months of 2009. The allowance for loan losses as a percentage of total loans was $1.27 \%$ at March 31, 2009 compared to $1.33 \%$ at December 31, 2008.

## INTEREST RATE SENSITIVITY ANALYSIS

The principal objective of the Company's asset and liability management function is to evaluate the interest-rate risk included in certain balance sheet accounts; determine the level of risk appropriate given the Company's business focus, operating environment, capital and liquidity requirements; establish prudent asset concentration guidelines; and manage the risk consistent with Board approved guidelines. The Company seeks to reduce the vulnerability of its operations to changes in interest rates and to manage the ratio of interest-rate sensitive assets to interest-rate sensitive liabilities within specified maturities or repricing dates. The Company's actions in this regard are taken under the guidance of the Investment and Asset/Liability Committee (ALCO) of the Board of Directors. The ALCO generally reviews the Company's liquidity, cash flow needs, maturities of investments, deposits and borrowings, and current market conditions and interest rates.

One of the monitoring tools used by the ALCO is an analysis of the extent to which assets and liabilities are interest rate sensitive and measures the Company's interest rate sensitivity "gap". An asset or liability is said to be interest rate sensitive within a specific time period if it will mature or reprice within that time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A gap is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. Accordingly, during a period of rising rates, a negative gap may result in the yield on the institution's assets increasing at a slower rate than the increase in its cost of interest-bearing liabilities resulting in a decrease in net interest income. Conversely, during a period of falling interest rates, an institution with a negative gap would experience a repricing of its assets at a slower rate than its interest-bearing liabilities which, consequently, may result in its net interest income growing.

The following table sets forth the amounts of interest-earning assets and interest-bearing liabilities outstanding at the periods indicated which are anticipated by the Company, based upon certain assumptions, to reprice or mature in each of the future time periods presented. Except as noted, the amount of assets and liabilities which reprice or mature during a particular period were determined in accordance with the earlier of the term to repricing or the contractual terms of the asset or liability. Loans with adjustable rates are shown as being due at the end of the next upcoming adjustment period. Certificates of deposit are shown at contractual maturity dates. Interest bearing non-maturity deposit balances are allocated within the first three months of the schedule based on recent rate adjustments relative to Federal Reserve monetary policy changes. Residual balances are placed in the over one year category. In making the "gap" computation, loans are presented based on contractual payments and repricing, and standard assumptions regarding prepayment rates on investments have been used for interest-earning assets. The interest rate sensitivity of our assets and liabilities illustrated in the following table would vary substantially if different assumptions were used or if actual experience differs from that indicated by such assumptions.

Based on the asset and liability repricing schedule found below, our current position is one of being liability sensitive, We would therefore potentially target the following strategies: (1) attempt to reduce the level of fixed rate credits and make more floating rate commercial and home equity loans; (2) allow our investments maturing and cash flows from investments to accumulate in Federal funds sold; (3) offer longer term certificates of deposit; and (4) borrow fixed rate longer term funds from the Federal Home Loan Bank. Although management utilizes this table to manage the Company’s interest-rate risk, we also consider certain other assumptions with regard to the payoff behavior of interest bearing non-maturity deposit balances. The effect of these adjustments would be to decrease our liability sensitivity. At March 31, 2009, our interest rate sensitivity exposure is within the target gap range as established by the Investment and Asset/Liability Committee of the Board of Directors.

|  | Interest Rate Sensitivity Gap <br> March 31, 2009 (in thousands) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 3 <br> Months | 3 to 12 <br> Months | 1 to 5 Years | Over 5 <br> Years | TOTAL |
| Investment securities | \$ 5,767 | \$ 6,792 | \$18,540 | \$14,366 | \$ 45,465 |
| Loans held for sale | 2,453 | - | - | - | 2,453 |
| Loans | 78,618 | 18,061 | 77,607 | 32,941 | 207,227 |
| Restricted stock | - | - | - | 871 | 871 |
| Interest bearing deposits at other banks | 39,364 | - | - | - | 39,364 |
| Total interest earning assets | 126,202 | 24,853 | 96,147 | 48,178 | 295,380 |
| Non-interest earning assets | - | - | - | - | 20,768 |
| Total assets | - | - | - | - | \$316,148 |
| Interest bearing transactions deposits | \$147,303 | \$ | \$ | \$ | \$147,303 |
| Certificates of deposit | 10,781 | 29,434 | 17,644 | - | 57,859 |
| Federal Home Loan Bank advances | - | - | - | 11,000 | 11,000 |
| Total interest bearing liabilities | 158,084 | 29,434 | 17,644 | 11,000 | 216,162 |
| Non-interest bearing liabilities | - | - | - | - | 54,874 |
| Total liabilities | - | - | - | - | 271,036 |
| Stockholders' equity | - | - | - | - | 45,382 |
| Total liabilities and stockholders' equity | - | - | - | - | \$316,418 |
| Interest sensitivity gap per period | \$(31,882) | \$ $(4,581)$ | \$78,503 | \$37,178 | \$ 79,218 |
| Cumulative interest sensitivity gap | \$(31,882) | \$ $(36,463)$ | \$42,040 | \$79,218 | \$ 79,218 |
| Cumulative gap as a percentage of total interest earning assets | (10.8)\% | (12.3)\% | 14.2\% | 26.8\% | 26.8\% |
| Cumulative interest earning assets as a percentage of cumulative interest bearing liabilities | 79.8\% | 80.6\% | 120.5\% | 136.6\% | 136.6\% |

## LIQUIDITY MANAGEMENT AND CAPITAL RATIOS

At March 31, 2009, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors' withdrawal requirements, and other operational and customer credit needs could be satisfied.

At March 31, 2009, liquid assets (cash and due from banks, interest bearing deposits at other banks, federal funds sold, and investment securities available for sale) were approximately $\$ 79.6$ million, which represents $25.2 \%$ of total assets and $29.6 \%$ of total deposits and borrowings.

The Bank is a member of the Federal Home Loan Bank of New York and has the ability to borrow a total of $\$ 79.1$ million (subject to available qualified collateral, with current borrowings of $\$ 11.0$ million outstanding at March 31, 2009). In addition, during April 2009, the Bank established a credit facility (with an approximate borrowing capacity based on pledged collateral as of April 20, 2009 of $\$ 11.2$ million) with the Federal Reserve Bank of New York for direct discount window borrowings. At March 31, 2009 outstanding commitments to extend credit were $\$ 92.3$ million and additional lines of credit of $\$ 19.5$ million. Management believes that our combined aggregate liquidity position is sufficient to meet the funding requirements of loan demand and deposit maturities and withdrawals over the next twelve months.

Total stockholders' equity increased to $\$ 45.4$ million at March 31, 2009. The Company issued to the U.S. Treasury pursuant to the

Capital Purchase Program 7,414 shares of preferred stock and 163,085 warrants to purchase common stock on January 16, 2009 and received $\$ 7.4$ million, net of issuance costs. This capital has been held at the Company level, and has not been contributed as equity to the Bank. Activity in stockholders' equity consisted of a decrease in accumulated deficit of $\$ 267$ thousand which represents net income of $\$ 619$ thousand earned during the first three months of 2009 offset by a cash dividend payment of $\$ 352$ thousand. Accumulated comprehensive income increased by $\$ 168$ thousand resulting from a net change in unrealized gain on securities available for sale.

At March 31, 2009 the Bank exceeded each of the regulatory capital requirements applicable to it. The table below presents the capital ratios at March 31, 2009, for the Bank, as well as the minimum regulatory requirements.

|  | Amount | Ratio | Amount | Minimum Ratio |
| :---: | :---: | :---: | :---: | :---: |
| The Bank: |  |  |  |  |
| Leverage Capital | \$30,200 | 9.94\% | \$12,150 | 4\% |
| Tier 1-Risk Based | \$30,200 | 12.30\% | \$ 9,817 | 4\% |
| Total Risk-Based | \$32,823 | 13.37\% | \$19,634 | 8\% |

Not Applicable
ITEM 4 (T) - CONTROLS AND PROCEDURES
(a) Evaluation of disclosure controls and procedures

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-15. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that as of the end of the period reported on in this report, the Company's disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company's periodic SEC filings.
(b) Changes in internal controls.

There has been no change in the Company's internal controls over financial reporting during the quarter that has materially affected, or is reasonably likely to affect, the Company's internal control over financial reporting.

## Item 1. Legal Proceedings

The Company and the Bank are periodically involved in various legal proceedings as a normal incident to their businesses. In the opinion of management, no material loss is expected from any such pending lawsuit.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds
(a) On January 16, 2009, the Company issued to the U.S. Treasury pursuant to the Capital Purchase Program 7,414 shares of preferred stock and 163,085 warrants to purchase common stock and received $\$ 7.2$ million, net of issuance costs. See the Registrant's Current Report on Form 8-k filed on January 22, 2009.
(b) - none
(c) In February of 2007, the Registrant's Board of Directors approved a repurchase program pursuant to which the registrant may repurchase up to 250,000 shares of its outstanding common stock. In October, 2007 the Board increased this program by another 250,000 shares. However, the Company has suspended this program in connection with the Company's participation in the Treasury's Capital Purchase Program, and no repurchases were made in the first quarter of 2009.

Item 3. Defaults Upon Senior Securities
Not applicable
Item 4. Submission of Matters to a Vote of Security Holders
None
Item 5. Other Information
Not applicable
Item 6. Exhibits
Exhibits
Exhibit 31.1 - Certification of Stewart E. McClure, Jr. pursuant to SEC Rule 13a-14(a)
Exhibit 31.2 - Certification of William S. Burns pursuant to SEC Rule 13a-14(a)
Exhibit 32 - Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 8, 2009

## SOMERSET HILLS BANCORP

By: /s/ William S. Burns
WILLIAM S. BURNS
Chief Financial Officer

