

**SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549**

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended September 30, 2008

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number 0-50055

SOMERSET HILLS BANCORP

(Exact name of Registrant as Specified in Its Charter)

NEW JERSEY

(State or other jurisdiction of incorporation or organization)

22-3768777

(I.R.S. Employer Identification Number)

**155 MORRISTOWN ROAD
BERNARDSVILLE, NEW JERSEY 07924**

(Address of Principal Executive Offices)

(908) 221-0100

(Issuer's Telephone Number, including area code)

(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer or a smaller reporting company. See definition of large accelerated filer, accelerated filer and small reporting company in Rule 12b-2 of the Exchange Act.

(Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of November 7, 2008 there were 5,180,012 shares of common stock, no par value, outstanding.

**SOMERSET HILLS BANCORP
FORM 10-Q**

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PART I – FINANCIAL INFORMATION
ITEM 1 – FINANCIAL STATEMENTS

SOMERSET HILLS BANCORP
CONSOLIDATED BALANCE SHEETS
(In thousands, except share data)
(Unaudited)

<u>ASSETS</u>	<u>September 30, 2008</u>	<u>December 31, 2007</u>
Cash and due from banks	\$8,926	\$12,009
Interest bearing deposits at other banks	8,203	60
Federal funds sold	6,000	5,800
	<hr/>	<hr/>
Total cash and cash equivalents	23,129	17,869
Loans held for sale	4,624	3,063
Investment securities held to maturity (Approximate market value of \$11,150 in 2008 and \$13,531 in 2007)	12,056	13,646

Investment securities available-for-sale	22,044	27,954
Loans receivable	209,849	208,376
Less: allowance for Loan Losses	(3,059)	(3,201)
Deferred costs	140	82
Net loans receivable	206,930	205,257
Premises and equipment, net	6,095	6,343
Bank owned life insurance	8,371	8,111
Accrued interest receivable	1,203	1,435
Deferred tax asset	751	723
Other real estate owned	297	-
Other assets	1,022	1,069
Total assets	\$286,522	\$285,470
 LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES		
Deposits:		
Non-interest bearing deposits-demand	\$51,137	\$53,783
Interest bearing deposits-NOW, money market and savings	138,752	159,462
Certificates of deposit, under \$100,000	28,232	19,170
Certificates of deposit, \$100,000 and over	19,003	12,258
Total deposits	237,124	244,673
Federal Home Loan Bank advances	11,000	3,000
Accrued interest payable	415	523
Taxes payable	177	-
Other liabilities	992	653
Total liabilities	249,708	248,849
Commitments and contingencies		
STOCKHOLDERS' EQUITY:		
Preferred stock – 1,000,000 shares authorized, none issued	-	-
Common Stock-authorized 9,000,000 Shares of no par value; issued and outstanding, 5,161,412 shares in 2008 and 5,176,586 in 2007	37,214	37,513
Accumulated deficit	(397)	(896)
Accumulated other comprehensive (loss) income	(3)	4
Total stockholders' equity	36,814	36,621
Total liabilities and stockholders' equity	\$286,522	\$285,470

See accompanying notes to unaudited consolidated financial statements

	Three Months Ended September 30		Nine Months Ended September 30	
	2008	2007	2008	2007
INTEREST INCOME				
Loans, including fees	\$3,256	\$3,816	\$9,861	\$10,978
Investment securities	434	628	1,363	1,955
Federal funds sold	11	196	98	543
Interest bearing deposits with other banks	4	10	15	39
Total interest income	3,705	4,650	11,337	13,515
INTEREST EXPENSE				
Deposits	855	1,924	2,967	5,632
Federal funds purchased	12	-	12	-
Federal Home Loan Bank advances	98	-	280	2
Total interest expense	965	1,924	3,259	5,634
Net interest income	2,740	2,726	8,078	7,881
Provision for loan losses	150	45	365	45
Net interest income after provision for loan losses	2,590	2,681	7,713	7,836
NON-INTEREST INCOME				
Service fees on deposit accounts	83	85	225	255
Gains on sales of mortgage loans, net	249	330	794	1,168
Other income	148	151	448	415
Total non-interest income	480	566	1,467	1,838
NON-INTEREST EXPENSE				
Salaries and employee benefits	1,303	1,354	3,918	3,948
Occupancy expense	493	496	1,451	1,418
Advertising and business promotion	78	81	222	308
Stationery and supplies	41	68	138	204
Data Processing	137	127	418	388
Other operating expense	417	421	1,298	1,182
Total Non-Interest Expense	2,469	2,547	7,445	7,448
Income before provision for income taxes	601	700	1,735	2,226
Provision for Income Taxes	176	196	499	666
Net income	\$425	\$504	\$1,236	\$1,560
Per share data				
Net income basic	\$0.08	\$0.10	\$0.24	\$0.30
Net income diluted	\$0.08	\$0.09	\$0.23	\$0.29

See accompanying notes to unaudited consolidated financial statements

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**CONSOLIDATED STATEMENT OF CHANGES IN
STOCKHOLDERS' EQUITY**

(In thousands)
(Unaudited)

	Common Stock	Accumulated Deficit	Accumulated Other Comprehensive Income (loss)	Comprehensive Income	Total Stockholders' Equity
Balance January 1, 2008	\$37,513	\$(896)	\$ 4	\$ -	\$36,621
Exercise of common stock options, including tax benefit	890	-	-	-	890
Stock based compensation	17	-	-	-	17
Common stock repurchased	(1,206)	-	-	-	(1,206)
Net income for the period	-	1,236	-	1,236	1,236
Cash dividend paid	-	(703)	-	-	(703)
Adoption of EITF 06-4	-	(34)	-	-	(34)
Other comprehensive loss, net of taxes	-	-	(7)	(7)	(7)
Total comprehensive income				\$1,229	
Balance September 30, 2008	\$37,214	\$(397)	\$(3)		\$36,814

See accompanying notes to unaudited consolidated financial statements

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**SOMERSET HILLS BANCORP
CONSOLIDATED STATEMENTS
OF CASH FLOWS**

(In thousands)
(Unaudited)

	Nine Months Ended September 30,	
	2008	2007
OPERATING ACTIVITIES:		
Net income	\$1,236	\$1,560
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation and amortization	541	500
Provision for loan losses	365	45
Mortgage loans originated for sale	(141,433)	(192,319)
Proceeds from mortgage loan sales	140,666	192,574
Gain on sale of mortgage loans	(794)	(1,168)
Decrease (increase) in accrued interest receivable	232	(49)
Increase in bank owned life insurance	(260)	(222)
Stock based compensation	17	6
Increase in deferred taxes	(12)	-
Decrease in other assets	19	98
Increase (decrease) in accrued interest payable	(108)	52
Increase (decrease) in other liabilities	480	(42)
Net cash provided by operating activities	949	1,035

INVESTING ACTIVITIES:

Purchases of investment securities available-for-sale	(10,690)	(7,264)
Purchase of investment securities held to maturity	-	(3,448)
Maturity and payments of investment securities available-for-sale	16,534	9,478
Maturity and payments of investment securities held to maturity	1,586	508
Proceeds from sale of investment securities available for sale	-	2,517
Net increase in loans receivable	(2,335)	(11,201)
Purchases of premises and equipment	(216)	(666)
Purchase of bank owned life insurance	-	(2,000)

Net cash provided by (used in) investing activities	4,879	(12,076)
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FINANCING ACTIVITIES:

Net (decrease) increase in demand deposit and savings accounts	(23,356)	5,829
Net increase in certificates of deposit	15,807	1,992
Net increase in Federal Home Loan Bank advances	8,000	-
Cash dividends paid	(703)	(528)
Tax benefit of stock options exercised	53	-
Exercise of stock options	837	91
Purchase of common stock	(1,206)	(1,723)

Net cash (used in) provided by financing activities	(568)	5,661
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Net Increase (decrease) in cash and cash equivalents	5,260	(5,380)
Cash and cash equivalents at beginning of period	17,869	28,562
Cash and cash equivalents at end of period	\$23,129	\$23,182

Supplemental information:

Cash paid during the year for:

Interest	\$3,368	\$5,582
Income taxes	\$303	\$777
Transfer of loans to real estate owned	\$297	-

See accompanying notes to unaudited consolidated financial statements

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SOMERSET HILLS BANCORP AND SUBSIDIARY**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**

1. Summary of Significant Accounting Policies

a) Basis of Presentation

Somerset Hills Bancorp ("the Company") is a bank holding company, formed in January 2001 to own all the common stock of Somerset Hills Bank ("the Bank"), a New Jersey chartered commercial bank that opened for business in Bernardsville, Somerset County, New Jersey in December 1998. The only activity of Somerset Hills Bancorp is ownership of Somerset Hills Bank and its subsidiaries. At September 30, 2008, the Bank operates six banking offices: its main office, located in Somerset County, New Jersey, four branch offices in Morris County, New Jersey and one branch office in Union County, New Jersey. The Bank operates a licensed mortgage company subsidiary, Sullivan Financial Services, Inc. The Bank also operates a wealth management subsidiary, Somerset Hills Wealth Management, LLC. The Bank is also a 50% owner of Somerset Hills Title Group, LLC, a full service title agency based in Parsippany, New Jersey. During the first quarter of 2006 the Bank established a subsidiary to hold and manage a portion of the Bank's investment portfolio, Somerset Hills Investment Holdings Inc. During the second quarter of 2008 the Bank established a subsidiary to hold and manage the Bank's foreclosed real estate properties, SOMH Holdings, LLC. The Company is subject to the supervision and regulation of the Board of Governors of the Federal Reserve System (the "FRB"). The Bank's deposits are insured by the Deposit Insurance Fund ("DIF") of the Federal Deposit Insurance Corporation ("FDIC") up to applicable limits. The operations of the Company and the Bank are subject to the supervision and regulation of the FRB, FDIC and the New Jersey Department of Banking and Insurance (the "Department"). The operations of Somerset

Hills Wealth Management, LLC are subject to the supervision and regulation of the Department. The operations of Sullivan Financial Services are subject to the supervision and regulation by the U. S. Department of Housing and Urban Development (HUD), the Veterans Administration, the Department and the Banking Departments in New York, Pennsylvania and Florida.

The accompanying unaudited consolidated financial statements included herein have been prepared by the Company in accordance with accounting principles generally accepted in the United States of America and pursuant to the rules and regulations of the Securities and Exchange Commission and reflect all adjustments which, in the opinion of management, are considered necessary for a fair presentation of the financial condition and results of operations for the periods presented. All adjustments made were of a normal and recurring nature. Operating results for the three and nine months ended September 30, 2008 are not necessarily indicative of the results that may be expected for the year ended December 31, 2008. These unaudited interim consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto, included in the Company's Annual Report on Form 10-K for the year ended December 31, 2007.

The current dividend payments are being made out of income earned during the period. The Board will review the amount and frequency of the Company's cash dividends on an ongoing basis, based upon the Company's results of operations, capital needs and other appropriate factors.

b) Net Income Per Common Share

Basic net income per share of common stock is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period. Diluted net income per share is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period plus the dilutive effect of potential common shares.

The following tables set forth the computations of basic and diluted earnings per share (dollars and share data in thousands):

	Nine Months Ended, September 30, 2008			Nine Months Ended, September 30, 2007		
	Income (Numerator)	Shares (Denominator)	Per Share Amount	Income (Numerator)	Shares (Denominator)	Per Share Amount
Basic earnings per share:						
Net income applicable to common Stockholders	\$1,236	5,175	\$0.24	\$1,560	5,203	\$0.30
Effect of dilutive securities:						
Options/warrants	-	114		-	255	
Diluted EPS:						
Net income applicable to common stock- Holders and assumed conversions	\$1,236	5,289	\$0.23	\$1,560	5,458	\$0.29
	Three Months Ended, September 30, 2008			Three Months Ended, September 30, 2007		
	Income (Numerator)	Shares (Denominator)	Per Share Amount	Income (Numerator)	Shares (Denominator)	Per Share Amount
Basic earnings per share:						
Net income applicable to common Stockholders	\$425	5,140	\$0.08	\$504	5,138	\$0.10
Effect of dilutive securities:						
Options/warrants	-	76		-	242	
Diluted EPS:						
Net income applicable to common stock- Holders and assumed conversions	\$425	5,216	\$0.08	\$504	5,380	\$0.09

c) Comprehensive Income

The components of other comprehensive income for the three and nine months ended September 30, 2008 and 2007 are as follows (in

thousands):

	Three Months Ended September 30		Nine Months Ended September 30	
	2008	2007	2008	2007
Net income	\$425	\$504	\$1,236	\$1,560
Change in unrealized holding gains (losses) on available for sale securities	167	352	(7)	(92)
Net unrealized gains (losses)	167	352	(7)	(92)
Other comprehensive income	\$592	\$856	\$1,229	\$1,468

d) Stock-Based Compensation

Stock Options:

The Company accounts for stock options under Statement of Financial Accounting Standards No. 123 (revised 2004) "Share-based Payment" ("SFAS 123(R)"), using the modified prospective transition method. For accounting purposes, the Company recognizes expense for shares of common stock awarded over the vesting period at the fair market value of the shares on the date they are awarded.

The following table summarizes stock option activity.

	Number of Shares	Weighted average exercise price	Weighted average life	Aggregate intrinsic value (in thousands)
Outstanding at December 31, 2007	559,421	7.42		
Granted	-	-		
Exercised	(112,923)	7.41		
Forfeited	(940)	11.41		
Outstanding at September 30, 2008	445,558	\$7.55	2.5 Years	\$ 582
Exercisable as of September 30, 2008	433,468	\$7.42	2.3 Years	\$ 582

The total intrinsic value of common stock options exercised for the first nine months of 2008 and 2007 was approximately \$54 thousand and \$18 thousand, respectively.

The per share weighted-average fair values of stock options granted during 2007 was \$3.27 on the date of grant using the Black Scholes option-pricing model with the following weighted-average assumptions for 2007: expected dividend yield of 1.25%, stock price volatility of 15.78%, risk-free interest rate of 4.89% and expected lives of 7 years. There were no options granted in the first nine months of 2008.

Stock Awards:

At the 2007 Annual Meeting the stockholders approved the adoption of the 2007 Equity Incentive Plan. The Company established the 2007 Equity Incentive Plan for directors, officers and employees of the Company. Up to 125,000 shares of common stock have been approved for grants of options and restricted stock under the Plan. For grants of restricted stock made during 2007, vesting occurs over a four year period. As of September 30, 2008, there were 945 shares that were vested.

For accounting purposes, the Company recognizes compensation expense for shares of common stock awarded under the Restricted Stock Plan over the vesting period at the fair market value of the shares on the date they are awarded. The vesting period for grants issued through the date hereof is four years with 25 percent of the award for each year vesting annually on May 23 of each year. For the three month period ended September 30, 2008, the Company recognized \$3 thousand of compensation expense related to the shares awarded. As of September 30, 2008 there was approximately \$42 thousand of unrecognized compensation costs related to non-vested restricted stock plan shares. These costs are expected to be recognized over a period of three years. The fair value of non-vested stock awards at September 30, 2008 was \$34 thousand.

A summary of the status of the Company's nonvested plan shares as of September 30, 2008 and changes during the quarter ended is as follows:

For the Three Months Ended September 30, 2008	Shares	Weighted Average Grant Date Share Value
Nonvested at beginning of period	3,780	\$12.14
Granted	-	-
Vested	(945)	12.14
Nonvested at end of period	2,835	\$12.14

The total stock-based compensation expense for the first nine months of 2008 and 2007 was approximately \$17 thousand and \$6 thousand, respectively.

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e) Recent Accounting Pronouncements

In September 2006, the FASB issued Statement No. 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This Statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. The standard is effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (FSP) 157-2, Effective Date of FASB Statement No. 157. This FSP delays the effective date of FAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. On October 10, 2008 FASB Staff Position (FSP) No. 157-3, *Determining the Fair Value of a Financial Asset When the Market of That Asset is Not Active*, which clarifies the application of FASB Statement No. 157, *Fair Value Measurements*, in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. The Company adopted FAS 157 and the impact of the adoption was not material.

In February 2007, the FASB issued Statement No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. The standard provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. The Company did not elect the fair value option for any financial assets or financial liabilities as of January 1, 2008, the effective date of the standard.

In September 2006, the FASB Emerging Issues Task Force finalized Issue No. 06-4, *Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements*. This issue requires that a liability be recorded during the service period when a split-dollar life insurance agreement continues after participants' employment or retirement. The required accrued liability will be based on either the post-employment benefit cost for the continuing life insurance or based on the future death benefit depending on the contractual terms of the underlying agreement. This issue is effective for fiscal years beginning after December 15, 2007. The adoption of EITF 06-4 had an impact on accumulated deficit of \$34 thousand for the period ended March 31, 2008.

In November 2007, the SEC issued Staff Accounting Bulletin No. 109 (SAB 109), "Written Loan Commitments Recorded at Fair Value Through Earnings." SAB 109 supersedes SAB 105, "Application of Accounting Principles to Loan Commitments," and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. The guidance in SAB 109 is applied on a prospective basis to derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. SAB 109 was adopted January 1, 2008 and did not have a material impact on the Company's financial position or results of operation.

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2. Segment Information

The Company's residential mortgage operations are managed separately from the traditional banking and related financial services that the Company also offers. Sullivan Financial Services, Inc. originates, for resale in the secondary market, conventional and non-conventional 1-4 family residential mortgages, Veteran Administration guaranteed mortgages, Department of Housing and Urban Development guaranteed mortgages and non-conventional programs, such as jumbo mortgages and a wide variety of adjustable products.

The following table sets forth certain information about and the reconciliation of reported net income for each of the reportable segments for the three months ended September 30, 2008 (in thousands)

	The Bank and The Bancorp	Sullivan Financial Services, Inc.	Eliminating Entries	Consolidated
Interest income	\$3,676	\$77	\$(48)	\$3,705
Interest expense	965	48	(48)	965
Provision for loan losses	150	-	-	150
Non-interest income	252	249	(21)	480
Non-interest expense	2,382	284	(21)	2,645
Net income (loss)	431	(6)	-	425
Total assets	\$286,343	\$7,285	\$(7,106)	\$286,522

The following table sets forth certain information about and the reconciliation of reported net income for each of the reportable segments for the three months ended September 30, 2007 (in thousands)

	The Bank and The Bancorp	Sullivan Financial Services, Inc.	Eliminating Entries	Consolidated
Interest income	\$4,659	\$103	\$(112)	\$4,650
Interest expense	1,924	112	(112)	1,924
Provision for loan losses	45	-	-	45
Non-interest income	257	330	(21)	566
Non-interest expense	2,416	348	(21)	2,743
Net income (loss)	531	(27)	-	504
Total assets	\$295,056	\$9,954	\$(8,437)	\$296,573

The following table sets forth certain information about and the reconciliation of reported net income for each of the reportable segments for the nine months ended September 30, 2008 (in thousands)

	The Bank and The Bancorp	Sullivan Financial Services, Inc.	Eliminating Entries	Consolidated
Interest income	\$11,271	\$204	\$(138)	\$11,337
Interest expense	3,259	138	(138)	3,259
Provision for loan losses	365	-	-	365
Non-interest income	738	794	(65)	1,467
Non-interest expense	7,115	894	(65)	7,944
Net income (loss)	1,270	(34)	-	1,236
Total assets	\$286,343	\$7,285	\$(7,106)	\$286,522

The following table sets forth certain information about and the reconciliation of reported net income for each of the reportable segments for the nine months ended September 30, 2007 (in thousands)

	The Bank and The Bancorp	Sullivan Financial Services, Inc.	Eliminating Entries	Consolidated
Interest income	\$13,593	\$293	\$(371)	\$13,515
Interest expense	5,634	371	(371)	5,634
Provision for loan losses	45	-	-	45
Non-interest income	733	1,168	(63)	1,838
Non-interest expense	7,020	1,157	(63)	8,114
Net income (loss)	1,627	(67)	-	1,560
Total assets	\$295,056	\$9,954	\$(8,437)	\$296,573

Statement 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing and asset or liability.

The fair values of securities available for sale are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs) or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs).

Assets and Liabilities Measured on a Recurring Basis

Assets and liabilities measured at fair value on a recurring basis are summarized below (in thousands):

	Fair Value Measurements at September 30, 2008 Using			
	September 30, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Available for sale securities	\$ 22,044	\$ -	\$ 22,044	\$ -

Assets and Liabilities Measured on a Non-Recurring Basis

Assets and liabilities measured at fair value on a non-recurring basis are summarized below (in thousands):

	Fair Value Measurements at September 30, 2008 Using			
	September 30, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Impaired loans	\$1,963	\$ -	\$ -	\$1,963

A loan is impaired when full payment under the loan terms is not expected. If a loan is impaired, a portion of the allowance for loan losses is allocated so that the loan is reported, net. Impaired loans, which are measured for impairment using the fair value of the collateral for collateral dependent loans, had a carrying amount of \$2.0 million, with a valuation allowance of \$840 thousand. Fair value is classified as Level 3 in the fair value hierarchy and is based on the lesser of appraised value, broker opinion or projected list price of the property less estimated expenses for the disposal of the property which include taxes, commissions, first liens and legal fees. Specific reserves for impaired loans increased by \$36 thousand for the quarter ended September 30, 2008.

ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS

Three and Nine Months ended September 30, 2008 and September 30, 2007

CRITICAL ACCOUNTING POLICIES

Disclosure of the Company's significant accounting policies is included in Note 1 to the consolidated financial statements of the Company for the year ended December 31, 2007 included in its Annual Report Form 10-K filed under the Securities Exchange Act of 1934. Some of these policies are particularly sensitive, requiring significant judgments, estimates and assumptions to be made by management. Management believes the Company's policy with respect to the methodology for the determination of the allowance for loan losses involves a higher degree of complexity and requires management to make difficult and subjective judgments which often require assumptions or

estimates about highly uncertain matters. Changes in these judgments, assumptions or estimates could materially impact results of operations. This critical policy and its application is periodically reviewed with the Audit Committee and the Board of Directors of the Company. The allowance for loan losses is based upon management's evaluation of the adequacy of the allowance, including an assessment of known and inherent risks in the portfolio, giving consideration to the size and composition of the loan portfolio, actual loan loss experience, level of delinquencies, detailed analysis of individual loans for which full collectibility may not be assured, the existence and estimated net realizable value of any underlying collateral and guarantees securing the loans, and current economic and market conditions. Although management uses the best information available, the level of the allowance for loan losses remains an estimate, which is subject to significant judgment and short-term change. Various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to make additional provisions for loan losses based upon information available to them at the time of their examination. Furthermore, the majority of the Company's loans are secured by real estate in the state of New Jersey. Accordingly, the collectibility of a substantial portion of the carrying value of the Company's loan portfolio is susceptible to changes in local market conditions and may be adversely affected should real estate values decline or the Central New Jersey area experience an adverse economic shock. Future adjustments to the allowance for loan losses may be necessary due to

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economic, operating, regulatory and other conditions beyond the Company's control. Additional information is contained on pages 15 and 17 of this Form 10-Q for the provision and allowance for loan losses.

OVERVIEW

For the three months ended September 30, 2008, net income was \$425 thousand or \$0.08 per basic and diluted share, compared to \$504 thousand, or \$0.10 basic and \$0.09 diluted earnings per share for the same period in 2007, a decline of \$79 thousand between the two periods.

For the nine months ended September 30, 2008 net income was \$1.2 million, a \$324 thousand decrease from \$1.6 million reported for the same period in 2007. Basic and diluted earnings per share were \$0.24 and \$0.23, respectively, compared to \$0.30 basic and \$0.29 diluted earnings per share for the same period in 2007.

At September 30, 2008, total assets were \$286.5 million, an increase of \$1.0 million from total assets of \$285.5 million at year end 2007. The increase includes an increase of \$1.5 million in loans and an \$8.1 million increase in due from banks. Loans held for sale increased \$1.6 million. These increases were partially off-set by a decrease of \$3.1 million in cash and due from banks, a decrease of \$1.6 million in securities held to maturity and a decrease of \$5.9 million in securities available for sale.

During the third and early fourth quarter of 2008, the financial industry has experienced severe turmoil, as the market for structured securities backed by residential home loans shut down due to the continuing downturn in the United States housing market. As a result, many financial institutions have been required to take substantial write-downs related to these securities, producing significant losses for many international, money-center and regional financial institutions. The slowdown in the housing market and the significant reduction in secondary market activity for loans and credit-related securities eventually led the federal government to place the nation's two largest mortgage industry participants, Fannie Mae and Freddie Mac, into receivership in September 2008 and caused several large financial institutions to fail or engage in government-assisted or directed merger transactions. As a result of this continuing dislocation in the financial industry, credit markets around the world have experienced a tightening of credit standards, an increase in credit costs and reduction in the availability of credit.

The factors effecting the financial industry caused the United States Congress to pass the Emergency Economical Stabilization Act of 2008 (the "EESA"), which was signed into law by President Bush on October 3, 2008. Among other things, the EESA established the Troubled Assets Relief Program ("TARP"), under which the Treasury may eventually spend up to \$710 billion dollars to help provide liquidity to the financial industry. As part of TARP, Treasury has decided to invest directly in financial institutions under its Capital Purchase Program ("CPP"), using \$250 billion to purchase newly issued preferred stock and warrants in financial institutions.

In addition, since the adoption of the EESA, the FDIC has greatly enhanced deposit insurance coverage of bank deposits, at least until December 31, 2009. In a series of rule changes, the FDIC increased deposit insurance coverage on all accounts to \$250,000 per depositor, and will now fully insure all deposits in non-interest bearing transactional accounts, regardless of amount, for all insured depository institutions which do not opt out of the program and which pay an additional assessment to the FDIC.

Details of all of these programs are still being developed. We are unable to determine at this time the final terms of any of these programs, or their effect on our business. We are still analyzing whether to participate in the CPP, but are in the process of filing an application to participate in the program to preserve our eligibility.

Although we did not hold Fannie Mae or Freddie Mac equity securities, and so did not suffer any loss in connection with the receivership of these entities, and we have not been a participant in the residential subprime market, our business has been affected by the dislocation in the economy, for better and for worse. Although our asset quality remains strong, we have seen a slow down in the borrowing needs of our customers. However, we have also been able to attract deposits and relationships with customers looking for stability in their financial institution. Primarily during the third quarter and early in the fourth quarter of 2008, we launched a time deposit promotion campaign designed to attract deposits from customers concerned by the headlines regarding some of our larger national and regional competitors.

Although this program may affect our cost of funds and net interest margin in the short term, we believe that the opportunity to cross sell to these customers will enhance our long term success.

We believe that the United State economy will remain in flux, and that the financial services industry in particular will remain volatile. Many commentators believe that the United States economy is currently in, or will shortly enter, a recession. A slow-down in economic activity will undoubtedly impact our customers and proposed customers, and we can offer you no assurance that we will continue to maintain our current level of asset quality if the economy continues to slow. Should the economy in our northeastern New Jersey market enter a recession, our results of operations and ability to continue our growth will be adversely effected.

RESULTS OF OPERATIONS

Interest Income. Total interest income decreased \$945 thousand, or 20.3% to \$3.7 million for the quarter ended September 30, 2008 from \$4.7 million for the same period in 2007. The decrease reflects a decrease of \$19.4 million in average third quarter interest earning assets from \$274.2 million in 2007 to \$254.8 million in 2008. The average loan balance increased \$6.5 million or 3.2% from \$202.9 million to \$209.4 million from the third quarter 2007 to third quarter 2008. The average balance of investment securities decreased by \$12.1 million, or 24.8%, to \$36.7 million in the third quarter of 2008 from \$48.8 million in the third quarter of 2007. The average balance of federal funds sold decreased \$12.8 million, or 83.7%, to \$2.5 million during the third quarter of 2008 compared to \$15.3 million during the third quarter of 2007. There was a 94 basis point decrease in average rate earned from 6.73% during the third quarter of 2007 to 5.79% in the third quarter of 2008. The decrease in rates had the greatest effect on federal funds sold and due from banks. The average rate earned on federal funds sold decreased by 330 basis points to 1.78% in the third quarter of 2008 from 5.08% during the third quarter of 2007. The decrease in rates earned reflects the current market trend of lower interest rates. The rate earned on due from banks decreased 344 basis points to 1.47% in the third quarter of 2008 from 4.91% during the third quarter of 2007. The average rate earned on loans decreased 122 basis points to 6.04% for the third quarter of 2008 from 7.26% in the third quarter of 2007. The average rate earned on investment securities decreased 41 basis points to 4.70% for the third quarter of 2008 from 5.11% for the third quarter of 2007. The average rate earned on loans held for sale decreased by 36 basis points for the third quarter of 2008 to 6.00%, from 6.36% for the third quarter of 2007.

For the nine months ended September 30, 2008 interest income decreased \$2.2 million, or 16.1%, to \$11.3 million from \$13.5 million for the same period in 2007. This decrease was primarily attributable to a decrease of \$12.6 million in average interest earning assets to \$256.2 million

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during the first nine months of 2008 from \$268.8 million in the first nine months of 2007. In addition, the average rate earned on interest earning assets decreased by 81 basis points to 5.91% for the nine months ended September 30, 2008 from 6.72% in the year ago period. The average balance in the loan portfolio increased \$10.4 million from \$196.3 million to \$206.7 million during the first nine months of 2008 over the same period in 2007. The average balance in investment securities decreased \$12.9 million from \$51.1 million to \$38.2 million during the first nine months of 2008 over the same period in 2007. The average balance in federal funds sold decreased \$8.1 million from \$14.0 million to \$5.9 million and average due from banks stayed constant at \$1.0 million during the first nine months of 2008 over the same period in 2007. The average balance in loans held for sale decreased \$1.8 million from \$6.3 million to \$4.5 million during the first nine months of 2008 over the same period in 2007. The average rate earned on due from banks decreased 305 basis points to 2.04% for the first nine months of 2008 from 5.09% for the first nine months of 2007. The average rate earned on federal funds sold decreased by 295 basis points for the first nine months of 2008 to 2.23%, from 5.18% for the first nine months of 2007. The average rate earned on investment securities decreased 34 basis points to 4.76% for the first nine months of 2008 from 5.12% in the first nine months of 2007. The rate earned on loans decreased 104 basis points to 6.24% in the first nine months of 2008 from 7.28% during the first nine months of 2007. The average rate earned on loans held for sale decreased by 12 basis points to 6.10% in the first nine months of 2008 from 6.22% during the first nine months of 2007.

Interest Expense. The Company's interest expense for the third quarter of 2008 decreased \$959 thousand, or 49.8% to \$1.0 million from \$1.9 million in the third quarter of 2007. This decrease was the result of a decrease in the average balance of interest bearing liabilities of \$24.8 million, or 11.5% to \$191.3 million during the third quarter of 2008 from \$216.1 million in the same period of 2007. The decline in average balances was primarily in interest bearing demand deposits. Interest bearing demand deposit average balances have decreased \$33.1 million, or 22.0%, from \$150.4 million during the third quarter of 2007 to \$117.3 million in the third quarter of 2008. In addition, the average cost of funds decreased 152 basis points to 2.01% for the third quarter of 2008 from 3.53% in the third quarter of 2007. Interest expense on interest bearing demand deposits decreased \$829 thousand or 63.9% to \$469 thousand in the third quarter of 2008 from \$1.3 million in the third quarter in 2007. The average interest rate paid on interest bearing demand deposits decreased 184 basis points from 3.43% to 1.59% from the third quarter of 2007 to the third quarter of 2008. Interest expense on savings deposits decreased \$9 thousand or 40.9% while interest expense on money market deposits decreased \$60 thousand or 47.2%. Interest expense on time deposits decreased \$169 thousand or 35.5% in the third quarter of 2008 compared to the same period in 2007 and the average rate decreased to 3.29% in the current period from 4.70% in the third quarter of 2007. Average savings deposits increased \$232 thousand while the average rate paid decreased 68 basis points from 1.55% in the third quarter of 2007 to 0.87% in the third quarter of 2008. Average borrowed funds increased to \$11.7 million in the third quarter of 2008 from \$23 thousand in the third quarter of 2007, while the rate decreased from 5.16% to 3.31%. The interest expense on money market deposits decreased \$60 thousand from the third quarter of 2007 to the third quarter of 2008 while the average interest rate paid decreased 101 basis points to 1.53% during the third quarter of 2008 from 2.54% in the third quarter of 2007. The average balance of money market deposits decreased \$2.5 million to \$17.4 million from \$19.9 million during the same period. The decline in rate on both savings deposits and money market deposits reflects the current market conditions of lower interest rates. The

decrease in average deposits is primarily related to the payout of funds held in accounts at the Bank pending consummation of certain customer transactions that closed during the third quarter of 2008 and the run off of time deposits originated at promotional rates in connection with the opening of the Bank's Long Valley and Madison branches.

For the nine months ended September 30, 2008 interest expense decreased \$2.3 million, or 41.1% to \$3.3 million from \$5.6 million for the same period last year. The average balance of interest bearing liabilities decreased \$17.2 million, or 8.2% to \$192.5 million during the first nine months of 2008. Interest expense on time deposits decreased \$495 thousand, or 34.8% to \$926 thousand as the average balance in time deposits increased \$6.4 million to \$34.0 million in the first nine months of 2008 compared to the same period in 2007. Interest bearing demand deposit average balances decreased \$20.2 million, or 13.9% from \$145.0 million during the first nine months of 2007 to \$124.8 million in the first nine months of 2008. The interest expense on interest bearing demand deposits decreased \$2.0 million from the first nine months of 2007, while the average interest rate paid decreased 158 basis points from 3.49% to 1.91%. Average savings deposits reflect a decrease of \$191 thousand, or 3.6%, in average balances while the average rate paid decreased 43 basis points from 1.37% in the first nine months of 2007 to 0.94% in the first nine months of 2008. Average borrowed funds increased to \$11.1 million in the first nine months of 2008 from \$50 thousand in the first nine months of 2007, while the rate decreased from 5.40% to 3.36%. Average federal funds purchased increased to \$676 thousand in the first nine months of 2008 from \$0 in the first nine months of 2007. The interest expense on Money Market deposits decreased \$152 thousand in the first nine months of 2008 while the average interest rate paid decreased 89 basis points to 1.74% during the first nine months of 2008 from 2.63% in the first nine months of 2007. The average balance of money market deposits decreased \$2.0 million to \$16.8 million from \$18.8 million during the same period. The same factors discussed above for the quarterly period also effected the nine month period.

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The following tables present a summary of the Company's interest-earning assets and their average yields, and interest-bearing liabilities and their average costs and stockholders' equity for both the three and nine months ended September 30, 2008 and 2007. The average balances are derived from average daily balances. The average balance of loans includes non-accrual loans, and associated yields include loan fees, which are considered adjustment to yields.

Comparative Average
Balance Sheets
Three Months Ended September 30,

	2008			2007		
	Average Balance	Interest Income/Expense	Average Rates Earned/Paid	Average Balance	Interest Income/Expense	Average Rates Earned/Paid
(Dollars in Thousands)						
Assets						
Cash and due from banks	\$1,054	\$4	1.47%	\$772	\$10	4.91%
Loans	209,359	3,179	6.04%	202,885	3,713	7.26%
Loans held for sale	5,121	77	6.00%	6,431	103	6.36%
Investment securities(1)	36,749	434	4.70%	48,788	628	5.11%
Fed funds sold	2,473	11	1.78%	15,309	196	5.08%
Total interest earning assets	254,756	3,705	5.79%	274,185	4,650	6.73%
Non-interest earning assets	24,550			27,961		
Allowance for loan losses	(3,078)			(2,179)		
Total Assets	\$276,228			\$299,967		
Liabilities and Equity						
Interest bearing demand deposits	\$117,263	\$469	1.59%	\$150,391	\$1,298	3.43%
Savings	5,777	12	0.87%	5,545	22	1.55%
Money Market	17,404	67	1.53%	19,875	127	2.54%
Certificates of deposits	37,127	307	3.29%	40,235	477	4.70%
Fed funds purchased	2,014	12	2.39%	-	-	-
FHLB advances/ other borrowings	11,737	98	3.31%	23	-	5.16%
Total interest bearing liabilities	191,322	965	2.01%	216,069	1,924	3.53%

Non-Interest Bearing Liabilities:

Non-interest bearing deposits	47,355	45,215	
Other liabilities	1,033	1,510	
<hr/>			
Total Liabilities	229,710	262,794	
Stockholders' Equity	36,518	37,173	
<hr/>			
Total Liabilities and Stockholders' Equity	\$276,228	\$299,967	
<hr/>			
Net Interest Income	\$2,740	\$2,726	
<hr/>			
Net Interest Spread		3.78%	3.20%
Net Interest Margin		4.28%	3.94%

(1) Includes FHLB stock and interest-bearing deposits

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Comparative Average
Balance Sheets
Nine Months Ended September 30,

	2008			2007		
	Average Balance	Interest Income/ Expense	Average Rates Earned/ Paid	Average Balance	Interest Income/ Expense	Average Rates Earned/ Paid
(Dollars in Thousands)						
Assets						
Cash and due from banks	\$982	\$15	2.04%	\$1,042	\$39	5.09%
Loans	206,696	9,657	6.24%	196,327	10,684	7.28%
Loans held for sale	4,469	204	6.10%	6,312	294	6.22%
Investment securities(1)	38,223	1,363	4.76%	51,061	1,955	5.12%
Fed funds sold	5,851	98	2.23%	14,024	543	5.18%
<hr/>						
Total interest earning assets	256,221	11,337	5.91%	268,766	13,515	6.72%
Non-interest earning assets	24,543			26,980		
Allowance for loan losses	(3,114)			(2,173)		
<hr/>						
Total Assets	\$277,650			\$293,573		
<hr/>						
Liabilities and Equity						
Interest bearing demand deposits	\$124,808	\$1,787	1.91%	\$144,967	\$3,786	3.49%
Savings	5,184	36	0.94%	5,374	55	1.37%
Money Market	16,763	218	1.74%	18,840	370	2.63%
Certificates of deposits	33,970	926	3.64%	40,422	1,421	4.70%
Federal funds purchased	676	12	2.39%	-	-	-9
FHLB advances/ other borrowings	11,145	280	3.36%	50	2	5.40%
<hr/>						
Total interest bearing liabilities	192,546	3,259	2.26%	209,653	5,634	3.59%
Non-Interest Bearing Liabilities:						
Non-interest bearing deposits	47,200			44,634		
Other liabilities	969			1,529		
<hr/>						
Total Liabilities	240,715			255,816		

Stockholders' Equity	36,935	37,757	
Total Liabilities and Stockholders' Equity	<u>\$277,650</u>	<u>\$293,573</u>	
Net Interest Income	<u>\$8,078</u>	<u>\$7,881</u>	
Net Interest Spread		3.65%	3.13%
Net Interest Margin		4.21%	3.92%

(1) Includes FHLB stock and interest-bearing deposits

Net-Interest Income. The net interest income for the third quarter of 2008 increased \$14 thousand over the same period last year. This increase was the result of the Company's ability to decrease rates on interest bearing liabilities at a faster rate than the decline in interest rates on earning assets. The net interest spread increased by 58 basis points to 3.78%. The increase reflects a decrease of 94 basis points in the net yield on interest-earning assets to 5.79% while the cost on interest bearing liabilities decreased by 152 basis points to 2.01% in the third quarter of 2008 compared to the same period last year.

Net interest income for the nine months ended September 30, 2008 increased \$197 thousand, or 2.5%, over the same period last year. The net interest spread increased 52 basis points as the net yield on interest earning assets decreased by 81 basis points between the first nine-month periods of 2008 and 2007 while the cost of interest bearing liabilities decreased by 133 basis points to 2.26% during the same periods. This increase was the result of the Company's ability to decrease rates on interest bearing liabilities at a faster rate than the decline in interest rates on earning assets.

Provision for Loan Losses. For the three months ended September 30, 2008 the provision for loan losses was \$150 thousand compared to \$45 thousand for the quarter ended September 30, 2007. The provision for loan losses was \$365 thousand for the nine months ended September 30, 2008 as compared to \$45 thousand for the nine months ended September 30, 2007. The increase in the provision reflects the increase in our non performing assets. The provision for loan losses reflects management's judgment concerning losses in the Company's existing portfolio that are both probable and estimated. Management reviews the adequacy of its allowance on an ongoing basis and will provide for additional provisions in future periods, as management may deem necessary.

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Non-Interest Income. Non-interest income decreased by 15.2% or \$86 thousand in the third quarter of 2008 to \$480 thousand from \$566 thousand in the third quarter of 2007. The decrease in non-interest income is primarily attributable to a decrease in gains on the sale of mortgage loans. Gains on sale of mortgage loans decreased \$81 thousand, or 24.5% to \$249 thousand in the third quarter of 2008 compared to \$330 thousand in the third quarter of 2007. This decrease is attributable to the decrease in mortgage loans originated for sale by our mortgage company subsidiary. Mortgage loans originated for sale decreased \$8.1 million to \$43.4 million in the third quarter of 2008 from \$51.5 million in the third quarter of 2007. The decrease in loan originated during both the quarterly and nine month periods reflects the current conditions in the housing and mortgage markets. Other components of non-interest income include fees on deposit accounts, which decreased \$2 thousand to \$83 thousand in the third quarter of 2008 from \$85 thousand in the third quarter of 2007. Other income decreased by \$3 thousand, or 2.0% to \$148 thousand in the third quarter of 2008 from \$151 thousand in the third quarter of 2007.

For the nine months ended September 30, 2008, non-interest income decreased \$371 thousand, or 20.2% to \$1.5 million from \$1.8 million for the same period in 2007. The decrease in non-interest income for the first nine months of 2008 compared to the same period last year is primarily attributable to a decrease in gains on the sale of mortgage loans. Gains on sale of mortgage loans decreased \$374 thousand, or 32.0% to \$794 thousand in the first nine months of 2008 compared to \$1.2 million in the first nine months of 2007. This decrease is attributable to the decrease in mortgage loans originated for sale by the mortgage company. Mortgage loans originated for sale decreased \$50.9 million to \$141.4 million in the first nine months of 2008 from \$192.3 million in first nine months of 2007, reflecting the current conditions in the residential mortgage market. Other components of non-interest income include fees on deposit accounts, which decreased \$30 thousand or 11.8% to \$225 thousand in the first nine months of 2008 from \$255 thousand in the same period of 2007. Other income increased by \$33 thousand, or 8.0% to \$448 thousand in the first nine months of 2008 from \$415 thousand in the first nine months of 2007. This increase is primarily attributable to the increase in income from bank owned life insurance of \$39 thousand.

Non-Interest Expense. For the quarter ended September 30, 2008, non-interest expense decreased \$78 thousand from the same period last year. The decrease in non-interest expense in the third quarter of 2008 was attributable to a decrease of \$51 thousand in salaries and benefits, \$27 thousand in stationery and supplies, \$4 thousand in other operating expense, \$3 thousand in occupancy expense and \$3 thousand in advertising and business promotions compared to the comparable period of 2007. These decreases were partially off-set by an increase of \$10 thousand in data processing compared to the comparable period of 2007.

For the nine months ended September 30, 2008, non-interest expense decreased \$3 thousand from the same period last year. The decrease in non-interest expense in the first nine months of 2008 was attributable to a decrease of \$86 thousand in advertising and business promotions, \$66 thousand in stationery and supplies and \$30 thousand in salaries and benefits over the comparable period of 2007. These decreases were partially offset by an increase of \$116 thousand in other operating expense, \$33 thousand in occupancy expense and \$30 thousand in data processing compared to the comparable period of 2007.

The decline in non-interest expense during the current three and nine month periods reflects management's cost control efforts during the current uncertain economy.

Income Taxes. Income tax expense decreased \$20 thousand to \$176 thousand for the three months ended September 30, 2008 as compared to \$196 thousand for the same period in 2007. The decrease is a result of the Company's lower income for the quarter ended September 30, 2008 and the Company taking full advantage of its tax planning strategies. The effective tax rate for the three months ended September 30, 2008 was 29.3% compared to 28.0% for the three months ended September 30, 2007.

For the nine months ended September 30, 2008 income tax expense decreased \$167 thousand to \$499 thousand as compared to \$666 thousand for the same period in 2007. The decrease is a result of the Company's lower income for the nine months ended September 30, 2008 and the Company taking full advantage of its tax planning strategies. The effective tax rate for the nine months ended September 30, 2008 was 28.8% compared to 29.9% for the nine months ended September 30, 2007.

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FINANCIAL CONDITION

September 30, 2008 as compared to December 31, 2007

Total assets increased \$1.0 million at September 30, 2008, to \$286.5 million from total assets of \$285.5 million at December 31, 2007. Increases in total assets include increases of \$8.1 million in interest bearing deposits, \$1.6 million in net loans, \$1.6 million in loans held for sale and \$200 thousand in federal funds sold. These increases were partially offset by decreases of \$5.9 million in investment securities available for sale, \$5.1 million in cash and due from banks and \$1.6 million in investment securities held to maturity. Total deposits decreased \$7.6 million from \$244.7 million at year-end 2007 to \$237.1 million at September 30, 2008. The Bank's borrowings, in the form of Federal Home Loan advances, increased by \$8.0 million to \$11.0 million at September 30, 2008 from \$3.0 million at year end 2007. During the fourth quarter of 2007 and the first quarter of 2008, the Company made a strategic asset liability decision to utilize borrowings as a cost efficient source of funding.

Total loans, net at September 30, 2008 increased \$1.6 million to \$206.9 million from \$205.3 million at year-end 2007. The increase in and composition of the loan portfolio, by category, as of September 30, 2008 compared to December 31, 2007 is as follows: Commercial real estate loans increased \$2.9 million, or 3.5% to \$84.7 million, commercial loans decreased by \$3.6 million or 32.0% to \$64.2 million, home equity loans decreased by \$778 thousand, or 1.6% to \$47.1 million and residential mortgage loans increased by \$3.1 million, or 32.0%, to \$12.8 million. Installment loans decreased by \$148 thousand, or 11.9%, to \$1.1 million.

The following schedule presents the components of loans, net of unearned income, for each period presented:

	September 30, 2008		December 31, 2007	
	Amount	Percent	Amount	Percent
	<i>(Dollars In Thousands)</i>			
Commercial and Industrial	\$64,200	30.6%	\$67,767	32.5%
Real Estate-Non Residential Properties	84,703	40.4%	81,848	39.3%
Residential Properties (1-4 Family)	12,763	6.1%	9,652	4.6%
Consumer and installment	1,099	0.5%	1,247	0.6%
Home equity	47,084	22.4%	47,862	23.0%
Gross loans	<u>209,849</u>	<u>100.0%</u>	<u>208,376</u>	<u>100.0%</u>
Deferred costs	140		82	
Total loans	<u>209,989</u>		<u>208,458</u>	
Less: Allowance for loan losses	<u>3,059</u>		<u>3,201</u>	
Net Loans	<u>\$206,930</u>		<u>\$205,257</u>	

Federal funds sold increased by \$200 thousand to \$6.0 million at September 30, 2008 from \$5.8 million at December 31, 2007.

Securities available for sale decreased \$5.9 million, or 21.1%, from \$28.0 million at year-end 2007 to \$22.0 million at September 30, 2008. Securities held to maturity decreased \$1.6 million, or 11.8%, from \$13.6 million at December 31, 2007 to \$12.1 million at September 30, 2008. The Company purchased \$10.7 million in new securities in the first nine months of 2008 and \$18.1 million in securities matured, were called or were prepaid. There was \$3 thousand in recorded unrealized losses, net of taxes, in the available for sale portfolio and \$77 thousand in net amortization expenses during the first nine months of 2008. The proceeds of investment securities held to maturity and available for sale called or matured were used to fund loans originated and to offset the decline in deposits.

Total deposits decreased \$7.6 million, or 3.1%, to \$237.1 million during the first nine months of 2008 from \$244.7 million for the year ended December 31, 2007. NOW deposits decreased by \$21.8 million, savings deposits increased by \$2.5 million, and demand deposits decreased by \$2.6 million. Money market deposits decreased \$1.4 million and time deposits increased \$15.8 million. The decrease in deposits is primarily related to the payout of funds held in accounts at the Bank pending consummation of certain customer transactions that closed during the second quarter of 2008 and the run off of time deposits originated at promotional rates in connection with the opening of the Bank's Long Valley and Madison branches. Management continues to monitor the shift in deposits through its Investment and Asset/Liability Committee.

ASSET QUALITY

At September 30, 2008, total non-performing assets, which are composed solely of non accrual loans, declined \$1.1 million to \$2.0 million compared to \$3.0 million at December 31, 2007. The decrease reflects a \$510 thousand charge off and a \$563 thousand pay down of principal. Management continues to monitor the Company's asset quality and believes that the allowance for loan losses is adequate to provide for losses inherent in the portfolio.

The following table provides information regarding risk elements in the loan portfolio:

	September 30, 2008	December 31, 2007
	(dollars in thousands)	
Non-accrual loans	\$1,963	\$3,036
Non-accrual loans to total loans	0.94%	1.46%
Non-performing assets to total assets	0.69%	1.06%
Allowance for loan losses		
as a % of non-performing loans	156%	105%
Allowance for loan losses to total loans	1.46%	1.54%

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Non-Performing Assets

Loans are considered to be non-performing if they are (i) on a non-accrual basis, (ii) are past due ninety (90) days or more and still accruing interest, or (iii) have been renegotiated to provide a reduction or deferral of interest because of a weakening in the financial position of the borrowers. A loan which is past due ninety (90) days or more and still accruing interest remains on accrual status only when it is both adequately secured as to principal and is in the process of collection. The Bank had \$2.0 million in non-performing assets at September 30, 2008 and \$3.0 million at December 31, 2007.

The bank holds title to a property taken by deed-in-lieu of foreclosure, classified as other real estate owned, with a value of \$297 thousand as of September 30, 2008. The property is located in Essex county and has been written down to its estimated value.

ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses is maintained at a level considered adequate to provide for probable incurred loan losses. The level of the allowance is based on management's evaluation of estimated losses in the portfolio, after consideration of risk characteristics of the loans and prevailing and anticipated economic conditions. Provisions are charged to expense and the allowance is reduced by charge-offs, net of recoveries, and is increased by the provision. Although management strives to maintain an allowance it deems adequate, future economic changes, deterioration of borrowers' creditworthiness, and the impact of examinations by regulatory agencies all could cause changes to the Company's allowance for loan losses.

At September 30, 2008, the allowance for loan losses decreased \$142 thousand to \$3.1 million compared to \$3.2 million at year end December 31, 2007. There were \$510 thousand in charge offs and \$3 thousand in recoveries reported in the first nine months of 2008. The allowance for loan losses as a percentage of total loans was 1.46% at September 30, 2008 compared to 1.54% at December 31, 2007.

INTEREST RATE SENSITIVITY ANALYSIS

The principal objective of the Company's asset and liability management function is to evaluate the interest-rate risk included in certain balance sheet accounts; determine the level of risk appropriate given the Company's business focus, operating environment, capital and liquidity requirements; establish prudent asset concentration guidelines; and manage the risk consistent with Board approved guidelines. The Company seeks to reduce the vulnerability of its operations to changes in interest rates and to manage the ratio of interest-rate sensitive assets to interest-rate sensitive liabilities within specified maturities or repricing dates. The Company's actions in this regard are taken under the guidance of the Investment and Asset/Liability Committee (ALCO) of the Board of Directors. The ALCO generally reviews the Company's liquidity, cash flow needs, maturities of investments, deposits and borrowings, and current market conditions and interest rates.

One of the monitoring tools used by the ALCO is an analysis of the extent to which assets and liabilities are interest rate sensitive and measures the Company's interest rate sensitivity "gap". An asset or liability is said to be interest rate sensitive within a specific time

period if it will mature or reprice within that time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A gap is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. Accordingly, during a period of rising rates, a negative gap may result in the yield on the institution's assets increasing at a slower rate than the increase in its cost of interest-bearing liabilities resulting in a decrease in net interest income. Conversely, during a period of falling interest rates, an institution with a negative gap would experience a repricing of its assets at a slower rate than its interest-bearing liabilities which, consequently, may result in its net interest income growing.

The following table sets forth the amounts of interest-earning assets and interest-bearing liabilities outstanding at the periods indicated which are anticipated by the Company, based upon certain assumptions, to reprice or mature in each of the future time periods presented. Except as noted, the amount of assets and liabilities which reprice or mature during a particular period were determined in accordance with the earlier of the term to repricing or the contractual terms of the asset or liability. Loans with adjustable rates are shown as being due at the end of the next upcoming adjustment period. Certificates of deposit are shown at contractual maturity dates. Interest bearing non-maturity deposit balances are allocated within the first three months of the schedule based on recent rate adjustments relative to Federal Reserve monetary policy changes. Residual balances are placed over one year. In making the "gap" computation, loans are presented based on contractual payments and repricing, and standard assumptions regarding prepayment rates on investments have been used for interest-earning assets. The interest rate sensitivity of our assets and liabilities illustrated in the following table would vary substantially if different assumptions were used or if actual experience differs from that indicated by such assumptions.

As our current position is one of being liability sensitive, we would target the following strategies: (1) reduce the level of fixed rate credits and make more floating rate commercial and home equity loans; (2) allow our investments maturing and cash flows from investments to accumulate in Federal funds sold; (3) offer longer term certificates of deposit; and (4) borrow fixed rate longer term funds from the Federal Home Loan Bank.

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At September 30 2008, our interest rate sensitivity gap is within the target gap range as established by the Investment and Asset/Liability Committee of the Board of Directors.

Interest Rate Sensitivity Gap
September 30, 2008
(in thousands)

	3 Months	3 to 12 Months	1 to 5 Years	Over 5 Years	TOTAL
Investment securities	\$1,723	\$2,312	\$12,727	\$17,338	\$34,100
Loans held for sale	4,624	-	-	-	4,624
Loans	75,706	20,613	78,139	35,391	209,849
Federal funds sold	6,000	-	-	-	6,000
Interest bearing deposits at other banks	8,203	-	-	-	8,203
Total interest earning assets	96,256	22,925	90,866	52,729	262,776
Non-interest earning assets	-	-	-	-	23,746
Total assets	-	-	-	-	\$286,522
Interest bearing transactions deposits	\$138,752	\$ -	\$ -	\$ -	\$138,752
Certificates of deposit	7,615	20,033	19,587	-	47,235
Federal Home Loan Bank advances	-	-	-	11,000	11,000
Total interest bearing liabilities	146,367	20,033	19,587	11,000	196,987
Non-interest bearing liabilities	-	-	-	-	52,721
Total liabilities	-	-	-	-	249,708
Stockholders' equity	-	-	-	-	36,814
Total liabilities and stockholders' equity	-	-	-	-	\$286,522
Interest sensitivity gap per period	\$(50,111)	\$ 2,892	\$71,279	\$41,729	\$65,789
Cumulative interest sensitivity gap	\$(50,111)	\$(47,219)	\$24,060	\$65,789	\$65,789
Cumulative gap as a percentage of total interest earning assets	(19.1)%	(18.0)%	9.2%	25.0%	25.0%

Cumulative interest earning assets as a percentage of cumulative interest bearing liabilities	65.8%	71.6%	112.9%	133.4%	133.4%
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LIQUIDITY MANAGEMENT

At September 30, 2008, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors' withdrawal requirements, and other operational and customer credit needs could be satisfied.

At September 30, 2008, liquid assets (cash and due from banks, federal funds sold, and investment securities available for sale) were approximately \$45.2 million, which represents 15.8% of total assets and 18.2% of total deposits and borrowings.

It is management's intent to fund future loan demand primarily with deposits. In addition, the Bank is a member of the Federal Home Loan Bank of New York and has the ability to borrow a total of \$71.6 million (subject to available qualified collateral, with current borrowings of \$11.0 million outstanding from the FHLB at September 30, 2008). At September 30, 2008 outstanding commitments to extend credit were \$92.7 million and available line of credit balances totaled \$21.5 million. Management believes that our combined aggregate liquidity position is sufficient to meet the funding requirements of loan demand and deposit maturities and withdrawals over the next twelve months.

Total stockholders' equity increased to \$36.8 million at September 30, 2008, primarily through net income of \$1.2 million and \$890 thousand in the exercise of common stock options offset by the repurchase of \$1.2 million of common stock pursuant to the Company's previously announced repurchase plan and the payment of cash dividends of \$703 thousand during the first nine months of 2008. Activity in stockholders' equity consisted of a decrease in accumulated deficit of \$499 thousand which primarily represents net income of \$1.2 million earned during the first nine months of 2008 offset by a cash dividend payment of \$703 thousand. Accumulated comprehensive loss increased by \$7 thousand resulting from a net change in unrealized loss on securities available for sale. Common stock increased by \$890 thousand from the exercise of stock options and \$17 thousand from stock based compensation during the first nine months of 2008.

At September 30, 2008 the Company and the Bank exceeded each of the regulatory capital requirements applicable to them. The table below presents the capital ratios at September 30, 2008, for the Company and the Bank, as well as the minimum regulatory requirements.

	Amount	Ratio	Amount	Minimum Ratio
The Bank:				
Leverage Capital	\$29,486	10.67%	\$11,049	4.00%
Tier 1 – Risk Based	\$29,486	11.65%	\$10,128	4.00%
Total Risk - Based	\$32,545	12.85%	\$20,256	8.00%

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ITEM 3- QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Not applicable

ITEM 4 – CONTROLS AND PROCEDURES

(a) Evaluation of disclosure controls and procedures

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-15. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that as of the end of the period reported on in this report, the Company's disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company's periodic SEC filings.

(b) Changes in internal controls.

There has been no change in the Company's internal controls over financial reporting during the quarter that has materially affected, or is reasonably likely to affect, the Company's internal control over financial reporting.

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Part II Other Information

Item 1. Legal Proceedings

The Company and the Bank are periodically involved in various legal proceedings as a normal incident to their businesses. In the opinion of management, no material loss is expected from any such pending lawsuit.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) and (b) - none

- (c) In February of 2007, the Registrant's Board of Directors approved a repurchase program pursuant to which the registrant may repurchase up to 250,000 shares of its outstanding common stock. In October 2007 the Board increased this program by another 250,000 shares. The following table shows the Company's repurchases during the third quarter of 2008:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs</u>
July 1 – July 31	21,000	8.95	21,000	276,858
August 1 – August 31	12,761	8.80	12,761	264,097
September 1 – September 30	36,500	8.90	36,500	227,597
Total	70,261	\$ 8.89	70,261	227,597

Item 3. Defaults Upon Senior Securities

Not applicable

Item 4. Submission of Matters to a Vote of Security Holders

None

Item 5. Other Information

Not applicable

Item 6. Exhibits

Exhibits

- Exhibit 31.1 – Certification of Stewart E. McClure, Jr. pursuant to SEC Rule 13a-14(a)
- Exhibit 31.2 – Certification of Gerard Riker pursuant to SEC Rule 13a-14(a)
- Exhibit 32-Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SOMERSET HILLS BANCORP

Date: November 7, 2008

By: /s/ Gerard Riker

GERARD RIKER
Executive Vice President and
Chief Financial Officer

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